



Grace Presbytery Council
Acting on Behalf of Grace Presbytery¹
Wednesday, January 27, 2021 Special Meeting

Grace Presbytery Vision Statement

Led by the Holy Spirit, Grace Presbytery seeks to embody the Gospel of Jesus Christ through relating connectionally, governing gracefully, and living into God’s vision for the world.

Grace Presbytery Mission Statement

Grace Presbytery claims God’s mission as our calling: to proclaim the gospel of Jesus Christ who saves, redeems, and reconciles the world to God through ministries of witness, justice, and mercy. Grace Presbytery prepares and supports leaders to build vital congregations that reach seekers and those in need, nurture disciples, and send apostles of our Lord into the world.

Electronic Meeting

This meeting is held electronically in accordance with Standing Rule 3.11, the General Assembly’s authoritative interpretation of F-3.0205 and *Roberts Rules of Order, Newly Revised*.

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¹ Standing Rule 1.4.9: “In the event of a natural disaster, a state of emergency, or other situation which would delay, postpone or cancel a meeting of the presbytery, the Presbytery Council is delegated the authority to act on behalf of Grace Presbytery ...”

Motions Approved by the Presbytery Council

1. *Presbytery Council consolidated the Walkup-Bird Church of South India Investment Fund into the Mission Outreach Fund.* [1-27-21]

Background: This action was proposed in 2020, but it was thought that Julie Walkup-Bird and Adrian Bird would need to give their approval. Since then, we have learned they have given their approval, but we also learned from Texas Presbyterian Foundation that it is not a donor-restricted fund. It is a board-restricted fund which Grace Presbytery is permitted to change at any time.

2. *Presbytery Council acting on behalf of Grace Presbytery in accordance with Standing Rule 1.4.9 approved the following actions taken by the Presbytery Council in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information:* [1-27-21]

- A. Welcomed Interim General Presbyter Steve Shive. [1-27-21]
- B. Received reports from the Presbytery Moderator **Rev. Lisa Patterson**, Presbytery Vice Moderator **Ruling Elder Mike Jones**, Presbytery Council Moderator **Rev. John Williams**, Presbytery Treasurer **Trey Angel**, Board of Trustees Secretary **Rev. Gerry Tyer**, Nominating Committee Moderator **Rev. Lisa Perkins**, Stated Clerk **Rev. Gerry Tyer**, Director of Property Management **Ruling Elder Karen Ebling**, Task Force for Camp Gilmont Moderator **Ruling Elder Beth Thompson**, Committee on Ministry Moderator **Ruling Elder Cindy Miller**, Committee on Preparation for Ministry staff liaison **Rev. Elizabeth Callender**, Personnel Committee Moderator **Rev. Andy Odom**. [1-27-21]
- C. Discussed the Presbyterian Research Services Report from the General Presbyter Search Committee. [1-27-21]
- D. Discussed the Grace Presbytery Zoom gathering planned for February 23, 2021. [1-27-21]
- E. Elected the following to the Nominating Committee Class of 2021: **Ruling Elder Kathy Jones** (Dallas, NorthPark). An opportunity for nominations from the floor will be afforded prior to the election. [1-27-21]
- F. Elected **Ruling Elder Ruling Elder Wendell Black (Arlington, Grace)**, an at-large member of the Presbytery Council, to the Personnel Committee. An opportunity for nominations from the floor was afforded prior to the election. [1-27-21]
- G. Reviewed of the 2021 meeting schedule. [1-27-21]

Finance Reports

Information: Presbytery Treasurer Trey Angel and Director of Finances Vicki Roberts contracted with Advanced Business Solutions to work with Simpatico (our outsourced IT group) to purchase the software and migrate our financial data from the Texas Presbyterian Foundation onto Grace Presbytery's server. We have been paying Texas Presbyterian Foundation \$25,000.00 per year to provide accounting services. They have agreed to continue to process our payroll for \$2,500.00 for 2021. We believe this move will give us much better control and access to our information. We will evaluate what we need in the way of an additional staff person as we work with the system. Texas Presbyterian Foundation will also continue to manage our invested reserve funds.

Note: There are some journal entries and other adjustments that may still yet to be made in the following reports, but Investments and Shared Mission Support are final, pending any other activity not posted.

Balance Sheet

Balance Sheet (Unaudited) as December 31, 2020	
ASSETS	
CURRENT ASSETS	
Total Cash Savings	1,929,693.16
Total Accounts Receivable	29,143.60
Prepaid Expenses	3,679.95
Total Notes and Loans Receivable	64,661.75
TOTAL CURRENT ASSETS	2,027,178.46
INVESTMENTS HELD FOR LONG TERM USE	
Bonds and Fixed Income Investments	1,179,113.02
Equity-Oriented Investments	35,054,170.88
PROPERTY AND FIXED ASSETS	
Real Estate Property	4,408,102.09
Mineral Lease Property	34,310.00
Land Held for Sale	785,685.00
Property Plant and Equipment	27,886.47
Other Assets - Due from Funds	(0.47)
TOTAL ASSETS	43,516,445.92
LIABILITIES & NET ASSETS	
CURRENT LIABILITIES	
Accounts Payable – Presbytery	(3,394.98)
Accounts Payable – Employees	154,812.32
Accounts Payable - General Assembly	50,291.15
Accounts Payable – Synod	27,515.32
Accounts Payable – Grace Presbytery Directed Receipts	(1,018.78)
Designated Funds	1,714,540.67
Other Liabilities - Due to Funds	0.00
TOTAL LIABILITIES	1,942,745.70
NET ASSETS	
Net Income	(157,399.14)
Unrestricted Net Assets	26,874,586.74
Temporarily Restricted Funds	188,750.00

Balance Sheet (Unaudited) as December 31, 2020	
Permanently Restricted Funds	3,331,176.10
Presbytery Designated Loan Guarantee and Emergency Fund	11,179,186.91
TOTAL NET ASSETS	41,416,300.61
TOTAL LIABILITIES & NET ASSETS	43,516,445.92

Income and Expense Report

Income and Expense Report (Unaudited) as of December 31, 2020	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
INCOME ACCOUNTS				
Total Shared Mission Support	1,169,420.38	1,250,000.00	80,579.62	1,250,000.00
Total Special Offerings Revenue	280.91	0.00	(280.91)	0.00
Total Gifts	36,963.46	20,000.00	(16,963.46)	20,000.00
Total Grants	0.00	0.00	0.00	0.00
Total Leadership Development Event Fees	0.00	0.00	0.00	0.00
Total Grace Presbytery Mission Studies	0.00	0.00	0.00	0.00
Total Fees & Services	0.00	0.00	0.00	0.00
Total Youth Event Income	12,605.00	107,875.00	95,270.00	107,875.00
Total Scholarships Income	842.00	0.00	(842.00)	0.00
Total Royalty and Lease Income	69,860.41	0.00	(69,860.41)	0.00
TRANSFERS TO GENERAL FUNDS				
Total Transfer to GF from Temporary Restricted	547,100.38	0.00	(547,100.38)	0.00
Total Transfer to GF from Temp. & LGF Fund	0.00	0.00	0.00	0.00
Total Transfer to GF from Perm. Restricted	79,810.24	0.00	(79,810.24)	0.00
Total Transfer to GF from Unrestricted Funds	0.00	0.00	0.00	0.00
Total Transfer to General Funds	626,910.62	0.00	(626,910.62)	0.00
TOTAL INCOME	1,916,882.78	1,377,875.00	(539,007.78)	1,377,875.00
EXPENSE ACCOUNTS				
Total Shared Mission Support	(124,720.70)	(137,500.00)	(12,779.30)	(137,500.00)
Total Designated Offering Expenses	(20,000.00)	0.00	20,000.00	0.00
Total Ecumenical Partnerships	0.00	0.00	0.00	0.00
Total Congregational Support	(37,126.14)	(29,300.00)	7,826.14	(29,300.00)
Total Youth & Young Adult Ministries	(33,934.09)	(241,275.00)	(207,340.91)	(241,275.00)
Total Committee on Preparation for Ministry	(25,359.93)	(24,700.00)	659.93	(24,700.00)
Total Committee on Ministry	(3,588.02)	(46,000.00)	(42,411.98)	(46,000.00)
Total New Church Development	(25,000.00)	(35,750.00)	(10,750.00)	(35,750.00)
Total Presbytery Meetings	(2,015.25)	(9,500.00)	(7,484.75)	(9,500.00)
Total GA Meeting & Big Tent Meeting	0.00	(21,000.00)	(21,000.00)	(21,000.00)
Total Presbytery Council	(3,430.15)	(22,000.00)	(18,569.85)	(22,000.00)
Total Budget & Finance	(5,000.00)	(35,000.00)	(30,000.00)	(35,000.00)
Total Grace Presbytery Mission Studies	0.00	0.00	0.00	0.00

Income and Expense Report (Unaudited) as of December 31, 2020	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
Total Ecclesiastical Committees	(29,130.70)	(5,250.00)	23,880.70	(5,250.00)
Total Legal Expenses	0.00	(25,000.00)	(25,000.00)	(25,000.00)
Total Property & Liability/Worker's Comp	(555.82)	(39,600.00)	(39,044.18)	(39,600.00)
Total Property Taxes	1.03	(25,000.00)	(25,001.03)	(25,000.00)
Salaries				
Total GP & AGP Salaries	(228,980.64)	0.00	228,980.64	0.00
Total Budget for Employee Salaries	(790,292.77)	(899,919.01)	(109,626.24)	(899,919.01)
Total Salaries	(1,019,273.41)	(899,919.01)	119,354.40	(899,919.01)
Pensions, Continuing Education, Professional Expense Taxes, Flexible Plans, Workers Compensation Ins.				
Total Benefits	(295,575.35)	(263,230.64)	32,344.71	(263,230.64)
Total Temporary Staff - Transition Costs	0.00	0.00	0.00	0.00
Total Personnel	(1,314,848.76)	(1,163,149.65)	151,699.11	(1,163,149.65)
OPERATIONS				
Total Office Operations	(237,725.24)	(247,000.00)	(9,274.76)	(247,000.00)
Total Communications Expense	(1,845.79)	(3,250.00)	(1,404.21)	(3,250.00)
Total Communications Operations Expense	(10,325.03)	(41,100.00)	(30,774.97)	(41,100.00)
Total Copiers	(11,885.91)	(17,900.00)	(6,014.09)	(17,900.00)
Total Postage	(3,223.53)	(4,600.00)	(1,376.47)	(4,600.00)
Total Communication Infrastructure	(48,121.21)	(50,500.00)	(2,378.79)	(50,500.00)
Total Computer Equipment	(3,479.58)	(13,500.00)	(10,020.42)	(13,500.00)
Total Staff Travel	(29,514.65)	(90,000.00)	(60,485.35)	(90,000.00)
Total Depreciation Expense	0.00	(4,700.00)	(4,700.00)	(4,700.00)
Total Office Operation	(346,120.94)	(472,550.00)	(126,429.06)	(472,550.00)
TOTAL EXPENSES	(1,970,829.47)	(2,332,574.65)	(361,745.18)	(2,332,574.65)
INCOME OVER (UNDER) EXPENSES	(53,946.69)	(954,699.65)	(900,752.96)	(954,699.65)
NON-OPERATING ACTIVITY				
Total Closed Church Accounts	74,134.43	0.00	(74,134.43)	0.00
Total Settlements	0.00	0.00	0.00	0.00
Total Interest and Investment Income	12,211.18	0.00	(12,211.18)	0.00
Total Property Maintenance	(871.19)	0.00	871.19	0.00
Total Administrative Commissions	(108,265.02)	0.00	108,265.02	0.00
Total Designated Distributions	(66,000.00)	0.00	66,000.00	0.00
Total Church Assistance	(14,661.85)	0.00	14,661.85	0.00
Total Non-Operating Activity	(\$ 103,452.45)	\$ 0.00	103,452.45	\$ 0.00
INCOME OVER (UNDER) EXPENSES	(157,399.14)	(954,699.65)	(797,300.51)	(954,699.65)

Shared Mission Support Giving

Shared Mission Support (as of 12/31/20)	Church	2019 Total	2020 Pledge	2020 January to October Receipts	2020 November to December Receipts	2020 Total Receipts
Aledo	Faith	0.00	0.00	0.00	0.00	0.00
Allen	First	0.00	0.00	0.00	0.00	0.00
Arlington	First	5,000.00	0.00	4,530.00	0.00	4,530.00
Arlington	Grace	0.00	0.00	945.00	0.00	945.00
Arlington	Westminster	12,863.39	0.00	9,082.12	2,886.38	11,968.50
Athens	First	9,000.00	9,000.00	7,500.00	1,500.00	9,000.00
Bedford	Emmanuel	18,353.88	0.00	13,765.41	4,588.47	18,353.88
Belton	First	0.00	0.00	0.00	0.00	0.00
Blue Ridge	Crossroads	0.00	0.00	0.00	0.00	0.00
Bonham	First	5,175.00	0.00	4,000.00	800.00	4,800.00
Bridgeport	First	1,200.00	0.00	800.00	400.00	1,200.00
Buckholts	Sharp	0.00	0.00	0.00	0.00	0.00
Cameron	First	600.00	0.00	500.00	100.00	600.00
Canton	First	0.00	0.00	0.00	0.00	0.00
Carrollton	Nor'kirk	3,000.00	0.00	2,750.00	500.00	3,250.00
Carthage	St. Paul	300.00	0.00	150.00	75.00	225.00
Clarksville	First	600.00	600.00	600.00	0.00	600.00
Clarksville	New Shamrock	300.00	300.00	300.00	0.00	300.00
Clarksville	Pine Grove	250.00	0.00	0.00	0.00	0.00
Cleburne	United	3,999.98	0.00	3,000.00	3,000.00	6,000.00
Clifton	First	1,000.20	0.00	750.15	250.05	1,000.20
Commerce	First	1,200.00	0.00	1,000.00	200.00	1,200.00
Corsicana	Westminster	9,327.00	0.00	0.00	6,995.25	6,995.25
Crowley	First	5,000.00	2,500.00	1,875.00	625.00	2,500.00
Cumby	First	600.00	0.00	0.00	0.00	0.00
Dallas	Bentwood Trail	9,631.50	0.00	12,291.50	2,520.01	14,811.51
Dallas	Eastminster	15,500.00	15,500.00	12,916.70	2,583.30	15,500.00
Dallas	El Divino Salvador	0.00	0.00	0.00	0.00	0.00
Dallas	First	90,000.00	0.00	25,000.00	40,000.00	65,000.00
Dallas	Glendale	0.00	0.00	0.00	0.00	0.00
Dallas	Iglesia Emmanuel	0.00	0.00	0.00	0.00	0.00
Dallas	Lake Highlands	1,338.00	0.00	2,916.70	583.34	3,500.04
Dallas	NorthPark	15,000.00	0.00	11,250.00	3,750.00	15,000.00
Dallas	Northridge	35,000.00	0.00	22,500.00	7,500.00	30,000.00
Dallas	Oak Cliff	18,000.00	18,000.00	20,931.51	0.00	20,931.51

Shared Mission Support (as of 12/31/20)	Church	2019 Total	2020 Pledge	2020 January to October Receipts	2020 November to December Receipts	2020 Total Receipts
Dallas	Preston Hollow	117,999.96	103,000.00	91,499.98	10,000.00	101,499.98
Dallas	St. Andrew's	3,200.00	0.00	1,066.68	2,132.80	3,199.48
Dallas	St. Luke	100.00	0.00	0.00	0.00	0.00
Dallas	St. Mark	5,664.00	0.00	4,500.00	900.00	5,400.00
Dallas	United African	10,625.00	8,000.00	2,125.00	0.00	2,125.00
Dallas	Westminster	8,071.25	0.00	29,211.00	4,211.55	33,422.55
Denison	First	3,200.00	3,000.00	1,500.00	750.00	2,250.00
Denison	Hyde Park	500.00	0.00	750.00	0.00	750.00
Denton	First	725.99	938.00	546.18	203.71	749.89
Denton	St. Andrew	34,170.00	25,000.00	25,000.00	5,000.00	30,000.00
Denton	Trinity	34,419.00	0.00	33,758.00	0.00	33,758.00
Deport	First	0.00	0.00	0.00	0.00	0.00
DeSoto	DeSoto	600.00	600.00	450.00	150.00	600.00
Duncanville	First	1,000.00	1,000.00	1,000.00	0.00	1,000.00
Ennis	First	1,000.00	0.00	1,000.00	0.00	1,000.00
Fairfield	Fairfield-Harmony	0.00	0.00	0.00	0.00	0.00
Ferris	First	100.00	0.00	0.00	0.00	0.00
Farmers Branch	Faith United	21,000.00	10,000.00	7,500.00	0.00	7,500.00
Flower Mound	Flower Mound	0.00	0.00	500.00	500.00	1,000.00
Flower Mound	Trinity	21,600.00	21,600.00	16,200.00	5,400.00	21,600.00
Forney	First	8,000.00	8,000.00	8,000.00	0.00	8,000.00
Fort Worth	First	175,000.00	175,000.00	157,500.00	17,500.00	175,000.00
Fort Worth	Gethsemane	1,650.00	0.00	1,310.00	200.00	1,510.00
Fort Worth	Ridglea	10,000.00	10,000.00	5,000.00	2,500.00	7,500.00
Fort Worth	St. Peter	600.00	600.00	600.00	0.00	600.00
Fort Worth	St. Stephen	15,500.00	0.00	0.00	0.00	0.00
Fort Worth	Westminster	13,999.92	14,000.00	11,000.03	3,500.01	14,500.04
Fort Worth	Westside	0.00	0.00	0.00	0.00	0.00
Frisco	Faithbridge	3,000.00	0.00	2,250.00	0.00	2,250.00
Gainesville	First	6,000.00	0.00	5,000.00	1,000.00	6,000.00
Garland	First	18,333.37	20,000.00	16,666.30	5,000.33	21,666.63
Granbury	First	28,800.00	28,800.00	24,000.00	4,800.00	28,800.00
Grand Prairie	First	4,000.00	0.00	4,000.00	0.00	4,000.00
Grand Prairie	Immanuel	0.00	0.00	0.00	0.00	0.00
Grand Prairie	West Fork	1,200.00	0.00	150.00	0.00	150.00
Grapevine	First	26,206.25	26,900.00	20,175.51	6,724.41	26,899.92
Greenville	United	0.00	500.00	700.00	0.00	700.00

Shared Mission Support (as of 12/31/20)	Church	2019 Total	2020 Pledge	2020 January to October Receipts	2020 November to December Receipts	2020 Total Receipts
Haltom City	Browning Heights	1,200.00	0.00	900.00	300.00	1,200.00
Hamilton	First	5,000.00	5,000.00	3,750.00	1,250.00	5,000.00
Henderson	First	4,800.00	4,800.00	3,600.00	1,200.00	4,800.00
Hillsboro	First	600.00	0.00	500.00	175.00	675.00
Honey Grove	Main Street	500.00	0.00	0.00	500.00	500.00
Hooks	First	600.00	0.00	450.00	150.00	600.00
Hurst	St Philip	9,000.00	9,000.00	6,750.00	2,250.00	9,000.00
Irving	Hackberry Creek	17,999.95	0.00	13,500.00	3,000.00	16,500.00
Irving	Woodhaven	20,550.96	21,547.00	14,069.06	8,977.94	23,047.00
Itasca	First	0.00	0.00	0.00	0.00	0.00
Joshua	Union Hill	0.00	0.00	3,000.00	0.00	3,000.00
Kaufman	First	240.00	0.00	0.00	0.00	0.00
Kerens	Kerens	500.00	500.00	0.00	0.00	0.00
Kilgore	First	10,000.00	11,000.00	7,700.00	3,300.00	11,000.00
Lancaster	First	0.00	0.00	0.00	0.00	0.00
Lewisville	First	0.00	0.00	0.00	0.00	0.00
Lindale	Bethesda	0.00	0.00	0.00	0.00	0.00
Longview	Alpine	4,250.00	0.00	0.00	0.00	0.00
Longview	Centre	999.96	0.00	500.00	100.00	600.00
Longview	First	6,999.96	7,000.00	5,833.30	1,166.66	6,999.96
Longview	St Andrew	5,545.00	0.00	2,500.00	0.00	2,500.00
Lott	First	0.00	0.00	0.00	0.00	0.00
Mabank	First	1,200.00	0.00	0.00	0.00	0.00
Mansfield	Trinity	800.00	800.00	0.00	800.00	800.00
McKinney	First	0.00	0.00	0.00	0.00	0.00
McKinney	Trinity	13,096.15	0.00	11,505.00	2,250.00	13,755.00
Mesquite	First	3,060.00	0.00	2,535.00	510.00	3,045.00
Midlothian	First	2,000.00	0.00	0.00	1,400.00	1,400.00
Milford	Milford	1,000.00	0.00	0.00	1,000.00	1,000.00
Mineral Wells	First	1,200.00	1,200.00	900.00	0.00	900.00
Mount Pleasant	First	0.00	0.00	0.00	0.00	0.00
North Richland Hills	St Paul	2,825.00	3,000.00	0.00	0.00	0.00
Palestine	First	2,249.74	2,000.00	1,500.03	500.01	2,000.04
Paris	Central	530.00	530.00	530.00	0.00	530.00
Paris	First	0.00	0.00	0.00	0.00	0.00
Parker	Corinth	0.00	0.00	0.00	0.00	0.00
Pittsburg	First	500.00	0.00	0.00	500.00	500.00

Shared Mission Support (as of 12/31/20)	Church	2019 Total	2020 Pledge	2020 January to October Receipts	2020 November to December Receipts	2020 Total Receipts
Plano	First	2,000.00	0.00	1,500.00	500.00	2,000.00
Plano	Grace	20,713.00	0.00	18,490.00	3,698.00	22,188.00
Plano	Taiwanese NCD	0.00	0.00	0.00	0.00	0.00
Plano	West Plano	5,400.00	6,000.00	4,500.00	1,500.00	6,000.00
Prosper	Prosper	0.00	0.00	0.00	0.00	0.00
Richardson	Canyon Creek	20,004.00	20,500.00	17,083.30	3,416.70	20,500.00
Richardson	First	36,500.04	36,500.00	27,375.03	9,125.01	36,500.04
Richardson	St. Barnabas	36,000.00	36,000.00	27,000.00	9,000.00	36,000.00
Rockdale	First	0.00	0.00	0.00	0.00	0.00
Rockwall	First	15,999.98	18,000.00	15,000.00	3,000.00	18,000.00
Rusk	First	500.00	0.00	500.00	0.00	500.00
Salado	Salado	3,100.00	3,000.00	3,000.00	0.00	3,000.00
Sherman	Covenant	6,999.96	0.00	5,833.30	1,166.66	6,999.96
Sherman	Grand Avenue	5,000.04	5,000.00	4,166.70	833.34	5,000.04
Southlake	Trinity	37,711.92	0.00	33,363.30	6,672.70	40,036.00
Stephenville	First	2,000.00	0.00	1,500.00	500.00	2,000.00
Sulphur Springs	First	800.00	0.00	0.00	0.00	0.00
Temple	Grace	16,400.00	0.00	12,725.00	2,575.00	15,300.00
Terrell	First	1,992.00	0.00	1,660.00	332.00	1,992.00
Texarkana	Northwood	1,035.00	0.00	301.00	0.00	301.00
Timpson	Tennessee	0.00	0.00	400.00	0.00	400.00
Troup	First	0.00	0.00	0.00	0.00	0.00
Tyler	First	25,000.00	0.00	12,500.00	2,500.00	15,000.00
Tyler	Highland	0.00	0.00	0.00	0.00	0.00
Waco	Central	7,359.96	7,360.00	5,519.97	1,226.66	6,746.63
Waco	First	33,000.00	0.00	17,513.33	0.00	17,513.33
Waxahachie	Central	6,000.00	3,000.00	1,500.00	0.00	1,500.00
Weatherford	Grace First	12,000.00	12,000.00	11,000.00	2,000.00	13,000.00
Whitesboro	First	2,000.00	0.00	126.00	0.00	126.00
Whitewright	First	378.00	0.00	126.00	126.00	252.00
Winnsboro	First	1,271.00	1,145.00	126.00	1,145.00	1,271.00
	Pastors & Elders	8,140.30	0.00	4,550.00	1,450.00	6,000.00
	Presbyterian Women	450.00	0.00	250.00	50.00	300.00
	Total	1,263,505.61	717,720.00	939,944.09	229,476.29	1,169,420.38

Investment Report

January 1, 2020 – December 31, 2020

Account Number	Grace Presbytery Investments Report	Beginning Market Value	Net Contributions	Total Income	Distributions	Net Cash Flow	Change in Unrealized Gain/Loss	Realized Gain/Loss	Net Change	Ending Market Value
50974	William B. Robinson Legacy Fund	759,001.70		14,843.21	(14,677.60)		46,445.87			805,613.18
50976	Candidates Committee Scholarship Fund	184,828.49		6,142.95			19,014.22			209,985.66
50979	Presbytery Mission Budget Fund	8,223,048.83	14,651,468.54	533,181.92	(1,123,467.45)		3,028,021.06	42,223.43		25,354,476.34
50984	H.L. Morrison Foundation Fund	375,217.87		7,256.20			22,221.20			404,695.27
50985	Jubilee Loan Fund Closed 7.1.20	772,343.55		13,588.70	(757,065.70)		(217,346.45)	188,479.90		
50990	Stella Hovey Fund	39,259.29		1,399.64	(1,929.39)		4,191.93	144.00		43,065.47
52099	Oak Hill Presbyterian Church, Fort Worth Fund	25,725.51		624.72			1,836.79			28,187.02
52205	Walkup-Bird Church of South India Legacy Fund	34,195.48		870.12			2,581.19			37,646.79
53351	R.L. Donald, Jr. Endowment Fund	1,057,341.41		37,780.67	(37,359.16)		118,219.51			1,175,982.42
53352	R.L. Donald, Jr. Endowment Fund	786,047.33		28,086.86	(27,773.48)		87,886.59			874,247.30
53387	Tom Currie Candidates Racial/Ethnic Scholarship Fund	40,352.22		1,267.73			3,954.16			45,574.11
53579	Ethnic/Multicultural Ministry Church Development Fund	145,576.73		5,190.01	(7,152.15)		15,504.61	573.69		159,692.89
53831	Operating Reserve Closed 7.1.20	1,478,649.46		26,451.38	(1,448,115.77)		(344,104.81)	287,119.74		
54458	Contingency Fund Closed 7.1.20	783,096.35		2,478.66	(785,575.01)					
54459	Proceeds Sale of Property & Other Closed 7.1.20	4,433,283.72		19,876.80	(4,525,233.04)		(625,027.24)	697,099.76		
54652	PCUSA International Mission Coworker Fund	2,052,979.32		75,271.83			241,887.25			2,370,138.41
54653	Young Adult Volunteer Scholarship Fund	1,775,578.14		65,101.02			209,203.14			2,049,882.30
54654	Grace Center for Leadership Fund	1,075,426.02		39,430.15			126,709.44			1,241,565.61
54655	Mission Study Fund	182,743.93		633.62						183,377.55
54656	Small Church Mission Specialist Fund	307,774.69		942.06	(110,800.00)					197,916.75
54657	East Texas Hispanic Mission Probe Fund	746,295.94		13,610.87			38,589.10			798,495.91
54658	Bethany Presbyterian Church Dallas Fund Closed 7.1.20	1,912,083.10	.01	27,996.75	(1,884,481.52)		(123,778.05)	68,179.71		
54659	First Presbyterian Church, Palestine Fund	148,607.26		515.28						149,122.54
54865	Loan Guarantee Fund Closed 7.1.20	5,777,587.84		101,328.98	(5,663,895.66)		(508,945.55)	293,924.39		
54898	John Knox Assistance Fund Closed 7.1.20	29,402.51		500.68	(28,851.36)		(2,355.12)	1,303.29		
55075	Ridglea Presbyterian Church Fund Closed 1.1.20	150,760.60		78.44	(150,839.04)					
55219	Karl Travis Scholarship for Excellence in Ministry Fund	86,479.34	3,000.00	3,251.25			10,887.79			103,618.38
		33,383,686.63	14,654,468.55	1,027,700.50	(16,567,216.33)	(885,047.28)	2,155,596.63	1,579,047.91	3,734,644.54	36,233,283.90

Investment Report

January 1, 2021 – January 13, 2021

Account Number	Grace Presbytery Investments Report	Beginning Market Value	Net Contributions	Total Income	Distributions	Net Cash Flow	Change in Unrealized Gain/Loss	Realized Gain/Loss	Net Change	Ending Market Value
50974	William B. Robinson Legacy Fund	805,613.18			(3,709.91)					801,903.27
50976	Candidates Committee Scholarship Fund	209,985.66								209,985.66
50979	Presbytery Mission Budget Fund	25,354,476.34			(85,403.40)					25,269,072.94
50984	H.L. Morrison Foundation Fund	404,695.27								404,695.27
50990	Stella Hovey Fund	43,065.47			(161.34)					42,904.13
52099	Oak Hill Presbyterian Church, Fort Worth Fund	28,187.02								28,187.02
52205	Walkup-Bird Church of South India Legacy Fund	37,646.79								37,646.79
53351	R.L. Donald, Jr. Endowment Fund	1,175,982.42			(9,442.90)					1,166,539.52
53352	R.L. Donald, Jr. Endowment Fund	874,247.30			(7,020.03)					867,227.27
53387	Tom Currie Candidates Racial/Ethnic Scholarship Fund	45,574.11								45,574.11
53579	Ethnic/Multicultural Ministry Church Development Fund	159,692.89			(598.12)		(64.26)	64.26		159,094.77
54652	PCUSA International Mission Coworker Fund	2,370,138.41			(66,000.00)		(10,608.79)	10,608.79		2,304,138.41
54653	Young Adult Volunteer Scholarship Fund	2,049,882.30			(2,049,882.30)		(467,434.01)	467,434.01		0.00
54654	Grace Center for Leadership Fund	1,241,565.61			(1,241,565.61)		(280,460.41)	280,460.41		0.00
54655	Mission Study Fund	183,377.55								183,377.55
54656	Small Church Mission Specialist Fund	197,916.75			(27,700.00)					170,216.75
54657	East Texas Hispanic Mission Probe Fund	798,495.91			(798,495.91)		(93,486.80)	93,486.80		0.00
54659	First Presbyterian Church, Palestine Fund	149,122.54								149,122.54
55219	Karl Travis Scholarship for Excellence in Ministry Fund	103,618.38								103,618.38
55600	Mission Outreach Fund		4,089,943.82							4,089,943.82
		36,233,283.90	4,089,943.82	0.00	(4,289,979.52)	(200,035.70)	(852,054.27)	852,054.27	0.00	36,033,248.20

Invested Reserves of Grace Presbytery Annotated List

Prepared by Stated Clerk Gerry Tyer

January 1, 2021

All funds are invested with Texas Presbyterian Foundation and each is given its proportion of earnings or losses based on investment performance. Unless otherwise noted, Texas Presbyterian Foundation distributes income (or losses) to each fund based on the current spend rate.

Candidates Committee Scholarship Fund (50976)

Purpose: to provide scholarships for candidates under care of Grace Presbytery.

History: This fund was established in 1987 by Grace Presbytery with an initial balance of \$46,143.37 by the consolidation of the following funds:

- a) *Ferrell Beck Fund* was established in 1974 and named after Ferrell Beck who was a member of Churchill Way Presbyterian Church of Dallas, the predecessor congregation of Bentwood Trail Presbyterian Church of Dallas. The donor allowed the corpus of this fund and any accumulated appreciation to be fully spent.
- b) *Billington Memorial Fund* was established in 1983 by W.A. Billington of Waco, Texas and Patsy Brandenburg Billington of Santa Fe, New Mexico after the death of their son Barry Billington. It was funded with an initial gift of \$100,000. The Billingtons directed that the income from the fund go to support candidates for ministry in Grace Presbytery. The corpus of the fund is permanently restricted. The Presbyterian Church (U.S.A.) Foundation distributes income earned on this fund to the presbytery based on the current spend rate.
- c) *Blanch Gooch Carter Fund* was established in 1982 from Blanch Gooch Carter's estate with an initial value of \$28,064.99. She was a member of St. Stephen Presbyterian Church of Fort Worth. The initial value of the estate is a permanent endowment with income used to support candidates for church vocations from Grace Presbytery.

Source of Funding: The consolidated funds, growth from investment, and contributions from individuals on occasions such as ordination services.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Committee on Preparation for Ministry.

Donor Restricted Fund: The initial gifts of \$100,000 from the *Billington Memorial Fund* and the initial gift of \$28,064.99 from the *Blanch Gooch Carter Fund* are permanently restricted as a corpus and the accumulated appreciation may be used only for the designated purposes.

Ethnic/Multicultural Ministry Church Development Fund (53579)

Purpose: to assist the development of ethnic and multicultural ministries in Grace Presbytery.

History: This fund was established in 2020 by Grace Presbytery with an initial grant of \$93,000.

Source of Funding: The initial grant and growth from investment.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Presbytery Council.

Board Restricted Fund: The purpose of this fund may be changed by Grace Presbytery.

First Presbyterian Church, Palestine Fund (54659) is a temporarily restricted fund held for the church until the Committee on Ministry of the presbytery approves a mission/ministry plan submitted by the church.

H.L. Morrison Foundation Fund (50984)

Purpose: to provide income for mission functions in Grace Presbytery's annual mission budget.

History: This fund originated with a 1926 gift given by John E. Morrison of Graham, Texas to the H.L. Morrison Foundation. The Foundation was created as a trust instrument, and the Foundation's beneficiary was Fort Worth Presbytery. Income from the funds of the Foundation was designated to support "Home Mission activities," meaning mission activities within Fort Worth Presbytery. In 1974, it was agreed that each of the two successor bodies (Palo Duro Presbytery and the presbytery which later became Grace Presbytery) would retain one-half of the assets. Grace Presbytery's share was \$82,701.46. When the Presbyterian Mission Center was purchased, the Morrison fund provided \$107,000.

Source of Funding: The initial gift and growth from investment.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Presbytery Council.

Donor Restricted Fund: The initial gift is permanently restricted as a corpus and the accumulated appreciation may be used only for the designated purposes.

Karl Travis Scholarship for Excellence in Ministry and Preaching Fund (55219)

Purpose: to provide scholarships to seminarians who show promise for congregational ministry with excellence in preaching.

History: This fund was established with an initial grant of \$15,000 by Grace Presbytery in 2019 in honor of Rev. Karl Travis, pastor of First Presbyterian Church of Fort Worth.

Source of Funding: The initial grant, growth from investment, and contributions from First Presbyterian Church of Fort Worth, other churches, and individuals.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Presbytery Council.

Board Restricted Fund: The purpose of this fund may be changed by Grace Presbytery. The corpus and accumulated appreciation are available to be fully spent for the designated purpose.

Mission Outreach Fund (55600)

Purpose: to provide grants to meet mission and outreach purposes as proposed by congregations or other Presbyterian-related mission entities.

History: This fund was established in 2020 by Grace Presbytery by the consolidation of the following funds:

- a) *Grace Center for Leadership Fund* (54654) was created in 2015 by the presbytery with \$750,000 designated for leadership development events. This was a presbytery-designated purpose and may be changed in the future. The initial grant was from the settlement of the lawsuit with Highland Park Presbyterian Church of Dallas when the church left the denomination.
- b) *East Texas Hispanic Mission Probe Fund* (54657) was created in 2015 by the presbytery with \$625,000 designated for a Hispanic mission probe in East Texas. The initial grant and any accumulated appreciation are available to be fully spent. The initial grant was from the settlement of the lawsuit with Highland Park Presbyterian Church of Dallas when the church left the denomination.
- c) *Young Adult Volunteer Scholarship Fund* (54653) was created in 2015 by the presbytery with \$1,250,000 designated to pay the expenses for Young Adult Volunteer Scholarships to bring YAVs to Grace Presbytery and to send young adults of Grace Presbytery to engage in mission elsewhere. This was a presbytery-designated purpose and may be changed by the presbytery in the future. The initial grant was from the settlement of the lawsuit with Highland Park Presbyterian Church of Dallas when the church left the denomination.

Source of Funding: The consolidated funds and growth from investment.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Congregational Support Committee.

Board Restricted Fund: The purpose of this fund may be changed by Grace Presbytery.

Mission Study Fund (54655)

Purpose: to partially underwrite the costs and scholarships for mission study trips.

History: This fund was created in 2015 with an initial grant of \$175,000 by Grace Presbytery. The initial grant and any accumulated appreciation are available to be fully spent. The initial grant was from the settlement of the lawsuit with Highland Park Presbyterian Church of Dallas when the church left the denomination.

Source of Funding: The initial grant and growth from investment.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Presbytery Council.

Board Restricted Fund: The purpose of this fund may be changed by Grace Presbytery.

Oak Hill Presbyterian Church, Fort Worth Fund (52099)

Purpose: to fund Youth Connection events sponsored by Grace Presbytery.

History: The initial grant came from Grace Presbytery after the sale in 2003 of the Oak Hill Presbyterian Church of Fort Worth building when the congregation was dissolved.

Source of Funding: The initial grant and growth from investment.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Presbytery Council.

Board Restricted Fund: The purpose of this fund may be changed by Grace Presbytery.

PCUSA International Mission Coworker Fund (54652)

Purpose: to fund half of the expenses of two Presbyterian Church (U.S.A.) international mission coworker positions.

History: The fund was created in 2015 by an initial grant of \$1,600,000 from Grace Presbytery. The initial grant was from the settlement of the lawsuit with Highland Park Presbyterian Church of Dallas when the church left the denomination.

Source of Funding: The initial grant and growth from investment.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Presbytery Council.

Board Restricted Fund: The purpose of this fund may be changed by Grace Presbytery.

Presbytery Mission Budget Fund (50979)

Purpose: to receive all undesignated gifts to the presbytery, proceeds of the sale of property (including property of dissolved congregations), lease income, etc. in order to provide income for Grace Presbytery's annual mission budget and other mission purposes.

History: This fund was established by Grace Presbytery in 2020 by the consolidation of the following funds:

- a) *Proceeds Sale of Property Fund* (54459) was established by the presbytery to receive proceeds of sales from property of closed churches and to pay expenses for unsold property owned by the presbytery. This fund came from various unrestricted gifts, the assets of various closed churches, and the consolidation in 2016 of the *Church*

Development Fund #1 and the *Church Development Crowley Fund* (both of which had an unrestricted corpus and unrestricted accumulated appreciation) and originated with the sale of the “Crowley” property, an unused new church development site.

- b) *Jubilee Loan Fund* (50985) was established in 1929 by the Presbytery of Dallas when it merged the *Dallas Presbyterial Memorial Loan Fund*, the *Golden Jubilee Endowment*, and the *Loan Fund of Dallas Presbytery* into the *Jubilee Memorial Loan Fund*. The original source of the fund, and additions to it for many years thereafter, came from contributions made as memorial gifts honoring individuals. No documentation exists these gifts were ever specifically restricted. In 1938 Dallas Presbytery designated the fund for “Home Mission work” meaning any mission within the presbytery. In 1972 Covenant Presbytery designated the fund “... be held as a perpetual trust for the purpose of providing low interest, short term loans to churches for special or emergency needs.” and to administer it in keeping with the rules and regulations then in effect by Northeast Texas Presbytery, “... until such time as circumstances may justify changing the management policies.” Throughout its history, there is no documentation of any donor restrictions with regard to this fund – only various designations by the presbytery from time to time. Over the years various loans were made and paid back. All interest and principal payments received from repaid loans were deposited back into the fund. Since there are only presbytery designated restrictions on the fund, the entire corpus and interest deposited into the fund is available for any use the presbytery decides. In recent years, the General Assembly created the Presbyterian Investment and Loan Program which now meets the needs previously address by this fund.
- c) *Operating Reserve Fund* (50979) was established by the Presbytery Treasurer for operating reserves by transferring \$300,000 from another unrestricted account. In 2016 the following funds were added to this account (all of which have the same unrestricted purposes as this fund): *Operating Reserve Fund #552-04C11* Account #10150, *Operating Reserve Fund #552-04B48* Account #10205, and the *Murphy and Rochester, Inc. Fund #51457* Account #15155. The *Murphy and Rochester, Inc. Fund* originated from a joint gift in 1978 from Thomas D. and Rubye Murphy and Louis and Lois Rochester, owners of Texaco gas stations in West Texas. Louis Rochester was a Texas Presbyterian Foundation trustee from 1962-1981. Records have no information why Grace Presbytery received the gift and do not indicate donor restrictions. In 1983 it was jointed owned by Grace Presbytery and Palo Duro Presbytery. In 2000 the balance was divided and equally deposited into separate accounts for each presbytery.
- d) *Emergency Fund* (53831) was established by the Presbytery Treasurer to insure at least 50% of the annual budget was held in reserves for emergencies. It was unrestricted.
- e) *Contingency Fund* (54458) was established by the presbytery for contingencies from various unrestricted funds and with \$500,000 added in 2015 from the settlement of the lawsuit with Highland Park Presbyterian Church of Dallas when the church left the denomination.
- f) *Loan Guarantee Fund* (54865) was established in 2016 by the presbytery in order to offset the contingent liabilities created when churches take out loans. It consolidated the following funds, all of which were not donor restricted: *Loan Guarantee Fund #552-*

04013 Account #10201, *Loan Guarantee Fund #21* Account #10202, *Loan Guarantee Fund #22* Account #10203, *Loan Guarantee Fund #26* Account #10200, *Church Development/Transformation Fund #53375* Account #15211, *St. John Presbyterian Church, Dallas New Church Development Support Fund #51464* Account #15208 (a fund originating in 1996 with an initial amount of \$200,000), *Cecil Lang Fund #50988* Account #15152 (a fund named after the presbytery executive in charge of church extension from the 1940s to the 1960s). All of these funds can be used for any presbytery-restricted purpose.

- g) *Bethany Presbyterian Church, Dallas Fund (54657)* represents the assets of the congregation when it closed in 2018. There was no donor restriction on this fund. It can be used for any purpose approved by the presbytery.

Source of Funding: The consolidated funds, growth from investment, and all undesignated gifts to the presbytery, proceeds of the sale of property (including property of dissolved congregations), lease income, etc.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Presbytery Council.

Board Restricted Fund: The purpose of this fund may be changed by Grace Presbytery.

R.L. Donald, Jr. Endowment Fund (53351)

Purpose: to provide income for general operation expenses of Grace Presbytery in the annual mission budget.

History: This fund was established in 2008 upon the death of Neva Donald, R.L. Donald's widow, with an initial gift of \$624,326.64 representing 40% of the assets of the R.L. Donald Charitable Remainder Unitrust.

Source of Funding: The initial gift and growth from investment.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Presbytery Council.

Donor Restricted Fund: The initial gift is permanently restricted as a corpus and the accumulated appreciation may be used only for the designated purpose.

R.L. Donald, Jr. Endowment Fund (53352)

Purpose: to provide income for church development or redevelopment in the presbytery.

History: This fund was established in 2008 upon the death of Neva Donald, R.L. Donald's widow, with an initial gift of \$468,244.98 representing 30% of the assets of the R.L. Donald Charitable Remainder Unitrust.

Source of Funding: The initial gift and growth from investment.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Presbytery Council.

Donor Restricted Fund: The initial gift is permanently restricted as a corpus and the accumulated appreciation may be used only for the designated purpose.

Small Church Mission Specialist Fund (54656)

Purpose: to fund a small church mission specialist or consultant employed by Grace Presbytery for congregations with fewer than one hundred members.

History: This fund was created by an initial grant of \$375,000 in 2015 by Grace Presbytery. The initial grant was from the settlement of the lawsuit with Highland Park Presbyterian Church of Dallas when the church left the denomination.

Source of Funding: The initial grant and growth from investments.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Presbytery Council.

Board Restricted Fund: The purpose of this fund may be changed by Grace Presbytery. The initial grant and any accumulated appreciation are available to be fully spent.

Stella Hovey Fund (50990)

Purpose: to support opportunities and experiences for youth between the ages of 15 and 23.

History: The fund was established in 1991 by an anonymous donor with a gift of \$19,851.26.

Source of Funding: The initial gift and growth from investment.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Presbytery Council.

Donor Restricted Fund: The initial gift is permanently restricted as a corpus and the accumulated appreciation may be used only for the designated purpose.

Tom Currie Committee on Preparation for Ministry Racial/Ethnic Scholarship Fund (53387)

Purpose: to provide scholarships for racial/ethnic candidates under care of Grace Presbytery.

History: The fund was created by Grace Presbytery with an initial grant of \$13,500 and gifts from individuals in 2008 and 2009 in honor of Rev. Tom Currie who served for many years on the Committee on Preparation for Ministry of Grace Presbytery.

Source of Funding: The initial grant and growth from investment.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Preparation for Ministry Committee.

Board Restricted Fund: The purpose of this fund may be changed by Grace Presbytery. The corpus and accumulated appreciation is not restricted and may be fully spent for the designated purpose.

Walkup-Bird Church of South India Legacy Fund (52205)

Purpose: to help fund Church of South India mission trips for Julie and Adrian Walkup-Bird.

History: This fund was established by a grant from Grace Presbytery in 2004.

Source of Funding: The initial grant and growth from investments.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Presbytery Council.

Board Restricted Fund: The purpose of this fund may be changed by Grace Presbytery.

William B. Robinson Legacy Fund (50974)

Purpose: to provide income for the general operation expenses of Grace Presbytery in the annual mission budget.

History: This fund was established in 1965 with a gift of \$244,756 from the estate of William B. Robinson of Palestine, Texas. In 2006, \$263,700 was used from this fund for part of Grace Presbytery's one-third share in the purchase of the Presbyterian Mission Center in Irving. (The other shares are owned one-third each by Texas Presbyterian Foundation and the Synod of the Sun.)

Source of Funding: The initial gift and growth from investments.

Expenditure Authorization: Authorization to make expenditures from this fund is assigned to the Presbytery Council.

Donor Restricted Fund: The initial gift of \$244,756 is permanently restricted as a corpus and the accumulated appreciation may be used only for the designated purpose.

Motions from the Board of Trustees

1. Grace Presbytery Council approved the following Policy on Church Properties in Need of Significant Repair. [1-27-21]

Introduction: Grace Presbytery recognizes the financial challenges of many congregations to maintain called, installed leadership as well as maintain their physical properties. While this particular policy does not address this trend, it does provide a consistency for presbytery and congregational collaboration in order to maintain the physical structure for each congregation

which is nothing short of the local manifestation of the Body of Christ. We recognize that any church building is one way that its congregation is cued toward resilience and openness to God's possibilities. Deferred maintenance, in very real ways, can defer the spirit of congregants as well. Therefore, we encourage each committee of Grace Presbytery and each congregation of Grace Presbytery to work this policy for the strength of Christ's commonwealth as we share in the challenges of ministry.

This policy addresses properties and buildings used for worship and other buildings held or titled to congregations of Grace Presbytery in need of significant repair. This policy applies to any properties adjacent to or included with the current worship and/or ministry location of the congregation. The policy also includes any properties that may or may not be geographically adjacent or nearby the ministry facility, for example, manses, storage or out-buildings, rental properties, estate properties, etc.

Property in "Need of Significant Repair" is generally defined as a condition that is in need of immediate repair, such as but not limited to leaking roof, inoperable heating or cooling system, defective plumbing or leaks, faulty electrical wiring, mold or other unhealthy conditions, foundation settling, broken windows, unsafe sidewalks or playgrounds etc. or conditions which present a threat of harm or danger to persons who enter the property or to an adjacent property owner, including congregation members, visitors, neighbors, building tenants or outside groups that may use a building or property for any purpose. Need of Significant Repair can occur for many reasons, including but not limited to neglect, failure to repair, faulty construction, weather or natural disaster damage, or decay/dilapidation of a structure.

The Book of Order provides that the property of the Presbyterian Church (USA), of its councils and entities, and of its congregations, is a tool for the accomplishment of the mission of Jesus Christ in the world. G-4.0201. All property held by or for a congregation, a presbytery, a synod, the General Assembly, or the Presbyterian Church (USA), whether legal title is lodged in a corporation, a trustee or trustees, or an unincorporated association, and whether the property is used in programs of a congregation or of a higher council or retained for the production of income, is held in trust nevertheless for the use and benefit of the Presbyterian Church (USA). G-4.0203.

Section G 3-0109b of the Book of Order provides for the appointment of administrative commissions which "are designated to consider and conclude matters not involving ecclesiastical judicial process, except that in the discharge of their assigned responsibilities they may discover and report to the designating council matters that may require judicial action by the council." Functions that may be entrusted to administrative commissions include, but are not limited to visiting particular councils, congregations, or agencies over which they have immediate jurisdiction reported to be affected with disorder and inquiring into and settling the difficulties therein. Property that is in need of significant repair is not a tool for the accomplishment of the mission of Jesus Christ. *A congregation holding property has the duty to 1) keep its property in good repair, 2) repair any dangerous conditions, and 3) ensure that the property is safe and secure for its intended purpose. Congregations of Grace Presbytery have both a legal and a moral obligation to protect its members, visitors, and neighbors.*

If any property used or held by a congregation of Grace Presbytery is in Need of Significant Repair, and the congregation is unwilling or unable to make the needed repairs, the following procedures will apply:

- A. The Committee on Ministry of Grace Presbytery will appoint a ministry team to meet with the session of the church to assess the condition of the property, assess needed repairs, and research possible funding sources for repairs, including capital campaigns, operating budget, and loans from local lenders or the Presbyterian Loan and Investment Program. Any loans must comply with the Book of Order and Grace Presbytery's Policy on Property Encumbrances and Mortgages. The ministry team will provide a report to the Committee on Ministry outlining the actions for repair, timelines, and funding. The ministry team will consult with the Board of Trustees regarding matters for legal or liability consideration.
- B. In the event the ministry team and session are unable to provide for needed repairs or cannot agree what constitutes sufficient repairs, the Council of Grace Presbytery, in consultation with the Committee on Ministry and the Board of Trustees, will appoint an Administrative Commission to determine what further actions should be taken with respect to the congregation and the property, including removing or replacing the session of a congregation, or acting itself as the session thereof; selling the property and making arrangements to transfer the congregation to another property or congregation in Grace Presbytery, or dissolving the congregation and selling or otherwise disposing of the property. Any decision so to act shall be made only after consideration of the general pastoral policy of Grace Presbytery.

2. ***Presbytery Council approved the following amendments to the Policy on Churches Desiring to Sell Property to Relocate to Another Site.*** (New text is in ***bold italic font***. Deleted text is in ~~strikethrough font~~.) [1-27-21]

G-4.0203: "*Church Property Held in Trust. All property held by or for a congregation, a presbytery, a synod, the General Assembly, or the Presbyterian Church (USA), whether legal title is lodged in a Corporation, a trustee or trustees, or an unincorporated association, and whether the property used in programs of a congregation or of a higher council or retained for the production of income, is held in trust nevertheless for the use and benefit of the Presbyterian Church (U.S.A.).*"

G-4.0206: "*Selling or Encumbering Congregational Property. A congregation shall not sell, mortgage, or otherwise encumber any of its real property and it shall not acquire real property subject to an encumbrance or condition without the written permission of the presbytery transmitted through the session of the congregation.*"

A congregation may desire to move to another location due to a number of circumstances, including but not limited to the following: a need for a different size property or building; a desire to be in a different geographic location; or significant property or building problems due to fire, natural disaster, or significant deterioration. The "Policy on Church Properties in Need of Significant Repair" should first be consulted, and its implementation

should precede this policy when applicable. Further, a desire to sell an existing property may also come as an unsolicited real estate offer.

Any congregation of ~~Grace Presbytery~~, which desires to sell its existing church property for the purpose of relocating to a new site, will be expected to abide by the following procedures:

1. Prior to the session's action to call a congregational meeting, a Ministry Team will be appointed by the Moderator of the Presbytery Council *or an Administrative Commission will be elected by the Presbytery Council* consisting of ~~one~~ members of *the* Committee on Ministry, *and/or* ~~one~~ members of the Board of Trustees, *and/or members of the Presbytery Council, and/or other members of Grace Presbytery. The team will include the Director of Property Management or other appropriate staff member(s). one person* at large to consult with the Session about property issues, and presbytery staff.
2. The purpose of the Ministry Team (*or Administrative Commission*) is to discuss with the session the advisability of such an action and the issues that are pressing the congregation to consider such a move. It is understood that Grace Presbytery, in the establishment of a particular congregation, did so with an understanding of mission and ministry in a particular geographical area and interest in sustaining Presbyterian presence wherever possible.
3. Once the financial and other significant information is available the Session may vote to call a congregational meeting for the purpose of voting to sell the property. If the vote to sell does not receive an affirmative vote by at least two-thirds of the members voting, the motion to sell will ~~not be approved by~~ *reported to* Grace Presbytery. Should the congregational vote meet the two-thirds affirmative vote required, the Session or appointees will work with ~~Board of Trustees~~ the *Ministry Team (or Administrative Commission)* in assessing value, marketing and assuring that the sale is completed within the laws of the state and policies of Grace Presbytery. *The terms of the sale of the property must be approved by the Board of Trustees, in accordance with the Standing Rules of Grace Presbytery which authorize the Board of Trustees to approve "requests from congregations concerning selling, purchasing, mortgaging, encumbering or leasing property."*
4. The money from the proceeds of the sale will be invested in Texas Presbyterian Foundation under the name of the church and Grace Presbytery. Disbursement of the funds will require the approval of the session and Grace Presbytery ~~through the Board of Trustees~~ *upon recommendation from the Ministry Team (or Administrative Commission).*
5. *The Ministry Team (or Administrative Commission) will work with the Session and congregation to assess options for a new worship and ministry location, and the new location must be approved by the Presbytery Council upon recommendation of the Ministry Team (or Administrative Commission) and the Committee on Ministry. If necessary due to timing of real estate transactions, the Ministry Team (or Administrative Commission) is granted the authority to approve a temporary location*

for worship while additional assessment is conducted as described in the steps below. Further the Ministry Team (or Administrative Commission) is granted the authority to approve disbursement of reasonable and necessary funds from the proceeds of the sale to offset incidental costs of moving, storage, utility deposits, rental insurance, and other monies needed during the real estate transaction or property transitions.

6. The Session will prepare a Ministry and Mission Plan in consultation with the Ministry Team (*or Administrative Commission*). The Ministry Team (*or Administrative Commission*) will report to the Presbytery Council for its action and proposal to Grace Presbytery concerning the allocation of the funds and approval of the Mission and Ministry Plan.
 7. The Mission and Ministry Plan will contain the following:
 - a. A complete history of the church including any current grants, loans, or outstanding indebtedness from any entity. (History may reflect previous grants, loans, or indebtedness.)
 - b. A list of current programs and ministries of the church. Also included should be a complete membership roll and a roster of the session and their terms of service. Include copies of the last year of session minutes.
 - c. A list of current staff positions and salaries.
 - d. The past three years of financial statements and current bank statements for all accounts.
 - e. A financial analysis of the property being considered for rent or purchase, including building cost, maintenance, and renovation. This should include the anticipated staffing design and salaries, and a copy of the proposed operating budget including sources of projected income.
 - f. A plan for training disciples and preparing them for a new ministry and evangelism/membership growth.
 - g. A plan for conducting particular ministry in the new location and not just programmatic ideas. This would include a clear understanding of who the new neighbors will be and what their needs and hopes would be. Mission Insite, available through Grace Presbytery, ~~may be helpful~~ **must be utilized** in assessing demographic possibilities.
 - h. A pastoral profile of the skills, gifts, and experience that will be needed to move the church forward in the new context. Carefully measure the profile with existing pastoral leadership and staff to determine if the staff possesses those gifts and if not how to augment or provide the support required to help the leadership be effective in its ministry.
3. *Grace Presbytery Council received and approved the following report of the actions and information from the Board of Trustees as delegated in Grace Presbytery's Bylaws and Manual of Administrative Operations: [1-27-21]*
- A. Approved the agenda for the January 25, 2021 Board of Trustees meeting. [1-25-21]

- B. Approved the minutes of the September 28, 2020 Board of Trustees meeting. A copy is available upon request. [1-25-21]
- C. Received introductions from the members of the Board of Trustees. [1-25-21]
- D. Elected **Rev. Greg Garis** (Hurst, St. Philip) as President of the Board of Trustees, **Rev. Gerry Tyer** (H.R.) as Secretary of the Board of Trustees, and **Trey Angel** (Dallas, NorthPark) as Treasurer of the Board of Trustees. Note: An opportunity for nominations from the floor was afforded prior to the election. [1-25-21]
- E. Received the Consolidated Report of Assets for Grace Presbytery invested with Texas Presbyterian Foundation as of December 31, 2020 from **John Furlow** (Executive Vice President and Chief Operating Officer of Texas Presbyterian Foundation). The report included all activities in the Invested Reserves for January 1, 2020 through December 31, 2020 and the Invested Reserves for January 1, 2021 through January 13, 2021. A copy is available upon request. [1-25-21]
- F. Received an annotated list of the Invested Reserves of Grace Presbytery from Stated Clerk **Gerry Tyer**. A copy is available upon request. [1-25-21]
- G. Received a report from **Trey Angel** (Presbytery Treasurer) and **Vicki Roberts** (Director of Finances) including the following unaudited financial reports. A copy is available upon request. [1-25-21]
 - a) Balance Sheet as of December 31, 2020
 - b) Income and expense Statement as of December 31, 2020
 - c) Shared Mission Support Report as of December 31, 2020
- H. Appointed the following task force to review with Texas Presbyterian Foundation the asset allocations for the presbytery investment funds: Presbytery Treasurer **Trey Angel** (Convenor), **Rev. Stuart Baskin**, **Rev. Leslie King**, Director of Finances **Vicki Roberts**.
- I. Received the Property Report from **Ruling Elder Karen Ebling** Director of Property Management. A copy is available upon request. [1-27-21]
- J. Approved two public easements granted to the City of Dallas by St. Mark Presbyterian Church, 9999 Ferguson Road, Dallas, Texas: (1) 285 square feet for storm water drainage improvements; (2) 339 square feet for public trafficway expansion in an alleyway. [1-27-21]

Background: Both easements will accommodate access to a parcel of land owned by a real estate developer adjacent to and on the back side of the church property. The church sold this property to the developer in a transaction previously approved by the Board of Trustees/Administrative Commission on Property. All documents are on file at the presbytery office, including easement surveys provided by the City of Dallas. [1-27-21]

Information from the Board of Trustees

- A. Attendance at the January 25, 2021 Board of Trustees meeting which was held by electronic means in accordance with Grace Presbytery’s Manual of Administrative Operations: Class of 2021: **Elder Ernie Higginbotham** (Dallas, First), **Ruling Elder Patty Dickerson** (Waxahachie, Central), **Ruling Elder Jefferson Howeth** (Dallas, NorthPark), **Rev. Denise Odom** (Dallas, Presbyterian Village North); Class of 2022: **Rev. David Ivie** (Forney, First), **Rev. Leslie King** (Waco, First); Class of 2023: **Rev. Stuart Baskin** (Tyler, First), **Rev. Woody Brown** (McKinney, Trinity), **Rev. Greg Garis** (Hurst, St. Philip), **Rev. Ashley Hood** (Grapevine, First), **Ruling Elder Sara Jo Mueller** (Plano, West Plano); Ex-Officio with vote: **Rev. John Williams** (Presbytery Council Moderator), **Rev. Gerry Tyer** (Stated Clerk and Secretary of the Board of Trustees); Ex-Officio without vote: **Rev. Steve Shive** (Interim General Presbyter), **Trey Angel** (Presbytery Treasurer); Staff: **Vicki Roberts** (Director of Finance), **Ruling Elder Karen Ebling** (Director of Property Management). Excused: Class of 2021 **Ruling Elder Michael Malone** (Dallas, NorthPark), **Ruling Elder Frank Stevenson** (Dallas, Northridge), Class of 2022: **Ruling Elder Kerry Whitson** (Dallas, Bentwood Trail); Absent: Class of 2021: **Ruling Elder Matthew Malavanti** (Waco, First).
- B. Prayers: The January 25, 2021 meeting was opened with prayer by **Rev. Greg Garis** and closed with prayer by **Rev. David Ivie**. [1-25-21]

Motions from the Nominating Committee

1. Grace Presbytery Council elected the following individuals to the positions as listed.

Note: An opportunity for nominations from the floor was afforded prior to the election.

Abbreviations:

- | | | |
|-----------------------|---------------------|--|
| A = African | F = Female | N = North Region |
| AA = African American | H = Hispanic/Latino | RE = Ruling Elder |
| AS = Asian | K = Korean | S = South Region |
| C = Caucasian | L = Laity | TE = Teaching Elder (Minister of Word and Sacrament) |
| D = Deacon | M = Male | W = West Region |
| E = East Region | ME = Middle Eastern | |

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
Board of Trustees						
2022	RE	Kevin Green	Dallas, Preston Hollow	M	W	N
Budget and Finance						
2023	RE	Kevin Cushman	Temple, Grace	M	W	S
Church Development Committee						
2021	TE	Angie Mabry	Plano, First	F	W	N

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
Committee on Ministry						
2023	RE	Dan Phillips	Kilgore, First	M	W	E
2023	RE	Laura Mahon	Bedford, Emmanuel	F	W	W
Young Adult Ministry Committee						
2023	RE	Erica Dallas	Dallas, Bentwood Trail	F	W	N
2023	RE	Ryan Seekins	Garland, First	F	W	N
Synod Commissioner						
2023	TE	William Benner	Temple, Grace	M	W	S

Motions from the Stated Clerk

1. *Grace Presbytery Council approved the minutes of the November 18, 2020 and November 23, 2020 special meetings of the Presbytery Council. [1-27-21]*
2. *Grace Presbytery Council received the following Roll of ministers of Word and Sacrament as of December 31, 2020. [1-27-21]*

Roll of Ministers of Word and Sacrament as of December 31, 2020	Effective Date	Expiration Date for Temporary Positions	Date of Presbytery COM (M) or CPM (P)	Action	Position	Church or Validated Ministry	Notes
Abaroa, Princeton	2020-07-21	7-21-21	2020-09-15M	Renewed	Stated Supply 108	Midlothian, First	
Adkins, Julie	2020-01-01	12-31-20	2020-01-21M	Renewed	Stated Supply 108	Milford, Milford	
Alatorre, Daniel	2019-12-19						Honorably Retired 299
Allard, Clayton F.	2003-03-15				Pastor 101	Dallas, Oak Cliff	
Allen, Thomas G.	2015-01-01						Honorably Retired 299
Altfather, Kenneth D.	2010-03-08						Honorably Retired 299
Anderson-Little, Daniel R.	2020-05-01	5-1-21	2020-04-08	Approved	Interim Pastor 105	Garland, First	
Are, Sarah R.	2018-07-01				Associate Pastor 103	Dallas, Preston Hollow	
Arreche, Whitney Wilkinson	2020-01-01	12-31-20	2020-07-21M	Approved			Member at Large 797
Babb, Fred H.	1999-12-31						Honorably Retired 299
Bailey, Gaither	2020-01-01	12-31-20	2020-02-18M	Renewed	Stated Supply 108	Palestine, First	Honorably Retired 299
Bailey, Mona A.	2005-02-01						Honorably Retired 299
Bailey, Warner M.	2019-01-01	12-31-19	2019-05-21M	Renewed	Parish Associate	Fort Worth, St. Stephen	Honorably Retired 299
Balmer, Thom D.	2020-01-21	12-31-20	2020-08-18M	Renewed			Member at Large 797
Baskin, Stuart G.	2006-07-01				Pastor 101	Tyler, First	
Batchelder, David B.	2003-01-15				Pastor 101	Plano, West Plano	
Bates, Nicole D.	2020-08-02		2020-07-21M	Approved	Pastor 101	Dallas, NorthPark	
Baughman, Thomas J.	2014-12-31						Honorably Retired 299
Baum, Mary Lydia	2005-08-29				Associate Pastor 103	McKinney, Trinity	
Beaugh, Michael B.	2011-12-01						Honorably Retired 299
Bell, Gerald L.	1997-02-28						Honorably Retired 299
Beltzer, Pat R.	2019-07-01	6-30-20	2019-06-18M	Renewed	Parish Associate	Richardson, Canyon Creek	Honorably Retired 299
Benner, A. William	2007-02-01						Honorably Retired 299
Bethel, Lander L.	2014-01-01 1994-08-15				Pastor 101 Pastor 101	Denison, First Sherman, Grand Avenue	
Beverley, James A.	1994-12-31						Honorably Retired 299
Bigler, Robert L.	1993-06-01						Honorably Retired 299
Bitter, Paul K.	2013-02-25						Honorably Retired 299
Blacklock, John W.	2015-12-31						Honorably Retired 299
Blackman, Gordon	2014-10-26				Pastor 101	Longview, Alpine	
Blatnik, Darla J.	2012-12-01						Honorably Retired 299
Blewitt, John G.	2020-02-01	1-31-21	2020-01-21M	Renewed	Interim Pastor 105	Ennis, First	Honorably Retired 299
Bluestein, Jennifer	2020-12-31		2020-12-15M	Moved			Member at Large 797
Bourne, Cheryl A.	2013-02-01				Pastor 101	Texarkana, Northwood	
Boyanton, Janet S.	2020-03-08	3-7-21	2020-02-18M	Renewed	Stated Supply 108	DeSoto, DeSoto	
Brainerd, Mark S.	2018-01-26				Associate Pastor 103	Dallas, Preston Hollow	

Roll of Ministers of Word and Sacrament as of December 31, 2020	Effective Date	Expiration Date for Temporary Positions	Date of Presbytery COM (M) or CPM (P)	Action	Position	Church or Validated Ministry	Notes
Brantley, Harold Clayton	2020-01-01	12-31-20	2020-07-21M	Renewed			Member at Large 797
Braskamp, Caroline G.	2020-01-01	12-31-20	2020-07-21M	Approved	Parish Associate	Dallas, Preston Hollow	Member at Large 797
Brooks, Frank A.	1993-06-01						Honorably Retired 299
Brooks, Richard L.	2008-08-10				Pastor 101	Dallas, St. Mark	
Brown, Norwood V. (Woody)	2019-07-01				Pastor 101	McKinney, Trinity	
Brown, Sally H.	2010-06-01				Assoc. Pastor Emerita 109	Dallas, NorthPark	Honorably Retired 299
Brown, Thomas F.	2004-09-01						Honorably Retired 299
Brumbelow, Janne S.	2011-04-01						Honorably Retired 299
Bruner, Charles A.	2017-06-30	6-30-18	2017-06-20M	Moved			Member at Large 797
Bryant, Sharon L.	2020-11-30	11-30-21	2020-12-15M	Moved			Member at Large 797
Buchanan, Bruce A.	2017-12-31						Honorably Retired 299
Bucher, Henry H.	2004-07-31						Honorably Retired 299
Bullock, Robert H.	2003-12-31						Honorably Retired 299
Burns, Paul M.	2020-01-01	12-31-20	2020-07-12M	Renewed			Member at Large 797
Buzbee, Glenn F.	2019-03-01						Honorably Retired 299
Callender, Elizabeth J.	2019-01-15		2018-12-01	Approved	Mid Council Staff 305	Grace Presbytery	
Calvert, Matthew G.	2020-01-01	12-31-20	2020-07-21M	Renewed	Chaplain 701	Dallas, TX Health Presbyterian Hospital	Validated Ministry
	2020-01-01	12-31-20	2019-12-17M	Renewed	Parish Associate	Plano, West Plano	
Cameron, Anne M.	2016-05-26						Honorably Retired 299
Campbell, Christopher L.	2020-12-31		2020-12-15M	Approved	Pastor 101	Arlington, First	
Carson, Christopher B.	2010-07-01				Pastor 101	Frisco, Faithbridge	
Cherryholmes, Eleanor C.	2000-03-15						Honorably Retired 299
Church, Brenda	2020-01-01				Associate Pastor 103	Granbury, First	
Clawson, John Jacob (Jake)	2017-08-01				Pastor 101	Flower Mound, Trinity	
Collier, Kathy S.	2015-01-31						Honorably Retired 299
Collier, Todd A.	2016-01-01	12-31-17	2016-04-19M	Renewed			Member at Large 797
Coney, C. Randolph	1993-08-01						Honorably Retired 299
Conley, John T.	2012-09-01						Honorably Retired 299
Conner, Alissa D.	2014-06-09				Associate Pastor 103	Hurst, St. Philip	
Cook, Jamye Jeanette	2020-01-01	12-31-120	2020-07-21M	Renewed	Chaplain 701	Dallas, Faith Presbyterian Hospice	Validated Ministry
Crilley, Judith A.	2020-01-01	12-31-20	2020-07-21M	Renewed	Chaplain 701	Dallas, Parkland Hospital	Validated Ministry
Crilley, Robert S.	1993-06-14				Pastor 101	Grapevine, First	
Crownover, Richard M.	2014-01-01	12-31-14	2014-05-31	Renewed			Member at Large 797
Culp, Richard B.	2016-10-02				Pastor 101	Denton, St. Andrew	
Curry, Matthew A.	2020-01-31	12-31-20	2020-02-18M	Moved			Member at Large 797
Darrow, David	2010-10-01				Pastor 101	Paris, Central	
Davenport, Tracey K.	2020-09-08		2020-07-21M	Approved	Pastor 101	Plano, Grace Presbyterian Church	
DeVries, Janet M.	2019-09-29						Honorably Retired 299
Diaz, Frank	1999-01-01						Honorably Retired 299
Dinsdale, Lynda	2018-08-15						Honorably Retired 299
Disasa, Amos J.	2019-03-01				Pastor (101)	Dallas, First	
Dittman, Ellen P.	2019-01-01				Associate Pastor (103)	Richardson, Canyon Creek	
Dodson, Edward A.	1998-01-31						Honorably Retired 299
Doughton, E. Jones	2018-01-01				Pastor 101	Mesquite, First	
Drake, Nancy S.	2011-02-01						Honorably Retired 299
Duff, Nancy	2020-12-31						Honorably Retired 299
Dunklau, Paul R.	2020-12-31						Honorably Retired 299
Edah, Julius	2004-10-01				Pastor 101	Dallas, United African	
Edwards, William L.	2017-11-16						Honorably Retired 299
Ehman, Frank C.	2015-10-01				Pastor Emeritus 109	Flower Mound, Trinity	Honorably Retired 299
Ellis, Cara L.	2019-09-01	8-31-20	2019-11-19M	Renewed	Stated Supply 108	Plano, Grace	
Ellor, James W.	2020-01-01	12-31-20	2020-07-21M	Renewed	Professor 644	Waco, Baylor University	Validated Ministry
	2020-01-01	12-31-20	2020-12-15M	Renewed	Parish Associate	Waco, First	
Engelhard, John C.	2017-02-28						Honorably Retired 299
Evans, John R.	2008-06-30						Honorably Retired 299
Farquhar, D. Alan	2000-06-30				Pastor Emeritus 109	Arlington, Westminster	Honorably Retired 299
Felter, Patricia E.	2018-04-01						Honorably Retired 299
Fenn, Wendy H.	2019-09-11	9-1-20	2019-11-19M	Approved	Interim Assoc. Pastor 105	Dallas, Northridge	Honorably Retired 299
Fitzgibbon, Laura R.	2020-08-01	7-31-21	2020-07-21M	Approved	Interim Pastor 105	Carrollton, Nor'Kirk	
Fletcher, J. David	2012-05-01						Honorably Retired 299
Galligan, Linda S.	2018-11-13						Honorably Retired 299
Galligan, Timothy J.	2012-02-19				Pastor 101	Southlake, Trinity	
Garis, Greg A.	2011-03-07				Pastor 101	Hurst, St Philip	
Gause, Edith A.	2007-07-01						Honorably Retired 299
George, Bruce R.	1998-01-01						Honorably Retired 299
Getty, Robert L.	2016-03-31						Honorably Retired 299
Gibbons, Thomas C.	2017-08-31						Honorably Retired 299
Gibson, Gregory C.	2009-10-01						Honorably Retired 299
Goff, Michele	2019-01-06				Pastor 101	Henderson, First	
González, Jesús Juan (Jesse)	2019-11-01				Pastor 101	Fort Worth, Gethsemane	

Roll of Ministers of Word and Sacrament as of December 31, 2020	Effective Date	Expiration Date for Temporary Positions	Date of Presbytery COM (M) or CPM (P)	Action	Position	Church or Validated Ministry	Notes
Gooch, James B.	2012-08-01				Pastor Emeritus 109	Fairfield, Fairfield-Harmony	Honorably Retired 299
Gould, William M.	1995-04-01						Honorably Retired 299
Gouwens, David J.	2015-05-31						Honorably Retired 299
Gowan, Daniel R.	2020-01-01	12-31-20	2020-07-21M	Renewed	Pastoral Counselor 791	Plano, Benchmark Counseling	Validated Ministry
Graham, Ralph M.	2015-02-17	2-16-16	2015-04-21M	Approved	Parish Associate	McKinney, Trinity	Honorably Retired 299
Gray, Owen	2019-08-01				Associate Pastor 103	Richardson, St. Barnabas	
Green, Roger O.	1998-04-15						Honorably Retired 299
Grogan, Donald E.	1998-07-01						Honorably Retired 299
Hall, Mary Stewart	2020-01-01 2020-04-15	12-31-20 4-15-21	2020-07-21M 2020-07-21M	Renewed Renewed	Parrish Associate	Dallas, First	Member at Large 797
Hamilton, Frank M.	2017-07-01						Honorably Retired 299
Hanson, Robert S.	1998-01-01						Honorably Retired 299
Hardie, Judith M.	2018-10-14				Pastor 101	Waco, Central	
Hare, John S.	2018-12-31						Honorably Retired 299
Harwerth, Roger A.	2020-07-30		2020-05-17M	Approved	Pastor 101	Fort Worth, Ridglea	
Haswell, Henry M.	2006-08-31						Honorably Retired 299
Hawthorne, James R.	2013-12-31						Honorably Retired 299
Heppenstall, Robert B.	2020-04-01						Honorably Retired 299
Hernandez, Alice P.	2020-01-01	12-31-20	2020-07-21M	Approved	Manager of Spiritual Care and Education 701	Dallas, Parkland Health and Hospital System	Validated Ministry
Hertenstein, Virginia L.	2010-01-01				Pastor 101	Duncanville, First	
Heslip, Douglas T.	2007-11-30						Honorably Retired 299
Hitchens, Lawrence R.	2011-07-01						Honorably Retired 299
Hogg, Donald R.	1997-08-01				Pastor 101	Fort Worth, Westminster	
Hollas, Deanna M.	2020-01-01	12-31-20	2020-07-12M	Renewed	Ministry Coordinator 703	Presbyterian Peace Fellowship	Validated Ministry
Hollifield, Deborah	2019-12-17		2019-12-17M	Received		Southern Kansas Presbytery	Honorably Retired 299
Holloman, Ronnie G.	2017-12-31						Honorably Retired 299
Holloman, Sherry K.	2009-07-01				Pastor 101	Dallas, Eastminster	
Holmes, Lewis E.	2013-03-01						Honorably Retired 299
Holmes, Ronald D.	2020-09-01	8-31-21	2020-11-17M	Renewed	Interim Pastor 105	Corsicana, Westminster	
Hom, Richard	2017-02-28						Honorably Retired 299
Hood, Ashley A.	2012-01-03				Associate Pastor 103	Grapevine, First	
Hosey, H. P.	1997-08-03						Honorably Retired 299
Hughes, Beverly J.	2013-08-31						Honorably Retired 299
Huneycutt, Norman N.	1992-09-01						Honorably Retired 299
Hunihan, Glen J.	2016-07-31						Honorably Retired 299
Hunt, George (Hank) W.	2007-09-01						Honorably Retired 299
Hunter, Angus N.	2017-11-08						Honorably Retired 299
Hunter, Craig L.	2007-03-12				Pastor 101	Denton, Trinity	
Ihne, Janet L.	2020-01-01	12-31-20	2020-07-21M	Renewed	Chaplain 701	Lewisville, Heart to Heart Hospice	Validated Ministry
Ivie, David A.	2017-02-01				Pastor 101	Forney, First	
Jamshaid, Oliver	2019-01-10 2018-01-01	12-31-19 12-31-18	2019-07-16M 2018-02-20M	Renewed Approved	Parish Associate	Garland, First	Member at Large 797
Jenkins, David R.	2017-02-28						Honorably Retired 299
Johnson, Jimmie D.	2012-05-31						Honorably Retired 299
Johnson, Sarah A.	2013-07-29				Associate Pastor 103	Dallas, Preston Hollow	
Johnston, R. Mike	2020-01-01 2020-07-21	12-31-20 6-30-21	2020-07-21M 2020-06-16M	Renewed Renewed	Chaplain 701 Stated Supply 108	Fort Worth, Baylor All Saints Hospital Mansfield, Trinity	Validated Ministry
Jonas, Russell C.	2019-04-01						Honorably Retired 299
Jones, Dana Steven	2018-01-01	12-31-18	2018-04-17M	Renewed			Member at Large 797
Jones, Mari Lyn	2020-05-01	4-30-21	2020-05-19M	Approved	Interim Pastor 105	Waxahachie, Central	
Jordan, Elizabeth L.	2018-10-09		2018-10-16M	Received		Western Colorado Presbytery	Honorably Retired 299
Kasonga, Kasonga wa	2020-01-01	12-31-20	2020-08-18M	Renewed			Member at Large 797
Kelemen, Zoltan S.	2020-02-01	1-31-20	2020-02-18M	Approved	Stated Supply 108	Mabank, First	
Kim, Dai Kyum	2014-10-01						Honorably Retired 299
Kimbrough, William R.	1991-06-30						Honorably Retired 299
Kinard, Anne K.	2019-01-01	12-31-19	2019-07-16M	Renewed			Member at Large 797
King, Leslie M.	2012-03-01				Pastor 101	Waco, First	
Kolakowski, Wendy	2020-01-01	12-31-20	2020-07-21M	Renewed			Member at Large 797
Kremzar, Lucia M.	2020-12-31		2020-12-15M	Moved			Member at Large 797
Krueger, Craig C.	2019-01-15		2018-12-01	Approved	Mid Council Staff 305	Grace Presbytery	
Lam, Robert G.	2010-02-01						Honorably Retired 299
Lamb, Thomas A.	2012-02-01				Pastor 101	Temple, Grace	
Land, Kendal A.	2014-07-20				Pastor 101	Longview, First	
Landes, Elizabeth B.	2015-07-11				Associate Pastor 103	Aledo, Faith	
Leach, Pamela N.	2020-01-01	12-31-20	2020-08-18M	Renewed	Stated Supply 108	Tyler, First	
Lee, Christopher M.	2018-06-01				Associate Pastor 103	Richardson, Canyon Creek	
Lee, Oliver T.	2013-02-28						Honorably Retired 299
Lee, Seong Soo	2020-09-27						Honorably Retired 299
Lee, Yun Gil	2008-01-01						Honorably Retired 299

Roll of Ministers of Word and Sacrament as of December 31, 2020	Effective Date	Expiration Date for Temporary Positions	Date of Presbytery COM (M) or CPM (P)	Action	Position	Church or Validated Ministry	Notes
Lee-Cornell, Alexander K.	2020-07-31	7-31-21	2020-09-15M	Renewed	Interim Pastor 105	Dallas, Westminster	
Lee-Cornell, Kathy	2017-06-11				Associate Pastor 103	Dallas, Preston Hollow	
Leischner, Robert W.	2008-06-30				Pastor 101	Dallas, St. Andrew's	
Leslie, Scott A.	2020-01-01	12-31-20	2020-03-24M	Renewed	Stated Supply 108	Blue Ridge, Crossroads	
Lewis, Donald G.	2017-01-01	12-31-17	2017-02-14M	Renewed			Member at Large 797
Light-Wells, Jessie	2020-06-15	6-15-21	2020-07-21M	Approved	Organizing Pastor 301	Dallas, UKirk SMU	
Lockhart, Elizabeth H.	2019-05-21	5-21-20	2019-05-21M	Moved			Member at Large 797
Lockhart, William H.	2020-01-01	12-31-20	2020-07-21M	Renewed			Member at Large 797
Loden, Thomas B.	1998-06-12						Honorably Retired 299
Logan, Cynthia W.	2015-11-30						Honorably Retired 299
Lyman, Mary Alice	2016-02-28						Honorably Retired 299
Mabry, Angie	2020-03-30	12-31-20	2020-06-16M	Renewed	Interim Pastor 105	Plano, First	
Mack, David	2000-07-31						Honorably Retired 299
Mackey, Scott R.	2005-01-01				Pastor 101	Tyler, Highland	
Matthews, Terri A.	2020-01-01	12-31-20	2020-07-21M	Renewed			Member at Large 797
Matthews, Thomas F.	2002-07-31						Honorably Retired 299
Matthews, Trish	2020-01-01	12-31-20	2020-07-12M	Renewed	Chaplain 701	Denton, TX Health Presbyterian Hosp.	Validated Ministry
Maze, Andrew T. (Terry)	2020-01-01	12-31-20	2020-07-21M	Renewed	Chaplain 701	Dallas, Kindred Healthcare	Validated Ministry
McCall, James L.	2004-12-31						Honorably Retired 299
McCoy, Patrick E.	2019-07-15						Honorably Retired 299
McDermott, Richard S.	2020-12-31						Honorably Retired 299
McFarlin, Richard G.	2008-12-31						Honorably Retired 299
McGee, Emily Kathryn	2014-12-30				Pastor 101	Arlington, Westminster	
McLachlan, Alexander (Sandy)	2014-09-01						Honorably Retired 299
McLean, Brendan	2020-10-20		2020-10-20M	Approved	Pastoral Resident 108	Fort Worth, First	
Meissner, Harry C.	2020-01-01	4-30-20	2020-01-21M	Approved	Interim Pastor 105	Longview, St. Andrew	Honorably Retired 299
Meredith, Marwood B.	2020-01-01	5-31-21	2020-01-21M	Renewed	Designated Pastor 191	Athens, First	
Mertz, Ashley Drake	2018-04-01				Pastor 101	Weatherford, First	
Michalove, Robilyn B.	2004-09-22				Associate Pastor 103	Fort Worth, First	
Middents, Gerald J.	2000-08-25						Honorably Retired 299
Mikow, John W.	2009-04-01						Honorably Retired 299
Miller, Shelby S.	2003-02-06						Honorably Retired 299
Mitchell, Carolyn H.	2020-01-01	12-31-20	2020-07-21M	Renewed	Chaplain 701	Dallas, Presbyterian Village North	Validated Ministry
Moessner, David P.	2019-01-01	12-31-19	2019-07-16M	Renewed	Professor 644	Ft. Worth, Texas Christian University	Validated Ministry
Moody, Warren L.	1997-11-11						Honorably Retired 299
Moore, Amy W.	2020-01-01	12-31-20	2020-07-21M	Renewed			Member at Large 797
Morphew, Trudy R.	2012-09-30						Honorably Retired 299
Norris, Linda A.	2020-12-01	12-1-21	2020-12-15M	Approved	Stated Supply 108	Hamilton, First	Honorably Retired 299
Nourse, Richard C.	2009-09-30						Honorably Retired 299
Nunnelle, Eddie A.	2020-01-01	12-31-20	2020-01-21M	Renewed	Stated Supply 108	Mineral Wells, First	Honorably Retired 299
O'Neal, David R.	2020-07-01	6-27-21	2020-09-15M	Renewed	Stated Supply 108	Rusk, First	
Odom, Andrew S.	2011-12-06				Pastor 101	Richardson, Canyon Creek	
Odom, M. Denise	2020-01-01	12-31-20	2020-07-21M	Renewed	Chaplain 701	Dallas, Presbyterian Village North	Validated Ministry
Osoinach, Carolyn A.	2020-01-01	12-31-20	2020-01-21M	Renewed	Stated Supply 108	Grand Prairie, First	
Otters, Rosalie V.	2013-09-01						Honorably Retired 299
Paniagua, Pepa J.	2020-01-01	12-31-20	2020-09-15M	Approved	Organizing Pastor 301	McKinney, Kin*dom Community	(New Worshipping Comm)
Parker, Joseph H.	2017-12-31				Parish Associate	Dallas, St Andrews	
Parr, William J.	2020-06-01						Honorably Retired 299
Patterson, Dale W.	2019-03-03						Honorably Retired 299
Patterson, Lisa B.	2011-12-05				Associate Pastor 103	Denton, St Andrew	
Pennington, Terra	2019-06-18	6-18-20	2019-06-18M	Approved	Parish Associate	Longview, First	Member at Large 797
Perkins, Lisa Juica	2016-12-11	12-31-20	2019-07-16M	Approved	Pastor 101	Sherman, Covenant	
Peterson, Eric A.	2020-06-01				Associate Pastor 103	Temple, Grace	
Phillips, Carol S.	2013-03-01						Honorably Retired 299
Phillips, Robert L.	2012-02-11						Honorably Retired 299
Pickell, Stuart C.	2020-12-15	12-15-21	2020-12-15M	Renewed			Member at Large 797
Plunkett, Stephen W.	2017-10-01				Pastor Emeritus 109	Denton, St. Andrew	Honorably Retired 299
Porter, Thomas C.	2020-01-01	12-31-20	2020-07-21M	Renewed			Member at Large 797
Poteet, Robert M.	2018-11-01	10-31-19	2019-01-22M	Renewed	Parish Associate	Dallas, Preston Hollow	Honorably Retired 299
Powers, Richard C.	1987-07-09						Honorably Retired 299
Prentiss, Thomas G.	2020-01-01	12-31-20	2020-02-18M	Renewed	Stated Supply 108	Fairfield, Fairfield Harmony	
Presley, Chad E.	2014-11-01				Pastor 101	Fort Worth, Westside	
Quillin, Roger T.	2009-11-15				Pastor Emeritus 109	Dallas, Northridge	Honorably Retired 299
Quiroz, Horacio Gutierrez	2018-01-31						Honorably Retired 299
Ramsawh, James C.	2013-02-25						Honorably Retired 299
Ramsay, Nancy J.	2019-07-01						Honorably Retired 299
Rasco, Krista Pearilee Welch	2020-12-31	12-31-21	2020-12-15M	Moved			Member at Large 797
Reece, Lisa	2017-10-01				Pastor	Bonham, First	

Roll of Ministers of Word and Sacrament as of December 31, 2020	Effective Date	Expiration Date for Temporary Positions	Date of Presbytery COM (M) or CPM (P)	Action	Position	Church or Validated Ministry	Notes
Reeves, Robert D.	2007-09-01						Honorably Retired 299
Rehrig, Stephen W.	2020-01-01	12-31-20	2020-02-18M	Renewed	Temporary Supply	Hillsboro, First	Honorably Retired 299
Reinarz, James P.	2018-12-31						Honorably Retired 299
Richey, Murray E.	2020-01-01	7-1-20	2020-01-21M	Renewed	Stated Supply 108	Haltom City, Browning Heights	Honorably Retired 299
Rigler, Katherine J.	2018-01-01				Pastor 101	Richardson, St. Barnabas	
Rigoulot, Kenneth	2020-12-31	12-31-21	2020-12-15M	Moved			Member at Large 797
Riley, Julie U.	2020-01-01	12-31-20	2020-07-21M	Renewed			Member at Large 797
Ritchie, Kenneth A.	2018-09-01				Pastor 101	Farmers Branch, Faith United	
Ritsch, Frederick F.	2004-07-12				Pastor 101	Fort Worth, St. Stephen	
Robertson, Jack C.	1998-09-11						Honorably Retired 299
Robson, Rosy	2018-08-05				Associate Pastor 103	Richardson, First	
Roper, John A.	2019-07-01	6-30-20	2019-09-17M	Renewed	Parish Associate	Dallas, Preston Hollow	Honorably Retired 299
Rosenfeld, Richard H.	2013-09-13						Honorably Retired 299
Rounseville, Margaret A. (Peggy)	2008-04-01				Pastor Emerita 109	Winnsboro, First	Honorably Retired 299
Ruffin, Joe D.	1993-10-31						Honorably Retired 299
Ruffner, Matthew	2015-07-01				Pastor 101	Dallas, Preston Hollow	
Rutledge, Michael L.	2019-01-01	12-31-19	2019-02-19M	Approved	Stated Supply 108	McKinney, First	Honorably Retired 299
Saavedra, Meghan B.	2020-01-01	12-31-20	2020-07-21M	Renewed	Coord. for Young Adults in Global Mission 565	Mexico (for the Evangelical Lutheran Church in America)	Validated Ministry
Salfen, Ronald P.	2015-02-28						Honorably Retired 299
Sanders, Craig A.	2010-03-15				Pastor 101	Arlington, Grace	
Sanders, James D.	1994-01-02						Honorably Retired 299
Schaefers, M. David	2012-05-21				Pastor 101	Richardson, First	
Schneider, Charles G.	2020-12-31	12-31-21	2020-12-15M	Moved			Member at Large 797
Schneider, David A.	2020-03-01	12-31-20	2020-03-24M	Renewed	Stated Supply 108	Joshua, Union Hill	Honorably Retired 299
Schofield, Clinton A.	2004-06-07				Pastor 101	Clifton, First	
Schrader, Carl G.	2020-01-01	12-31-20	2020-03-24M	Renewed	Stated Supply 108	Crowley, First	Honorably Retired 299
Schwarz, Karl E.	2020-06-22	6-20-21	2020-06-16M	Renewed	Interim Pastor 105	Dallas, Bentwood Trail	
Scroggs, Marilee M.	2010-07-10						Honorably Retired 299
Seager, Gary L.	2013-07-01						Honorably Retired 299
Seamans, Sandra L.	2016-05-31						Honorably Retired 299
Selby, Richard W.	2016-07-31						Honorably Retired 299
Shelton, Frances T.	2020-11-01	11-1-21	2020-12-15M	Renewed	Parish Associate	Dallas, First	Honorably Retired 299
Sheppard-Mahaffey, Kenneth	2018-01-01	12-31-18	2018-05-15M	Renewed			Member at Large 797
Shroyer, James R.	2015-09-30						Honorably Retired 299
Sicks, Rebecca Chancellor	2018-02-24				Associate Pastor 103	Dallas, First	
Slyter, David A.	2009-11-16				Associate Pastor 103	Weatherford, Grace First	
Smith, David C.	2018-02-01	1-1-19	2018-05-15M	Approved	Stated Supply 108	Troup, First	Honorably Retired 299
Smith, Lillian B.	2020-01-01	12-31-20	2020-07-21M	Renewed	Adjunct Faculty 644	Dallas, Perkins School of Theology	Validated Ministry
Smith, Mark A.	2020-07-21						Honorably Retired 299
Sodoy, Calixto C.	2001-12-31						Honorably Retired 299
Soga, Satoe	2019-01-01	12-31-19	2019-04-16M	Renewed	Chaplain 701	Dallas, Baylor Health Care Systems	Validated Ministry
Solomon, Lynette D.	2020-01-01	12-31-20	2020-08-18M	Approved			Member at Large 797
Somerville, Charles E.	2019-01-01	12-31-19	2019-06-18M	Renewed	Stated Supply 108	Stephenville, First	Honorably Retired 299
Son, Sungho Daniel	2006-07-01				Organizing Pastor 301	Farmers Branch, Good Shepherd NCD	
Spangler, Debra Diane	2020-10-16	10-15-21	2020-11-17M	Renewed	Stated Supply 108	Denton, First	
Sparks, David L.	2019-11-15						Honorably Retired 299
Speck, Phyllis D.	2017-02-28						Honorably Retired 299
Spencer, Lawrence D.	2009-03-31						Honorably Retired 299
Stafford, Harold J.	2009-01-01						Honorably Retired 299
Staples, Kelly	2019-03-18				Associate Pastor 103	Flower Mound, Trinity	
Steinbrook, William M.	2016-07-31						Honorably Retired 299
Stevenson-Moessner, Jeanne S.	2020-01-01	12-31-20	2020-07-21M	Renewed	Prof. of Pastoral Care 644	Dallas, Southern Methodist University	Validated Ministry
Stewart, Joshua Jon	2005-10-03				Associate Pastor 103	Fort Worth, First	
Stolk, Douglas A.	2018-06-01	6-1-19	2018-08-21M	Approved	Stated Supply 108	Corinth, Parker	
Stoll, Peggy L.	2019-10-24						Honorably Retired 299
Strodel, Sherwood	2004-06-30						Honorably Retired 299
Swalve, Robert E.	2009-01-01						Honorably Retired 299
Swetenburg, Elizabeth L.	2020-07-20		2020-06-16M	Approved	Pastor 101	Northridge, Dallas	
Taylor, Cheryl A.	2009-09-28				Pastor 101	Rockwall, First	
Tays, Herbert C.	1995-02-08						Honorably Retired 299
Thomas, David A.	1999-09-01						Honorably Retired 299
Thomas, Lawrence A.	2010-02-28						Honorably Retired 299
Thompson, Carl V.	2021-01-01	12-31-21	2020-11-17M	Renewed	Stated Supply 108	Salado, Salado Presbyterian	
Thompson, Michael L.	2017-06-30						Honorably Retired 299
Thompson, Paul M.	2019-06-01	12-31-19	2019-06-18M	Renewed	Stated Supply 108	Grand Prairie, West Fork	Honorably Retired 299
Thomson, John W.	1993-07-01						Honorably Retired 299
Tickner, Thomas A.	2017-07-01						Honorably Retired 299
Tiegreen, Nancy F.	2002-05-31						Honorably Retired 299
Tolson, John F.	2016-04-30						Honorably Retired 299

Roll of Ministers of Word and Sacrament as of December 31, 2020	Effective Date	Expiration Date for Temporary Positions	Date of Presbytery COM (M) or CPM (P)	Action	Position	Church or Validated Ministry	Notes
Tony, Jonathan	2019-04-01				Pastor 101	Irving, Hackberry Creek	
Travis, Drew G.	2013-07-15				Pastor 101	Granbury, First	
Travis, Karl B.	2019-01-03		2019-01-22M	Moved			Member at Large 797
Trussell, R. Miranda	2019-01-01	12-31-19	2019-07-16M	Renewed			Member at Large 797
Tulley, Thomas E.	2008-02-05						Honorably Retired 299
Tulloch, E. Fred	1992-08-19						Honorably Retired 299
Tyer, Gerald L.	2021-01-01	12-31-21	2021-01-27C	Reelected	Stated Clerk 303	Grace Presbytery	Honorably Retired 299
	2021-01-01	12-31-21	2020-12-15M	Renewed	Parish Associate	Dallas, First	
Tyler, Larry S.	2006-08-01						Honorably Retired 299
Valdez, Robin Lyn	2020-11-13		2020-12-15M	Moved			Member at Large 797
Vineyard, Kathy E.	2020-01-01	12-31-20	2020-02-18M	Approved	Stated Supply 108	Belton, First	Honorably Retired 299
Walker, Kyle M.	2020-07-12	12-31-20	2020-07-21M	Moved			Member at Large 797
Wardlaw, Theodore J.	2020-01-01	12-31-20	2020-07-21M	Renewed	President 642	Austin Presby. Theological Seminary	Validated Ministry
Waschevski, Michael A.	1999-07-21				Associate Pastor 103	Fort Worth, First	
Watkins, Margaret M.	2020-07-21						Honorably Retired 299
Watson, William A.	1999-09-01						Honorably Retired 299
Weaver, Rebecca H.	2012-06-30						Honorably Retired 299
Webb, Shane K.	2019-04-22				Pastor 101	Irving, Woodhaven	
Wedell, Marilyn B.	2017-02-28						Honorably Retired 299
Wells, Eddie L.	1998-04-01						Honorably Retired 299
Westerlage, L. Walker	2020-12-31						Honorably Retired 299
Whisler, Shane E.	2017-01-01	12-31-17	2017-06-20M	Renewed			Member at Large 797
Wilbanks, Thomas G.	2014-03-31						Honorably Retired 299
Wilkins, Ronald A.	1995-02-28						Honorably Retired 299
Williams, D. Marvin	2000-06-01						Honorably Retired 299
Williams, John D.	2018-01-01	12-31-18	2018-02-20M	Renewed	Chaplain 641	Sherman, Austin College	Validated Ministry
	2021-01-01	12-31-21	2020-11-17M	Renewed	Parish Associate	Sherman, Covenant	
Williams, Polly W.	2020-01-01	12-31-20	2020-03-24M	Renewed	Stated Supply 108	Ferris, First	
Willis, Lewis E.	2001-03-01						Honorably Retired 299
Wilman, David B.	2020-04-01	3-31-21	2020-11-17M	Renewed	Stated Supply 108	Rockdale, First	
Wilson, William J.B.	2018-06-01				Pastor 101	Kilgore, First	
Witherow, James B.	2019-12-31						Honorably Retired 299
Womack, Candice	2018-08-06				Pastor 101	Greenville, United	
Woodard, John M.	2007-07-16				Pastor 101	Longview, Centre	
Wraith, Lisa M.	2019-01-01	12-31-19	2019-10-15M	Moved			Member at Large 797
Wyatt, Lee A.	2017-10-01						Honorably Retired 299
Yeager-Chadwick, Kelly K.	2009-04-15				Pastor 101	Allen, First	
Young, Richard E.	2020-01-01	12-31-20	2020-07-21M	Renewed	President 791	Irving, Texas Presbyterian Foundation	Validated Ministry
Young, Robert M.	2007-07-01						Honorably Retired 299
Zeigler, John D.	2012-10-16						Honorably Retired 299
Total =							344

Temporary Teaching Elder Members (from other presbyteries or denominations currently serving congregations)							
Name	Effective Date	Expiration Date	Date of Presbytery COM (M)	Action	Position	Church	Notes
Davenport, Mark A.	2019-07-21	7-21-20	2019-07-16M	Approved	Interim Pastor 155	Mount Pleasant, First	Cumberland Presbyterian
Kennedy, Cindy	2018-02-12	2-11-19	2018-02-20M	Approved	Stated Supply 108	Whitesboro, First	United Methodist
Menke, Joshua	2020-04-20		2020-03-24M	Approved	Associate Pastor 153	Southlake, Trinity	ELCA
Rice, Perryn	2014-05-31				Pastor 151	Dallas, Lake Highlands	Cumberland Presbyterian
Morgan, Michael D.	2020-10-28	10-28-21	2020-11-17M	Approved	Stated Supply 108	Hooks, First	Honorably Retired 299 Member of Pines Presbytery Laboring within the Bounds
Total =							5

3. *Grace Presbytery Council approved the following Roll of Churches as of December 31, 2020 and the number of ruling elder commissioners indicated in the following list was specified as commissioners to 2021 presbytery meetings in order to address the numerical parity of ministers of Word and Sacrament and ruling elders entitled to vote at presbytery meetings. [1-27-21]*

PIN	Roll of Churches as of 12/31/20 (Number of Ruling Elder Commissioners to Presbytery indicated in parentheses)	Members 12/31/19	Name	Position	Expiration Date for Temporary Positions
12180	Aledo, Faith PC of E Parker Co (2)	174	Gause, Edith Landes, Elizabeth B.	Moderator Associate Pastor 103	
10834	Allen, First (2)	49	Yeager-Chadwick, Kelly Kay	Pastor 101	
08733	Arlington, First (3)	627	Campbell, Christopher L.	Pastor 101	
10835	Arlington, Grace (3)	163	Sanders, Craig Alan	Pastor 101	
01775	Arlington, Westminster (2)	156	McGee, Emily Kathryn Farquhar, D. Alan	Pastor 101 Pastor Emeritus 109	
08659	Athens, First (3)	347	Meredith, Marwood B.	Designated Pastor 191	5-31-21
08762	Bedford, Emmanuel (2)	96	Vacant	Pastor 101	
09844	Belton, First (2)	75	Vineyard, Kathy	Stated Supply 108	12-31-20
04296	Blue Ridge, Crossroads (2)	71	Leslie, Scott A.	Stated Supply 108	12-31-20
10454	Bonham, First (2)	222	Reece, Lisa	Pastor 101	
09847	Bridgeport, First (1)	40	Ramsawh, James	Moderator	
08622	Buckholts, Sharp (1)	13	Thompson, Carl	Moderator	
09848	Cameron, First (2)	64	Schofield, Clinton A.	Moderator	
08667	Canton, First (1)	15	Smith, David C.	Moderator	
10386	Carrollton, The Nor'kirk (3)	208	Fitzgibbon, Laura R. Pratt, Nancy	Interim Pastor 105 Certified Associate Educator	7-31-21
08721	Carthage, St. Paul (1)	17	Adamson, Robert	Commissioned Pastor 107	1-3-21
08802	Clarksville, First (2)	40	Els, Jane (Ruling Elder)	Moderator	
08804	Clarksville, New Shamrock (1)	9	Baker-Burnett, Cindy	Moderator	12-31-19
08803	Clarksville, Pine Grove (1)	6	Holt, Billy Jack (Cumberland)	Stated Supply 108	4-12-16
10179	Cleburne, United (2)	208	Church, Brenda	Moderator	
09851	Clifton, First (2)	113	Schofield, Clinton A.	Pastor 101	
10458	Commerce, First (2)	63	Vacant	Pastor 101	
08848	Corsicana, Westminster (2)	97	Holmes, Ronald D.	Interim Pastor 105	8-31-21
08737	Crowley, First (1)	28	Schrader, Carl G.	Stated Supply 108	12-31-20
08670	Cumby, First (1)	14	Maples, Deidre	Commissioned Pastor 107	7-15-20
10461	Dallas, Bentwood Trail (2)	119	Schwarz, Karl E.	Interim Pastor 105	6-20-21
10817	Dallas, Eastminster (2)	178	Holloman, Sherry K.	Pastor 101	
10462	Dallas, El Divino Salvador (2)	77	Anderson-Little, Daniel R.	Moderator	
10463	Dallas, First (5)	1,449	Disasa, Amos J. Sicks, Rebecca Chancellor Tyer, Gerald L. Hall, Mary Stewart Shelton, Frances T. Wilson, Miatta	Pastor 101 Associate Pastor 103 Parish Associate Parish Associate Parish Associate Certified Christian Educator	5-1-20 4-15-21 11-1-21
10464	Dallas, Glendale (2)	81	Jefferson, Derrick	Commissioned Pastor 107	12-31-20
11765	Dallas, Lake Highlands (2)	94	Rice, Perryn (Cumberland)	Pastor 151 (Temporary Member)	
08673	Dallas, NorthPark (3)	382	Bates, Nicole D. Vacant McCarron, Kathy Brown, Sally H.	Interim Pastor 105 Associate Pastor 103 Certified Christian Educator Associate Pastor Emerita 109	12-31-20
10467	Dallas, Northridge (3)	550	Swetenburg, Elizabeth L. Fenn, Wendy H. Quillin, Roger T	Pastor 101 Interim Associate Pastor 105 Pastor Emeritus 109	9-11-20
10468	Dallas, Oak Cliff (3)	233	Allard, Clayton F.	Pastor 101	
10470	Dallas, Preston Hollow (6)	2753	Ruffner, Matthew Brainerd, Mark S Johnson, Sarah Anne Lee-Cornell, Kathy Are, Sarah Poteet, Robert M. Roper, John A. Braskamp, Caroline G.	Pastor 101 Associate Pastor 103 Associate Pastor 103 Associate Pastor 103 Associate Pastor 103 Parish Associate Parish Associate Parish Associate	10-31-19 6-30-20 12-31-20

PIN	Roll of Churches as of 12/31/20 (Number of Ruling Elder Commissioners to Presbytery indicated in parentheses)	Members 12/31/19	Name	Position	Expiration Date for Temporary Positions
08677	Dallas, St. Andrew's (1)	58	Leischner, Robert W. Paniagua, Pepa J.	Pastor 101 Parish Associate	3-31-19
08676	Dallas, St. Luke (2)	18	Rounseville, Margaret Anne	Moderator	
10473	Dallas, St. Mark (2)	126	Brooks, Richard L.	Pastor 101	
11904	Dallas, United African (2)	138	Edah, Julius	Pastor 101	
10476	Dallas, Westminster (2)	165	Lee-Cornell, Alexander K.	Interim Pastor 105	7-31-21
10017	DeSoto, DeSoto (2)	52	Boyanton, Janet S.	Stated Supply 108	3-7-21
08807	Denison, First (2)	41	Bethel, Lander L.	Pastor 101	
10478	Denison, Hyde Park (1)	32	Bethel, Lander L.	Moderator	
10479	Denton, First (2)	55	Spangler, Debra D.	Stated Supply 108	10-15-21
08738	Denton, St. Andrew (3)	691	Culp, Richard B. Patterson, Lisa B. Plunkett, Stephen W. Cassell, Fred W (New Brunswick)	Pastor 101 Associate Pastor 103 Pastor Emeritus 109 Pastor Emeritus 109	
08760	Denton, Trinity (2)	171	Hunter, Craig L.	Pastor 101	
08808	Deport, First (1)	40	Els, Jane (Commissioned Pastor)	Moderator	
03252	Duncanville, First (2)	80	Hertenstein, Virginia L.	Pastor 101	
10481	Ennis, First (2)	76	Blewitt, John G.	Interim Pastor 105	1-31-21
10482	Fairfield, Fairfield-Harmony (2)	77	Prentiss, Thomas G. Gooch, James	Stated Supply 108 Pastor Emeritus 109	12-31-20
12377	Farmers Branch, Faith United (2)	120	Ritchie, Kenneth A.	Pastor 101	
11134	Farmers Branch, Iglesia Emmanuel Iglesia Presbiteriana Emmanuel (2)	41	Perez, Leocadio S.	Commissioned Pastor 107	12-31-19
08850	Ferris, First (1)	5	Williams, Polly	Stated Supply 108	12-31-20
08753	Flower Mound, Flower Mound (1)	40	Vacant		
11013	Flower Mound, Trinity (3)	452	Clawson, John Jacob Staples, Kelly Ehman, Frank C.	Pastor 101 Associate Pastor 103 Pastor Emeritus 109	
08680	Forney, First (2)	53	Ivie, David A.	Pastor 101	
08739	Fort Worth, First (5)	1821	Vacant Waschevski, Michael A. Michalove, Robilyn B. Stewart, Joshua Jon Varnon, Eric McLean, Brendan	Pastor 101 Associate Pastor 103 (Moderator) Associate Pastor 103 Associate Pastor 103 Certified Christian Educator Pastoral Resident (108)	
09854	Fort Worth, Gethsemane (2) Iglesia Presbiteriana Getsemani	54	González, Jesús Juan (Jesse)	Pastor 101	
09857	Fort Worth, Ridglea (3)	346	Harwerth, Roger A.	Pastor 101	
09861	Fort Worth, St. Peter (1)	38	Kincade, Emerson (AME) Lockhart, Elizabeth H.	Temporary Supply 108 Moderator	12-31-20
09862	Fort Worth, St. Stephen (3)	473	Ritsch, Frederick F. Bailey, Warner M.	Pastor 101 Parish Associate	12-31-19
09863	Fort Worth, Westminster (3)	258	Hogg, Donald R.	Pastor 101	
09858	Fort Worth, Westside (2)	74	Presley, Chad E.	Pastor 101	
11721	Frisco, Faithbridge (2)	160	Carson, Christopher B.	Pastor 101	
08745	Gainesville, First (2)	89	Culp, Richard	Moderator	
08681	Garland, First (3)	312	Anderson-Little, Daniel R. Suneson, Susan Jamshaid, Oliver	Interim Pastor 105 Certified Christian Educator Parish Associate	5-1-21 12-31-18
08746	Granbury, First (3)	328	Travis, Drew Church, Brenda	Pastor 101 Associate Pastor 103	
12214	Grand Prairie, First (2)	93	Osoinach, Carolyn A.	Stated Supply 108	12-31-20
08734	Grand Prairie, West Fork (1)	44	Thompson, Paul	Stated Supply 108	12-31-19
09866	Grapevine, First (3)	517	Crilley, Robert S. Hood, Ashley A. Haun, Jodi	Pastor 101 Associate Pastor 103 Certified Christian Educator	

PIN	Roll of Churches as of 12/31/20 (Number of Ruling Elder Commissioners to Presbytery indicated in parentheses)	Members 12/31/19	Name	Position	Expiration Date for Temporary Positions
12376	Greenville, United (2)	185	Womack, Candice	Pastor 101	
08736	Haltom City, Browning Heights (2)	51	Richey, Murray E.	Stated Supply 108	7-1-20
10489	Hamilton, First (1)	24	Norris, Linda A.	Stated Supply 108	12-1-21
10490	Henderson, First (2)	47	Goff, Michele	Pastor 101	
09869	Hillsboro, First (2)	52	Rehrig, Stephen W.	Stated Supply 108	12-31-20
08813	Honey Grove, Main Street (2)	55	Baker Burnett, Cindy	Commissioned Pastor 107	6-16-21
10491	Hooks, First (1)	39	Morgan, Michael D. Bourne, Cheryl A.	Stated Supply 108 Moderator	10-28-21
09870	Hurst, St. Philip (3)	395	Garis, Greg Conner, Alissa D.	Pastor 101 Associate Pastor 103	
11052	Irving, Hackberry Creek (3)	271	Tony, Jonathan	Pastor 101	
10453	Irving, Woodhaven (3)	288	Webb, Shane K. Osae, Martin	Pastor 101 Commissioned Pastor 107	2-22-21
09872	Itasca, First (1)	29	Barnes, Joyce Diane	Commissioned Pastor 107	12-31-20
08748	Joshua, Union Hill (1)	19	Schneider, David	Stated Supply 108	12-31-20
02248	Kaufman, First (1)	9	Vacant		
10488	Kilgore, First (3)	195	Wilson, William, J.B.	Pastor 101	
10493	Lancaster, First (2)	52	Butt, James	Commissioned Pastor 107	11-1-21
08752	Lewisville, First (2)	70	Vacant		
10494	Lindale, Bethesda (1)	17	Blackman, Gordon	Moderator	
10495	Longview, Alpine (2)	114	Blackman, Gordon	Pastor 101	
10496	Longview, Centre (2)	90	Woodard, John M.	Pastor 101	
10497	Longview, First (2)	245	Land, Kendal A. Pennington, Terra	Pastor 101 Parish Associate	12-31-20
10498	Longview, St. Andrew (2)	178	Meissner, Harry C.	Interim Pastor 105	4-30-20
10499	Lott, First (1)	23	Benner, A. William	Moderator	
08694	Mabank, First (2)	96	Kelemen, Zoltan S.	Stated Supply 108	1-31-21
10429	Mansfield, Trinity (2)	162	Johnston, R. Mike	Stated Supply 108	6-30-20
10502	McKinney, First (2)	143	Rutledge, Michael L.	Stated Supply 108	12-31-19
08697	McKinney, Trinity (3)	696	Brown, Norwood V. (Woody) Baum, Mary Lydia Voyles, Tami Graham, M. Ralph	Pastor 101 Associate Pastor 103 Certified Christian Educator Parish Associate	2-16-16
08701	Mesquite, First (3)	433	Doughton, E. Jones	Pastor 101	
08859	Midlothian, First (1)	59	Abaraoha, Princeton	Stated Supply 108	7-21-21
10504	Milford, Milford (1)	13	Adkins, Julie	Stated Supply 108	12-31-20
09878	Mineral Wells, First (2)	59	Nunnelley, Eddie A.	Stated Supply 108	12-31-20
10505	Mt. Pleasant, First (2)	186	Davenport, Mark A. (Cumberland)	Interim Pastor 155	7-21-20
09860	North Richland Hills, St. Paul (2)	84	Vacant	Pastor 101	
10508	Palestine, First (2)	90	Bailey, Gaither	Stated Supply 108	12-31-20
08819	Paris, Central (2)	73	Darrow, David	Pastor 101	
10510	Paris, First (2)	59	Darrow, David	Moderator	
08698	Parker, Corinth (1)	21	Stolk, Douglas A.	Stated Supply 108	6-1-19
10511	Pittsburgh, First (1)	16			
08706	Plano, First (2)	111	Mabry, Angie	Interim Pastor 105	12-31-20
10592	Plano, Grace (4)	695	Davenport, Tracey K. Vacant Ellis, Cara L.	Pastor 101 Associate Pastor 103 Stated Supply 108	9-1-20
10312	Plano, West Plano (2)	113	Batchelder, David B. Calvert, Matthew G. Weckerly, Elizabeth	Pastor 101 Parish Associate Commissioned Pastor 107	12-31-21 7-1-20
08708	Prosper, Prosper (1)	34	Fowler, John	Commissioned Pastor 107	12-31-19

PIN	Roll of Churches as of 12/31/20 (Number of Ruling Elder Commissioners to Presbytery indicated in parentheses)	Members 12/31/19	Name	Position	Expiration Date for Temporary Positions
10512	Richardson, Canyon Creek (4)	1,014	Odom, Andrew S. Lee, Christopher M. Dittman, Ellen Beltzer, Pat R.	Pastor 101 Associate Pastor 103 Associate Pastor 103 Parish Associate	6-30-20
08709	Richardson, First (3)	453	Schaefers, M. David Robson, Rosy	Pastor 101 Associate Pastor 103	
08695	Richardson, St. Barnabas (3)	398	Rigler, Katherine J. Gray, Owen Gibbons, Thomas C.	Pastor 101 Associate Pastor 103 Pastor Emeritus 109	
10513	Rockdale, First (2)	51	Wilman, David B.	Stated Supply 108	3-31-21
08711	Rockwall, First (3)	163	Taylor, Cheryl A.	Pastor 101	
10514	Rusk, First (1)	31	O'Neal, David R.	Stated Supply 108	6-27-21
11644	Salado, Salado Presbyterian (2)	75	Thompson, Carl V.	Stated Supply 108	12-31-21
11586	Sherman, Covenant (3)	271	Perkins, Lisa Juica Williams, John D.	Pastor 101 Parish Associate	12-31-21
10516	Sherman, Grand Avenue (2)	46	Bethel, Lander L.	Pastor 101	
11720	Southlake, Trinity (2)	245	Galligan, Timothy J. Menke, Joshua (ELCA)	Pastor 101 Associate Pastor 153	
08756	Stephenville, First (2)	43	Somervill, Charles E.	Stated Supply 108	12-31-19
10518	Sulphur Springs, First (1)	47	Darrow, David	Moderator	
08862	Temple, Grace (3)	369	Lamb, Thomas A. Peterson, Eric A.	Pastor 101 Associate Pastor	
08713	Tenaha, Tennessee (1)	13	Adamson, Robert	Commissioned Pastor 107	12-31-21
08712	Terrell, First (2)	30	Williams, Polly	Moderator	
10520	Texarkana, Northwood (2)	80	Bourne, Cheryl A.	Pastor 101	
10522	Troup, First (1)	10	Smith, David	Stated Supply 108	1-1-19
10523	Tyler, First (3)	688	Baskin, Stuart G. Leach, Pamela N.	Pastor 101 Stated Supply Associate 108	12-31-20
10524	Tyler, Highland (2)	35	Mackey, Scott R.	Pastor 101	
08864	Waco, Central (2)	88	Hardie, Judith M.	Pastor 101	
10426	Waco, First (3)	510	King, Leslie Murphy Vacant Ellor, James W.	Pastor 101 Associate Pastor 103 Parish Associate	12-31-20
08866	Waxahachie, Central (3)	187	Jones, Mari Lyn	Interim Pastor 105	4-30-21
08758	Weatherford, Grace First (2)	20	Mertz, Ashley Drake Slyter, David Allen	Pastor 101 Associate Pastor 103	
08824	Whitesboro, First (2)	41	Bethel, Lander Kennedy, Cindy (United Methodist)	Moderator Stated Supply 108	2-11-19
08826	Whitewright, First (2)	68	Brantley, Clay	Moderator	
10529	Winnsboro, First (2)	51	Vacant Rounseville, Margaret Anne	Pastor Emeritus 109	
Total Number of Churches = 137					
* Temporary Position Which Needs Renewal					

Information from the Stated Clerk

- A. The following ministers of Word and Sacrament have entered the Church Triumphant since the last stated meeting of the Presbytery Council: **Rev. Donald C. Andrews** (November 8, 2020), **Rev. Floyd G. Kinser** (December 6, 2020), **Rev. John T. Conley** (January 13, 2021), **Rev. Stephen W. Plunkett** (January 18, 2021).
- B. The following were elected by the Permanent Judicial Commission on January 21, 2021: **Rev. Gordon Blackman** (Longview, Alpine) as Moderator of the Permanent Judicial

Commission, and **Rev. Mary Stewart Hall** (Member at Large) as Clerk of the Permanent Judicial Commission.

- C. The following motion was adopted by the Presbytery Council on January 13, 2021 via electronic vote:

The Presbytery Council elected **Rev. Mark Brainerd** (Dallas, Preston Hollow) as Moderator, **Ruling Elder Johanna Belford** (McKinney, Trinity), **Ruling Elder John Gifford** (Richardson, Canyon Creek), **Ruling Elder Scott Bartley** (Parker, Corinth), **Ruling Elder Beverly Carson** (Allen, First), **Rev. Elizabeth Callender** (Grace Presbytery Director of Ministry Development), and **Ruling Elder Karen Ebling** (Richardson, Canyon Creek and Grace Presbytery Director of Property Management) as an Administrative Commission for **First Presbyterian Church of Allen**, Texas and **Corinth Presbyterian Church of Parker**, Texas with the following duties and authority:

- 1) to implement the Grace Presbytery Policy on Dissolving Congregations (attached to this email),
- 2) to implement the Grace Presbytery Policy on Churches Desiring to Sell Property to Relocate to Another Site (attached to this email),
- 3) to implement presbytery's authority on merging congregations in accordance with the Book of Order, G-3.0301a and G-3.0109b4, if warranted,
- 4) to develop a Ministry Plan, including a Mission Study with Mission Insite information, for session and presbytery approval, according to Committee on Ministry policies and processes
- 5) to assume original jurisdiction of either session in accordance with the Book of Order, G-3.0303e, if necessary due to lack of a viable session or adequate financial resources

Background: On November 29, 2020, the Corinth Presbyterian Church of Parker voted to ask Grace Presbytery to dissolve the congregation, due to a decline in membership and lack of leadership. The Grace Presbytery Policy on Dissolving Congregations requires the election of an administrative commission to finalize the dissolution of the congregation.

On October 28, 2020, the Presbytery Council voted to concur with the request of First Presbyterian Church of Allen to sell its church property. The Grace Presbytery Policy on Churches Desiring to Sell Property to Relocate to Another Site requires the appointment of a ministry team (or administrative commission) to shepherd such a move. The policy states that all proceeds from the sale be placed in escrow until a ministry plan is approved by the session and by Grace Presbytery.

With advice and counsel from members of the Committee on Ministry, members of the Board of Trustees, and members of presbytery staff, both congregations have moved forward toward these goals.

Recent developments: Members of the Parker church worshipped recently at the nearby Allen church. First Allen session voted to temporarily relocate to the Parker church, pending approval by COM and the presbytery. The average worship attendance for the Allen church in 2020 was approximately 45 members and guests. With guidance from presbytery representatives, conversations are now underway about possible futures for both churches. The options range from dissolving one or the other of the congregations with some members joining the continuing church. Or merging the two memberships into a new congregation. Or dissolving both congregations with some members attending a new church started by the presbytery in that area.

The motion combines two distinct tasks: (1) responding to the request of the Parker church to be dissolved, and (2) responding to the Allen church to sell its property and move to a new location. Since there is a possibility these two tasks will be linked, it seems wise to assemble a single presbytery team to respond officially to both tasks. The proposed administrative commission above is comprised of people who have worked independently on each task. It seems prudent to combine them into a single group to serve the needs of the two churches more effectively.

A note about original jurisdiction of the session: The motion gives the administrative commission the authority to assume original jurisdiction of one or both sessions – *if necessary*. Both sessions would continue to function under their own authority until such time as it became necessary for the administrative commission to assume the authority of a session. However, at that time, if there were resistance from either session, there is a process given in G-3.0303e which requires an existing session to be heard before original jurisdiction is assumed by the administrative commission. Even if original jurisdiction is assumed, the session would continue to exist and serve in an advisory role to the administrative commission.

Final note: The motion above facilitates a joint decision to be made by two churches and the presbytery. There are a number of time-sensitive issues which make it important for the presbytery to respond using all deliberate speed.

Property Report

NOTE: Content provided in the following report is closely held and not for public release due to property values and contract information.

Church Properties in Transition

Kerens Presbyterian Church, Kerens TX (Navarro County)

Church closed in September 2020, and we are in process of title research to transfer property (or properties) to Grace Presbytery. Decision will be required whether to list the property and building for sale or demolish the building and donate the property to the town of Kerens.

First Presbyterian Itasca, Itasca TX (Hill County)

Church is closing after final service on January 31, 2021. Title will be transferred to Grace Presbytery and sale options are under review.

First Presbyterian Church, Allen TX (Collin County)
Corinth Presbyterian Church, Parker TX (Collin County)

First Allen congregation sold their property in Allen used for worship and ministry on January 15, 2021 and moved to temporary space at Corinth Presbyterian Church in Parker approximately 5 miles from sold property. Corinth Church is in process of closing, and an Administrative Commission has been formed to address property decisions and ministry futures of both congregations. Net proceeds of First Allen sale were approximately \$1,700,000.00 and are held in trust by the presbytery awaiting recommendations from the Administrative Commission.

Presbytery-Owned Improved Properties (with church buildings) For Sale

UNDER CONTRACT: 4350 River Oaks Blvd, River Oaks TX (Ft Worth, Tarrant County)
Formerly John Knox Presbyterian Church

Property has been under presbytery ownership since April 2016 when the John Knox church closed. The property has had various tenants and has held a lease since April 2020 with Martin Thompson & Son, Inc., a funeral home business, and since 2016 with the Korean Presbyterian Church of Fort Worth (not PCUSA). Thompsons have done significant remodeling of the building under lease terms, and we signed a contract on January 11, 2021 for them to purchase the property for \$710,000. Expect to close during first quarter of 2021. Meanwhile, annual lease income is about \$90,000, and property tax obligations are about \$27,000 annually.

Presbytery-Owned Vacant/Unimproved Properties for Sale

FOR SALE: 1404 FM 1187, Crowley (Tarrant County)
Listing Price: \$325,000

The property was purchased by Grace Presbytery for new church development, but we have no plans for a church in this site. The property is approximately 13.33 acres in Tarrant County ETJ and has an active gas well on the property. We listed with Avid Realty in November 2020 and are in conversations with an interested buyer. We pay about \$5500 annually in property taxes and pay a service to mow the property.

FOR SALE: 8851 North Beach Street, Fort Worth (Tarrant County)
Listing Price: \$8 per square foot for bulk sale, \$12 per square foot for pad sales

This property was purchased about 20 years ago for new church development and with assistance of a Bicentennial Fund gift from First Fort Worth. The property is approximately 12 acres and is in a heavily trafficked area of Fort Worth with significant recent commercial development. The property has had several contracts over the years from commercial developers. General concern is flood plain rendering part of the 12 acres unusable for development. We listed with a new commercial real estate firm Avid Realty in November 2020. This property is under agriculture/wildlife exemption with minimal property tax obligation.

FOR SALE: 600 Lake Ridge Parkway, Cedar Hill (Dallas County)
Listing Price: \$225,000

The property was purchased by Grace Presbytery for new church development. The property is approximately 6 acres in a higher-end residential area. This property is being marketed to residential developers and builders, No interest in the property after several years of listing, so price was dropped in November 2020 with new listing with Avid Realty.

Presbytery-Owned Properties Held for Current Use or Future Decision

HELD: SW Corner Legacy Drive and Throne Hall Drive, Frisco (Denton County)

The property was purchased by Grace Presbytery for new church development. With the dissolution of the Legacy church in early 2019, the presbytery holds the 9.4-acre property for future use or sale. Property is currently under agriculture exemption, and we pay a service to mow for hay. Indications that City of Frisco and Denton County are tightening review of properties such as this regarding ad valorem exemptions.

HELD (in use, not for sale): 2402 Crown Road, Dallas (Dallas County)

Property with church building is owned by Grace Presbytery and used by United African Presbyterian Church for worship and ministry.

Motions from the Task Force for Camp Gilmont

1. *Presbytery Council adopted the following Covenant with Camp Gilmont.* The vote was 15 in favor and none opposed. [1-27-21]

Note: The funding referred to in the Covenant will be taken from the Mission Outreach Fund.

Note: The following amendment was proposed to follow the words “Camp Gilmont” in the motion above, but it failed by a vote of 6 in favor and 7 opposed: “for 2021 including \$150,000.00 support for 2021. The Covenant may be renewed by the Presbytery Council in 2022 and beyond.” [1-27-21]

**A Ministry Covenant Between
Grace Presbytery and Camp Gilmont**

Background

From the Draft of the Ministry Partnership Mission Statement, August 27, 2009: “*Responding to God’s call in our lives, the Camps and Conference Ministry of Gilmont and Grace Presbytery humbly, yet fearlessly, seeks to promote and enhance life transforming Christian growth by facilitating encounters with the living Christ, a ministry of being, where God encounters us in a fresh way, so that we may be blessed.*”

Camp and Conference ministries have been recognized as an integral part of the life of Grace Presbytery and its predecessor bodies for well over sixty years. The impact that these ministries have had on the life of the presbytery and the greater church has been immeasurable, and the

voice of appreciation and support for what has taken place over the years resounds throughout the life of the people of Grace Presbytery. Recently, Camp and Conference Ministries as well as Grace Presbytery have experienced significant changes, and it is in the face of these changes that we now find ourselves in a time of profound transition and opportunity.

“God is doing a new thing!” – Isaiah 43:19

Upon the sale of the Prairie Valley Camp and the dissolution of the Prairie Valley Board, Camp Gilmont will become the only Presbyterian-owned camp and conference center within the bounds of Grace Presbytery providing ministry for and with its congregations. Presbyterian Camps at Gilmont, Inc. was incorporated as an independent 501(c)(3) entity in 1994. Since that time:

- a) new opportunities have been discerned and new ministries have been established,
- b) the facilities have been updated and expanded (including a new conference center which was dedicated in 2010 and is debt-free), and
- c) the staff has grown to meet the needs of existing ministries.

Located in the piney woods and lakes of east Texas, Camp Gilmont provides a unique setting for providing ministry for the member churches of Grace Presbytery.

Task Force:

Representatives from the 2020 Task Force created by the Grace Presbytery Council, the Camp Gilmont Board of Directors, the Executive Director Search Committee of Camp Gilmont, and staff members from both entities, met together. Shared interests in, and a commitment to, camp, conference, and retreat ministries provided the forum for this group to come together and seek opportunities for creating an expanded ministry partnership between Grace Presbytery and Camp Gilmont.

At that meeting the participants declared that:

- "God is doing a new thing" (Isaiah 43: 19) and that it is our responsibility to discern what it is that God would have us do to discover the "new thing" in camp, conference, and retreat ministries.
- The camp, conference, and retreat ministries of Grace Presbytery should be seen as a ministry, not simply as programs.
- Camp, conference, and retreat ministries are a place where we encounter God in fresh ways and have the potential to provide a healthy environment for the nurture and development of current and future church leaders.
- Camp, conference, and retreat ministries should be created to meet the needs of all of God's people, and in this particular setting – all the people of Grace Presbytery.

- Camp, conference, and retreat ministries are a place where connections are made and relationships are built – between God and ministry participants, and among the people of Grace Presbytery's congregations.

The result of this gathering and subsequent conversations was the formation of a covenant relationship.

The Covenant:

Grace Presbytery and the Board of Directors of Presbyterian Camps at Gilmont, Inc. make the following Covenant:

That Grace Presbytery and Camp Gilmont enter into a Ministry Partnership. Camp Gilmont is designated by Grace Presbytery as the primary host site for the camp, conference, and retreat ministries sponsored by Grace Presbytery, and created through the actions of this Ministry Partnership.

In order to enable this Ministry Partnership, the following commitments are made:

Grace Presbytery commits to the following:

- a) Grace Presbytery will promote the use of Camp Gilmont as a Presbytery resource for meetings, camps, retreats, and conferences.
- b) Grace Presbytery commits to maintain a Camp Scholarship Fund to continue to provide camper scholarships for participants in ministries provided by Grace Presbytery through this covenant
- c) Grace Presbytery will extend its financial support of Camp and Conference Ministries on a diminishing basis for at least four additional years, at the following levels: \$150,000.00 in 2021; \$100,000.00 in 2022; \$75,000.00 in 2023; and \$0.00 in 2024.

Financial support for partnership ministries will come from funds designated by the Gilmont Board of Directors and will give it time to create a plan to assure the fiscal viability of the camp and this partnership. Grace Presbytery's financial support for the camp, conference, and retreat ministries of this partnership beyond 2024 will be reviewed prior to the renewal or revision of this partnership.

Camp Gilmont commits to the following:

- a) Churches can be members of the Camp Gilmont Corporation. Camp Gilmont commits to expand its relationships across Grace Presbytery by extending an invitation to all churches of Grace Presbytery to join the Camp Gilmont Corporation. Representatives of the churches which are members of the Camp Gilmont Corporation attend the corporation's annual meeting every January.
- b) Camp Gilmont is committed to working with Grace Presbytery and the churches and members within the Presbytery to provide camps, conferences, and retreats that are

rooted in Reformed Theology and are Presbyterian, yet ecumenical, in nature. This includes those led by Gilmont, coordinated with Grace Presbytery, and organized by individual churches.

Camp Gilmont will:

- Submit quarterly and annual financial statements to Grace Presbytery.
- No later than January 31, 2021, Camp Gilmont will provide Grace Presbytery with a Strategic Plan, which shall include fundraising plans and goals, and specific plans and milestones for how Camp Gilmont will become financially self-sustaining beginning in 2024. The Strategic Plan will be updated annually and provided to Grace Presbytery.
- No later than January 31, 2021, Camp Gilmont will provide Grace Presbytery with a programming report, which shall include a description of existing programs, and future planned programs.
- Camp Gilmont will work with representatives of Grace Presbytery to engage in joint marketing of Camp Gilmont and its programs to Grace Presbytery's congregations.
- Representatives of Camp Gilmont will make an annual report on the progress of Camp Gilmont in meeting their plan for self-sufficiency to Grace Presbytery Council, and more frequently if requested.

This agreement will take effect immediately following the approval of both the Camp Gilmont Board of Directors and Grace Presbytery.

Motions from the Committee on Ministry

Honorable Retirement

1. *Grace Presbytery Council approved the Honorable Retirement of Rev. Sung Ho Son effective February 1, 2021. [1/19/21]*
2. *Grace Presbytery Council approved the Honorable Retirement of Rev. Richard McDermott effective December 31, 2020. [12/15/20]*
3. *Grace Presbytery Council approved the Honorable Retirement of Rev. Lloyd Walker Westerlage effective December 31, 2020. [12/15/20]*
4. *Grace Presbytery Council approved the Honorable Retirement of Rev. Paul Dunklau effective December 31, 2020. [12/15/20]*
5. *Grace Presbytery Council approved the Honorable Retirement of Rev. Nancy Duff effective December 31, 2020. [12/15/20]*

Actions of the Committee on Ministry

6. *Grace Presbytery Council approved the following actions taken by the Committee on Ministry in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.* [1-27-21]

Transfer of Teaching Elders

- A. Approved the transfer of **Rev. Gladys Nwabah** from Grace Presbytery to Presbytery of Wabash Valley to serve as pastor of Dayton Memorial Presbyterian Church effective December 31, 2020. [1/19/21]

Dissolutions of Pastoral Relationships

- A. Dissolved the parish associate relationship between **Rev. Terra Pennington** and First Presbyterian Church of Longview effective December 31, 2020. [1/19/21]
- B. Dissolved the pastoral relationship between **Rev. Elizabeth Boulware Landes** and Faith Presbyterian Church of Aledo effective December 31, 2020. [1/19/21]
- C. Dissolved the pastoral relationship between **Rev. Kenny Rigoulot** and United Presbyterian Church of Cleburne effective December 31, 2020 and moved him to Member at Large. [12/15/20]
- D. Dissolved the validated ministry of **Rev. Sharon Bryant** as Mission Co-Worker with Presbytery Mission Agency of PCUSA effective November 30, 2020 and moved her to Member at Large. [12/15/20]
- E. Dissolved the pastoral relationship between **Rev. Richard McDermott** and First Presbyterian Church of Arlington effective December 31, 2020. [12/15/20]
- F. Dissolved the temporary pastoral relationship between **Rev. Lucia Kremzar** and Flower Mound Presbyterian Church of Flower Mound effective December 31, 2020 and moved her to Member at Large. [12/15/20]
- G. Dissolved the validated ministry of **Rev. Jennifer Bluestein** as Chaplain for Cook Children's Hospital effective November 13, 2020 and moved her to Member at Large. [12/15/20]
- H. Dissolved the pastoral relationship between **Rev. Robin Valdez** and Emmanuel Presbyterian Church of Bedford effective December 31, 2020 and moved her to Member at Large. [12/15/20]
- I. Dissolved the temporary pastoral relationship between **Rev. Chuck Schneider** and Emmanuel Presbyterian Church of Bedford effective December 31, 2020 and moved him to Member at Large. [12/15/20]

- J. Dissolved the pastoral relationship between **Rev. Krista Rasco** and First Presbyterian Church of Commerce effective December 31, 2020 and moved her to Member at Large. [12/15/20]
- K. Dissolved the parish associate relationship between **Rev. Stuart Pickell** and Faith Presbyterian Church of Aledo effective December 15, 2020 and moved him to Member at Large. [12/15/20]
- L. Dissolved the validated ministry of **Rev. Nancy Duff** as Associate Professor of Christian Ethics at Princeton Theological Seminary effective December 31, 2020. [12/15/20]
- M. Dissolved the pastoral relationship between **Rev. Walker Westerlage** and St. Paul Presbyterian Church of North Richland Hills effective December 31, 2020. [12/15/20]
- N. Dissolved the temporary pastoral position between **Rev. Zoltan Kelemen** and First Presbyterian Church of Mabank effective January 31, 2021. [12/15/20]
- O. Dissolved the Co-Pastor relationship between **Rev. Christopher Campbell** and First Presbyterian Church of Arlington and approved his new role of Pastor effective January 1, 2021. [12/15/20]

Validated Ministry

- A. Approved the Validated Ministry of **Rev. Princeton Abaraoha** as Field Staff for Racial Equity and Women’s Intercultural Ministries for Presbyterian Mission Agency effective January 1, 2021. [1/19/21]
- B. Approved the Validated Ministry of **Rev. Kenny Rigoulot** as Executive Director of Development and Spiritual Formation for Presbyterian Camps at Gilmont effective January 1, 2021. [1/19/21]

Member at Large

- A. Renewed the request of **Rev. Jennifer Bluestein** to continue as a Member at Large effective January 1, 2021. [1/19/21]

Installed Positions (New)

- A. Approved the terms for **Rev. Cara Ellis** as Associate Pastor (103) of Grace Presbyterian Church of Plano, part-time, 20 hours per week, beginning February 1, 2021. The date of the congregational meeting recommending these terms was January 31, 2021. [1/19/21]

Compensation:	
Cash Salary	\$25,000.00
Total Effective Salary	\$25,000.00
Reimbursements:	
Social Security Offset	\$1,912.50
Business Travel/Automobile.....	\$1,200.00

Continuing Education and Professional Expenses.....	\$1,500.00
Benefits:	
Board of Pension Dues.....	\$13,715.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$43,327.50
Total Cost to the Church.....	\$43,327.50
Total Compensation Paid Directly to the person	\$26,912.50

- B. Approved the terms for **Rev. Terra Pennington** as Pastor (101) of First Presbyterian Church of Stephenville, full-time, beginning January 4, 2021. The date of the congregational meeting recommending these terms was December 6, 2020. [1/19/21]

Compensation:	
Cash Salary	\$34,000.00
Housing and Utility Allowance	\$18,000.00
Total Effective Salary	\$52,000.00
Reimbursements:	
Social Security Offset	\$4,131.00
Business Travel/Automobile.....	\$500.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$19,240.00
Dental Insurance Premiums	\$447.60
Moving Expenses.....	\$2,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$80,318.60
Total Cost to the Church.....	\$80,318.60
Total Compensation Paid Directly to the person	\$58,131.00

- C. Approved the contract for **Rev. Zoltan Kelemen** as Stated Supply (108) of First Presbyterian Church, Ennis, part-time, 30 hours per week, beginning February 1, 2021 through January 31, 2022. The date of the session meeting recommending these terms was November 29, 2020. [12/15/20]

Compensation:	
Cash Salary	\$10,000.00
Housing/Utility Allowance	\$19,200.00
Total Effective Salary	\$29,200.00
Reimbursements:	
Social Security Offset	\$2,234.00
Business Travel/Automobile.....	\$4,000.00
Continuing Education and Professional Expenses.....	\$1,800.00
Benefits:	
Board of Pension Dues.....	\$13,920.00

Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$51,154.00
Total Cost to the Church.....	\$51,154.00
Total Compensation Paid Directly to the person	\$31,434.00

Installed Positions (Changes)

- A. Approved the changes in terms for **Rev. Ashley Drake Mertz** as Pastor (101) of Grace First Presbyterian Church of Weatherford, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was November 1, 2020. [1/19/21]

Compensation:	
Cash Salary	\$37,187.00
Housing and Utility Allowance	\$32,000.00
Total Effective Salary	\$69,187.00
Reimbursements:	
Social Security Offset	\$5,293.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$3,060.00
Benefits:	
Board of Pension Dues.....	\$25,600.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$106,140.00
Total Cost to the Church.....	\$106,140.00
Total Compensation Paid Directly to the person	\$74,480.00

- B. Approved the changes in terms for **Rev. Cheryl Bourne** as Pastor (101) of Northwood Presbyterian Church of Texarkana, full-time, beginning February 1, 2021. The date of the congregational meeting recommending these terms was January 3, 2021. [1/19/21]

Compensation:	
Cash Salary	\$29,350.00
Housing and Utility Allowance	\$21,000.00
Total Effective Salary	\$50,350.00
Reimbursements:	
Social Security Offset	\$3,851.00
Business Travel/Automobile.....	\$500.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$18,630.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$75,331.00

Total Cost to the Church	\$75,331.00
Total Compensation Paid Directly to the person	\$54,201.00

- C. Approved the changes in terms for **Rev. David Ivie** as Pastor (101) of First Presbyterian Church of Forney, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was November 15, 2020. [1/19/21]

Compensation:	
Cash Salary	\$37,000.00
Housing and Utility Allowance	\$28,000.00
Other Income	\$4,000.00
Total Effective Salary	\$69,000.00
Reimbursements:	
Social Security Offset	\$5,278.50
Business Travel/Automobile.....	\$2,000.00
Continuing Education and Professional Expenses.....	\$2,500.00
Benefits:	
Board of Pension Dues.....	\$25,530.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$105,311.10
Total Cost to the Church	\$105,311.10
Total Compensation Paid Directly to the person	\$74,278.50

- D. Approved the changes in terms for **Rev. David Slyter** as Associate Pastor (103) of Grace First Presbyterian Church of Weatherford, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was November 1, 2020. [1/19/21]

Compensation:	
Cash Salary	\$31,008.00
Housing and Utility Allowance	\$23,273.00
Total Effective Salary	\$54,281.00
Reimbursements:	
Social Security Offset	\$4,153.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$20,084.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$84,518.00
Total Cost to the Church	\$84,518.00
Total Compensation Paid Directly to the person	\$58,434.00

- E. Approved the changes in terms for **Rev. Jones Doughton** as Pastor (101) of First Presbyterian Church of Mesquite, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 29, 2020. [1/19/21]

Compensation:

Cash Salary	\$46,665.00
Housing and Utility Allowance	\$16,575.00
Deferred Income	\$3,060.00
Total Effective Salary	\$66,300.00

Reimbursements:

Social Security Offset	\$4,837.86
Business Travel/Automobile.....	\$2,400.00
Continuing Education and Professional Expenses.....	\$2,000.00

Benefits:

Board of Pension Dues.....	\$24,531.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	4 weeks after 6 years
Total Compensation Package.....	\$100,068.86
Total Cost to the Church.....	\$100,068.86
Total Compensation Paid Directly to the person	\$68,077.86

- F. Approved the changes in terms for **Rev. Joshua Stewart** as Associate Pastor (103) of First Presbyterian Church of Fort Worth, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was December 13, 2020. [1/19/21]

Compensation:

Cash Salary	\$35,291.00
Housing and Utility Allowance	\$50,000.00
Total Effective Salary	\$85,291.00

Reimbursements:

Social Security Offset	\$6,525.00
Continuing Education and Professional Expenses.....	\$3,250.00

Benefits:

Board of Pension Dues.....	\$31,558.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$126,624.00
Total Cost to the Church.....	\$126,624.00
Total Compensation Paid Directly to the person	\$91,816.00

- G. Approved the changes in terms for **Rev. Michael Waschevski** as Associate Pastor (103) of First Presbyterian Church of Fort Worth, full-time, beginning January 1, 2021. The

date of the congregational meeting recommending these terms was December 13, 2020.
[1/19/21]

Compensation:

Cash Salary	\$78,341.00
Housing and Utility Allowance	\$30,000.00
Total Effective Salary	\$108,341.00
Reimbursements:	
Social Security Offset	\$8,288.00
Continuing Education and Professional Expenses.....	\$3,250.00
Benefits:	
Board of Pension Dues.....	\$40,086.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$159,965.00
Total Cost to the Church.....	\$159,965.00
Total Compensation Paid Directly to the person	\$116,629.00

- H. Approved the changes in terms for **Rev. Robyn Michalove** as Associate Pastor (103) of First Presbyterian Church of Fort Worth, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was December 13, 2020.
[1/19/21]

Compensation:

Cash Salary	\$37,935.00
Housing and Utility Allowance	\$50,000.00
Total Effective Salary	\$87,935.00
Reimbursements:	
Social Security Offset	\$6,727.00
Continuing Education and Professional Expenses.....	\$3,250.00
Benefits:	
Board of Pension Dues.....	\$32,536.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$130,448.00
Total Cost to the Church.....	\$130,448.00
Total Compensation Paid Directly to the person	\$94,662.00

- I. Approved the changes in terms for **Rev. Sherry Holloman** as Pastor (101) of Eastminster Presbyterian Church of Dallas, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was November 1, 2020. [1/19/21]

Compensation:

Cash Salary	\$19,405.00
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Housing and Utility Allowance	\$45,026.00
Deferred Income (Board of Pensions 403b)	\$1,000.00
Total Effective Salary	\$65,431.00
Reimbursements:	
Business Travel/Automobile.....	\$4,000.00
Continuing Education and Professional Expenses.....	\$2,600.00
Benefits:	
Board of Pension Dues.....	\$24,209.47
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	8 weeks after 10 years
Total Compensation Package.....	\$96,240.47
Total Cost to the Church	\$96,240.47
Total Compensation Paid Directly to the person	\$64,431.00

- J. Approved the changes in terms for **Rev. Ashley Hood** as Associate Pastor (103) of First Presbyterian Church of Grapevine, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was July 26, 2020. [12/15/20]

Compensation:	
Cash Salary	\$32,914.50
Housing and Utility Allowance	\$27,000.00
Supplemental Insurance Premiums.....	\$1,907.00
Deferred Income (Board of Pensions 403b)	\$1,854.64
Total Effective Salary	\$63,676.00
Reimbursements:	
Social Security Offset	\$4,729.00
Business Travel/Automobile.....	\$1,000.00
Continuing Education and Professional Expenses.....	\$1,300.00
Benefits:	
Board of Pension Dues.....	\$23,560.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$94,265.00
Total Cost to the Church	\$94,265.00
Total Compensation Paid Directly to the person	\$64,643.00

- K. Approved the changes in terms for **Rev. Clay Allard** as Pastor (103) of Oak Cliff Presbyterian Church of Dallas, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was November 1, 2020. [12/15/20]

Compensation:	
Cash Salary	\$42,293.00
Housing and Utility Allowance	\$24,750.00
Supplemental Insurance Premiums.....	\$1,035.00
Other Income	\$3,300.00

Excess Social Security Offset	\$422.41
Total Effective Salary	\$71,770.41
Reimbursements:	
Social Security Offset	\$5,456.59
Continuing Education and Professional Expenses.....	\$1,500.00
Benefits:	
Board of Pension Dues.....	\$26,555.05
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$105,282.05
Total Cost to the Church.....	\$105,282.05
Total Compensation Paid Directly to the person	\$76,192.00

- L. Approved the changes in terms for **Jodi Haun** as Certified Christian Educator of First Presbyterian Church of Grapevine, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was June 16, 2020. [12/15/20]

Compensation:	
Cash Salary	\$64,183.23
Total Effective Salary	\$64,183.23
Reimbursements:	
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$23,747.80
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$89,931.03
Total Cost to the Church.....	\$89,931.03
Total Compensation Paid Directly to the person	\$64,183.23

- M. Approved the changes in terms for **Rev. Richard Brooks** as Pastor (101) of St. Mark Presbyterian Church of Dallas, full-time, beginning July 1, 2020. The date of the congregational meeting recommending these terms was November 8, 2020. [12/15/20]

Compensation:	
Cash Salary	\$25,635.00
Housing and Utility Allowance	\$28,934.00
Total Effective Salary	\$54,569.00
Reimbursements:	
Social Security Offset	\$4,174.00
Business Travel/Automobile.....	\$3,090.00
Continuing Education and Professional Expenses.....	\$1,927.00
Benefits:	
Board of Pension Dues.....	\$20,190.00
Study Leave	2 weeks
Vacation Leave	4 weeks

Total Compensation Package.....	\$83,950.00
Total Cost to the Church.....	\$83,950.00
Total Compensation Paid Directly to the person	\$58,743.00

N. Approved the changes in terms for **Rev. Robert Crilley** as Pastor (101) of First Presbyterian Church of Grapevine, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was July 26, 2020. [12/15/20]

Compensation:	
Cash Salary	\$50,672.96
Housing and Utility Allowance	\$29,612.44
Supplemental Insurance Premiums.....	\$1,632.36
Deferred Income (Board of Pensions 403b)	\$22,640.87
Total Effective Salary	\$104,558.63
Reimbursements:	
Social Security Offset	\$6,060.08
Business Travel/Automobile.....	\$4,004.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$38,686.69
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$155,309.40
Total Cost to the Church.....	\$155,309.40
Total Compensation Paid Directly to the person	\$86,345.48

O. Approved the changes in terms for **Rev. Scott Mackey** as Pastor (101) of Highland Presbyterian Church of Tyler, part-time, 20 hours per week, beginning January 1, 2020. The date of the congregational meeting recommending these terms was February 9, 2020. [12/15/20]

Compensation:	
Cash Salary	\$13,500.00
Housing and Utility Allowance	\$9,000.00
Total Effective Salary	\$22,500.00
Reimbursements:	
Social Security Offset	\$1,200.00
Benefits:	
Board of Pension Dues.....	\$13,700.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$37,400.00
Total Cost to the Church.....	\$37,400.00
Total Compensation Paid Directly to the person	\$23,700.00

Temporary Positions (New)

- A. Approved the contract for **Rev. Elizabeth Lockhart** as Interim Pastor (105) of Faith Presbyterian Church, Aledo, full-time, beginning January 25, 2021 through December 31, 2021. The date of the session meeting recommending these terms was January 14, 2021. [1/19/21]

Compensation:	
Cash Salary	\$41,000.00
Housing/Utility Allowance	\$24,000.00
Total Effective Salary	\$65,000.00
Reimbursements:	
Continuing Education/Professional Expense	\$2,000.00
Benefits:	
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$67,000.00
Total Cost to the Church.....	\$67,000.00
Total Compensation Paid Directly to the person	\$65,000.00

- B. Approved the contract for **Rev. Elizabeth Boulware Landes** as Stated Supply (108) of St. Paul Presbyterian Church, North Richland Hills, part-time, 20 hours per week, beginning January 6, 2021 through January 6, 2022. The date of the session meeting recommending these terms was December 8, 2020. [1/19/21]

Compensation:	
Housing/Utility Allowance	\$25,175.00
Total Effective Salary	\$25,175.00
Reimbursements:	
Continuing Education/Professional Expenses	\$1,000.00
Benefits:	
Board of Pension Dues.....	13,517.50
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$36,692.50
Total Cost to the Church.....	\$36,692.50
Total Compensation Paid Directly to the person	\$25,175.00

- C. Approved the contract for **Rev. Kyle Walker** as Interim Pastor (105) of Emmanuel Presbyterian Church, Bedford, full-time, beginning January 16, 2021 through January 15, 2022. The date of the session meeting recommending these terms was December 30, 2020. [1/19/21]

Compensation:	
Cash Salary	\$16,028.00
Housing/Utility Allowance	\$40,000.00
Deferred Income	4,000.00

Total Effective Salary	\$60,028.00
Reimbursements:	
Social Security Offset	\$4,286.14
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$2,500.00
Benefits:	
Minister's Choice Plan.....	\$6,063.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$75,877.14
Total Cost to the Church.....	\$75,877.14
Total Compensation Paid Directly to the person	\$60,314.14

- D. Approved the contract for **Rev. Linda Norris H.R.** as Stated Supply (108) of First Presbyterian Church, Hamilton, part-time, 10 hours per week, beginning December 1, 2020 through November 30, 2021. The date of the session meeting recommending these terms was November 1, 2020. [12/15/20]

Compensation:	
Cash Salary	\$14,400.00
Total Effective Salary	\$14,400.00
Reimbursements:	
Business Travel/Automobile.....	\$4,000.00
Continuing Education and Professional Expenses.....	\$5,000.00
Benefits:	
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$23,000.00
Total Cost to the Church.....	\$23,000.00
Total Compensation Paid Directly to the person	\$14,400.00

Temporary Positions (Changes in Terms)

- A. Approved the changes in the contract for **Ruling Elder Joyce Diane Barnes** as Commissioned Pastor (107) of First Presbyterian Church, Itasca, full-time, beginning January 1, 2021 through January 31, 2021. The date of the session meeting recommending these terms was November 11, 2020. [1/19/21]

Compensation:	
Cash Salary	\$4,042.67
Housing/Utility Allowance	\$624.00
Total Effective Salary	\$4,666.67
Reimbursements:	
Social Security Offset	\$357.00
Continuing Education and Professional Expenses.....	\$136.67
Benefits:	
Board of Pension Dues.....	\$1,726.67

Total Compensation Package.....	\$6,917.01
Total Cost to the Church.....	\$6,917.01
Total Compensation Paid Directly to the person	\$5,023.67

- B. Approved the changes in contract for **Ruling Elder Robert Adamson** as Commissioned Pastor of Tennessee Presbyterian Church, Timpson, part-time, hours vary, beginning January 1, 2020 to January 31, 2021. The date of the session meeting recommending these terms was November 11, 2020. [12/15/20]

Compensation:

Cash Salary	\$220.00 per Sunday
Other Income	\$55.00 per Sunday
Total Effective Salary	\$275.00 per Sunday
Total Compensation Package.....	\$275.00 per Sunday
Total Cost to the Church.....	\$275.00 per Sunday
Total Compensation Paid Directly to the person	\$275.00 per Sunday

Parish Associates

- A. Approved the changes in contract for **Rev. Frances Shelton H.R.** as Parish Associate of First Presbyterian Church, Dallas, part-time, 10 hours per week, beginning November 1, 2020 to October 31, 2021. The date of the session meeting recommending these terms was November 10, 2020. [12/15/20]

Compensation:

Cash Salary	\$15,000.00
Total Effective Salary	\$15,000.00

Reimbursements:

Continuing Education and Professional Expenses.....	\$360.00
Total Compensation Package.....	\$15,360.00
Total Cost to the Church.....	\$15,360.00
Total Compensation Paid Directly to the person	\$15,360.00

- B. Approved the changes in contract for **Rev. Gerry Tyer H.R.** as Parish Associate of First Presbyterian Church, Dallas, part-time, hours vary, beginning January 1, 2021 to December 31, 2021. The date of the session meeting recommending these terms was November 10, 2020. [12/15/20]

Compensation:

Cash Salary	\$0.00
Total Effective Salary	\$0.00
Total Compensation Package.....	\$0.00
Total Cost to the Church.....	\$0.00
Total Compensation Paid Directly to the person	\$0.00

- C. Approved the changes in contract for **Rev. James Ellor** as Parish Associate of First Presbyterian Church, Waco, part-time, 1-5 hours per week, beginning January 1, 2020 to

December 31, 2020. The date of the session meeting recommending these terms was October 10, 2020. [12/15/20]

Compensation:

Cash Salary	\$0.00
Total Effective Salary	\$0.00
Total Compensation Package.....	\$0.00
Total Cost to the Church.....	\$0.00
Total Compensation Paid Directly to the person	\$0.00

- D. Approved the changes in contract for **Rev. Mary Stewart Hall** as Parish Associate of First Presbyterian Church, Dallas, part-time, 10 hours per week, beginning April 15, 2020 to April 14, 2021. The date of the session meeting recommending these terms was June 2, 2020. [12/15/20]

Compensation:

Cash Salary	\$15,000.00
Total Effective Salary	\$15,000.00
Reimbursements:	
Continuing Education and Professional Expenses.....	\$360.00
Total Compensation Package.....	\$15,360.00
Total Cost to the Church.....	\$15,360.00
Total Compensation Paid Directly to the person	\$15,360.00

- E. Approved the changes in contract for **Rev. Matthew Calvert** as Parish Associate of West Plano Presbyterian Church, Plano, part-time, hours vary, beginning January 1, 2021 to December 31, 2021. The date of the session meeting recommending these terms was October 23, 2020. [12/15/20]

Compensation:

Cash Salary	\$200.00 per Sunday
Total Effective Salary	\$200.00 per Sunday
Total Compensation Package.....	\$200.00 per Sunday
Total Cost to the Church.....	\$200.00 per Sunday
Total Compensation Paid Directly to the person	\$200.00 per Sunday*

*When Preaching

Ordinations/Installations

- A. Elected the following Administrative Commission to install **Rev. Roger Harwerth** as Pastor of Ridglea Presbyterian Church of Fort Worth on January 24, 2021 at 4:00 pm. Teaching Elders: Rev. Lisa Patterson, Associate Pastor of St. Andrews Presbyterian Church of Denton to moderate, Rev. Drew Travis, Pastor of First Presbyterian Church of Granbury to preach, Rev. Don Hogg, Pastor of Westminster Presbyterian Church of Fort Worth to charge the congregation, Rev. Lander Bethel pastor of Grand Avenue Presbyterian Church of Sherman to charge the pastor; Ruling Elders: Mary Beth Wagner, Ridglea Presbyterian Church of Fort Worth, Susan Younk, First Presbyterian Church of

Granbury, Barbara Wheeler, Westminster Presbyterian Church of Fort Worth. Note: An opportunity for nominations from the floor was afforded prior to the election. [1/7/21]

Other Actions of the Committee on Ministry

- A. Approved the request for Rev. Krista Rasco be added to the Occasional Supply List. [12/15/20]
- B. Approved the request for Rev. Lucia Kremzar be added to the Occasional Supply List. [12/15/20]
- C. Approved the request for Rev. William Parr be added to the Occasional Supply List. [12/15/20]
- D. Approved a Payroll Grant in the amount of \$7,550.00 to assist a church. [1/7/21]
- E. Appointed Rev. Brenda Church as moderator of United Presbyterian Church of Cleburne effective January 1, 2021. [12/15/20]
- F. Appointed Rev. Craig Krueger as moderator of Emmanuel Presbyterian Church of Bedford for January 2021. [12/15/20]
- G. Appointed Rev. Julie Adkins as moderator of First Presbyterian Church of Commerce effective January 5, 2021. [01/05/21]
- H. Appointed Rev. Ron Salfen as moderator of First Presbyterian Church of Mabank effective February 1, 2021. [1/14/21]
- I. Appointed Rev. Janet Ihne as moderator of First Presbyterian Church of Lewisville effective January 5, 2021. [1/5/21]
- J. Appointed Rev. Zoltan Kelemen as moderator of First Presbyterian Church of Mabank effective January 1, 2021. [1/14/21]
- K. Approved the following minutes of the Committee on Ministry: November 17, 2020.

Motions from the Committee on Preparation for Ministry

1. *Presbytery Council sustained the examination of Sarah Dixon (Trinity, Flower Mound) as a Candidate for Minister of Word and Sacrament.* [1-27-21]

Biography: Sarah is currently attending Austin Presbyterian Theological Seminary. She graduated from Oklahoma State University in 2018 with a Bachelor of Arts Degree in Sociology with a Minor in Management. Sarah served as a Christian Education Intern in the summer of 2015 at First Presbyterian Church in Grapevine. She also served from 2015-18 as a Youth Intern at First Presbyterian Church in Stillwater, Oklahoma. Currently she is serving as a Student Ministry Intern at Shepherd Hills Presbyterian Church in Austin. Sarah enjoys

going to concerts, listening to music, DIY crafts, watching sports and TV. She also enjoys reading, eating new things, and quality time with friends. Sarah is supported by her family, her parents Godwin and Christa Dixon, and her brother Caleb.

Motions from the Personnel Committee

1. *Grace Presbytery Council elected Trey Angel (Dallas, NorthPark) as Treasurer for 2021 and Rev. Gerry Tyer (H.R.) as Stated Clerk for 2021.*
2. *Presbytery Council increased the personnel budget by \$2,535.66 dollars in order to make an adjustment for one of our staff positions.*
3. *Grace Presbytery Council approved the following actions taken by the Committee in accordance with the authority delegated by the Standing Rules and Manual of Administrative Operations and received the items of information.*
 - A. Assigned Will Wilson to coordinate the March annual review of the Stated Clerk for the committee.

Information from the Personnel Committee

- A. Attendance at the January 13, 2021 meeting: **Ruling Elder Zem Neil** (Fort Worth, First), **Ruling Elder Kathy Jones** (Dallas, NorthPark), **Rev. Katy Rigler** (Richardson, St. Barnabas), **Rev. Will Wilson** (Kilgore, First), **Rev. Andy Odom** (Richardson, Canyon Creek)
- B. Jimmy Chapman's Commissioned Pastor contract has been received.
- C. The new Interim General Presbyter, **Rev. Steve Shive**, started January 15, 2021.
- D. Andy reported on the possibility of the need for an additional part-time finance position.
- E. The meeting was opened with prayer by **Ruling Elder Zem Neil** and closed with prayer by **Rev. Will Wilson**.

Information from the Presbytery Council

- A. Attendance at the January 27, 2021 Presbytery Council meeting held via electronic means: Class of 2021: **Ruling Elder Wendell Black** (Arlington, Grace), **Rev. Seong Soo Lee** (Frisco, Holy Seed New Church Development), **Rev. William Wilson** (Kilgore, First), Class of 2022: **Ruling Elder Kathy Jones** (Dallas, NorthPark), **Rev. Perryn Rice** (Dallas, Lake Highlands), **Ruling Elder Denyse Rodgers** (Waco, Central), Class of 2023: **Rev. Thomas Lamb** (Temple, Grace), **Ruling Elder Beth Peak Thompson** (Denton, Trinity), **Rev. Larry Spencer** (Honorably Retired), Moderators of Presbytery Committees: **Ruling Elder Cindy Miller** (Corsicana, Westminster and Committee on Ministry), **Rev. Woody Meredith** (Budget and Finance Committee), **Rev. Andy Odom** (Personnel Committee), **Ruling Elder Brian Parker** (Irving, Woodhaven and Congregational Support Committee), **Rev. Lisa Juica Perkins** (Nominating Committee), Ex-Officio with Vote: Council Moderator **Rev. John Williams** (Sherman, Austin College), Former Moderator of Presbytery Council **Ruling Elder Phyllis Kidwell** (Athens, First), Moderator of Presbytery **Rev. Lisa Patterson** (Denton, St. Andrew), Ex-

Officio without Vote: Vice Moderator of Presbytery **Ruling Elder Mike Jones** (Dallas, NorthPark), Interim General Presbyter **Rev. Steve Shive**, Stated Clerk **Rev. Gerry Tyer** (Honorably Retired), Presbytery Treasurer **Trey Angel** (Dallas, NorthPark), Staff: **Rev. Elizabeth Callender** (Director of Ministry Development), **Ruling Elder Karen Ebling** (Director of Property Management), **Joanna Kim** (Director of Ministry Services), **Rev. Craig Krueger** (Director of Ministry Transitions), **Vicki Roberts** (Director of Finance). Guests: Candidate **Sarah Dixon** (Trinity, Flower Mound). Excused: **Rev. Alissa Conner** (Hurst, St. Philip and Church Development Committee),

- B. The meeting was opened with prayer by **Rev. John Williams**. The meeting was closed with prayer by **Rev. Steve Shive**.

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These minutes are submitted by **Rev. Dr. Gerald L. Tyer**, Stated Clerk of Grace Presbytery and **Rev. Lisa Patterson**, Moderator of Grace Presbytery.



Stated Clerk of Grace Presbytery



Moderator of Grace Presbytery