



Grace Presbytery Council
Wednesday, April 7, 2021
Stated Meeting Minutes

Call to Order

The Stated Meeting of the Grace Presbytery Council was called to order with prayer by Presbytery Council Moderator **Rev. John Williams** at 9:30 a.m. on April 7, 2021. The Presbytery Council acted on behalf of Grace Presbytery in accordance with Standing Rule 1.4.9: “In the event of a natural disaster, a state of emergency, or other situation which would delay, postpone or cancel a meeting of the presbytery, the Presbytery Council is delegated the authority to act on behalf of Grace Presbytery.”

Electronic Meeting

The meeting was held electronically in accordance with Standing Rule 3.11, the General Assembly’s authoritative interpretation of F-3.0205 (*Minutes* of the General Assembly, 2004, Part I, page 329) and *Roberts Rules of Order, Newly Revised* (page 482).

Quorum

The moderator declared a quorum was present in accordance with the *Roberts Rules of Order, Newly Revised* and the Standing Rules and Manual of Administrative Operations of Grace Presbytery.

Reports

Reports were received from the following: Presbytery Moderator **Rev. Lisa Patterson**, Presbytery Vice Moderator **Ruling Elder Mike Jones**, Presbytery Council Moderator **Rev. John Williams**, Interim General Presbyter **Rev. Steve Shive**, Stated Clerk **Rev. Gerry Tyer**, Presbytery Treasurer **Trey Angel**, Committee on Ministry Moderator **Ruling Elder Cindy Miller**, Personnel Committee Moderator **Rev. Andy Odom**, Task Force on Social Justice Co-Moderator **Rev. Perryn Rice**, Task Force for Camp Gilmont Moderator **Ruling Elder Beth Thompson**, General Presbyter Search Committee Moderator **Rev. Kate McGee**, Congregational Support Committee Moderator **Ruling Elder Brian Parker**, Grace Support Team member **Joanna Kim**, Board of Trustees Secretary **Rev. Gerry Tyer**, Church Development Committee Moderator **Rev. Alissa Conner**, Committee on Preparation for Ministry Moderator **Ruling Elder David Williams**, Young Adult Ministry Committee Moderator **Rev. Owen Gray**.

Motions Approved by the Presbytery Council

- 1. Presbytery Council approved the following Docket for the May 1, 2021 stated meeting of Grace Presbytery to be held electronically via Zoom. [4/7/21]**

Presbytery Meeting Docket
 May 1, 2021
 An Electronic Meeting via Zoom

10:00 am	Convening of Presbytery	
5 mins.	Call to Order, Opening Prayer, and Information about this Zoom Meeting	Lisa Patterson
	Declaration of Quorum and Approval of Docket	Gerry Tyer
10:05 am	Worship	
20 mins	Music	David LaMotte
	Prayer	Melissa Castillo
	Message	John Williams
10:25 am	Plenary Session	
5 mins	Recognition of First Time Commissioners & Corresponding Members	Lisa Patterson
3 mins	Report of the Presbytery Moderator	
5 mins	Report of the Interim General Presbyter	Steve Shive
5 mins	Report of the Presbytery Council	John Williams
3 mins	Ministers who joined the Church Triumphant since March 2020	Slides
20 mins	Ministers received by the Committee on Ministry since March 2020 will be introduced throughout this meeting.	Cindy Miller
5 mins	Report of the General Presbyter Search Committee	Kate McGee
10 mins	Report of the Congregational Support Committee	Brian Parker
5 mins	Report concerning Migrant Teens	Joanna Kim
10 mins	Report of the Church Development Committee	Alissa Conner
5 mins	Report concerning Camp Gilmont	Beth Thompson
15 mins	Report of the Social Justice Task Force	Perryn Rice, Katy Rigler
5 mins	Report of the Committee on Preparation for Ministry	David Williams
5 mins	Report of the Stated Clerk and Consent Agenda	Gerry Tyer
	New Business (if any)	Lisa Patterson
5 mins	Closing Prayer with Joys and Concerns taken from the Chat Feature in Zoom	Mike Jones
12:15 pm	Adjournment	

- 2. Presbytery Council approved the recipient of the offering taken at the May 1, 2021 presbytery meeting to be the ministry of Catholic Charities with the migrant teens in Dallas. [4-7-21]**
- 3. Presbytery Council voted to permit the resumption of in-person youth events in Fall 2021 (Youthquake SHYC, and others) and asked the planners of those events to seek guidance from the Center for Disease Control and local health authorities. [4-7-21]**
- 4. Grace Presbytery Council approved the revised Ministry Information Form for the General Presbyter Search Committee. [4-7-21]**

Motions from the Stated Clerk

1. *Grace Presbytery Council approved the minutes of the February 24, 2021 meeting of the Presbytery Council.* [4-7-21] (The minutes were sent as an attachment to the same email that came with this document.)
2. *Grace Presbytery Council voted to continue to exercise the provisions of Standing Rule 1.4.9 until the next in-person presbytery meeting is authorized.* [4-7-21]

Standing Rule 1.4.9: “In the event of a natural disaster, a state of emergency, or other situation which would delay, postpone, or cancel a meeting of the presbytery, the Presbytery Council is delegated the authority to act on behalf of Grace Presbytery...”

Background: On April 15, 2020, Grace Presbytery unanimously approved Standing Rule 1.4.9 by written ballot. The Presbytery Council has been exercising its provisions ever since. This will continue until the Presbytery Council authorizes an in-person presbytery meeting.

3. *Presbytery Council approved the following dates for presbytery stated meetings next year: Saturday, February 12, 2022; Saturday, May 14, 2022; Thursday, September 22, 2022; and Saturday November 12, 2022; and approved the following dates:* [4-7-21]
 - a. *Presbytery Council will meet at 9:30 a.m. on the Wednesdays 24 days prior to each stated meeting of the presbytery (with deadlines for reports to the Presbytery Council one week earlier).*
 - b. *The deadline for all presbytery reports will be noon on the Wednesdays 17 days prior to each stated meeting of the presbytery.*
 - c. *The presbytery meeting booklet with docket and all reports will be posted on the presbytery website by noon on the Wednesdays 10 days prior to each presbytery meeting.*
4. *Grace Presbytery Council voted to send the two overtures approved last year for action by the 224th General Assembly (2020) – which were postponed to the 225th General Assembly (2022) – back to the sessions which originally recommended the adoption of the overtures asking which of the following options they would recommend to Grace Presbytery concerning their submitted overture:* [4-7-21]
 - a. *resubmit the overture as it currently stands,*
 - b. *resubmit the overture with an updated rationale,*
 - c. *withdraw the overture from consideration,*
 - d. *withdraw the overture and submit a new overture and rationale.*

Background: One overture concerned Israel/Palestine, and the other overture concerned the authority of presbyteries to define severance for ministers.

5. *Grace Presbytery Council authorized the Presbytery Moderator to organize a task force made up of commissioners elected to the 224th General Assembly (2020) to study and make*

recommendations for all overtures to be considered for submission to the 225th General Assembly (2022). [4-7-21]

6. *Grace Presbytery set January 12, 2022 as the deadline for all overtures to be submitted to the 225th General Assembly (2022) including overtures recommending an amendment to the Book of Order, overtures with financial implications, concurring with overtures from other presbyteries, and all other overtures.* [4-7-21]
7. *Grace Presbytery Council received the resignation of Rev. Robert Young as moderator of the Administrative Commission for First Presbyterian Church, Ferris and appointed Rev. Craig Krueger as moderator.* [4-7-21]

Motions from the Personnel Committee

1. *Grace Presbytery Council approved the following as a task force to recommend priorities for the presbytery during the search for a General Presbyter: Moderator of the Presbytery, Vice Moderator of the Presbytery, Moderator of the Presbytery Council, Moderator of the Personnel Committee, Interim General Presbyter, and the Stated Clerk.* [4-7-21]
2. *Grace Presbytery Council approved the following actions taken by the Personnel Committee in accordance with the authority delegated by the Standing Rules and Manual of Administrative Operations and received the items of information.* [4-7-21]

Information from the Personnel Committee

- A. Attendance at the February 10, 2021 Personnel Committee meeting: **Ruling Elder Zem Neill** (Fort Worth, First), **Ruling Elder Kathy Jones** (Dallas, NorthPark), **Ruling Elder Chip Black** (Arlington, Grace), **Rev. Katy Rigler** (Richardson, St. Barnabas), **Rev. Will Wilson** (Kilgore, First), **Rev. Andy Odom** (Richardson, Canyon Creek)
- B. **Rev. Will Wilson** led the committee in its annual review of **Stated Clerk Rev. Gerry Tyer**.
- C. For Council: In previous conversations with **Rev. Steve Shive**, the Personnel Committee outlined 3 priorities for him during his time as Interim General Presbyter:
 - a. Set up financial controls for staff expenses, including the head of staff.
 - b. Evaluate current staff configuration.
 - c. Determine if current staff are best suited to pursue the presbytery's ministry and mission.
- D. Interim General Presbyter report: Rev. Steve Shive is learning the people, the assets and strengths, and the challenges in Grace Presbytery. The social distancing and in-person meeting restrictions required by Covid-19 continue to complicate that process.
- E. General Presbyter Search Update: **Ruling Elder Zem Neill** reported that the Ministry Information Form is ready for Presbytery Council review.

- F. **Ruling Elder Mike Buchanan** has started reviewing the Personnel Manual.
- G. **Rev. Will Wilson** resigned from both Presbytery Council and Personnel Committee because of an educational opportunity.

Information from the Personnel Committee

- A. The February 10, 2021 Personnel Committee meeting was opened with prayer by **Ruling Elder Zem Neil** and closed with prayer by **Rev. Katy Rigler**.

Motions from the Congregational Support Committee

- 1. *Grace Presbytery Council approved the following actions taken by the Congregational Support Committee in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.*

Information from the Congregational Support Committee

- A. Disaster Response Team Report submitted by Moderator **Rev. James Reinarz**.
 - 1) After foundational work done in 2020, the Disaster Response Team of Grace Presbytery was reinstated in January 2021.
 - 2) The current members of the Disaster Response Team are: **Rev. Ashley Hood** (First, Grapevine); **Jodi Haun** (First, Grapevine); **Phil Darby** (Trinity, McKinney); **Neelum Math** (Trinity, McKinney); **Janet Walters** (Canyon Creek, Richardson); **Tim McNutt** (Nor'kirk, Carrollton); **John Tieken** (First, Henderson); **Rev. Candice Richey Womack** (Congregational Support Committee liaison & United, Greenville); **Rev. Dr. Jim Ellor** (First, Waco); **Rev. Dr. James Reinarz**, HR, chair; **Joanna Kim**, presbytery staff.
 - 3) With the Winter Storm of February 2021, the Grace Support Team and the Disaster Response Team partnered to respond to this disaster. In the presbytery, 24 churches sustained damage ranging from minor to significant. The Grace Support Team, presbytery staff and Disaster Response Team members contacted these churches to gather information and provide them with guidance in recovery. Of these churches, seven churches have requested and been given grants from the presbytery's emergency fund. The churches receiving grants as of this date are Glendale, Dallas (\$5,000.00), St. Philip, Hurst (\$5,000.00); First, Denison (\$5,000.00); First, Mesquite (\$5,000.00); Eastminster, Dallas (\$5,000.00); First, Duncanville (\$5,000.00), West Plano, Plano (\$2,500.00). Disaster Response Team members are contacting 61 other churches in the presbytery to inquire of their status and welfare.
 - 4) During the recovery phase of this disaster the Grace Support Team and Disaster Response Team have also been in frequent contact with **Rev. Jim Kirk**, Associate

Director of Presbyterian Disaster Assistance. We greatly appreciate their assistance and support.

- 5) The other activity the Disaster Response Team is engaged in is planning a zoom training event to share information with church leaders in the area of disaster preparedness and response, especially in the wake of the Winter Storm. The working title of this event either in April or May of 2021 is: *“Maintaining Building Integrity in Disasters, I Never Thought It Would Happen to Me.”* During the planning phase of this event, we will be hosting a small focus group of pastors in affected churches to provide emotional and spiritual care and also to better understand what their needs are in terms of information and training. The Disaster Response Team is thankful to carry out this important ministry in Grace Presbytery and asks for your continued prayers and support.

B. 2021 Congregational Support Committee Leadership Training Virtual Workshops

- 1) Our rationale for these workshops is to offer extra nourishment to members of Grace Presbytery, to help build one another up and offer a sense of connection that may have been strained or fragmented over these past months. Our workshops will be free of charge, offered every other month, with more informal fellowship and sharing time offered each month in between workshops. Our hope is that our *koffee klatch* or *lunch lingua* time might foster getting acquainted with one another and, perhaps, be a building block for friendships within the presbytery.
- 2) May 12; 12-1:30 pm *“Leading into a New Pandemic World”* led by **Rev. Bruce Reyes-Chow**, Moderator of the 218th General Assembly and Pastor of First Presbyterian Church in Palo Alto, Calif.

This workshop will be focused on equipping leaders with some helpful frameworks for leading their churches into a new post-pandemic world: while also acknowledging that we have to hold our pandemic present and post-pandemic future in tension, standing between two worlds in many ways. Bruce will lead the workshop by first acknowledging all the pastoral "stuff" we are experiencing right now (inertia, fatigue, etc.) and will then highlight and name some of the ministry "disruptions" that may be here to stay and how we might faithfully address those disruptions without getting stuck in a place of disconnection. He will include a moment of Q/A at each topic and will also end with time for Q/A. June follow-up and networking led by Congregational Support Committee member **Rev. Candice Womack**.

- 3) July 28, 12-1:30 pm *“The Healing Power of Story”* led by **Rev. Fran Shelton**, Co-founder of Faith and Grief Ministries.

All sorrows can be born if you put them in a story or tell a story about them. — Isak Dinesen.

Every time we tell our story, we are sharing the Gospel story. We will be led by a speaker, a liturgist, and trained facilitators to guide participants in putting our sorrows in story. This time of sharing story and worship will offer space to speak open and honestly about your grief and invites healing and wholeness. There will be a time of Q&A after the closing prayer. August follow-up and networking led by Congregational Support Committee member **Rev. Lil Smith**.

- 4) September 15, 12-1:30 pm “*Enduring Ministry of Preaching and Worship Leadership in this New Season of the Church*” led by **Dr. Thomas G. Long**, Professor Emeritus of Homiletics at Emory University Candler School of Theology

We will look together at what preachers may need to be saying, theologically and biblically, as we get on the other side of the wilderness wandering of this pandemic year. Dr. Long will present material to those gathered online, as well as allow us to record the presentation to be made available to those who cannot participate at the time. October follow-up and networking led by Congregational Support Committee member **Rev. Lander Bethel**.

- 5) November 4 and November 6 “*Officers Training*” led by clergy members of Grace Presbytery.

This workshop will provide a foundation for officer training, especially oriented toward small to medium size congregations that may not have had training in some time or would like a refresher for officers. This workshop will be given in two parts to more easily accommodate laypersons and offered online so that those in more remote parts of the presbytery may participate.

Report from the Grace Support Team

The following churches have reported damage to Grace Presbytery from the Winter Storm 2021.
March 31, 2021

	Church	Location	Pastor	Grant requested
1	Emmanuel	Bedford	Kyle Walker, Interim	
2	Flower Mound	Flower, Mound	Jake Clawson, Moderator	
3	Canyon Creek	Richardson	Andy Odom; Chris Lee; Ellen Dittman	
4	First	Plano	Angie Mabry, Interim	
5	West Plano	Plano	David Batchelder	\$2,500.00/Approved
6	Eastminster	Dallas	Sherry Holloman	\$5,000.00/Approved
7	Woodhaven Ghanaian Fellowship	Irving	Shane Webb Martin Osae, CP	
8	First	Grapevine	Robert Crilley; Ashley Hood	
9	First	Duncanville	Ginger Hertenstein	\$5,000.00/Approved
10	First	Mesquite	Jones Doughton	\$5,000.00/Approved

11	First	Cameron	Clinton Schofield, Moderator	
12	Westminster	Arlington	Kate McGee	
13	Nor'Kirk	Carrollton	Laura Fitzgibbon, Interim	
14	First	Longview	Kendal Land	
15	First	Waco	Leslie King	
16	Trinity	McKinney	Woody Brown, Mally Baum	
17	Bentwood Trail	Dallas	Karl Schwarz, Interim	
18	First	Kilgore	Will Wilson	Application Requested
19	Westminster	Dallas	Alex Lee-Cornell, Interim	
20	Westminster	Fort Worth	Don Hogg	
21	St. Philip	Hurst	Greg Garis, Alissa Conner	\$5,000.00/Approved
22	El Divino Salvador	Dallas	Dan Anderson-Little, Moderator	
23	Glendale	Dallas	Derrick Jefferson, CP	\$5,000.00/Approved
24	Lake Highlands	Dallas	Perryn Rice	
25	Grace	Plano	Tracy Davenport, Cara Ellis	
26	First	Palestine	Gaither Bailey	Application Requested
27	First	Denison	Lander Bethel	\$5,000.00/Approved

Grace Presbytery-managed properties with damage: Fort Worth (River Oaks) former John Knox Presbyterian Church; tenants: Thompson & Son Funeral Home, and the Korean Presbyterian Church of Fort Worth (not PCUSA)

Friends and affiliates of Grace Presbytery with damage: (1) Camp Gilmont, Gilmer, (2) Austin College, Sherman, (3) Austin Presbyterian Theological Seminary, Austin.

Motions from the Board of Trustees

1. Grace Presbytery Council received and approved the following report of the actions and information from the Board of Trustees as delegated in Grace Presbytery's Bylaws and Manual of Administrative Operations. [4-7-21]

A. Approved the agenda for the March 22, 2021 Board of Trustees meeting. [3-22-21]

B. Approved the minutes of the January 25, 2021 Board of Trustees meeting. A copy is available upon request. [3-22-21]

C. Received a report that the following addition to the Policy on Church Properties in Need of Significant Repair was adopted unanimously by a January 26, 2021 email vote of the Board of Trustees: "Grace Presbytery recognizes the financial challenges of many congregations to maintain called, installed leadership as well as maintain their physical properties. While this particular policy does not address this trend, it does provide a consistency for presbytery and congregational collaboration in order to maintain the physical structure for each congregation which is nothing short of the local manifestation of the Body of Christ. We recognize that any church building is one way that its

congregation is cued toward resilience and openness to God's possibilities. Deferred maintenance, in very real ways, can defer the spirit of congregants as well. Therefore, we encourage each committee of Grace Presbytery and each congregation of Grace Presbytery to work this policy for the strength of Christ's commonwealth as we share in the challenges of ministry." [3-22-21]

- D. Received a report from Presbytery Treasurer **Trey Angel** and Director of Finance **Vicki Roberts** including the following unaudited financial reports. A copy is available upon request. [3-22-21]
 - a) Balance Sheet as of December 31, 2020
 - b) Income and Expense Statement as of December 31, 2020
 - c) Shared Mission Support Report as of February 28, 2021
- E. Received the Property Report from Director of Property Management **Ruling Elder Karen Ebling**. [3-22-21]
- F. Approved the sale of the non-adjacent unimproved property owned by **First Presbyterian Church of Bridgeport**. [3-22-21]

Legal Description: The property is located in an undeveloped portion of Runaway Bay (Unit 6, Block 12, Lot 11, RUNAWAY BAY).

Background: This is an estate property in a residential area. By vote of the congregation on June 23, 2019, it is to be sold for not less than \$2,000. The property value has been assessed by the session through realtors and county property tax records. The prior Administrative Commission on Property approved the sale by email vote in December 2019. The vote was not recorded in Administrative Commission on Property minutes by omission, and therefore this motion affirms that prior vote for purposes of recording the presbytery's approval. In November 2020, the church received an offer from WPL Holdings LLC to purchase the lot for \$4,019, and they have proceeded with the sale.

- G. Approved the sale of residential property owned by **First Presbyterian Church of Winnsboro**, a manse home located at 303 South Chestnut Street. The proceeds of the sale will be used to establish an endowment in the name of Ann Moore at Texas Presbyterian Foundation. The property will be listed with a realtor for \$217,000, and final contract price negotiations within 20% of that listing price is granted to the session of First Presbyterian Church, Winnsboro without further approval by the Board of Trustees. [3-22-21]

Legal description: Lot 3C, 4B, 9, 10B, Block C, City of Winnsboro.

Background: The manse was last used by a pastor in 2015. It has been leased to a residential tenant, and it has produced an annual income of around \$8700 since 2017. The maintenance and insurance costs are higher than expected, and the session has determined it is not feasible to continue leasing the property with the current rental

market rates. The late Ann Moore was instrumental in the purchase of the manse. Her deepest desire was to see this church continue to thrive. The fund will be used to see that this church will continue to hold a presence in and around Winnsboro.

- H. Approved a real estate listing with Steve Grant Real Estate, LLC, for the property previously held by the dissolved **Kerens Presbyterian Church of Kerens**, a church building located at 301 SE Third Street, Kerens. The listing price will be \$45,000. If the property is not sold in three months, the property will be offered as a donation to the town of Kerens and/or the building will be razed at the presbytery's cost. [3-22-21]

Legal Description: LOTS 6 AND 7, BLOCK 75, OLD TOWN KERENS, NAVARRO COUNTY.

Background: The Administrative Commission dissolved the Kerens congregation in 2020, and the property is reverting to the presbytery. We received a title policy on the church in early March 2021, after 5 months of research by the title company. The building is in poor condition, and a realtor has suggested we may be able to sell it to someone who may be interested in the salvage value or who has the means to refurbish and use the building. If no interest comes on the property, we will need to destroy the building rather than incur the cost of maintaining, monitoring, and insuring the property. At this time, we are insuring it for liability only.

- I. Approved the sale of property previously held by the dissolved **First Presbyterian Church of Itasca**, a church building located at 106 N. Lamar Street to Phillip Burch, Jr., executive pastor of House of Faith Church, for a sale price of \$65,000. [3-22-21]

Legal Description: ITASCA OT BLK 4 LT 7 & 8, HILL COUNTY.

Background: The presbytery paid for an engineering report and an appraisal/broker price opinion on this property in 2019. Due to the deteriorating condition, the appraisal was "best case" \$99,000, with a caveat that it may only go for salvage value. Hill County lists an appraised value of \$809,000. The congregation was dissolved in March 2021, and the Administrative Commission affirmed their support of the sale of the church building and all remaining contents to this local worshipping community. We are in process of working a potential donation of the church pipe organ to the American Guild of Organists, and if this moves ahead, the organ will not be included in the sale of the property.

- J. Approved a contract for the sale of 13.33 acres of presbytery-owned unimproved property in Crowley for a sale price of \$325,000. The property is currently listed with Avid Real Estate Partners. The purchaser is Fourth Avenue Investments, LLC, a developer for Gehan Homes. [3-22-21]

Legal Description: Abstract 506 Tract 5E, approximately 13.33 acres of land at 1404 Highway 1187 in Crowley, Texas.

Background: This property was purchased by the presbytery in the late 1990s for potential ministry expansion. It has an active gas well on the property under lease. The property exists in the Extra-Territory Jurisdiction of Tarrant County, that is, the unincorporated section of the county. This brings both interest and challenges to potential buyers. A real estate developer representing Gehan Homes will make application with the City of Fort Worth and/or City of Crowley for an Annexation, Zoning, and Site Plan approval to allow the property to be developed for townhomes. The current contract has provision that all earnest money and deposits are refundable to the buyer if they do not receive approval. The full 24-page contract is available upon request. The schedule below allows for as much as fifteen months to process.

Effective Date	Upon signature of contract
“Initial Deposit”	\$7,500.00 deposit to be made with Republic Title Company within three (3) business days following the effective date of the contract.
Inspection Period	90 days following the receipt of a current title commitment and survey to be provided by Seller, and if available copies of any environmental, soil and engineering reports the Seller may have in its possession.
“Additional Deposit”	Upon expiration of this Inspection Period, Purchaser shall deposit an additional \$7,500 with the Title Company.
Approvals Period	<p>Application: Within 120 days following the date on which the Purchaser received both the title commitment and up to date ALTA survey, Purchaser shall make application with the City of Fort Worth and or Crowley for Annexation, Zoning and Site Plan approval to allow for the subject property to be developed.</p> <p>Approval: If the City of Fort Worth and or Crowley neither approves nor denies the Annexation, Zoning and Site Plan within 120 days following the application date, then the time frame to gain such approvals shall automatically extend an additional 30 days.</p> <p>If after 150 days following the application date the City of Fort Worth and or Crowley has neither approved nor denied the Annexation, Zoning and Site Plan requested, then Purchaser may either terminate the contract and receive an immediate refund of the Earnest Money or waive the contingency and move towards closing.</p>
Closing Date	To be held 30 business days following Annexation, Zoning and Site Plan site approval by the City of Fort Worth and or Crowley.

- K. Approved the listing for sale with a commercial agency beginning in November 2021 of unimproved property owned by Grace Presbytery in Frisco, Denton County, approximately 9.4 acres located at the corner of Legacy Drive and Throne Hall Drive. [3-22-21]

Legal Description: Denton County: A0918A MEP & PRR, TR 2A.

Background: This property was purchased by the presbytery and planned for use by the dissolved Legacy Presbyterian Church of Frisco. The Director of Property and Interim General Presbyter will work together to recommend a listing by a commercial real estate company after reviewing proposals, broker price opinions, and the broker’s approach to

marketing the property. Denton County appraises the value of the property at approximately \$7,300,000. The property is currently under an agriculture exemption, and likely will have roll-back taxes due upon sale. The listing price and listing terms will be brought to the Board of Trustees for final approval.

Information from the Director of Property Management

Property Report:

- Report of damage to churches across the presbytery from recent winter storm
- Report of sale of **John Knox property in River Oaks / Fort Worth**
 - Winter storm insurance claim on John Knox property – prior to sale
- Report of Grace Presbytery insurance policy additions, discussion of liability-only properties
- Report on sale of **First Presbyterian Church of Allen** property
- Report regarding **Corinth Presbyterian Church of Parker** property, occupancy by First Allen
- Report regarding **First Presbyterian Church of Ferris** property

Information from the Board of Trustees

- A. Attendance at the March 22, 2021 Board of Trustees meeting which was held by electronic means in accordance with Grace Presbytery's Manual of Administrative Operations: Class of 2021: **Elder Ernie Higginbotham** (Dallas, First), **Ruling Elder Patty Dickerson** (Waxahachie, Central), **Ruling Elder Jefferson Howeth** (Dallas, NorthPark), **Rev. Denise Odom** (Dallas, Presbyterian Village North), **Ruling Elder Matthew Malavanti** (Waco, First), **Ruling Elder Frank Stevenson** (Dallas, Northridge); Class of 2022: **Rev. David Ivie** (Forney, First), **Rev. Leslie King** (Waco, First), **Ruling Elder Kerry Whitson** (Dallas, Bentwood Trail); Class of 2023: **Rev. Stuart Baskin** (Tyler, First), **Rev. Woody Brown** (McKinney, Trinity), **Rev. Greg Garis** (Hurst, St. Philip), **Rev. Ashley Hood** (Grapevine, First), **Ruling Elder Sara Jo Mueller** (Plano, West Plano); Ex-Officio with vote: **Rev. John Williams** (Presbytery Council Moderator), **Rev. Gerry Tyer** (Stated Clerk and Secretary of the Board of Trustees); Ex-Officio without vote: **Rev. Steve Shive** (Interim General Presbyter), **Trey Angel** (Presbytery Treasurer); Staff: **Vicki Roberts** (Director of Finance), **Ruling Elder Karen Ebling** (Director of Property Management). Excused: Class of 2021: **Ruling Elder Michael Malone** (Dallas, NorthPark).
- B. Prayers: The March 22, 2021 meeting was opened and closed with prayer by **Rev. Greg Garis**. [4-22-21]

Finance Reports

Note: There are some journal entries and other adjustments that may still yet to be made in the following reports, but the Shared Mission Support Report is final pending any other activity not posted.

Income and Expense Report

Income and Expense Report (Unaudited) as of December 31, 2020	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
INCOME ACCOUNTS				
Total Shared Mission Support	1,213,919.18	1,250,000.00	36,080.82	1,250,000.00
Total Special Offerings Revenue	280.91	0.00	(280.91)	0.00
Total Gifts	36,963.46	20,000.00	(16,963.46)	20,000.00
Total Grants	0.00	0.00	0.00	0.00
Total Leadership Development Event Fees	0.00	0.00	0.00	0.00
Total Grace Presbytery Mission Studies	0.00	0.00	0.00	0.00
Total Fees & Services	0.00	0.00	0.00	0.00
Total Youth Event Income	12,605.00	107,875.00	95,270.00	107,875.00
Total Scholarships Income	842.00	0.00	(842.00)	0.00
Total Royalty and Lease Income	69,860.41	0.00	(69,860.41)	0.00
TRANSFERS TO GENERAL FUNDS				
Total Transfer to GF from Temporary Restricted	547,100.38	0.00	(547,100.38)	0.00
Total Transfer to GF from Temp. & LGF Fund	0.00	0.00	0.00	0.00
Total Transfer to GF from Perm. Restricted	79,810.24	0.00	(79,810.24)	0.00
Total Transfer to GF from Unrestricted Funds	0.00	0.00	0.00	0.00
Total Transfer to General Funds	626,910.62	0.00	(626,910.62)	0.00
TOTAL INCOME	1,961,381.58	1,377,875.00	(583,506.58)	1,377,875.00
EXPENSE ACCOUNTS				
Total Shared Mission Support	(124,720.70)	(137,500.00)	(12,779.30)	(137,500.00)
Total Designated Offering Expenses	(20,000.00)	0.00	20,000.00	0.00
Total Ecumenical Partnerships	0.00	0.00	0.00	0.00
Total Congregational Support	(37,126.14)	(29,300.00)	7,826.14	(29,300.00)
Total Youth & Young Adult Ministries	(33,934.09)	(241,275.00)	(207,340.91)	(241,275.00)
Total Committee on Preparation for Ministry	(25,359.93)	(24,700.00)	659.93	(24,700.00)
Total Committee on Ministry	(3,588.02)	(46,000.00)	(42,411.98)	(46,000.00)
Total New Church Development	(25,000.00)	(35,750.00)	(10,750.00)	(35,750.00)
Total Presbytery Meetings	(2,015.25)	(9,500.00)	(7,484.75)	(9,500.00)
Total GA Meeting & Big Tent Meeting	0.00	(21,000.00)	(21,000.00)	(21,000.00)
Total Presbytery Council	(3,430.15)	(22,000.00)	(18,569.85)	(22,000.00)
Total Budget & Finance	(5,000.00)	(35,000.00)	(30,000.00)	(35,000.00)
Total Grace Presbytery Mission Studies	0.00	0.00	0.00	0.00
Total Ecclesiastical Committees	(29,130.70)	(5,250.00)	23,880.70	(5,250.00)
Total Legal Expenses	0.00	(25,000.00)	(25,000.00)	(25,000.00)
Total Property & Liability/Worker's Comp	(555.82)	(39,600.00)	(39,044.18)	(39,600.00)

Income and Expense Report (Unaudited) as of December 31, 2020	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
Total Property Taxes	1.03	(25,000.00)	(25,001.03)	(25,000.00)
Salaries				
Total GP & AGP Salaries	(228,980.64)	0.00	228,980.64	0.00
Total Budget for Employee Salaries	(790,292.77)	(899,919.01)	(109,626.24)	(899,919.01)
Total Salaries	(1,019,273.41)	(899,919.01)	119,354.40	(899,919.01)
Pensions, Continuing Education, Professional Expense Taxes, Flexible Plans, Workers Compensation Ins.				
Total Benefits	(295,575.35)	(263,230.64)	32,344.71	(263,230.64)
Total Temporary Staff - Transition Costs	0.00	0.00	0.00	0.00
Total Personnel	(1,314,848.76)	(1,163,149.65)	151,699.11	(1,163,149.65)
OPERATIONS				
Total Office Operations	(237,725.24)	(247,000.00)	(9,274.76)	(247,000.00)
Total Communications Expense	(1,845.79)	(3,250.00)	(1,404.21)	(3,250.00)
Total Communications Operations Expense	(10,325.03)	(41,100.00)	(30,774.97)	(41,100.00)
Total Copiers	(11,885.91)	(17,900.00)	(6,014.09)	(17,900.00)
Total Postage	(3,223.53)	(4,600.00)	(1,376.47)	(4,600.00)
Total Communication Infrastructure	(48,121.21)	(50,500.00)	(2,378.79)	(50,500.00)
Total Computer Equipment	(3,479.58)	(13,500.00)	(10,020.42)	(13,500.00)
Total Staff Travel	(29,514.65)	(90,000.00)	(60,485.35)	(90,000.00)
Total Depreciation Expense	0.00	(4,700.00)	(4,700.00)	(4,700.00)
Total Office Operation	(346,120.94)	(472,550.00)	(126,429.06)	(472,550.00)
TOTAL EXPENSES	(1,970,829.47)	(2,332,574.65)	(361,745.18)	(2,332,574.65)
INCOME OVER (UNDER) EXPENSES	(87,874.71)	(954,699.65)	(866,824.94)	(954,699.65)
NON-OPERATING ACTIVITY				
Total Closed Church Accounts	74,134.43	0.00	(74,134.43)	0.00
Total Settlements	0.00	0.00	0.00	0.00
Total Interest and Investment Income	12,211.18		(12,211.18)	0.00
Total Property Maintenance	(871.19)	0.00	871.19	0.00
Total Administrative Commissions	(108,265.02)	0.00	108,265.02	0.00
Total Designated Distributions	(66,000.00)	0.00	66,000.00	0.00
Total Church Assistance	(14,661.85)	0.00	14,661.85	0.00
Total Non-Operating Activity	(103,452.45)	0.00	103,452.45	0.00
INCOME OVER (UNDER) EXPENSES	(191,327.16)	(954,699.65)	(763,372.49)	(954,699.65)

Balance Sheet

Balance Sheet (Unaudited) as December 31, 2020
ASSETS
CURRENT ASSETS

Balance Sheet (Unaudited) as December 31, 2020	
Total Cash Savings	1,929,693.16
Total Accounts Receivable	29,143.60
Prepaid Expenses	3,679.95
Total Notes and Loans Receivable	64,661.75
TOTAL CURRENT ASSETS	2,027,178.46
INVESTMENTS HELD FOR LONG TERM USE	
Bonds and Fixed Income Investments	1,179,113.02
Equity-Oriented Investments	31,168,137.30
Presbytery Mission Center Building	1,450,000.00
PROPERTY AND FIXED ASSETS	
Real Estate Property	4,408,102.09
Mineral Lease Property	34,310.00
Land Held for Sale	785,685.00
Property, Plant and Equipment	27,886.47
Other Assets - Due from Funds	(0.47)
TOTAL ASSETS	\$41,080,411.87
LIABILITIES & NET ASSETS	
CURRENT LIABILITIES	
Accounts Payable – Presbytery	(3,394.98)
Accounts Payable – Employees	154,812.32
Accounts Payable - General Assembly	50,291.15
Accounts Payable – Synod	27,515.32
Accounts Payable – Grace Presbytery Directed Receipts	(1,018.78)
Designated Funds	1,714,540.67
Other Liabilities - Due to Funds	
TOTAL LIABILITIES	1,942,745.70
NET ASSETS	
Net Income	(191,327.16)
Unrestricted Net Assets	24,438,553.16
Temporarily Restricted Funds	188,750.00
Permanently Restricted Funds	3,331,176.10
Presbytery Designated Loan Guarantee and Emergency Fund	11,179,186.91
TOTAL NET ASSETS	39,137,666.17
TOTAL LIABILITIES & NET ASSETS	\$41,080,411.87

2021 Shared Mission Support Giving

Shared Mission Support (as of 2/28/21)		2020 Total	2021 Pledge	January to February Receipts	Year to Date Receipts
Aledo	Faith	0.00	0.00	0.00	0.00
Allen	First	0.00	0.00	0.00	0.00
Arlington	First	5,780.00	0.00	0.00	0.00
Arlington	Grace	945.00	0.00	0.00	0.00
Arlington	Westminster	11,968.50	0.00	1,366.23	1,366.23
Athens	First	9,000.00	0.00	1,500.00	1,500.00
Bedford	Emmanuel	18,353.88	18,354.00	0.00	0.00

Shared Mission Support (as of 2/28/21)		2020 Total	2021 Pledge	January to February Receipts	Year to Date Receipts
Belton	First	0.00	0.00	0.00	0.00
Blue Ridge	Crossroads	0.00	0.00	0.00	0.00
Bonham	First	4,800.00	0.00	350.00	350.00
Bridgeport	First	1,200.00	0.00	0.00	0.00
Buckholts	Sharp	0.00	0.00	0.00	0.00
Cameron	First	600.00	0.00	100.00	100.00
Canton	First	0.00	0.00	0.00	0.00
Carrollton	Nor'kirk	3,250.00	0.00	500.00	500.00
Carthage	St. Paul	225.00	0.00	75.00	75.00
Clarksville	First	600.00	0.00	0.00	0.00
Clarksville	New Shamrock	300.00	0.00	0.00	0.00
Clarksville	Pine Grove	0.00	0.00	0.00	0.00
Cleburne	United	6,000.00	0.00	0.00	0.00
Clifton	First	1,000.20	0.00	0.00	0.00
Commerce	First	1,200.00	0.00	100.00	100.00
Corsicana	Westminster	6,995.25	0.00	0.00	0.00
Crowley	First	2,500.00	0.00	0.00	0.00
Cumby	First	600.00	0.00	0.00	0.00
Dallas	Bentwood Trail	18,542.01	0.00	0.00	0.00
Dallas	Eastminster	15,500.00	15,500.00	2,583.30	2,583.30
Dallas	El Divino Salvador	0.00	0.00	0.00	0.00
Dallas	First	65,000.00	0.00	0.00	0.00
Dallas	Glendale	0.00	0.00	0.00	0.00
Dallas	Iglesia Emmanuel	0.00	0.00	0.00	0.00
Dallas	Lake Highlands	3,500.04	0.00	0.00	0.00
Dallas	NorthPark	15,000.00	0.00	0.00	0.00
Dallas	Northridge	30,000.00	0.00	0.00	0.00
Dallas	Oak Cliff	23,923.69	0.00	3,312.25	3,312.25
Dallas	Preston Hollow	101,499.98	0.00	10,000.00	10,000.00
Dallas	St. Andrew's	3,199.48	0.00	0.00	0.00
Dallas	St. Luke	0.00	0.00	0.00	0.00
Dallas	St. Mark	5,400.00	0.00	450.00	450.00
Dallas	United African	2,125.00	0.00	0.00	0.00
Dallas	Westminster	33,422.55	0.00	0.00	0.00
Denison	First	2,250.00	0.00	0.00	0.00
Denison	Hyde Park	750.00	0.00	0.00	0.00

Shared Mission Support (as of 2/28/21)		2020 Total	2021 Pledge	January to February Receipts	Year to Date Receipts
Denton	First	749.89	0.00	153.85	153.85
Denton	St. Andrew	30,000.00	0.00	0.00	0.00
Denton	Trinity	33,758.00	0.00	0.00	0.00
Deport	First	0.00	0.00	0.00	0.00
DeSoto	DeSoto	600.00	0.00	0.00	0.00
Duncanville	First	1,000.00	0.00	0.00	0.00
Ennis	First	1,000.00	0.00	1,000.00	1,000.00
Fairfield	Fairfield-Harmony	0.00	0.00	0.00	0.00
Ferris	First	0.00	0.00	0.00	0.00
Farmers Branch	Faith United	7,500.00	0.00	0.00	0.00
Flower Mound	Flower Mound	1,000.00	0.00	0.00	0.00
Flower Mound	Trinity	21,600.00	0.00	0.00	0.00
Forney	First	8,000.00	0.00	0.00	0.00
Fort Worth	First	175,000.00	0.00	0.00	0.00
Fort Worth	Gethsemane	1,510.00	0.00	100.00	100.00
Fort Worth	Ridglea	10,000.00	0.00	0.00	0.00
Fort Worth	St. Peter	600.00	0.00	0.00	0.00
Fort Worth	St. Stephen	15,000.00	0.00	0.00	0.00
Fort Worth	Westminster	14,500.00	0.00	2,333.34	2,333.34
Fort Worth	Westside	0.00	0.00	0.00	0.00
Frisco	Faithbridge	2,250.00	0.00	0.00	0.00
Gainesville	First	6,000.00	0.00	0.00	0.00
Garland	First	21,666.63	0.00	1,666.67	1,666.67
Granbury	First	28,800.00	0.00	4,800.00	4,800.00
Grand Prairie	First	4,000.00	0.00	500.00	500.00
Grand Prairie	Immanuel	0.00	0.00	0.00	0.00
Grand Prairie	West Fork	150.00	0.00	0.00	0.00
Grapevine	First	26,899.92	0.00	2,241.47	2,241.47
Greenville	United	700.00	0.00	0.00	0.00
Haltom City	Browning Heights	1,200.00	0.00	100.00	100.00
Hamilton	First	5,000.00	0.00	0.00	0.00
Henderson	First	4,800.00	0.00	0.00	0.00
Hillsboro	First	675.00	0.00	50.00	50.00
Honey Grove	Main Street	500.00	0.00	0.00	0.00
Hooks	First	600.00	0.00	0.00	0.00
Hurst	St. Philip	9,000.00	0.00	833.34	833.34

Shared Mission Support (as of 2/28/21)		2020 Total	2021 Pledge	January to February Receipts	Year to Date Receipts
Irving	Hackberry Creek	16,500.00	0.00	3,000.00	3,000.00
Irving	Woodhaven	23,047.00	14,790.00	0.00	0.00
Itasca	First	0.00	0.00	0.00	0.00
Joshua	Union Hill	3,000.00	0.00	0.00	0.00
Kaufman	First	0.00	0.00	0.00	0.00
Kerens	Kerens	0.00	0.00	0.00	0.00
Kilgore	First	11,000.00	0.00	1,100.00	1,100.00
Lancaster	First	0.00	0.00	0.00	0.00
Lewisville	First	0.00	0.00	0.00	0.00
Lindale	Bethesda	0.00	0.00	0.00	0.00
Longview	Alpine	0.00	0.00	0.00	0.00
Longview	Centre	600.00	0.00	100.00	100.00
Longview	First	6,999.96	0.00	1,166.66	1,166.66
Longview	St. Andrew	2,500.00	0.00	0.00	0.00
Lott	First	0.00	0.00	0.00	0.00
Mabank	First	0.00	0.00	0.00	0.00
Mansfield	Trinity	800.00	0.00	0.00	0.00
McKinney	First	0.00	0.00	0.00	0.00
McKinney	Trinity	13,755.00	0.00	0.00	0.00
Mesquite	First	3,045.00	0.00	510.00	510.00
Midlothian	First	1,400.00	0.00	0.00	0.00
Milford	Milford	1,000.00	0.00	0.00	0.00
Mineral Wells	First	1,200.00	0.00	0.00	0.00
Mount Pleasant	First	0.00	0.00	0.00	0.00
North Richland Hills	St. Paul	0.00	0.00	0.00	0.00
Palestine	First	2,000.04	0.00	166.67	166.67
Paris	Central	530.00	0.00	530.00	530.00
Paris	First	0.00	0.00	0.00	0.00
Parker	Corinth	0.00	0.00	0.00	0.00
Pittsburg	First	500.00	0.00	0.00	0.00
Plano	First	2,000.00	0.00	0.00	0.00
Plano	Grace	22,188.00	0.00	0.00	0.00
Plano	Taiwanese NCD	0.00	0.00	0.00	0.00
Plano	West Plano	6,000.00	0.00	500.00	500.00
Prosper	Prosper	0.00	0.00	0.00	0.00
Richardson	Canyon Creek	20,500.00	20,500.00	3,416.66	3,416.66

Shared Mission Support (as of 2/28/21)		2020 Total	2021 Pledge	January to February Receipts	Year to Date Receipts
Richardson	First	36,500.04	0.00	3,041.67	3,041.67
Richardson	St. Barnabas	36,000.00	0.00	2,000.00	2,000.00
Rockdale	First	0.00	0.00	0.00	0.00
Rockwall	First	18,000.00	0.00	2,415.16	2,415.16
Rusk	First	500.00	0.00	0.00	0.00
Salado	Salado	3,000.00	0.00	0.00	0.00
Sherman	Covenant	6,999.96	0.00	583.33	583.33
Sherman	Grand Avenue	5,000.04	0.00	833.34	833.34
Southlake	Trinity	42,275.45	0.00	2,340.05	2,340.05
Stephenville	First	2,000.00	0.00	0.00	0.00
Sulphur Springs	First	0.00	0.00	0.00	0.00
Temple	Grace	15,300.00	13,500.00	0.00	0.00
Terrell	First	1,992.00	0.00	332.00	332.00
Texarkana	Northwood	301.00	0.00	0.00	0.00
Timpson	Tennessee	400.00	0.00	0.00	0.00
Troup	First	0.00	0.00	0.00	0.00
Tyler	First	15,000.00	0.00	2,500.00	2,500.00
Tyler	Highland	0.00	0.00	0.00	0.00
Waco	Central	6,746.63	7,360.00	613.33	613.33
Waco	First	33,400.00	0.00	0.00	0.00
Waxahachie	Central	1,500.00	0.00	0.00	0.00
Weatherford	Grace First	13,000.00	0.00	2,000.00	2,000.00
Whitesboro	First	0.00	0.00	0.00	0.00
Whitewright	First	504.00	0.00	0.00	0.00
Winnsboro	First	1,145.00	0.00	0.00	0.00
	Pastors & Elders	6,050.00	0.00	200.00	200.00
	Presbyterian Women	250.00	0.00	0.00	0.00
	Total	1,213,919.14	90,004.00	61,464.32	61,464.32

Motions from the Church Development Committee

1. Grace Presbytery Council approved the following Church Development Committee actions taken on behalf of Grace Presbytery in accordance with the authority delegated by the Standing Rules and Manual of Administrative Operations and received the items of information. [4-7-21]

A. Dissolved Good Shepherd New Church Development at their request effective February 1, 2021.

- B. Approved the agenda of the February 25, 2021 meeting.
- C. Approved the minutes of the December 10, 2020 meeting.
- D. Received a report from **Rev. Dan Anderson-Little** and **Ruling Elder Martin Osae** regarding Ghanaian Fellowship at Woodhaven.
- E. Received a written report regarding UKirk SMU.
- F. Received a report from **Ruling Elder Ken Richardson** regarding WOW with First Presbyterian Church, Fort Worth.
- G. Received a report from **Rev. Paul Burns** concerning Grace Works podcast.
- H. Approved the expense of \$132.00 and future reimbursements for the Grace Works podcast organized by the Revitalization Subcommittee led by **Rev. Paul Burns**, to be taken from the “Emerging Needs” line in our budget.
- I. Appointed **Rev. Paul Burns** to reach out to Pastor Daniel on his retirement.

Information from the Church Development Committee

- A. Attendance at the February 25, 2021 committee meeting: **Rev. Alissa D. Conner** (Moderator) – Hurst, St Philip Presbyterian Church (present), **Rev. Alexander K. Lee-Cornell** – Dallas, Westminster Presbyterian Church (present), **Rev. Angie Mabry** - Plano, First Presbyterian Church (present), **Ruling Elder Ken Richardson** – Bedford, Emmanuel Presbyterian Church (present), **Ruling Elder Mike Babler** - Flower Mound, Trinity Presbyterian Church (absent), **Ruling Elder Martin Osae** – Irving, Woodhaven Ghanaian Fellowship (present), **Ruling Elder Rollin Phipps** - Arlington, Westminster Presbyterian Church (absent), **Rev. Lisa Reece** - Bonham, First Presbyterian Church (present), **Rev. Princeton Abaraoha** – Midlothian, First Presbyterian Church (absent), **Ruling Elder Marisol Aguilar** - Farmers Branch, Iglesia Presbiteriana Emmanuel (absent), **Rev. Daniel R. Anderson-Little** – Garland, First Presbyterian Church (present), **Rev. Paul Burns** – Teaching elder at large (present)

Ex Officio: **Rev. Mary Stewart Hall** – Committee on Ministry Liaison - Dallas, First Presbyterian Church (present), **Rev. Jessie Light-Wells** - NWC Organizing Pastor - Dallas, UKirk at Southern Methodist University (absent), **Rev. Pepa Paniagua** - NWC Organizing Pastor - Dallas, kin·dom community (absent).

Staff: **Joanna Kim** - Grace Presbytery, Director of Ministry Services (present), **Ruling Elder Tammy Stepka** - Grace Presbytery, Executive Assistant to the Director of Ministry Services (started meeting), **Rev. Steve Shive** – Grace Presbytery, Interim General Presbyter (present), **Rev. Craig Krueger** – Grace Presbytery, Director of Ministry Transitions (present).

- B. The meeting was opened and closed with prayer by **Rev. Alissa Conner**.

- C. Update on Legacy property: The decision to sell property and where the money goes comes from the Trustees and Council, not this committee. Last meeting, this committee recommended the sale. The details of this action will be decided by the Board of Trustees.
- D. New Worshipping Community Reports:
- 1) Ghanaian Fellowship at Woodhaven: **Rev. Dan Anderson-Little** reported 100 people participate regularly. **Ruling Elder Martin Osaë** gets calls from Ghanaian residents and others in the Dallas area to do ceremonies like weddings, funerals. **Ruling Elder Martin Osaë** commented that he is starting “Word in a Nutshell” a 2-3 minute snippet of the sermon. He broadcasts that on social media after the sermon.
 - 2) kin•dom community – No report
 - 3) UKirk SMU – provided a report. received tax exempt status, raised approximately 75% of their budget, have weekly worship and Bible studies.
 - 4) WOW with First Presbyterian Church, Fort Worth: **Ruling Elder Ken Richardson** reported that the community is starting to participate more, and the renovations to the building are essentially complete.
- E. Revitalization Subcommittee: **Rev. Paul Burns** reported that this subcommittee produced their first 30-minute podcast Grace Works with Grace First – Weatherford. <https://www.buzzsprout.com/1653331/episodes/7594840>. There are two other churches lined up for the next couple of podcasts. (see action item above).
- F. Action Teams were placed in breakout rooms, as follows: Revitalization/Building Vitality, New Worshipping Communities process, Grant Reading Group.
- G. Leadership training ideas should be sent to **Rev. Alissa Conner**.
- H. Next meeting is March 25, 2021 at 4:00 p.m.
- I. The meeting was adjourned with prayer at 5:08 p.m.

Motions from the Committee on Ministry

1. *Grace Presbytery Council approved the following actions taken by the Committee on Ministry in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.*

Reception of Teaching Elders

- A. Received **Rev. Deborah Matthews** from Presbytery of Chicago to Grace Presbytery as a Member at Large effective February 16, 2021. [3/16/21]
- B. Received **Rev. David Judd** from Central Florida Presbytery to Grace Presbytery to serve as Interim Pastor at St. Andrew Presbyterian Church, Longview effective March 17, 2021. [3/16/21]
- C. Received **Rev. Brian Coulter** from Trinity Presbytery to Grace Presbytery to serve as Pastor of First Presbyterian Church, Fort Worth effective April 1, 2021. [3/16/21]
- D. Received **Rev. Steve Shive** from Presbytery of Wyoming to Grace Presbytery to serve as Interim General Presbyter effective January 15, 2021. [2/2/21]

Dissolutions of Pastoral Relationships

- A. Dissolved the temporary pastoral relationship of **Rev. Pamela Leach** and First Presbyterian Church, Tyler effective January 15, 2021 and moved her to a Member at Large. [03/16/21]
- B. Dissolved the validated ministry between **Rev. Jamye Cook** and Faith Presbyterian Hospice effective January 1, 2021 and moved her to a Member at Large. [3/16/21]
- C. Dissolved the validated ministry between **Rev. Satoe Soga** and Baylor, Scott, and White Health System effective December 31, 2020. [3/16/21]
- D. Dissolved the temporary pastoral relationship of **Rev. Harry Meissner HR** and St. Andrew Presbyterian Church, Longview effective March 17, 2021. [3/16/21]
- E. Dissolved the temporary pastoral relationship between **Rev. Wendy Fenn HR** and Northridge Presbyterian Church, Dallas effective January 1, 2021. [3/2/21]

Laboring Inside and Outside the Bounds

- A. Granted permission to **Rev. Satoe Soga** to labor outside the bounds of Grace Presbytery with approval from New Covenant Presbytery during her probationary period as a Chaplain with Houston Methodist Hospital effective February 2, 2021. [2/16/21]
- B. Granted permission to **Commissioned Pastor Melinda Hunt** to officiate a funeral at First Presbyterian Church, Gainesville on February 19, 2021. [2/9/21]
- C. Granted permission to **Rev. David Batchelder** to labor outside the bounds of Grace Presbytery pending permission from Presbytery of Plains and Peaks to officiate his daughter's wedding on September 3, 2021 in Lewisville, Colorado. [3/2/21]
- D. Granted permission to **Rev. Richard Chaffin** to officiate the sacraments in April for United Presbyterian Church, Cleburne effective February 24, 2021. [2/24/21]

- E. Granted permission to **Commissioned Pastor Sharon Curry** to officiate the sacraments at Flower Mound Presbyterian Church, Flower Mound in March and April. [3/2/21]

Validated Ministry

- A. Approved the validated ministry of **Rev. Satoe Soga** as Chaplain (701) for Houston Methodist Hospital effective January 1, 2021 through December 31, 2021. [3/16/21]
- B. Renewed the validated ministry of **Rev. Judith Crilley** as Staff Chaplain and Coordinator for Pastoral Care for Surgical Services effective January 1, 2021 through December 31, 2021. [3/16/21]

Installed Positions (New)

- A. Approved the terms for **Rev. Brian Coulter** as Pastor (101) of First Presbyterian Church of Fort Worth, full-time, beginning April 1, 2021. The date of the congregational meeting recommending these terms was February 7, 2021. [3/16/21]

Compensation:

Cash Salary	\$102,400.00
Housing and Utility Allowance	\$72,600.00
Supplemental Insurance	\$138.00
Total Effective Salary	\$175,138.00

Reimbursements:

Social Security Offset	\$11,917.00
Business Travel/Automobile.....	IRS Rate
Continuing Education	\$2,500.00
Professional Expenses.....	\$1,500.00

Benefits:

Board of Pension Dues.....	\$51,014.00
Moving Expenses.....	\$40,235.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Sabbatical Leave	12 weeks after 4 years
Total Compensation Package.....	\$282,364.00
Total Cost to the Church.....	\$282,364.00
Total Compensation Paid Directly to the person	\$227,302.00

Installed Positions (Changes)

- A. Approved the changes in the terms for **Rev. Andy Odom** as Pastor (101) of Canyon Creek Presbyterian Church of Richardson, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was January 31, 2021. [3/16/21]

Compensation:

Cash Salary	\$59,400.00
Housing and Utility Allowance	\$45,000.00
Supplemental Insurance	\$117.84
Total Effective Salary	\$104,517.84
Reimbursements:	
Social Security Offset	\$7,986.60
Professional Expenses.....	\$6,000.00
Benefits:	
Board of Pension Dues.....	\$38,671.60
Dental Insurance Premiums	\$1,448.16
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$158,624.20
Total Cost to the Church.....	\$158,624.20
Total Compensation Paid Directly to the person	\$112,386.60

- B. Approved the changes in the terms for **Rev. Cheryl Taylor** as Pastor (101) of First Presbyterian Church of Rockwall, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was January 31, 2021. [3/16/21]

Compensation:	
Cash Salary	\$24,859.00
Housing and Utility Allowance	\$40,000.00
Total Effective Salary	\$64,859.00
Reimbursements:	
Social Security Offset	\$4,962.00
Business Travel/Automobile.....	\$3,500.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00
Benefits:	
Board of Pension Dues.....	\$23,998.00
Dental Insurance Premiums	\$950.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks
Total Compensation Package.....	\$100,269.00
Total Cost to the Church.....	\$100,269.00
Total Compensation Paid Directly to the person	\$69,821.00

- C. Approved the changes in the terms for **Rev. Christopher Lee** as Associate Pastor (103) of Canyon Creek Presbyterian Church of Richardson, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was January 31, 2021. [3/16/21]

Compensation:	
Cash Salary	\$16,750.00
Housing and Utility Allowance	\$50,000.00
Supplemental Insurance	\$51.00
Total Effective Salary	\$66,801.00
Reimbursements:	
Social Security Offset	\$5,106.38
Professional Expenses.....	\$4,000.00
Benefits:	
Board of Pension Dues.....	\$24,716.37
Dental Insurance Premiums	\$1,448.16
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$102,071.91
Total Cost to the Church.....	\$102,071.91
Total Compensation Paid Directly to the person	\$71,856.38

- D. Approved the changes in the terms for **Rev. David Batchelder** as Pastor (101) of West Plano Presbyterian Church of Plano, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was January 25, 2021. [3/16/21]

Compensation:	
Cash Salary	\$38,612.42
Housing and Utility Allowance	\$40,123.23
Supplemental Insurance	\$2,700.00
Deferred Income	\$5,292.00
Total Effective Salary	\$86,727.67
Reimbursements:	
Social Security Offset	\$6,229.83
Business Travel/Automobile.....	\$2,375.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00
Benefits:	
Board of Pension Dues.....	\$32,089.24
Study Leave	2 weeks
Vacation Leave	8 weeks
Service to the Larger Church	2 weeks
Total Compensation Package.....	\$129,421.74
Total Cost to the Church.....	\$129,421.74
Total Compensation Paid Directly to the person	\$84,965.50

- E. Approved the changes in the terms for **Rev. David Schaefer**s as Pastor (101) of First Presbyterian Church of Richardson, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was January 31, 2021. [3/16/21]

Compensation:	
Cash Salary	\$41,000.00
Housing and Utility Allowance	\$40,634.00
Deferred Income	\$4,000.00
Total Effective Salary	\$85,634.00
Reimbursements:	
Social Security Offset	\$6,245.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00
Benefits:	
Board of Pension Dues.....	\$31,684.58
Employer 403(b)	\$4,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$129,563.58
Total Cost to the Church.....	\$129,563.58
Total Compensation Paid Directly to the person	\$87,879.00

- F. Approved the changes in the terms for **Rev. Ellen Dittman** as Associate Pastor (103) of Canyon Creek Presbyterian Church of Richardson, part-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was January 31, 2021. [3/16/21]

Compensation:	
Cash Salary	\$6,750.00
Housing and Utility Allowance	\$45,000.00
Supplemental Insurance	\$336.60
Total Effective Salary	\$52,086.60
Reimbursements:	
Social Security Offset	\$3,958.88
Professional Expenses.....	\$3,200.00
Benefits:	
Board of Pension Dues.....	\$19,272.04
Dental Insurance Premiums	\$891.24
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$79,408.76
Total Cost to the Church.....	\$79,408.76
Total Compensation Paid Directly to the person	\$55,708.88

- G. Approved the changes in the terms for **Rev. John Woodard** as Pastor (101) of Centre Presbyterian Church of Longview, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was January 17, 2021. [3/16/21]

Compensation:	
Cash Salary	\$29,700.00
Housing and Utility Allowance	\$20,650.00
Total Effective Salary	\$50,350.00
Reimbursements:	
Social Security Offset	\$700.00
Business Travel/Automobile.....	\$2,400.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00
Benefits:	
Board of Pension Dues.....	\$18,630.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$74,080.00
Total Cost to the Church.....	\$74,080.00
Total Compensation Paid Directly to the person	\$51,050.00

- H. Approved the changes in the terms for **Rev. Joshua Menke** (a member of the Evangelical Lutheran Church in America in accordance with the Formula of Agreement) as Associate Pastor (103) of Trinity Presbyterian Church of Southlake, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was February 7, 2021. [3/16/21]

Compensation:	
Cash Salary	\$40,000.00
Housing and Utility Allowance	\$20,000.00
Total Effective Salary	\$60,000.00
Reimbursements:	
Social Security Offset	\$4,590.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00
Benefits:	
Board of Pension Dues (ECLA Portico).....	\$18,150.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$84,740.00
Total Cost to the Church.....	\$84,740.00
Total Compensation Paid Directly to the person	\$64,590.00

- I. Approved the changes in the terms for **Rev. Judith March Hardie** as Pastor (101) of Central Presbyterian Church of Waco, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was January 31, 2021. [3/16/21]

Compensation:	
Cash Salary	\$23,389.00

Housing and Utility Allowance	\$31,372.00
Deferred Income	\$2,067.00
Total Effective Salary	\$56,828.00
Reimbursements:	
Social Security Offset	\$4,348.00
Business Travel/Automobile.....	\$3,306.00
Continuing Education	\$3,599.00
Professional Expenses.....	\$3,600.00
Benefits:	
Board of Pension Dues	\$21,026.00
Employer 403(b) Match.....	\$2,067.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$94,774.00
Total Cost to the Church.....	\$94,774.00
Total Compensation Paid Directly to the person	\$59,109.00

- J. Approved the changes in the terms for **Rev. Julius Edah** as Pastor (101) of United African Presbyterian Church of Dallas, part-time, 30 hours per week, beginning January 1, 2021. The date of the congregational meeting recommending these terms was November 15, 2020. [3/16/21]

Compensation:	
Cash Salary	\$14,000.00
Housing and Utility Allowance	\$20,000.00
Total Effective Salary	\$34,000.00
Reimbursements:	
Social Security Offset	\$2,601.00
Business Travel/Automobile.....	\$1,000.00
Continuing Education	\$1,000.00
Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$14,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$53,601.00
Total Cost to the Church.....	\$53,601.00
Total Compensation Paid Directly to the person	\$36,601.00

- K. Approved the changes in the terms for **Rev. Kathy Lee-Cornell** as Associate Pastor (103) of Preston Hollow Presbyterian Church of Dallas, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was July 26, 2020. [3/16/21]

Compensation:

Cash Salary	\$16,000.00
Housing and Utility Allowance	\$57,000.00
Other Income	\$1,000.00
Excess Social Security	\$437.00
Total Effective Salary	\$74,437.00
Reimbursements:	
Social Security Offset	\$5,661.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$1,350.00
Benefits:	
Board of Pension Dues.....	\$27,542.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$110,489.69
Total Cost to the Church.....	\$110,489.69
Total Compensation Paid Directly to the person	\$80,098.00

- L. Approved the changes in the terms for **Rev. Katy Rigler** as Pastor (101) of St. Barnabas Presbyterian Church of Richardson, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was January 24, 2021. [3/16/21]

Compensation:	
Cash Salary	\$35,630.00
Housing and Utility Allowance	\$45,000.00
Tax Advantaged IRS Section 125 Plan.....	\$282.00
Total Effective Salary	\$80,912.00
Reimbursements:	
Social Security Offset	\$6,168.00
Business Travel/Automobile.....	\$8,000.00
Continuing Education	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$29,937.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$128,017.00
Total Cost to the Church.....	\$128,017.00
Total Compensation Paid Directly to the person	\$86,798.00

- M. Approved the changes in the terms for **Rev. Lander Bethel** as Pastor (101) of First Presbyterian Church of Denison, part-time, 20 hours per week, beginning January 1, 2021. The date of the congregational meeting recommending these terms was December 8, 2020. [3/16/21]

Compensation:	
Cash Salary	\$12,295.00

Housing and Utility Allowance	\$12,730.00
Deferred Income	\$3,513.00
Excess Social Security	\$1,915.00
Total Effective Salary	\$30,453.00
Reimbursements:	
Social Security Offset	\$1,914.00
Business Travel/Automobile.....	\$5,000.00
Continuing Education	\$1,900.00
Professional Expenses.....	\$1,900.00
Benefits:	
Board of Pension Dues.....	\$11,268.00
Study Leave	3 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$52,435.00
Total Cost to the Church.....	\$52,435.00
Total Compensation Paid Directly to the person	\$28,854.00

- N. Approved the changes in the terms for **Rev. Lander Bethel** as Pastor (101) of Grand Avenue Presbyterian Church of Sherman, part-time, 20 hours per week, beginning January 1, 2021. The date of the congregational meeting recommending these terms was December 8, 2020. [3/16/21]

Compensation:	
Cash Salary	\$12,295.00
Housing and Utility Allowance	\$12,730.00
Deferred Income	\$3,513.00
Excess Social Security	\$1,915.00
Total Effective Salary	\$30,453.00
Reimbursements:	
Social Security Offset	\$1,914.00
Business Travel/Automobile.....	\$5,000.00
Continuing Education	\$1,900.00
Professional Expenses.....	\$1,900.00
Benefits:	
Board of Pension Dues.....	\$11,268.00
Study Leave	3 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$52,435.00
Total Cost to the Church.....	\$52,435.00
Total Compensation Paid Directly to the person	\$28,854.00

- O. Approved the changes in the terms for **Rev. Mark Brainerd** as Associate Pastor (103) of Preston Hollow Presbyterian Church of Dallas, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was July 26, 2020. [3/16/21]

Compensation:	
Cash Salary	\$59,584.00
Housing and Utility Allowance	\$50,000.00
Excess Social Security	\$647.00
Total Effective Salary	\$110,231.00
Reimbursements:	
Social Security Offset	\$8,383.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$2,350.00
Benefits:	
Board of Pension Dues.....	\$40,785.47
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$163,249.65
Total Cost to the Church.....	\$163,249.65
Total Compensation Paid Directly to the person	\$118,614.00

- P. Approved the changes in the terms for **Rev. Matthew Ruffner** as Pastor (101) of Preston Hollow Presbyterian Church of Dallas, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was July 26, 2020. [3/16/21]

Compensation:	
Cash Salary	\$100,700.00
Housing and Utility Allowance	\$72,000.00
Other Income	\$5,000.00
Excess Social Security	\$1,048.00
Total Effective Salary	\$178,748.00
Reimbursements:	
Social Security Offset	\$13,594.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$2,350.00
Benefits:	
Board of Pension Dues.....	\$66,137.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Total Compensation Package.....	\$262,328.81
Total Cost to the Church.....	\$262,328.81
Total Compensation Paid Directly to the person	\$192,342.05

- Q. Approved the changes in the terms for **Rev. Michele Goff** as Pastor (101) of First Presbyterian Church of Henderson, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was December 13, 2020. [3/16/21]

Compensation:	
Cash Salary	\$24,000.00

Housing and Utility Allowance	\$22,000.00
Deferred Income	\$5,000.00
Total Effective Salary	\$51,000.00
Reimbursements:	
Social Security Offset	\$3,595.00
Business Travel/Automobile.....	\$3,500.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00
Benefits:	
Board of Pension Dues.....	\$18,870.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$78,965.00
Total Cost to the Church.....	\$78,965.00
Total Compensation Paid Directly to the person	\$49,595.00

- R. Approved the changes in the terms for **Rev. Owen Gray** as Associate Pastor (103) of St. Barnabas Presbyterian Church of Richardson, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was January 24, 2021. [3/16/21]

Compensation:	
Cash Salary	\$26,502.00
Housing and Utility Allowance	\$26,502.00
Tax Advantaged IRS Section 125 Plan.....	\$186.00
Total Effective Salary	\$53,190.00
Reimbursements:	
Social Security Offset	\$4,055.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$19,680.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$82,925.00
Total Cost to the Church.....	\$82,925.00
Total Compensation Paid Directly to the person	\$57,059.00

- S. Approved the changes in the terms for **Rev. Rosy Robson** as Associate Pastor (103) of First Presbyterian Church of Richardson, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was January 31, 2021. [3/16/21]

Compensation:	
Cash Salary	\$19,076.00

Housing and Utility Allowance	\$36,000.00
Deferred Income	\$3,000.00
Total Effective Salary	\$58,076.00
Reimbursements:	
Social Security Offset	\$4,213.31
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00
Benefits:	
Board of Pension Dues (Pathway)	\$12,195.96
Employer 403(b).....	\$3,000.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Total Compensation Package.....	\$79,485.27
Total Cost to the Church.....	\$79,485.27
Total Compensation Paid Directly to the person	\$59,289.31

- T. Approved the changes in terms for **Rev. Sarah Are** as Associate Pastor (103) of Preston Hollow Presbyterian Church of Dallas, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was July 26, 2020. [3/16/21]

Compensation:	
Cash Salary	\$41,900.00
Housing and Utility Allowance	\$28,300.00
Excess Social Security	\$414.00
Total Effective Salary	\$70,614.00
Reimbursements:	
Social Security Offset	\$5,370.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$1,350.00
Benefits:	
Board of Pension Dues.....	\$26,127.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$104,961.00
Total Cost to the Church.....	\$104,961.00
Total Compensation Paid Directly to the person	\$75,984.00

- U. Approved the changes in the terms for **Rev. Sarah Johnson** as Associate Pastor (103) of Preston Hollow Presbyterian Church of Dallas, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was July 26, 2020. [3/16/21]

Compensation:	
Cash Salary	\$72,157.00
Housing and Utility Allowance	\$30,000.00

Other Income	\$5,000.00
Excess Social Security	\$632.00
Total Effective Salary	\$107,789.00
Reimbursements:	
Social Security Offset	\$8,198.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$2,350.00
Benefits:	
Board of Pension Dues.....	\$39,881.93
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$159,718.44
Total Cost to the Church.....	\$159,718.44
Total Compensation Paid Directly to the person	\$115,986.51

- V. Approved the changes in the terms for **Rev. Timothy Galligan** as Pastor (101) of Trinity Presbyterian Church of Southlake, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was February 7, 2021. [3/16/21]

Compensation:	
Cash Salary	\$36,788.00
Housing and Utility Allowance	\$38,000.00
Total Effective Salary	\$74,788.00
Reimbursements:	
Social Security Offset	\$5,720.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$27,672.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$110,679.00
Total Cost to the Church.....	\$110,679.00
Total Compensation Paid Directly to the person	\$80,508.00

Temporary Positions (New)

- A. Approved the contract for **Rev. David Judd** as Interim Pastor (105) of St. Andrew Presbyterian Church, Longview, full-time, beginning March 17, 2021 through March 16, 2022. The date of the session meeting recommending these terms was February 23, 2021. [3/16/21]

Compensation:	
Cash Salary	\$36,000.00
Housing/Utility Allowance	\$24,000.00
Deferred Income	\$3,000.00

Total Effective Salary	\$63,000.00
Reimbursements:	
Social Security Offset	\$4,590.00
Business Travel/Automobile.....	\$3,700.00
Continuing Education	\$1,500.00
Professional Expenses.....	\$500.00
Benefits:	
Board of Pension Dues.....	\$23,310.00
Employer 403(b) Match.....	\$3,000.00
Moving Expenses.....	\$3,286.51
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$102,886.51
Total Cost to the Church.....	\$102,886.51
Total Compensation Paid Directly to the person	\$67,876.51
Total Compensation Paid Directly to the person	\$65,000.00

- B. Approved the contract for **Rev. Julie Adkins** as Stated Supply (108) of Milford Presbyterian Church, Milford, part-time, 4-5 hours per week, 2 weeks a month, beginning January 1, 2021 through December 31, 2021. The date of the session meeting recommending these terms was September 6, 2020. [3/16/21]

Compensation:	
Housing/Utility Allowance	\$4,800.00
Total Effective Salary	\$4,800.00
Reimbursements:	
Business Travel/Automobile.....	\$700.00
Total Compensation Package.....	\$5,500.00
Total Cost to the Church.....	\$5,500.00
Total Compensation Paid Directly to the person	\$4,800.00

- C. Approved the contract for **Rev. Julie Adkins** as Stated Supply (108) of First Presbyterian Church, Commerce, part-time, 4-5 hours per week, beginning January 1, 2021 through January 31, 2021. The date of the session meeting recommending these terms was January 31, 2021. [3/16/21]

Compensation:	
Housing/Utility Allowance	\$4,320.00
Total Effective Salary	\$4,320.00
Reimbursements:	
Business Travel/Automobile.....	\$2,857.52
Total Compensation Package.....	\$7,187.52
Total Cost to the Church.....	\$7,187.52
Total Compensation Paid Directly to the person	\$4,320.00

Temporary Positions (Changes in Terms)

- A. Approved the changes in the contract for **Rev. Carolyn Osoinach** as Stated Supply (108) of First Presbyterian Church, Grand Prairie, part-time, 19 hours per week, beginning January 1, 2021 through June 30, 2021. The date of the session meeting recommending these terms was December 20, 2020. [3/16/21]

Compensation:

Housing/Utility Allowance\$15,000.00
 Total Effective Salary\$15,000.00

Reimbursements:

Social Security Offset\$1,147.50
 Business Travel/Automobile.....\$500.00

Benefits:

Vacation Leave2 weeks
 Total Compensation Package.....\$16,647.50
 Total Cost to the Church.....\$16,647.50
 Total Compensation Paid Directly to the person\$16,147.50

- B. Approved the changes in the contract for **Rev. David Schneider** as Stated Supply (108) of Union Hill Presbyterian Church, Joshua, part-time, beginning January 1, 2021 through December 31, 2021. The date of the session meeting recommending these terms was January 10, 2021. [3/16/21]

Compensation:

Cash Salary \$125.00 per Sunday
 Total Effective Salary \$125.00 per Sunday
 Total Compensation Package..... \$125.00 per Sunday
 Total Cost to the Church..... \$125.00 per Sunday
 Total Compensation Paid Directly to the person \$125.00 per Sunday

- C. Approved the changes in the contract for **Rev. Eddie Nunnelley** as Stated Supply (108) of First Presbyterian Church, Mineral Wells, part-time, 19 hours per week, beginning January 1, 2021 through December 31, 2021. The date of the session meeting recommending these terms was November 17, 2020. [3/16/21]

Compensation:

Cash Salary\$13,800.00
 Housing and Utility Allowance\$15,032.00
 IRS Section 125 Plan Distributions\$8,800.00
 Total Effective Salary\$37,632.00

Reimbursements:

Business Travel/Automobile.....\$600.00
 Continuing Education and Professional Expenses.....\$800.00

Benefits:

Study Leave	2 weeks
Vacation Leave	6 weeks
Total Compensation Package.....	\$39,032.00
Total Cost to the Church.....	\$39,032.00
Total Compensation Paid Directly to the person	\$28,832.00

- D. Approved the changes in the contract for **Rev. Janet Boyanton** as Stated Supply (108) of DeSoto Presbyterian Church, DeSoto, part-time, 15 hours per week, beginning March 8, 2021 through March 7, 2022. The date of the session meeting recommending these terms was January 30, 2021. [3/16/21]

Compensation:

Cash Salary	\$1,550.00 per month
Total Effective Salary	\$1,550.00 per month
Total Compensation Package.....	\$1,550.00 per month
Total Cost to the Church.....	\$1,550.00 per month
Total Compensation Paid Directly to the person	\$1,550.00 per month

Parish Associates

- A. Approved the changes in the contract for **Rev. Caroline Braskamp** as Parish Associate of Preston Hollow Presbyterian Church, Dallas, part-time, 5-10 hours per week, beginning January 1, 2021 through December 31, 2021. The date of the session meeting recommending these terms was July 26, 2020. [3/16/21]

Compensation:

Cash Salary	\$4,500.00
Total Effective Salary	\$4,500.00
Total Compensation Package.....	\$4,500.00
Total Cost to the Church.....	\$4,500.00
Total Compensation Paid Directly to the person	\$4,500.00

- B. Approved the changes in the contract for **Rev. Gerry Tyer** as Parish Associate of First Presbyterian Church, Dallas, part-time, beginning January 1, 2021 through December 31, 2021. The date of the session meeting recommending these terms was January 5, 2021. [3/16/21]

Compensation:

Cash Salary	\$0.00
Total Effective Salary	\$0.00
Total Compensation Package.....	\$0.00
Total Cost to the Church.....	\$0.00
Total Compensation Paid Directly to the person	\$0.00

- C. Approved the changes in the contract for **Rev. John Roper** as Parish Associate of Preston Hollow Presbyterian Church, Dallas, part-time, 10 hours per week, beginning

January 1, 2021 through December 31, 2021. The date of the session meeting recommending these terms was July 26, 2020. [3/16/21]

Compensation:

Cash Salary	\$13,000.00
Total Effective Salary	\$13,000.00
Total Compensation Package.....	\$13,000.00
Total Cost to the Church.....	\$13,000.00
Total Compensation Paid Directly to the person	\$13,000.00

- D. Approved the changes in the contract for **Rev. Mary Stewart Hall** as Parish Associate of First Presbyterian Church, Dallas, part-time, 2 hours per week, beginning February 1, 2021 through January 31, 2022. The date of the session meeting recommending these terms was January 31, 2021. [3/16/21]

Compensation:

Cash Salary	\$0.00
Total Effective Salary	\$0.00
Total Compensation Package.....	\$0.00
Total Cost to the Church.....	\$0.00
Total Compensation Paid Directly to the person	\$0.00

- E. Approved the changes in the contract for **Rev. Robert Poteet** as Parish Associate of Preston Hollow Presbyterian Church, Dallas, part-time, 10 hours per week, beginning January 1, 2021 through December 31, 2021. The date of the session meeting recommending these terms was July 26, 2020. [3/16/21]

Compensation:

Cash Salary	\$16,068.00
Total Effective Salary	\$16,068.00
Total Compensation Package.....	\$16,068.00
Total Cost to the Church.....	\$16,068.00
Total Compensation Paid Directly to the person	\$16,068.00

Ordinations/Installations

- A. Elected the following Administrative Commission to install **Rev. Terra Pennington** as pastor of First Presbyterian Church of Stephenville on March 7, 2021 at 4pm. Grace Teaching Elders: Rev. Lisa Patterson, Associate Pastor of St. Andrew Presbyterian Church of Denton to moderate, Rev. Kendal Land, Pastor of First Presbyterian Church of Longview to preach, Rev. Gordon Blackman, Pastor of Alpine Presbyterian Church of Longview, Rev. Brenda Church, Associate Pastor of First Presbyterian Church of Granbury to charge the pastor, Rev. Don Hogg, Pastor of Westminster Presbyterian Church of Fort Worth to charge the congregation. Grace Ruling Elders: Cindy Miller, Westminster Presbyterian Church of Corsicana, Kathy Smith, First Presbyterian Church of Stephenville, Jimmy Chapman, First Presbyterian Church of Henderson. Ecumenical

Representative: Rev. Pete Shaw, Crosswalk Community Church of Napa, California.
Note: An opportunity for nominations from the floor was afforded prior to the election.
[3/2/21]

- B. Elected the following Administrative Commission to install **Rev. Elizabeth Swetenburg** as Pastor of Northridge Presbyterian Church of Dallas on April 11, 2021 at 4pm. Grace Teaching Elders: Rev. Matthew Ruffner, Pastor of Preston Hollow Presbyterian Church of Dallas to charge the pastor, Rev. Lisa Patterson, Associate Pastor of St. Andrew Presbyterian Church of Denton to moderate, Rev. Roger Quillin, Honorably Retired to charge the congregation, Rev. Wendy Fenn, Honorably Retired. Grace Ruling Elders: Darren Nicholson, Northridge Presbyterian Church of Dallas, Mike Jones, NorthPark Presbyterian Church of Dallas, Betsy Winters, First Presbyterian Church of Dallas. Teaching Elders: Rev. Anna Carter Florence, Columbia Seminary of Decatur Georgia in Presbytery of Greater Atlanta to Preach. Note: An opportunity for nominations from the floor was afforded prior to the election. [3/10/21]

Other Actions of the Committee on Ministry

- A. Approved the anticipated Sacraments Calendar for the offerings at Retreat House and at Perkins School of Theology for **Rev. Lillian Smith, Rev. Clay Brantley, Rev. Paul Burns, Rev. Deanna Hollas and Rev. Sherry Ward** for 2021. [3/16/21]
- B. Approved a shared grant in the amount of \$1,913.80 to assist an educator. [3/2/21]
- C. Approved First Presbyterian Church of Tyler to elect an APNC on March 7, 2021. [3/2/21]
- D. Approved the mission study for First Presbyterian Church of Garland. [3/2/21]
- E. Approved the mission study for Nor’Kirk Presbyterian Church of Carrollton. [3/2/21]
- F. Approved the mission study for First Presbyterian Church of Hillsboro. [3/9/21]
- G. Appointed **Rev. John Blacklock** to serve as moderator for the congregational meeting at First Presbyterian Church of Gainesville on February 21, 2021. [2/2/21]
- H. Appointed **Rev. Clay Brantley** as moderator for the Congregational meeting for First Presbyterian Church of Gainesville on February 28, 2021. [2/18/21]
- I. Appointed **Rev. Jake Clawson** as moderator of Flower Mound Presbyterian Church of Flower Mound effective January 1, 2021. [3/2/21]
- J. Appointed **Rev. Carol Phillips** as moderator of First Presbyterian Church of Crowley effective 2/15/21. [3/2/21]
- K. Appointed **Rev. Craig Krueger** as moderator of First Presbyterian Church of Kaufman effective January 1, 2021. [3/2/21]

- L. Appointed **Commissioned Pastor Jimmy Chapman** as moderator of First Presbyterian Church of Winnsboro effective January 1, 2021. [3/2/21]
- M. Appointed **Rev. Paul Burns** to serve as moderator of St. Mark Presbyterian Church of Dallas effective March 16, 2021. [3/16/21]
- N. Approved the January 19, 2021 minutes of the Committee on Ministry. [3/16/21]

Motions from the Committee on Preparation for Ministry

1. Grace Presbytery Council approved the following actions taken by the Committee on Preparation for Ministry in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information. [4-7-21]

- A. Approved **Marshall Sartain** (Pittsburg, First) as an Inquirer under care of Grace Presbytery effective March 11, 2021.

Marshall is currently enrolled at United Theological Seminary of the Twin Cities in St. Paul, Minnesota. He received his degree in Kinesiology in December 2019 at the University of Northwestern in St. Paul, Minnesota. He loves to fish, hunt, hike and watch mystery shows. Marshall and his wife Samara have three children: daughters, Jillian and Hannah and son Beau.

Information from the Committee on Preparation for Ministry

- A. Approved the minutes of the following meetings of the Committee on Preparation for Ministry: October 8, 2020, November 12, 2020, and February 11, 2021. [3/11/21]
- B. Awarded a \$3,000.00 scholarship to **Wilson Nicholson** (Dallas, Westminster). [9/10/20]
- C. Allowed **Kailey Gray** (Richardson, Canyon Creek) to take Standard Ordination Examinations as an Inquirer. [11/12/20]
- D. Eleven Inquirers under care of Grace Presbytery: **Rachel Crilley** (First, Grapevine), **Ekama Eni** (Trinity, Denton), **Emily Everts** (Ridglea, Ft. Worth), **Kailey Gray** (Canyon Creek, Richardson), **Claire Kennedy** (Westminster, Arlington), **Edward Lewis** (Preston Hollow, Dallas), **Leslie Miner** (First, Grapevine), **C.J. Prater** (Trinity, Flower Mound), **Adrian Rodriquez** (First, Arlington), **Marshall Sartain** (Pittsburg, First), **Adrian White** (Preston Hollow, Dallas).
- E. Eight Candidates under care of Grace Presbytery: **Sarah Dixon** (Flower Mound, Trinity), **Joanna Kim** (Preston Hollow, Dallas), **Dale Montgomery** (Central, Waxahachie), **Wilson Nicholson** (Westminster, Dallas), **Clark Royle** (First, Dallas), **Stuart Seelman** (Preston Hollow, Preston Hollow), **Maria Torres-Vargas** (Gethsemane, Ft. Worth), **Traci Truly** (First, Garland).

Report on Migrant Teens

The U.S. Department of Health and Human Services' Office of Refugee Resettlement has tasked the Catholic Charities of Dallas to organize Spanish-speaking volunteers and spiritual caregivers, while utilizing North Texas nonprofits Buckner International and Trusted World to manage donations and its volunteer support for the migrant children sheltering at the Kay Bailey Hutchison Convention Center in Dallas since March 17, 2021.

Led by Catholic Charities of Dallas, Grace Presbytery along with the Catholic Diocese of Dallas, Episcopal Diocese of Dallas, Evangelical Lutheran Church in America N. Texas-N. Louisiana Synod, North Texas Conference of the United Methodist Church, and Jewish Family Services is coordinating interfaith efforts to provide Sunday worship services and spiritual pastoral care for 2,300+ boys ages 13-17, predominantly from Guatemala, El Salvador, and Honduras.

The situation, provisions, restrictions, and regulations at the center (a.k.a. Emergency Intake Site) change constantly, by the hour.

Grace Presbytery's bilingual and local pastoral leaders from 20+ churches quickly responded to pray, identify, organize, and offer a blessed and powerful Palm Sunday worship service on March 28, 2021.

Future ministry plans:

- Lead worship at the convention center on April 25, May 9 and June 6, 2021
- Gather for a presbytery wide virtual "Beyond the Border" conversation with Dennis and Maribel Smith, former and lifelong PCUSA mission co-workers in Guatemala and regional liaisons to South America, to better understand cultural context and ministry partnership across the borders (date: TBD)
- Identify bilingual leaders who can provide pastoral and spiritual care to the teens at the center.

Below is the **reflection** on Palm Sunday worship by music leader Paul Demer (Preston Hollow Presbyterian Church, Dallas):

The evening sun fell on a beautiful Dallas skyline, minutes before our team of clergy and laypeople passed through security at the Kay Bailey Hutchison Convention Center. The morning before I had been asked to lead worship for 2,300 migrant boys. In Spanish. The whole experience was surreal.

Picture this: cots are lined 6 feet apart, stretching from wall to wall. 2,300 children don KN95 masks and coordinated outfits of navy, grey, and green. Soldier-like, the boys march this way and that - to restrooms, cafeterias, showers. A teen boy sits, protectively, with his arm around the younger boy next to him. They look up, expectantly, but not scared. This is certainly not the scariest thing they've seen. Across the room there is a palpable resilience. These boys look just like me when I was in school, though slightly darker and bearing the strength of their shared experience. They joke with each other. They smile and sing along with my songs. They clap along with the beat of my guitar, even as it reverberates through the cavernous room.

When the preacher begins to speak, the boys cheer, their responses continuing to echo his calls. I can't understand much of what he's saying, though I desperately wish I could. In this small way, I catch a glimpse of the culture shock that awaits the luckiest of these boys. Some of them will achieve refugee status and join family members in the United States of America. Some won't. Somebody else's problem.

*"Venga tu reino. Hágase tu voluntad en la tierra como en el cielo."
"Thy kingdom come. Thy will be done on earth as it is in heaven." ...*

One older boy, bilingual, tells me that he used to lead worship at his iglesia back home in El Salvador. He asks if he can play my guitar and he starts playing these beautiful songs. Several younger boys crowd around and I step back. He ought to lead worship next time. A curly haired boy looks back at me with glistening eyes. I meet his gaze and we share a brief moment of humanity that transcends language and culture.

The logistics of immigration are complicated. Simply getting 2,300 boys showered and fed every day requires many moving pieces. But they wouldn't be here, cooped up in a sweaty convention center, with resilience and bravery shining in their eyes, if they hadn't needed to.

Motions from the Task Force on Social Justice

1. Grace Presbytery Council approved the following actions taken by the Task Force on Social Justice and received the items of information. [4-7-21]

Information from the Task Force on Social Justice

- A. The Social Justice Task Force has identified a subgroup of the task force to work with Grace Presbytery Communications Director, M.E. Clary, to help set up its social media presence.
- B. The task force has completed two Presbytery-wide events online this year: a 21-Day Social Equity Challenge that included reading, watching, and listening to resources on various issues of racial injustice, with small group discussions; and a five-week class on Race in America with the Rev. Dr. Michael Waters followed by Q&A. Total participants numbered about 250.
- C. The task force continues to partner with churches in the Presbytery which seek counsel regarding social justice learning, communication, and coordination of opportunities for action.
- D. The task force is currently considering additional resources and work regarding self-examination for unconscious biases and how best to communicate and work as a team.
- E. In addition, plans are underway to offer a social rights pilgrimage through the south to Selma, Alabama, and the Civil Rights Museum, to learn more about our nation's history and the responses of the church, offering context and insight for new, faithful understanding and action within Grace Presbytery.

Motions from the Task Force on Camp Gilmont

1. *Grace Presbytery Council approved the following actions taken by the Congregational Support Committee in accordance with the authority delegated by the Manual of Administrative Operations and receive the items of information:*

Information from the Task Force on Camp Gilmont

- A. The Task Force on Camp Gilmont meeting took place on Thursday March 25, 2021 at 11:00 a.m. on Zoom. Present were **Ruling Elder Mike Jones, Rev. Woody Meredith, Ruling Elder Beth Thompson**, moderator, and **Rev. Kenny Rigoulot**, Co-Executive Director of Camp Gilmont. Absent was **Rev. Thom Lamb**.
- B. Prayers: The opening prayer was led by **Beth Thompson**. The closing prayer was led by **Kenny Rigoulot**.
- C. The purpose of this meeting was to have a conversation between Task Force Members and Kenny Rigoulot regarding Kenny's providing relevant information in a timely way to Council through the Camp Gilmont Task Force.
- D. Kenny will email a report to Task Force Members on the Monday following each Task Force Meeting. Each report will include financial and programming information and benchmarks.
- E. Task Force Members Woody Meredith, Mike Jones, and Beth Thompson volunteered to stay on the Gilmont Task Force through the duration of our terms on Council.
- F. Camp Gilmont Programming Report on March 31, 2021
 - 1) **Visioning Lunch and Commissioning Service on April 24, 2021**
 - Gilmont is providing lunch at noon for those that would like to celebrate what God has done and is doing at Gilmont.
 - Gilmont received permission from Grace Presbytery's COM to have a commissioning service for the Rigoulots at 2 pm.
 - 2) **Retreat House**
 - We would like to encourage pastors, educators, and youth directors within Grace Presbytery for a free three night stay when we are finished renovating the Grace Retreat House.
 - The renovation should be done before the Visioning Lunch and Commissioning Service.
 - 3) **Member Churches**
 - Rev. Rigoulot sent a letter to every church within Grace Presbytery, thanking those that are already Member Churches, and inviting the rest to become Member Churches.
 - Central in Waco and United in Cleburne have become Member Churches.

- Rev. Rigoulot has preached at First, Longview; Alpine, Longview; and Westminster, Arlington.
 - Rev. Rigoulot will soon preach at First, Tyler; First, Kilgore; First, Winnsboro; Eastminster, Dallas; and Elmira Chapel Cumberland Church.
- 4) **Summer Camp**
- 4 weeks of Summer Camp
 - Tree of Life is the theme and the curriculum is written by Rev. Rigoulot, Phyllis Kidwell, and Blake Stephens.
 - Specialty Camps include: Adventure Camp, Forces of Nature Camp, Service and Leadership Camp, and Art and Drama Camp.
- 5) **Open House:** Gilmont welcomed 105 guests for our open house on March 27.
- 6) **Work Days:** We are having a volunteer workday on April 10 and a local Emmaus community is going to have a workday in May
- 7) **Women's Retreat:** The Women's Retreat will be held in person and online April 16-18.
- 8) **Kidquakes/Youthquakes/GAP:** Gilmont looks forward to partnering with Grace Presbytery on these events in the future
- 9) **Silent and Spiritual Practices Retreats**
- 4 people participated in a silent, socially distanced retreat March 5-7
 - Rev. Clay Brantley is providing a socially distanced Spiritual Practices Retreat May 14-16
- 10) **Family Camp**
- Families are able to rent a side of a cabin and participate in camp activities with certified staff - archery, zipline, canoeing and paddle boarding, as well as arts and crafts and hiking.
 - 1 Family participated in the Choose Your Adventure Program March 12-14. They became monthly donors and signed up their oldest for summer camp!
 - Summer Family Camps will be offered June 10-12 and July 30-August 1
 - Fall Family Camp is September 10-12
- 11) **Great Gluten Escape**
- For campers with Celiac Disease or a Gluten Intolerance.
 - Almost completely booked (with our cap for social distancing)
- 12) **All Church Retreats**
- One of our Member Churches has planned a Church Retreat for October 15-17
 - We are talking with other churches about having Session Retreats and other gatherings

13) **Confirmation Retreats:** One church has expressed an interest in a confirmation retreat and we would love to have a discussion with Grace Presbytery churches to find out if other churches would like to help coordinate this event

14) **Circle of Friends**

- Free camp for children with developmental disabilities and their families.
- Hosted 4 new families January 15-18 for our first Circle of Friends over MLK weekend.
- Memorial Day Weekend (May 28-31) is full
- August 6-9 Weekend has some openings
- Labor Day Weekend (September 3-6) is full

G. \$37,500 of the unrestricted revenue in February came from Grace Presbytery.

H. Invitations for the Visioning Lunch have been mailed to those who previously attended our visioning dinners and other donors, encouraging them to bring friends. We are going to include the invitation in Gilmont's E-news (which I would encourage you all to sign up for, if you haven't already). And we are hoping M.E. Clary will include it in the Grace ENews!!

I. Kenny will work on financial projections with benchmarks to become self-sufficient by 2024 to share with you in May.

J. Gilmont received the first PPP loan last year and has been approved for the second PPP to help with June-August (which is when their payroll expenses are the highest).

K. Presbyterian Camps at Gilmont, Inc. Statement of Activity, January - February 2021:

	JAN 2021	FEB 2021	TOTAL
Revenue			
Temporarily Restricted Revenues and Gains			\$0.00
Temporarily Restricted Donations	1,017.50	538.57	\$1,556.07
Total Temporarily Restricted Revenues and Gains	1,017.50	538.57	\$1,556.07
Unrestricted Revenues and Gains			\$0.00
Revenue - Gilmont Programs	525.00	400.00	\$925.00
Revenue - Rentals		265.00	\$265.00
Revenue - Snack/Gift Shop	416.73	20.00	\$436.73
Revenue - Unrestricted Donations	8,579.74	41,578.92	\$50,158.66
Total Unrestricted Revenues and Gains	9,521.47	42,263.92	\$51,785.39
Total Revenue	\$10,538.97	\$42,802.49	\$53,341.46
GROSS PROFIT	\$10,538.97	\$42,802.49	\$53,341.46
Expenditures			
Advertising/Promotional	111.42	100.00	\$211.42
Bank Charges & Fees	39.01	149.48	\$188.49
Contract Labor	3,089.93	1,738.78	\$4,828.71

	JAN 2021	FEB 2021	TOTAL
Dues & subscriptions	1,069.50	1,081.93	\$2,151.43
Employee Education		15.98	\$15.98
Equipment Rental	172.33	172.33	\$344.66
Gifts	788.98		\$788.98
Insurance	2,539.41	2,539.41	\$5,078.82
Meals & Entertainment	24.54		\$24.54
Office Supplies	541.61		\$541.61
Other Business Expenses	6,795.83		\$6,795.83
Payroll Expenses	17,489.04	22,301.49	\$39,790.53
Pest Control	60.00		\$60.00
Repairs & Maintenance	8,123.13	8,569.13	\$16,692.26
Supplies	3,384.67	740.41	\$4,125.08
Uncategorized Expense	242.11		\$242.11
Utilities	4,890.81	5,193.89	\$10,084.70
Total Expenditures	\$49,362.32	\$42,602.83	\$91,965.15
NET OPERATING REVENUE	\$ -38,823.35	\$199.66	\$ -38,623.69
Other Expenditures			
Depreciation	6,874.25	6,874.25	\$13,748.50
Total Other Expenditures	\$6,874.25	\$6,874.25	\$13,748.50
NET OTHER REVENUE	\$ -6,874.25	\$ -6,874.25	\$ -13,748.50
NET REVENUE	\$ -45,697.60	\$ -6,674.59	\$ -52,372.19

L. 2021 First Quarter Totals

		1st Quarter Totals				Annual Totals				4th Quarter Information	
	Member Churches w/in Grace	# of Donor Churches	Average Donation	# of Donations	Q1 Total	# of Donor Churches	Average Donation	# of Donations	Total	Q4 Donations	% raise in Q4
2019	20	14	\$231	23	\$5,323	24	\$602	96	\$57,750	\$18,020	31% in Q4
2020	20	11	\$138	17	\$2,352	25	\$627	91	\$57,046	\$23,478	41% in Q4
2021 First Quarter	22	9	\$194	16	\$3,107						

In March, we sent out letters to all of the churches in Grace Presbytery that weren't already Member Churches, inviting them to become a part of the community of churches that make up Gilmont.

We are hoping the covenant with Grace will grow the number of churches willing to participate, promote, partner with, and support Gilmont.

\$37,500 of the unrestricted revenue in February came from Grace Presbytery.

Invitations for the Visioning Lunch have been mailed to those who previously attended our visioning dinners and other donors, encouraging them to bring friends. We are going to include the invitation in Gilmont's E-news (which I would encourage you all to sign up for, if you haven't already). And we are hoping M.E. Clary will include it in the Grace ENews!!

Kenny will work on financial projections with benchmarks to become self-sufficient by 2024 to share at the May Task Force meeting.

Gilmont received the first PPP loan last year and has been approved for the second PPP to help with June-August, which is when the payroll expenses are the highest.

Motions from the Young Adult Ministry Committee

1. *Grace Presbytery Council approved the following actions taken by the Young Adult Ministry Committee in accordance with the authority delegated by the Manual of Administrative Operations and receive the items of information.*

Information from the Young Adult Ministry Committee

- A. The March meeting of the Grace Presbytery Young Adult Ministry Committee was held on March 8, 2021. The meeting was called to order by moderator **Rev. Owen J. Gray** at 7:00 PM. Owen opened the meeting with prayer.
- B. Those present were: **Ruling Elder Wade Hatter, Ruling Elder Lauren Black, Ruling Elder Priscilla Castillo, Ruling Elder Chelsea Stern, Ryan Seekins, Rev. Owen Gray,** and Director of Youth Ministries **Ruling Elder Gary Holloman.**
- C. Owen presented the results of the January survey which was completed by most of the members of the committee. The survey results will guide the committee in updating its structure in the coming months.
- D. Owen also presented to the committee a list of roles the Young Adult Ministry Committee has held in recent years, as well as goals set by previous Young Adult Ministry Committees which might be incorporated into future ministry.
- E. Gary Holloman introduced a request from the newly formed/forming disaster response task force for the presbytery, and asked committee members to consider if they or those they know might be willing to serve as a young adult member of the task force.
- F. The committee discussed the wide variety of ministry areas that fall under the purview of the Young Adult Committee. The committee voted to establish sub-committees to more

thoroughly fulfill those responsibilities, tentatively named: Programs, Congregational Connection, and Fellowship.

- G. Committee members will discern which sub-committees they wish to serve on by our next meeting. At that time, fuller job descriptions for each sub-committee will be established. The next meeting will be in May 2021 via Zoom.
- H. A motion to adjourn was made, seconded, and affirmed. Gary Holloman closed the meeting with prayer.

Information from the Presbytery Council

- A. Attendance at the April 7, 2021 Presbytery Council stated meeting held via electronic means: Class of 2021: **Ruling Elder Wendell Black** (Arlington, Grace), **Rev. Seong Soo Lee** (Frisco, Holy Seed New Church Development), Class of 2022: **Ruling Elder Kathy Jones** (Dallas, NorthPark), **Rev. Perryn Rice** (Dallas, Lake Highlands), **Ruling Elder Denyse Rodgers** (Waco, Central), Class of 2023: **Rev. Thomas Lamb** (Temple, Grace), **Ruling Elder Beth Peak Thompson** (Denton, Trinity), **Rev. Larry Spencer** (Honorably Retired), Moderators of Presbytery Committees: **Ruling Elder Cindy Miller** (Corsicana, Westminster and Committee on Ministry), **Rev. Alissa Conner** (Hurst, St. Philip and Church Development Committee), **Rev. Woody Meredith** (Budget and Finance Committee), **Rev. Andy Odom** (Personnel Committee), **Ruling Elder Brian Parker** (Irving, Woodhaven and Congregational Support Committee), **Rev. Lisa Juica Perkins** (Nominating Committee), Ex-Officio with Vote: Council Moderator **Rev. John Williams** (Sherman, Austin College), Former Moderator of Presbytery Council **Ruling Elder Phyllis Kidwell** (Athens, First), Moderator of Presbytery **Rev. Lisa Patterson** (Denton, St. Andrew), Ex-Officio without Vote: Vice Moderator of Presbytery **Ruling Elder Mike Jones** (Dallas, NorthPark), Interim General Presbyter **Rev. Steve Shive**, Stated Clerk **Rev. Gerry Tyer** (Honorably Retired), Presbytery Treasurer **Trey Angel** (Dallas, NorthPark), Staff: **Rev. Elizabeth Callender** (Director of Ministry Development), **Joanna Kim** (Director of Ministry Services), **Rev. Craig Krueger** (Director of Ministry Transitions), **Ruling Elder Vicki Roberts** (Director of Finance) **Ruling Elder Karen Ebling** (Director of Property Management), **M.E. Clary** (Director of Communication). Guests: **Rev. Kate McGee** (Moderator of the General Presbyter Search Committee).
- B. The meeting was opened with prayer by **Rev. John Williams**. The meeting was closed with prayer by **Rev. Gerry Tyer**.

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These minutes are submitted by **Rev. Dr. Gerald L. Tyer**, Stated Clerk of Grace Presbytery and **Rev. Lisa Patterson**, Moderator of Grace Presbytery.



Stated Clerk of Grace Presbytery



Moderator of Grace Presbytery