



Grace Presbytery Council
Acting on Behalf of Grace Presbytery¹
Wednesday, October 21, 2020 Stated Meeting

Grace Presbytery Vision Statement

Led by the Holy Spirit, Grace Presbytery seeks to embody the Gospel of Jesus Christ through relating connectionally, governing gracefully, and living into God's vision for the world.

Grace Presbytery Mission Statement

Grace Presbytery claims God's mission as our calling: to proclaim the gospel of Jesus Christ who saves, redeems, and reconciles the world to God through ministries of witness, justice, and mercy. Grace Presbytery prepares and supports leaders to build vital congregations that reach seekers and those in need, nurture disciples, and send apostles of our Lord into the world.

Electronic Meeting

This meeting is held electronically in accordance with Standing Rule 3.11, the General Assembly's authoritative interpretation of F-3.0205 (*Minutes of the General Assembly, 2004, Part I, page 329*) and *Roberts Rules of Order, Newly Revised* (page 482).

¹ Standing Rule 1.4.9: "In the event of a natural disaster, a state of emergency, or other situation which would delay, postpone or cancel a meeting of the presbytery, the Presbytery Council is delegated the authority to act on behalf of Grace Presbytery ..."

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Motions Approved by the Presbytery Council

1. *Presbytery Council, acting on behalf of Grace Presbytery in accordance with Standing Rule 1.4.9 approved the following actions taken by the Presbytery Council in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information:* [10/21/20]
 - A. Approved the docket of the October 21, 2020 stated meeting of the Presbytery Council. [10/21/20]
 - B. Approved the minutes of the September 2, 2020 stated meeting and the September 10, 2020 special meeting of the Presbytery Council. [10/21/20]
 - C. Received an oral report from the Presbytery Council Moderator **Ruling Elder John Williams** including his appointment of the following task force to study how the Grace Center for Leadership Fund and the East Texas Hispanic Mission Probe Fund may be repurposed for ministry within Grace Presbytery: **Ruling Elder Chip Black** (Arlington, Grace), **Rev. Lisa Patterson** (Denton, St. Andrew), **Rev. Robin Michalove** (Fort Worth, First) , **Rev. Perryn Rice** (Dallas, Lake Highlands). [10/21/20]
 - D. Received an oral report from the following officers: Presbytery Moderator **Rev. Lisa Patterson**, Presbytery Vice Moderator **Ruling Elder Mike Jones**, and Interim General Presbytery **Rev. Michael Thompson**. [10/21/20]
 - E. Appointed the following as a task force to meet with representatives of Camp Gilmont to get more information concerning a requested for funding: **Ruling Elder Beth Thompson**

(Moderator), **Rev. Woody Meredith, Ruling Elder Mike Jones, Rev. Thom Lamb, and Rev. Mike Thompson.** [10/21/20]

- F. Elected the following to the positions as listed. An opportunity for nominations from the floor was afforded prior to the election. [10/21/20]

Moderator of Grace Presbytery for 2021: **Rev. Lisa Patterson** (Denton, St. Andrew), Vice Moderator of Grace Presbytery for 2021: **Ruling Elder Mike Jones** (Dallas, NorthPark), Treasurer of Grace Presbytery for 2021: **Trey Angel** (Dallas, NorthPark), Moderator of Presbytery Council for 2021: **Rev. John Williams** (Sherman, Austin College), Vice Moderator of Presbytery Council for 2021: **Ruling Elder Beth Peak Thompson** (Denton, Trinity), Stated Clerk of Grace Presbytery for 2021: **Rev. Gerry Tyer H.R.**, Moderator of Church Development Committee for 2021: **Rev. Alissa Conner** (Hurst, St. Philip), Moderator of Congregational Support Committee for 2021: **Ruling Elder Brian Parker** (Irving, Woodhaven), Moderator of Committee on Ministry for 2021: **Ruling Elder Cindy Miller** (Corsicana Westminster), Moderator of Preparation on Ministry for 2021: **Ruling Elder David Williams** (Southlake, Trinity), Co-Moderators of the Social Justice Task Force for 2021: **Rev. Katy Rigler** (Richardson, St. Barnabas) and **Rev. Perryn Rice** (Dallas, Lake Highlands), Moderator of the Budget and Finance Committee: **Rev. Woody Meredith** (Athens, First), Moderator of the Committee on Representation: **Ruling Elder Crysta Brantley** (McKinney, First), Moderator of the Nominating Committee: **Rev. Lisa Juica Perkins** (Sherman, Covenant), Moderator of the Personnel Committee: **Rev. Andy Odom** (Richardson, Canyon Creek). [10/21/20]

- G. Received a written and oral report from Stated Clerk **Rev. Gerry Tyer**, Budget and Finance Committee Moderator **Rev. Woody Meredith**, Church Development Committee Moderator **Rev. Harry Meissner**, Committee on Ministry Moderator **Rev. Michael Waschevski**, Congregational Support Committee Moderator **Ruling Elder Brian Parker**, Personnel Committee Moderator **Rev. Andy Odom**, Preparation for Ministry Committee staff resource person, **Rev. Elizabeth Callender.** [10/21/20]

- H. Received an oral report from the General Presbyter Search Committee member **Ruling Elder Phyllis Kidwell.** [10/21/20]

- I. Received a written report from the Social Justice Task Force Co-Moderator **Rev. Thomas Gibbons.** [10/21/20]

- J. Received oral staff reports from the Director of Ministry Services **Joanna Kim**, Director of Ministry Transitions **Rev. Craig Krueger**, Director of Ministry Development **Rev. Elizabeth Callender**, Director of Communications **M.E. Clary**, the Director of Property Management **Ruling Elder Karen Ebling,** [10/21/20]

- K. Received a written and oral report from Presbytery Treasurer **Trey Angel** and Director of Finance **Ruling Elder Vicki Roberts** including the following unaudited financial reports. [10/21/20]

Balance Sheet

Balance Sheet (Unaudited) as September 30, 2020	
ASSETS	
CURRENT ASSETS	
Total Cash Savings	1,740,176.49
Total Accounts Receivable	12,494.94
Prepaid Expenses	3,679.95
Total Notes and Loans Receivable	77,599.00
TOTAL CURRENT ASSETS	1,833,950.38
INVESTMENTS HELD FOR LONG TERM USE	
Bonds and Fixed Income Investments	1,179,113.02
Equity-Oriented Investments	31,433,776.98
Investments in Real Estate – Presbyterian Mission Center Building	1,450,000.00
PROPERTY AND FIXED ASSETS	
Real Estate Property	4,408,102.09
Mineral Lease Property	31,500.00
Land Held for Sale	785,685.00
Property Plant and Equipment	36,184.47
Other Assets - Due from Funds	(0.47)
TOTAL ASSETS	40,597,675.17
LIABILITIES & NET ASSETS	
CURRENT LIABILITIES	
Accounts Payable – Presbytery	(159,899.98)
Accounts Payable – Employees	122,698.23
Accounts Payable - General Assembly	146,468.81
Accounts Payable – Synod	29,454.30
Accounts Payable – Grace Presbytery Directed Receipts	672.22
Designated Funds	1,715,196.13
Other Liabilities - Due to Funds	0.00
TOTAL LIABILITIES	1,854,589.71
NET ASSETS	
Net Income	(369,740.90)
Unrestricted Net Assets	24,031,922.45
Temporarily Restricted Funds	200,800.00
Permanently Restricted Funds	3,331,176.10
Presbytery Designated Loan Guarantee and Emergency Fund	11,179,186.91
TOTAL NET ASSETS	38,743,085.46
TOTAL LIABILITIES & NET ASSETS	40,597,675.17

Income and Expense Report

Income and Expense Report (Unaudited) as of September 30, 2020	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
INCOME ACCOUNTS				
Total Shared Mission Support	828,729.57	937,500.03	108,770.46	1,250,000.00
Total Special Offerings Revenue	280.91	0.00	(280.91)	0.00
Total Gifts	28,785.19	15,000.03	(13,785.16)	20,000.00
Total Grants	0.00	0.00	0.00	0.00

Income and Expense Report (Unaudited) as of September 30, 2020	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
Total Leadership Development Event Fees	0.00	0.00	0.00	0.00
Total Grace Presbytery Mission Studies	0.00	0.00	0.00	0.00
Total Fees & Services	0.00	0.00	0.00	0.00
Total Youth Event Income	12,605.00	80,906.22	68,301.22	107,875.00
Total Scholarships Income	772.00	0.00	(772.00)	0.00
Total Royalty and Lease Income	24,761.54	0.00	(24,761.54)	0.00
TRANSFERS TO GENERAL FUNDS				
Total Transfer to GF from Temporary Restricted	310,951.22	0.00	(310,951.22)	0.00
Total Transfer to GF from Temp. & LGF Fund	0.00	0.00	0.00	0.00
Total Transfer to GF from Perm. Restricted	59,637.17	0.00	(59,637.17)	0.00
Total Transfer to GF from Unrestricted Funds	0.00	0.00	0.00	0.00
Total Transfer to General Funds	370,588.39	0.00	(370,588.39)	0.00
TOTAL INCOME	1,266,522.60	1,033,406.28	(233,116.32)	1,377,875.00
EXPENSE ACCOUNTS				
Total Shared Mission Support	(90,689.77)	(103,125.06)	(12,435.29)	(137,500.00)
Total Designated Offering Expenses	(20,000.00)	0.00	20,000.00	0.00
Total Ecumenical Partnerships	0.00	0.00	0.00	0.00
Total Congregational Support	(29,957.74)	(21,974.94)	7,982.80	(29,300.00)
Total Youth & Young Adult Ministries	(33,934.09)	(180,956.16)	(147,022.07)	(241,275.00)
Total Committee on Preparation for Ministry	(10,359.93)	(18,525.06)	(8,165.13)	(24,700.00)
Total Committee on Ministry	(2,588.02)	(34,499.88)	(31,911.86)	(46,000.00)
Total New Church Development	(5,000.00)	(26,812.53)	(21,812.53)	(35,750.00)
Total Presbytery Meetings	(2,015.25)	(7,124.94)	(5,109.69)	(9,500.00)
Total GA Meeting & Big Tent Meeting	0.00	(15,750.09)	(15,750.09)	(21,000.00)
Total Presbytery Council	(3,430.15)	(16,500.06)	(13,069.91)	(22,000.00)
Total Budget & Finance	0.00	(26,250.03)	(26,250.03)	(35,000.00)
Total Grace Presbytery Mission Studies	0.00	0.00	0.00	0.00
Total Ecclesiastical Committees	(28,434.08)	(3,937.50)	24,496.58	(5,250.00)
Total Legal Expenses	0.00	(18,749.97)	(18,749.97)	(25,000.00)
Total Property & Liability/Worker's Comp	494.44	(29,700.00)	(30,194.44)	(39,600.00)
Total Property Taxes	0.00	(18,749.97)	(18,749.97)	(25,000.00)
Salaries				
Total GP & AGP Salaries	(151,022.16)	0.00	151,022.16	0.00
Total Budget for Employee Salaries	(594,005.65)	(674,939.25)	(80,933.60)	(899,919.01)
Total Salaries	(745,028.05)	(674,939.25)	70,088.80	(899,919.01)
Pensions, Continuing Education, Professional Expense Taxes, Flexible Plans, Workers Compensation Ins.				
Total Benefits	(220,454.75)	(197,423.01)	23,031.74	(263,230.64)
Total Temporary Staff - Transition Costs	0.00	0.00	0.00	0.00
Total Personnel	(965,482.80)	(872,362.26)	93,120.54	(1,163,149.65)

Income and Expense Report (Unaudited) as of September 30, 2020	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
OPERATIONS				
Total Office Operations	(199,972.90)	(185,250.06)	14,722.84	(247,000.00)
Total Communications Expense	(1,267.09)	(2,437.47)	(1,170.38)	(3,250.00)
Total Communications Operations Expense	(5,124.10)	(30,825.00)	(25,700.90)	(41,100.00)
Total Copiers	(10,876.61)	(13,425.03)	(2,548.42)	(17,900.00)
Total Postage	(2,697.28)	(3,449.97)	(752.69)	(4,600.00)
Total Communication Infrastructure	(40,520.03)	(37,874.97)	2,645.06	(50,500.00)
Total Computer Equipment	(3,426.28)	(10,125.00)	(6,698.72)	(13,500.00)
Total Staff Travel	(26,401.98)	(67,500.00)	(41,098.02)	(90,000.00)
Total Depreciation Expense	0.00	(3,525.03)	(3,525.03)	(4,700.00)
Total Office Operation	(290,286.27)	(354,412.53)	(64,126.26)	(472,550.00)
TOTAL EXPENSES	(1,534,738.40)	(1,749,430.98)	(214,692.58)	(2,332,574.65)
INCOME OVER (UNDER) EXPENSES	268,215.80)	(716,024.70)	(447,808.90)	(954,699.65)
NON-OPERATING ACTIVITY				
Total Closed Church Accounts	3,216.77	0.00	(3,216.77)	0.00
Total Settlements	0.00	0.00	0.00	0.00
Total Interest and Investment Income	9,373.02	0.00	(9,373.02)	0.00
Total Property Maintenance	(761.19)	0.00	761.19	0.00
Total Administrative Commissions	(85,746.59)	0.00	85,746.59	0.00
Total Designated Distributions	(66,000.00)	0.00	66,000.00	0.00
Total Church Assistance	(14,661.85)	0.00	14,661.85	0.00
Total Non-Operating Activity	(154,579.84)	0.00	154,579.84	0.00
INCOME OVER (UNDER) EXPENSES	(369,740.90)	(716,024.70)	(346,283.80)	(954,699.65)

Shared Mission Support Giving

Shared Mission Support (as of 9/30/20)	Church	2019 Total	2020 Pledge	2020 Year to Date Receipts	September 2020 Receipts	2020 Total Receipts
Aledo	Faith	0.00	0.00	0.00	0.00	0.00
Allen	First	0.00	0.00	0.00	0.00	0.00
Arlington	First	5,000.00	0.00	1,250.00	2,030.00	3,280.00
Arlington	Grace	0.00	0.00	0.00	0.00	0.00
Arlington	Westminster	12,863.39	0.00	2,833.56	5,212.24	8,045.80
Athens	First	9,000.00	9,000.00	6,000.00	750.00	6,750.00
Bedford	Emmanuel	18,353.88	0.00	9,176.94	0.00	9,176.94
Belton	First	0.00	0.00	0.00	0.00	0.00
Blue Ridge	Crossroads	0.00	0.00	0.00	0.00	0.00

Shared Mission Support (as of 9/30/20)	Church	2019 Total	2020 Pledge	2020 Year to Date Receipts	September 2020 Receipts	2020 Total Receipts
Bonham	First	5,175.00	0.00	3,200.00	400.00	3,600.00
Bridgeport	First	1,200.00	0.00	800.00	0.00	800.00
Buckholts	Sharp	0.00	0.00	0.00	0.00	0.00
Cameron	First	600.00	0.00	400.00	50.00	450.00
Canton	First	0.00	0.00	0.00	0.00	0.00
Carrollton	Nor'kirk	3,000.00	0.00	2,250.00	250.00	2,500.00
Carthage	St. Paul	300.00	0.00	150.00	0.00	150.00
Clarksville	First	600.00	600.00	600.00	0.00	600.00
Clarksville	New Shamrock	300.00	300.00	300.00	0.00	300.00
Clarksville	Pine Grove	250.00	0.00	0.00	0.00	0.00
Cleburne	United	3,999.98	0.00	2,000.00	1,000.00	3,000.00
Clifton	First	1,000.20	0.00	583.45	83.35	666.80
Commerce	First	1,200.00	0.00	800.00	100.00	900.00
Corsicana	Westminster	9,327.00	0.00	0.00	0.00	0.00
Crowley	First	5,000.00	2,500.00	625.00	0.00	625.00
Cumby	First	600.00	0.00	0.00	0.00	0.00
Dallas	Bentwood Trail	9,631.50	0.00	12,291.50	0.00	12,291.50
Dallas	Eastminster	15,500.00	15,500.00	10,333.36	1,291.67	11,625.03
Dallas	El Divino Salvador	0.00	0.00	0.00	0.00	0.00
Dallas	First	90,000.00	0.00	25,000.00	0.00	25,000.00
Dallas	Glendale	0.00	0.00	0.00	0.00	0.00
Dallas	Iglesia Emmanuel	0.00	0.00	0.00	0.00	0.00
Dallas	Lake Highlands	1,338.00	0.00	2,333.36	291.67	2,625.03
Dallas	NorthPark	15,000.00	0.00	3,750.00	3,750.00	7,500.00
Dallas	Northridge	35,000.00	0.00	15,000.00	7,500.00	22,500.00
Dallas	Oak Cliff	18,000.00	18,000.00	20,931.51	0.00	20,931.51
Dallas	Preston Hollow	117,999.96	103,000.00	71,499.98	10,000.00	81,499.98
Dallas	St. Andrew's	3,200.00	0.00	1,066.68	0.00	1,066.68
Dallas	St. Luke	100.00	0.00	0.00	0.00	0.00
Dallas	St. Mark	5,664.00	0.00	3,600.00	450.00	4,050.00
Dallas	United African	10,625.00	8,000.00	2,125.00	0.00	2,125.00
Dallas	Westminster	8,071.25	0.00	4,211.00	0.00	4,211.00
Denison	First	3,200.00	3,000.00	750.00	750.00	1,500.00
Denison	Hyde Park	500.00	0.00	750.00	0.00	750.00
Denton	First	725.99	938.00	546.18	0.00	546.18
Denton	St. Andrew	34,170.00	25,000.00	20,000.00	2,500.00	22,500.00
Denton	Trinity	34,419.00	0.00	25,319.00	0.00	25,319.00

Shared Mission Support (as of 9/30/20)	Church	2019 Total	2020 Pledge	2020 Year to Date Receipts	September 2020 Receipts	2020 Total Receipts
Deport	First	0.00	0.00	0.00	0.00	0.00
DeSoto	DeSoto	600.00	600.00	400.00	0.00	400.00
Duncanville	First	1,000.00	1,000.00	0.00	1,000.00	1,000.00
Ennis	First	1,000.00	0.00	0.00	0.00	0.00
Fairfield	Fairfield-Harmony	0.00	0.00	0.00	0.00	0.00
Ferris	First	100.00	0.00	0.00	0.00	0.00
Farmers Branch	Faith United	21,000.00	10,000.00	7,500.00	0.00	7,500.00
Flower Mound	Flower Mound	0.00	0.00	500.00	0.00	500.00
Flower Mound	Trinity	21,600.00	21,600.00	10,800.00	5,400.00	16,200.00
Forney	First	8,000.00	8,000.00	0.00	8,000.00	8,000.00
Fort Worth	First	175,000.00	175,000.00	122,500.00	17,500.00	140,000.00
Fort Worth	Gethsemane	1,650.00	0.00	1,110.00	100.00	1,210.00
Fort Worth	Ridglea	10,000.00	10,000.00	5,000.00	0.00	5,000.00
Fort Worth	St. Peter	600.00	600.00	600.00	0.00	600.00
Fort Worth	St. Stephen	15,500.00	0.00	0.00	0.00	0.00
Fort Worth	Westminster	13,999.92	14,000.00	9,833.36	0.00	9,833.36
Fort Worth	Westside	0.00	0.00	0.00	0.00	0.00
Frisco	Faithbridge	3,000.00	0.00	1,500.00	750.00	2,250.00
Gainesville	First	6,000.00	0.00	4,000.00	500.00	4,500.00
Garland	First	18,333.37	20,000.00	14,999.67	1,666.63	16,666.30
Granbury	First	28,800.00	28,800.00	19,200.00	2,400.00	21,600.00
Grand Prairie	First	4,000.00	0.00	3,500.00	500.00	4,000.00
Grand Prairie	Immanuel	0.00	0.00	0.00	0.00	0.00
Grand Prairie	West Fork	1,200.00	0.00	75.00	75.00	150.00
Grapevine	First	26,206.25	26,900.00	17,934.04	0.00	17,934.04
Greenville	United	0.00	500.00	700.00	0.00	700.00
Haltom City	Browning Heights	1,200.00	0.00	700.00	200.00	900.00
Hamilton	First	5,000.00	5,000.00	2,500.00	1,250.00	3,750.00
Henderson	First	4,800.00	4,800.00	3,600.00	0.00	3,600.00
Hillsboro	First	600.00	0.00	400.00	50.00	450.00
Honey Grove	Main Street	500.00	0.00	0.00	0.00	0.00
Hooks	First	600.00	0.00	300.00	150.00	450.00
Hurst	St Philip	9,000.00	9,000.00	6,000.00	750.00	6,750.00
Irving	Hackberry Creek	17,999.95	0.00	12,000.00	0.00	12,000.00
Irving	Woodhaven	20,550.96	21,547.00	12,569.06	1,500.00	14,069.06
Itasca	First	0.00	0.00	0.00	0.00	0.00
Joshua	Union Hill	0.00	0.00	3,000.00	0.00	3,000.00

Shared Mission Support (as of 9/30/20)	Church	2019 Total	2020 Pledge	2020 Year to Date Receipts	September 2020 Receipts	2020 Total Receipts
Kaufman	First	240.00	0.00	0.00	0.00	0.00
Kerens	Kerens	500.00	500.00	0.00	0.00	0.00
Kilgore	First	10,000.00	11,000.00	5,500.00	1,100.00	6,600.00
Lancaster	First	0.00	0.00	0.00	0.00	0.00
Lewisville	First	0.00	0.00	0.00	0.00	0.00
Lindale	Bethesda	0.00	0.00	0.00	0.00	0.00
Longview	Alpine	4,250.00	0.00	0.00	0.00	0.00
Longview	Centre	999.96	0.00	400.00	50.00	450.00
Longview	First	6,999.96	7,000.00	4,666.64	0.00	4,666.64
Longview	St Andrew	5,545.00	0.00	1,000.00	0.00	1,000.00
Lott	First	0.00	0.00	0.00	0.00	0.00
Mabank	First	1,200.00	0.00	0.00	0.00	0.00
Mansfield	Trinity	800.00	800.00	0.00	0.00	0.00
McKinney	First	0.00	0.00	0.00	0.00	0.00
McKinney	Trinity	13,096.15	0.00	8,130.00	1,125.00	9,255.00
Mesquite	First	3,060.00	0.00	2,025.00	255.00	2,280.00
Midlothian	First	2,000.00	0.00	0.00	0.00	0.00
Milford	Milford	1,000.00	0.00	0.00	0.00	0.00
Mineral Wells	First	1,200.00	1,200.00	600.00	300.00	900.00
Mount Pleasant	First	0.00	0.00	0.00	0.00	0.00
North Richland Hills	St Paul	2,825.00	3,000.00	0.00	0.00	0.00
Palestine	First	2,249.74	2,000.00	1,166.69	333.34	1,500.03
Paris	Central	530.00	530.00	530.00	0.00	530.00
Paris	First	0.00	0.00	0.00	0.00	0.00
Parker	Corinth	0.00	0.00	0.00	0.00	0.00
Pittsburg	First	500.00	0.00	0.00	0.00	0.00
Plano	First	2,000.00	0.00	1,500.00	0.00	1,500.00
Plano	Grace	20,713.00	0.00	14,792.00	1,849.00	16,641.00
Plano	Taiwanese NCD	0.00	0.00	0.00	0.00	0.00
Plano	West Plano	5,400.00	6,000.00	3,500.00	500.00	4,000.00
Prosper	Prosper	0.00	0.00	0.00	0.00	0.00
Richardson	Canyon Creek	20,004.00	20,500.00	13,666.64	1,708.33	15,374.97
Richardson	First	36,500.04	36,500.00	24,333.36	0.00	24,333.36
Richardson	St. Barnabas	36,000.00	36,000.00	21,000.00	6,000.00	27,000.00
Rockdale	First	0.00	0.00	0.00	0.00	0.00
Rockwall	First	15,999.98	18,000.00	12,000.00	1,500.00	13,500.00
Rusk	First	500.00	0.00	0.00	0.00	0.00

Shared Mission Support (as of 9/30/20)	Church	2019 Total	2020 Pledge	2020 Year to Date Receipts	September 2020 Receipts	2020 Total Receipts
Salado	Salado	3,100.00	3,000.00	3,000.00	0.00	3,000.00
Sherman	Covenant	6,999.96	0.00	4,666.64	583.33	5,249.97
Sherman	Grand Avenue	5,000.04	5,000.00	3,333.36	416.67	3,750.03
Southlake	Trinity	37,711.92	0.00	26,690.64	3,336.33	30,026.97
Stephenville	First	2,000.00	0.00	1,000.00	0.00	1,000.00
Sulphur Springs	First	800.00	0.00	0.00	0.00	0.00
Temple	Grace	16,400.00	0.00	10,225.00	150.00	10,375.00
Terrell	First	1,992.00	0.00	1,328.00	166.00	1,494.00
Texarkana	Northwood	1,035.00	0.00	301.00	0.00	301.00
Timpson	Tennessee	0.00	0.00	400.00	0.00	400.00
Troup	First	0.00	0.00	0.00	0.00	0.00
Tyler	First	25,000.00	0.00	10,000.00	1,250.00	11,250.00
Tyler	Highland	0.00	0.00	0.00	0.00	0.00
Waco	Central	7,359.96	7,360.00	4,906.64	613.33	5,519.97
Waco	First	33,000.00	0.00	16,500.00	400.00	16,900.00
Waxahachie	Central	6,000.00	3,000.00	1,500.00	0.00	1,500.00
Weatherford	Grace First	12,000.00	12,000.00	9,000.00	1,000.00	10,000.00
Whitesboro	First	2,000.00	0.00	126.00	0.00	126.00
Whitewright	First	378.00	0.00	0.00	126.00	126.00
Winnsboro	First	1,271.00	1,145.00	126.00	0.00	126.00
	Pastors and Elders	8,140.30	0.00	4,550.00	0.00	4,550.00
	Presbyterian Women	450.00	0.00	250.00	0.00	250.00
	Total	1,263,505.61	717,720.00	724,411.26	100,962.89	825,374.15

Invested Reserves September 30, 2020

Account Number	Account ¹	Beginning Cost	Beginning Market Value	Contributions	Transfers	TPF Balanced Pooled Fund	Other Income	Cost Adjustments	Distributions	Change in Unrealized Gain/Loss	Realized Gain/Loss	Ending Cost	Ending Market Value
50974	William B. Robinson Legacy ²	596,736.84	743,331.25			3,709.80	0.17		(3,710.25)	16,751.11		596,736.56	760,082.08
50976	Candidates Comm. Scholarships ³	139,401.87	181,444.90			1,518.75	3.99			6,857.65		140,924.61	189,825.28
50979	Presbytery Mission Budget Fund ⁴	7,033,171.91	7,940,510.26	14,651,468.54		200,730.83	0.29		(756,467.33)	879,495.30	38,739.87	21,167,644.11	22,954,477.76
50984	H.L. Morrison Foundation ⁵	310,084.23	371,335.15			1,774.89	8.61			8,014.27		311,867.73	381,132.92
50985	Fund Consolidated with 50979	549,580.45	738,060.35						(738,060.35)	(188,479.90)	188,479.90		0.00
50990	Stella Hovey Youth Leadership ⁶	27,739.02	33,004.92						(484.02)	4,588.15	27.69	27,633.19	37,487.25
52099	Oak Hill, Fort Worth – Youth ⁷	21,353.57	25,427.68			146.70	1.99			662.46		21,502.26	26,238.82
52205	Walkup-Bird Church of South India ⁸	25,750.97	33,769.74			206.16	2.39			930.93		25,959.52	34,909.22
53351	R.L. Donald, Jr. Endowment ⁹	633,770.42	1,017,455.12			9,442.62	0.38		(9,443.78)	42,636.91		633,769.64	1,060,091.25
53352	R.L. Donald, Jr. Endowment ¹⁰	471,156.77	756,395.14			7,019.82	0.28		(7,020.69)	31,697.07		471,156.18	788,091.63
53387	Tom Currie Scholarship ¹¹	28,196.04	39,685.05			312.38	1.22			1,407.28		28,509.64	41,405.93
53579	Ethnic/Multicultural Ministry ¹²	95,796.71	139,007.21			1,295.08			(1,794.36)	5,704.36	153.60	95,451.03	144,365.89
53831	Fund Consolidated with 50979	1,126,522.07	1,411,850.44						(1,411,850.44)	(285,328.37)	285,328.37		0.00
54458	Fund Consolidated with 50979	764,631.00	764,631.00						(764,631.00)				0.00
54459	Fund Consolidated with 50979	3,707,633.15	4,394,239.39						(4,394,239.39)	(686,606.24)	686,606.24		0.00
54652	PCUSA Mission Coworker ¹³	1,719,449.01	2,012,645.83			18,909.88				84,997.34		1,738,358.89	2,116,553.05
54653	Young Adult Vol. Scholarship ¹⁴	1,490,049.57	1,740,694.57			16,354.76				73,512.39		1,506,404.33	1,830,561.72
54654	Grace Center for Leadership ¹⁵	902,898.16	1,054,297.86			9,905.69				44,524.73		912,803.85	1,108,728.28
54655	Mission Study Fund ¹⁶	183,328.06	183,328.06				35.05					183,363.11	183,363.11
54656	Small Church Mission Specialist ¹⁷	253,258.04	253,258.04				43.12		(27,700.00)			225,601.16	225,601.16
54657	East Texas Hispanic Mission Probe ¹⁸	692,339.28	740,883.22			3,052.73	79.48			13,758.35		695,471.49	757,773.78
54658	Fund Consolidated with 50979	1,816,301.80	1,884,481.51	0.01					(1,884,481.52)	(68,179.71)	68,179.71		0.00
54659	First Presbyterian Church, Palestine ¹⁹	149,082.29	149,082.29				28.50					149,110.79	149,110.79
54865	Fund Consolidated with 50979	5,240,883.53	5,534,807.92						(5,534,807.92)	(293,924.39)	293,924.39		0.00
54898	John Knox Assistance Fund ²⁰	27,548.07	28,851.36						(28,851.36)	(1,303.29)	1,303.29		0.00
55219	Karl Travis Scholarship ²¹	86,961.43	87,989.41			826.71				3,715.94		87,788.14	92,532.06
	Total	28,093,518.43	32,264,950.00	14,651,468.55	0.00	275,556.06	205.47	0.00	15,563,542.41	(307,614.82)	1,562,754.15	29,019,960.25	32,883,776.98

Invested Reserves Footnotes

¹ **All accounts** are invested with Texas Presbyterian Foundation and each is given its proportion of earnings or losses based on investment performance. Unless otherwise noted, TPF distributes income (or losses) to each fund based on the current spend rate.

² **William B. Robinson Legacy Fund** (50974) was established in 1965 by the estate of William B. Robinson of Palestine, Texas. The initial value of \$244,756 of this fund is restricted as a corpus and the accumulated appreciation used to provide income for specific line items in the presbytery annual mission budget as designated by the donor for the general operations of the presbytery. In 2006 \$263,700 was used from this fund for part of Grace Presbytery's one-third share in the purchase of the Presbyterian Mission Center in Irving. (The other shares are owned one-third each by Texas Presbyterian Foundation and the Synod of the Sun.)

³ **Candidates Committee Scholarship Fund** (50976) was established in 1987 with an initial balance of \$46,143.37 by the consolidation of accounts listed below and from contributions by individuals on occasions such as ordination services.

- a) **Ferrell Beck Fund** was established in 1974 and named after Ferrell Beck who was a member of Churchill Way Presbyterian Church, the predecessor congregation to Bentwood Trail Presbyterian Church of Dallas. The donor allowed the corpus of this fund and any accumulated appreciation to be fully spent.
- b) The **Billington Memorial Fund** was established in 1983 by W.A. Billington of Waco and Patsy Brandenburg Billington of Santa Fe after the death of their son Barry. It was funded at that time with a gift of \$100,000. The Billingtons directed that the income from the fund go to support candidates for ministry in Grace Presbytery. The corpus of the fund is permanently restricted. The Presbyterian Church (U.S.A.) Foundation distributes income earned on this fund to the presbytery based on the current spend rate.
- c) **Blanch Gooch Carter Fund** was established in 1982 from Blanch Gooch Carter's estate with an initial value of \$28,064.99. She was a member of St. Stephen Presbyterian Church, Fort Worth. The initial value of the estate is a permanent endowment with income used to support candidates for church vocations from Grace Presbytery.

⁴ **Presbytery Mission Budget Fund** was established by the presbytery in 2020 by the consolidation of the funds listed below in order to receive all undesignated gifts to the presbytery, proceeds of the sale of property (including property of dissolved congregations), lease income, etc. The initial balance and future deposits will be retained as a corpus and the accumulated appreciation used to provide income for the presbytery annual mission budget and other mission purposes as designated by the Presbytery Council.

- a) **Proceeds Sale of Property Fund** (54459) was established by the presbytery to receive proceeds of sales from property of closed churches and to pay expenses for unsold property owned by the presbytery. This fund came from various unrestricted gifts, the assets of various closed churches, and the consolidation in 2016 of the Church Development Fund #1 and the Church Development Crowley Fund (both of which have an unrestricted corpus and unrestricted accumulated appreciation) and originated with the sale of the “Crowley” property, an unused new church development site.
- b) **Jubilee Loan Fund** (50985) was established in 1929 by the Presbytery of Dallas when it merged the Dallas Presbyterian Memorial Loan Fund, the Golden Jubilee Endowment, and the Loan Fund of Dallas Presbytery into the Jubilee Memorial Loan Fund. The original source of the fund, and additions to it for many years thereafter, came from very small contributions made as memorial gifts honoring individuals. No documentation indicates these small gifts were ever specifically restricted. In 1938 Dallas Presbytery designated the fund for “Home Mission work” meaning any mission within the presbytery. In 1972 Covenant Presbytery designated the fund “... be held as a perpetual trust for the purpose of providing low interest, short term loans to churches for special or emergency needs.” and to administer it in keeping with the rules and regulations then in effect by Northeast Texas Presbytery, “... until such time as circumstances may justify changing the management policies.” Throughout its history, there is no documentation of any donor restrictions with regard to this fund – only various designations by the presbytery from time to time. Over the years various loans were made and paid back. All interest and principal payments received from repaid loans were deposited back into the fund. Since there are only presbytery designated restrictions on the fund, the entire corpus and interest deposited into the fund is available for any use the presbytery decides.
- c) **Operating Reserve Fund** (50979) was established by the Presbytery Treasurer for operating reserves by transferring \$300,000 from another unrestricted account. In 2016 the following funds were added to this account (all of which have the same unrestricted purposes as this fund): Operating Reserve Fund #552-04C11 Account #10150, Operating Reserve Fund #552-04B48 Account #10205, and the Murphy and Rochester, Inc. Fund #51457 Account #15155. The Murphy and Rochester, Inc. Fund originated from a joint gift in 1978 from Thomas D. and Rubye Murphy and Louis and Lois Rochester, owners of Texaco gas stations in West Texas. Louis Rochester was a Texas Presbyterian Foundation trustee from 1962-1981. Records have no information why Grace Presbytery received the gift and do not indicate donor restrictions. In 1983 it was jointed owned by Grace Presbytery and Palo Duro Presbytery. In 2000 the balance was divided and equally deposited into separate accounts for each presbytery.
- d) **Emergency Fund** (53831) was established by the Presbytery Treasurer to insure at least 50% of the annual budget is held in reserves for emergencies. It is unrestricted.
- e) **Contingency Fund** (54458) was established by the presbytery for contingencies from various unrestricted funds and with \$500,000 added in 2015 from the settlement of the lawsuit with Highland Park Presbyterian Church, Dallas when the church left the denomination.
- f) **Loan Guarantee Fund** (54865) was established in 2016 by the presbytery in order to offset the contingent liabilities created when churches take out loans. It consolidated the following funds, all of which are not donor restricted: Loan Guarantee Fund #552-04013 Account #10201, Loan Guarantee Fund #21 Account #10202, Loan Guarantee Fund #22 Account #10203, Loan Guarantee Fund #26 Account #10200, Church Development/Transformation Fund #53375 Account #15211, St. John Presbyterian Church, Dallas New Church Development Support Fund #51464 Account #15208 (a fund originating in 1996 with an initial amount of \$200,000), Cecil Lang Fund #50988 Account #15152 (a fund named after the presbytery executive in charge of church extension from the 1940s to the 1960s). All of these funds can be used for its presbytery-restricted purpose.
- g) **Bethany Presbyterian Church, Dallas Fund** (54657) represents the assets of the congregation when it closed in 2018. There is no donor restriction on this fund. It can be used for any purpose approved by the presbytery.

⁵ **H.L. Morrison Foundation Fund** (50984) originated with a 1926 gift given by John E. Morrison of Graham, Texas to the H.L. Morrison Foundation. The Foundation was created in a trust instrument and the Foundation’s beneficiary was the Fort Worth Presbytery. Income from the funds of the Foundation was designated for use in

support of “Home Mission activities,” meaning mission activities within Fort Worth Presbytery. In 1974, it was agreed that each of the two successor bodies (Palo Duro Presbytery and the presbytery which became Grace Presbytery) would retain a one-half of the assets. Grace Presbytery’s share was \$82,701.46. When the Presbyterian Mission Center was purchased, the Morrison fund provided \$107,000. The original gift is restricted as a corpus and the accumulated appreciation used to provide income for specific line items in the presbytery annual mission budget as designated by the donor for mission activities within the presbytery.

⁶ **Stella Hovey Fund** (50990) was established on April 8, 1991 by an anonymous donor to “support opportunities and experiences for youth between the ages of 15 and 23.” The original corpus of \$19,851.26 is permanently restricted, but the accumulated appreciation is available for presbytery youth activities.

⁷ **Oak Hill Presbyterian Church, Fort Worth Fund** (52099) came from the proceeds from the sale of its building when it was dissolved in 2003. The presbytery used part of the proceeds to establish a temporarily restricted account for Youth Connection events.

⁸ **Walkup-Bird Church of South India Legacy Fund** (52205) was established by the General Presbyter in 2004 from a donor-restricted gift to help fund the Church of South India mission trips for Julie Walkup-Bird and Adrian Bird.

⁹ **R.L. Donald, Jr. Endowment Fund** (53351) was established in 2008 upon the death of Neva Donald, R.L. Donald’s widow. It was funded with \$624,326.64 representing 40% of the assets of the **R.L. Donald Charitable Remainder Unitrust**. The corpus is permanently restricted, and the accumulated appreciation is used to provide income for specific line items in the presbytery annual mission budget as designated by the donor for general operation expenses of the presbytery.

¹⁰ **R.L. Donald, Jr. Endowment Fund** (53352) was established in 2008 upon the death of Neva Donald, R. L. Donald’s widow and funded with \$468,244.98 representing 30% of the assets of the **R. L. Donald Charitable Remainder Unitrust**. The corpus is permanently restricted, and the accumulated appreciation is for church development or redevelopment in the presbytery.

¹¹ **Tom Currie Committee on Preparation for Ministry Racial/Ethnic Scholarship Fund** (53387) was created in honor of Rev. Tom Currie who served for many years on the Committee on Preparation for Ministry of Grace Presbytery. In 2008-2009 contributions of \$13,500.00 were received in his honor from Grace Presbytery and individuals. The corpus and any accumulated appreciation is not restricted and may be fully spent for scholarships for racial/ethnic candidates as determined by the Committee on Preparation for Ministry.

¹² **Ethnic/Multicultural Ministry Church Development Fund** (53579) was established by Grace Presbytery in 2010 with a grant of \$93,000 designated for ethnic/multicultural ministry.

¹³ **PCUSA International Mission Coworker Fund** (54652) was created in 2015 by the presbytery with \$1,600,000 designated to pay one-half of the expenses of two Presbyterian Church (U.S.A.) international mission coworker positions by creating an endowment which should provide approximately \$64,000 per year. This is a presbytery-designated purpose and may be changed by the presbytery in the future. The original funding is from the settlement of the lawsuit with Highland Park Presbyterian Church, Dallas when the church left the denomination.

¹⁴ **Young Adult Volunteer Scholarship Fund** (54653) was created in 2015 by the presbytery with \$1,250,000 designated to pay the expenses for twenty Young Adult Volunteer Scholarships to bring YAVs to Grace Presbytery and to send young adults of Grace Presbytery to engage in mission elsewhere by creating an endowment which should provide approximately \$50,000 per year. This is a presbytery-designated purpose and may be changed by the presbytery in the future. The original grant was from the settlement of the lawsuit with Highland Park Presbyterian Church, Dallas when the church left the denomination.

¹⁵ **Grace Center for Leadership Fund** (54654) was created in 2015 by the presbytery with \$750,000 designated for leadership development events sponsored by the Grace Center for Leadership Innovation by creating an endowment which should provide approximately \$30,000 per year. This is a presbytery-designated purpose and may be changed in the future. The original grant was from the settlement of the lawsuit with Highland Park Presbyterian Church, Dallas when the church left the denomination.

¹⁶ **Mission Study Fund** (54655) was created in 2015 by the presbytery with \$175,000 designated for mission study trips, partial underwriting of costs and scholarships for three years at two trips per year. This is a presbytery-designated purpose and may be changed by the presbytery. The original grant and any accumulated appreciation are available to be fully spent. The original grant was from the settlement of the lawsuit with Highland Park Presbyterian Church, Dallas when the church left the denomination.

¹⁷ **Small Church Mission Specialist Fund** (54656) was created in 2015 by the presbytery with \$375,000 designated for a small church mission specialist for congregations with fewer than one hundred members employed by Grace Presbytery. The original grant and any accumulated appreciation are available to be fully spent. The original grant was from the settlement of the lawsuit with Highland Park Presbyterian Church, Dallas when the church left the denomination. The 2020 presbytery budget used this fund to pay the compensation of for one ministry director.

¹⁸ **East Texas Hispanic Mission Probe Fund** (54657) was created in 2015 by the presbytery with \$625,000 designated for a Hispanic mission probe in East Texas. The original grant and any accumulated appreciation are available to be fully spent. The original grant was from the settlement of the lawsuit with Highland Park Presbyterian Church, Dallas when the church left the denomination.

¹⁹ **First Presbyterian Church, Palestine Fund** (54659) is a temporarily restricted fund held for the church until the Committee on Ministry of the presbytery approves a mission/ministry plan submitted by the church.

²⁰ **John Knox Presbyterian Church, Fort Worth Assistance Fund** (54898) was created in 2016 when the church was closed. The account will be closed in 2020.

²¹ **Karl Travis Scholarship for Excellence in Ministry and Preaching Fund** (55219) was established in 2019 with a \$15,000 grant from the Grace Presbytery in honor of the ministry of Rev. Karl Travis and upon the occasion of his unexpected medical retirement. Other designated contributions have been received from churches and individuals. The purpose of this fund is to provide scholarships to seminarians who show promise for congregational ministry with excellence in preaching. Both the corpus and accumulated appreciation are available to be fully spent.

Motions from the Stated Clerk

1. *Elected the following as an Administrative Commission for First Presbyterian Church, Itasca with the authority and responsibilities granted in the Grace Presbytery Policy on Dissolving Congregations including the authority to sign all legal and real estate documents in order to fulfill their duties: Moderator: Rev. Ron Holmes (Corsicana, Westminster), Ruling Elder Judy Offutt (Itasca, First), Rev. Craig Kruger (Presbytery Staff), and Ruling Elder Karen Ebling (Presbytery Staff).* An opportunity for nominations from the floor was afforded prior to the election. [10/21/20]
2. *Called a special meeting of the Presbytery Council for Wednesday, November 18, 2020 at 9:30 a.m. to receive and vote on the Nominating Committee report and any other business that might arise and needs action.* [10/21/20]

Information from the Stated Clerk

- A. The following motion from the Social Justice Task Force was approved by the Presbytery Council via electronic vote on September 22, 2020:

Grace Presbytery Council approved \$20,000 from the Grace Center for Learning Fund for the Grace Presbytery Social Justice Task Force to contract with Rev. Dr. Michael W.

Waters to lead six teaching events (in October 2020 and January-February 2021 via Zoom). The classes seek to promote greater understanding throughout the presbytery of both the country's racial history and that of North Texas specifically, in addition to fostering a faithful response as we work together to provide justice for all peoples.

Background/Rationale: The proposed funding for the event is from Grace Center for Leadership Fund. This fund (currently \$1,000,000) is designated for the education of members of Grace Presbytery.

Michael Waters is the founder and lead Pastor of the Abundant Life African Methodist Episcopal Church in Dallas, Texas in addition to being a nationally recognized Black History scholar, Racial Equity promoter, and author (see attached bio).

The series will be introduced to Pastors, Christian Educators, and leaders of the churches in the Presbytery with a kick-off event on October 12 (Indigenous Peoples' Day) at 7:00-8:30 p.m. This 90-minute class will focus on the History of Racism in the Dallas-Fort Worth area. An hour will be given for the presentation, with 30 minutes for questions and answers. The hope with the targeted audience is to encourage the participants, as leaders of their churches, to promote the upcoming classes to their church members and others throughout the Presbytery, having experienced one themselves.

The series continues in 2021 with the same format for five weeks: January 29, February 4, 11, 28, 25 (in celebration of Black History Month), open to anyone within Grace Presbytery. (All classes will be limited in the number of participants only by current Zoom restrictions.) Michael will provide a deep dive into the Black experience of racism throughout the history of the United States, in conversation with current events within our communities.

Michael will provide a syllabus for the classes including lists of readings, videos, etc. Guest speakers involved in the Civil Rights Movement, among others, may also be invited to share their personal stories in the classes (for a nominal additional fee). Additionally, Michael uses an impressive and growing collection of historical artifacts in his teaching, such as Ku Klux Klan robes, chains worn by slaves in the South, and so on. Each class will be recorded and available to view for approximately a week until the next class.

These events, to promote greater understanding of the Black experience and the Church's role in the past and also in the present, to speak and act for increasing justice for all peoples, will provide a unique opportunity for the members of Grace Presbytery. While there are many racial justice events being offered in the wake of recent police actions and ongoing protests, Michael Waters provides a unique perspective and experience as an African American pastor, scholar, and activist within our own presbytery. He understands the history, the reality, and the pressing needs for racial equality within our own region.

Michael has already successfully collaborated (free of charge) with Grace Presbytery on an intergenerational virtual live event on September 17 for a reading and parents'

workshop on his newly released children’s book (<https://www.flyawaybooks.com/for-beautiful-black-boys>);

Book trailer: <https://www.youtube.com/watch?v= QOjeMSBmlU>) and also in a conversation with Christian Educators in APSCE, also in early September.

The new series of classes details more information provided to the Presbytery Council by Joanna Kim, Director of Ministry Services, at the September 2, 2020 Council meeting: “In consultation with Social Justice Task Force exploring the possibility of a presbytery wide consultative work with Dr. Waters on Race in America, a course of study on systemic racism and the Black experience especially in our context to cultivate anti-racists.”

- B. In accordance with the Book of Order G-3.0108a, each year Clerks of Session submit session minutes and rolls for presbytery review. However, due to the COVID-19 pandemic, the second review date was cancelled. **NOTE:** Many of the churches listed below as not submitting records were unable to do so due to the cancellation.

49 Churches Submitted 2019 Session Records for Presbytery Review	89 Churches Did Not Submit 2019 Session Records for Presbytery Review
Aledo, Faith	Allen, First (2)
Arlington, Grace	Arlington, First (3)
Bedford, Emmanuel	Arlington, Westminster (2)
Blue Ridge, Crossroads	Athens, First (3)
Carrollton, The Nor’kirk	Belton, First (2)
Clarksville, First	Bonham, First (2)
Cleburne, United	Bridgeport, First (1)
Crowley, First	Buckholts, Sharp (1)
Cumby, First	Cameron, First (2)
Dallas, Eastminster	Canton, First (1)
Dallas, Glendale	Carthage, St. Paul (1)
Dallas, Lake Highlands	Clarksville, New Shamrock (1)
Dallas, NorthPark	Clarksville, Pine Grove (1)
Dallas, Northridge	Clifton, First (2)
Dallas, Oak Cliff	Commerce, First (2)
Dallas, St. Mark	Corsicana, Westminster (2)
Denton, St. Andrew	Dallas, Bentwood Trail (2)
Flower Mound, Flower Mound	Dallas, El Divino Salvador (2)
Fort Worth, First	Dallas, First (5)
Fort Worth, St. Stephen	Dallas, Preston Hollow (6)
Fort Worth, Westside	Dallas, St. Luke (2)
Garland, First	Dallas, United African (2)
Granbury, First	Dallas, Westminster (2)
Greenville, United	DeSoto, DeSoto (2)
Henderson, First	Denison, First (2)
Hooks, First	Denison, Hyde Park (1)
Hurst, St. Philip	Denton, First (2)
Irving, Hackberry Creek	Denton, Trinity (2)
Joshua, Union Hill	Deport, First (1)
Kaufman, First	Duncanville, First (2)

49 Churches Submitted 2019 Session Records for Presbytery Review	89 Churches Did Not Submit 2019 Session Records for Presbytery Review
Kilgore, First	Ennis, First (2)
Lancaster, First	Fairfield, Fairfield-Harmony (2)
Lewisville, First	Farmers Branch, Faith United (2)
Longview, Centre	Farmers Branch, Iglesia Emmanuel
Mesquite, First	Ferris, First (1)
Mineral Wells, First	Flower Mound, Trinity (3)
North Richland Hills, St. Paul	Forney, First (2)
Paris, Central	Fort Worth, Gethsemane (2)
Paris, First	Fort Worth, Ridglea (3)
Parker, Corinth	Fort Worth, St. Peter (1)
Plano, First	Fort Worth, Westminster (3)
Richardson, Canyon Creek	Frisco, Faithbridge (2)
Richardson, First	Gainesville, First (2)
Rockwall, First	Grand Prairie, First (2)
Terrell, First	Grand Prairie, West Fork (1)
Tenaha, Tennessee	Grapevine, First (3)
Texarkana, Northwood	Haltom City, Browning Heights (2)
Weatherford, Grace First	Hamilton, First (1)
Winnsboro, First	Hillsboro, First (2)
	Honey Grove, Main Street (2)
	Irving, Woodhaven (3)
	Itasca, First (1)
	Kerens, Kerens (1)
	Lindale, Bethesda (1)
	Longview, Alpine (2)
	Longview, First (2)
	Longview, St. Andrew (2)
	Lott, First (1)
	Mabank, First (2)
	Mansfield, Trinity (2)
	McKinney, First (2)
	McKinney, Trinity (3)
	Midlothian, First (1)
	Milford, Milford (1)
	Mt. Pleasant, First (2)
	North Richland Hills, St. Paul (2)
	Palestine, First (2)
	Pittsburgh, First (1)
	Plano, Grace (4)
	Plano, West Plano (2)
	Prosper, Prosper (1)
	Richardson, St. Barnabas (3)
	Rockdale, First (2)
	Rusk, First (1)
	Salado, Salado Presbyterian (2)
	Sherman, Covenant (3)
	Sherman, Grand Avenue (2)
	Southlake, Trinity (2)
	Stephenville, First (2)
	Sulphur Springs, First (1)

49 Churches Submitted 2019 Session Records for Presbytery Review	89 Churches Did Not Submit 2019 Session Records for Presbytery Review
	Temple, Grace (3)
	Troup, First (1)
	Tyler, First (3)
	Tyler, Highland (2)
	Waco, Central (2)
	Waco, First (3)
	Waxahachie, Central (3)
	Whitesboro, First (2)
	Whitewright, First (2)

Motions from the Board of Trustees

1. *Grace Presbytery Council approved the following actions taken by the Board of Trustees in accordance with the authority delegated by the Bylaws of Grace Presbytery, Inc. and the Manual of Administrative Operations and received the items of information.* [10/21/20]

A. Approved the agenda for the September 28, 2020 Board of Trustees meeting. [9/28/20]

B. Approved the minutes of the August 24, 2020 Board of Trustees meeting. [9/28/20]

C. Received a report from Stated Clerk **Rev. Gerry Tyer** that the following motion was approved unanimously on September 1, 2020 via electronic voting. [9/28/20]

The Board of Trustees approved the sale of a residential property owned by the First Presbyterian Church, Whitesboro, a 1450 square foot house on a .3816-acre lot located at 201 North Union Street, Whitesboro, Texas, for an asking price of \$132,000 to be listed with TLF Properties.

Legal description: G-0491 HARTFIELD ASA & HRS A-G0491, ACRES .3816, 124.5 X 135.5 X 124.5 X 131.5, PARSONAGE, 87.

Background: This property was used as a manse but has been rented to tenants for the last number of years. They expect to negotiate with the tenant to purchase the property. Proceeds from the sale will be used to pay for a new roof for the church building and for other repairs as identified.

D. Received a report from Presbytery Treasurer **Trey Angel** and Director of Finance **Ruling Elder Vicki Roberts** including the following unaudited financial reports. [9/28/20]

- a. Invested Reserves Report as of June 30, 2020
- b. Balance Sheet as of July 31, 2020
- c. Income and Expense Statement as of July 31, 2020
- d. Shared Mission Support Report as of July 31, 2020

- E. Received a report from Director of Property Management **Ruling Elder Karen Ebling**. [9/28/20]
- F. Approved the sale of all church property of First Presbyterian Church, Allen located at 605 South Greenville Avenue, Allen, Texas to Rockbridge Community Church, Allen for a purchase price of \$1,890,000. This includes two adjacent properties, to be purchased only together (1) a 15,016 square feet church building on 4.0+/- acres: First Presbyterian Church of Allen. [9/28/20]

Legal description: Block 1, Lot 1, and (2) a vacant lot 1.411+/- acres: Deer Crest Addition, Block A, Lot 2-1.

Background: The terms of the sale will include a lease agreement of the same church property by First Presbyterian Church, Allen for shared worship, office, and education space through the end of 2021, with an option to extend.

- G. Approved (a) the sale of a portion of the church property of Faith Presbyterian Church of East Parker County located at 301 Bailey Ranch Road, Aledo, Texas, to Village Homes LP, for a purchase price of \$549,625, and (b) that an inter-committee team from the presbytery meet the session, share the text of the approved motion, and seek to discuss the relationship of the church with the presbytery. [9/28/20]

Legal description: This sale includes a vacant and unused portion of the church property, approximately 5.557+/- acres located within a 10.0+/- acre tract (Lot 1, Block 1, Subdivision: Faith Presbyterian Church, Situs Bailey Ranch Road 0, Cabinet C, Slide 633).

Background: The proceeds of the cash sale will be used to pay down and re-amortize the church's current loan from the Presbyterian Investment and Loan Program (PILP) which has a balance of approximately \$1,075,000. With Grace Presbytery approval, PILP will use the remaining 4.5+/- acres and church building as collateral and will re-amortize the loan payments over the remaining term of the loan. Refinancing of the loan guaranteed by the presbytery will not be required by the lender. The City of Aledo has approved rezoning of this tract and a plat for 21 single-family residential lots.

Information from the Board of Trustees

- A. Attendance at the September 28, 2020 Board of Trustees meeting which was held by electronic means in accordance with Grace Presbytery's Manual of Administrative Operations: Class of 2020: **Rev. Greg Garis** (Hurst, St. Philip), **Ruling Elder Kevin Green** (Dallas, Preston Hollow), **Rev. Ashley Hood** (Grapevine, First); **Ruling Elder Sara Jo Mueller** (Plano, West Plano), Class of 2021: **Elder Ernie Higginbotham** (Dallas, First), **Ruling Elder Patty Dickerson** (Waxahachie, Central), **Ruling Elder Jefferson Howeth** (Dallas, NorthPark), **Rev. Denise Odom** (Dallas, Presbyterian Village North); **Ruling Elder Frank Stevenson** (Dallas, Northridge), Class of 2023: **Rev. David Ivie** (Forney, First), **Rev. Leslie King** (Waco, First), **Ruling Elder Kerry Whitson** (Dallas, Bentwood Trail), Ex-Officio with vote: **Rev. John Williams** (Presbytery

Council Moderator), **Rev. Gerry Tyer** (Stated Clerk and Secretary of the Board of Trustees), Ex-Officio without vote: **Rev. Mike Thompson** (Interim General Presbyter), **Trey Angel** (Presbytery Treasurer), Staff: **Ruling Elder Vicki Roberts** (Director of Finance), **Ruling Elder Karen Ebling** (Director of Property Management).

Excused: Class of 2020: **Ruling Elder Mark Harren (Waco, First)**, Class of 2021: **Ruling Elder Michael Malone** (Dallas, NorthPark). [9/28/20]

B. Prayers: The September 28, 2020 Board of Trustees meeting was called to order with prayer by **Rev. Greg Garis**. The meeting was adjourned with prayer by **Rev. Denise Odom**. [9/28/20]

Motions from the Budget and Finance Committee

1. *Grace Presbytery Council approved the following budget:* [10/21/20]

Budget for 2021

		2020 Budget Income	2020 Budget Expense	2020 Net Cash Effect	Actual 6 Months Ending 6/30/2020	2021 Budget Income	2021 Budget Expense	2021 Net Cash Effect
Mission Support								
41100	Mission Support from Congregations	1,250,000.00	0.00	1,250,000.00	627,329.47	1,250,000.00	0.00	1,250,000.00
51100	GA Support (10%)	0.00	(125,000.00)	(125,000.00)	(58,189.12)	0.00	(125,000.00)	(125,000.00)
51110	Synod Support (1%)	0.00	(12,500.00)	(12,500.00)	(5,668.67)	0.00	(12,500.00)	(12,500.00)
	Total Mission Support	1,250,000.00	(137,500.00)	1,112,500.00	563,471.68	1,250,000.00	(137,500.00)	1,112,500.00
Congregational Support								
51200	New Ministry Grant	0.00	(12,500.00)	(12,500.00)	(3,000.00)	0.00	(12,500.00)	(12,500.00)
51201	Small Church Ministry Needs Grant	0.00	0.00	0.00	(1,000.00)			
51210	Meetings & Expenses	0.00	(300.00)	(300.00)	0.00	0.00	(300.00)	(300.00)
51310	Dues & Subscriptions	0.00	(1,000.00)	(1,000.00)	(369.49)	0.00	(1,000.00)	(1,000.00)
51330	Resource Center Resources	0.00	(4,000.00)	(4,000.00)	(970.88)	0.00	(4,000.00)	(4,000.00)
51340	Immediate Needs Grants	0.00	(2,500.00)	(2,500.00)	0.00	0.00	(2,500.00)	(2,500.00)
53110	Scholarship Summer Camp	4,000.00	(4,000.00)	0.00	0.00	4,000.00	(4,000.00)	0.00
53170	Annual Stewardship Conference		(1,000.00)	(1,000.00)	(1,000.00)		(1,000.00)	(1,000.00)
53175	APCE Event Scholarship	0.00	0.00	0.00	(500.00)			
53200	Event Scholarships	0.00	(2,000.00)	(2,000.00)	0.00	0.00	(2,000.00)	(2,000.00)
53270	International Peacemaker	0.00	(2,000.00)	(2,000.00)	(475.00)	0.00	(2,000.00)	(2,000.00)
53280	Disaster Response Team						(4,000.00)	(4,000.00)
	Total Congregational Support	4,000.00	(29,300.00)	(25,300.00)	(7,315.37)	4,000.00	(33,300.00)	(29,300.00)
Youth & Young Adult Ministries								
52100	Fall Youthquake	21,875.00	(26,075.00)	(4,200.00)	(400.00)	21,875.00	(27,075.00)	(5,200.00)
52105	Kidquake	44,000.00	(47,500.00)	(3,500.00)	(8,080.42)	44,000.00	(48,500.00)	(4,500.00)
52110	PULSE	0.00	(4,000.00)	(4,000.00)	0.00	0.00	(4,000.00)	(4,000.00)

52120	Presbytery Youth Celebration	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
52130	Senior High Youth Connection	24,000.00	(30,000.00)	(6,000.00)	(18,183.51)	24,000.00	(30,000.00)	(6,000.00)
52140	GAP Weekend	20,000.00	(26,000.00)	(6,000.00)	(4,245.30)	20,000.00	(26,000.00)	(6,000.00)
52145	Youthquake Mission Projects	0.00	(12,000.00)	(12,000.00)	0.00	0.00	(12,000.00)	(12,000.00)
52150	Youth Ministry Scholarships	2,200.00	(2,200.00)	0.00	0.00	2,200.00	(2,200.00)	0.00
52170	Youth Triennium	0.00	(25,000.00)	(25,000.00)	0.00	0.00	(25,000.00)	(25,000.00)
52180	Youth Adult Program	2,500.00	(15,000.00)	(12,500.00)	0.00	2,500.00	(15,000.00)	(12,500.00)
52190	Youth Fellowship	0.00	(1,000.00)	(1,000.00)	(142.76)	0.00	(1,000.00)	(1,000.00)
52210	JrHi&MdSch Conference	7,000.00	(7,000.00)	0.00	0.00	5,000.00	(5,000.00)	0.00
52220	Synod Youth Workshop	0.00	(2,500.00)	(2,500.00)	0.00	0.00	(2,500.00)	(2,500.00)
*	Draws for Youth Support	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52229	Montreat Sr High Youth Conference	32,500.00	(42,500.00)	(10,000.00)	0.00	0.00	0.00	0.00
	Total Youth & Young Adult Ministries	154,075.00	(241,275.00)	(87,200.00)	(31,051.99)	119,575.00	(198,775.00)	(79,200.00)
Committee on Preparation for Ministry								
54100	Counseling Centers	0.00	(1,500.00)	(1,500.00)	(1,074.00)	0.00	(1,500.00)	(1,500.00)
54110	Candidate Scholarships	20,000.00	(20,000.00)	0.00	0.00	20,000.00	(20,000.00)	0.00
54120	Annual Consultations with Candidates	0.00	(2,500.00)	(2,500.00)	(77.00)	0.00	(2,500.00)	(2,500.00)
54160	Calls, Comm Meetings & Expenses	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
54190	Criminal Background Checks	0.00	(200.00)	(200.00)	(133.93)	0.00	(300.00)	(300.00)
	Total CPM	20,000.00	(24,700.00)	(4,700.00)	(1,284.93)	20,000.00	(24,800.00)	(4,800.00)
Committee on Ministry								
55100	Clergy Education Expense	0.00	(15,000.00)	(15,000.00)	0.00	0.00	(15,000.00)	(15,000.00)
55120	Nurture & Education of Clergy	0.00	(1,500.00)	(1,500.00)	0.00	0.00	(1,500.00)	(1,500.00)
56110	Session/Minister Visitation	0.00	(1,000.00)	(1,000.00)	0.00	0.00	(1,000.00)	(1,000.00)
56120	Emergency Assistance/BOP Shared Grant	0.00	(15,000.00)	(15,000.00)	(2,500.00)	0.00	(15,000.00)	(15,000.00)
56125	COM Assistance Grant	0.00	0.00	0.00	(10,132.00)	0.00	0.00	0.00
56140	Credit/Criminal Background Checks	0.00	(250.00)	(250.00)	(186.60)	0.00	(250.00)	(250.00)
56160	COM Meetings & Expenses	0.00	(2,000.00)	(2,000.00)	(40.60)	0.00	(2,000.00)	(2,000.00)
56180	Task Groups	0.00	(1,000.00)	(1,000.00)	0.00	0.00	(1,000.00)	(1,000.00)
56190	Examination Committee Expenses	0.00	(250.00)	(250.00)	0.00	0.00	(250.00)	(250.00)
56204	Commissioned Pastor Program	0.00	(10,000.00)	(10,000.00)	(1,602.66)	0.00	(10,000.00)	(10,000.00)
	Total Committee on Ministry	0.00	(46,000.00)	(46,000.00)	(14,461.86)	0.00	(46,000.00)	(46,000.00)
New Church Development and Redevelopment								
57110	Conf Calls, Meetings, Expenses	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
57120	Leadership Training	0.00	(5,000.00)	(5,000.00)	0.00	0.00	(5,000.00)	(5,000.00)
57140	Resources	0.00	(250.00)	(250.00)	0.00	0.00	(250.00)	(250.00)
57180	Mission Insite	0.00	(5,000.00)	(5,000.00)	(5,000.00)	0.00	(5,000.00)	(5,000.00)
57282	Emerging Needs	0.00	(25,000.00)	(25,000.00)	0.00	0.00	(30,000.00)	(30,000.00)
	Total New Church Development	0.00	(35,750.00)	(35,750.00)	(5,000.00)	0.00	(40,750.00)	(40,750.00)
Presbytery Meetings								

58120	Child Care @ Presby Meetings	0.00	(500.00)	(500.00)	(125.00)	0.00	(500.00)	(500.00)
58150	Presbytery Meeting Expenses	0.00	(1,000.00)	(1,000.00)	(216.30)	0.00	(1,000.00)	(1,000.00)
58155	Online Registration	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58180	Special Presbytery Speakers	0.00	(2,500.00)	(2,500.00)	(1,673.95)	0.00	(2,500.00)	(2,500.00)
58190	Travel Expenses-Presby Meeting	0.00	(5,500.00)	(5,500.00)	0.00	0.00	(5,500.00)	(5,500.00)
	Total Presbytery Meetings	0.00	(9,500.00)	(9,500.00)	(2,015.25)	0.00	(9,500.00)	(9,500.00)
GA Meeting & National Events								
58200	GP Dinner at GA	0.00	(2,000.00)	(2,000.00)	0.00	0.00	0.00	0.00
58210	Registration & Event Fees	0.00	(14,000.00)	(14,000.00)	0.00	0.00	0.00	0.00
58220	Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58230	Travel Expenses-Alternate Comm/Other Events	0.00	(5,000.00)	(5,000.00)	0.00	0.00	0.00	(5,000.00)
58235	GA Meeting Gifts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total GA Meeting & National Events	0.00	(21,000.00)	(21,000.00)	0.00	0.00	0.00	0.00
Presbytery Council								
58330	Special Events	0.00	(5,000.00)	(5,000.00)	(2,995.00)	0.00	(5,000.00)	(5,000.00)
58360	Meetings & Travel	0.00	0.00	0.00	(163.15)	0.00	0.00	0.00
58380	Strategic Dev Scholarships	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58390	Presbytery Moderator Travel	0.00	(5,000.00)	(5,000.00)	(272.00)	0.00	(5,000.00)	(5,000.00)
58393	Presbytery Council Operations	0.00	(5,000.00)	(5,000.00)	0.00	0.00	(5,000.00)	(5,000.00)
58394	Interfaith Initiatives	0.00	(2,500.00)	(2,500.00)	0.00	0.00	(2,500.00)	(2,500.00)
	Total Presbytery Council	0.00	(17,500.00)	(17,500.00)	(3,430.15)	0.00	(17,500.00)	(17,500.00)
Budget & Finance								
58410	Audit	0.00	(35,000.00)	(35,000.00)	0.00	0.00	(35,000.00)	(35,000.00)
58420	Meeting & Conf Calls Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total Budget & Finance	0.00	(35,000.00)	(35,000.00)	0.00	0.00	(35,000.00)	(35,000.00)
Ecclesiastical Committees								
58250	Board of Trustees/Property	0.00	0.00	0.00	0.00	0.00	(4,500.00)	(4,500.00)
58260	Committee on Representation	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
58270	Investigating Committees	0.00	(1,500.00)	(1,500.00)	0.00	0.00	(1,500.00)	(1,500.00)
58280	Nominating Committee	0.00	(250.00)	(250.00)	0.00	0.00	(250.00)	(250.00)
58290	Permanent Judicial Commission	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
59408	AC Expenses	0.00	(2,500.00)	(2,500.00)	0.00	0.00	(2,500.00)	(2,500.00)
	Total Ecclesiastical Committees	0.00	(5,250.00)	(5,250.00)	0.00	0.00	(9,750.00)	(9,750.00)
Legal Expenses								
58350	Legal (Not AC Related)	0.00	(25,000.00)	(25,000.00)	0.00	0.00	(25,000.00)	(25,000.00)
	Total Legal Expenses	0.00	(25,000.00)	(25,000.00)	0.00	0.00	(25,000.00)	(25,000.00)
Property & Liability/Worker's Comp Insurance								
69100	Property & Liability	0.00	(35,000.00)	(35,000.00)	(1,050.23)	0.00	(35,000.00)	(35,000.00)
69102	Workers Compensation Insurance	0.00	(4,600.00)	(4,600.00)	0.00	0.00	(4,600.00)	(4,600.00)
	Total Property & Liability/Worker's Comp	0.00	(39,600.00)	(39,600.00)		0.00	(39,600.00)	(39,600.00)
Property Taxes								

69101	Taxes/Oil & Gas Leases/Other	25,000.00	(25,000.00)	0.00	(12,499.98)	5,000.00	(15,000.00)	(10,000.00)
	Total Property Taxes	25,000.00	(25,000.00)	0.00	(12,499.98)	5,000.00	(15,000.00)	(10,000.00)
Personnel								
61176	Total Salaries	114,059.80	(899,919.01)	(785,859.21)	(472,999.12)	130,800.00	(931,612.87)	(800,812.87)
Pensions, Continuing Ed, Professional Exp, Taxes, Flexible Plans, WC Ins								
62120	Total Benefits	53,877.56	(263,230.64)	(209,353.08)	(146,799.38)	53,877.56	(284,876.41)	(230,998.85)
63105	Total Personnel	167,937.36	(1,163,149.65)	(995,212.29)	(619,798.50)	184,677.56	(1,216,489.28)	(1,031,811.72)
Operations								
Office Operations								
64100	Accounting Services	0.00	(25,000.00)	(25,000.00)	(12,500.00)	0.00	(25,000.00)	(25,000.00)
64101	Bank Fees	0.00	(2,000.00)	(2,000.00)	(785.00)	0.00	(2,000.00)	(2,000.00)
64102	Bank/Card Fees	0.00	(4,000.00)	(4,000.00)	(2,129.01)	0.00	(4,000.00)	(4,000.00)
64103	Comm Meetings Meal Expense	0.00	(14,000.00)	(14,000.00)	(6,778.09)	0.00	(14,000.00)	(14,000.00)
64104	Discretionary Office Functions	0.00	(2,000.00)	(2,000.00)	(237.85)	0.00	(2,000.00)	(2,000.00)
64105	Equip/Furnishing under \$2500	0.00	(3,000.00)	(3,000.00)	0.00	0.00	(3,000.00)	(3,000.00)
64106	Grace Hospitality	0.00	(5,000.00)	(5,000.00)	(47.94)	0.00	(5,000.00)	(5,000.00)
64107	Office Supplies	0.00	(10,000.00)	(10,000.00)	(3,914.67)	0.00	(10,000.00)	(10,000.00)
64108	PMC-Joint Occupancy	0.00	(180,000.00)	(180,000.00)	(119,768.56)	0.00	(180,000.00)	(180,000.00)
64109	Repairs & Maintenance	0.00	(2,000.00)	(2,000.00)	(255.07)	0.00	(2,000.00)	(2,000.00)
	Total Office Operations	0.00	(247,000.00)	(247,000.00)	(146,416.19)	0.00	(247,000.00)	(247,000.00)
Communications								
53130	Congregations Website	0.00	(1,000.00)	(1,000.00)	0.00	0.00	(1,000.00)	(1,000.00)
53140	Grace eNews	0.00	(750.00)	(750.00)	(149.20)	0.00	(750.00)	(750.00)
53150	Stock Music and Photos	0.00	(1,000.00)	(1,000.00)	(220.36)	0.00	(1,000.00)	(1,000.00)
53160	Subscriptions & Dues	0.00	(500.00)	(500.00)	(206.48)	0.00	(500.00)	(500.00)
	Total Communications Expense	0.00	(3,250.00)	(3,250.00)	(576.04)	0.00	(3,250.00)	(3,250.00)
Communications Operations								
65101	Database Software & Support Fees	0.00	(4,800.00)	(4,800.00)	(2,099.94)	0.00	(4,800.00)	(4,800.00)
65102	Website	0.00	(5,000.00)	(5,000.00)	(13,420.00)	0.00	(5,000.00)	(5,000.00)
65103	Website Hosting and Domain Registration	0.00	(1,300.00)	(1,300.00)	(540.00)	0.00	(1,300.00)	(1,300.00)
65104	Photography	0.00	(3,000.00)	(3,000.00)	(87.29)	0.00	(3,000.00)	(3,000.00)
65105	Graphic Design (Logos)	0.00	(4,500.00)	(4,500.00)	(850.00)	0.00	(4,500.00)	(4,500.00)
65106	Videos	0.00	(7,500.00)	(7,500.00)	0.00	0.00	(7,500.00)	(7,500.00)
65107	Printing (Stewardship Brochures)	0.00	(15,000.00)	(15,000.00)	(496.90)	0.00	(15,000.00)	(15,000.00)
	Total Communications Operations Expense	0.00	(41,100.00)	(41,100.00)	(17,494.13)	0.00	(41,100.00)	(41,100.00)
Copiers								
65150	Copiers Service Agreement	0.00	(13,000.00)	(13,000.00)	(6,302.61)	0.00	(13,000.00)	(13,000.00)
65151	Copy Machine Usage	0.00	(4,400.00)	(4,400.00)	(1,622.86)	0.00	(4,400.00)	(4,400.00)
65152	Copy Machine Supplies	0.00	(500.00)	(500.00)	0.00	0.00	(500.00)	(500.00)
	Total Copiers	0.00	(17,900.00)	(17,900.00)	(7,925.47)	0.00	(17,900.00)	(17,900.00)

Postage								
65201	Courier / Package Service	0.00	(200.00)	(200.00)	(63.36)	0.00	(200.00)	(200.00)
65202	Meter Postage/Meter Rental	0.00	(4,000.00)	(4,000.00)	(1,024.86)	0.00	(4,000.00)	(4,000.00)
65204	Postage Supplies	0.00	(400.00)	(400.00)	(421.78)	0.00	(400.00)	(400.00)
	Total Postage	0.00	(4,600.00)	(4,600.00)	(1,720.77)	0.00	(4,600.00)	(4,600.00)
Communication Infrastructure								
65100	IT Services	0.00	(24,000.00)	(24,000.00)	(21,418.76)	0.00	(24,000.00)	(24,000.00)
65250	Exchange Service	0.00	(5,000.00)	(5,000.00)	5,141.73	0.00	(5,000.00)	(5,000.00)
65251	Local/LD/800 Telephone Service	0.00	(10,000.00)	(10,000.00)	(600.00)	0.00	(10,000.00)	(10,000.00)
65253	Mobile Phones/Data Plans	0.00	(10,000.00)	(10,000.00)	(3,152.78)	0.00	(10,000.00)	(10,000.00)
65254	Repair & Maintenance	0.00	(1,500.00)	(1,500.00)	0.00	0.00	(1,500.00)	(1,500.00)
	Total Communication Infrastructure	0.00	(50,500.00)	(50,500.00)	(20,029.81)	0.00	(50,500.00)	(50,500.00)
Computer Equipment								
65300	New Equipment	0.00	(8,000.00)	(8,000.00)	(1,231.89)	0.00	(8,000.00)	(8,000.00)
65301	New Printers	0.00	(1,000.00)	(1,000.00)	0.00	0.00	(1,000.00)	(1,000.00)
65302	Repairs & Maintenance	0.00	(2,500.00)	(2,500.00)	0.00	0.00	(2,500.00)	(2,500.00)
65303	Supplies & Software	0.00	(2,000.00)	(2,000.00)	(168.78)	0.00	(2,000.00)	(2,000.00)
	Total Computer Equipment	0.00	(13,500.00)	(13,500.00)	(1,400.67)	0.00	(13,500.00)	(13,500.00)
Staff Travel								
68110	Total Staff Travel	0.00	(90,000.00)	(90,000.00)	(23,963.61)	0.00	(90,000.00)	(90,000.00)
Depreciation Expense								
87350	Depreciation Expense	0.00	(4,700.00)	(4,700.00)	0.00	0.00	(4,700.00)	(4,700.00)
	Total Depreciation Expense	0.00	(4,700.00)	(4,700.00)	0.00	0.00	(4,700.00)	(4,700.00)
	Total Office Operation	0.00	(472,550.00)	(472,550.00)	(219,526.69)	0.00	(472,550.00)	(472,550.00)
Investment Draws Not to Exceed 5.25%		850,000.00	0.00	850,000.00		850,000.00	0.00	850,000.00
	TOTAL	2,471,012.36	(2,293,074.65)	177,937.71		2,433,252.56	(2,286,514.28)	146,738.28

Motions from the Church Development Committee

1. ***Grace Presbytery Council approved the following 1001 New Worshipping Communities.***
 (a) WOW! – Worship on Wednesdays (Fort Worth, First), (b) Kin·dom Community with Organizing Pastor Rev. Pepa Paniagua, (c) Ghanaian Fellowship (Irving, Woodhaven) with Organizing Pastor Commissioned Pastor Martin Osaе, and (d) UKirk at Southern Methodist University with Organizing Pastor Rev. Jessie Light-Wells. [10/21/20]
2. ***Grace Presbytery Council approved the following actions taken by the Church Development Committee in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.*** [10/21/20]
 - A. Approved a \$10,000 grant request from UKirk SMU New Worshipping Community from the committee’s Emerging Needs operating funds for the fiscal year [8/27/20].

- B. Dissolved Holy Seed New Church Development at their request effective September 27, 2020. [8/27/20]
- C. Approved a \$10,000 grant request from Kin•dom Community New Worshipping Community from the committee's Emerging Needs operating funds [9/24/20].

Information from the Church Development Committee

- A. The Church Development Committee has met twice since the last Council meeting: August 27, 2020 and September 24, 2020 via Zoom. A quorum was present at each and the meetings were properly opened and closed with prayer.
- B. UKirk SMU New Worshipping Community received a \$7,500 Seed Grant from the national 1001 New Worshipping Communities program.
- C. Work is continuing on a Podcast directed toward church revitalization. This may start in October. Work continues on developing a Grace Presbytery New Worshipping Communities process.
- D. The Church Development Committee will meet next via Zoom on Thursday, October 22, 2020.

Motions from the Committee on Ministry

Honorable Retirement

- 1. *Grace Presbytery Council approved the Honorable Retirement of Rev. Seong Soo Lee effective September 27, 2020.* [10/21/20]

Actions of the Committee on Ministry

- 2. *Grace Presbytery Council approved the following actions taken by the Committee on Ministry in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.* [10/21/20]

Dissolutions of Pastoral Relationships

- A. Dissolved the temporary pastoral position between **Rev. Ron Salfen** H.R. and First Presbyterian Church, Kaufman effective October 4, 2020. [10/20/20]
- B. Dissolved the pastoral relationship between **Rev. Jerry Carpenter** and First Presbyterian Church, Winnsboro effective August 30, 2020. [10/20/20]
- C. Dissolved the pastoral relationship between **Rev. John Zeigler** H.R. and First Presbyterian Church, Lewisville effective December 31, 2020. [10/20/20]

- D. Dissolved the Parish Associate relationship between **Rev. Linda Norris** H.R. and First Presbyterian Church, Temple effective November 1, 2019. [10/20/20]
- E. Dissolved the pastoral relationship between **Rev. Seong Soo Lee** H.R. and Holy Seed New Church Development effective September 27, 2020. [10/20/20]

Permission to Labor Inside and Outside the Bounds of Grace Presbytery

- A. Granted permission for **Rev. Nancy Ramsay** H.R. to labor outside the bounds of Grace Presbytery, pending permission of New Hope Presbytery to labor inside the bounds, to officiate a memorial service in Rocky Mount, North Carolina at the invitation of the pastor. [9/4/20]

Reception of Teaching Elders

- A. Received **Rev. Brendan McLean** from the Presbytery of East Iowa to Grace Presbytery to serve as Pastoral Resident at First Presbyterian Church, Fort Worth effective October 20, 2020 [10/20/20]

Validated Ministry

- A. Approved the Validated Ministry for **Rev. Pepa Paniagua** as Organizing Pastor for the 1001 New Worshipping Community Kin·dom Community of McKinney effective January 1, 2020 through December 31, 2020. [9/15/20]

Installed Positions (Changes)

- A. Approved the changes in terms for **Rev. Amos Disasa** as Pastor (101) of First Presbyterian Church, Dallas, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 5, 2020. [10/20/20]

Compensation:

Cash Salary	\$92,000.00
Housing and Utility Allowance	\$48,000.00
Supplemental Insurance	\$1,871.52
Total Effective Salary	\$141,871.52

Reimbursements:

Social Security Offset	\$10,853.17
Continuing Education and Professional Expenses.....	\$10,000.00

Benefits:

Board of Pension Dues.....	\$52,492.46
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$215,217.15
Total Cost to the Church.....	\$215,217.15
Total Compensation Paid Directly to the person	\$150,853.17

- B. Approved the changes in terms for **Rev. Clayton Allard** as Pastor (101) of Oak Cliff Presbyterian Church, Dallas, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was December 8, 2019. [10/20/20]

Compensation:

Cash Salary	\$42,293.00
Housing and Utility Allowance	\$24,720.00
Supplemental Insurance	\$1,035.00
Other Income	\$3,300.00
Excess Social Security Offset	\$421.00
Total Effective Salary	\$71,769.00

Reimbursements:

Social Security Offset	\$5,458.00
Continuing Education and Professional Expenses.....	\$1,400.00

Benefits:

Board of Pension Dues.....	\$26,555.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$105,182.00
Total Cost to the Church.....	\$105,182.00
Total Compensation Paid Directly to the person	\$76,192.00

- C. Approved the changes in terms for **Rev. David Schaefer**s as Pastor (101) of First Presbyterian Church, Richardson, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was February 16, 2020. [10/20/20]

Compensation:

Cash Salary	\$41,314.38
Housing/Utility Allowance	\$37,500.00
Deferred Income	\$4,000.00
Total Effective Salary	\$82,814.38

Reimbursements:

Social Security Offset	\$6,029.30
Business Travel/Automobile.....	\$1,306.00
Continuing Education and Professional Expenses.....	\$1,000.00

Benefits:

Board of Pension Dues.....	\$30,641.32
Employer 403B Match.....	\$4,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$125,791.00
Total Cost to the Church.....	\$125,791.00
Total Compensation Paid Directly to the person	\$84,843.68

- D. Approved the changes in terms for **Miatta Wilson** as Certified Christian Educator of First Presbyterian Church, Dallas, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 5, 2020. [10/20/20]

Compensation:

Cash Salary	\$45,750.00
Supplemental Insurance	\$443.40
Deferred Income	\$13,500.00
IRS Section 125 Plan	\$750.00
Total Effective Salary	\$60,443.40

Benefits:

Board of Pension Dues.....	\$22,364.06
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$82,807.46
Total Cost to the Church.....	\$82,807.46
Total Compensation Paid Directly to the person	\$45,750.00

- E. Approved the changes in terms for **Rev. Rebecca Chancellor Sicks** as Associate Pastor (103) of First Presbyterian Church, Dallas, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 5, 2020. [10/20/20]

Compensation:

Cash Salary	\$250.00
Housing and Utility Allowance	\$56,000.00
Supplemental Insurance	\$1,679.04
Deferred Income	\$19,500.00
IRS Section 125 Plan	\$7,750.00
Total Effective Salary	\$85,179.04

Reimbursements:

Social Security Offset	\$4,431.57
Continuing Education and Professional Expenses.....	\$5,000.00

Benefits:

Board of Pension Dues.....	\$31,516.24
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$126,126.85
Total Cost to the Church.....	\$126,126.85
Total Compensation Paid Directly to the person	\$60,681.57

- F. Approved the changes in terms for **Rev. Rosy Robson** as Associate Pastor (103) of First Presbyterian Church, Richardson, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was February 16, 2020. [10/20/20]

Compensation:

Cash Salary	\$25,033.00
Housing/Utility Allowance	\$28,265.90
Deferred Income	\$2,800.00
Total Effective Salary	\$56,098.90
Reimbursements:	
Social Security Offset	\$4,077.37
Business Travel/Automobile.....	\$1,414.20
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues at 19.75% for Pathways to Renewal	\$11,079.53
Employer 403B Match.....	\$2,800.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Total Compensation Package.....	\$76,470.00
Total Cost to the Church.....	\$76,470.00
Total Compensation Paid Directly to the person	\$57,376.27

- G. Approved the changes in terms for **Rev. Virginia Hertenstein** as Pastor (101) of First Presbyterian Church, Duncanville, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was February 23, 2020. [10/20/20]

Compensation:	
Cash Salary	\$10,916.20
Housing and Utility Allowance	\$41,600.00
Supplemental Insurance	\$461.88
Total Effective Salary	\$52,978.08
Reimbursements:	
Social Security Offset	\$4,052.82
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$19,601.89
Study Leave	2 weeks
Vacation Leave	6 weeks
Total Compensation Package.....	\$77,632.79
Total Cost to the Church.....	\$77,632.79
Total Compensation Paid Directly to the person	\$56,569.02

- H. Approved the changes in terms for **Rev. Julius Edah** as Pastor (101) of United African Presbyterian Church, Dallas, part-time, 30 hours, beginning January 1, 2020. The date of the congregational meeting recommending these terms was November 17, 2020. [10/20/20]

Compensation:	
Cash Salary	\$12,000.00
Housing/Utility Allowance	\$18,000.00
Supplemental Insurance	\$905.28

Total Effective Salary	\$30,905.28
Reimbursements:	
Social Security Offset	\$2,250.00
Business Travel/Automobile.....	\$5,000.00
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$14,708.63
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$53,863.91
Total Cost to the Church.....	\$53,863.91
Total Compensation Paid Directly to the person	

Temporary Positions (Changes in Terms)

- A. Approved the changes in the contract for **Ruling Elder Cindy Baker-Burnett** as Commissioned Pastor (107) of Main Street Presbyterian Church, Honey Grove, part-time, 19 hours per week, beginning June 17, 2020 to June 16, 2021. The date of the session meeting recommending these terms was June 17, 2020. [10/20/20]

Compensation:	
Cash Salary	\$24,000.00
Total Effective Salary	\$24,000.00
Reimbursements:	
Business Travel/Automobile.....	\$1,000.00
Benefits:	
Study Leave	1 weeks
Vacation Leave	6 weeks
Total Compensation Package.....	\$25,000.00
Total Cost to the Church.....	\$25,000.00
Total Compensation Paid Directly to the person	\$24,000.00

- B. Approved the changes in the contract for **Rev. Gaither Bailey** as Stated Supply (108) of First Presbyterian Church, Palestine, part-time, 19 hours per week, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was August 12, 2020. [10/20/20]

Compensation:	
Cash Salary	\$38,646.00
Housing/Utility Allowance	\$9,000.00
Supplemental Insurance	\$4,100.00
Total Effective Salary	\$51,746.00
Benefits:	
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$51,746.00

Total Cost to the Church\$51,746.00
 Total Compensation Paid Directly to the person\$47,646.00

- C. Approved the changes in the contract for **Ruling Elder James Butt** as Commissioned Pastor (107) of First Presbyterian Church, Lancaster, part-time, 12 hours per week, beginning November 1, 2020 to November 1, 2021. The date of the session meeting recommending these terms was September 20, 2020. [10/20/20]

Compensation:
 Cash Salary\$10,000.00
 Housing/Utility Allowance\$3,740.00
 Total Effective Salary\$13,740.00
 Reimbursements:
 Social Security Offset\$1,051.00
 Business Travel/Automobile.....\$380.00
 Continuing Education and Professional Expenses.....\$300.00
 Benefits:
 Study Leave2 weeks
 Vacation Leave4 weeks
 Total Compensation Package.....\$15,451.00
 Total Cost to the Church.....\$15,451.00
 Total Compensation Paid Directly to the person\$14,791.00

- D. Approved the changes in the contract for **Rev. John Blewitt** as Interim Pastor (105) of First Presbyterian Church, Ennis, full-time, beginning February 1, 2020 to January 31, 2021. The date of the session meeting recommending these terms was December 22, 2019. [10/20/20]

Compensation:
 Cash Salary\$22,000.00
 Housing/Utility Allowance\$28,000.00
 Total Effective Salary\$50,000.00
 Reimbursements:
 Business Travel/Automobile.....\$2,000.00
 Continuing Education and Professional Expenses.....\$2,950.00
 Benefits:
 Board of Pensions\$6,000.00
 Study Leave2 weeks
 Vacation Leave4 weeks
 Total Compensation Package.....\$60,950.00
 Total Cost to the Church.....\$60,950.00
 Total Compensation Paid Directly to the person\$50,000.00

- E. Approved the changes in the contract for **Rev. Ron Salfen** as **Stated Supply** (108) of First Presbyterian Church, Kaufman, part-time, 10 hours per week, beginning January 1,

2020 to December 31, 2020. The date of the session meeting recommending these terms was December 22, 2019. [10/20/20]

Compensation:

Cash Salary	\$15,000.00
Total Effective Salary	\$15,000.00
Total Compensation Package.....	\$15,000.00
Total Cost to the Church.....	\$15,000.00
Total Compensation Paid Directly to the person	\$15,000.00

- F. Approved the changes in the contract for **Rev. Alexander Lee-Cornell** as Interim Pastor (105) of Westminster Presbyterian Church, Dallas, full-time, beginning July 31, 2020 to July 31, 2021. The date of the session meeting recommending these terms was July 26, 2020. [9/15/20]

Compensation:

Cash Salary	\$69,000.00
Deferred Income	\$5,000.00
Total Effective Salary	\$74,000.00
Reimbursements:	
Social Security Offset	\$5,278.50
Business Travel/Automobile.....	\$600.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Menu Plan	\$10,152.00
Employer 403b.....	\$3,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$96,030.00
Total Cost to the Church.....	\$96,030.00
Total Compensation Paid Directly to the person	\$74,278.00

- G. Approved the changes in the contract for **Rev. David Robert O’Neal** as Stated Supply (108) of First Presbyterian Church, Rusk, full-time, beginning July 1, 2020 to June 27, 2021. The date of the session meeting recommending these terms was June 26, 2020. [9/15/20]

Compensation:

Cash Salary	\$500.00
Housing/Utility Allowance	\$15,900.00
Supplemental Insurance	\$905.28
Deferred Income	\$1,200.00
Total Effective Salary	\$18,505.28
Reimbursements:	
Business Travel/Automobile.....	\$10,000.00
Benefits:	

Board of Pensions	\$13,220.60
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$41,725.88
Total Cost to the Church.....	\$41,725.88
Total Compensation Paid Directly to the person	\$16,400.00

- H. Approved the changes in the contract for **Rev. Princeton Abaraoha** as Stated Supply (108) of First Presbyterian Church, Midlothian, part-time, beginning July 21, 2020 to July 21, 2021. The date of the session meeting recommending these terms was July 13, 2020. [9/15/20]

Compensation:

Cash Salary	\$24,800.00
Housing/Utility Allowance	\$13,000.00
Total Effective Salary	\$37,800.00

Reimbursements:

Business Travel/Automobile.....	\$1,000.00
Continuing Education and Professional Expenses.....	\$1,200.00

Benefits:

Board of Pensions	\$13,220.60
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$40,000.00
Total Cost to the Church.....	\$40,000.00
Total Compensation Paid Directly to the person	\$37,800.00

Other Actions of the Committee on Ministry

- A. Appointed **Commissioned Pastor Jimmy Chapman** to serve as moderator of the session for First Presbyterian Church, Winnsboro on September 13, 2020. [9/3/20]
- B. Appointed **Commissioned Pastor Jimmy Chapman** to moderate a Congregational Meeting and Session Meeting at First Presbyterian Church, Winnsboro on October 4, 2020 and November 8, 2020. [9/18/20]
- C. Appointed **Commissioned Pastor Sharon Curry** to moderate the congregational Meeting at First Presbyterian Church, Gainesville on November 25, 2020. [10/20/20]
- D. Approved a Payroll Grant for a church in the North region in the amount of \$2,100.00. [9/23/20]

Recognition of Teaching Elders Completing Service

- A. **Rev. Ron Salfen** (Kaufman, First), **Rev. Jerry Carpenter** (Winnsboro, First), **Rev. John Ziegler** (Lewisville, First), **Rev. Linda Norris** H.R. (Temple, Grace), **Rev. Seong Soo Lee** (Frisco, Holy Seed)

Minutes

- A. Approved the following minutes of the Committee on Ministry: August 18, 2020, and September 15, 2020.

Motions from the Congregational Support Committee

1. Grace Presbytery Council approved the following actions taken by the Congregation Support Committee in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information. [10/21/20]

- A. Approved formation of Grace Presbytery Disaster Response Team (more below).
- B. Reinstated the New Ministry and Small Church Immediate Needs Grants for 2021.
- C. Approved the 2021 budget request.

Information from the Congregational Support Committee

- A. The Congregational Support Committee, in response to the needs expressed in the recent survey of Pastors and Educators, implemented a project to create examples for Congregations to use in video/virtual production. This project is self-managed by M.E. Clary and Lander Bethel. Included in the project is Daniel Pappas and Tim Smith, both from First Presbyterian Church, Dallas. They will be creating examples by Presbytery region (North, South, East, and West). More to come on this exciting project!
- B. Also in response to the recent survey, the Congregational Support Committee is researching offering leadership training opportunities, specifically in the area of stewardship. We are currently in consultation with the Lake Institute about their course “Cultivating Generous Congregations”. We will update the Council as this effort progresses.
- C. The Congregational Support Committee established the Grace Presbytery Disaster Response Team. (Funding for this is included in the 2021 budget request). In responding to disasters, the Disaster Response Team is committed to supporting our churches, their communities, and neighboring presbyteries through specific and hands-on Disaster Preparedness Training, as well as concrete support and resourcing for those who have experienced a disaster. Specifically, Grace Presbytery’s Disaster Response Team recognizes the passion of Grace Presbytery for social justice, its ability to facilitate collection of emergency items and transportation of those items, as well as the resources available within Grace Presbytery because of its regional diversity and scope.
 - Train congregations with “Just-in-time” response training
 - When a disaster impacts a congregation, form covenant partnerships between the impacted church and another church for immediate and long-term partnership

- Provide coordination, assistance and resources for churches and groups within the presbytery organizing to provide short term response
- Connect and resource with the Young Adult ministry of Grace Presbytery
- Connect congregations with Presbyterian Disaster Assistance for Mission trips

D. Leah Wycoff is embarking on a project to reassess the needs of the congregations related to resourcing with the expectation that digital subscriptions for churches to share will be one of the outcomes of the project.

E. The Congregational Support Committee discussed the Mission in a Changing World Grant and decided to recommend to Council that it be continued in its current form recognizing that the grant was never given a chance to show its value due to the suspension of all Congregational Support Committee Grants. The Congregational Support Committee feels that the grant should be continued *at least* for another year.

Motions from the Personnel Committee

1. *Grace Presbytery Council approved the following to be used in the search for an Interim General Presbyter.* [10/21/20]

Brief Church Mission Statement:

Led by the Holy Spirit, Grace Presbytery seeks to embody the Gospel of Jesus Christ through relating connectionally, governing gracefully, and living into God’s vision for the world.

What is the congregation’s or organization’s vision for ministry? Additionally describe how this vision is lived out.

Grace Presbytery claims God’s mission as our calling: to proclaim the gospel of Jesus Christ who saves, redeems, and reconciles the world to God through ministries of witness, justice, and mercy. Grace Presbytery prepares and supports leaders to build vital congregations that reach seekers and those in need, nurture disciples, and send apostles of our Lord into the world.

How do you feel called to reach out to address the emerging needs of your community or constituency?

Grace Presbytery is comprised of 140 congregations with over 27,000 members in 53 counties of Northeast, North Central, and Central Texas. These congregations and communities reflect the rich diversity of the presbytery: theological, ideological, economic, and cultural. In addition, Grace Presbytery is a resourced presbytery with staff and financial resources. The presbytery leverages these assets to support the work of ministry of its churches, to walk alongside churches who are currently in various forms of transition, to bear witness to God’s justice at home and abroad, and foster connection among churches and pastors across a wide geographical region.

How will this position help you to reach your vision and mission goals?

This position will provide stable pastoral and administrative leadership to Grace Presbytery until the search for a permanent general presbyter is complete. The bridge interim presbyter will work in consultation with the personnel committee and presbytery council to identify necessary transitional tasks to be completed in preparation for the new permanent G.P. In addition, the bridge interim GP will support the work of the presbytery by serving as staff ex-officio on presbytery committees, specifically personnel committee, committee on ministry, presbytery council, budget and finance committee, and other committees as assigned by presbytery council. The interim GP will serve as a pastoral resource and guide for minister members, presbytery leaders, and staff.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization.

Familiarity with role and function of an interim ministry leader. Demonstrated history of organizational management experience/skill. Demonstrates a deep faith as a disciple of Jesus Christ with proven ability to be a pastoral presence with clergy, elders, and congregations, and presbytery staff. Ruling Elder or Minister of the Word and Sacrament in the PC (U.S.A.) who is knowledgeable of the PC (U.S.A.) and its theology, organization, and governance. Mid-council administrative leadership experience. Trained and experienced in conflict management and conflict resolution.

What specific tasks, assignments, and program areas will this person have responsibility?

Assess and identify staffing and other interim needs in conversation with personnel and council. Working with council and presbytery in the execution of the presbytery's Strategic Plan. Equip and empower committees of presbytery to continue to embrace their role and function more fully and freely. Fostering connection among pastors and churches across a wide geographical region. Pastoral resource to minister members of the presbytery.

Leadership Competencies: Spiritual Maturity, Hopeful, Public Communicator, Collaboration, Interpersonal Engagement, Organizational Agility, Organizational Management Skills, Self-Differentiation, Willingness to Engage Conflict, Bridge Builder, Decision Making.

Salary: \$125,000.00 with full BOP benefits

Motions from the Committee on Preparation for Ministry

1. *Grace Presbytery Council approved the following actions taken by the Committee on Preparation for Ministry in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.* [10/21/20]

A. Approved minutes from July 9, 2020 and September 10, 2020. [10/8/20]

- B. Awarded a \$3,000.00 scholarship to Adrian White (Dallas, Preston Hollow). [9/10/20]
- C. Awarded a \$3,000.00 scholarship to Sarah Dixon (Flower Mound, Trinity). [10/8/20]

Information from the Committee on Preparation for Ministry

- A. Eleven Inquirers under care of Grace Presbytery: **Rachel Crilley** (First, Grapevine), **Sarah Dixon** (Trinity, Flower Mound), **Ekama Eni** (Trinity, Denton), **Emily Everts** (Ridglea, Ft. Worth), **Kailey Gray** (Canyon Creek, Richardson), **Claire Kennedy** (Westminster, Arlington), **Edward Lewis** (Preston Hollow, Dallas), **Leslie Miner** (First, Grapevine), **C.J. Prater** (Trinity, Flower Mound), **Adrian Rodriguez** (First, Arlington), **Adrian White** (Preston Hollow, Dallas).
- B. Eleven Candidates under care of Grace Presbytery: **Brianna Benzinger** (Trinity, Flower Mound) ordination pending, **Sue Fry** (First, Duncanville), **Jennifer Hallberg** (St. Philip, Hurst), **Joanna Kim** (Preston Hollow, Dallas), **Dale Montgomery** (Central, Waxahachie), **Wilson Nicholson** (Westminster, Dallas), **Alexandra Pappas** (Eastminster, Dallas), **Clark Royle** (First, Dallas), **Stuart Seelman** (Preston Hollow, Preston Hollow), **Maria Torres-Vargas** (Gethsemane, Ft. Worth), **Traci Truly** (First, Garland).

Motions from the Social Justice Task Force

- 1. *Grace Presbytery Council approved the following actions taken by the Social Justice Task Force and received the items of information.* [10/21/20]
 - A. Recommended that the following be elected as Co-Moderators of the Social Justice Task Force for 2021: **Rev. Katy Rigler** (Richardson, St. Barnabas) and **Rev. Perryn Rice** (Dallas, Lake Highlands).

Information from the Social Justice Task Force

- A. Rev. Dr. Michael Waters presented a “Race in Dallas” to almost 100 registered participants of Grace Presbytery on October 12, 2020. Many engaged by asking questions during the Q&A time afterwards. A questionnaire is being sent out to garner participants’ response and interest in future events. As the kick-off event in a series, Michael will focus on “Race in America” in the next five classes in 2021 on January 28, February 4, 11, 18, 25 at 7:00 p.m. The classes are open to the entire presbytery: <https://www.gracepresbytery.org/race-in-dallas-workshop/>.
- B. Pittsburgh Theological Seminary’s World Mission Initiative McClure Lectures in October, sponsored, in part, by Grace Presbytery have begun with several hundred participants from around the world and several from Grace: <https://www.pts.edu/wmi-conference>.
- C. The Task Force is currently developing a calendar of events, one per month for 2021, for social justice action. The list will be presented to Council when complete. Beyond providing learning opportunities about various issues, the Task Force’s purpose is to

communicate and encourage participation by members of the Presbytery to join together to promote change in North Texas (in pandemic-appropriate ways). We seek to work with churches already engaged in various activities of social justice, thereby highlighting and encouraging their ministries, and also to develop new opportunities of active service both with churches and appropriate community organizations throughout the Presbytery.

Attendance

Attendance at the October 21, 2020 Presbytery Council meeting held via electronic means: Class of 2020: **Rev. Donald Hogg** (Fort Worth, Westminster), **Ruling Elder Beth Peak Thompson** (Denton, Trinity), **Rev. Thomas Lamb** (Temple, Grace), Class of 2021: **Ruling Elder Wendell Black** (Arlington, Grace), **Rev. Seong Soo Lee** (Frisco, Holy Seed New Church Development), **Rev. William Wilson** (Kilgore, First), Class of 2022: **Ruling Elder Kathy Jones** (Dallas, NorthPark), **Ruling Elder Denyse Rodgers** (Waco, Central), **Rev. Perryn Rice** (Dallas, Lake Highlands), Ex-Officio with Vote: Council Moderator **Rev. John Williams** (Sherman, Austin College), Former Moderator of Presbytery Council **Ruling Elder Phyllis Kidwell** (Athens, First), Moderator of Presbytery **Rev. Lisa Patterson** (Denton, St. Andrew), Moderators of Presbytery Entities: **Rev. Michael Waschevski** (Committee on Ministry), **Rev. Harry Meissner** (Church Development Committee), **Rev. Woody Meredith** (Budget and Finance Committee), **Rev. Andy Odom** (Personnel Committee), **Ruling Elder Brian Parker** (Irving, Woodhaven and Congregational Support Committee), **Rev. Lisa Juica Perkins** (Nominating Committee), Ex-Officio without Vote: Vice Moderator of Presbytery **Ruling Elder Mike Jones** (Dallas, NorthPark), Interim General Presbyter **Rev. Michael Thompson**, Stated Clerk **Rev. Gerry Tyer** (H.R.), Presbytery Treasurer **Trey Angel** (Dallas, NorthPark), Staff: **Joanna Kim** (Director of Ministry Services), **Rev. Elizabeth Callender** (Director of Ministry Development), **Rev. Craig Krueger** (Director of Ministry Transitions), **Ruling Elder Karen Ebling** (Director of Property Management), **Ruling Elder Vicki Roberts** (Director of Finance).

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These minutes are submitted by **Rev. Dr. Gerald L. Tyer**, Stated Clerk of Grace Presbytery and **Rev. Lisa Patterson**, Moderator of Grace Presbytery.



Stated Clerk of Grace Presbytery



Moderator of Grace Presbytery