

Grace Presbytery Council
Minutes of the June 12, 2020 Stated Meeting of the Presbytery Council
Acting on behalf of Grace Presbytery¹

Actions taken by the Presbytery Council

1. Approved the minutes of the May 6, 2020 stated meeting of the Presbytery Council. [6/12/20]
2. Directed the proceeds of the sale of the property from the dissolved **First Presbyterian Church, Temple** be distributed in full to the Presbyterian Children’s Homes and Services for the purpose of fully funding a Therapeutic Mentoring Program in Temple for the next nine years. Any unused funds from the proceeds of the sale of the property from the dissolved First Presbyterian Church, Temple after July 1, 2029 will be returned to Grace Presbytery. [6/12/20]
3. Elected the following as an Administrative Commission for **Kerens Presbyterian Church, Kerens** with the authority and responsibilities designated in the Grace Presbytery Policy on Dissolving Congregations: Moderator: **Rev. Ronnie Holloman** (Honorably Retired), Members: **Ruling Elder Cindy Miller** (Westminster Presbyterian Church, Corsicana), **Ruling Elder Barbara Latta** (Kerens Presbyterian Church, Kerens), and **Rev. Craig Krueger** (Presbytery Staff). An opportunity for nominations from the floor was afforded prior to the election. [6/12/20]
4. Presbytery Council elected the following as an Administrative Commission for **First Presbyterian Church, Troup** with the authority and responsibilities designated in the Grace Presbytery Policy on Dissolving Congregations: Moderator: **Rev. Stuart Baskin** (First Presbyterian Church, Tyler), Members: **Ruling Elder Kelly Weaver** (First Presbyterian Church, Henderson), Commissioned Pastor **Ruling Elder Jimmy Chapman** (Presbytery Staff). An opportunity for nominations from the floor was afforded prior to the election. [6/12/20]
5. Approved the following revised **Grace Presbytery Policy on Dissolving Congregations**. [6/12/20]

Grace Presbytery will elect an Administrative Commission to act on behalf of Grace Presbytery for the purpose of dissolving congregations with the authority and responsibilities listed below. The Grace Presbytery Policy on Sale of Property designates that the proceeds from the “sale of property (including dissolved congregations) ... will be retained as a corpus and only the accumulated appreciation used to provide income for the presbytery annual mission budget and other mission purposes as designated by the Presbytery Council.”

The Administrative Commission is authorized:

- 1) to meet with the session and members of the congregation

¹ In accordance with the Standing Rules which delegate the authority of Grace Presbytery to the Presbytery Council: “In the event of a natural disaster, a state of emergency, or other situation which would delay, postpone or cancel a meeting of the presbytery, the Presbytery Council is delegated the authority to act on behalf of Grace Presbytery.”

- 2) to call a meeting of the session and/or of the congregation
- 3) to counsel with the session concerning dissolution issues and advise the session as to appropriate actions to be taken
- 4) to correct any difficulties in the congregation if the session is unable or unwilling to do so, if needed
- 5) to assume original jurisdiction of the session, if needed, after according the session a full opportunity to be heard concerning the advisability of assuming original jurisdiction with the full power of session
- 6) to arrange for the pastoral care of the members
- 7) to arrange for the transfer of members to other churches
- 8) to convey to the Stated Clerk the names of all members who have not transferred their membership by the time of the dissolution of the congregation
- 9) to publicize the dissolution of the congregation, including a legal notice stating: “The (insert name) Church of (insert city), Texas will cease operation on or about (insert date). Any outstanding debts or financial obligations must be submitted in writing to Grace Presbytery at 6100 Colwell Blvd., Suite 100, Irving, Texas 75039 by the close of business on (insert date).”
- 10) to plan and conduct a Service of Witness at the conclusion of which the following statement should be made: “In the name of our Lord Jesus Christ and by the authority of Grace Presbytery of the Presbyterian Church (USA), the ministry of (insert name of congregation) is complete, the congregation is dissolved by Grace Presbytery and the building is vacated.”
- 11) to dissolve the congregation (the effective date of dissolution must be specified and does not need to be the same as the date of the Service of Witness)
- 12) to secure all financial assets, accounts, and investments of the church
- 13) to obtain a copy of the congregation’s most recent financial statement and conduct a financial review of the financial books
- 14) to determine if any church funds are restricted by donors for specific purposes and ensure conformity to such restrictions when the funds are conveyed to Grace Presbytery
- 15) to ensure all outstanding financial obligations are paid, including (a) expenses related to the dissolution of the congregation, (b) maintenance of the property, (c) payroll taxes, and (d) the filing of required IRS forms and payments
- 16) to transfer the remaining financial assets, mineral rights, stocks, bonds, or other financial investments that are not liquidated to Grace Presbytery, and to close all banking and investment accounts
- 17) to convey the following permanent records to the Stated Clerk: (a) session, congregational, and trustee minutes, (b) baptized member roll, (c) active membership roll, (d) register of ruling elders, (e) register of deacons, (f) register of ministers of Word and Sacrament, and (g) register of baptisms. All such material will be sent to the Presbyterian Historical Society archive for permanent storage.
- 18) to secure the legal rights to all property (real or personal) held by or for the benefit of the congregation (which may require research of the property records at the county courthouse and the county appraisal district)
- 19) to dispose of the moveable personal property of the congregation by sale or gift to other churches or to members of the church or community at the discretion of the commission

- 20) to secure the building and property, including (a) arranging for lawn and other maintenance needs, (b) determining which utilities should remain connected, (c) making arrangements for the billing for the utilities transferred to Grace Presbytery, (d) draining pipes, if needed, (e) changing locks, if needed, and conveying keys to the Stated Clerk, (f) removing signage, (g) conveying to the Stated Clerk (or local historical society) memorabilia such as historically important items, commemorative plaques, time capsule, etc.
 - 21) to attend to issues of insurance – including transferring the property to the presbytery insurance policy, terminating existing church policies, and securing any rebate of premiums paid beyond the date the property is covered by presbytery insurance
 - 22) to convey the church property to Grace Presbytery
 - 23) to convey to the Stated Clerk a copy of all corporate documents (articles of incorporation, bylaws, etc.) and dissolve all corporations formed by the church with the State of Texas Secretary of State
 - 24) to file a change of address with the United States Post Office, so that all mail is forwarded to Grace Presbytery
 - 25) to prepare a final report for the presbytery listing all actions taken by the commission as well as a brief history of the congregation
 - 26) to do such things and take such actions on behalf of Grace Presbytery as shall be reasonably necessary to accomplish the general purpose of this commission.
6. Received and approved the following report of the actions of the Board of Trustees as delegated in Grace Presbytery’s Bylaws and Manual of Administrative Operations. [6/12/20]

The Board of Trustees:

- A. Approved the agenda for the May 26, 2020 Board of Trustees meeting. [5-26-20]
- B. Approved the minutes of the January 27, 2020 Board of Trustees meeting. [5-26-20]
- C. Received the Consolidated Report of Assets for Grace Presbytery invested with Texas Presbyterian Foundation as of April 30, 2020. [5-26-20]
- D. Approved (1) the consolidation of the following investment accounts into a single fund to be known as the **Presbytery Mission Budget Fund**: the Operating Reserve Fund, Jubilee Loan Fund, Operating Reserve and Emergency Fund, Contingency Fund, Proceeds Sale of Property Fund, Bethany Presbyterian Church Fund, and the Loan Guarantee Fund. This new Presbytery Mission Budget Fund will receive all undesignated gifts to the presbytery, proceeds of the sale of property (including property of dissolved congregations), lease income, etc. The initial balance and future deposits will be retained as a corpus and the accumulated appreciation used to provide income for the presbytery annual mission budget and other mission purposes as designated by the Presbytery Council; and (2) the balances of the following funds will be retained as a corpus and the accumulated appreciation used to provide income for specific line items in the presbytery annual mission budget as designated by the donors: the William B. Robinson Legacy Fund, the H.L. Morrison Foundation Fund, the R. L. Donald, Jr. Endowment Fund

(Operations), and the R. L. Donald, Jr. Endowment Fund (Church Development). [5-26-20]

- E. Received a report from Presbytery Treasurer **Trey Angel** and Director of Finance **Ruling Elder Vicki Roberts** including the following unaudited financial reports. [5-26-20]
 - a) Balance Sheet as of April 30, 2020
 - b) Income and Expense Statement as of April 30, 2020
 - c) Shared Mission Support Report as of April 30, 2020

- F. Resolved, the **Grace Presbyterian Church of Plano, Texas** (“Church”) located at 4300 W. Park Blvd., Plano, Texas 75093 has applied for a loan as follows from the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. (“Lender”) funded by Endowment Funded Loans. Amount of Loan: \$450,000.00. Further Resolved, the Grace Presbytery, Inc., a Texas nonprofit corporation, (“Presbytery”) having received and reviewed the Loan application of the Church, a member in good standing of this Presbytery, approves the Loan application, and guarantees the repayment of principal and interest on the loan to the Lender as described above. The officers of the Presbytery as listed on the Certificate of Incumbency marked Exhibit A are authorized to sign a guarantee and any and all documents of this loan as authorized agents of the Presbytery. [5-26-20]

Background: This loan was approved by the session of Grace Presbyterian Church, Plano on May 3, 2020 for capital upgrades to include new HVAC system and sanctuary lighting improvements. Their Bylaws do not require congregation approval, but the session intends to seek affirmation of its action when they are able to meet for a congregational meeting. It is a 5-year term at 2.834%. The loan will be supported by 3-year capital campaign. \$131,760 is already committed in initial pledges. The campaign launch was disrupted by the pandemic shutdown, so they are conducting the pledge campaign via email and video announcements. [5-26-20]

- G. Received a report regarding the **John Knox Presbyterian Church, Fort Worth** facility and ratified the six-month lease dated April 11, 2020 between Grace Presbytery, Inc. and Martin Thompson and Son, Inc. [5-26-20]

- H. Delegated authority to **Ruling Elder Kevin Green, Ruling Elder Jeff Howeth, Ruling Elder Frank Stevenson**, Director of Property Management **Ruling Elder Karen Ebling**, and Interim General Presbyter **Rev. Mike Thompson** to negotiate the best terms to sell the John Knox Presbyterian Church, Fort Worth on an as-is, where-is basis and with the purchaser (on its behalf and on behalf of its successors and assigns) (1) expressly acknowledging it has fully familiarized itself with the applicable plat restrictions and other title matters and (2) fully releasing and indemnifying Grace Presbytery, the Presbyterian Church (U.S.A.), their officers and affiliates from any losses, claims, costs, and other liability resulting from those matters. [5-26-20]

- I. Received the Property Report as of May 26, 2020 from Director of Property Management **Ruling Elder Karen Ebling**. [5-26-20]

- J. Received a report of the electronic vote approving the following motion on February 13, 2020: “That the Board of Trustees approve the sale by the **Main Street Presbyterian Church of Honey Grove**, Texas of a small lot nearby but not adjoining the church property for \$10,000.” [5-26-20]
- K. Approved the fifteen-year lease between **First Presbyterian Church of Dallas** and Encore Park Dallas in accordance with G-4.0206b. [5-26-20]
- L. Approved a schedule of meetings which includes committee meetings alternating monthly with the full Board of Trustees. June 22, 2020 at 1:30 p.m. will be the next committee meeting day. July 27, 2020 at 1:30 p.m. will be the next stated meeting of the Board of Trustees. [5-26-20]

Information

- A. Attendance at the May 26, 2020 Board of Trustees meeting which was held by electronic means in accordance with Grace Presbytery’s Manual of Administrative Operations: Class of 2020: **Rev. Greg Garis** (Hurst, St. Philip), **Ruling Elder Kevin Green** (Dallas, Preston Hollow), **Ruling Elder Mark Harren** (Waco, First), **Rev. Ashley Hood** (Grapevine, First); **Ruling Elder Sara Jo Mueller** (Plano, West Plano), Class of 2021: **Ruling Elder Patty Dickerson** (Waxahachie, Central), **Ruling Elder Ernie Higginbotham** (Dallas, First), **Ruling Elder Jefferson Howeth** (Dallas, NorthPark) **Ruling Elder Michael Malone** (Dallas, NorthPark), **Rev. Denise Odom** (Dallas, Presbyterian Village North); **Ruling Elder Frank Stevenson** (Dallas, Northridge), Class of 2023: **Rev. Leslie King** (Waco, First), **Ruling Elder Kerry Whitson** (Dallas, Bentwood Trail), Ex-Officio with vote: **Rev. John Williams** (Presbytery Council Moderator), **Rev. Gerry Tyer** (Stated Clerk and Secretary of the Board of Trustees), Ex-Officio without vote: **Rev. Mike Thompson** (Interim General Presbyter), **Trey Angel** (Presbytery Treasurer), Staff: **Ruling Elder Vicki Roberts** (Director of Finance), **Ruling Elder Karen Ebling** (Director of Property Management). Excused: Class of 2023: **Rev. David Ivie** (Forney, First). [5-26-20]
 - B. Prayers: The May 26, 2020 Board of Trustees meeting was opened with prayer by **Rev. Greg Garis**. The meeting was closed in prayer by **Rev. Leslie King**. [5-26-20]
7. Approved the following motions and received the report of the actions of the Committee on Ministry as delegated in Grace Presbytery’s Bylaws and Manual of Administrative Operations. [6/12/20]

Honorable Retirement

- 1) Approved the Honorable Retirement of **Rev. Robert Heppenstall** effective April 1, 2020. [4/14/20]
- 2) Approved the Honorable Retirement of **Rev. William Parr** effective June 1, 2020. [3/24/20]

Interim Pastor Called as Installed Pastor

- 3) Approve the call of Interim Pastor **Rev. Roger Harwerth** as Pastor of Ridglea Presbyterian Church, Fort Worth beginning July 30, 2020. This was approved by a three-quarters vote as required by the Book of Order G-2.0504c.

Dissolutions of Pastoral Relationships

- A. Dissolved the interim pastoral relationship between **Rev. Roger Harwerth** and Ridglea Presbyterian Church, Fort Worth effective July 30, 2020. [4-14-20]
- B. Dissolved the temporary pastoral relationship between **Rev. Jennifer Marshall** and First Presbyterian Church, Tyler and dismissed her to Savannah Presbytery effective January 10, 2020. [1/21/20]
- C. Dissolved the pastoral relationship between **Rev. Matthew Curry** and Central Presbyterian, Waxahachie and moved him to the Member at Large Roll effective January 31, 2020. [2/18/20]
- D. Dissolved the pastoral relationship between **Rev. Paul Burns** and First Presbyterian, Garland and moved him to the Member at Large Roll effective February 9, 2020. [2/18/20]
- E. Dissolved the temporary pastoral relationship between **Rev. Ronald P. Salfen, H.R.** and First Presbyterian Church, Mabank effective January 1, 2020. [2/18/20]
- F. Dissolved the temporary pastoral relationship between **Rev. David Fletcher H.R.** and First Presbyterian Church, Garland effective April 30, 2020. [4/8/20]
- G. Dissolved the temporary pastoral relationship between **Rev. Daniel Anderson-Little** and El Divino Salvador Presbyterian Church, Dallas effective April 30, 2020. [4/8/20]
- H. Dissolved the validated ministry between **Rev. Oliver Lee H.R.** and Texas Health Resources effective January 1, 2020. [4/14/20]
- I. Dissolved the pastoral relationship between **Rev. Deidre Carson** and First Presbyterian Church, Waco and dismissed her to the Presbytery of Eastern Virginia effective May 15, 2020. [4/14/20]
- J. Dissolved the interim pastoral relationship between **Rev. Jim Hawthorne H.R.** and Grace Presbyterian Church, Plano effective March 30, 2020. [4/14/20]
- K. Dissolved the pastoral relationship between **Rev. William Parr** and Nor'Kirk Presbyterian Church, Carrollton effective May 31, 2020. [4/14/20]
- L. Dissolved the commissioned pastoral relationship between **Commissioned Pastor Melinda Hunt** and First Presbyterian Church, Gainesville effective May 1, 2020. [5/19/20]

Permission to Labor Inside and Outside the Bounds of Grace Presbytery

- A. Granted permission to **Rev. David Batchelder** to labor outside the bounds of Grace Presbytery to officiate at a wedding in Nahant, Massachusetts on June 6, 2020, pending permission from Presbytery of Boston. [2/18/20]
- B. Granted permission to **Rev. Karl Schwarz** to labor outside the bounds of Grace Presbytery to officiate at a wedding in Houston, Texas on April 25, 2020, pending permission from New Covenant Presbytery. [2/18/20]
- C. Granted permission to **Rev. Lisa Patterson** to labor outside the bounds of Grace Presbytery to officiate at a wedding on March 7, 2020 in Vicksburg, Mississippi, pending permission from Presbytery of the Mississippi Valley. [2/4/20]
- D. Granted permission to **Rev. Chuck Schneider** to labor outside the bounds of Grace Presbytery to lead the Tres Rios Youth Conference from February 14, 2020 to February 16, 2020 including officiating at the table on February 16, 2020, pending approval from Presbytery of Tres Rios. [1/28/20]
- E. Granted permission to **Rev. Deidre Carson** to labor within the bounds of Grace Presbytery to officiate a wedding in Fort Worth, Texas on July 24, 2020 pending permission from the Presbytery of Eastern Virginia. [4/14/20]

Reception of Teaching Elders

- A. Received **Rev. Alice P. Hernandez** from Trinity Presbytery to Grace Presbytery as a Member at Large effective March 24, 2020. [3/24/20]

Installed Positions (New)

- A. Approved the call of **Rev. Brenda Church** as Associate Pastor (103) of First Presbyterian Church, Granbury, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was October 27, 2019. [2/18/20]

Compensation:

Cash Salary	\$33,500.00
Housing and Utility Allowance	\$24,000.00
Total Effective Salary	\$57,500.00

Reimbursements:

Social Security Offset	\$4,399.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$2,500.00

Benefits:

Board of Pension Dues.....	\$21,275.00
Moving Expenses.....	\$12,500.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$101,174.00
Total Cost to the Church.....	\$101,174.00
Total Compensation Paid Directly to the person	\$61,899.00

- B. Approved the call of **Rev. Eric Peterson** as Associate Pastor (103) of Grace Presbyterian Church, Temple, full-time, beginning, June 1 2020. The date of the congregational meeting recommending these terms was May 17, 2020. [3/24/20]

Compensation:	
Cash Salary	\$34,000.00
Housing and Utility.....	\$18,000.00
Total Effective Salary	\$52,000.00
Reimbursements:	
Social Security Offset	\$3,978.00
Business Travel/Automobile.....	\$1,200.00
Continuing Education and Professional Expenses.....	\$3,500.00
Benefits:	
Board of Pension Dues.....	\$19,240.00
Moving Expenses.....	\$5,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$84,918.00
Total Cost to the Church.....	\$84,918.00
Total Compensation Paid Directly to the person	\$55,978.00

- C. Approved the call of **Rev. Joshua Menke** as Associate Pastor (153) of Trinity Presbyterian Church, Southlake, full-time, beginning April 20, 2020 pending his ordination. The date of the congregational meeting recommending these terms was April 26, 2020. He will be enrolled as a temporary member of Grace Presbytery from the Evangelical Lutheran Church in America during his service as Associate Pastor of Trinity Presbyterian Church, Southlake in accordance with G-2.0506 and the Formula of Agreement. [3/24/20]

Compensation:	
Cash Salary	\$38,000.00
Housing and Utility.....	\$22,000.00
Total Effective Salary	\$60,000.00
Reimbursements:	
Social Security Offset	\$4,590.00
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$17,440.00 (ELCA)
Moving Expenses.....	\$8,000.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$91,030.00
Total Cost to the Church.....	\$91,030.00
Total Compensation Paid Directly to the person	\$64,590.00

- D. Approved the call of **Rev. Roger Harwerth** as Pastor (101) of Ridglea Presbyterian Church, Fort Worth, full-time, beginning July 30, 2020. The date of the congregational meeting recommending these terms was May 17, 2020. [4/14/20]

Compensation:

Cash Salary	\$40,000.00
Housing and Utility	\$20,400.00
Supplemental Insurance Premiums.....	\$1,000.00
Deferred Income	\$3,600.00
Total Effective Salary	\$65,000.00

Reimbursements:

Social Security Offset	\$4,500.00
Business Travel/Automobile.....	\$1,500.00
Continuing Education and Professional Expenses.....	\$2,000.00

Benefits:

Board of Pension Dues.....	\$24,050.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$97,050.00
Total Cost to the Church.....	\$97,050.00
Total Compensation Paid Directly to the person	\$64,900.00

Installed Positions (Changes)

- A. Approved the changes in terms for **Rev. David Batchelder** as Pastor (101) of West Plano Presbyterian Church, Plano, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 26, 2020. [2/18/20]

Compensation:

Cash Salary	\$37,855.32
Housing and Utility Allowance	\$39,336.52
Supplemental Insurance	\$2,700.00
Deferred Income	\$5,292.00
Total Effective Salary	\$85,183.84

Reimbursements:

Social Security Offset	\$6,111.73
Business Travel/Automobile.....	\$3,375.00
Continuing Education and Professional Expenses.....	\$1,000.00

Benefits:

Board of Pension Dues.....	\$31,518.02
Study Leave	2 weeks
Vacation Leave	4 weeks
Service to Larger Church.....	2 weeks
Total Compensation Package.....	\$127,188.89
Total Cost to the Church.....	\$127,188.59
Total Compensation Paid Directly to the person	\$86,003.57

- B. Approved the changes in terms for **Rev. Deidre Carson** as Associate Pastor (103) of First Presbyterian Church, Waco, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was December 8, 2019. [2/18/20]

Compensation:

Cash Salary	\$32,924.00
Housing and Utility Allowance	\$17,076.00
Total Effective Salary	\$50,000.00

Reimbursements:

Social Security Offset	\$3,825.00
Business Travel/Automobile.....	\$2,000.00
Continuing Education and Professional Expenses.....	\$3,528.00

Benefits:

Board of Pension Dues.....	\$18,500.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$77,853.00
Total Cost to the Church.....	\$77,853.00
Total Compensation Paid Directly to the person	\$53,825.00

- C. Approved the changes in terms for **Rev. Drew Travis** as Pastor (101) of First Presbyterian Church, Granbury, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 26, 2020. [2/18/20]

Compensation:

Cash Salary	\$52,435.00
Housing and Utility Allowance	\$37,237.00
Deferred Income	\$3,600.00
Total Effective Salary	\$93,272.00

Reimbursements:

Social Security Offset	\$6,860.00
Business Travel/Automobile.....	\$4,000.00
Continuing Education and Professional Expenses.....	\$4,100.00

Benefits:

Board of Pension Dues.....	\$34,510.64
Employer 403(b)	\$8,400.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$151,142.64
Total Cost to the Church.....	\$151,142.64
Total Compensation Paid Directly to the person	\$96,532.00

- D. Approved the changes in terms for **Rev. Joshua Stewart** as Associate Pastor (103) of First Presbyterian Church, Fort Worth, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was December 8, 2019. [2/18/20]

Compensation:

Cash Salary	\$32,091.00
Housing and Utility Allowance	\$50,000.00
Total Effective Salary	\$82,091.00
Reimbursements:	
Social Security Offset	\$6,280.00
Continuing Education and Professional Expenses.....	\$3,250.00
Benefits:	
Board of Pension Dues.....	\$30,374.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$121,995.00
Total Cost to the Church.....	\$121,995.00
Total Compensation Paid Directly to the person	\$88,371.00

- E. Approved the changes in terms for **Rev. Judith March Hardie** as Pastor (101) of Central Presbyterian Church, Waco, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 26, 2020. [2/18/20]

Compensation:	
Cash Salary	\$23,112.00
Housing and Utility Allowance	\$31,000.00
Deferred Income	\$2,042.00
Total Effective Salary	\$56,154.00
Reimbursements:	
Social Security Offset	\$4,140.00
Business Travel/Automobile.....	\$6,956.00
Continuing Education and Professional Expenses.....	\$4,064.00
Benefits:	
Board of Pension Dues.....	\$20,777.00
Employer 403(b)	\$2,042.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$94,133.00
Total Cost to the Church.....	\$94,133.00
Total Compensation Paid Directly to the person	\$58,252.00

- F. Approved the changes in terms for **Rev. Katherine Rigler** as Pastor (101) of St. Barnabas Presbyterian Church, Richardson, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 26, 2020. [2/18/20]

Compensation:	
Cash Salary	\$34,050.00
Housing and Utility Allowance	\$45,000.00
Total Effective Salary	\$79,050.00
Reimbursements:	

Social Security Offset	\$6,047.00
Business Travel/Automobile.....	\$8,000.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$29,249.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$125,346.00
Total Cost to the Church.....	\$125,346.00
Total Compensation Paid Directly to the person	\$85,097.00

G. Approved the changes in terms for **Rev. Krista Rasco** as Pastor (101) of First Presbyterian Church, Commerce, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 19, 2020. [2/18/20]

Compensation:	
Cash Salary	\$29,000.00
Housing and Utility Allowance	\$21,000.00
Total Effective Salary	\$50,000.00
Reimbursements:	
Social Security Offset	\$3,825.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$18,500.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$76,325.00
Total Cost to the Church.....	\$76,325.00
Total Compensation Paid Directly to the person	\$53,825.00

H. Approved the changes in terms for **Rev. Leslie King** as Pastor (101) of First Presbyterian Church, Waco, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was December 8, 2019. [2/18/20]

Compensation:	
Cash Salary	\$54,286.00
Housing and Utility Allowance	\$42,224.00
Total Effective Salary	\$96,510.00
Reimbursements:	
Social Security Offset	\$7,383.00
Business Travel/Automobile.....	\$2,000.00
Continuing Education and Professional Expenses.....	\$5,121.00
Benefits:	
Board of Pension Dues.....	\$35,709.00
Study Leave	2 weeks
Vacation Leave	4 weeks

Total Compensation Package.....	\$146,723.00
Total Cost to the Church.....	\$146,723.00
Total Compensation Paid Directly to the person.....	\$103,893.00

- I. Approved the changes in terms for **Rev. Michael Waschevski** as Associate Pastor (103) of First Presbyterian Church, Fort Worth, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was December 8, 2019. [2/18/20]

Compensation:	
Cash Salary	\$75,141.00
Housing and Utility Allowance	\$30,000.00
Total Effective Salary	\$105,141.00
Reimbursements:	
Social Security Offset	\$8,043.00
Continuing Education and Professional Expenses.....	\$3,250.00
Benefits:	
Board of Pension Dues.....	\$38,902.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$155,336.00
Total Cost to the Church.....	\$155,336.00
Total Compensation Paid Directly to the person.....	\$113,184.00

- J. Approved the changes in terms for **Rev. Owen Gray** as Associate Pastor (103) of St. Barnabas Presbyterian Church, Richardson, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 26, 2020. [2/18/20]

Compensation:	
Cash Salary	\$25,982.00
Housing and Utility Allowance	\$25,982.00
Total Effective Salary	\$51,964.00
Reimbursements:	
Social Security Offset	\$3,975.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$19,227.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$81,166.00
Total Cost to the Church.....	\$81,166.00
Total Compensation Paid Directly to the person.....	\$55,939.00

- K. Approved the changes in terms for **Rev. Robyn Michalove** as Associate Pastor (103) of First Presbyterian Church, Fort Worth, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was December 8, 2019. [2/18/20]

Compensation:

Cash Salary	\$34,735.00
Housing and Utility Allowance	\$50,000.00
Total Effective Salary	\$84,735.00

Reimbursements:

Social Security Offset	\$6,482.00
Continuing Education and Professional Expenses.....	\$3,250.00

Benefits:

Board of Pension Dues.....	\$31,352.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Sabbatical Leave	12 weeks after 7 years
Total Compensation Package.....	\$125,819.00
Total Cost to the Church.....	\$125,819.00
Total Compensation Paid Directly to the person	\$91,217.00

- L. Approved the changes in terms for **Rev. William Wilson** as Pastor (101) of First Presbyterian Church, Kilgore, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 12, 2020. [2/18/20]

Compensation:

Cash Salary	\$49,450.00
Housing and Utility Allowance	\$13,000.00
Other Income	\$7,000.00
Deferred Income	\$4,500.00
Total Effective Salary	\$73,950.00

Reimbursements:

Social Security Offset	\$5,358.82
Business Travel/Automobile.....	\$3,100.00
Continuing Education and Professional Expenses.....	\$3,000.00

Benefits:

Board of Pension Dues.....	\$27,361.50
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$112,770.32
Total Cost to the Church.....	\$112,770.32
Total Compensation Paid Directly to the person	\$74,808.82

- M. Approved the changes in terms for **Rev. Andrew Odom** as Pastor (101) of Canyon Creek Presbyterian Church, Richardson, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 26, 2020. [4/14/20]

Compensation:

Cash Salary	\$59,400.00
Housing and Utility Allowance	\$45,000.00
Other Income	\$2,732.00
Total Effective Salary	\$107,132.00
Reimbursements:	
Social Security Offset	\$8,195.60
Continuing Education and Professional Expenses.....	\$6,000.00
Benefits:	
Board of Pension Dues.....	\$39,638.84
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$160,966.44
Total Cost to the Church.....	\$160,966.44
Total Compensation Paid Directly to the person	\$112,595.60

- N. Approved the changes in terms for **Rev. Ashley Hood** as Associate Pastor (103) of First Presbyterian Church, Grapevine, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 28, 2020. [4/14/20]

Compensation:	
Cash Salary	\$32,824.50
Housing and Utility Allowance	\$27,000.00
Other Income	\$1,907.16
Total Effective Salary	\$61,731.66
Reimbursements:	
Social Security Offset	\$4,722.00
Business Travel/Automobile.....	\$1,000.00
Continuing Education and Professional Expenses.....	\$1,300.00
Benefits:	
Board of Pension Dues.....	\$22,840.71
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$91,594.37
Total Cost to the Church.....	\$91,594.37
Total Compensation Paid Directly to the person	\$64,546.50

- O. Approved the changes in terms for **Rev. Cheryl Taylor** as Pastor (101) of First Presbyterian Church, Rockwall, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 26, 2020. [3/24/20]

Compensation:	
Cash Salary	\$22,970.00
Housing and Utility Allowance	\$40,000.00
Supplemental Insurance	\$905.00
Total Effective Salary	\$63,875.00
Reimbursements:	

Social Security Offset	\$4,886.00
Business Travel/Automobile.....	\$4,000.00
Continuing Education and Professional Expenses.....	\$1,500.00
Benefits:	
Board of Pension Dues.....	\$23,634.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$97,895.00
Total Cost to the Church.....	\$97,895.00
Total Compensation Paid Directly to the person	\$67,856.00

- P. Approved the changes in terms for **Rev. Christopher Lee** as Associate Pastor (103) of Canyon Creek Presbyterian Church, Richardson, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 26, 2020. [4/14/20]

Compensation:	
Cash Salary	\$16,500.00
Housing and Utility Allowance	\$50,000.00
Other Income	\$2,282.00
Total Effective Salary	\$69,032.00
Reimbursements:	
Social Security Offset	\$5,280.95
Continuing Education and Professional Expenses.....	\$4,000.00
Benefits:	
Board of Pension Dues.....	\$25,541.84
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$103,854.79
Total Cost to the Church.....	\$103,854.79
Total Compensation Paid Directly to the person	\$72,030.95

- Q. Approved the changes in terms for **Rev. Craig Hunter** as Pastor (101) of Trinity Presbyterian Church, Denton, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 26, 2020. [3/24/20]

Compensation:	
Cash Salary	\$39,807.20
Housing and Utility Allowance	\$29,320.00
Other Income	\$1,632.00
Total Effective Salary	\$70,759.20
Reimbursements:	
Social Security Offset	\$5,413.08
Business Travel/Automobile.....	\$2,200.00
Continuing Education and Professional Expenses.....	\$7,300.00

Benefits:	
Board of Pension Dues.....	\$26,181.12
Study Leave	3 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$111,853.40
Total Cost to the Church.....	\$111,853.40
Total Compensation Paid Directly to the person	\$74,540.28

- R. Approved the changes in terms for **Rev. Elizabeth Boulware Landes** as Associate Pastor (103) of Faith Presbyterian Church, Aledo, part-time, 30 hours per week, beginning January 1, 2020. The date of the congregational meeting recommending these terms was December 8, 2019. [4/14/20]

Compensation:	
Housing and Utility.....	\$24,000.00
Total Effective Salary	\$24,000.00
Reimbursements:	
Social Security Offset	\$240.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$13,880.00
Study Leave	3 weeks
Vacation Leave	4 weeks
Maternity Leave.....	6 weeks
Total Compensation Package.....	\$41,120.00
Total Cost to the Church.....	\$41,120.00
Total Compensation Paid Directly to the person	\$24,240.00

- S. Approved the changes in terms for **Rev. Ellen Dittman** as Associate Pastor (103) of Canyon Creek Presbyterian Church, Richardson, part-time, 32 hours per week, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 26, 2020. [4/14/20]

Compensation:	
Cash Salary	\$6,750.00
Housing and Utility Allowance	\$45,000.00
Supplemental Insurance	\$1,405.00
Total Effective Salary	\$53,155.00
Reimbursements:	
Social Security Offset	\$4,066.36
Continuing Education and Professional Expenses.....	\$3,200.00
Benefits:	
Board of Pension Dues.....	\$19,667.35
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$80,088.71

Total Cost to the Church	\$80,088.71
Total Compensation Paid Directly to the person	\$55,816.36

- T. Approved the changes in terms for **Rev. Gordon Blackman** as Pastor (101) of Alpine Presbyterian Church, Longview, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 26, 2020. [3/24/20]

Compensation:	
Cash Salary	\$24,300.00
Housing and Utility.....	\$24,300.00
Deferred Income	\$1,944.00
Total Effective Salary	\$50,544.00
Reimbursements:	
Social Security Offset	\$3,717.90
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$18,701.28
Employer 403b.....	\$148.68
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$76,111.86
Total Cost to the Church.....	\$76,111.86
Total Compensation Paid Directly to the person	\$52,317.90

- U. Approved the changes in terms for **Rev. John Jacob Clawson** as Pastor (101) of Trinity Presbyterian Church, Flower Mound, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was February 16, 2020. [3/24/20]

Compensation:	
Cash Salary	\$41,340.00
Housing and Utility Allowance	\$30,000.00
Deferred Income	\$3,965.00
IRS Section 125 Plan	\$4,000.00
Total Effective Salary	\$79,305.00
Reimbursements:	
Social Security Offset	\$5,458.00
Business Travel/Automobile.....	\$4,600.00
Continuing Education and Professional Expenses.....	\$5,076.00
Benefits:	
Board of Pension Dues.....	\$29,343.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$123,782.00
Total Cost to the Church.....	\$123,782.00
Total Compensation Paid Directly to the person	\$76,798.00

- V. Approved the changes in terms for **Jodi Haun** as Certified Christian Educator of First Presbyterian Church, Grapevine, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 28, 2020. [4/14/20]

Compensation:

Cash Salary	\$62,306.57
Other Income	\$490.08
Total Effective Salary	\$62,796.65

Reimbursements:

Continuing Education and Professional Expenses.....	\$2,000.00
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Benefits:

Board of Pension Dues.....	\$23,234.76
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$88,031.41
Total Cost to the Church.....	\$88,031.41
Total Compensation Paid Directly to the person	\$62,306.57

- W. Approved the changes in terms for **Rev. John Woodard** as Pastor (101) of Centre Presbyterian Church, Longview, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 19, 2020. [3/24/20]

Compensation:

Cash Salary	\$29,700.00
Housing and Utility Allowance	\$20,300.00
Total Effective Salary	\$50,000.00

Reimbursements:

Social Security Offset	\$700.00
Business Travel/Automobile.....	\$3,530.00
Continuing Education and Professional Expenses.....	\$1,000.00

Benefits:

Board of Pension Dues.....	\$18,500.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$73,730.00
Total Cost to the Church.....	\$73,730.00
Total Compensation Paid Directly to the person	\$50,700.00

- X. Approved the changes in terms for **Rev. Jonathan Tony** as Pastor (101) of Hackberry Creek Presbyterian Church, Irving, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 19, 2020. [3/24/20]

Compensation:

Cash Salary	\$69,980.00
Housing and Utility.....	\$28,000.00
Total Effective Salary	\$97,980.00

Reimbursements:

Social Security Offset	\$7,496.00
Business Travel/Automobile.....	\$2,000.00
Continuing Education and Professional Expenses.....	\$5,500.00
Benefits:	
Board of Pension Dues.....	\$36,938.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$149,914.00
Total Cost to the Church.....	\$149,914.00
Total Compensation Paid Directly to the person	\$105,476.00

- Y. Approved the changes in terms for **Rev. Emily Kate McGee** as Pastor (101) of Westminster Presbyterian Church, Arlington, full-time, beginning March 1, 2020. The date of the congregational meeting recommending these terms was March 1, 2020. [4/14/20]

Compensation:	
Cash Salary	\$29,067.50
Housing and Utility Allowance	\$30,000.00
Supplemental Insurance	\$905.28
Deferred Income	\$2,000.00
Total Effective Salary	\$61,972.78
Reimbursements:	
Social Security Offset	\$4,587.92
Business Travel/Automobile.....	\$1,300.00
Continuing Education and Professional Expenses.....	\$3,680.00
Benefits:	
Board of Pension Dues.....	\$22,929.93
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	6 weeks after 5 years
Total Compensation Package.....	\$94,470.63
Total Cost to the Church.....	\$94,470.63
Total Compensation Paid Directly to the person	\$63,655.42

- Z. Approved the changes in terms for **Rev. Kelly Staples** as Associate Pastor (103) of Trinity Presbyterian Church, Flower Mound, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms will be February 16, 2020. [3/24/20]

Compensation:	
Cash Salary	\$31,960.00
Housing and Utility.....	\$24,000.00
IRS Section 125 Plan Contributions	\$5,000.00
Total Effective Salary	\$60,960.00
Reimbursements:	
Social Security Offset	\$4,281.00

Business Travel/Automobile.....	\$1,500.00
Continuing Education and Professional Expenses.....	\$3,440.00
Benefits:	
Board of Pension Dues.....	\$22,555.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$92,736.00
Total Cost to the Church.....	\$92,736.00
Total Compensation Paid Directly to the person	\$60,241.00

AA. Approved the changes in terms for **Rev. Kendal Land** as Pastor (101) of First Presbyterian Church, Longview, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 12, 2020. [3/24/20]

Compensation:	
Cash Salary	\$35,475.00
Housing and Utility.....	\$53,211.00
IRS Section 125 Plan Contributions	\$2,400.00
Total Effective Salary	\$91,086.00
Reimbursements:	
Social Security Offset	\$6,785.00
Continuing Education and Professional Expenses.....	\$12,900.00
Benefits:	
Board of Pension Dues.....	\$33,702.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$144,473.00
Total Cost to the Church.....	\$144,473.00
Total Compensation Paid Directly to the person	\$95,471.00

BB. Approved the changes in terms for **Rev. Kenny Rigoulot** as Pastor (101) of United Presbyterian Church, Cleburne, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms will be February 22, 2020. [3/24/20]

Compensation:	
Cash Salary	\$31,991.11
Housing and Utility.....	\$27,000.00
Deferred Income	\$2,000.00
Total Effective Salary	\$60,991.11
Reimbursements:	
Social Security Offset	\$4,512.82
Business Travel/Automobile.....	\$3,100.00
Continuing Education and Professional Expenses.....	\$2,600.00
Benefits:	
Board of Pension Dues.....	\$22,566.71
Employer 403(b) Match.....	\$2,000.00
Study Leave	2 weeks

Vacation Leave	4 weeks
Sabbatical Leave	13 weeks after 6 years
Total Compensation Package.....	\$95,771.35
Total Cost to the Church.....	\$95,771.35
Total Compensation Paid Directly to the person	\$63,503.93

CC. Approved the changes in terms for **Rev. Lander Bethel** as Pastor (101) of First Presbyterian Church, Denison, part-time, 25 hours per week, beginning January 1, 2020. The date of the congregational meeting recommending these terms was December 8, 2019. [3/24/20]

Compensation:	
Cash Salary	\$12,295.00
Housing and Utility Allowance	\$11,710.00
Deferred Income	\$3,513.00
Social Security Offset	\$1,836.00
Total Effective Salary	\$29,354.00
Reimbursements:	
Social Security Offset	\$1,836.00
Business Travel/Automobile.....	\$5,000.00
Continuing Education and Professional Expenses.....	\$3,800.00
Benefits:	
Board of Pension Dues.....	\$10,861.00
Study Leave	3 weeks
Vacation Leave	4 weeks
Sabbatical Leave	6 weeks after 6 years
Total Compensation Package.....	\$50,851.00
Total Cost to the Church.....	\$50,851.00
Total Compensation Paid Directly to the person	\$27,677.00

DD. Approved the changes in terms for **Rev. Lander Bethel** as Pastor (101) of Grand Avenue Presbyterian Church, Sherman, part-time, 20 hours per week, beginning January 1, 2020. The date of the congregational meeting recommending these terms was December 15, 2019. [3/24/20]

Compensation:	
Cash Salary	\$12,295.00
Housing and Utility Allowance	\$11,710.00
Deferred Income	\$3,513.00
Social Security Offset	\$1,836.00
Total Effective Salary	\$29,354.00
Reimbursements:	
Social Security Offset	\$1,836.00
Business Travel/Automobile.....	\$5,000.00
Continuing Education and Professional Expenses.....	\$3,200.00
Benefits:	
Board of Pension Dues.....	\$10,861.00

Study Leave	3 weeks
Vacation Leave	4 weeks
Sabbatical Leave	6 weeks after 6 years
Total Compensation Package.....	\$50,251.00
Total Cost to the Church.....	\$50,251.00
Total Compensation Paid Directly to the person	\$27,677.00

EE. Approved the changes in terms for **Rev. Lisa Juica Perkins** as Pastor (101) of Covenant Presbyterian Church, Sherman, full-time, beginning January 1, 2020. The date of the Congregation meeting recommending these terms will be January 26, 2020. [3/24/20]

Compensation:	
Cash Salary	\$18,000.00
Housing and Utility	\$39,652.00
Deferred Income	\$2,928.88
Supplemental Insurance	\$1,000.00
Social Security Offset	\$4,486.88
Total Effective Salary	\$66,067.76
Reimbursements:	
Social Security Offset	\$4,486.88
Business Travel/Automobile	\$1,500.00
Continuing Education and Professional Expenses.....	\$3,500.00
Benefits:	
Board of Pension Dues.....	\$24,445.07
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	6 weeks after 7 years
Total Compensation Package.....	\$99,999.71
Total Cost to the Church.....	\$99,999.71
Total Compensation Paid Directly to the person	\$66,625.76

FF. Approved the changes in terms for **Rev. Lisa Patterson** as Associate Pastor (103) of St. Andrew Presbyterian Church, Denton, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 26, 2020. [3/24/20]

Compensation:	
Cash Salary	\$36,818.00
Housing and Utility Allowance	\$25,200.00
Total Effective Salary	\$62,018.00
Reimbursements:	
Social Security Offset	\$4,744.00
Business Travel/Automobile.....	\$3,500.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$22,947.00
Study Leave	2 weeks
Vacation Leave	4 weeks

Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$95,209.00
Total Cost to the Church	\$95,209.00
Total Compensation Paid Directly to the person	\$66,762.00

GG. Approved the changes in terms for **Rev. Lisa Reece** as Pastor (101) of First Presbyterian Church, Bonham, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms will be January 26, 2020. [3/24/20]

Compensation:	
Cash Salary	\$26,500.00
Housing and Utility.....	\$25,000.00
Deferred Income	\$943.00
Total Effective Salary	\$52,443.00
Reimbursements:	
Social Security Offset	\$3,940.00
Business Travel/Automobile.....	\$2,000.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$19,404.00
Employer 403b Match.....	\$943.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$80,730.00
Total Cost to the Church	\$80,730.00
Total Compensation Paid Directly to the person	\$50,440.00

HH. Approved the changes in terms for **Rev. Richard Culp** as Pastor (101) of St. Andrew Presbyterian Church, Denton, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 26, 2020. [3/24/20]

Compensation:	
Cash Salary	\$60,523.00
Housing and Utility Allowance	\$35,000.00
Total Effective Salary	\$95,523.00
Reimbursements:	
Social Security Offset	\$7,308.00
Business Travel/Automobile.....	\$3,500.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$35,344.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$144,675.00
Total Cost to the Church	\$144,675.00
Total Compensation Paid Directly to the person	\$102,831.00

- II. Approved the changes in terms for **Rev. Robert Crilley** as Pastor (101) of First Presbyterian Church, Grapevine, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 28, 2020. [4/14/20]

Compensation:

Cash Salary	\$50,672.87
Housing and Utility Allowance	\$29,612.50
Deferred Income	\$18,360.00
Supplemental Insurance	\$905.28
Other Income	\$4,004.00
Total Effective Salary	\$103,554.65

Reimbursements:

Social Security Offset	\$6,060.06
Continuing Education and Professional Expenses.....	\$2,000.00

Benefits:

Board of Pension Dues.....	\$38,315.22
Study Leave	2 weeks
Vacation Leave	5 weeks
Total Compensation Package.....	\$149,929.93
Total Cost to the Church.....	\$149,929.93
Total Compensation Paid Directly to the person	\$90,349.43

- JJ. Approved the changes in terms for **Rev. Thomas Lamb** as Pastor (101) of Grace Presbyterian Church, Temple, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was January 26, 2020. [3/24/20]

Compensation:

Cash Salary	\$67,584.00
Housing and Utility.....	\$28,000.00
Total Effective Salary	\$95,584.00

Reimbursements:

Social Security Offset	\$7,312.00
Business Travel/Automobile.....	\$1,200.00
Continuing Education and Professional Expenses.....	\$5,300.00

Benefits:

Board of Pension Dues.....	\$35,366.00
Study Leave	2 weeks
Vacation Leave	5 weeks
Total Compensation Package.....	\$144,762.00
Total Cost to the Church.....	\$144,762.00
Total Compensation Paid Directly to the person	\$102,896.00

- KK. Approved the changes in terms for **Rev. Timothy Galligan** as Pastor (101) of Trinity Presbyterian Church, Southlake, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms will be February 2, 2020. [3/24/20]

Compensation:

Cash Salary	\$34,600.00
Housing and Utility	\$38,000.00
Total Effective Salary	\$72,600.00
Reimbursements:	
Social Security Offset	\$5,554.00
Continuing Education and Professional Expenses.....	\$2,500.00
Benefits:	
Board of Pension Dues.....	\$26,862.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$107,516.00
Total Cost to the Church.....	\$107,516.00
Total Compensation Paid Directly to the person	\$78,154.00

LL. Approved the changes in terms for **Rev. Cheryl Bourne** as Pastor (101) of Northwood Presbyterian Church, Texarkana, full-time, beginning February 1, 2020. The date of the congregational meeting recommending these terms was January 19, 2020. [2/18/20]

Compensation:	
Cash Salary	\$22,000.00
Housing and Utility Allowance	\$28,000.00
Total Effective Salary	\$50,000.00
Reimbursements:	
Social Security Offset	\$3,325.00
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$18,500.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$72,825.00
Total Cost to the Church.....	\$72,825.00
Total Compensation Paid Directly to the person	\$53,325.00

MM. Approved the changes in terms for **Rev. David Darrow** as Pastor (101) of Central Presbyterian Church, Paris, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was December 1, 2019. [2/18/20]

Compensation:	
Cash Salary	\$21,139.63
Housing and Utility Allowance	\$30,000.00
Total Effective Salary	\$51,139.63
Reimbursements:	
Social Security Offset	\$3,912.18
Business Travel/Automobile.....	\$2,206.88
Continuing Education and Professional Expenses.....	\$2,352.40
Benefits:	
Board of Pension Dues.....	\$18,921.66

Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$78,532.75
Total Cost to the Church.....	\$78,532.75
Total Compensation Paid Directly to the person	\$55,051.81

Temporary Positions (New)

- A. Approved the contract for **Rev. David Fletcher, H.R.** as First Responder (108) of First Presbyterian Church, Garland, part-time, 15-19 hours, beginning February 13, 2020 until interim position is filled. The date of the session meeting recommending these terms was February 7, 2020. [2/18/20]

Compensation:

Cash Salary	\$35.00 an hour
Other Income	\$200.00 monthly

Reimbursements:

Business Travel/Automobile.....	mileage
Continuing Education and Professional Expenses.....	\$50.00 monthly with rollover
Total Compensation Package.....	\$35.00 per hour+\$250.00 monthly
Total Cost to the Church.....	\$35.00 per hour+\$250.00 monthly
Total Compensation Paid Directly to the person	\$35.00 per hour+\$250.00 monthly

- B. Approved the contract for **Rev. Kathy Vineyard H.R.** as Stated Supply (108) of First Presbyterian Church, Belton, part-time, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was December 29, 2019. [2/18/20]

Compensation:

Cash Salary	\$18,240.00
Total Effective Salary	\$18,240.00

Reimbursements:

Business Travel/Automobile.....	\$500.00
Continuing Education and Professional Expenses.....	\$1,000.00

Benefits:

Study Leave	1 weeks
Vacation Leave	3 weeks
Total Compensation Package.....	\$19,740.00
Total Cost to the Church.....	\$19,740.00
Total Compensation Paid Directly to the person	\$18,240.00

- C. Approved the contract for **Rev. Zoltan Kelemen** as Stated Supply (108) of First Presbyterian Church, Mabank, part-time, 24 hours per week, beginning February 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was January 1, 2020. [2/18/20]

Compensation:

Housing and Utility Allowance	\$1,616.00 per month
Total Effective Salary	\$1,616.00 per month
Benefits:	
Menu Plan Benefits.....	\$1,110.59 per month
Total Compensation Package.....	\$3,333.22 per month
Total Cost to the Church.....	\$3,333.22 per month
Total Compensation Paid Directly to the person	\$1,616.00 per month

- D. Approved the contract for **Rev. Daniel Anderson-Little** as Interim Pastor (105) of First Presbyterian Church, Garland, full-time, beginning May 1, 2020 to May 1, 2021. The date of the session meeting recommending these terms was March 30, 2020. [4/8/20]

Compensation:	
Cash Salary	\$33,000.00
Housing and Utility Allowance	\$30,000.00
Total Effective Salary	\$63,000.00
Reimbursements:	
Social Security Offset	\$4,819.50
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pensions	\$23,310.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$94,129.50
Total Cost to the Church.....	\$94,129.50
Total Compensation Paid Directly to the person	\$67,819.50

- E. Approved the contract for **Ruling Elder Derrick Jefferson** as Commissioned Pastor (107) of Glendale Presbyterian Church, Dallas, part-time, 20 hours per week, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was December 8, 2019. [3/24/20]

Compensation:	
Cash Salary	\$3,200.00
Housing and Utility Allowance	\$12,000.00
Total Effective Salary	\$15,200.00
Reimbursements:	
Continuing Education and Professional Expenses.....	\$500.00
Benefits:	
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$15,700.00
Total Cost to the Church.....	\$15,700.00
Total Compensation Paid Directly to the person	\$15,200.00

- F. Approved the contract for **Rev. Laura Fitzgibbon** as Interim Pastor (105) of Grace Presbyterian Church, Plano, full-time, beginning March 30, 2020 to December 31, 2020.

The date of the session meeting recommending these terms was March 29, 2020.
[4/14/20]

Compensation:

Cash Salary	\$53,144.00
Housing and Utility Allowance	\$35,000.00
Total Effective Salary	\$88,144.00
Reimbursements:	
Social Security Offset	\$6,743.00
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pensions	\$32,613.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$128,500.00
Total Cost to the Church.....	\$128,500.00
Total Compensation Paid Directly to the person	\$94,887.00

- G. Approved the contract for **Rev. Mari Lyn Jones** as Interim Pastor (105) of Central Presbyterian Church, Waxahachie, part-time, 30 hours per week, beginning May 1, 2020 through April 30, 2021. The date of the session meeting recommending these terms was April 16, 2020. [5/19/20]

Compensation:

Cash Salary	\$22,000.00
Housing and Utility Allowance	\$12,000.00
Deferred Income	\$6,000.00
Total Effective Salary	\$40,000.00
Reimbursements:	
Social Security Offset	\$2,601.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Menu Plan	\$4,800.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$53,401.00
Total Cost to the Church.....	\$53,401.00
Total Compensation Paid Directly to the person	\$36,601.00

Temporary Positions (Changes in Terms)

- A. Approved the changes in contract for **Rev. David Robert O'Neal** as Stated Supply (108) of First Presbyterian Church, Rusk, part-time, beginning July 1, 2019 to June 28, 2020. The date of the session meeting recommending these terms was June 9, 2019. [2/18/20]

Compensation:	
Cash Salary	\$500.00
Housing and Utility Allowance	\$15,900.00
Deferred Income	\$1,200.00
Other Income	\$905.28
Total Effective Salary	\$18,505.28
Reimbursements:	
Business Travel/Automobile.....	\$10,000.00
Benefits:	
Board of Pension Dues.....	\$13,220.60
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$42,725.80
Total Cost to the Church.....	\$42,725.80
Total Compensation Paid Directly to the person	\$16,400.00

- B. Approved the changes in contract for **Rev. Emerson Kincade** as Stated Supply (108) of St. Peter Presbyterian Church, Fort Worth, part-time, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was January 18, 2020. [2/18/20]

Compensation:	
Cash Salary	\$13,200.00
Total Effective Salary	\$13,200.00
Benefits:	
Vacation Leave	2 weeks
Total Compensation Package.....	\$13,200.00
Total Cost to the Church.....	\$13,200.00
Total Compensation Paid Directly to the person	\$13,200.00

- C. Approved the changes in contract for **Rev. Gaither Bailey** as Stated Supply (108) of First Presbyterian Church, Palestine, part-time, 19 hours per week, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was November 13, 2019. [2/18/20]

Compensation:	
Cash Salary	\$34,443.20
Housing and Utility Allowance	\$9,000.00
Supplemental Insurance	\$2,421.28
Other Income	\$2,920.00
Total Effective Salary	\$48,784.48
Benefits:	
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$48,784.48
Total Cost to the Church.....	\$48,784.48
Total Compensation Paid Directly to the person	\$46,363.20

- D. Approved the changes in contract for **Rev. Janet Boyanton** as Stated Supply (105) of DeSoto Presbyterian Church, DeSoto, part-time, 15 hours per week, beginning March 8, 2020 to March 7, 2021. The date of the session meeting recommending these terms was December 14, 2019. [2/18/20]

Compensation:

Housing and Utility Allowance	\$1,550.00 per month
Total Effective Salary	\$1,550.00 per month
Total Compensation Package.....	\$1,550.00 per month
Total Cost to the Church.....	\$1,550.00 per month
Total Compensation Paid Directly to the person	\$1,550.00 per month

- E. Approved the changes in contract for **Rev. John Zeigler** as Stated Supply (108) of First Presbyterian Church, Lewisville, part-time, 18 hours per week, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was January 5, 2020. [2/18/20]

Compensation:

Cash Salary	\$9,000.00
Housing and Utility Allowance	\$18,000.00
Total Effective Salary	\$27,000.00

Reimbursements:

Social Security Offset	\$2,065.50
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Benefits:

Vacation Leave	4 weeks
Total Compensation Package.....	\$29,065.50
Total Cost to the Church.....	\$29,065.50
Total Compensation Paid Directly to the person	\$29,065.50

- F. Approved the changes in contract for **Rev. Laura Fitzgibbon** as Interim Associate Pastor (105) of Grace Presbyterian Church, Plano, full-time, beginning March 1, 2020 to April 12, 2020. The date of the session meeting recommending these terms was February 2, 2020. [2/18/20]

Compensation:

Cash Salary	\$25,000.00
Housing and Utility Allowance	\$35,000.00
Total Effective Salary	\$60,000.00

Reimbursements:

Social Security Offset	\$4,590.00
Continuing Education and Professional Expenses.....	\$3,500.00

Benefits:

Board of Pensions	\$22,200.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$90,290.00
Total Cost to the Church.....	\$90,290.00

Total Compensation Paid Directly to the person\$64,590.00

- G. Approved the changes in contract for **Rev. Lucia Kremzar** as Stated Supply (108) of Flower Mound Presbyterian Church, Flower Mound , part-time, 20 hours per week, beginning October 1, 2019 to September 31, 2020. The date of the session meeting recommending these terms was November 14, 2019. [2/18/20]

Compensation:

Cash Salary\$9,000.00

Housing and Utility Allowance\$16,000.00

Total Effective Salary\$25,000.00

Reimbursements:

Continuing Education and Professional Expenses.....\$1,000.00

Business Travel/Automobile.....\$1,000.00

Benefits:

Menu Plan\$3,000.00

Study Leave2 weeks

Vacation Leave4 weeks

Sabbatical Leave 12 weeks after 6 years

Total Compensation Package.....\$29,000.00

Total Cost to the Church.....\$29,000.00

Total Compensation Paid Directly to the person\$25,000.00

- H. Approved the changes in contract for **Rev. Stephen Rehrig** as Stated Supply (108) of First Presbyterian Church, Hillsboro, part-time, 19 hours per week, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was January 20, 2020. [2/18/20]

Compensation:

Cash Salary \$4,000.00 monthly

Total Effective Salary \$4,000.00 monthly

Total Compensation Package..... \$4,000.00 monthly

Total Cost to the Church..... \$4,000.00 monthly

Total Compensation Paid Directly to the person \$4,000.00 monthly

- I. Approved the changes in contract for **Rev. Thomas Prentiss** as Stated Supply (105) of Fairfield Harmony Presbyterian Church, Fairfield, part-time, 30 hours per week, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was December 11, 2019. [2/18/20]

Compensation:

Cash Salary\$29,600.00

Housing and Utility Allowance\$5,200.00

Total Effective Salary\$34,800.00

Reimbursements:

Business Travel /Automobile..... mileage

Continuing Education and Professional Expenses.....\$250.00

Benefits:

Board of Pensions	\$4,176.00
Vacation Leave	2 weeks
Total Compensation Package.....	\$39,226.00
Total Cost to the Church.....	\$39,226.00
Total Compensation Paid Directly to the person	\$34,800.00

- J. Approved the changes in contract for **Rev. Carl Schrader** as Stated Supply Pastor (108) of First Presbyterian Church, Crowley, part-time, 18 hours per week, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was December 12, 2019. [3/24/20]

Compensation:

Housing and Utility Allowance	\$10,400.00
Total Effective Salary	\$10,400.00
Total Compensation Package.....	\$10,400.00
Total Cost to the Church.....	\$10,400.00
Total Compensation Paid Directly to the person	\$10,400.00

- K. Approved the changes in contract for **Rev. David Schneider** as Stated Supply (108) of Union Hill Presbyterian Church, Joshua, part-time, beginning March 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was March 1, 2020. [3/24/20]

Compensation:

Cash Salary	\$125.00 per Sunday
Total Effective Salary	\$125.00 per Sunday
Total Compensation Package.....	\$125.00 per Sunday
Total Cost to the Church.....	\$125.00 per Sunday
Total Compensation Paid Directly to the person	\$125.00 per Sunday

- L. Approved the changes in contract for **Rev. Julie Adkins** as Stated Supply (108) of Kerens Presbyterian Church, Kerens, part-time, hours vary, beginning January 1, 2020 through December 31, 2020. The date of the session meeting recommending these terms was December 9, 2019. [3/24/20]

Compensation:

Cash Salary	\$150.00 per Sunday
Total Effective Salary	\$150.00 per Sunday
Reimbursements:	
Business Travel/Automobile.....	mileage
Total Compensation Package.....	\$150.00 per Sunday
Total Cost to the Church.....	\$150.00 per Sunday
Total Compensation Paid Directly to the person	\$150.00 per Sunday

- M. Approved the changes in contract for **Rev. Kathy Collier** as Stated Supply (108) of Kerens Presbyterian Church, Kerens, part-time, hours vary, beginning January 1, 2020

through December 31, 2020. The date of the session meeting recommending these terms was December 9, 2019. [3/24/20]

Compensation:

Housing and Utility Allowance \$150.00 per Sunday +\$1,800.00 per year
 Total Effective Salary \$150.00 per Sunday +\$1,800.00 per year

Reimbursements:

Business Travel/Automobile..... mileage
 Total Compensation Package..... \$150.00 per Sunday +\$1,800.00 per year
 Total Cost to the Church..... \$150.00 per Sunday +\$1,800.00 per year
 Total Compensation Paid Directly to the person . \$150.00 per Sunday +\$1,800.00 per year

- N. Approved the changes in contract for **Rev. Nicole Bates** as Interim Pastor (105) of NorthPark Presbyterian Church, Dallas, full-time, beginning March 30, 2020 to December 31, 2020. The date of the session meeting recommending these terms was March 29, 2020. [4/14/20]

Compensation:

Cash Salary\$47,250.00
 Housing and Utility Allowance\$47,250.00
 Total Effective Salary\$94,500.00

Reimbursements:

Social Security Offset\$7,229.00
 Continuing Education and Professional Expenses.....\$5,300.00

Benefits:

Board of Pensions\$34,965.00
 Study Leave2 weeks
 Vacation Leave4 weeks
 Total Compensation Package.....\$141,994.00
 Total Cost to the Church.....\$141,994.00
 Total Compensation Paid Directly to the person\$101,729.00

- O. Approved the changes in contract for **Rev. Polly Williams** as Stated Supply (108) of First Presbyterian Church, Ferris, part-time, hours per week varies, beginning January 1, 2020 through December 31, 2020. The date of the session meeting recommending these terms was October 13, 2019. [3/24/20]

Compensation:

Cash Salary\$1,200.00
 Other Income\$7,200.00
 Total Effective Salary\$8,400.00
 Total Compensation Package.....\$8,400.00
 Total Cost to the Church.....\$8,400.00
 Total Compensation Paid Directly to the person\$8,400.00

- P. Approved the changes in contract for **Rev. Scott Leslie** as Stated Supply Pastor (108) of Crossroads Presbyterian Church, Blue Ridge, part-time, 20 hours per week, beginning

January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was December 8, 2019. [3/24/20]

Compensation:

Cash Salary	\$1.00
Housing and Utility Allowance	\$21,674.89
Total Effective Salary	\$21,675.89
Benefits:	
Board of Pensions	\$13,601.11
Study Leave	1 weeks
Vacation Leave	3 weeks
Total Compensation Package.....	\$35,277.00
Total Cost to the Church.....	\$35,277.00
Total Compensation Paid Directly to the person	\$21,675.89

- Q. Approved the changes in the contract for **Rev. Jerry Carpenter** as Stated Supply Pastor (108) of First Presbyterian Church, Winnsboro, part-time, 3 days per week, beginning May 1, 2020 through April 30, 2021. The date of the session meeting recommending these terms was April 11, 2020. [5/19/20]

Compensation:

Cash Salary	\$7,000.00
Housing and Utility Allowance	\$21,000.00
Total Effective Salary	\$28,000.00
Benefits:	
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$28,000.00
Total Cost to the Church.....	\$28,000.00
Total Compensation Paid Directly to the person	\$28,000.00

- R. Approved the changes in the contract for **Rev. Thomas Gibbons H.R.** as Interim Pastor (105) of Northridge Presbyterian Church, Dallas, part-time, 15 hours per week, beginning May 1, 2020 through July 30, 2020. The date of the session meeting recommending these terms was April 28, 2020. [5/19/20]

Compensation:

Deferred Income	\$3,125.00 per month
Total Effective Salary	\$3,125.00 per month
Total Compensation Package.....	\$3,125.00 per month
Total Cost to the Church.....	\$3,125.00 per month
Total Compensation Paid Directly to the person	\$3,125.00 per month

Other Actions of the Committee on Ministry

- A. Concurred with St. Andrew Presbyterian Church, Denton to name **Rev. Stephen W. Plunkett** Pastor Emeritus effective January 26, 2020. [2/18/20]

- B. Approved the request that **Rev. Nick Setzer** be added to the Occasional Supply List. [2/18/20]
- C. Approved the request that **Rev. Mia Levetan** be added to the Occasional Supply List. [2/18/20]
- D. Appointed **Rev. Ronnie Holloman** as moderator of Central Presbyterian Church, Waxahachie effective February 1, 2020 to April 30, 2020. [1/28/20]
- E. Appointed **Rev. David Fletcher** to moderate the Congregational Meeting to dissolve the pastoral relationship between Rev. Paul Burns and First Presbyterian Church, Garland. [2/6/20]
- F. Appointed **Commissioned Pastor Jane Els** to moderate the session at First Presbyterian, Deport effective February 11, 2020. [2/11/20]
- G. Approved the 2020 Sacrament Calendar for **Rev. Lillian Smith, Rev. Clay Brantley and Rev. Deanna Hollas** effective March 24, 2020. [3/24/20]
- H. Approved the request that **Rev. Mari Lyn Jones** be added to the Occasional Supply List. [3/24/20]
- I. Approved the request that **Rev. Alice Hernandez** to be added to the Occasional Supply List. [3/24/20]
- J. Approved **Rev. Fred Babb** to administer the sacraments at Heritage Place in Burleson as needed effective March 31, 2020. [3/31/20]
- K. Approved a shared grant for \$2,500.00 for financial assistance for a pastor. [3/31/20]
- L. Appointed **Rev. Daniel Anderson-Little** as moderator of El Divino Salvador Presbyterian Church, Dallas on May 1, 2020. [4/8/20]
- M. Approved **Rev. Pepa Paniagua** to administer virtual communion on Maundy Thursday April 9, 2020 to virtual worship participants of Kingdom Community 1001 New Worshipping Community. [4/8/20]
- N. Appointed **Rev. Clay Brantley** to moderate the session of Covenant Presbyterian Church, Sherman on August 27, 2020. [4/14/20]
- O. Appointed **Rev. John Williams** to moderate the session of Covenant Presbyterian Church, Sherman on September 24, 2020. [4/14/20]
- P. Appointed **Rev. Richard Culp** to serve as moderator for First Presbyterian Church, Gainesville effective May 4, 2020. [5/4/20]
- Q. Appointed **Rev. Polly Williams** to serve as moderator for First Presbyterian Church, Terrell effective May 14, 2020. [5/14/20]

- R. Accepted with regret the resignation of **Rev. Deidre Carson** from the Committee on Ministry effective May 15, 2020. [5/19/20]
- S. Accepted with regret the resignation of **Cynthia Petty** from the Committee on Ministry effective May 8, 2020. [5/19/20]

Recognition of Teaching Elders Completing Service

- A. **Rev. Deidre Carson** (Waco, First), **Rev. David Fletcher** (Garland, First), **Rev. Daniel Anderson-Little** (Dallas, El Divino Salvador), **Rev. William Parr** (Carrollton, Nor’Kirk), **Rev. Jennifer Marshall** (Tyler, First), **Rev. Matthew Curry** (Waxahachie, Central), **Rev. Paul Burns** (Garland, First) **Rev. Ronald Salfen** (Mabank, First), **Rev. Oliver Lee** (Texas Health)

Committee on Ministry Minutes

- A. Approved the following minutes of the Committee on Ministry: January 21, 2020, February 18, 2020, March 24, 2020, April 21, 2020.

Presbytery Council Information

- A. Attendance at the June 12, 2020 Presbytery Council special meeting held via electronic means: Class of 2020: **Ruling Elder Beth Peak Thompson** (Denton, Trinity), **Rev. Thomas Lamb** (Temple, Grace), Class of 2021: **Elder Wendell Black** (Arlington, Grace), **Rev. Seong Soo Lee** (Frisco, Holy Seed New Church Development), Class of 2022: **Ruling Elder Kathy Jones** (Dallas, NorthPark), **Ruling Elder Denyse Rodgers** (Waco, Central), Ex-Officio with Vote: Council Moderator **Rev. John Williams** (Sherman, Austin College), Former Moderator of Presbytery Council **Ruling Elder Phyllis Kidwell** (Athens, First), Moderator of Presbytery **Rev. Lisa Patterson** (Denton, St. Andrew), Moderators of Presbytery Entities: **Rev. Michael Waschevski** (Committee on Ministry), **Rev. Harry Meissner** (Church Development Committee), **Rev. Woody Meredith** (Budget and Finance Committee), **Rev. Lisa Juica Perkins** (Nominating Committee), Ex-Officio without Vote: Stated Clerk **Rev. Gerry Tyer** (H.R.) Staff: **Joanna Kim** (Director of Ministry Services), **Rev. Elizabeth Callender** (Director of Ministry Development), **Rev. Craig Krueger** (Director of Ministry Transitions), **Ruling Elder Karen Ebling** (Director of Property Management). Excused: Class of 2020: **Rev. Donald Hogg** (Fort Worth, Westminster), Class of 2021: **Rev. William Wilson** (Kilgore, First), Ex-Officio with Vote: Vice Moderator of Presbytery **Ruling Elder Mike Jones** (Dallas, NorthPark), Moderators of Presbytery Entities: **Rev. Andy Odom** (Personnel Committee), **Ruling Elder Brian Parker** (Irving, Woodhaven and Congregational Support Committee), Ex-Officio without Vote: Presbytery Treasurer **Trey Angel** (Dallas, NorthPark), Staff: **Ruling Elder Vicki Roberts** (Director of Finance).
- B. The June 12, 2020 Presbytery Council meeting was opened in prayer by Council Moderator **Rev. John Williams**. The meeting was closed in prayer by **Rev. Woody Meredith**.