

***NOTES:**

- All terms of compensation must be listed above. All other financial agreements (loans, sabbaticals, family leave, etc.) must be attached to this form and approved by the Committee on Ministry.
- Current form approved by COM on 11/19/19.

Menu Plan Benefits Elected by Validated Ministry and Available to Other Ministers of the Word and Sacrament and employees. Please work directly with the Board of Pensions and the minister/educator/CRE to determine proper coverage and cost:

1. Medical coverage
 - a. ___ EPO—Total Cost _____ Employer Participation (not less than 50% of individual cost) _____
 - b. ___ PPO—Total Cost _____ Employer Participation (not less than 50% of individual cost) _____
2. Retirement Plan
 - a. ___ Standard Defined Benefit Pension Plan, Employer Funded
 - b. ___ Retirement Savings Plan (403b)—Employee Funded \$ _____
 - c. ___ Employer Match \$ _____
 - d. ___ Employer may make a voluntary contribution
3. Death and Disability (Employer Funded)
 - a. ___ If participating in Defined Benefit Pension Plan, the cost is 1% of effective salary \$ _____
 - b. ___ If this is a standalone benefit, the cost is 3.5% of effective salary \$ _____
4. Supplemental Participatory Plans (Employee or Employer funded):
 - a. ___ Dental \$ _____
 - b. ___ Death \$ _____
 - c. ___ Disability \$ _____

Revised 04/22/20ts