

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 72495.AB0

Ministry General Information

Ministry Number	72495
Ministry Name	Grace Presbytery
Mailing Address	6100 Colwell Blvd, Ste 100 Irving, TX 75039-3148
Phone	214-630-4502
Fax	214-637-6324
E-Mail	GPsearch@gracepresbytery.org
WWW Address	www.gracepresbytery.org
Ministry Size	More than 1500 members

Ethnic Composition	
	Asian 2%
	Black or African American (African Native, Caribbean) 3%
	Hispanic Latino/Latina, Spanish 6%
	White 89%

Average Worship Attendance	300
Church School Attendance	0
Curriculum	N/A
Yoked	False
Presbytery	GRACE PRESBYTERY
Synod	SYNOD OF THE SUN
Community Type	N/A

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	General Presbyter/Executive Presbyter/Presbytery Leader
Experience Required:	No Experience
Specific Title:	General Presbyter
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
	Interim Ministry Training

Other Training:	
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Brief Church Mission Statement:

Grace Presbytery claims God's mission as our calling: to proclaim the gospel of Jesus Christ who saves, redeems, and reconciles the world to God through ministries of witness, justice, and mercy. Grace Presbytery prepares and supports leaders to build vital congregations that reach seekers and those in need, nurture disciples, and send apostles of our Lord into the world.

What is the congregation's or organization's vision for ministry:

Throughout the Presbytery, there is a vision of a Church that is filled up in worship and education so that we may be poured out into the world. That is, the Church is not just a building, with targeted programming meant to make us feel good. Instead the Church exists for the sake of Jesus Christ, who commands us to go into the world to spread His Gospel in word and deed.

We are praying for a leader who can help us more thoroughly discover God's vision for our Presbytery, articulate it in a compelling way, and lead us forward into that vision together. For now, we live into this vision by encouraging creative and contextual responses in this time of great change. We live out this vision of life together through Presbytery-wide mission study trips, resource center, programs, committees, education, worship, and gatherings. With the plentiful financial and personnel resources within the Presbytery, we build each other up and bridge the geographical and theological diversity through the gift of relationships, so that more and more might be drawn in by the love of Christ.

How do you feel called to reach out to address the emerging needs of your community or constituency:

To respond to the needs of our community, Grace Presbytery has built a strong central support system, with reliable staff, financial opportunities, and programmatic options. Whether it's the quarterly gathering of Christian educators for support and inspiration, or the recently created Social Justice Task Force to support our congregations as they take on systemic justice issues, or Disaster Assistance Task Force from the Congregational Support Committee to walk alongside congregations in times of hardship, Grace Presbytery seeks to partner with congregations to address their emerging needs.

We also recognize that our Presbytery was designed as a twentieth-century corporation. While that structure has served us well in the past, we are also open to the movement of the Spirit and the call from God to bring in something new – new ways of doing ministry, new ways of being connected, new ways of reaching out. Grace Presbytery is in a remarkable place for something new to be born, and we're looking for a General Presbyter to be our midwife for that new vision.

How will this position help you to reach your vision and mission goals:

The next General Presbyter will help our churches find their path forward, through our committees, commissions, staff, teaching elders, ruling elders, commissioned lay pastors, and members. We want our churches to thrive, meaning that our Presbytery is changing lives, churches, and communities for the sake of the Gospel. That may look different in different places at different times, but we rely on the one Spirit that unites us together. Our new leader should bring ideas for twenty-first century ministries and how our institution can shift to be more responsive and nimble to the mission needs around us. We are not expecting our new Presbyter to have all the answers, but instead to have the pastoral presence and discerning leadership qualities to guide us where the Spirit leads, to understand the need for adaptive change in this season of church life, and to equip us for the work of ministry.

We do recognize the challenge present in creating meaningful space and relationships in the reach of our Presbytery: for new ministries to be birthed while others close with dignity; for churches with three and 3000 members and those in-between to feel like they belong; for the rural churches and the urban churches to appreciate each other's gifts; for unhealed wounds that need tender care and are easily overlooked in the everyday business demands. But we also believe that God is not done yet working through Grace Presbytery, and that the right leadership can help us reach our vision and mission goals.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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Communicator – our next leader should be an open, transparent, and frequent communicator of both Presbytery news and the Good News, articulating the message for Presbytery members and encouraging them to become evangelists and witnesses as well.

Relational – we need a connector who can knit together the widespread geographical and theological reach of our Presbytery, to make connections so we can take full advantage of the resources we have right here in our midst.

Self-Differentiation – with good differentiation, the right leader will inspire us by engaging in ministry instead of merely ministry management; will encourage and trust the staff and committee leaders to live out their calling; will demonstrate appropriate personal boundaries in relationships; will maintain a non-anxious presence in the midst of turmoil.

Delegator – believing that God has equipped our Presbytery with many gifts, our next leader will seek to collaborate and delegate with both the Presbytery staff and congregations, building rapport and trust.

Vision Caster – as our new leader builds bridges, they will be able to cast a compelling and inspired vision for the future of our Presbytery and its membership as the church continues to change in the 21st century.

Organizational Management – our new leader will understand the business part of leading our staff, and work with the Personnel Committee to make sure employment law is followed, and policies, procedures, and necessary documents are updated.

What specific tasks, assignments, and program areas will this person have responsibility?

The next General Presbyter will be charged with specific tasks, including:

- Build, motivate, equip, and empower the other 15 Presbytery staff.
- Provide visionary leadership to execute the Presbytery's mission.
- Build relationships with and among pastors and congregations, supporting their ministries, and sharing in their mutual encouragement and accountability.
- Foster effective communications among congregations, ministers, Presbytery staff, and Presbytery's committees and commissions.
- Promote respect for and reconciliation of the racial, social and theological diversity within the Presbytery.
- Serve as an ex-officio member of and staff to the Presbytery Council, Committee on Ministry, and other appropriate committees or commissions as assigned by the Presbytery Council.
- Design and implement a plan for staff development and annual performance reviews.
- Provide general oversight for the business of the Presbytery, including financial and property assets, to authentically respond to the blessings and challenges of a resource presbytery.
- Prepare, with the Budget and Finance Committee, the annual budget based on the Presbytery's goals for approval by the Presbytery Council and Presbytery.
- Represent Grace Presbytery to other Councils of the PC(USA) and represent the Presbytery in ecumenical, interfaith, civic, institutional, and media relations.
- Fulfill all requirements set forth in the General Presbyter Position Description.

Optional Links:

www.gracepresbytery.org/gpsc-progress-2021-forecast/ - GP Search Committee, with links to our 2020 Presbytery Survey Report & job description

www.gracepresbytery.org - Presbytery's website

www.facebook.com/SynodoftheSun - Synod's website

<https://vimeo.com/518417110> - Grace's Stewardship Video that provides an excellent overview of our recent ministries

Leadership Competencies:

Public Communicator

Change Agent

Contextualization

Risk Taker

Organizational Agility

Strategy and Vision

Collaboration

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Interpersonal Engagement
Motivator
Self Differentiation

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$115,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Andy Odom	3901 North Star Road, Richardson, TX 75082	(918) 327-1589	Personnel Committee Chair & Grace Presbytery Pastor	aodom@canyoncreekpres.org
Rev. Michael Waschevski	1000 Penn St, Fort Worth, TX 76102	817-360-0768	Former Presbytery Moderator, former COM Chair, and	michaelw@fpcf.org
Mrs. Kathy Jones	6920 Midcrest Dr, Dallas, TX 75254	972-467-2462	Ruling Elder on Presbytery Council, Virtual Gather	kathyjones5758@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 04/14/2021

Self-referral Contact Information	
PNC: Rev. Kate McGee	Address 1330 S Fielder Rd, Arlington, TX 76013
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