

Grace Presbytery Council Wednesday, May 26, 2021 Stated Meeting Minutes

## Call to Order

The Stated Meeting of the Grace Presbytery Council was called to order with prayer by Presbytery Council Moderator **Rev. John Williams** at 9:30 a.m. on May 26, 2021. The Presbytery Council acted on behalf of Grace Presbytery in accordance with Standing Rule 1.4.9: "In the event of a natural disaster, a state of emergency, or other situation which would delay, postpone or cancel a meeting of the presbytery, the Presbytery Council is delegated the authority to act on behalf of Grace Presbytery."

# **Electronic Meeting**

The meeting was held electronically in accordance with Standing Rule 3.11, the General Assembly's authoritative interpretation of F-3.0205 (*Minutes* of the General Assembly, 2004, Part I, page 329) and *Roberts Rules of Order*, *Newly Revised* (page 482).

## Quorum

The moderator declared a quorum was present in accordance with the *Roberts Rules of Order*, *Newly Revised* and the Standing Rules and Manual of Administrative Operations of Grace Presbytery.

# Reports

Reports were received from the following: Presbytery Vice Moderator Ruling Elder Mike Jones, Presbytery Council Moderator Rev. John Williams, Presbytery Treasurer Trey Angel, Interim General Presbyter Rev. Steve Shive, Stated Clerk Rev. Gerry Tyer, Committee on Ministry Moderator Ruling Elder Cindy Miller, Task Force on Social Justice Co-Moderator Rev. Perryn Rice, Committee on Preparation for Ministry Staff Liaison Rev. Elizabeth Callender, Director of Ministry Services Joanna Kim, Director of Communications M.E. Clary, Young Adult Ministry Committee Moderator Rev. Owen Gray, and the Administrative Commission for First Presbyterian Church, Allen Moderator Rev. Mark Brainerd.

# **Motions Approved by the Presbytery Council**

- 1. Grace Presbytery Council approved presbytery meetings of shorter duration, approximately two hours, with a goal of ending at noon or 12:30 p.m., utilizing videos when appropriate, providing an optional fellowship lunch, and not reconvening after lunch. [5/26/21]
- 2. Grace Presbytery Council approved shorter worship services at presbytery meetings, using a variety of worship styles, making the worship adaptable, and inviting diverse worshipping communities to assist in planning presbytery worship services. [5/26/21]
- 3. Grace Presbytery Council approved the transfer of our banking from Capital One to Pegasus Bank and that the following be signatories on our accounts: Vicki Roberts, Steve Shive, Joanna Kim, and Gerry Tyer. [5/26/21]
- 4. Grace Presbytery Council approved a retreat for members of Presbytery Council at Camp Gilmont from 5:00 p.m. Wednesday, September 1, 2021 to noon Friday, September 3, 2021. [5/26/21]
- 5. Grace Presbytery Council approved a Mission Study Trip to the Iona Community in Scotland for October 1-10, 2021 with the first 16 participants who register. [5/26/21]
  - <u>Background</u>: The all-inclusive cost per person will be \$2,300.00. Scholarships are available from the Mission Study Fund (Investment Account #54655).
- 6. Grace Presbytery Council voted to discontinue the 2002 Policy on File and Reference Guidelines. [5/26/21]
  - <u>Background</u>: A replacement policy will be brought to the Presbytery Council at a future meeting.
- 7. Grace Presbytery Council approved the reopening of the Presbyterian Mission Center for in-person and hybrid meetings beginning June 7, 2021, and that persons who have not received a COVID-19 vaccination be encouraged to wear a mask or to participate via Zoom. [5/26/21]

<u>Background</u>: Groups will be permitted to hold in-person meetings at the Presbyterian Mission Center beginning June 7, 2021. Any group wishing to schedule a meeting or to use the hybrid meeting technology available at the Presbyterian Mission Center, please contact Gloria Beard at <u>gloria@gracepresbytery.org</u>. Masks are not mandated; however, we request that those who have not been vaccinated against COVID-19 or who may have medical reasons not to be vaccinated to voluntarily wear a mask or participate via Zoom.

## **Report of the Presbytery Council Moderator**

- 1. Grace Presbytery Council discussed the following Strategic Plan Priorities. [5/26/21]
  - A. Address and expand the effectiveness and use of electronic media.

- B. Address new sources of financial support for the ministries and mission of the presbytery.
- C. Address the expanding need of churches and its leadership to reinvent themselves and redevelop ministry.
- D. Respond to the rising number of requests for help from congregations facing crises of various kinds.
- E. Address the increasing number of congregations facing closure, and handle more effectively the responsibilities of receiving, managing, and disposing of real estate property acquired by the presbytery from closed churches.
- F. Design evangelism and outreach opportunities to reach youth, young adults, and others with the Good News of the Gospel.
- G. Address the pastoral needs of ministers.
- H. Expand Presbytery's Hispanic/Latino ministry.

## **Motions from the Administrative Commission for First Presbyterian Church, Allen**

1. Grace Presbytery Council approved an allocation (from General Operating Expenses) of \$71.00 per month since January 15, 2021 to the account formed from the sale of the property of First Presbyterian Church of Allen, and directed that this be accomplished as soon as possible. [5/26/21]

# **Motions from the Stated Clerk**

- 1. Grace Presbytery Council approved the minutes of the April 7, 2021 Presbytery Council meeting and the minutes of the May 1, 2021 Grace Presbytery meeting. [5/26/21]
- 2. Grace Presbytery Council approved the following places for the stated meetings of Grace Presbytery in 2022: Trinity Presbyterian Church, McKinney (Saturday, February 12, 2022), Canyon Creek Presbyterian Church, Richardson (Saturday, May 14, 2022), First Presbyterian Church, Richardson (Thursday, September 22, 2022), and NorthPark Presbyterian Church, Dallas (Saturday, November 12, 2022). [5/26/21]
- 3. Grace Presbytery Council received the following report of the Stated Clerk. [5/26/21]
  - A. The following motion was adopted by the Presbytery Council on April 30, 2021 via electronic vote:

Presbytery Council approved the recommendation from the Task Force on Social Justice to invite Jonathan Wilson-Hartgrove to lead two workshops/conversations for Grace Presbytery congregations and members. The goal of these workshops and conversations will be to help churches facilitate conversations about racial equity within their membership and to learn models for partnering with various community organizations already engaged in social justice work within the churches' locale. The first of two sessions via Zoom will be held on May 25, 2021, 7:00-8:30 p.m. The second will be held mid-September either via Zoom or in person, depending on COVID-19 restrictions at the time.

<u>Background</u>: The cost for the first Zoom presentation is \$1,800.00. The second will be determined according to the restrictions at the time, including travel and expenses, if needed.

# **Motions from the Task Force on Social Justice**

1. Grace Presbytery Council approved \$4,000.00 from the Mission Outreach Fund (Investment Account #55600) as the budget for the Jonathan Wilson-Hartgrove events in 2021. [5/26/21]

<u>Background</u>: Last month, the Task Force on Social Justice presented two events with Jonathan Wilson-Hartgrove open to the entire presbytery on the topic of personal and church transformation regarding racial equity. We expected funds to be drawn from the Social Justice Task Force budget, only to discover later that it was inadvertently removed in 2020.

The first zoom session of the Jonathan Wilson-Hartgrove event will be May 24<sup>th</sup> at 7:00 p.m. It will concentrate on a presentation of his personal story of transformation and ending with Q&A. The second session in September or October will be an in-person meeting with Jonathan as COVID-19 protocols permit. This event will be a workshop focusing on equipping pastors, elders, and leaders of congregations with tools to engage their congregations in difficult conversations and ongoing activities that may inspire personal, congregational, and community transformation. If in-person gatherings are not advised come autumn, the workshop will be presented via Zoom with all in-person concomitant fees unspent.

<u>Estimated budget</u>: \$2,500.00 speaker fees (for two events), \$1,000.00 travel and accommodations, and \$500.00 food, materials, fees for in-person gathering. The total is \$4,000.00.

## **Motions from the Committee on Ministry**

- 1. Grace Presbytery Council approved the Honorable Retirement of Rev. Ronald D. Holmes effective June 1, 2021. [5/26/21]
- 2. Grace Presbytery Council approved the following actions taken by the Committee on Ministry in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information. [5/26/21]

## Transfer of Teaching Elders

- A. Received **Rev. Jennifer Mitchell** from Mission Presbytery to Grace Presbytery to serve as Pastor of Westminster Presbyterian Church, Corsicana effective May 23, 2021. [5/18/21]
- B. Dismissed **Rev. Janet M. DeVries** to Whitewater Valley Presbytery effective May 4, 2021. [5/4/2021]

## Dissolutions of Pastoral Relationships

- A. Dissolved the parish associate relationship between Rev. Pepa Paniagua and St. Andrew's Presbyterian Church of Dallas effective January 1, 2021. [4/6/21]
- B. Dissolved the temporary pastoral relationship between Rev. Ronald Holmes and Westminster Presbyterian Church of Corsicana effective May 31, 2021. [5/18/21]
- C. Dissolved the pastoral relationship between Rev. Chris Carson and Faithbridge Presbyterian Church of Frisco effective May 9, 2021 and moved him to Member at Large. [5/18/21]
- D. Dissolved the temporary pastoral relationship between **Rev. Mari Lyn Jones** and Central Presbyterian Church of Waxahachie effective April 30, 2021 and moved her to a Member at Large. [5/18/21]
- E. Dissolved the temporary pastoral relationship between Commissioned Pastor Diane **Barnes** and First Presbyterian Church of Itasca effective January 31, 2021. [5/18/21].

## Installed Positions (New)

A. Approved the terms for Rev. Jennifer Mitchell as Pastor (101) of Westminster Presbyterian Church of Corsicana, full-time, beginning May 23, 2021. The date of the congregational meeting recommending these terms was April 11, 2021. [5/18/21]

# Compensation:

Cash Salary	\$30,000.00
Housing and Utility Allowance	\$30,000.00
Total Effective Salary	\$60,000.00
Reimbursements:	
Social Security Offset	\$4,590.00
Business Travel/Automobile	\$1,500.00
Continuing Education	
Professional Expenses	\$1,000.00
Benefits:	
Board of Pension Dues	\$22,200.00
Employer 403b	\$1,200.00
Moving Expenses	\$2,600.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Sabbatical Leave	3 weeks after 6 years
Total Compensation Package	\$94,590.00
Total Cost to the Church	\$94,590.00
Total Compensation Paid Directly to the person	\$67,190.00

# **Installed Positions (Changes)**

A. Approved the changes in the terms for **Rev. Brenda Church** as Associate Pastor (103) of First Presbyterian Church of Granbury, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was February 7, 2021. [4/20/21]

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Compensation:	
Cash Salary	\$20,375.00
Housing and Utility Allowance	
Total Effective Salary	
Reimbursements:	
Social Security Offset	\$4.619.00
Business Travel/Automobile	
Continuing Education	
Professional Expenses	
Benefits:	
Board of Pension Dues	\$22.338.00
Dental Insurance	
Study Leave	
Vacation Leave	
Total Compensation Package	
Total Cost to the Church	
Total Compensation Paid Directly to the person	· · · · · · · · · · · · · · · · · · ·
congregational meeting recommending these terms was Janu Compensation:	ary 31, 2021. [4/20/21]
Cash Salary	\$39.870.20
Housing and Utility Allowance	
Total Effective Salary	
Reimbursements:	
Social Security Offset	\$5 293 05
Business Travel/Automobile	
Continuing Education	
Professional Expenses	
Renefits:	Ψ1,100.00
Board of Pension Dues	\$25,637,00
Study Leave	•
Vacation Leave	······································
Sabbatical Leave	4 weeks
Total Compensation Package	10 weeks after 7 years
Total Compensation Package  Total Cost to the Church	10 weeks after 7 years\$106,783.62

C. Approved the changes in the terms for **Rev. David Darrow** as Pastor (101) of Central Presbyterian Church of Paris, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was January 31, 2021. [4/20/21]

Compensation:	
Cash Salary	\$21,139.63
Housing and Utility Allowance	\$30,000.00
Total Effective Salary	\$51,139.63
Reimbursements:	
Social Security Offset	\$3,912.18
Business Travel/Automobile	\$2,206.88
Continuing Education	\$2,301.20
Professional Expenses	
Benefits:	
Board of Pension Dues	\$18,921.66
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package	\$79,032.75
Total Cost to the Church	\$79,032.75
Total Compensation Paid Directly to the person	\$55,051.81
Presbyterian Church of Granbury, full-time, beginning congregational meeting recommending these terms was	
Compensation:	
Compensation:	\$53.556.00
Cash Salary	
Cash Salary Housing and Utility Allowance	\$40,000.00
Cash Salary	\$40,000.00 \$4,380.00
Cash Salary	\$40,000.00 \$4,380.00
Cash Salary  Housing and Utility Allowance  Deferred Income  Total Effective Salary	\$40,000.00 \$4,380.00 \$97,936.00
Cash Salary	\$40,000.00 \$4,380.00 \$97,936.00 \$7,157.00
Cash Salary	\$40,000.00 \$4,380.00 \$97,936.00 \$7,157.00 \$4,000.00
Cash Salary	\$40,000.00 \$4,380.00 \$97,936.00 \$7,157.00 \$4,000.00 \$2,500.00
Cash Salary	\$40,000.00 \$4,380.00 \$97,936.00 \$7,157.00 \$4,000.00 \$2,500.00 \$1,600.00
Cash Salary Housing and Utility Allowance Deferred Income Total Effective Salary Reimbursements: Social Security Offset Business Travel/Automobile Continuing Education Professional Expenses Benefits: Board of Pension Dues	\$40,000.00 \$4,380.00 \$97,936.00 \$7,157.00 \$4,000.00 \$2,500.00 \$1,600.00
Cash Salary	\$40,000.00 \$4,380.00 \$97,936.00 \$7,157.00 \$4,000.00 \$2,500.00 \$1,600.00 \$37,234.00 \$998.00
Cash Salary	\$40,000.00 \$4,380.00 \$97,936.00 \$7,157.00 \$4,000.00 \$2,500.00 \$1,600.00 \$37,234.00 \$998.00 \$8,820.00
Cash Salary	\$40,000.00 \$4,380.00 \$97,936.00 \$7,157.00 \$4,000.00 \$2,500.00 \$1,600.00 \$37,234.00 \$998.00 \$8,820.00 2 weeks
Cash Salary Housing and Utility Allowance Deferred Income Total Effective Salary Reimbursements: Social Security Offset Business Travel/Automobile Continuing Education Professional Expenses Benefits: Board of Pension Dues Dental Insurance Employer 403(b) Match Study Leave Vacation Leave	\$40,000.00 \$4,380.00 \$97,936.00 \$7,157.00 \$4,000.00 \$2,500.00 \$1,600.00 \$37,234.00 \$998.00 \$8,820.00 \$2,800 \$4,000.00
Cash Salary Housing and Utility Allowance Deferred Income Total Effective Salary Reimbursements: Social Security Offset Business Travel/Automobile Continuing Education Professional Expenses Benefits: Board of Pension Dues Dental Insurance Employer 403(b) Match Study Leave Vacation Leave Total Compensation Package	\$40,000.00 \$4,380.00 \$97,936.00 \$7,157.00 \$4,000.00 \$2,500.00 \$1,600.00 \$37,234.00 \$998.00 \$8,820.00 \$2, weeks 4 weeks \$159,247.35
Cash Salary Housing and Utility Allowance Deferred Income Total Effective Salary Reimbursements: Social Security Offset Business Travel/Automobile Continuing Education Professional Expenses Benefits: Board of Pension Dues Dental Insurance Employer 403(b) Match Study Leave Vacation Leave	\$40,000.00 \$4,380.00 \$97,936.00 \$7,157.00 \$4,000.00 \$2,500.00 \$1,600.00 \$37,234.00 \$998.00 \$8,820.00 \$2,820.00 \$1,600.00

E. Approved the changes in the terms for **Rev. Gordon Blackman** as Pastor (101) of Alpine Presbyterian Church of Longview, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was January 10, 2021. [4/20/21]

Compensation:	
Cash Salary	\$24,300,00
Housing and Utility Allowance	
Deferred Income	
Total Effective Salary	
Reimbursements:	
Social Security Offset	\$3.717.90
Business Travel/Automobile	
Continuing Education	
Professional Expenses	
Benefits:	
Board of Pension Dues	\$18.701.28
Employer 403(b) Match	•
Study Leave	
Vacation Leave	
Total Compensation Package	
Total Cost to the Church	
Total Compensation Paid Directly to the person	
Presbyterian Church of Mesquite, full-time, beginning Januar	•
congregational meeting recommending these terms was Januar	ry 1, 2021. The date of the
congregational meeting recommending these terms was Januar Compensation:	ry 1, 2021. The date of the ry 31, 2021. [4/20/21]
Compensation: Cash Salary	ry 1, 2021. The date of the ry 31, 2021. [4/20/21]
Compensation: Cash Salary	ry 1, 2021. The date of the ry 31, 2021. [4/20/21]
Compensation: Cash Salary Housing and Utility Allowance Deferred Income	ry 1, 2021. The date of the ry 31, 2021. [4/20/21]\$46,665.00\$16,575.00\$3,060.00
Compensation: Cash Salary Housing and Utility Allowance Deferred Income Total Effective Salary	ry 1, 2021. The date of the ry 31, 2021. [4/20/21]\$46,665.00\$16,575.00\$3,060.00
Compensation: Cash Salary	ry 1, 2021. The date of the ry 31, 2021. [4/20/21] \$46,665.00 \$16,575.00 \$3,060.00 \$66,300.00
Compensation: Cash Salary Housing and Utility Allowance Deferred Income Total Effective Salary Reimbursements: Social Security Offset	ry 1, 2021. The date of the ry 31, 2021. [4/20/21] \$46,665.00 \$16,575.00 \$3,060.00 \$66,300.00
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Compensation: Cash Salary Housing and Utility Allowance Deferred Income Total Effective Salary Reimbursements: Social Security Offset	ry 1, 2021. The date of the ry 31, 2021. [4/20/21] \$46,665.00\$16,575.00\$3,060.00\$66,300.00\$4,837.86\$2,400.00\$1,500.00
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Compensation: Cash Salary Housing and Utility Allowance Deferred Income Total Effective Salary Reimbursements: Social Security Offset Business Travel/Automobile. Continuing Education Professional Expenses Benefits: Board of Pension Dues	ry 1, 2021. The date of the ry 31, 2021. [4/20/21] \$46,665.00\$3,060.00\$66,300.00\$4,837.86\$2,400.00\$500.00\$24,534.002 weeks
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congregational meeting recommending these terms was Januar  Compensation: Cash Salary	ry 1, 2021. The date of the ry 31, 2021. [4/20/21]

G. Approved the changes in the terms for **Rev. Kate McGee** as Pastor (101) of Westminster Presbyterian Church of Arlington, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was March 7, 2021. [4/20/21]

	Compensation:	
	Cash Salary	\$36,212.24
	Housing and Utility Allowance	\$25,000.00
	Deferred Income	
	Total Effective Salary	\$63,212.24
	Reimbursements:	
	Social Security Offset	\$4,682.53
	Business Travel/Automobile	\$1,300.00
	Continuing Education	\$2,500.00
	Professional Expenses	\$1,180.00
	Benefits:	
	Board of Pension Dues	\$23,388.53
	Dental Insurance Premiums	\$905.28
	Study Leave	2 weeks
	Vacation Leave	
	Sabbatical Leave	6 weeks after 5 years
	Total Compensation Package	\$97,168.79
	Total Cost to the Church	\$97,168.79
	Total Compensation Paid Directly to the person	\$65.894.98
Н.	Approved the changes in the terms for <b>Rev. Shane Webb</b> as Pastor	(101) of Woodhaven
H.		(101) of Woodhaven 021. The date of the
H.	Approved the changes in the terms for <b>Rev. Shane Webb</b> as Pastor Presbyterian Church of Irving, full-time, beginning January 1, 20 congregational meeting recommending these terms was January 31, 20 Compensation:	(101) of Woodhaven 021. The date of the 2021. [4/20/21]
H.	Approved the changes in the terms for <b>Rev. Shane Webb</b> as Pastor Presbyterian Church of Irving, full-time, beginning January 1, 20 congregational meeting recommending these terms was January 31, 20 Compensation:  Cash Salary	(101) of Woodhaven 021. The date of the 2021. [4/20/21]
H.	Approved the changes in the terms for <b>Rev. Shane Webb</b> as Pastor Presbyterian Church of Irving, full-time, beginning January 1, 20 congregational meeting recommending these terms was January 31, 20 Compensation:  Cash Salary  Housing and Utility Allowance	(101) of Woodhaven 021. The date of the 2021. [4/20/21] \$43,074.60 \$35,720.40
H.	Approved the changes in the terms for <b>Rev. Shane Webb</b> as Pastor Presbyterian Church of Irving, full-time, beginning January 1, 20 congregational meeting recommending these terms was January 31, 20 Compensation:  Cash Salary  Housing and Utility Allowance  Supplemental Insurance	(101) of Woodhaven 021. The date of the 2021. [4/20/21] \$43,074.60 \$35,720.40 \$157.44
H.	Approved the changes in the terms for <b>Rev. Shane Webb</b> as Pastor Presbyterian Church of Irving, full-time, beginning January 1, 20 congregational meeting recommending these terms was January 31, 20 Compensation:  Cash Salary  Housing and Utility Allowance  Supplemental Insurance  Other Income	(101) of Woodhaven 021. The date of the 2021. [4/20/21] \$43,074.60 \$35,720.40 \$157.44 \$396.03
Н.	Approved the changes in the terms for <b>Rev. Shane Webb</b> as Pastor Presbyterian Church of Irving, full-time, beginning January 1, 20 congregational meeting recommending these terms was January 31, 20 Compensation:  Cash Salary  Housing and Utility Allowance  Supplemental Insurance  Other Income  Total Effective Salary	(101) of Woodhaven 021. The date of the 2021. [4/20/21] \$43,074.60 \$35,720.40 \$157.44 \$396.03
H.	Approved the changes in the terms for <b>Rev. Shane Webb</b> as Pastor Presbyterian Church of Irving, full-time, beginning January 1, 20 congregational meeting recommending these terms was January 31, 20 Compensation:  Cash Salary  Housing and Utility Allowance  Supplemental Insurance  Other Income  Total Effective Salary  Reimbursements:	(101) of Woodhaven 021. The date of the 2021. [4/20/21] \$43,074.60 \$35,720.40 \$157.44 \$396.03 \$79,348.47
H.	Approved the changes in the terms for <b>Rev. Shane Webb</b> as Pastor Presbyterian Church of Irving, full-time, beginning January 1, 20 congregational meeting recommending these terms was January 31, 20 Compensation:  Cash Salary  Housing and Utility Allowance  Supplemental Insurance  Other Income  Total Effective Salary  Reimbursements:  Social Security Offset	(101) of Woodhaven 021. The date of the 2021. [4/20/21] \$43,074.60 \$35,720.40 \$157.44 \$396.03 \$79,348.47
H.	Approved the changes in the terms for <b>Rev. Shane Webb</b> as Pastor Presbyterian Church of Irving, full-time, beginning January 1, 20 congregational meeting recommending these terms was January 31, 20 Compensation:  Cash Salary  Housing and Utility Allowance  Supplemental Insurance  Other Income  Total Effective Salary  Reimbursements:  Social Security Offset  Business Travel/Automobile	(101) of Woodhaven 021. The date of the 2021. [4/20/21] \$43,074.60 \$35,720.40 \$157.44 \$396.03 \$79,348.47 \$6,058.11 \$2,626.50
H.	Approved the changes in the terms for <b>Rev. Shane Webb</b> as Pastor Presbyterian Church of Irving, full-time, beginning January 1, 20 congregational meeting recommending these terms was January 31, 20 Compensation:  Cash Salary  Housing and Utility Allowance  Supplemental Insurance  Other Income  Total Effective Salary  Reimbursements:  Social Security Offset  Business Travel/Automobile  Continuing Education	(101) of Woodhaven 021. The date of the 2021. [4/20/21] \$43,074.60\$35,720.40\$157.44\$396.03\$79,348.47 \$6,058.11\$2,626.50\$3,151.80
Н.	Approved the changes in the terms for <b>Rev. Shane Webb</b> as Pastor Presbyterian Church of Irving, full-time, beginning January 1, 20 congregational meeting recommending these terms was January 31, 20 Compensation:  Cash Salary  Housing and Utility Allowance  Supplemental Insurance  Other Income  Total Effective Salary  Reimbursements:  Social Security Offset  Business Travel/Automobile	(101) of Woodhaven 021. The date of the 2021. [4/20/21] \$43,074.60\$35,720.40\$157.44\$396.03\$79,348.47 \$6,058.11\$2,626.50\$3,151.80
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H.	Approved the changes in the terms for <b>Rev. Shane Webb</b> as Pastor Presbyterian Church of Irving, full-time, beginning January 1, 20 congregational meeting recommending these terms was January 31, 20 Compensation:  Cash Salary  Housing and Utility Allowance  Supplemental Insurance  Other Income  Total Effective Salary  Reimbursements:  Social Security Offset  Business Travel/Automobile  Continuing Education  Professional Expenses  Benefits:	(101) of Woodhaven 021. The date of the 2021. [4/20/21] \$43,074.60\$35,720.40\$157.44\$396.03\$79,348.47 \$6,058.11\$2,626.50\$3,151.80\$500.00\$29.358.93
H.	Approved the changes in the terms for <b>Rev. Shane Webb</b> as Pastor Presbyterian Church of Irving, full-time, beginning January 1, 20 congregational meeting recommending these terms was January 31, 20 Compensation:  Cash Salary  Housing and Utility Allowance  Supplemental Insurance  Other Income  Total Effective Salary  Reimbursements:  Social Security Offset  Business Travel/Automobile  Continuing Education  Professional Expenses  Benefits:  Board of Pension Dues	(101) of Woodhaven 021. The date of the 2021. [4/20/21] \$43,074.60\$35,720.40\$157.44\$396.03\$79,348.47 \$6,058.11\$2,626.50\$3,151.80\$500.00 \$29.358.93\$1,448.16
H.	Approved the changes in the terms for Rev. Shane Webb as Pastor Presbyterian Church of Irving, full-time, beginning January 1, 20 congregational meeting recommending these terms was January 31, 20 Compensation:  Cash Salary  Housing and Utility Allowance  Supplemental Insurance  Other Income  Total Effective Salary  Reimbursements:  Social Security Offset  Business Travel/Automobile  Continuing Education  Professional Expenses  Benefits:  Board of Pension Dues  Dental Insurance Premiums	(101) of Woodhaven 021. The date of the 2021. [4/20/21] \$43,074.60\$35,720.40\$157.44\$396.03\$79,348.47 \$6,058.11\$2,626.50\$3,151.80\$500.00 \$29.358.93\$1,448.162 weeks

	Sabbatical Leave	ks after 7 years
	Total Compensation Package	\$121,491.98
	Total Cost to the Church	\$121,491.98
	Total Compensation Paid Directly to the person	\$85,249.14
	,	·······
I.	Approved the changes in the terms for <b>Rev. Craig Sanders</b> as Pastor Presbyterian Church of Arlington, full-time, beginning January 1, 2021. congregational meeting recommending these terms was January 31, 2021.	The date of the
	Compensation:	
	Cash Salary	\$37,710,45
	Housing and Utility Allowance	
	Deferred Income	
	Tax Advantaged IRS Section 125 Plan	
	<u> </u>	
	Total Effective Salary	\$82,725.55
	Reimbursements:	<b>**</b> • • • • • •
	Business Travel/Automobile	
	Continuing Education	
	Professional Expenses	\$500.00
	Benefits:	
	Board of Pension Dues	\$30,608.46
	Study Leave	2 weeks
	Vacation Leave	4 weeks
	Total Compensation Package	\$117,334.01
	Total Cost to the Church	
	Total Compensation Paid Directly to the person	*
	10 m. Compensation 1 may 2 moonly to the person minimum.	
J.	Approved the changes in the terms for <b>Rev. Don Hogg</b> as Pastor (101)	of Westminster
J.	Presbyterian Church of Fort Worth full-time, beginning January 1, 2021.	
	congregational meeting recommending these terms was January 31, 2021.	
	congregational meeting recommending these terms was January 31, 2021.	[3/10/21]
	Compensation:	
		\$56,042,40
	Cash Salary	
	Housing and Utility Allowance	
	Other Income	
	Total Effective Salary	\$89,997.84
	Reimbursements:	
	Business Travel/Automobile	*
	Continuing Education	
	Professional Expenses	\$704.93
	Benefits:	
	Board of Pension Dues	\$33,299.20
	Study Leave	2 weeks
	Vacation Leave	
	Total Compensation Package	
	r	

	Total Cost to the Church
K.	Approved the changes in the terms for <b>Rev. Eric Peterson</b> as Associate Pastor (103) of Grace Presbyterian Church of Temple, full-time, beginning January 1, 2021. The date of the congregational meeting recommending these terms was January 31, 2021. [5/18/21]
	Compensation: Cash Salary
	Social Security Offset \$3,978.00 Business Travel/Automobile \$1,200.00 Continuing Education \$1,500.00 Professional Expenses \$2,000.00
	Benefits:  Board of Pension Dues
L.	Total Compensation Paid Directly to the person
	Compensation: Cash Salary
	Business Travel/Automobile \$1,200.00 Continuing Education \$1,500.00 Professional Expenses \$3,800.00 Benefits: Board of Pension Dues \$19,240.00
	Study Leave2 weeksVacation Leave5 weeksTotal Compensation Package\$144,762.00Total Cost to the Church\$144,762.00Total Compensation Paid Directly to the person\$102,896.00

## Temporary Positions (New)

A. Approved the contract for **Rev. Polly Williams** as Stated Supply (108) of First Presbyterian Church, Terrell, part-time, hours vary, beginning January 1, 2021 through December 31, 2021. The date of the session meeting recommending these terms was November 22, 2020. [4/20/21]

## Compensation:

Housing/Utility Allowance	\$4,200.00
Total Effective Salary	
Total Compensation Package	
Total Cost to the Church	
Total Compensation Paid Directly to the person	

## Temporary Positions (Changes in Terms)

A. Approved the changes in the contract for **Rev. Gaither Bailey** as Stated Supply (108) of First Presbyterian Church, Palestine, part-time, 19 hours per week, beginning January 1, 2021 through December 31, 2021. The date of the session meeting recommending these terms was December 9, 2020. [4/20/21]

## Compensation:

Cash Salary	\$38,646.00
Housing/Utility Allowance	
Supplemental Insurance	\$4,100.00
Total Effective Salary	\$51,746.00
Total Compensation Package	\$51,746.00
Total Cost to the Church	\$51,746.00
Total Compensation Paid Directly to the person	\$47,646.00

B. Approved the changes in the contract for **Rev. Michael D. Morgan** (a member of Pines Presbytery) as Stated Supply (108) of First Presbyterian Church, Hooks, part-time, 12 hours per week, beginning January 17, 2021 through January 9, 2022. The date of the session meeting recommending these terms was January 14, 2021. [5/18/21]

### Compensation:

Housing/Utility Allowance	
Total Effective Salary	\$150.00 per Sunday
Total Compensation Package	
Total Cost to the Church	
Total Compensation Paid Directly to the person	\$150.00 per Sunday

C. Approved the changes in the contract for **Rev. Thomas Prentiss** as Stated Supply (108) of Fairfield-Harmony Presbyterian Church, Fairfield, part-time, 25 hours per week, beginning January 1, 2021 through December 31, 2021. The date of the session meeting recommending these terms was March 17, 2021. [5/18/21]

Compensation:	
Cash Salary	\$29,600.00
Housing/Utility Allowance	\$5,200.00
Total Effective Salary	\$34,800.00
Reimbursements:	
Business Travel/Automobile	\$2,900.00
Professional Expenses	\$250.00
Benefits:	
Vacation Leave	2 weeks
Total Compensation Package	
Total Cost to the Church	\$42,126.00
Total Compensation Paid Directly to the person	\$34,800.00

## Other Actions of the Committee on Ministry

- A. Granted permission to **Commissioned Pastor Diane Barnes** to preside over communion at First Presbyterian Church of Hillsboro on May 2, 2021. [4/12/21]
- B. Appointed **Rev. Robert Young** to moderate the congregational meeting for Westminster Presbyterian Church of Corsicana on April 11, 2021. [3/30/21]
- C. Approved the addition of **Rev. Linda Snelling** to our Occasional Supply List effective May 18, 2021. [5/18/21]
- D. Renewed the commission of **Ruling Elder Jimmy Chapman** as Consultant for Grace Presbytery beginning June 1, 2021 to May 31, 2022, pending contract terms approved by Presbytery Council. [5/18/21]
- E. Approved the Mission Study for First Presbyterian Church of Plano. [4/29/21]
- F. Granted permission to **Commissioned Pastor Sharon Curry** to administer the sacraments at Flower Mound Presbyterian Church of Flower Mound in May of 2021. [5/4/21]
- G. Appointed **Rev. Thomas Tickner** to serve as moderator of Central Presbyterian Church of Waxahachie effective May 1, 2021. [4/26/21]
- H. Appointed **Rev. William Parr** to moderate the session meeting at First Presbyterian of Gainesville on May 30, 2021. [4/30/21]
- I. Appointed **Rev. Mally Baum** as moderator of the session of Faithbridge Presbyterian Church of Frisco effective May 14, 2021. [5/14/21]
- J. Approved the following minutes of the Committee on Ministry: March 16, 2021 and April 20, 2021.

## **Motions from the Committee on Preparation for Ministry**

- 1. Grace Presbytery Council approved the following actions taken by the Committee on Preparation for Ministry in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information: [5/26/21]
  - A. Enrolled **Stephanie Williams** (Weatherford, Grace First) as an Inquirer under care of Grace Presbytery effective April 8, 2021. [5/13/21]

Stephanie is currently attending the University of Dubuque Theological Seminary in Dubuque, Iowa pursuing her Master of Divinity degree. She received her Bachelor of Science (Political Science/French) degree in May 1991 from the United States Air Force Academy. In January 2000 she received her Master of Aero Science degree from Embry-Riddle Aeronautical University. At the United States Army War College Stephanie received her Master of Strategic Studies degree in 2013. She is a member of Grace First Presbyterian Church, Weatherford. Her hobbies include golf, tennis, and walking. She and her husband Brett have two daughters Nicole and Molly and Springer Spaniels Rogue, Dakota, and Salem.

B. Approved the request of Inquirer **Leslie Miner** (Grapevine, First) to withdraw from the process. [5/13/21]

Information from the Committee on Preparation for Ministry

- A. Approved minutes from the March 11, 2021 and April 8, 2021 meetings. [5/13/21]
- B. Eleven Inquirers under care of Grace Presbytery: Rachel Crilley (First, Grapevine), Ekama Eni (Trinity, Denton), Emily Everts (Ridglea, Fort Worth), Kailey Gray (Canyon Creek, Richardson), Claire Kennedy (Westminster, Arlington), Edward Lewis (Preston Hollow, Dallas), C.J. Prater (Trinity, Flower Mound), Adrian Rodriquez (First, Arlington), Marshall Sartain (Pittsburg, First), Adrian White (Preston Hollow, Dallas), Stephanie Williams (Grace First, Weatherford).
- C. <u>Eight Candidates under care of Grace Presbytery</u>: Sarah Dixon (Flower Mound, Trinity), Joanna Kim (Preston Hollow, Dallas), Dale Montgomery (Central, Waxahachie), Wilson Nicholson (Westminster, Dallas), Clark Royle (First, Dallas), Stuart Seelman (Preston Hollow, Dallas), Maria Torres-Vargas (Gethsemane, Fort Worth), Traci Truly (First, Garland).

## **Motions from the Young Adult Ministry Committee**

1. Grace Presbytery Council approved the following actions taken by the Young Adult Ministry Committee in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information. [5/26/21]

# Information from the Young Adult Ministry Committee

- A. Approved minutes of the January 26, 2021 meeting.
- B. Approved adjusting its operating structure into three sub-committees: Programs, Congregational Connection, and Fellowship.
- C. Attendance at the March 8, 2021 committee meeting: **Rev. Owen J. Gray** (Moderator), Ruling **Elder Chelsea Stern**, **Ruling Elder Priscilla Castillo**, **Rowan Sankar**, **Ruling Elder Wade Hatter**, **Ruling Elder Lauren Black**, **Ryan Seekins**, **Erica Dallas**, and staff liaison **Ruling Elder Gary Holloman**. Excused: **Ruling Elder Eric Varnon**.
- D. The meeting was opened with prayer by moderator Owen Gray and closed with prayer by staff liaison Gary Holloman.
- E. All requests for resources from this committee should be emailed to the moderator of the committee at <a href="mailto:owen@saintb.org">owen@saintb.org</a>.
- F. The results of the January committee survey were reviewed and incorporated into the committee's year-long vision and strategy conversation.
- G. Due to the high amount of turn-over in committee membership since 2020, the committee reviewed actions of the committee from previous years to discern the scope of its past work. This was also incorporated into the strategy and vision conversation.
- H. Gary Holloman introduced a request from the newly formed/forming disaster response task force for the presbytery, and asked committee members to consider if they or those they know might be willing to serve as a young adult member of the task force.

# Information from the Presbytery Council

A. Attendance at the May 26, 2021 Presbytery Council stated meeting held via electronic means: Class of 2021: Ruling Elder Wendell Black (Arlington, Grace), Rev. Seong Soo Lee (Frisco, Holy Seed New Church Development), Class of 2022: Ruling Elder Kathy Jones (Dallas, NorthPark), Rev. Perryn Rice (Dallas, Lake Highlands), Ruling Elder Denyse Rodgers (Waco, Central), Class of 2023: Rev. Thomas Lamb (Temple, Grace), Ruling Elder Beth Peak Thompson (Denton, Trinity), Rev. Larry Spencer (Honorably Retired), Moderators of Presbytery Committees: Ruling Elder Cindy Miller (Corsicana, Westminster and Committee on Ministry), Rev. Alissa Conner (Hurst, St. Philip and Church Development Committee), Rev. Woody Meredith (Budget and Finance Committee), Rev. Andy Odom (Personnel Committee), Ruling Elder Brian Parker (Irving, Woodhaven and Congregational Support Committee), Rev. Lisa Juica Perkins (Nominating Committee), Ex-Officio with Vote: Council Moderator Rev. John Williams (Sherman, Austin College), Ex-Officio without Vote: Vice Moderator of Presbytery Ruling Elder Mike Jones (Dallas, NorthPark), Interim General Presbyter Rev. Steve Shive, Stated Clerk Rev. Gerry Tyer (Honorably Retired), Presbytery Treasurer Trey Angel (Dallas, NorthPark), Staff: Rev. Elizabeth Callender (Director of Ministry

Development), **Joanna Kim** (Director of Ministry Services), **Vicki Roberts** (Director of Finance) **Ruling Elder Karen Ebling** (Director of Property Management), **M.E. Clary** (Director of Communication).

Excused: <u>Ex-Officio with Vote</u>: Moderator of Presbytery **Rev. Lisa Patterson** (Denton, St. Andrew), Former Moderator of Presbytery Council **Ruling Elder Phyllis Kidwell** (Athens, First). <u>Staff</u>: **Rev. Craig Krueger** (Director of Ministry Transitions).

<u>Guests</u>: Administrative Commission for First Presbyterian Church, Allen Moderator **Rev. Mark Brainerd**.

B. The meeting was opened with prayer by **Rev. John Williams**. The meeting was closed with prayer by **Rev. Lisa Juica Perkins**.

## Index

Adjourned with prayer	
Administrative Commission Decisions (G-3.0109b)	
Administrative Commission for First Presbyterian Church, Allen	
Administrative Commissions (G-3.0109b)	3
Attendance (G-3.0104)	15
Called to Order with Prayer	1
Candidate	14
Committee on Ministry	4
Committee on Preparation for Ministry	14
Dismissal of Teaching Elders	4
Dissolutions of Pastoral Relationships	5
First Presbyterian Church, Allen	3
Honorable Retirement	4
nquirer	14
Installed Positions (Changes)	6
Installed Positions (New)	5
Minutes, Committee on Ministry	13
Minutes, Committee on Preparation for Ministry	14
Minutes, Presbytery	3
Minutes, Presbytery Council	3
Motions from the Administrative Commission for First Presbyterian Church, Allen	3
Motions from the Committee on Ministry	4
Motions from the Committee on Preparation for Ministry	14
Motions from the Presbytery Council	2
Motions from the Stated Clerk	3
Motions from the Task Force on Social Justice	4
Motions from the Young Adult Ministry Committee	14
Presbytery Council	
Quorum (G-3.0404)	1
Reception of Teaching Elders	4

Report of the Presbytery Council Moderator	2
Social Justice	
Stated Clerk	
Stated meetings	
Strategic Plan Priorities	
Task Force on Social Justice	
Temporary Positions (Changes in Terms)	12
Young Adult Ministry Committee	
,	

These minutes are submitted by **Rev. Dr. Gerald L. Tyer**, Stated Clerk of Grace Presbytery and **Rev. Lisa Patterson**, Moderator of Grace Presbytery.

Stated Clerk of Grace Presbytery

Moderator of Grace Presbytery