



Grace Presbytery Council
Wednesday, June 16, 2021
Stated Meeting Minutes

Call to Order

The Stated Meeting of the Grace Presbytery Council was called to order with prayer by Presbytery Council Moderator **Rev. John Williams** at 9:30 a.m. on June 16, 2021. The Presbytery Council acted on behalf of Grace Presbytery in accordance with Standing Rule 1.4.9: “In the event of a natural disaster, a state of emergency, or other situation which would delay, postpone or cancel a meeting of the presbytery, the Presbytery Council is delegated the authority to act on behalf of Grace Presbytery.”

Electronic Meeting

The meeting was held electronically in accordance with Standing Rule 3.11, the General Assembly’s authoritative interpretation of F-3.0205 (*Minutes* of the General Assembly, 2004, Part I, page 329) and *Roberts Rules of Order, Newly Revised* (page 482).

Quorum

The moderator declared a quorum was present in accordance with the *Roberts Rules of Order, Newly Revised* and the Standing Rules and Manual of Administrative Operations of Grace Presbytery.

Reports

Reports were received from the following: Presbytery **Moderator Rev. Lisa Patterson**, Presbytery Vice Moderator **Ruling Elder Mike Jones**, Presbytery Council Moderator **Rev. John Williams**, Interim General Presbyter **Rev. Steve Shive**, Committee on Ministry Moderator **Ruling Elder Cindy Miller**, Personnel Committee Moderator **Rev. Andy Odom**, Stated Clerk **Rev. Gerry Tyer**, Presbytery Treasurer **Trey Angel**, Director of Property and Real Estate **Ruling Elder Karen Ebling**, Church Development Committee Moderator Alissa Conner), Task Force on Camp Gilmont **Ruling Elder Beth Thompson**, Nominating Committee Moderator **Rev. Lisa Perkins**, Examinations Subcommittee Moderator **Ruling Elder Kathy Jones**, Task Force on Social Justice Co-Moderator **Rev. Perryn Rice**.

Motions Approved by the Presbytery Council

1. *Grace Presbytery Council removed Rev. Craig Kruger as Moderator of the Administrative Commission for First Presbyterian Church, Ferris and elected Rev. Thomas Gibbons as Moderator.* [6/16/21]
2. *Grace Presbytery Council rescinded the following motion approved at the May 26, 2021 Presbytery Council meeting: That Grace Presbytery Council authorize a Mission Study Trip to the Iona Community in Scotland for October 1-10, 2021.* [6/16/21]
3. *Grace Presbytery Council approved a contract with Wolfe Associates, LLC to provide Leadership Team Coaching for \$49,500.00 to be funded from the unrestricted cash reserves of the presbytery.* [6/16/21]
4. *Grace Presbytery Council called a special meeting of the Presbytery Council for July 7, 2021 at 9:00 a.m. for the purpose of conducting a Candidacy Examination for Inquirer Adrian White.* [6/16/21]

Motions from the Committee on Ministry

1. *Grace Presbytery Council approved the call of Interim Pastor Rev. Karl Schwarz as Pastor of Bentwood Trail Presbyterian Church, Dallas beginning July 1, 2021.* Since Rev. Schwarz is currently serving as Interim Pastor of Bentwood Trail Presbyterian Church, the Presbytery Council acting on behalf of Grace Presbytery approved this call by a three-fourths vote in accordance with the Book of Order G-2.0504c. [6/16/21]

Motions from the Personnel Committee

1. *Grace Presbytery Council approved the renewal of the part-time contract for Ruling Elder Jimmy Chapman to serve as Commissioned Pastor and Committee on Ministry Consultant. His authority will include the celebration of the sacraments and the authority to moderate session and congregational meetings when requested or when assigned by the Committee on Ministry. Annual Compensation: Cash Salary of \$36,771.00. Continuing Education Allowance of \$1,000.00. Study Leave of 2 weeks. Vacation of 4 weeks.* [6/16/21]
2. *Grace Presbytery Council approved the following additions to the Personnel Manual:* [6/16/21]

A. (Page 5) Presbytery Mission Trips

All Presbytery mission trips and staff participants need to be approved by the Presbytery Council and need to be in alignment with the vision and priorities of Grace Presbytery.

B. (Page 12) Alcohol Policy

In the Presbytery Office, the consumption of alcohol is not permitted. Alcohol purchases during any Presbytery event, including trips, is to be purchased by the individual. It is not a reimbursable or an expense incurred by Grace Presbytery.

3. *Grace Presbytery Council adopted the following Calculated Interim General Presbyter Timeline.* [6/16/21]

The Grace Presbytery Personnel Committee and Council have affirmed and defined three major responsibilities for the Interim General Presbyter:

- 1) Restoring and building trust
- 2) Capturing and defining the vision of Grace Presbytery for the next 2-3 years
- 3) Aligning Presbytery Staff and financial resources around the vision

Proposed Timeline and Tasks

- 1) Restoring and Building Trust
- 2) January 2021 - Duration
 - Weekly Staff Meetings to move from coordinating to consulting to collaboration
 - Proposed Coaching Sessions with Staff July and August 2021
 - IGP and other COM Staff in the field building relationships and delivering with consistency and competency partnerships to resource churches
 - Ongoing external coaching with the IGP and staff
 - Clarifying policies and procedures so the presbytery can flourish
- 3) Vision
 - September 2021 – August 2022
 - Council Retreat @ Gilmont – Focus the Visioning Process
 - Establishment of a Discernment Team
 - September – November 2021 Initial 10 Regional Listening Groups
 - September and November Presbytery meeting Group Processes
 - January – March Second 10 Regional Listening Groups
 - March – April Discerning and Defining the Vision
 - May Presbytery Initial introduction of the Vision
 - May- September Development of Communication Resources
- 4) Alignment of Staff and Financial Resources
 - September – December 2022
 - Align the 2023 Budget and the Staffing configuration around the Vision
 - Potentially Consult with Jim Kitchens and Pneumatics

4. *Grace Presbytery Council made the following assignments: (a) the Presbytery Council Moderator will communicate to the Interim General Presbyter Search Committee concerning the action taken regarding the Calculated Interim General Presbyter Timeline, and (b) the Presbytery Moderator, the Presbytery Council Moderator, and the Stated Clerk*

will communicate to the presbytery concerning the action taken regarding the Calculated Interim General Presbyter Timeline. [6/16/21]

- 5. Grace Presbytery Council approved the following actions taken by the Personnel Committee in accordance with the authority delegated by the Standing Rules and Manual of Administrative Operations and received the items of information. [6/16/21]**

Information from the Personnel Committee

- A. Attendance at the April 14, 2021 meeting: Ruling Elder Zem Neil (Fort Worth, First), Ruling Elder Kathy Jones (Dallas, NorthPark), Ruling Elder Chip Black (Arlington, Grace), Rev. Katy Rigler (Richardson, St. Barnabas), Rev. Andy Odom (Richardson, Canyon Creek), Rev. Steve Shive (Interim General Presbyter)
- 1) General Presbyter Search Update: Zem reported that the Ministry Information Form has been approved and posted to Church Leadership Connection.
 - 2) Approved a change in title for Karen Ebling from “Director of Property Management” to “Director of Property and Real Estate.”
 - 3) The role of Directors during Council meetings was discussed. Andy Odom will contact Council Moderator John Williams about recognizing staff directors at the beginning to give them voice in the meetings.
 - 4) The committee discussed 3 potential updates to the Personnel Policy Manual regarding financial matters.
 - 5) Kathy Jones will contact Cindy Miller, moderator of Committee on Ministry, regarding Jimmy Chapman’s Commissioned Pastor contract renewal.
 - 6) The meeting was opened with prayer by Kathy Jones and closed with prayer by Chip Black
- B. Attendance at the May 12, 2021 meeting: Ruling Elder Kathy Jones (Dallas, NorthPark), Ruling Elder Chip Black (Arlington, Grace), Rev. Katy Rigler (Richardson, St. Barnabas), Rev. Andy Odom (Richardson, Canyon Creek), Rev. Steve Shive (Interim General Presbyter)
- 1) Interim General Presbyter report: Beginning June 7, 2021, staff meetings will be held in person and office hours will be in person, normal hours Monday and Wednesday; virtual Tuesday and Thursday; Friday 8:30-12:30 in person for Gloria Beard and Tammy Stepka only. The Presbyterian Mission Center will open for combination meetings (in person and virtual) as soon as technology is in place.
 - 2) General Presbyter Search Update: Zem submitted a written report that the Search Committee is receiving and reviewing Personal Information Forms.
 - 3) The committee discussed review practice for the staff. There will be monthly check-ins regarding performance. Annual reviews will include any changes to the job description, goal setting, and review of accomplishment of previous goals.
 - 4) Approved two revisions to the Personnel Manual and recommends approval by Council.
 - 5) Approved renewal of Jimmy Chapman’s contract as Committee on Ministry Consultant and recommends approval by Council.

- 6) The meeting was opened with prayer by Steve Shive and closed with prayer by Andy Odom.
- C. Attendance at the called June 2, 2021 meeting: Ruling Elder Kathy Jones (Dallas, NorthPark), Ruling Elder Chip Black (Arlington, Grace), Rev. Katy Rigler (Richardson, St. Barnabas), Rev. Andy Odom (Richardson, Canyon Creek), Rev. Steve Shive (Interim General Presbyter)
- 1) Andy Odom opened the meeting with prayer.
 - 2) The committee consulted with the Interim General Presbyter on a staff issue.
 - 3) The meeting was closed with prayer.
- D. Attendance at the called June 9, 2021 meeting: Ruling Elder Zem Neil (Fort Worth, First), Ruling Elder Kathy Jones (Dallas, NorthPark), Rev. Katy Rigler (Richardson, St. Barnabas), Rev. Andy Odom (Richardson, Canyon Creek), Rev. Steve Shive (Interim General Presbyter). Absent: Ruling Elder Chip Black (Arlington, Grace)
- 1) Zem opened the meeting with prayer.
 - 2) Minutes from May 12, 2021 stated meeting and June 2, 2021 called meeting were approved by common consent.
 - 3) Interim General Presbyter report: Steve updated the committee on staff and ministry activity.
 - 4) General Presbyter Search Update: Zem reported that the Search Committee is gathering candidates and starting to think about the interview process.
 - 5) Steve reported on a staff issue.
 - 6) Jimmy Chapman's contract was renewed for one year.
 - 7) Discussed the "Calculated Interim General Presbyter Timeline."
 - 8) The meeting was opened with prayer by Zem Neil and closed with prayer by Katy Rigler.

Motions from the Stated Clerk

1. *Grace Presbytery Council approved the minutes of the of the May 26, 2021 Presbytery Council meeting.* [6/16/21]

Finance Reports

Income and Expense Report

Income and Expense Report (Unaudited) as of March 31, 2021	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
INCOME ACCOUNTS				
Total Shared Mission Support	169,318.79	0.00	(169,318.79)	0.00
Total Special Offerings Revenue	0.00	0.00	0.00	0.00
Total Gifts	6,334.88	0.00	(6,334.88)	0.00
Total Grants	0.00	0.00	0.00	0.00
Total Leadership Development Event Fees	0.00	0.00	0.00	0.00
Total Grace Presbytery Mission Studies	0.00	0.00	0.00	0.00

Income and Expense Report (Unaudited) as of March 31, 2021	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
Total Fees & Services	0.00	0.00	0.00	0.00
Total Youth Event Income	0.00	0.00	0.00	0.00
Total Scholarships Income	295.00	0.00	(295.00)	0.00
Total Royalty and Lease Income	24,029.72	0.00	(24,029.72)	0.00
TRANSFERS TO GENERAL FUNDS				
Total Transfer to GF from Temporary Restricted	168,062.89	0.00	(168,062.89)	0.00
Total Transfer to GF from Temp. & LGF Fund	0.00	0.00	0.00	0.00
Total Transfer to GF from Perm. Restricted	16,462.93	0.00	(16,462.93)	0.00
Total Transfer to GF from Unrestricted Funds	0.00	0.00	0.00	0.00
Total Transfer to General Funds	184,525.82	0.00	(184,525.82)	0.00
TOTAL INCOME	384,504.21	0.00	(384,504.21)	0.00
EXPENSE ACCOUNTS				
Total Shared Mission Support	(18,655.72)	0.00	18,655.72	0.00
Total Designated Offering Expenses	0.00	0.00	0.00	0.00
Total Ecumenical Partnerships	0.00	0.00	0.00	0.00
Total Congregational Support	(56.55)	0.00	56.55	0.00
Total Youth & Young Adult Ministries	0.00	0.00	0.00	0.00
Total Committee on Preparation for Ministry	(3,378.80)	0.00	3,378.80	0.00
Total Committee on Ministry	(14,521.10)	0.00	14,521.10	0.00
Total New Church Development	0.00	0.00	0.00	0.00
Total Presbytery Meetings	0.00	0.00	0.00	0.00
Total GA Meeting & Big Tent Meeting	0.00	0.00	0.00	0.00
Total Presbytery Council	0.00	0.00	0.00	0.00
Total Budget & Finance	(8,500.00)	0.00	8,500.00	0.00
Total Grace Presbytery Mission Studies	0.00	0.00	0.00	0.00
Total Ecclesiastical Committees	(635.33)	0.00	635.33	0.00
Total Legal Expenses	0.00	0.00	0.00	0.00
Total Property & Liability/Worker's Comp	(11,308.67)	0.00	11,308.67	0.00
Total Property Taxes	(5,566.09)	0.00	5,566.09	0.00
Salaries				
Total GP & AGP Salaries	(55,829.69)	0.00	55,829.69	0.00
Total Budget for Employee Salaries	(224,321.65)	0.00	224,321.65	0.00
Total Salaries	(280,151.34)	0.00	280,151.34	0.00
Pensions, Continuing Education, Professional Expense Taxes, Flexible Plans, Workers Compensation Ins.				
Total Benefits	(94,833.69)	0.00	94,833.69	0.00
Total Temporary Staff - Transition Costs	(2,499.81)	0.00	2,499.81	0.00
Total Personnel	(377,484.84)	0.00	377,484.84	0.00
OPERATIONS				

Income and Expense Report (Unaudited) as of March 31, 2021	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
Total Office Operations	(71,474.05)	0.00	71,474.05	0.00
Total Communications Expense	(330.03)	0.00	330.03	0.00
Total Communications Operations Expense	(1,993.01)	0.00	1,993.01	0.00
Total Copiers	(3,343.59)	0.00	3,343.59	0.00
Total Postage	(741.80)	0.00	741.80	0.00
Total Communication Infrastructure	(11,604.04)	0.00	11,604.04	0.00
Total Computer Equipment	(4,716.80)	0.00	4,716.80	0.00
Total Staff Travel	(2,706.13)	0.00	2,706.13	0.00
Total Depreciation Expense	0.00	0.00	0.00	0.00
Total Office Operation	(96,909.45)	0.00	96,909.45	0.00
TOTAL EXPENSES	(537,016.55)	0.00	537,016.55	0.00
INCOME OVER (UNDER) EXPENSES	(152,512.34)	0.00	152,512.34	0.00
NON-OPERATING ACTIVITY				
Total Closed Church Accounts	1,810,230.88	0.00	(1,810,230.88)	0.00
Total Settlements	0.00	0.00	0.00	0.00
Total Interest and Investment Income	2,772.93	0.00	(2,772.93)	0.00
Total Property Maintenance	(66.30)	0.00	66.30	0.00
Total Administrative Commissions	(9,754.59)	0.00	9,754.59	0.00
Total Designated Distributions	0.00	0.00	0.00	0.00
Total Church Assistance	0.00	0.00	0.00	0.00
Total Non-Operating Activity	1,803,182.92	0.00	(1,803,182.92)	0.00
INCOME OVER (UNDER) EXPENSES	1,650,670.58	0.00	(1,650,670.58)	0.00

Balance Sheet

Balance Sheet (Unaudited) as March 31, 2021	
ASSETS	
CURRENT ASSETS	
Total Cash Savings	4,151,241.12
Total Accounts Receivable	71,042.94
Prepaid Expenses	7,292.95
Total Notes and Loans Receivable	63,893.20
TOTAL CURRENT ASSETS	4,293,470.21
INVESTMENTS HELD FOR LONG TERM USE	
Bonds and Fixed Income Investments	1,179,113.02
Equity-Oriented Investments	35,832,572.98
Investments in Real Estate – Presbyterian Mission Center Building	1,450,000.00
PROPERTY AND FIXED ASSETS	
Real Estate Property	3,427,521.09
Mineral Lease Property	50,093.00

Balance Sheet (Unaudited) as March 31, 2021	
Land Held for Sale	785,685.00
Property Plant and Equipment	27,886.47
Other Assets - Due from Funds	(0.47)
TOTAL ASSETS	47,046,341.30
LIABILITIES & NET ASSETS	
CURRENT LIABILITIES	
Accounts Payable – Presbytery	(32,283.87)
Accounts Payable – Employees	101,065.91
Accounts Payable - General Assembly	58,558.40
Accounts Payable – Synod	25,869.86
Accounts Payable – Grace Presbytery Directed Receipts	281.22
Designated Funds	1,835,309.38
Other Liabilities - Due to Funds	0.00
TOTAL LIABILITIES	1,988,800.90
NET ASSETS	
Net Income	1,650,670.58
Unrestricted Net Assets	30,307,555.39
Temporarily Restricted Funds	239,622.00
Permanently Restricted Funds	3,331,176.10
Presbytery Designated Loan Guarantee and Emergency Fund	11,179,186.91
TOTAL NET ASSETS	45,057,540.40
TOTAL LIABILITIES & NET ASSETS	47,046,341.30

Shared Mission Support Giving

Shared Mission Support (as of 4/30/21)	Church	2020 Total	2021 Pledge	2021 Year to Date Receipts	April 2021 Receipts	2021 Total Receipts
Aledo	Faith	0.00	0.00	0.00	0.00	0.00
Allen	First	0.00	0.00	0.00	0.00	0.00
Arlington	First	5,780.00	0.00	0.00	1,250.00	1,250.00
Arlington	Grace	945.00	0.00	0.00	0.00	0.00
Arlington	Westminster	11,968.50	0.00	2,247.13	963.66	3,210.79
Athens	First	9,000.00	0.00	2,250.00	750.00	3,000.00
Bedford	Emmanuel	18,353.88	18,354.00	4,588.47	0.00	4,588.47
Belton	First	0.00	0.00	0.00	0.00	0.00
Blue Ridge	Crossroads	0.00	0.00	0.00	0.00	0.00
Bonham	First	4,800.00	0.00	1,050.00	350.00	1,400.00
Bridgeport	First	1,200.00	0.00	200.00	0.00	200.00
Buckholts	Sharp	0.00	0.00	0.00	0.00	0.00
Cameron	First	600.00	0.00	150.00	50.00	200.00
Canton	First	0.00	0.00	0.00	0.00	0.00
Carrollton	Nor'kirk	3,250.00	0.00	750.00	250.00	1,000.00
Carthage	St. Paul	225.00	0.00	75.00	75.00	150.00

Shared Mission Support (as of 4/30/21)	Church	2020 Total	2021 Pledge	2021 Year to Date Receipts	April 2021 Receipts	2021 Total Receipts
Clarksville	First	600.00	0.00	0.00	0.00	0.00
Clarksville	New Shamrock	300.00	0.00	0.00	0.00	0.00
Clarksville	Pine Grove	0.00	0.00	0.00	0.00	0.00
Cleburne	United	6,000.00	0.00	0.00	1,000.00	1,000.00
Clifton	First	1,000.20	0.00	83.35	83.35	166.70
Commerce	First	1,200.00	0.00	300.00	100.00	400.00
Corsicana	Westminster	6,995.25	0.00	0.00	0.00	0.00
Crowley	First	2,500.00	0.00	0.00	0.00	0.00
Cumby	First	600.00	0.00	0.00	0.00	0.00
Dallas	Bentwood Trail	18,542.01	0.00	0.00	5,067.00	5,067.00
Dallas	Eastminster	15,500.00	15,500.00	3,874.97	1,291.67	5,166.64
Dallas	El Divino Salvador	0.00	0.00	0.00	0.00	0.00
Dallas	First	65,000.00	0.00	0.00	25,000.00	25,000.00
Dallas	Glendale	0.00	0.00	0.00	0.00	0.00
Dallas	Iglesia Emmanuel	0.00	0.00	0.00	0.00	0.00
Dallas	Lake Highlands	3,500.04	0.00	0.00	0.00	0.00
Dallas	NorthPark	15,000.00	0.00	0.00	3,750.00	3,750.00
Dallas	Northridge	30,000.00	0.00	0.00	7,500.00	7,500.00
Dallas	Oak Cliff	23,923.69	0.00	5,509.39	4,222.45	9,731.84
Dallas	Preston Hollow	101,499.98	0.00	38,583.33	10,000.00	48,583.33
Dallas	St. Andrew's	3,199.48	0.00	0.00	0.00	0.00
Dallas	St. Luke	0.00	0.00	0.00	0.00	0.00
Dallas	St. Mark	5,400.00	0.00	1,350.00	450.00	1,800.00
Dallas	United African	2,125.00	0.00	0.00	0.00	0.00
Dallas	Westminster	33,422.55	0.00	2,105.00	0.00	2,105.00
Denison	First	2,250.00	0.00	0.00	750.00	750.00
Denison	Hyde Park	750.00	0.00	0.00	0.00	0.00
Denton	First	749.89	0.00	153.85	377.42	531.27
Denton	St. Andrew	30,000.00	0.00	0.00	2,860.00	2,860.00
Denton	Trinity	33,758.00	0.00	7,026.00	7,026.00	14,052.00
Deport	First	0.00	0.00	0.00	0.00	0.00
DeSoto	DeSoto	600.00	0.00	0.00	0.00	0.00
Duncanville	First	1,000.00	0.00	0.00	0.00	0.00
Ennis	First	1,000.00	0.00	1,000.00	0.00	1,000.00
Fairfield	Fairfield-Harmony	0.00	0.00	0.00	0.00	0.00
Ferris	First	0.00	0.00	0.00	0.00	0.00

Shared Mission Support (as of 4/30/21)	Church	2020 Total	2021 Pledge	2021 Year to Date Receipts	April 2021 Receipts	2021 Total Receipts
Farmers Branch	Faith United	7,500.00	0.00	0.00	2,500.00	2,500.00
Flower Mound	Flower Mound	1,000.00	0.00	0.00	0.00	0.00
Flower Mound	Trinity	21,600.00	0.00	0.00	0.00	0.00
Forney	First	8,000.00	8,000.00	0.00	8,000.00	8,000.00
Fort Worth	First	175,000.00	0.00	17,500.00	17,500.00	35,000.00
Fort Worth	Gethsemane	1,510.00	0.00	100.00	0.00	100.00
Fort Worth	Ridglea	10,000.00	0.00	0.00	2,500.00	2,500.00
Fort Worth	St. Peter	600.00	0.00	0.00	0.00	0.00
Fort Worth	St. Stephen	15,000.00	0.00	0.00	0.00	0.00
Fort Worth	Westminster	14,500.00	0.00	3,500.01	1,166.67	4,666.68
Fort Worth	Westside	0.00	0.00	0.00	0.00	0.00
Frisco	Faithbridge	2,250.00	0.00	0.00	0.00	0.00
Gainesville	First	6,000.00	0.00	1,000.00	860.00	1,860.00
Garland	First	21,666.63	0.00	3,333.34	0.00	3,333.34
Granbury	First	28,800.00	0.00	7,200.00	2,400.00	9,600.00
Grand Prairie	First	4,000.00	0.00	1,000.00	500.00	1,500.00
Grand Prairie	Immanuel	0.00	0.00	0.00	0.00	0.00
Grand Prairie	West Fork	150.00	0.00	0.00	0.00	0.00
Grapevine	First	26,899.92	0.00	5,934.64	0.00	5,934.64
Greenville	United	700.00	0.00	0.00	0.00	0.00
Haltom City	Browning Heights	1,200.00	0.00	200.00	100.00	300.00
Hamilton	First	5,000.00	0.00	1,250.00	0.00	1,250.00
Henderson	First	4,800.00	0.00	0.00	1,000.00	1,000.00
Hillsboro	First	675.00	0.00	100.00	50.00	150.00
Honey Grove	Main Street	500.00	0.00	0.00	0.00	0.00
Hooks	First	600.00	0.00	0.00	150.00	150.00
Hurst	St Philip	9,000.00	0.00	1,250.01	416.67	1,666.68
Irving	Hackberry Creek	16,500.00	0.00	4,500.00	1,500.00	6,000.00
Irving	Woodhaven	23,047.00	14,790.00	0.00	3,697.50	3,697.50
Itasca	First	0.00	0.00	0.00	0.00	0.00
Joshua	Union Hill	3,000.00	0.00	0.00	0.00	0.00
Kaufman	First	0.00	0.00	0.00	0.00	0.00
Kerens	Kerens	0.00	0.00	0.00	0.00	0.00
Kilgore	First	11,000.00	0.00	2,200.00	1,100.00	3,300.00
Lancaster	First	0.00	0.00	0.00	0.00	0.00
Lewisville	First	0.00	0.00	0.00	0.00	0.00

Shared Mission Support (as of 4/30/21)	Church	2020 Total	2021 Pledge	2021 Year to Date Receipts	April 2021 Receipts	2021 Total Receipts
Lindale	Bethesda	0.00	0.00	0.00	0.00	0.00
Longview	Alpine	0.00	0.00	0.00	0.00	0.00
Longview	Centre	600.00	0.00	150.00	50.00	200.00
Longview	First	6,999.96	0.00	1,749.99	583.33	2,333.32
Longview	St Andrew	2,500.00	0.00	0.00	1,000.00	1,000.00
Lott	First	0.00	0.00	0.00	0.00	0.00
Mabank	First	0.00	0.00	0.00	0.00	0.00
Mansfield	Trinity	800.00	0.00	0.00	0.00	0.00
McKinney	First	0.00	0.00	0.00	0.00	0.00
McKinney	Trinity	13,755.00	0.00	2,500.00	1,250.00	3,750.00
Mesquite	First	3,045.00	0.00	765.00	255.00	1,020.00
Midlothian	First	1,400.00	0.00	0.00	0.00	0.00
Milford	Milford	1,000.00	0.00	0.00	0.00	0.00
Mineral Wells	First	1,200.00	0.00	300.00	0.00	300.00
Mount Pleasant	First	0.00	0.00	0.00	0.00	0.00
North Richland Hills	St Paul	0.00	0.00	0.00	0.00	0.00
Palestine	First	2,000.04	0.00	333.34	166.67	500.01
Paris	Central	530.00	0.00	530.00	0.00	530.00
Paris	First	0.00	0.00	0.00	0.00	0.00
Parker	Corinth	0.00	0.00	0.00	0.00	0.00
Pittsburg	First	500.00	0.00	0.00	0.00	0.00
Plano	First	2,000.00	0.00	500.00	0.00	500.00
Plano	Grace	22,188.00	0.00	0.00	0.00	0.00
Plano	Taiwanese NCD	0.00	0.00	0.00	0.00	0.00
Plano	West Plano	6,000.00	0.00	1,000.00	500.00	1,500.00
Prosper	Prosper	0.00	0.00	0.00	0.00	0.00
Richardson	Canyon Creek	20,500.00	20,500.00	5,124.99	1,708.33	6,833.32
Richardson	First	36,500.04	0.00	6,083.34	3,041.67	9,125.01
Richardson	St. Barnabas	36,000.00	0.00	4,000.00	0.00	4,000.00
Rockdale	First	0.00	0.00	0.00	0.00	0.00
Rockwall	First	18,000.00	0.00	3,622.74	1,207.58	4,830.32
Rusk	First	500.00	0.00	0.00	0.00	0.00
Salado	Salado	3,000.00	0.00	0.00	3,000.00	3,000.00
Sherman	Covenant	6,999.96	0.00	1,749.99	583.33	2,333.32
Sherman	Grand Avenue	5,000.04	0.00	1,250.01	416.67	1,666.68
Southlake	Trinity	42,275.45	0.00	6,869.25	2,289.75	9,159.00

Shared Mission Support (as of 4/30/21)	Church	2020 Total	2021 Pledge	2021 Year to Date Receipts	April 2021 Receipts	2021 Total Receipts
Stephenville	First	2,000.00	0.00	0.00	500.00	500.00
Sulphur Springs	First	0.00	0.00	0.00	0.00	0.00
Temple	Grace	15,300.00	13,500.00	3,375.00	3,375.00	6,750.00
Terrell	First	1,992.00	0.00	498.00	166.00	664.00
Texarkana	Northwood	301.00	0.00	0.00	0.00	0.00
Timpson	Tennessee	400.00	0.00	0.00	0.00	0.00
Troup	First	0.00	0.00	0.00	0.00	0.00
Tyler	First	15,000.00	0.00	3,750.00	1,250.00	5,000.00
Tyler	Highland	0.00	0.00	0.00	0.00	0.00
Waco	Central	7,359.96	7,360.00	1,226.66	1,226.66	2,453.32
Waco	First	33,400.00	0.00	0.00	0.00	0.00
Waxahachie	Central	1,500.00	0.00	0.00	300.00	300.00
Weatherford	Grace First	13,000.00	0.00	3,000.00	1,000.00	4,000.00
Whitesboro	First	0.00	0.00	0.00	0.00	0.00
Whitewright	First	504.00	0.00	126.00	0.00	126.00
Winnsboro	First	1,145.00	0.00	0.00	0.00	0.00
	Pastors & Elders	6,050.00	0.00	450.00	50.00	500.00
	Presbyterian Women	250.00	0.00	0.00	0.00	0.00
	Total	1,214,532.47	98,004.00	169,318.80	140,527.38	309,846.18

Investment Report
Texas Presbyterian Foundation
January 1, 2021 – March 31, 2021

Account Number	Grace Presbytery Investment Report	Beginning Cost	Beginning Market Value 1/1/21	TPF Balanced Pooled Fund	Other Income	Distributions	Change in Unrealized Gain/Loss	Realized Gain/Loss	Ending Cost	Ending Market Value 3/31/21
50974	William B. Robinson Legacy Fund	596,736.50	805,613.18	3,856.86	0.13	(3,709.91)	14,201.85		596,883.58	819,962.11
50976	Candidates Committee Scholarship Fund	142,445.24	209,985.66	1,576.93	2.16		5,614.02		144,026.33	217,360.77
50979	Presbytery Mission Budget Fund	21,133,566.07	25,354,476.34	206,460.26	2.87	(164,352.98)	760,305.40		21,175,716.24	26,156,911.90
50984	H.L. Morrison Foundation Fund	313,646.51	404,695.27	1,845.24	4.36		6,794.62		315,496.11	413,339.49
50990	Stella Hovey Fund	27,442.68	43,065.47	360.69		1490.20	1,278.40	49.10	27,362.27	44,263.45
52099	Oak Hill Presbyterian Church, Fort Worth Fund	21,649.84	28,187.02		0.96		561.64		21,803.32	28,902.14
52205	Walkup Bird Fund	26,166.74	37,646.79	214.35	1.16		789.26		26,382.25	36,651.56
53351	R.L. Donald, Jr. Endowment Fund	633,769.54	1,175,982.42	9,816.96	0.32	(9,442.90)	36,148.23		634,143.92	1,212,505.03
53352	R.L. Donald, Jr. Endowment Fund	471,156.11	874,247.30	7,298.13	0.24	(7,020.03)	26,873.27		471,434.45	901,398.91
53387	Tom Currie Candidates Racial/Ethnic Scholarship Fund	28,823.94	45,574.11		0.56		1,207.02		29,152.09	47,109.28
53579	Ethnic/Multicultural Ministry Church Development Fund	95,110.53	159,692.89	1,337.49		(11,817.52)	4,731.77	190.78	94,821.28	164,135.41
54652	PCUSA International Mission Coworker Fund	1,757,437.59	2,370,136.41	19,444.61		(66,000.00)	61,084.04	10,608.79	1,721,490.99	2,395,275.85
54653	Young Adult Volunteer Fund (Consolidated into 55600)	1,522,905.09	2,049,882.30			(2,049,882.30)	(526,977.21)	526,977.21		
54854	Grace Center for Leadership (Consolidated into 55600)	922,797.97	1,241,565.61			(1,241,565.61)	(318,767.64)	318,767.64		
54655	Mission Study Fund	183,377.55	183,377.55		14.99				183,392.54	183,392.54
54656	Small Church Mission Specialist Fund	197,916.75	197,916.75		13.91	(127,700.00)			170,230.66	170,230.66
54657	East Texas Hispanic Fund (Consolidated into 55600)	698,568.21	798,495.91			(1,796,495.91)	(99,927.70)	99,927.70		
54659	First Presbyterian Church, Palestine Fund	149,122.54	149,122.54		12.18				149,134.72	149,134.72
55219	Karl Travis Scholarship for Excellence in Ministry Fund	88,622.23	103,618.38	874.44			3,224.07		89,496.67	107,716.89
55600	Mission Outreach Fund*			30,386.94	40.14		111,891.37		4,120,370.90	4,232,262.27
	Total	29,011,281.63	36,233,283.90	283,822.51	93.98	(4,370,477.36)	89,232.41	956,521.22	29,971,338.32	37,282,572.98

* \$4,089,943.82 was deposited from Accounts 54653, 54854, 54657 after consolidation into the new Mission Outreach Fund.

Report of the Director of Property and Real Estate

1. Grace Presbytery Council approved the following revision to the Policy on Dissolving Congregations. [6/16/21]

Grace Presbytery will elect an Administrative Commission to act on behalf of Grace Presbytery for the purpose of dissolving congregations with the authority and responsibilities listed below. The proceeds of all sales of properties and other assets of a dissolved congregation will be distributed to the Presbytery Mission Budget Fund, net of expenses.

The Administrative Commission is authorized:

1. to meet with the session and members of the congregation
2. to call a meeting of the session and/or of the congregation
3. to counsel with the session concerning dissolution issues and advise the session as to appropriate actions to be taken
4. to correct any difficulties in the congregation if the session is unable or unwilling to do so, if needed
5. to assume original jurisdiction of the session, if needed, after according the session a full opportunity to be heard concerning the advisability of assuming original jurisdiction with the full power of session
6. to arrange for the pastoral care of the members
7. to arrange for the transfer of members to other churches
8. to convey to the Stated Clerk the names of all members who have not transferred their membership by the time of the dissolution of the congregation
9. to plan and conduct a Service of Witness at the conclusion of which the following statement should be made: "In the name of our Lord Jesus Christ and by the authority of Grace Presbytery of the Presbyterian Church (USA), the ministry of [name of congregation] is complete, the congregation is dissolved by Grace Presbytery."
10. to dissolve the congregation (the effective date of dissolution must be specified and does not need to be the same as the date of the Service of Witness)
11. to secure, close, convey, or transfer rights to Grace Presbytery all real estate and financial assets, bank and investment accounts, and other assets of the church, and to ensure conformity with donor restricted gifts when the funds are conveyed to the presbytery
12. to ensure all outstanding financial obligations are paid or transferred to the presbytery including (a) expenses related to the dissolution of the congregation, (b) utilities, insurance, and maintenance of the property, (c) payroll taxes, and (d) the filling of required IRS forms and payments, (d) utilities and building maintenance
13. to collect and transfer all permanent records to the Stated Clerk for filing with the presbytery or transferring to the Presbyterian Historical Society
14. to dispose of the moveable personal property of the congregation by sale or gift to other churches or to members of the church or community at the discretion of the commission
15. to prepare a final report for the presbytery listing all actions taken by the commission as well as a brief history of the congregation
16. to do such things and take such actions on behalf of Grace Presbytery as shall be reasonably necessary to accomplish the general purpose of this commission, including

signing legal documents, real estate contracts/transactions, and banking or investment accounts on behalf of Grace Presbytery, Inc. This signature authorization includes any member of the Administrative Commission, the General Presbyter, the President or Secretary of Grace Presbytery's Board of Trustees, or the Director of Property Management.

Motions from the Church Development Committee

1. *Grace Presbytery Council approved the following actions taken by the Church Development Committee in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information:* [6/16/21]
 - A. Approved the agenda for this meeting and the minutes of the last meeting. [3/25/21]
 - B. Received the following reports from existing New Worshipping Communities: [3/25/21]
 - 1) Ghanaian Fellowship at Woodhaven Presbyterian Church, Irving: Martin Osae reported.
 - 2) kin•dom community – Pepa Paniagua reported. Angie Mabry volunteered to be the liaison with kin•dom.
 - 3) UKirk Southern Methodist University, Dallas Jessie Light-Wells reported.
 - 4) Worship on Wednesdays (WOW) with First Presbyterian Church, Fort Worth: Ken Richardson reported
 - C. Received report from Sara Are regarding possible endeavor at Preston Hollow Presbyterian Church, Dallas. [3/25/21]
 - D. Received the following reports from Action Teams: [3/25/21]
 - 1) Revitalization/ Building vitality – Paul Burns (team leader) Angie Mabry, Alex Lee-Cornell, and Steve Shive.
 - 2) New worshipping communities– Martin Osae (team leader) Joanna Kim, Ken Richardson, Dan Anderson-Little, and Mary Stewart Hall.
 - 3) Grant reading group –Dan Anderson-Little and Alissa Conner
 - E. Received report from Alissa Conner – New Worshipping Communities and Grace Works podcast will share via video at the Grace Presbytery meeting [3/25/21]
 - F. Received updates and ideas from Grace Presbytery Staff: [3/25/21]
 - 1) Joanna Kim gave information about Mission Insight and a training for the group
 - 2) Steve Shive is starting a New Church Development/New Worshipping Community Support group. Paul Burns will start an interim and transitional support call.
 - G. Invited Nick Warnes from Cyclical to give a 30-minute presentation. [4/22/21]
 - H. Approved the agenda for this meeting and the minutes of the last meeting. [4/22/21]

- I. Received the following reports from existing New Worshipping Communities: [4/22/21]
 - 1) Ghanaian Fellowship at Woodhaven Presbyterian Church, Irving: Martin Osae
 - 2) kin•dom community – Pepa Paniagua
 - 3) UKirk Southern Methodist University, Dallas.
 - 4) Worship on Wednesdays (WOW) with First Presbyterian Church, Fort Worth: Ken Richardson

- J. Sara Are’s presentation update [4/22/21]

- K. Received report from Steve Shive and Pepa Paniagua on Cyclical conversation [4/22/21]

- L. Reports from Action Teams: [4/22/21]
 - 1) Revitalization/ Building vitality
 - 2) New Worshipping Communities process – Martin Osae reported. Rollin Phipps will join
 - 3) Grant reading group – Princeton Abaraoha will join Alissa Conner and Dan Anderson-Little in this group.

- M. Podcast: Listened to part of the April 22, 2021 podcast released by GraceWorks. [4/22/21]

- N. Mission Insight training recap[4/22/21]

Information from the Church Development Committee

- A. Attendance at the March 25, 2021 committee meeting: Rev. Alissa D. Conner (Moderator) – St. Philip Presbyterian Church, Hurst (present), Rev. Alexander Lee-Cornell – Westminster Presbyterian Church, Dallas (present), Rev. Angie Mabry – First Presbyterian Church, Plano (present), Ruling Elder Ken Richardson – Emmanuel Presbyterian Church, Bedford (present), Ruling Elder Mike Babler – Trinity Presbyterian Church, Flower Mound (present), Commissioned Pastor Martin Osae – Woodhaven, Irving Ghanaian Fellowship (present), Ruling Elder Rollin Phipps – Westminster Presbyterian Church, Arlington (absent), Rev. Lisa Reece – First Presbyterian Church, Bonham (present), Rev. Princeton Abaraoha – First Presbyterian Church, Midlothian (absent), Ruling Elder Marisol Aguilar – Iglesia Presbiteriana Emmanuel, Farmers Branch (absent), Rev. Daniel R. Anderson-Little –First Presbyterian Church, Garland (present), Rev. Paul Burns – Member at Large (present). [3/25/21]

Ex Officio: Rev. Mary Stewart Hall – Committee on Ministry Liaison – First Presbyterian Church, Dallas (present), Rev. Jessie Light-Wells - New Worshipping Community UKirk at Southern Methodist University, Dallas (present), Rev. Pepa Paniagua - New Worshipping Community kin•dom community, Dallas (present), Rev. Sarah Are – Associate Pastor of Youth and Young Adults at Preston Hollow Presbyterian Church, Dallas (present), Ruling Elder Shawn Kang – 1001 New Worshipping Communities Associate for the Central and Western Regions (present).

Staff: Joanna Kim – Grace Presbytery, Director of Ministry Services (present), Tammy Stepka - Grace Presbytery, Executive Assistant to the Director of Ministry Services (started meeting), Rev. Steve Shive – Grace Presbytery, Interim General Presbyter (present), Rev. Craig Krueger – Grace Presbytery, Director of Ministry Transitions (present).

- B. The committee engaged in brief check-ins. [3/25/21]
- C. The March 25, 2021 meeting was opened and closed with prayer by Rev. Alissa Conner. [3/25/21]
- D. The next meeting of the Church Development Committee is April 22, 2021, at 4:00 p.m. The meeting was adjourned with prayer at 5:06 pm. [4/22/21]
- E. Attendance at the April 22, 2021 committee meeting: Rev. Alissa D. Conner (Moderator) – St. Philip Presbyterian Church, Hurst (present), Rev. Alexander Lee-Cornell – Westminster Presbyterian Church, Dallas (present), Rev. Angie Mabry – First Presbyterian Church, Plano (present), Ruling Elder Ken Richardson – Emmanuel Presbyterian Church, Bedford (present), Ruling Elder Mike Babler – Trinity Presbyterian Church, Flower Mound (absent), Commissioned Pastor Martin Osae – Woodhaven, Irving Ghanaian Fellowship (present), Ruling Elder Rollin Phipps – Westminster Presbyterian Church, Arlington (present), Rev. Lisa Reece – First Presbyterian Church, Bonham (present), Rev. Princeton Abaraoha – First Presbyterian Church, Midlothian (present), Ruling Elder Marisol Aguilar – Iglesia Presbiteriana Emmanuel, Farmers Branch (absent), Rev. Daniel R. Anderson-Little – First Presbyterian Church, Garland (present), Rev. Paul Burns – Member at Large (present). [4/22/21]

Ex Officio: Rev. Mary Stewart Hall – Committee on Ministry Liaison – First Presbyterian Church, Dallas (present), Rev. Jessie Light-Wells - New Worshipping Community UKirk at Southern Methodist University, Dallas (absent), Rev. Pepa Paniagua - New Worshipping Community kin-dom community, Dallas (present).

Staff: Joanna Kim – Grace Presbytery, Director of Ministry Services (present), Tammy Stepka - Grace Presbytery, Executive Assistant to the Director of Ministry Services (started meeting), Rev. Steve Shive – Grace Presbytery, Interim General Presbyter (present), Rev. Craig Krueger – Grace Presbytery, Director of Ministry Transitions (present).

- F. The April 22, 2021 meeting was opened with prayer by Rev. Alex Lee-Cornell and closed with prayer by Rev. Alissa Conner. [4/22/21]

Motions from the Task Force on Camp Gilmont

1. *Grace Presbytery Council approved the following report of the Task Force for Camp Gilmont and received the items of information:* [3/16/21]

Information from the Task Force on Camp Gilmont

A. Year to date through April 30

2019	# of Member Churches Within Grace	20
	# of Donor Churches	18
	Average Donation	\$217
	# of Donations	28
	Year to Date	\$6066
2020	# of Member Churches Within Grace	20
	# of Donor Churches	13
	Average Donation	\$146
	# of Donations	26
	Year to Date	\$3799

First Quarter

2021	# of Member Churches Within Grace	23
	# of Donor Churches	11
	Average Donation	\$186
	# of Donations	21
	Year to Date	\$3900

In March we sent out letters to all of the churches in Grace Presbytery that weren't already member churches, inviting them to become a part of the community of churches that make up Gilmont.

Annual Totals

2019	# of Donor Churches	24
	Average Donation	\$602
	# of Donations	96
	Total	\$57750
	Q4 Donations	\$18020
	% Raise in Q4	31%
2020	# of Donor Churches	25
	Average Donation	\$627
	# of Donations	91
	Total	\$57046
	Q4 Donations	\$23478
	% Raise in Q4	41%

We are hoping the covenant with Grace will grow the number of churches willing to participate, promote, partner with, and support Gilmont.

B. Statement of Activities for the one and four month periods ended April 30, 2020 and 2019

1 month Ended 4/30/20	1 month Ended 4/30/19		4 months Ended 4/30/20	4 months Ended 4/30/19
		SUPPORT		
		Revenue—Rentals		
	27,572	Revenue-Presbyterian Groups	7,577	61,743
		Revenue-Other Church Groups	--	3,780
		Revenue-Other Misc. Groups	40	2,242
	1,260	Revenue-Gilmont Program	19,525	9,194
	528	Revenue-Business and Industry		1,938
		Revenue-School Groups		572
	29,360	Total Revenue-Rentals	27,142	79,469
		Other Revenue		
210	3,938	Revenue-Designated Gifts	5,347	5,563
	32,500	Revenue-Grants		32,500
34,556	10,020	Revenue-Undesignated Gifts	46,298	23,048
	62	Revenue-Snack Bar/Gift Shop	1,105	307
		Revenue-Miscellaneous	(292)	
		Loss on Sale of Assets		(182)
41	26	Interest Income	301	310
		Total Other Revenue		61,546
34,807	75,906	Total Support	79,901	141,015
		DIRECT EXPENSES		
765	2,714	Salary-Food Service and H'keeping	7,483	9,215
290	1,475	Salary-Grounds Maintenance	3,880	5,900
(193)	2,606	Wholesale Food	3,163	6,574
	171	Retail Food	1,149	1,773
	64	Food Service Supplies	(35)	293
	23	Kitchen Supplies	1,262	239
28	28	Housekeeping Supplies	1,387	1,281
890	7,290	Total Direct Expenses	18,289	25,275
33,917	68,616	Net	61,612	115,740
1 month Ended 4/30/20	1 month Ended 4/30/19		4 months Ended 4/30/20	4 months Ended 4/30/19

		OPERATING EXPENSES		
725	725	Accounting	3,495	3,250
	185	Advertising	491	1,626
	(271)	Auto and Truck	616	2,589
	565	Contract Labor	11,580	3,060
113	376	Credit Card Fees	1,039	1,252
7,250	7,250	Depreciation	29,000	29,000
312	337	Dues and Subscriptions	1,691	1,737
	51	Entertainment and Meals		86
	375	Employee Education	785	448
1,835	6,278	Employee Benefits	7,341	25,112
172	172	Equipment Rental	734	688
2,928	3,097	Insurance Expenses	11,806	12,388
		Miscellaneous		450
	9	Legal and Professional		9
3	84	Office Expense	207	384
48	274	Outdoor School Expense	48	274
408	501	Pest Control	766	1,286
5	241	Postage	239	448
	225	R & M- Sewer	2,120	585
58	47	R & M-Buildings	5,517	5,705
		R & M- Grounds Maintenance	372	
17	251	R & M- Equipment	1,225	4,525
	31	R & M- Pool		31
954	4,312	Salary- Manager	3,815	17,248
5,453	4,713	Salary- Office	21,962	17,883
		Security Expense	35	45
		Small Tools	32	
400	568	Software Expense	1,645	3,022
	198	Summer Camp Expense	50	198
18	87	Supplies	1,455	982
582	1,064	Payroll Taxes	2,946	4,065
455	479	Telephone	1,764	2,058
		Travel	626	55
1,604	3,184	Utilities- Electricity	11,963	18,727
371	993	Utilities- Water	3,536	2,916
	149	Utilities- Propane	176	214
(894)	681	Utilities- Waste Disposal	1,576	2,718
20	62	Website Expense	118	248
117	123	Interest Expense	490	498
22,954	37,416	Total Operating Expenses	131,261	165,810
1 month	1 month		4 months	4 months
Ended	Ended		Ended	Ended
4/30/20	4/30/19		4/30/20	4/30/19

10,963	31,200	Increase/(Decrease) in Net Assets	(69,649)	(50,740)
1,942,692	2,015,768	Net Assets- Beginning	2,023,304	2,097,038
1,953,655	2,046,968	Net Assets- Ending	1,953,655	2,046,968

C. Statement of Activity January – April 2021

	January	February	March	April	Total
<u>Revenue</u>					
Other Income			700.00		700.00
Temporarily Restricted Revenues and Gains					0
Temporarily Restricted Donations	1,067.50	556.57	601.00	40,938.00	43,163.07
Temporarily Restricted Grants				11,000.00	11,000.00
Total Temporarily Restricted Revenues and Gains	1,067.50	556.57	601.00	51,938.00	54,163.07
<u>Unrestricted Revenues and Gains</u>					0
Revenue-Gilmont Programs	1,450.00	400.00	1,150	5,995	8,995.00
Revenue- Rentals		265.00			265.00
Revenue- Snack and Gift Shop	406.01	18.486	28.79	951.50	2,004.78
Revenue- Unrestricted Donations	8,579.74	43,436.92	4,803.50	47,681.63	104,531.79
Total Unrestricted Revenues and Gains	10,435.75	44,150.40	6,582.29	54,628.13	115,796.57
Total Revenue	11,503.25	4,706.97	7,883.29	106,566.13	170,659.64
Gross Profit	11,503.25	4,706.97	7,883.29	106,566.13	170,659.64
<u>Expenditures</u>					
Accounting				1,865.40	1,865.40
Advertising/Promotional		100.00	662.25		762.25
Printing and Mailing	111.42			200.44	311.86
Total Advertising/Promotional	111.42	100.00	662.25	200.44	1,074.11
Bank Charges and Fees	39.01	149.48	207.83	518.22	914.54
Contract Labor	3,089.93	1,738.78	1,794.15	500.00	7,122.86
Dues and Subscriptions	1,069.50	1,221.93	2,797.82	727.26	5,816.51

Employee Education		15.98	406.93	400.00	822.91
Equipment Rental	172.33	172.33	172.33	172.33	689.32
Gifts	641.57				641.57
Total					16,007.71

	January	February	March	April	Total
<u>Insurance</u>					
Liability	2,297.41	2,297.41	2,297.41	2,297.41	9,189.64
Workers Comp	242.00	242.00	242.00	242.00	968.00
Total Insurance	2539.41	2,539.41	2,539.41	2,539.41	10,157.64

Meals and Entertainment	24.54				24.54
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Office Supplies	541.61		685.18	112.54	1339.33
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Other Business Expenses	6,795.83				6,795.83
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Payroll Expenses					0
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Company Contributions

Employee Benefits	136.41	1,522.62	784.71	1,622.43	4,666.17
Health Insurance	2,788.72	-24.32	2,788.72	3,340.09	8,893.21
Retirement	333.34	564.19	487.18	564.10	1,948.72
Total Company Contributions	3,258.47	2,062.40	4,060.61	5,526.62	14,908.10

Salaries and Wages

Salary-Counselors				135.00	135.00
Salary- Directors	6,895.83	6,895.83	6,895.83	6,895.83	27,583.32
Salary- Food Service and H'keeping	3,349.15	3,375.93	4,249.10	4,834.90	15,809.08
Salary- Grounds Maintenance	290.00	290.00	290.00	3,040.17	3,910.17
Salary- Office	5,453.08	5,453.08	5,438.08	8,179.02	24,538.86
Total Salaries and Wages	15,988.06	16,014.84	16,888.01	23,085.52	71,976.43

Taxes	1,167.64	1,168.18	1228.31	1,94.24	5,258.37
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Total Payroll Expenses	20,414.17	19,245.42	22,176.93	30,306.38	92,142.90
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Repairs and Maintenance

Pest Control	60.00		60.00	210.00	330.00
Reimbursements					0
Building	2960.61	6,782.17	24,279.79	11,618.62	45,641.19
Equipment	694.97	1335.89	673.97	250.74	2,955.57
Grounds	4,525.99	388.96	3,376.95	17,53.62	10,045.52
Pool				2,823.30	2,823.30
Sewer	95.82	68.99	5,425	236.15	5,826.96

Total Repairs and Maintenance	8,277.39	8,577.01	33,577.71	16,687.43	67,297.54
	January	February	March	April	Total
<u>Supplies</u>					
Snack Shack Expense				20.80	20.80
Food	1,695.92	180.41	295.49	3,299.93	5,471.75
Supplies and other costs					
--program	1339.05	560.00	1,129.01	3,360.01	6,388.07
Supplies Housekeeping	464.47			1,145.46	1,609.93
Supplies-kitchen	36.25			132.26	168.51
Total Supplies	3,535.69	740.41	1,424.50	7,937.66	13,628.36
Travel			449.83	437.16	886.99
<u>Utilities</u>					
Electric	4,183.41	3,571.31	5,704.50	2,517.26	15,976.48
Phone/Internet	443.01	844.94	524.25	592.06	2,404.26
Waste Management	264.39	70.38	272.33	117.21	724.31
Water	777.64	1543.45	1,284.06	570.11	4,175.26
Total Utilities	5,668.45	6,030.08	7,785.14	3,796.64	23,280.31
Total Expenditures	52,980.85	40,530.83	74,969.96	66,379.72	234,861.96
Net Operating Revenue	-41,477.60	4176.14	-67,086.67	40,186.41	-64,201.72
<u>Other Revenue</u>					
Interest Earned	30.65	26.83	90.63	31.63	179.74
Total Other Revenue	30.65	26.83	90.63	31.63	179.74
<u>Other Expenditures</u>					
Depreciation	6,874.25	6,874.25	6,874.25	6,874.25	27,497.00
Total Other Expenditures	6,874.25	6,874.25	6,874.25	6,874.25	27,497.00
Net Other Revenue	-6,843.60	-6,847.42	-6,783.62	-6,842.62	-27,317.26
Net Revenue	-48,321.20	-2,671.28	-73,870.29	33,343.79	-91,518.98

D. Camp Gilmont Programming Report – May 11, 2021

Retreat House

- We are encouraging church and presbytery staff within Grace Presbytery for a free three-night stay at the Grace Retreat House.
- The Retreat House has its first guest on May 11, 2021 with several pastors and educators reserving dates for their free stay

Member Churches

- New Member Churches include Central Presbyterian Church in Waco, United Presbyterian Church in Cleburne, and First Presbyterian Church in Forney
- Rev. Rigoulot has preached at First Presbyterian Church, Longview; Alpine, Longview; Westminster, Arlington; First Presbyterian Church, Tyler; First Presbyterian Church, Kilgore; United Presbyterian Church, Cleburne; First Presbyterian Church, Athens
- Rev. Rigoulot will soon preach at Eastminster, Dallas; Elmira Chapel, Cumberland Church; First Presbyterian Church, Tyler; First Presbyterian Church, Forney; and First Presbyterian Church, Winnsboro

Spiritual Practices Retreat May 14-16

- Rev. Clay Brantley and John Mark Solomon are providing a socially distanced Spiritual Practices Retreat with 26 participants registered

Summer Camp

- 4 weeks of Traditional Summer Camp
 - Session 1 - 44; Session 2 - 25; Session 3 - 10; Session 4 - 24; 10 interns
- Tree of Life is the theme, and the curriculum is written by Rev. Rigoulot, Phyllis Kidwell, and Blake Stephens.
- Specialty Camps include Adventure Camp, Forces of Nature Camp, Service and Leadership Camp, and Art and Drama Camp.
- 1 week of Cumberland Church Camp

Family Camp

- Families are able to rent a side of a cabin and participate in camp activities with certified staff - archery, zipline, canoeing and paddle boarding, as well as arts and crafts and hiking.
- Family participated in the Choose Your Adventure Program March 12-14, 2021.
 - They became monthly donors
- Summer Family Camps
 - June 10-12, 2021 - 8 families registered
 - July 25-27, 2021 - 2 families registered
 - July 30-August 1, 2021 - 2 families registered
- Fall Family Camp is September 10-12, 2021

Great Gluten Escape

- For campers with Celiac Disease or a Gluten Intolerance.
- We have 72 campers registered for this Camp!

Church Retreats

- Woodhaven Presbyterian Church, Irving is having a Session Retreat June 11-13, 2021
- One of our Member Churches has an All-Church Retreat October 15-17, 2021

KidQuakes/Youthquakes/GAP

- Gilmont will work with Grace Presbytery's Children and Youth Ministry Committee resuming these events starting this Fall

Visioning Lunch and Commissioning Service on April 24

- Gilmont provided lunch to celebrate what God has done and is doing at Gilmont. A commissioning service was led by members of Grace Presbytery and staff, board, and supporters of Gilmont.

Open House

- Gilmont welcomed 105 guests for our open house on March 27, 2021

Work Days

- We had 45 volunteers accomplish a lot of work on April 10, 2021
- We have volunteers from the Emmaus community on May 15, 2021

Women's Retreat

- The Women's Retreat was held April 16-18, 2021, with 53 participants

Silent Retreats

- 4 people participated in a silent, socially distanced retreat March 5-7, 2021

Faith and Grief Retreat

- We are partnering with Shelley Craig to offer this retreat October 8-10, 2021

Renovare Retreat

- We are partnering with Renovare to offer a retreat October 29-31, 2021

Confirmation Retreats

- One church has expressed an interest in a confirmation retreat, and we would love to have a discussion with Grace Presbytery churches to find out if other churches would like to help coordinate this event

Circle of Friends

- Free camp for children with developmental disabilities and their families.
- Hosted 4 new families January 15-18, 2021 for our first Circle of Friends over the Martin Luther King weekend.
- Memorial Day Weekend (May 28-31, 2021) has some openings
- August 6-9, 2021 Weekend has some openings
- Labor Day Weekend (September 3-6, 2021) is full

Motions from the Administrative Commission for First Presbyterian Church, Itasca

1. *Grace Presbytery Council received this final report and dismissed the Administrative Commission for First Presbyterian Church of Itasca with gratitude.* [6/16/21]
 - A. The Grace Presbytery Council elected **Rev. Ron Holmes** (Westminster Presbyterian Church, Corsicana,), Moderator, **Ruling Elder Judy Offutt** (First Presbyterian Church, Itasca), **Rev. Craig Krueger** (Grace Presbytery staff), and **Ruling Elder Karen Ebling**

(Grace Presbytery staff) as an Administrative Commission for First Presbyterian Church, Itasca with the authority to dissolve the congregation.

B. The Administrative Commission for First Presbyterian Church of Itasca voted to dissolve the congregation effective **January 31, 2021**.

C. The Administrative Commission took the following actions:

- 1) Donated chairs and tables to area churches following the closing service on January 31, 2021. Hymnals were given to First Presbyterian Church, Hillsboro. The church bell will be housed on the grounds of the Itasca Museum. [11/11/21]
- 2) Decided to leave the pianos in the church building due to the interest of two churches in purchasing the property. Commissioned Pastor Diane Barnes will close the church's P.O. Box and have the mail forwarded to Grace Presbytery. [2/9/21]
- 3) Transferred the property to Grace Presbytery. [3/9/21]
- 4) Contracted with church member Karon Farquhar (254-205-8402) in the amount of \$500.00 to conduct periodic maintenance and safety checks on the church building until it is sold. Received an updated membership list to submit to presbytery. [3/9/21]
- 5) Confirmed that the 2021 W-2s and 1099s for church employees will be completed and filed. [3/18/21]
- 6) Assigned financial statements, final bank statement, and QuickBooks file to Ruling Elder Judy Offutt to be submitted on a thumb drive to presbytery. All remaining funds will be transferred to Grace Presbytery. [3/18/21]
- 7) Transferred the electricity account to Grace Presbytery. [3/18/21]
- 8) Transferred the deed of title to Grace Presbytery. [3/18/21]
- 9) Closed the church's Facebook account. [3/18/21]

Information from the Administrative Commission for First Presbyterian Church of Itasca

A. As the Administrative Commission completed its work, the selling of the building was still undetermined. A strong potential buyer, The House of Faith, was interested, but details were yet to be worked out. The Administrative Commission agreed to leave the selling of the building in the hands of the Board of Trustees of Grace Presbytery.

Brief History of First Presbyterian Church, Itasca

Almost 135 years ago, a small group of people referred to as "old school" Presbyterians began the First Presbyterian Church of Itasca. They held their meetings at the "old school" in Itasca. They began their mission in the town of Itasca and eventually

incorporated Presbyterian churches from Osceola, Grandview, Eureka, Files Valley, and even the Cumberland Presbyterian Church of Itasca. The land where the present church stands, as well as the two large stained-glass windows, belonged originally to the Cumberland Church. The educational building was built in 1929 and provided classrooms for hundreds.

It was these early Presbyterians who established Itasca, built commercial buildings, ran banks, ginned cotton, wove cotton canvas for army tents, and owned and operated all sorts of stores and businesses. They owned newspapers and managed electric cooperatives. They were mayors, city councilmen and women, and educators. First Presbyterian Church of Itasca has always been a church blessed with community leaders, businessmen and women, and educators, even up to the time of its closing. Many served in wars and a few gave their lives for their country.

The following pastors served the church: Rev. J.R. Jacobs (1886-1890), Rev. W. M. Eldridge (1890-1891), Rev. J.T. Hendrick (1891-1892), Rev. C.R. Dudley (1892-1895), Rev. J.M. Smith (1895-1901), Rev. W.C. Underwood (1901-1902), Rev. M.M. McFerrin (1902-1905), Rev. C.E. Paxson (1905-1906), Rev. John V. McCall (1906-1907), Rev. William Thorburn (1907-1911), Rev. Samuel McElroy (1912-1921), Rev. J.M. Sedgwick (1921-1926), Rev. Alexander Gray (1926-1934), Rev. Nathan J. Salyer (1935-1942), Rev. Noel P. Wilkinson (1943-1953), Rev. Wilson D. Keenan (1954-1959), Rev. Athol Cloud (1960-1965), Rev. Milam Brantley (1966-1975), Rev. Randy Stevens (1976-1983), Rev. Michael Jinkins (1984-1988), Rev. Sam Rice (1988-1993), Commissioned Pastor Diane Barnes (2005-2021).

In the years after Rev. Sam Rice, it appeared it was difficult, if not impossible, to find a pastor who would come to Itasca. There were three different interim pastors between 1993 and 2002: Rev. Jim Sheppard, Rev. Ken Sheppard-Mahaffey, and Rev. Corinna Nation. For the next few years, different guest pastors preached each Sunday, but the church suffered without a full-time pastor.

One of the guest preachers was member Diane Sumner Barnes. At the urging of church members, she accepted the full-time position and began taking classes to become a Commissioned Pastor.

Having a full-time pastor brought new life to the church for a time. Besides being very active in all the local Ministerial Alliance services and ministries, the church began a program for children in the community, participated in a national food program called Angel Food Ministries, began a youth group, provided Christmas gifts for an orphanage in India, and many other ministries.

However, the church continued to experience a decline in membership making the maintenance of vital ministries, as well as a large building, unmanageable. Thus, it was decided the congregation could not continue its ministry as First Presbyterian Church of Itasca. With much sadness, a closing service was held on January 31, 2021.

Motions from the Nominating Committee

1. *Grace Presbytery Council elected the following individuals to fill unexpired and new terms.* Note: An opportunity for nominations from the floor was afforded prior to the election. [6/16/21]

Abbreviations:

A = African	F = Female	N = North Region
AA = African American	H = Hispanic/Latino	RE = Ruling Elder
AS = Asian	K = Korean	S = South Region
C = Caucasian	L = Laity	TE = Teaching Elder (Minister of Word and Sacrament)
D = Deacon	M = Male	W = West Region
E = East Region	ME = Middle Eastern	

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
Committee on Representation						
2022	TE	Brendan McLean	First, Fort Worth	M	C	W
Children and Youth Ministry Committee						
2022	L	William Woulfe	St. Barnabas, Richardson	M	C	N
2024	TE	Eric Peterson	Temple, Grace	M	C	S
2024	L	Emily Cox	Northridge, Dallas	F	C	N
Permanent Judicial Commission						
2023	TE	Robyn Michalove	Fort Worth, First	F	C	W
Presbytery Council						
2021	TE	Jen Mitchell	Corsicana, Westminster	E	C	S

Motions from the Examinations Subcommittee

1. *Grace Presbytery Council sustained the examination of Jim Dees as Commissioned Pastor, commissioned him to service at First Presbyterian Church of Mabank, and authorized him to moderate session and congregational meetings, administer the sacraments, and officiate at marriages in accordance with G-2.1001 effective June 16, 2021.* [6/16/21]

Biography: Jim Dees is currently a member at First Presbyterian Church of Dallas. He is a Ruling Elder and a Stephen Minister. He attended Tulsa Community College before transferring to Oklahoma State University where he received a Bachelor of Arts Degree in Psychology with a minor in Spanish in 1985. In 1988 Jim received a Master of Science degree in Counseling and Higher Education Administration from Oklahoma State University. At Southern Methodist University he earned the Master in Theological Studies Degree from Perkins School of Theology in 2019. Since 2019 Jim has worked at SMU as the Assistant Dean of Graduate Student Experience Enrollment Management for the Bobby B. Lyle School of Engineering. Jim has also served in several other positions at SMU since he started there

in 1989. Jim is married to Brent Edmonson. He has a brother David Dees and a sister Lynea Minton.

Statement of Faith: I am a child of the one omnipotent, omnipresent, and omniscient God. God existed before anything else existed and God created the earth, the cosmos and all that is known and unknown to us. God created a unique place for humankind to live and thrive where God could enter into relationship with humans, created in God's image. God declared all of creation to be good, and God entrusted human beings with the gift of free will. God desires relationship with us as our holy parent and while we are not inherently fallible, God loves us though we fall short of his desires and expectations.

God lived among humans on earth for a time in the person of God's child, Jesus Christ, a being uniquely fully divine and fully human. Jesus existed as God's word prior to the beginning of all creation and spent an earthly life teaching, healing, loving, and demonstrating what a human life lived to the fullest before God and creatures truly should be.

Jesus was betrayed by humanity's rejection of God and God's ways, suffering torture and enduring an ignominious death on a cross. Jesus triumphed over death on the cross and rose from the dead on the third day after he willingly gave his life and assumed his rightful place at the right hand of God to complete the mission for which God sent him into the world. Jesus represents all that we aspire to be as human beings. He is the realization of what it is to be human. At the moment of his death, Jesus petitioned God for the atonement of all human sin.

The Holy Spirit is the third person of the triune God and is the essence of the goodness of God passed onto the first disciples by Jesus. The Holy Spirit through Christ's church throughout the ages, continues to inspire, guide and complete the work of God. The Spirit comes to us in a rushing wind or in a gentle nudge, giving life, guiding hearts and transforming souls, bringing to completion God's intended outcome for creation.

Jesus took on the full burden of humanity's sin so that sin and evil lost their power over humans by showing that God's goodness to give life is greater than sin and evil's power to destroy it. Through his sacrifice on the cross, Jesus provided a means for God's forgiveness and a restoration of right relationship between God and humans.

The Holy Scriptures, known to us as the Old and New Testaments, is the divinely inspired revelation from God about God and humankind which unveils to us God's desired covenantal relationship with all creation, and especially with humankind. Scripture, while written by fallible human hands, and translated multiple times over multiple centuries with different agendas and intentions, remains our source of God's revelation to us about who God is.

The risen Christ is the head of God's church on earth. I believe in one holy catholic and apostolic church which exists to spread the good news of Jesus Christ, to feed the hungry, heal the sick, do justice, minister to the downtrodden and advocate for the most vulnerable in the world. Though we may differ on matters of doctrine and practice, we are united in our belief in one God, one Christ, one Holy Spirit. As practitioners of reformed theology, we

understand that we always do not get things right the first time. Reformed and always reforming, we must remain steadfast in our conviction to re-assess our beliefs, practices, and doctrine with the guidance of the Holy Spirit.

I believe that the sacraments - baptism, communion, are outward expressions of our faith. We perform the sacraments to affirm our commitment to serve God and express our thanks for his Grace. The waters of Baptism cleanse us, washing us clean from our sin. Communion provides sustenance, food, and drink, which not only nourishes our bodies, but also nourishes our faith in Christ whose body was broken and whose blood was shed willingly for us.

God's concept of time differs from ours and while we can't know exactly when things will happen, we know that God intends for the redemption of all creation. We live in relationship with God and others knowing that Jesus will return at the time that God intends.

Motions from the Task Force on Social Justice

- 1. Grace Presbytery Council approved \$17,900.00 from the Peacemaking Fund (Investment Account #53270) as the budget for coaching the Social Justice Task Force by Star Seeds, a premier national coaching team for groups focused on social justice issues. [6/16/21]***

Background: Part of the Task Force's mandate is to offer learning opportunities and foster discussions and actions within and through the churches of Grace Presbytery into local communities to promote the Gospel of Jesus Christ as it relates to matters of social justice. In order to do that most effectively, the Task Force members feel the need to be coached on best practices in listening and broaching difficult topics in conversation.

The two licensed coaches, Alexandra Lantigua and Michelle Howard-Davis of Star Seeds, LLC, will provide four four-hour sessions to the Task Force members in addition to an assessment survey. Their approach "cultivates high levels of Emotional, Social and Relationship Systems Intelligence on the team, allowing the team to have open and candid conversations, resolve conflicts in a creative way, make better decisions and become more productive."

The Task Force believes such investment in the leadership of this new, long overdue endeavor of social justice work within the Presbytery, in fulfillment of the Gospel, will continue to bear fruit throughout the Presbytery, its churches, and beyond.

Estimated budget: \$17,400.00 coaching fees (for four events and one assessment), \$500.00 food and materials for in-person gatherings. The total is \$17,900.00.

Information from the Presbytery Council

- A. Attendance at the June 16, 2021 Presbytery Council stated meeting held via electronic means: Class of 2021: **Ruling Elder Wendell Black** (Arlington, Grace), Class of 2022: **Ruling Elder Kathy Jones** (Dallas, NorthPark), **Rev. Perryn Rice** (Dallas, Lake Highlands), **Ruling Elder Denyse Rodgers** (Waco, Central), Class of 2023: **Rev. Thomas Lamb** (Temple, Grace), **Ruling Elder Beth Peak Thompson** (Denton, Trinity),

Rev. Larry Spencer (Honorably Retired), Moderators of Presbytery Committees: **Ruling Elder Cindy Miller** (Corsicana, Westminster and Committee on Ministry), **Rev. Alissa Conner** (Hurst, St. Philip and Church Development Committee), **Rev. Woody Meredith** (Athens, First and Budget and Finance Committee), **Rev. Andy Odom** (Richardson, Canyon Creek and Personnel Committee), **Rev. Lisa Juica Perkins** (Sherman, Covenant and Nominating Committee), Ex-Officio with Vote: Council Moderator **Rev. John Williams** (Sherman, Austin College), Former Moderator of Presbytery Council **Ruling Elder Phyllis Kidwell** (Athens, First), Moderator of Presbytery **Rev. Lisa Patterson** (Denton, St. Andrew), Ex-Officio without Vote: Vice Moderator of Presbytery **Ruling Elder Mike Jones** (Dallas, NorthPark), Interim General Presbyter **Rev. Steve Shive**, Stated Clerk **Rev. Gerry Tyer** (Honorably Retired), Staff: **Rev. Elizabeth Callender** (Director of Ministry Development), **Ruling Elder Karen Ebling** (Director of Property and Real Estate), **Joanna Kim** (Director of Ministry Services), **Vicki Roberts** (Director of Finance), Guests: **Commissioned Pastor Candidate Jim Dees** (Dallas, First), **Inquirer C. J. Prater** (Flower Mound, Trinity), Excused: **Ruling Elder Brian Parker** (Irving, Woodhaven and Congregational Support Committee), Presbytery Treasurer **Trey Angel** (Dallas, NorthPark).

- B. The meeting was opened with prayer by **Rev. John Williams**. The meeting was closed with prayer by **Rev. Thomas Lamb**.

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These minutes are submitted by **Rev. Dr. Gerald L. Tyer**, Stated Clerk of Grace Presbytery and **Rev. Lisa Patterson**, Moderator of Grace Presbytery.



Stated Clerk of Grace Presbytery



Moderator of Grace Presbytery