

Grace Presbytery

Stated Meeting Minutes
February 23, 2019

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Call to Order

The Stated Meeting of Grace Presbytery was called to order with prayer by Presbytery Moderator **Rev. David Schaefer** at 9:00 a.m. on February 23, 2019 at Preston Hollow Presbyterian Church of Dallas, Texas.

Worship

The Lord's Supper was celebrated during worship. Worship was led by **Rev. Richard Culp**, Pastor of St. Andrew Presbyterian Church, Denton; **Ruling Elder Ruth Roman-Meza**, Moderator of Hispanic Latina Presbyterian Women; **Rev. Lisa Patterson**, Vice-Moderator of Grace Presbytery and Associate Pastor of St. Andrew Presbyterian Church, Denton. Participants from Preston Hollow Presbyterian Church: **Rev. Kathy Lee-Cornell**, Associate Pastor; **Steve Jobman**, Director of Music; **Organist Michael Groff**, Associate Director of Music; and **Cantor Zach Light-Wells**, Associate Director of Music. Serving Communion: **Rev. Mark Brainerd**, **Rev. Sarah Johnson**, Ruling Elders: **Jennifer Cole**, **Beverly Patrick**, **Kathleen Klein**, **Bert Colter**.

Offering

An offering of \$2,470.00 was collected for **Ridglea Presbyterian Church, Fort Worth**. This congregation was compelled to relocate due to limited parking. Several contracts on the property failed before finally resolving. A new church property has been located and work has begun on renovations to make it appropriate for the Ridglea congregation. In the meantime, they are worshipping at the church building formerly used by the John Knox Presbyterian Church, Fort Worth. As they entered this process and were into the first phase, their pastor, Rev. Dr. Ryan Baer, informed them that he was leaving to accept a call at First Presbyterian Church, Athens, Georgia. This was unexpected and has left them without pastoral leadership in the middle of this transition. Committee on Ministry is working with them to find an interim pastor. Contributions to Ridglea Presbyterian Church will help their relocation project, but more than that, it's a sign of our solidarity with a sister congregation in Grace Presbytery which needs your continued prayer and concern.

Quorum, Welcome, Docket

The moderator declared a quorum was present. (In accordance with the current version of the Standing Rules and Manual of Administrative Operations of Grace Presbytery, Section 1.5.3: "A quorum for presbytery meetings shall be ten percent of the teaching elders currently on the roll of the presbytery and one ruling elder commissioner from ten percent of the congregations on the roll of the presbytery.") The docket was approved as presented. The host pastor, **Rev. Matthew Ruffner**, welcomed the presbytery. First-time ruling elder commissioners were recognized.

Reports

Director of Ministry Issues **Joanna Kim** gave a report on behalf of General Presbyter **Rev. Janet DeVries**. The Presbytery Moderator, **Rev. David Schaefer**, presented his report. **Rev. Gerry Tyer** gave the report of the Stated Clerk and presented the Consent Agenda.

Annual Meeting of Grace Presbytery, Inc. was led by Board of Trustees President **Ruling Elder Micky Severson**. The report of the Nominating Committee was given by **Rev. Lisa Juica Perkins**. Greetings were brought by **Rob Fohr** for the General Assembly Committee on Mission Responsibility Through Investment. A Memorial Minute for **Rev. F. Clark Williams**, General Presbyterian Emeritus of Grace Presbytery, was presented by **Rev. Janet DeVries**. Joys, concerns, and blessing for the meal were given by **Rev. Lisa Patterson**.

Three breakout groups convened after lunch. An introduction to the Presbyterian Mission Agency and the Outreach Foundation was presented by **William McConnell** and **Rev. Juan Sarmiento**. A discussion of the Book of Order Amendments was led by Grace Presbytery's commissioners to the 2018 General Assembly. A polity and training session for clerks and moderators of session was presented by **Rev. Gerry Tyer**.

The Committee on Ministry report was presented by **Rev. Michael Waschevski**. The report of the Subcommittee on Examinations was given by **Rev. David Batchelder**. The Committee on Preparation for Ministry report was led by **Rev. Kate McGee**. The report of the Administrative Commission for Grace Presbyterian Church, Plano was given by **Rev. David Batchelder**. The report of the Administrative Commission for Bethany Presbyterian Church, Dallas was presented by **Ruling Elder Mike Jones**. The Congregational Support Committee report was given by **Ruling Elder Brian Parker**. The finance reports were presented by **Ruling Elder Kenneth Johnson**.

Motions from the Stated Clerk

1. Grace Presbytery received the following Roll of ministers of Word and Sacrament as of December 31, 2018.

Note: “Renewed” refers to when the terms of call were last changed for installed positions or when the minister was approved again to serve in a temporary position. Temporary positions and Members at Large must be renewed annually. “Moved” refers to when a minister was reclassified (or renewed as) as a Member at Large.

Roll of Ministers of Word and Sacrament (as of 12-31-2018)	Effective Date	Expiration Date for Temporary Positions	Date of Presbytery COM (M) or CPM (P)	Action	Position	Church or Validated Ministry	Notes
Abaraoha, Princeton	2018-07-21	7-20-19	2018-08-21M	Renewed	Stated Supply 108	Midlothian, First	
Adkins, Julie	2018-01-01	12-31-18	2018-05-15M	Renewed			Member at Large 797
Adzaku, L. Kofi	2018-01-02			Renewed			Member at Large 797
Alatorre, Daniel	2018-01-01	12-31-18	2018-01-09M	Moved			Member at Large 797
Allard, Clayton F.	2003-03-15				Pastor 101	Dallas, Oak Cliff	
Allen, Thomas G.	2015-01-01						Honorably Retired 299
Altfather, Kenneth D.	2010-03-08						Honorably Retired 299
Anderson-Little, Daniel R	2017-07-17	7-16-20	2017-06-20M	Approved	Designated Pastor 191	Frisco, Legacy	
Andrews, Donald C.	1985-12-31				Pastor Emeritus 109	McKinney, Trinity	Honorably Retired 299
Are, Sarah R.	2017-07-09	7-8-20	2017-09-30	Approved	Design. Assoc. Pastor 191	Dallas, Preston Hollow	
Babb, Fred H.	1999-12-31						Honorably Retired 299
Baer, Ryan J.	2012-11-01				Pastor 101	Fort Worth, Ridglea	
Bailey, Gaither	2018-06-01	5-31-19	2018-05-15M	Approved	Stated Supply 108	Palestine, First	Honorably Retired 299
Bailey, Mona A.	2005-02-01						Honorably Retired 299
Bailey, Warner M.	2018-01-01	12-31-18	2018-08-21M	Renewed	Parish Associate	Fort Worth, St. Stephen	Honorably Retired 299
Baroody, Alan N.	2017-01-12	11-30-18	2018-01-30M	Renewed	Interim Pastor 105	Irving, Woodhaven	
Baskin, Stuart G.	2006-07-01				Pastor 101	Tyler, First	
Batchelder, David B.	2003-01-15				Pastor 101	Plano, West Plano	
Bates, Nicole D.	2015-08-24	8-23-18	2015-07-21M	Approved	Designated Pastor 191	Dallas, Westminster	
Baughman, Thomas J.	2014-12-31						Honorably Retired 299

Roll of Ministers of Word and Sacrament (as of 12-31-2018)	Effective Date	Expiration Date for Temporary Positions	Date of Presbytery COM (M) or CPM (P)	Action	Position	Church or Validated Ministry	Notes
Baum, Mary Lydia	2005-08-29				Associate Pastor 103	McKinney, Trinity	
Beary, David M.	2018-11-18	11-18-19	2018-11-13M	Moved			Member at Large 797
Beaugh, Michael B.	2011-12-01						Honorably Retired 299
Bell, Gerald L.	1997-02-28						Honorably Retired 299
Beltzer, Pat R.				Renewed	Parish Associate	Richardson, Canyon Creek	Honorably Retired 299
Benner, A. William	2007-02-01						Honorably Retired 299
Bethel, Lander L.	2014-01-01 1994-08-15				Pastor 101 Pastor 101	Denison, First Sherman, Grand Avenue	
Beverley, James A.	1994-12-31						Honorably Retired 299
Bigler, Robert L.	1993-06-01						Honorably Retired 299
Bitter, Paul K.	2013-02-25						Honorably Retired 299
Blacklock, John W.	2015-12-31						Honorably Retired 299
Blackman, Gordon	2014-10-26				Pastor 101	Longview, Alpine	
Blatnik, Darla J.	2012-12-01						Honorably Retired 299
Blewitt, John G.	2018-10-31		2018-10-06	Retired			Honorably Retired 299
Bluestein, Jennifer	2018-01-10	2018-12-31	2018-02-20M	Renewed	Chaplain 701	Ft. Worth, Cook Children's Med. Center	Validated Ministry
Bourne, Cheryl A.	2013-02-01				Pastor 101	Texarkana, Northwood	
Boyanton, Janet S.	2017-33-08	3-7-19	2018-02-20M	Renewed	Stated Supply 108	DeSoto, DeSoto	
Brainerd, Mark S.	2018-01-26		2018-01-30M	Approved	Associate Pastor 103	Dallas, Preston Hollow	
Brantley, Harold Clayton	2018-01-01	12-31-18	2018-04-17M	Renewed			Member at Large 797
Branum, F. Dale	1981-11-16						Honorably Retired 299
Braskamp, Caroline G.	2018-01-01	12-31-18	2017-04-17M	Renewed			Member at Large 797
Bratt, Susan A. Sytsma	2010-08-15				Associate Pastor 103	Dallas, Northridge	
Brooks, Frank A.	1993-06-01						Honorably Retired 299
Brooks, Richard L.	2008-08-10				Pastor 101	Dallas, St. Mark	
Brown, Jimmie P.	1998-11-01						Honorably Retired 299
Brown, Norwood V. (Woody)	2018-08-27		2018-08-21M	Approved	Interim Pastor 105	Dallas, First	
Brown, Sally H.	2010-06-01				Assoc. Pastor Emerita 109	Dallas, NorthPark	Honorably Retired 299
Brown, Thomas F.	2004-09-01						Honorably Retired 299
Brumbelow, Janne S.	2011-04-01						Honorably Retired 299
Bruner, Charles A.	2017-06-30	6-30-18	2017-06-20M	Moved			Member at Large 797
Bryant, Sharon L.	2018-01-01	12-31-18	2018-02-20M	Renewed	Fraternal Worker 405	General Assembly (Thailand)	Validated Ministry
Buchanan, Bruce A.	2017-12-31		2017-11-16	Retired			Honorably Retired 299
Bucher, Henry H.	2004-07-31						Honorably Retired 299
Bullock, Robert H.	2003-12-31						Honorably Retired 299
Burns, Paul M.	2015-01-05				Pastor 101	Garland, First	
Callender, Elizabeth J.	2010-05-17				Pastor 101	Dallas, Bentwood Trail	
Calvert, Matthew G.	2018-01-01 2018-01-01	12-31-18 12-31-18	2018-03-20M 2017-11-07M	Renewed Renewed	Chaplain 701 Parish Associate	Dallas, TX Health Presby. Hosp. Plano, West Plano	Validated Ministry
Cameron, Anne M.	2016-05-26						Honorably Retired 299
Campbell, Christopher L.	2016-07-01				Associate Pastor 103	Arlington, First	
Carson, Christopher B.	2010-07-01				Pastor 101	Frisco, Faithbridge	
Carson, Deidre	2012-12-01				Associate Pastor 103	Waco, First	
Cherryholmes, Eleanor C.	2000-03-15						Honorably Retired 299
Clawson, John Jacob	2017-08-01		2017-06-20M	Approved	Pastor 101	Flower Mound, Trinity	
Cole, Allan H.	2018-01-01	12-31-18	2018-02-20M	Approved			Member at Large 797
Collier, Kathy S.	2018-01-01	12-31-18	2018-01-30M	Approved	Stated Supply 108	Kerens, Kerens	Honorably Retired 299
Collier, Todd A.	2016-01-01	12-31-17	2016-04-19M	Renewed			Member at Large 797
Coney, C. Randolph	1993-08-01						Honorably Retired 299
Conley, John T.	2012-09-01						Honorably Retired 299
Conner, Alissa D.	2014-06-09				Associate Pastor 103	Hurst, St. Philip	
Cook, Jamye Jeanette (Dunlap)	2018-01-01	12-31-18	2018-04-17M	Renewed	Chaplain 701	Dallas, Vitas Healthcare	Validated Ministry
Crawford, Kris M.	2018-01-01		2018-01-30M	Approved	Chaplain 701	Dallas, Grace Presbyterian Village	
Crilley, Judith A.	2018-01-01	12-31-18	2018-04-17M	Renewed	Chaplain 701	Dallas, Parkland Hospital	Validated Ministry
Crilley, Robert S.	1993-06-14				Pastor 101	Grapevine, First	
Crownover, Richard M.	2014-01-01	12-31-14	2014-05-31	Renewed			Member at Large 797
Culp, Richard B.	2016-10-02				Pastor 101	Denton, St. Andrew	
Curry, Matthew A.	2012-08-19				Pastor 101	Waxahachie, Central	
Darrow, David	2010-10-01				Pastor 101	Paris, Central	
Davey, John S.	2014-04-29						Honorably Retired 299
DeVries, Janet M.	2019-01-01	12-31-19	1018-12-01	Reelected	General Presbyter 302	Grace Presbytery	Validated Ministry
Diaz, Frank	1999-01-01						Honorably Retired 299
Dinsdale, Lynda	2018-08-15		2018-11-06M	Received		Missouri River Valley	Honorably Retired 299
Dittman, Ellen P.	2017-06-15	6-14-18	2017-09-12M	Renewed	Stated Supply 108	Richardson, Canyon Creek	
Dobbie, Bette June	1995-07-15						Honorably Retired 299
Dodson, Edward A.	1998-01-31						Honorably Retired 299
Doughton, E. Jones	2018-01-01		2017-10-17M	Approved	Pastor 101	Mesquite, First	
Drake, Nancy S.	2011-02-01						Honorably Retired 299
Duff, Nancy	2018-01-01	12-31-18	2018-02-20M	Renewed	Professor 644	Princeton Theological Seminary	Validated Ministry
Dunklau, Paul R.	2017-01-01	12-31-17	2017-09-19M	Renewed			Member at Large 797

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Edah, Julius	2004-10-01				Pastor 101	Dallas, United African	
Edwards, William L.	2017-11-16		2017-11-16	Retired			Honorably Retired 299
Ehman, Frank C.	2015-10-01				Pastor Emeritus 109	Flower Mound, Trinity	Honorably Retired 299
Ellis, Cara L.	2018-09-01	8-31-19	2017-10-16M	Renewed	Stated Supply 108	Plano, Grace	
Ellor, James W.	2017-01-01	12-31-17	2017-02-14M	Renewed	Professor 644 Parish Associate	Waco, Baylor University Waco, First	Validated Ministry
Engelhard, John C.	2017-02-28		2017-02-25	Retired			Honorably Retired 299
Evans, John R.	2008-06-30						Honorably Retired 299
Farquhar, D. Alan	2000-06-30				Pastor Emeritus 109	Arlington, Westminster	Honorably Retired 299
Felter, Patricia E.	2018-04-01		2018-05-19	Retired			Honorably Retired 299
Fenn, Wendy H.	2017-02-28						Honorably Retired 299
Fitzgibbon, Laura R.	2018-03-01	2-28-19	2018-02-20M	Approved	Interim Assoc. Pastor 105	Plano, Grace	
Fletcher, J. David	2012-05-01						Honorably Retired 299
Fox-Nuelle, Rebecca J.	2013-02-16				Pastor 101	Belton, First	
Galligan, Timothy J.	2012-02-19				Pastor 101	Southlake, Trinity	
Garis, Greg A.	2011-03-07				Pastor 101	Hurst, St Philip	
Gascoigne, Angus A.	2018-01-01	12-31-18	2018-05-15	Renewed			Member at Large 797
Gause, Edith A.	2017-10-08	10-8-18	2017-09-19M	Approved	Interim Pastor 105	Weatherford, Grace First	Honorably Retired 299
George, Bruce R.	1998-01-01						Honorably Retired 299
Getty, Robert L.	2016-11-01	10-31-17	2017-01-17M	Approved	Interim Pastor 105	Bonham, First	Honorably Retired 299
Gibbons, Thomas C.	2017-08-31						Honorably Retired 299
Gibson, Gregory C.	2009-10-01						Honorably Retired 299
Gilmer, Richard T.	2010-09-01						Honorably Retired 299
González, Jesús Juan (Jesse)	2017-11-01	10-31-19	2017-10-17M	Approved	Designated Pastor 191	Fort Worth, Gethsemane	
Gooch, James B.	2012-08-01				Pastor Emeritus 109	Fairfield, Fairfield-Harmony	Honorably Retired 299
Gould, William M.	1995-04-01						Honorably Retired 299
Gouwens, David J.	2015-05-31						Honorably Retired 299
Gowan, Daniel R.	2018-01-01	12-31-18	2018-03-20M	Renewed	Pastoral Counselor 791	Plano, Benchmark Counseling	Validated Ministry
Graham, Ralph M.	2015-02-17	2-16-16	2015-04-21M	Approved	Parish Associate	McKinney, Trinity	Honorably Retired 299
Green, Roger O.	1998-04-15						Honorably Retired 299
Grogan, Donald E.	1998-07-01						Honorably Retired 299
Hall, Mary Stewart	2018-03-02	12-31-18	2018-05-15M	Moved			Member at Large 797
Hamilton, Frank M.	2017-07-01						Honorably Retired 299
Hanson, Robert S.	1998-01-01						Honorably Retired 299
Hardie, Judith M.	2018-10-14		2018-08-21M	Approved	Pastor 101	Waco, Central	
Hare, John S.	2018-12-31		2018-10-06	Retired			Honorably Retired 299
Haswell, Henry M.	2006-08-31						Honorably Retired 299
Hawthorne, James R.	2018-03-01	2-28-19	2018-02-20M	Approved	Interim Pastor 105	Plano, Grace	Honorably Retired 299
Heppenstall, Robert B.	2018-10-01	10-1-19	2018-08-21M	Approved	Interim Pastor 105	Dallas, Northridge	
Hertenstein, Virginia L.	2010-01-01				Pastor 101	Duncanville, First	
Heslip, Douglas T.	2007-11-30						Honorably Retired 299
Hitchens, Lawrence R.	2011-07-01						Honorably Retired 299
Hogg, Donald R.	1997-08-01				Pastor 101	Fort Worth, Westminster	
Hollingsworth, Richard L.	2001-02-01						Honorably Retired 299
Holloman, Ronnie G.	2018-06-01	12-31-18	2018-06-19M	Approved	Stated Supply 108	Terrell, First	Honorably Retired 299
Holloman, Sherry K.	2009-07-01				Pastor 101	Dallas, Eastminster	
Holmes, Lewis E.	2013-03-01						Honorably Retired 299
Holmes, Ronald D.	2018-09-04	8-31-19	2018-08-21M	Approved	Interim Pastor 105	Corsicana, Westminster	
Hom, Richard	2017-02-28						Honorably Retired 299
Hood, Ashley A.	2012-01-03				Associate Pastor 103	Grapevine, First	
Hornes, Charlie M.	2018-04-17	4-17-19	2018-04-17M	Moved			Member at Large 797
Hosey, H. P.	1997-08-03						Honorably Retired 299
Hughes, Beverly J.	2013-08-31						Honorably Retired 299
Huneycutt, Norman N.	1992-09-01						Honorably Retired 299
Hunihan, Glen J.	2016-07-31						Honorably Retired 299
Hunt, George (Hank) W.	2007-09-01						Honorably Retired 299
Hunter, Angus N.	2017-11-08						Honorably Retired 299
Hunter, Craig L.	2007-03-12				Pastor 101	Denton, Trinity	
Ihne, Janet L.	2018-01-01	12-31-18	2018-03-20M	Renewed	Chaplain 701	Lewisville, Heart to Heart Hospice	Validated Ministry
Ivie, David A.	2017-02-01				Pastor 101	Forney, First	
Jamshaid, Oliver	2018-01-01	12-31-18	2018-02-20M	Approved	Parish Associate	Garland, First	Member at Large 797
Jenkins, David R.	2017-02-28		2017-02-25	Retired			Honorably Retired 299
Johns, James E.	2018-10-15		2018-10-06	Retired			Honorably Retired 299
Johnson, Jimmie D.	2012-05-31						Honorably Retired 299
Johnson, Sarah A.	2013-07-29				Associate Pastor 103	Dallas, Preston Hollow	
Jonas, Russell C.	2018-04-01	3-31-19	2018-02-20M	Approved	Interim Pastor 105	Dallas, NorthPark	
Jones, Dana Steven	2018-01-01	12-31-18	2018-04-17M	Renewed			Member at Large 797
Jones, Mari Lyn	2018-12-01	11-30-19	2018-11-06M	Approved	Stated Supply 108	Hamilton, First	
Jordan, Elizabeth L.	2018-10-09		2018-10-16M	Received		Western Colorado Presbytery	Honorably Retired 299
Kasonga, Kasonga wa	2018-01-01	12-31-18	2018-05-15M	Renewed			Member at Large 797

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Kelemen, Zoltan S.	2018-07-14	9-30-18	2018-09-18M	Renewed	Stated Supply 108	Hillsboro, First	
Kim, Dai Kyum	2014-10-01						Honorably Retired 299
Kimbrough, William R.	1991-06-30						Honorably Retired 299
Kinard, Anne K.	2017-01-01	12-31-17	2017-02-14M	Renewed			Member at Large 797
King, Leslie M.	2012-03-01				Pastor 101	Waco, First	
Kinsler, Floyd G.	1996-08-31				Pastor Emeritus 109	Fort Worth, First	Honorably Retired 299
Kolakowski, Wendy	2018-04-09	4-8-19	2018-04-17M	Approved	Interim Pastor 105	Plano, First	
Kremzar, Lucia M.	2015-11-01	10-31-16	2015-10-20M	Approved	Stated Supply 108	Flower Mound, Flower Mound	
Krueger, Craig C.	2002-09-09				Pastor 101	Ennis, First	
Lam, Robert G.	2010-02-01						Honorably Retired 299
Lamb, Thomas A.	2012-02-01				Pastor 101	Temple, Grace	
Land, Kendal A.	2014-07-20				Pastor 101	Longview, First	
Landes, Elizabeth B.	2015-07-11				Associate Pastor 103	Aledo, Faith	
Lann, Linda S.	2011-11-01						Honorably Retired 299
Launius, Thomas D.	2018-05-19	5-19-19	2017-04-17M	Received		Eastern Oklahoma Presbytery	Member at Large 797
Leach, Pamela N.	2017-01-01	12-31-17	2017-11-14M	Renewed	Stated Supply 108	Tyler, First	
Lee, Christopher M.	2018-06-01		2018-03-20M	Approved	Associate Pastor 103	Richardson, Canyon Creek	
Lee, Oliver T.	2018-01-01	12-31-18	2018-03-20M	Renewed	Chaplain 701	Dallas, Texas Health Resources	Honorably Retired 299
Lee, Seong Soo	2008-05-02				Organizing Pastor 301	Frisco, Holy Seed NCD	
Lee, Yun Gil	2008-01-01						Honorably Retired 299
Lee-Cornell, Alexander K.	2018-03-07	3-6-19	2018-02-20M	Approved	Interim Associate Pastor	Richardson, St. Barnabas	
Lee-Cornell, Kathy	2017-06-11		2017-05-25	Approved	Associate Pastor 103	Dallas, Preston Hollow	
Leischner, Robert W.	2008-06-30				Pastor 101	Dallas, St. Andrew's	
Leslie, Scott A.	2018-01-01	12-31-18	2018-03-20M	Renewed	Stated Supply 108	Blue Ridge, Crossroads	
Levetan, Mia	2015-08-10				Co-Pastor 101	Longview, St. Andrew	
Lewis, Donald G.	2017-01-01	12-31-17	2017-02-14M	Renewed			Member at Large 797
Light-Wells, Jessie	2018-04-18	2-25-19	2018-02-24	Approved	Temp. Pastoral Relation 108	Dallas, Preston Hollow	2-year Pastoral Resident
Lockhart, Elizabeth H.	2018-01-01	12-31-18	2018-02-20M	Renewed	Stated Supply 108	Mansfield, Trinity	
Lockhart, William H.	2017-01-01	12-31-17	2017-06-20M	Renewed			Member at Large 797
Loden, Thomas B.	1998-06-12						Honorably Retired 299
Logan, Cynthia W.	2015-11-30						Honorably Retired 299
Lyman, Mary Alice	2016-02-28						Honorably Retired 299
Mabry, Angie	2017-01-01	1-1-18	2017-09-19M	Renewed	Development Officer 643	Kingsville, TX Presby Pan Amer. School	Validated Ministry
Mack, David	2000-07-31						Honorably Retired 299
Mackey, Scott R.	2005-01-01				Pastor 101	Tyler, Highland	
Marshall, Jennifer	2018-09-01	12-31-18	2019-09-18M	Approved	Stated Supply Associate 108	Tyler, First	
Matthews, Terri A.	2018-01-01	12-31-18	2018-04-17M	Renewed			Member at Large 797
Matthews, Thomas F.	2002-07-31						Honorably Retired 299
Matthews, Trish	2018-01-01	12-31-18	2018-02-20M	Renewed	Chaplain 701	Denton, TX Health Presbyterian Hospital	Validated Ministry
	2018-09-16	12-31-18	2018-09-18M	Approved	Temporary Supply 108	Grand Prairie, West Fork	
Maze, Andrew T.	2018-01-01	12-31-18	2018-03-20M	Renewed	Chaplain 701	Dallas, Kindred Healthcare	Validated Ministry
McCall, James L.	2004-12-31						Honorably Retired 299
McCoy, Patrick E.	1993-10-28				Pastor 101	McKinney, Trinity	
McDermott, Richard S.	2015-03-27				Pastor 101	Arlington, First	
McGee, Emily Kathryn	2014-12-30				Pastor 101	Arlington, Westminster	
McLachlan, Alexander Sandy	2014-09-01						Honorably Retired 299
Meissner, Harry C.	2006-11-01						Honorably Retired 299
Meredith, Marwood B.	2018-06-01	5-31-21	2018-03-20M	Approved	Designated Pastor 191	Athens, First	
Michalove, Robilyn B.	2004-09-22				Associate Pastor 103	Fort Worth, First	
Middents, Gerald J.	2000-08-25						Honorably Retired 299
Mikow, John W.	2009-04-01						Honorably Retired 299
Miller, Shelby S.	2003-02-06						Honorably Retired 299
Million, Phillip	2018-07-01		2019-08-21M				Member at Large 797
Mitchell, Carolyn H.	2018-01-01	12-31-18	2018-03-20M	Renewed	Chaplain 701	Dallas, Presbyterian Village North	Validated Ministry
Mitchell, F. Hollingsworth	1999-12-31						Honorably Retired 299
Moessner, David P.	2017-01-01	12-31-17	2017-06-20M	Renewed	Professor 644	Ft. Worth, Texas Christian University	Validated Ministry
Moody, Warren L.	1997-11-11						Honorably Retired 299
Moore, Amy W.	2017-01-01	12-31-17	2017-01-17M	Approved	Stated Supply 108	Dallas, John Calvin	
Moore, Charles R.	2004-08-31						Honorably Retired 299
Morphew, Trudy R.	2012-09-30						Honorably Retired 299
Nation, Corinna E.	2007-04-01						Honorably Retired 299
Nilmeier, Steven C.	2010-01-08						Honorably Retired 299
Norris, Linda A.	2018-10-09	10-9-19	2018-10-09M	Approved	Parish Associate	Temple, Grace	Honorably Retired 299
Nourse, Richard C.	2009-09-30						Honorably Retired 299
Nunnelley, Eddie A.	2018-01-01	12-31-18	2018-02-20M	Approved	Stated Supply 108	Mineral Wells, First	Honorably Retired 299
Nwabah, Gladys	2017-10-01	9-30-18	2017-10-17M	Approved	Stated Supply Assoc. 108	Garland, First	
O'Neal, David R.	2018-07-30	6-30-19	2018-09-18M	Renewed	Stated Supply 108	Rusk, First	
Odum, Andrew S.	2011-12-06				Pastor 101	Richardson, Canyon Creek	
Odum, Mary Denise	2018-01-01	12-31-18	2018-03-18M	Renewed	Chaplain 701	Dallas, Presbyterian Village North	Validated Ministry
Osoinach, Carolyn A.	2018-03-18	12-31-18	2018-09-18M	Moved			Member at Large 797

Roll of Ministers of Word and Sacrament (as of 12-31-2018)	Effective Date	Expiration Date for Temporary Positions	Date of Presbytery COM (M) or CPM (P)	Action	Position	Church or Validated Ministry	Notes
Otters, Rosalie V.	2013-09-01						Honorably Retired 299
Paniagua, Pepa J.	2016-12-31 2018-04-01	12-31-17 3-31-18	2016-11-15M 2018-06-19M	Approved Approved	Parish Associate	Dallas, St Andrews	Member at Large 797
Parker, Joseph H.	2017-12-31		2017-10-17	Retired			Honorably Retired 299
Parr, William J.	2002-02-31				Pastor 101	Carrollton, The Nor'kirk	
Patterson, Dale W.	1989-01-01				Pastor 101	Irving, Hackberry Creek	
Patterson, Lisa B.	2011-12-05				Associate Pastor 103	Denton, St Andrew	
Payne, Betty Lou	2000-07-01						Honorably Retired 299
Pense, Elizabeth Johnson	2011-07-01						Honorably Retired 299
Perkins, Lisa Juica	2016-12-11				Pastor 101	Sherman, Covenant	
Phillips, Carol S.	2013-03-01						Honorably Retired 299
Phillips, Robert L.	2012-02-11						Honorably Retired 299
Pickell, Stuart C.	2018-01-01 2018-07-18	12-31-18 6-30-19	2018-04-17M 2018-09-18M	Renewed Approved	Parish Associate	Aledo, Faith	Member at Large 797
Plunkett, Stephen W.	2017-10-01		2017-11-16	Retired			Honorably Retired 299
Porter, Thomas C.	2018-01-01	12-31-18	2018-02-20M	Renewed			Member at Large 797
Poteet, Robert M.	2017-11-01	10-31-18	2018-01-30M	Renewed	Parish Associate	Dallas, Preston Hollow	Honorably Retired 299
Powers, Richard C.	1987-07-09						Honorably Retired 299
Prentiss, Thomas G.	2018-01-01	12-31-18	2018-01-30M	Renewed	Stated Supply 108	Fairfield, Fairfield Harmony	
Presley, Chad E.	2014-11-01				Pastor 101	Fort Worth, Westside	
Pussman, David B.	2018-04-01	3-31-19	2018-09-18M	Renewed	Stated Supply 108	Rockdale, First	
Quillin, Roger T.	2009-11-15				Pastor Emeritus 109	Dallas, Northridge	Honorably Retired 299
Quiroz, Horacio Gutierrez	2018-01-31		2018-02-24	Retired			Honorably Retired 299
Ramsawh, James C.	2018-01-01	12-31-18	2018-02-20M	Renewed	Temporary Supply 108	Bridgeport, First	Honorably Retired 299
Ramsay, Nancy J.	2018-01-01	12-31-18	2018-03-20M	Renewed	Prof. Pastoral Theo. 644	Fort Worth, TCU Brite Divinity School	Validated Ministry
Ramsey, JoAnne D.	2018-05-01						Honorably Retired 299
Rasco, Krista Pearilee Welch	2014-04-06				Pastor 101	Commerce, First	
Reece, Lisa	2017-10-01		2017-09-12M	Approved	Pastor	Bonham, First	
Reeves, Robert D.	2007-09-01						Honorably Retired 299
Rehrig, Stephen W.	2018-10-01		2018-10-06	Retired			Honorably Retired 299
Reinarz, James P.	2018-12-31		2018-10-06	Retired			Honorably Retired 299
Richey, Murray E.	2017-07-01	6-30-19	2017-09-12M	Renewed	Stated Supply 108	Haltom City, Browning Heights	Honorably Retired 299
Rigler, Katherine J.	2018-01-01		2017-11-16	Approved	Pastor 101	Richardson, St. Barnabas	
Rigoulot, Kenneth	2012-04-09				Pastor 101	Cleburne, United	
Riley, Julie U.	2018-01-01	12-31-18	2018-05-15M	Renewed			Member at Large 797
Ritchie, Kenneth A. (Murray)	2018-09-01		2018-06-19M	Approved	Pastor 101	Farmers Branch, Faith United	
Ritsch, Frederick F.	2004-07-12				Pastor 101	Fort Worth, St. Stephen	
Robertson, Jack C.	1998-09-11						Honorably Retired 299
Robson, Rosy	2018-08-05		2019-06-19M	Approved	Associate Pastor 103	Richardson, First	
Roper, John A.	2018-08-21		2018-08-21M	Received		Mid-Kentucky Presbytery	Honorably Retired 299
Rosenfeld, Richard H.	2013-09-13						Honorably Retired 299
Rounseville, Margaret A. (Peggy)	2008-04-01				Pastor Emerita 109	Winnsboro, First	Honorably Retired 299
Ruffin, Joe D.	1993-10-31						Honorably Retired 299
Ruffner, Matthew	2015-07-01				Pastor 101	Dallas, Preston Hollow	
Rutledge, Michael L.	2018-01-01	12-31-18	2018-01-30M	Approved	Interim Pastor 105	McKinney, First	Honorably Retired 299
Saavedra, Meghan B.	2017-11-19	11-19-17	2017-11-16	Approved	Coord. for Young Adults in Global Mission 565	For the ELCA in Mexico	Validated Ministry
Salfen, Ronald P.	2018-01-01 2018-08-01	12-31-18 7-31-19	2018-05-15M 2018-09-18M	Renewed Approved	Temporary Supply 108 Stated Supply 108	Kaufman, First Mabank, First	Honorably Retired 299
Sanders, Craig A.	2010-03-15				Pastor 101	Arlington, Grace	
Sanders, James D.	1994-01-02						Honorably Retired 299
Schaefer, M. David	2012-05-21				Pastor 101	Richardson, First	
Schneider, Charles G.	2018-01-01	12-31-18	2018-04-17M	Renewed			Member at Large 797
Schneider, David A.	2010-06-01						Honorably Retired 299
Schofield, Clinton A.	2004-06-07				Pastor 101	Clifton, First	
Schrader, Carl G.	2018-01-01	12-31-18	2018-02-20M	Renewed	Stated Supply 108	Crowley, First	Honorably Retired 299
Schwarz, Karl E.	2017-01-01	12-31-17	2017-06-20M	Renewed			Member at Large 797
Scroggs, Marilee M.	2010-07-10						Honorably Retired 299
Seager, Gary L.	2013-07-01						Honorably Retired 299
Seamans, Sandra L.	2016-05-31						Honorably Retired 299
Selby, Richard W.	2016-07-31						Honorably Retired 299
Selters, Rex R.	1999-09-09						Honorably Retired 299
Setzer, D. Nicholas	2015-08-01				Co-Pastor 101	Longview, St. Andrew	
Shelton, Frances T.	2018-12-01		2018-10-01	Retired			Honorably Retired 299
Sheppard, James R.	1994-03-31						Honorably Retired 299
Sheppard-Mahaffey, Kenneth	2018-01-01	12-31-18	2018-05-15M	Renewed			Member at Large 797
Shroyer, James R.	2017-10-17		2017-10-17M	Received		Eastern Oklahoma Presbytery	Honorably Retired 299
Sicks, Rebecca E.	2018-02-24		2018-02-24	Approved	Associate Pastor 103	Dallas, First	
Slyter, David A.	2009-11-16				Associate Pastor 103	Weatherford, Grace First	
Smith, David C.	2018-02-01	1-1-19	2018-05-15M	Approved	Stated Supply 108	Troup, First	Honorably Retired 299
Smith, Lillian B.	2018-05-01	12-31-18	2018-05-15M	Approved	Chaplain 701	Richardson, Retreat House Spirituality Center	Validated Ministry

Roll of Ministers of Word and Sacrament (as of 12-31-2018)	Effective Date	Expiration Date for Temporary Positions	Date of Presbytery COM (M) or CPM (P)	Action	Position	Church or Validated Ministry	Notes
	2017-08-01	8-1-18	2017-09-12M	Renewed	Parish Associate	Richardson, Canyon Creek	
Smith, Mark A.	2017-01-01	12-31-17	2017-02-14M	Renewed			Member at Large 797
Soday, Calixto C.	2001-12-31						Honorably Retired 299
Soga, Satoe	2018-01-01	12-31-18	2018-02-20M	Renewed	Chaplain 701	Dallas, Baylor Health Care Systems	Validated Ministry
Solomon, Lynette D.	2018-01-01	12-31-18	2018-03-20M	Renewed	Chaplain 701	Athens, Genesis Hospice	Validated Ministry
	2018-01-01	12-31-18	2018-01-30M	Approved	Stated Supply 108	Kerens, Kernes	
Somerville, Charles E.	2018-03-04	9-4-18	2018-03-20M	Approved	Stated Supply 108	Stephenville, First	Honorably Retired 299
Son, Sungcho Daniel	2006-07-01				Organizing Pastor 301	Farmers Branch, Good Shepherd NCD	
Spangler, Debra Diane	2018-10-16	10-15-19	2018-11-13M	Renewed	Stated Supply 108	Denton, First	
Sparks, David L.	2017-01-01	12-31-17	2017-02-14M	Renewed			Member at Large 797
Speck, Phyllis D.	2017-02-28						Honorably Retired 299
Stafford, Harold J.	2009-01-01						Honorably Retired 299
Staples, Kelly	2016-01-01				Associate Pastor 103	Dallas, NorthPark	
Steinbrook, William M.	2016-07-31						Honorably Retired 299
Stevenson-Moessner, Jeanne S.	2018-01-01	12-31-18	2018-09-18M	Renewed	Prof. of Pastoral Care 644	Dallas, Southern Methodist University	Validated Ministry
Stewart, Joshua Jon	2005-10-03				Associate Pastor 103	Fort Worth, First	
Stolk, Douglas A.	2018-06-01	6-1-19	2018-08-21M	Approved	Stated Supply 108	Corinth, Parker	
Stoll, Peggy L.	2018-01-01	12-31-18	2018-03-20M	Renewed	Chaplain 701	Austin, Hospice of Austin	Validated Ministry
Strodel, Sherwood	2004-06-30						Honorably Retired 299
Swalve, Robert E.	2009-01-01						Honorably Retired 299
Taylor, Charles A.	2003-01-15						Honorably Retired 299
Taylor, Cheryl A.	2009-09-28				Pastor 101	Rockwall, First	
Tays, Herbert C.	1995-02-08						Honorably Retired 299
Theunissen, Bruce C.	1990-08-05						Honorably Retired 299
Thomas, David A.	1999-09-01				Pastor Emeritus 109	Marlin, First	Honorably Retired 299
Thomas, Lawrence A.	2010-02-28						Honorably Retired 299
Thompson, Carl V.	2019-01-01	12-31-19	2018-11-13M	Renewed	Stated Supply 108	Salado, Salado Presbyterian	
Thompson, Michael L.	2017-06-30		2017-02-25	Approved			Honorably Retired 299
Thompson, Paul M.	2018-09-16	12-31-18	2018-09-18M	Approved	Temporary Supply 108	Grand Prairie, West Fork	Honorably Retired 299
Thomson, John W.	1993-07-01						Honorably Retired 299
Tickner, Thomas A.	2017-07-01						Honorably Retired 299
Tiegreen, Nancy F.	2002-05-31						Honorably Retired 299
Tolson, John F.	2016-04-30						Honorably Retired 299
Travis, Drew G.	2013-07-15				Pastor 101	Granbury, First	
Travis, Karl B.	2007-07-16				Pastor 101	Fort Worth, First	
Trussell, R. Miranda	2018-02-13	12-31-18	2018-03-20M	Received		Missouri Union Presbytery	Member at Large 797
Tulley, Thomas E.	2008-02-05						Honorably Retired 299
Tulloch, E. Fred	1992-08-19						Honorably Retired 299
Tyer, Gerald L.	2019-01-01	12-31-19	2018-12-01	Reelected	Stated Clerk 299	Grace Presbytery	Honorably Retired 299
Tyler, Larry S.	2006-08-01						Honorably Retired 299
Valdez, Robin Lyn	2004-09-26				Pastor 101	Bedford, Emmanuel	
Vineyard, Kathy E.	2018-10-06		2018-08-21M	Received		Mission Presbytery	Honorably Retired 299
Wardlaw, Theodore J.	2018-01-01	12-31-18	2018-04-17M	Renewed	President 642	Austin Presby. Theological Seminary	Validated Ministry
Waschevski, Michael A.	1999-07-21				Associate Pastor 103	Fort Worth, First	
Watkins, Margaret M.	2011-12-02						Member at Large 797
Watson, William A.	1999-09-01						Honorably Retired 299
Weaver, Rebecca H.	2012-06-30						Honorably Retired 299
Webb, Shane K.	2012-08-20				Pastor 101	Mt. Pleasant, First	
Wedell, Marilyn B.	2017-02-28		2017-02-25				Honorably Retired 299
Wells, Eddie L.	1998-04-01						Honorably Retired 299
Weng, Shih-Huei	2010-07-15	7-15-11		Approved			Member at Large 797
Westerlage, L. Walker	2009-01-01				Pastor 101	North Richland Hills, St. Paul	
Whatley, Floyd R.	2001-05-21						Honorably Retired 299
Whisler, Shane E.	2017-01-01	12-31-17	2017-06-20M	Renewed			Member at Large 797
Wilbanks, Thomas G.	2014-03-31						Honorably Retired 299
Wilkins, Ronald A.	1995-02-28						Honorably Retired 299
Williams, D. Marvin	2000-06-01						Honorably Retired 299
Williams, F. Clark	2001-02-28				Gen Presbyter Emeritus 309	Grace Presbytery	Honorably Retired 299
Williams, John D.	2018-01-01	12-31-18	2018-02-20M	Renewed	Chaplain 641	Sherman, Austin College	Validated Ministry
Williams, Polly W.	2018-01-01	12-31-18	2018-03-20M	Renewed	Stated Supply 108	Ferris, First	
	2018-01-01	12-31-18	2018-03-20M	Approved	Stated Supply 108	Dallas, Glendale	
Willis, Lewis E.	2001-03-01						Honorably Retired 299
Wilson, William, J.B.	2018-06-01		2018-06-19M	Approved	Pastor	Kilgore, First	
Witherow, James B.	2006-11-11				Pastor 101	Aledo, Faith P.C. of E. Parker Co.	
Womack, Candice	2018-08-06		2018-08-21M	Approved	Pastor 101	Greenville, United	
Wood, Carol S.	2010-01-01						Honorably Retired 299
Woodard, John M.	2007-07-16				Pastor 101	Longview, Centre	
Wraith, Lisa M.	2016-01-01	12-31-17	2016-04-19M	Renewed	Chaplain 701	Plano, TX Health Presbyterian Hospital	Validated Ministry
Wyatt, Lee A.	2017-10-01			Retired			Honorably Retired 299
Yancey, Richard S.	2018-01-01	12-31-19	2018-09-18M	Renewed			Member at Large 797

Roll of Ministers of Word and Sacrament (as of 12-31-2018)	Effective Date	Expiration Date for Temporary Positions	Date of Presbytery COM (M) or CPM (P)	Action	Position	Church or Validated Ministry	Notes
Yeager-Chadwick, Kelly K.	2009-04-15				Pastor 101	Allen, First	
Young, Richard E.	2018-01-01	12-31-18	2018-02-20M	Renewed	President 791	Irving, Texas Presbyterian Foundation	Validated Ministry
Young, Robert M.	2007-07-01						Honorably Retired 299
Zeigler, John D.	2018-01-01	12-31-18	2018-02-20M	Renewed	Stated Supply 108	Lewisville, First	Honorably Retired 299
Total =							364

2. *Grace Presbytery received the following Roll of Churches as of December 31, 2018 and the number of ruling elder commissioners indicated in the following list was specified as commissioners to 2019 presbytery meetings in order to address the numerical parity of ministers of Word and Sacrament and ruling elders entitled to vote at presbytery meetings.*

PIN	City, Church (Number of Ruling Elder Commissioners to Presbytery indicated in parentheses)	Members 12-31-17	Name	Position	Expiration Date for Temporary Positions
12180	Aledo, Faith PC of E Parker Co (2)	166	Witherow, James B. Landes, Elizabeth B. Pickell, Stuart C.	Pastor 101 Associate Pastor 103 Parish Associate	6-30-19
10834	Allen, First (2)	49	Yeager-Chadwick, Kelly Kay	Pastor 101	
08733	Arlington, First (3)	599	McDermott, Richard S. Campbell, Christopher L.	Pastor 101 Associate Pastor 103	
10835	Arlington, Grace (3)	253	Sanders, Craig Alan	Pastor 101	
01775	Arlington, Westminster (2)	175	McGee, Emily Kathryn Farquhar, D. Alan	Pastor 101 Pastor Emeritus 109	
08659	Athens, First (3)	308	Meredith, Marwood B.	Designated Pastor 191	5-31-21
08762	Bedford, Emmanuel (2)	111	Valdez, Robin Lyn	Pastor 101	
09844	Belton, First (2)	75	Fox-Nuelle, Rebecca Jane	Pastor 101	
04296	Blue Ridge, Crossroads (2)	68	Leslie, Scott A.	Stated Supply 108	12-31-18
10454	Bonham, First (2)	206	Reece, Lisa	Pastor 101	
09847	Bridgeport, First (1)	38	Ramsawh, James C.	Temporary Supply 108	12-31-18
08622	Buckholts, Sharp (1)	13	Mitchell, Hollingsworth	Moderator	
09848	Cameron, First (2)	64	Budd, Douglas Lee	Commissioned Pastor 107	5-21-13
08667	Canton, First (1)	15	Smith, David C.	Moderator	
10386	Carrollton, The Nor'kirk (3)	268	Parr, William J. Pratt, Nancy	Pastor 101 Certified Associate Educator	
08721	Carthage, St. Paul (1)	17	Adamson, Robert	Commissioned Pastor 107	5-18-14
08802	Clarksville, First (2)	58	Webb, Shane	Moderator	
08804	Clarksville, New Shamrock (1)	11	Hawthorne, James	Moderator	
08803	Clarksville, Pine Grove (1)	6	Holt, Billy Jack (Cumberland)	Stated Supply 108	4-12-16
10179	Cleburne, United (2)	231	Rigoulot, Kenneth G.	Pastor 101	
09851	Clifton, First (2)	135	Schofield, Clinton A.	Pastor 101	
10458	Commerce, First (2)	76	Rasco, Krista Pearilee Welch	Pastor 101	
08848	Corsicana, Westminster (2)	97	Holmes, Ronald D.	Interim Pastor 105	8-31-19
08737	Crowley, First (1)	31	Schrader, Carl G.	Stated Supply 108	8-31-19
08670	Cumby, First (1)	17	Maples, Deidre	Commissioned Pastor 107	7-15-19
10461	Dallas, Bentwood Trail (2)	117	Callender, Elizabeth J.	Pastor 101	
10817	Dallas, Eastminster (2)	192	Holloman, Sherry K.	Pastor 101	
10462	Dallas, El Divino Salvador (2)	77	Mabry, Angie	Moderator	
10463	Dallas, First (5)	1,449	Brown, Norwood V. Sicks, Rebecca E. Barnes, Laura (UCC) Wilson, Miatta Edwards, Bonnie	Interim Pastor 105 Associate Pastor 103 Interim Associate Pastor 155 Certified Christian Educator Certified Christian Educator	7-27-19 4-15-19
10464	Dallas, Glendale (2)	81	Williams, Polly W.	Stated Supply 108	12-31-18
11134	Dallas, Iglesia Emmanuel (2)	42	Perez, Leocadio S.	Commissioned Pastor 107	11-17-15

PIN	City, Church (Number of Ruling Elder Commissioners to Presbytery indicated in parentheses)	Members 12-31-17	Name	Position	Expiration Date for Temporary Positions
11765	Dallas, Lake Highlands (2)	104	Rice, Perryn (Cumberland) Vacant	Pastor 151 (Temporary Member) Associate Pastor 103	
08673	Dallas, NorthPark (3)	466	Jonas, Russell Staples, Kelly McCarron, Kathy Brown, Sally H.	Interim Pastor 105 Associate Pastor 103 Certified Christian Educator Associate Pastor Emerita 109	3-31-19
10467	Dallas, Northridge (3)	565	Heppenstall, Robert B. Bratt, Susan A. Sytsma Quillin, Roger T	Interim Pastor 105 Associate Pastor 103 Pastor Emeritus 109	10-1-19
10468	Dallas, Oak Cliff (3)	420	Allard, Clayton F.	Pastor 101	
10470	Dallas, Preston Hollow (6)	2723	Ruffner, Matthew Brainerd, Mark S Johnson, Sarah Anne Lee-Cornell, Kathy Are, Sarah Light-Wells, Jessie Poteet, Robert M.	Pastor 101 Associate Pastor 103 Associate Pastor 103 Associate Pastor 103 Designated Associate Pastor 108 Pastoral Resident 108 Parish Associate	7-8-20 2-25-20 10-31-18
08677	Dallas, St. Andrew's (1)	59	Leischner, Robert W. Paniagua, Pepa J.	Pastor 101 Parish Associate	3-31-19
08676	Dallas, St. Luke (2)	32	Rounseville, Margaret Anne	Moderator	
10473	Dallas, St. Mark (2)	151	Brooks, Richard L.	Pastor 101	
11904	Dallas, United African (2)	138	Edah, Julius	Pastor 101	
10476	Dallas, Westminster (2)	156	Bates, Nicole D.	Designated Pastor 191	8-23-18
10017	DeSoto, DeSoto (2)	58	Boyanton, Janet S.	Stated Supply 108	3-7-19
08807	Denison, First (2)	61	Bethel, Lander	Pastor 101	
10478	Denison, Hyde Park (1)	41	Vacant	Stated Supply 108	
10479	Denton, First (2)	74	Spangler, Debra D.	Stated Supply 108	10-15-19
08738	Denton, St. Andrew (3)	684	Culp, Richard B. Patterson, Lisa B. Cassell, Fred W (New Brunswick)	Pastor 101 Associate Pastor 103 Pastor Emeritus 109	
08760	Denton, Trinity (2)	182	Hunter, Craig L.	Pastor 101	
08808	Deport, First (1)	43	Schreurs, Randy (Eastern OK)	Stated Supply 108	12-31-18
03252	Duncanville, First (2)	73	Hertenstein, Virginia L.	Pastor 101	
10481	Ennis, First (2)	92	Krueger, Craig C.	Pastor 101	
10482	Fairfield, Fairfield-Harmony (2)	76	Prentiss, Thomas G. Gooch, James	Stated Supply 108 Pastor Emeritus 109	12-31-18
12377	Farmers Branch, Faith United (2)	123	Ritchie, Kenneth A.	Pastor 101	
08850	Ferris, First (1)	40	Williams, Polly	Stated Supply 108	12-31-18
08753	Flower Mound, Flower Mound (1)	35	Kremzar, Lucia	Stated Supply 108	10-31-16
11013	Flower Mound, Trinity (3)	565	Clawson, John Jacob Ehman, Frank C.	Pastor 101 Pastor Emeritus 109	
08680	Forney, First (2)	58	Ivie, David A.	Designated Pastor 191	2-9-17
08739	Fort Worth, First (5)	2,056	Travis, Karl B. Washevski, Michael A. Michalove, Robilyn B. Stewart, Joshua Jon Varnon, Eric Kinser, Floyd G.	Pastor 101 Associate Pastor 103 Associate Pastor 103 Associate Pastor 103 Certified Christian Educator Pastor Emeritus 109	
09854	Fort Worth, Gethsemane (2)	55	González, Jesús Juan (Jesse)	Designated Pastor 191	10-31-19
09857	Fort Worth, Ridglea (3)	393	Baer, Ryan	Pastor 101	
09861	Fort Worth, St. Peter (1)	41	Kincade, Emerson (Af. Meth. Epis.) Pense, Elizabeth Johnson	Temporary Supply 108 Moderator	5-31-19
09862	Fort Worth, St. Stephen (3)	439	Ritsch, Frederick F. Bailey, Warner M.	Pastor 101 Parish Associate	12-31-18
09863	Fort Worth, Westminster (3)	261	Hogg, Donald R.	Pastor 101	
09858	Fort Worth, Westside (2)	74	Presley, Chad E.	Pastor 101	

PIN	City, Church (Number of Ruling Elder Commissioners to Presbytery indicated in parentheses)	Members 12-31-17	Name	Position	Expiration Date for Temporary Positions
11721	Frisco, Faithbridge (2)	160	Carson, Christopher B.	Pastor 101	
12181	Frisco, Legacy (2)	78	Anderson-Little, Daniel	Designated Pastor 191	7-16-20
08745	Gainesville, First (2)	101	Vacant	Pastor 101	
08681	Garland, First (3)	322	Burns, Paul M. Nwabah, Gladys Suneson, Susan Jamshaid, Oliver	Pastor 101 Stated Supply Associate 108 Certified Christian Educator Parish Associate	9-30-18 12-31-18
08746	Granbury, First (3)	303	Travis, Drew G.	Pastor 101	
12214	Grand Prairie, First (2)	133	Vacant	Pastor 101	
10486	Grand Prairie, Immanuel (1)	22	Willis, Lewis Eugene	Moderator	
08734	Grand Prairie, West Fork (1)	44	Thompson, Paul Matthews, Trish	Temporary Supply 108 Temporary Supply 108	12-31-18 12-31-18
09866	Grapevine, First (3)	571	Crilley, Robert S. Hood, Ashley A. Haun, Jodi	Pastor 101 Associate Pastor 103 Certified Christian Educator	
12376	Greenville, United (2)	184	Womack, Candice	Pastor 101	
08736	Haltom City, Browning Heights (2)	49	Richey, Murray E.	Stated Supply 108	6-30-19
10489	Hamilton, First (1)	28	Jones, Mari Lyn	Stated Supply 108	11-30-19
10490	Henderson, First (2)	52	Setzer, Nicholas	Moderator	
09869	Hillsboro, First (2)	87	Kelemen, Zoltan S.	Stated Supply 108	9-30-18
08813	Honey Grove, Main Street (2)	59	Baker Burnett, Cindy	Commissioned Pastor 107	4-9-19
10491	Hooks, First (1)	41	Winters, Abram (Disciples of Christ)	Supply	12-31-11
09870	Hurst, St. Philip (3)	444	Garis, Greg Conner, Alissa D.	Pastor 101 Associate Pastor 103	
11052	Irving, Hackberry Creek (3)	269	Patterson, Dale W.	Pastor 101	
10453	Irving, Woodhaven (3)	289	Baroody, Alan	Interim Pastor 105	11-30-18
09872	Itasca, First (1)	33	Barnes, Joyce Diane	Commissioned Pastor 107	12-31-18
08748	Joshua, Union Hill (1)	23	David Schneider	Moderator	
02248	Kaufman, First (1)	15	Salfen, Ronald P.	Temporary Supply 108	12-31-18
08854	Kerens, Kerens (1)	26	Solomon, Lynette D. Collier, Kathy S.	Stated Supply 108 Stated Supply 108	12-31-18 12-31-18
10488	Kilgore, First (3)	248	Wilson, William, J.B.	Pastor 101	
10493	Lancaster, First (2)	60	Butt, James	Commissioned Pastor 107	10-31-18
08752	Lewisville, First (2)	70	Zeigler, John D.	Stated Supply 108	12-31-18
10494	Lindale, Bethesda (1)	17	Blackman, Gordon	Moderator	
10495	Longview, Alpine (2)	119	Blackman, Gordon	Pastor 101	
10496	Longview, Centre (2)	93	Woodard, John M.	Pastor 101	
10497	Longview, First (2)	217	Land, Kendal A.	Pastor 101	
10498	Longview, St. Andrew (2)	190	Setzer, Nicholas Levetan, Mia	Co-Pastor 101 Co-Pastor 101	
10499	Lott, First (1)	26	Benner, A. William	Moderator	
08694	Mabank, First (2)	126	Salfen, Ronald P.	Stated Supply 108	7-31-19
10429	Mansfield, Trinity (2)	116	Lockhart, Elizabeth H.	Stated Supply 108	12-31-18
10502	McKinney, First (2)	143	Rutledge, Michael L.	Interim Pastor 105	12-31-18
08697	McKinney, Trinity (3)	713	McCoy, Patrick E. Baum, Mary Lydia Andrews, Donald C. Voyles, Tami Graham, M. Ralph	Pastor 101 Associate Pastor 103 Pastor Emeritus 109 Certified Christian Educator Parish Associate	2-16-16
08701	Mesquite, First (3)	485	Doughton, E. Jones	Pastor 101	
08859	Midlothian, First (1)	44	Abaraoha, Princeton	Stated Supply 108	7-20-19
10504	Milford, Milford (1)	13	Adkins, Julie	Moderator	
09878	Mineral Wells, First (2)	57	Nunnelley, Eddie A.	Stated Supply 108	12-31-18
10505	Mt. Pleasant, First (2)	186	Webb, Shane K.	Pastor 101	
09860	North Richland Hills, St. Paul (2)	84	Westerlage, L. Walker	Pastor 101	
10508	Palestine, First (2)	153	Bailey, Gaither	Stated Supply 108	5-31-19

PIN	City, Church (Number of Ruling Elder Commissioners to Presbytery indicated in parentheses)	Members 12-31-17	Name	Position	Expiration Date for Temporary Positions
08819	Paris, Central (2)	79	Darrow, David	Pastor 101	
10510	Paris, First (2)	59	Schreurs, Randy (Eastern OK)	Stated Supply 108	12-31-18
08698	Parker, Corinth (1)	37	Stolk, Douglas A.	Stated Supply 108	6-1-19
10511	Pittsburgh, First (1)	14	Webb, Shane	Moderator	
08706	Plano, First (2)	111	Kolakowski, Wendy	Interim Pastor 105	4-8-19
10592	Plano, Grace (4)	1,251	Hawthorne, James R. Fitzgibbon, Laura R. Ellis, Cara L.	Interim Pastor 105 Interim Associate Pastor 105 Stated Supply 108	2-28-19 2-28-19 8-31-19
10312	Plano, West Plano (2)	191	Batchelder, David B. Calvert, Matthew G. Weckerly, Elizabeth	Pastor 101 Parish Associate Commissioned Pastor 107	12-31-17 10-1-18
08708	Prosper, Prosper (1)	34	Fowler, John	Commissioned Pastor 107	2-28-13
10512	Richardson, Canyon Creek (4)	1,050	Odom, Andrew S. Lee, Christopher M. Dittman, Ellen Smith, Lillian Beltzer, Pat R.	Pastor 101 Associate Pastor 103 Stated Supply 108 (Associate) Parish Associate Parish Associate	6-14-18 8-1-18 6-30-19
08709	Richardson, First (3)	466	Schaeffers, M. David Robson, Rosy	Pastor 101 Associate Pastor 103	
08695	Richardson, St. Barnabas (3)	390	Rigler, Katherine J. Lee-Cornell, Alexander K.	Pastor 101 Interim Associate Pastor 105	3-6-19
10513	Rockdale, First (2)	51	Pussman, David B.	Stated Supply 108	3-31-19
08711	Rockwall, First (3)	197	Taylor, Cheryl A.	Pastor 101	
10514	Rusk, First (1)	31	O'Neal, David R.	Stated Supply 108	6-30-19
11644	Salado, Salado Presbyterian (2)	76	Thompson, Carl V.	Stated Supply 108	12-31-19
11586	Sherman, Covenant (3)	273	Perkins, Lisa Juica	Pastor 101	
10516	Sherman, Grand Avenue (2)	52	Bethel, Lander L.	Pastor 101	
11720	Southlake, Trinity (2)	239	Galligan, Timothy J.	Pastor 101	
08756	Stephenville, First (2)	49	Somervill, Charles E.	Stated Supply 108	9-4-18
10518	Sulphur Springs, First (1)	50	Darrow, David	Moderator	
08862	Temple, Grace (3)	341	Lamb, Thomas A. Norris, Linda A.	Pastor 101 Parish Associate	10-9-19
08713	Tenaha, Tennessee (1)	16	Adamson, Robert	Commissioned Pastor 107	5-18-16
08712	Terrell, First (2)	52	Holloman, Ronnie G.	Stated Supply 108	12-31-18
10520	Texarkana, Northwood (2)	80	Bourne, Cheryl A.	Pastor 101	
10522	Troup, First (1)	10	Smith, David	Stated Supply 108	1-1-19
10523	Tyler, First (3)	689	Baskin, Stuart G. Leach, Pamela N. Marshall, Jennifer	Pastor 101 Stated Supply Associate 108 Stated Supply Associate 108	12-31-18 12-31-18
10524	Tyler, Highland (2)	42	Mackey, Scott R.	Pastor 101	
08864	Waco, Central (2)	110	Hardie, Judith M.	Pastor 101	
10426	Waco, First (3)	516	King, Leslie Murphy Carson, Deidre Ellor, James W	Pastor 101 Associate Pastor 103 Parish Associate	
08866	Waxahachie, Central (3)	256	Curry, Matthew A.	Pastor 101	
08758	Weatherford, Grace First (2)	203	Gause, Edith A. Slyter, David Allen	Interim Pastor 105 Associate Pastor 103	10-8-18
08824	Whitesboro, First (2)	53	Bethel, Lander Kennedy, Cindy (United Methodist)	Moderator Stated Supply	02-11-19
08826	Whitewright, First (2)	61	Rasco, Krista	Moderator	
10529	Winnsboro, First (2)	49	Carpenter, Jerry (UCC) Rounseville, Margaret Anne	Pastor 151 Pastor Emeritus 109	

3. *Grace Presbytery received the following report of the Stated Clerk.*

- A. The following ministers of Word and Sacrament have entered the Church Triumphant since the last meeting of the presbytery: **Rev. F. Clark Williams** and **Rev. Floyd R. Whatley**.

Motions from the Committee on Ministry

Honorable Retirement

1. *Grace Presbytery approved the Honorable Retirement of Rev. Dale Patterson effective March 3, 2019.*
2. *Grace Presbytery approved the Honorable Retirement Rev. Russell C. Jonas III effective April 1, 2019.*
3. *Grace Presbytery received the following actions taken by the Committee on Ministry in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.*

Dissolutions of Pastoral Relationships

- A. Dissolved the Pastor relationship between **Rev. Elizabeth Callender** and Bentwood Trail Presbyterian Church, Dallas effective January 13, 2019 in order for her to serve as the Director of Ministry Development for Grace Presbytery. [1/22/19]
- B. Dissolved the Pastor relationship between **Rev. Craig Krueger** and First Presbyterian Church, Ennis effective January 13, 2019 in order for him to serve as the Director of Ministry Transitions for Grace Presbytery. [1/22/19]
- C. Dissolved the Pastor relationship between **Rev. Karl Travis** and First Presbyterian Church, Ft. Worth effective January 3, 2019 and transferred him to the Member at Large Roll. [1/22/19]
- D. Dissolved the Associate Pastor relationship between **Rev. Kelly Staples** and NorthPark Presbyterian Church, Dallas effective March 17, 2019 in order for her to serve as the Associate Pastor at Trinity Presbyterian Church, Flower Mound. [1/22/19]
- E. Dissolved the Pastor relationship between **Rev. Ryan Baer** and Ridglea Presbyterian Church, Ft. Worth and dismissed him to Northeast Georgia Presbytery effective February 3, 2019 in order for him to serve as the pastor of First Presbyterian Church of Athens, Georgia. [1/22/19]
- F. Dissolved the temporary pastor relationship between **Rev. James Ramsawh** and First Presbyterian Church, Bridgeport effective December 31, 2018. [1/22/19]

- G. Dissolved the Interim Pastor relationship between **Rev. Norwood Brown** and First Presbyterian Church, Dallas effective February 17, 2019. [1/22/19]
- H. Dissolved the Interim Pastor relationship between of **Rev. Russell C. Jonas III** and NorthPark Presbyterian Church, Dallas effective April 1, 2019

Validated Ministry

- A. Renewed the validated ministry of **Rev. Peggy Lee Stoll** as chaplain at Hospice Austin, full time, effective January 1, 2019 to December 31, 2019. [11/13/18]

Permission to Labor Inside and Outside the Bounds of Grace Presbytery

- A. Approved **Rev. Lisa Patterson** to labor outside Grace Presbytery in Mission Presbytery to officiate a wedding on Saturday, May 18, 2019 in Austin, Texas. [12/11/18]
- B. Approved **Rev. Jonathan Britt**, Associate Pastor of St. Thomas Presbyterian Church in Mission Presbytery to labor within the bounds of Grace Presbytery to officiate at his sister’s wedding in Dallas on March 3, 2019. [1/22/19]
- C. Approved **Rev. Greg Steible**, Pastor of First Presbyterian Church of Rushville, Indiana in Whitewater Valley Presbytery to labor within the bounds of Grace Presbytery to officiate at a wedding at Fort Worth Botanical Gardens on March 30, 2019. [1/22/19]

Reception of Teaching Elders

- A. Received **Rev. Michele Goff** from Santa Fe Presbytery to Grace Presbytery to serve as Pastor of First Presbyterian Church, Henderson, effective January 6, 2019. [1/15/19]
- B. Received **Rev. Richard McFarlin H.R.** from Tres Rios Presbytery to Grace Presbytery effective January 15, 2019. [1/22/19]
- C. Received **Rev. Jonathan Tony** from the Gulf South Presbytery (of the Evangelical Presbyterian Church) to Grace Presbytery to serve as Pastor of Hackberry Creek Presbyterian Church, Irving effective April 1, 2019 pending. [1/22/19]
- D. Received **Rev. Amos Disasa** from Trinity Presbytery to Grace Presbytery to serve as Pastor of First Presbyterian Church, Dallas effective March 1, 2019. [1/22/19]

Installed Positions (New)

- A. Approved the terms for **Rev. Jonathan Tony** as Pastor (101) of Hackberry Creek Presbyterian Church, Irving, full-time, beginning April 1, 2019. The date of the congregational meeting recommending these terms was January 13, 2019. [1/22/19]

Compensation:

Cash Salary	\$68,440.00
Housing and Utility.....	\$28,000.00

Total Effective Salary	\$96,440.00
Reimbursements:	
Social Security Offset	\$7,378.00
Business Travel/Automobile.....	\$2,000.00
Continuing Education and Professional Expenses.....	\$5,500.00
Benefits:	
Board of Pension Dues.....	\$35,683.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Moving Expenses.....	TBD
Total Compensation Package.....	\$147,000.00
Total Cost to the Church.....	\$147,000.00
Total Compensation Paid Directly to the person	\$103,817.00

- B. Approved the terms for **Rev. Ellen Dittman** as Associate Pastor (103) of Canyon Creek Presbyterian Church, Richardson, part-time (32 hours per week), beginning January 1, 2019. The date of the congregational meeting recommending these terms was November 18, 2018. [1/22/19]

Compensation:	
Cash Salary	\$20,000.00
Housing and Utility Allowance	\$30,000.00
Total Effective Salary	\$50,000.00
Reimbursements:	
Social Security Offset	\$3,825.00
Continuing Education and Professional Expenses.....	\$3,200.00
Benefits:	
Board of Pension Dues.....	\$18,500.00
Study Leave	4 weeks
Vacation Leave	4 weeks
Sabbatical Leave	12 weeks after 6 years
Total Compensation Package.....	\$75,525.00
Total Cost to the Church.....	\$75,525.00
Total Compensation Paid Directly to the person	\$53,825.00

- C. Approved the terms for **Rev. Amos Disasa** as Pastor (101) of First Presbyterian Church, Dallas, full-time, beginning March 1, 2019. The date of the congregational meeting recommending these terms was January 6, 2019. [1/22/19]

Compensation:	
Cash Salary	\$92,000.00
Housing and Utility.....	\$48,000.00
Other Income	\$1,789.00
Total Effective Salary	\$141,789.00
Reimbursements:	
Social Security Offset	\$10,527.74
Continuing Education and Professional Expenses.....	\$10,000.00

Moving Expenses.....	\$16,000.00
Benefits:	
Board of Pension Dues.....	\$48,014.68
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$226,331.42
Total Cost to the Church.....	\$226,331.42
Total Compensation Paid Directly to the person	\$150,527.74

- D. Approved the terms for **Rev. Kelly Staples** as Associate Pastor (103) of Trinity Presbyterian Church, Flower Mound, full-time, beginning March 18, 2019 pending congregational approval. The date of the congregational meeting recommending these terms will be January 27, 2019. [1/22/19]

Compensation:	
Cash Salary	\$36,000.00
Housing and Utility.....	\$24,000.00
Total Effective Salary	\$60,000.00
Reimbursements:	
Social Security Offset	\$4,590.00
Business Travel/Automobile.....	\$1,500.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$22,200.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$90,290.00
Total Cost to the Church.....	\$90,290.00
Total Compensation Paid Directly to the person	\$64,590.00

- E. Approved the terms for **Rev. Michele Goff** as Pastor (101) of First Presbyterian Church, Henderson, full-time, beginning January 6, 2019. The date of the congregational meeting recommending these terms was November 18, 2018. [12/11/18]

Compensation:	
Cash Salary	\$24,000.00
Housing and Utility Allowance	\$22,000.00
Deferred Income	\$2,000.00
Total Effective Salary	\$48,000.00
Reimbursements:	
Social Security Offset	\$3,519.00
Business Travel/Automobile.....	\$3,500.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Pension Dues.....	\$17,760.00
Study Leave	2 weeks
Vacation Leave	4 weeks

Total Compensation Package.....	\$74,779.00
Total Cost to the Church.....	\$74,779.00
Total Compensation Paid Directly to the person.....	\$49,519.00

Installed Positions (Changes)

- A. Approved the changes in terms for **Rev. Clayton F. Allard II** as Pastor (101) of Oak Cliff Presbyterian Church, Dallas, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was December 2, 2018. [1/22/19]

Compensation:	
Cash Salary	\$42,293.00
Housing and Utility Allowance	\$24,720.00
Other Income	\$1,035.00
Other Income	\$3,300.00
Social Security Offset	\$5,879.00
Total Effective Salary	\$71,770.00
Reimbursements:	
Continuing Education and Professional Expenses.....	\$1,400.00
Benefits:	
Board of Pension Dues.....	\$26,555.05
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$105,182.05
Total Cost to the Church.....	\$105,182.05
Total Compensation Paid Directly to the person.....	\$76,192.00

- B. Approved the changes in terms for **Rev. Gordon Blackman** as Pastor (101) of Alpine Presbyterian Church, Longview, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 6, 2019. [1/22/19]

Compensation:	
Cash Salary	\$24,300.00
Housing and Utility.....	\$24,300.00
Deferred Income	\$1,944.00
Total Effective Salary	\$50,544.00
Reimbursements:	
Social Security Offset	\$3,717.90
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$18,701.28
Employer 403b.....	\$148.68
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$76,111.86
Total Cost to the Church.....	\$76,111.86
Total Compensation Paid Directly to the person.....	\$52,317.90

- C. Approved the changes in terms for **Rev. Paul Burns** as Pastor (101) of First Presbyterian Church, Garland, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 28, 2018. [1/22/19]

Compensation:

Cash Salary	\$37,626.00
Housing and Utility Allowance	\$30,000.00
Total Effective Salary	\$67,626.00

Reimbursements:

Social Security Offset	\$5,173.00
Continuing Education and Professional Expenses.....	\$5,000.00

Benefits:

Board of Pension Dues.....	\$25,071.62
Study Leave	2 weeks
Vacation Leave	5 weeks
Total Compensation Package.....	\$102,821.00
Total Cost to the Church.....	\$120,821.00
Total Compensation Paid Directly to the person	\$72,799.00

- D. Approved the changes in terms for **Rev. Deidre Carson** as Associate Pastor (103) of First Presbyterian Church, Waco, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was October 14, 2018. [1/22/18]

Compensation:

Cash Salary	\$32,560.00
Housing and Utility Allowance	\$16,887.00
Total Effective Salary	\$49,447.00

Reimbursements:

Social Security Offset	\$3,783.00
Business Travel/Automobile.....	\$2,000.00
Continuing Education and Professional Expenses.....	\$3,499.00

Benefits:

Board of Pension Dues.....	\$18,295.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$77,024.00
Total Cost to the Church.....	\$77,024.00
Total Compensation Paid Directly to the person	\$53,230.00

- E. Approved the changes in terms for **Rev. Kelly Yeager Chadwick** as Pastor (101) of First Presbyterian Church, Allen, part-time, 20 hours per week, beginning July 1, 2018. The date of the congregational meeting recommending these terms was April 8, 2018. [1/22/19]

Compensation:

Cash Salary	\$15,000.00
Housing and Utility.....	\$15,300.00

Total Effective Salary	\$30,300.00
Benefits:	
Board of Pension Dues.....	\$14,636.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$44,936.00
Total Cost to the Church.....	\$44,936.00
Total Compensation Paid Directly to the person	\$30,300.00

- F. Approved the changes in terms for **Rev. Leslie King** as Pastor (101) of First Presbyterian Church, Waco, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was October 14, 2018. [1/22/18]

Compensation:	
Cash Salary	\$53,749.00
Housing and Utility Allowance	\$41,806.00
Total Effective Salary	\$95,555.00
Reimbursements:	
Social Security Offset	\$7,310.00
Business Travel/Automobile.....	\$2,500.00
Continuing Education and Professional Expenses.....	\$5,079.00
Benefits:	
Board of Pension Dues.....	\$35,355.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$145,799.00
Total Cost to the Church.....	\$145,799.00
Total Compensation Paid Directly to the person	\$102,865.00

- G. Approved the changes in terms for **Rev. Elizabeth Boulware Landes** as Associate Pastor (103) of Faith Presbyterian Church, Aledo, part-time, 20 hours per week, beginning January 1, 2019. The date of the congregational meeting recommending these terms was December 2, 2018. [1/22/19]

Compensation:	
Housing and Utility.....	\$24,000.00
Total Effective Salary	\$24,000.00
Reimbursements:	
Social Security Offset	\$1,836.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$13,880.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Maternity Leave.....	6 weeks
Total Compensation Package.....	\$41,716.00
Total Cost to the Church.....	\$41,716.00

Total Compensation Paid Directly to the person\$25,836.00

- H. Approved the changes in terms for **Rev. David Slyter** as Associate Pastor (103) of Grace First Presbyterian Church, Weatherford, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was November 15, 2018. [1/22/19]

Compensation:

Cash Salary\$28,901.00

Housing and Utility Allowance\$23,273.00

Total Effective Salary\$52,174.00

Reimbursements:

Social Security Offset\$3,991.00

Business Travel/Automobile.....\$3,000.00

Continuing Education and Professional Expenses.....\$3,000.00

Benefits:

Board of Pension Dues.....\$19,304.00

Study Leave2 weeks

Vacation Leave4 weeks

Total Compensation Package.....\$81,469.00

Total Cost to the Church.....\$81,469.00

Total Compensation Paid Directly to the person\$56,165.00

- I. Approved the changes in terms for **Rev. Shane Webb** as Pastor (101) of First Presbyterian Church, Mt. Pleasant, full-time, beginning January 1, 2018. The date of the congregational meeting recommending these terms was January 7, 2018. [1/22/19]

Compensation:

Cash Salary\$35,225.00

Deferred Income\$2,905.00

Fair Rental Value of Manse\$11,440.00

Social Security Offset\$507.00

Total Effective Salary\$50,077.00

Reimbursements:

Social Security Offset\$3,570.00

Business Travel/Automobile.....\$3,000.00

Continuing Education and Professional Expenses.....\$1,200.00

Benefits:

Board of Pension Dues.....\$18,528.49

Study Leave2 weeks

Vacation Leave4 weeks

Sabbatical Leave4 weeks after 5 years

Total Compensation Package.....\$76,375.49

Total Cost to the Church.....\$64,935.49

Total Compensation Paid Directly to the person\$39,302.00

- J. Approved the changes in terms for **Rev. James Witherow** as Pastor (101) of Faith Presbyterian Church, Aledo, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was December 2, 2018. [1/22/19]

Compensation:

Cash Salary	\$20,000.00
Housing and Utility.....	\$30,000.00
Other Income	\$2,520.00
Total Effective Salary	\$52,520.00

Reimbursements:

Social Security Offset	\$4,017.78
Continuing Education and Professional Expenses.....	\$1,000.00

Benefits:

Board of Pension Dues.....	\$19,432.40
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$76,970.18
Total Cost to the Church.....	\$76,970.18
Total Compensation Paid Directly to the person	\$56,537.78

- K. Approved the changes in terms for **Susan Suneson** as Certified Christian Educator of First Presbyterian Church, Garland, full-time, beginning January 1, 2018. The date of the session meeting recommending these terms was January 28, 2018. [1/22/19]

Compensation:

Cash Salary	\$48,450.00
Total Effective Salary	\$48,450.00

Reimbursements:

Business Travel/Automobile.....	\$500.00
Continuing Education and Professional Expenses.....	\$1,000.00

Benefits:

Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$49,950.00
Total Cost to the Church.....	\$49,950.00
Total Compensation Paid Directly to the person	\$48,450.00

- L. Approved the changes in terms for **Tami Voyles** as Certified Christian Educator of Trinity Presbyterian Church, McKinney, full-time, beginning January 1, 2018. The date of the session meeting recommending these terms was December 17, 2017. [1/22/19]

Compensation:

Cash Salary	\$48,800.00
Total Effective Salary	\$48,800.00

Reimbursements:

Social Security Offset	\$3,739.32
Continuing Education and Professional Expenses.....	\$4,957.32

Benefits:	
Board of Pension Dues.....	\$12,213.20
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$69,709.84
Total Cost to the Church.....	\$69,709.84
Total Compensation Paid Directly to the person	\$52,539.32

M. Approved the changes in terms for **Rev. David Ivie** as Pastor (101) of First Presbyterian Church, Forney, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was November 11, 2018. [12/11/18]

Compensation:	
Cash Salary	\$37,000.00
Housing and Utility Allowance	\$28,000.00
Other Income	\$1,632.36
Other Income	\$4,000.00
Total Effective Salary	\$70,632.36
Reimbursements:	
Social Security Offset	\$5,403.38
Business Travel/Automobile.....	\$2,000.00
Continuing Education and Professional Expenses.....	\$2,500.00
Benefits:	
Pension Dues.....	\$26,134.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$106,670.00
Total Cost to the Church.....	\$106,670.00
Total Compensation Paid Directly to the person	\$74,403.00

Temporary Positions (New)

A. Approved the contract for **Rev. David Schneider** as Stated Supply Pastor (108) of Union Hill Presbyterian Church, Joshua, part-time, beginning January 13, 2019 through June 23, 2019. The date of the session meeting recommending these terms was January 13, 2019. [1/22/19]

Compensation:	
Cash Salary	\$125.00 per Sunday
Total Effective Salary	\$125.00 per Sunday
Total Compensation Package.....	\$125.00 per Sunday
Total Cost to the Church.....	\$125.00 per Sunday
Total Compensation Paid Directly to the person	\$125.00 per Sunday

B. Approved the contract for **Rev. Carolyn Osoinach** as Stated Supply Pastor (108) of First Presbyterian Church, Grand Prairie, part-time, beginning January 1, 2019 through

December 31, 2019. The date of the session meeting recommending these terms was December 2, 2018. [12/11/18]

Compensation:

Housing and Utility Allowance\$28,000.00
Total Effective Salary\$28,000.00

Reimbursements:

Social Security Offset\$2,142.00
Business Travel/Automobile.....\$500.00
Continuing Education and Professional Expenses.....\$500.00
Total Compensation Package.....\$31,142.00
Total Cost to the Church.....\$31,142.00
Total Compensation Paid Directly to the person\$31,142.00

- C. Approved the contract for **Rev. Harry Meissner** as Temporary Supply (108) of Bentwood Trail Presbyterian Church, Dallas, part-time, 19 hours per week, beginning February 1, 2019 to July 31, 2019. The date of the session meeting recommending these terms was January 23, 2019. [1/22/19]

Compensation:

Cash Salary \$3,900.00 per month
Total Effective Salary \$3,900.00 per month

Reimbursements:

Business Travel/Automobile..... \$400.00 per month

Benefits:

Vacation Leave 1 week per every 8 weeks
Total Compensation Package..... \$3,900.00 per month
Total Cost to the Church..... \$3,900.00 per month
Total Compensation Paid Directly to the person \$3,900.00 per month

- D. Approved the contract for **Rev. Amy Moore** as Stated Supply of Lake Highlands Presbyterian Church, Dallas, full-time, beginning May 1, 2019 through August 31, 2019. The date of the session meeting recommending these terms was December 17, 2018. [1/22/19]

Compensation:

Cash Salary \$2,000.00 per month
Total Effective Salary \$2,000.00 per month

Reimbursements:

Business Travel/Automobile.....\$150.00

Benefits:

Vacation Leave3 weeks
Total Compensation Package..... \$8,000.00 for 4 month period
Total Cost to the Church..... \$8,150.00 for 4 month period
Total Compensation Paid Directly to the person \$8,000.00 for 4 month period

- E. Approved the contract for **Rev. Julie Adkins** as Stated Supply Pastor (108) of Milford Presbyterian Church, Milford, part-time, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was November 18, 2018. [12/11/18]

Compensation:

Housing and Utility Allowance	\$4,800.00
Total Effective Salary	\$4,800.00

Reimbursements:

Business Travel/Automobile.....	\$700.00
Total Compensation Package.....	\$5,500.00
Total Cost to the Church.....	\$5,500.00
Total Compensation Paid Directly to the person	\$4,800.00

Temporary Positions (Changes in Terms)

- A. Approved the changes in the contract for **Joyce Diane Barnes** as Commissioned Pastor of First Presbyterian Church, Itasca, full-time, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was November 18, 2018. [1/22/19]

Compensation:

Cash Salary	\$56,000.00
Total Effective Salary	\$56,000.00

Reimbursements:

Social Security Offset	\$4,284.00
Continuing Education and Professional Expenses.....	\$1,000.00

Benefits:

Board of Pension Dues.....	\$20,720.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$82,004.00
Total Cost to the Church.....	\$82,004.00
Total Compensation Paid Directly to the person	\$60,284.00

- B. Approved the changes in the contract for **John Fowler** as Commissioned Pastor of Prosper Presbyterian Church, Prosper, part-time, 20 hours per week, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was November 28, 2018. [1/22/19]

Compensation:

Cash Salary	\$9,000.00
Housing and Utility Allowance	\$6,000.00
Total Effective Salary	\$15,000.00

Benefits:

Study Leave	2 weeks
Vacation Leave	4 weeks

Total Compensation Package.....	\$15,000.00
Total Cost to the Church.....	\$15,000.00
Total Compensation Paid Directly to the person	\$15,000.00

- C. Approved the changes in the contract for **Rev. Edie Gause** as Interim Pastor (105) of Grace First Presbyterian Church, Weatherford, part-time, 30 hours per week, beginning January 1, 2019. The date of the session meeting recommending these terms was November 15, 2018. [1/22/19]

Compensation:	
Cash Salary	\$11,250.00
Housing and Utility Allowance	\$24,750.00
Total Effective Salary	\$36,000.00
Reimbursements:	
Social Security Offset	\$2,754.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$1,500.00
Benefits:	
Board of Pension Dues.....	\$4,320.00
Total Compensation Package.....	\$47,574.00
Total Cost to the Church.....	\$47,574.00
Total Compensation Paid Directly to the person	\$38,754.00

- D. Approved the changes in the contract for **Rev. James Hawthorne** as Interim Pastor (105) of Grace Presbyterian Church, Plano, full-time, beginning March 1, 2019 to February 29, 2020. The date of the administrative commission acting as session recommending these terms was November 15, 2018.[1/22/19]

Compensation:	
Cash Salary	\$51,792.37
Housing and Utility Allowance	\$36,000.00
Total Effective Salary	\$87,792.37
Reimbursements:	
Social Security Offset	\$6,716.12
Business Travel/Automobile.....	\$1,000.00
Continuing Education and Professional Expenses.....	\$500.00
Temporary Housing	\$21,948.00
Benefits:	
Board of Pension Dues.....	\$10,355.08
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$128,491.57
Total Cost to the Church.....	\$128,491.57
Total Compensation Paid Directly to the person	\$94,508.49

- E. Approved the changes in the contract for **Rev. Scott Leslie** as Stated Supply (108) of Crossroads Presbyterian Church, Blue Ridge, part-time, 20 hours per week, beginning

January 1, 2019. The date of the session meeting recommending these terms was December 19, 2018. [1/22/19]

Compensation:

Housing and Utility Allowance\$19,800.00

Total Effective Salary\$19,800.00

Benefits:

Board of Pension Dues.....\$13,400.00

Study Leave 1 week

Vacation Leave3 weeks

Total Compensation Package.....\$33,200.00

Total Cost to the Church.....\$33,200.00

Total Compensation Paid Directly to the person\$19,800.00

- F. Approved the changes in the contract for **Rev. Elizabeth Lockhart** as Stated Supply (108) of Trinity Presbyterian Church, Mansfield, part-time, 18 hours per week, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was December 9, 2018. [1/22/19]

Compensation:

Cash Salary\$6,000.00

Housing and Utility Allowance\$18,000.00

Total Effective Salary\$24,000.00

Reimbursements:

Continuing Education and Professional Expenses.....\$1,200.00

Benefits:

Study Leave2 weeks

Vacation Leave4 weeks

Total Compensation Package.....\$25,200.00

Total Cost to the Church.....\$25,200.00

Total Compensation Paid Directly to the person\$24,000.00

- G. Approved the changes in the contract for **Rev. Gladys Nwabah** as Stated Supply Pastor (108) of First Presbyterian Church, Garland, part-time, 30 hours per week, beginning October 1, 2018 through September 30, 2019. The date of the session meeting recommending these terms was August 19, 2018. [1/22/19]

Compensation:

Cash Salary\$9,244.56

Housing and Utility Allowance\$26,005.44

Total Effective Salary\$35,250.00

Reimbursements:

Continuing Education and Professional Expenses.....\$1,500.00

Benefits:

Study Leave2 weeks

Vacation Leave4 weeks

Total Compensation Package.....\$36,750.00

Total Cost to the Church\$36,750.00
 Total Compensation Paid Directly to the person\$35,250.00

- H. Approved the changes in the contract for **Rev. Robert M. Poteet** as Parish Associate of Preston Hollow Presbyterian Church, Dallas, part-time, 10 hours per week, beginning November 1, 2018 through October 30, 2019. The date of the session meeting recommending these terms was November 26, 2018. [1/22/19]

Compensation:
 Cash Salary\$16,068.00
 Total Effective Salary\$16,068.00
 Total Compensation Package.....\$16,068.00
 Total Cost to the Church\$16,068.00
 Total Compensation Paid Directly to the person\$16,068.00

- I. Approved the changes in the contract for **Rev. Thomas G. Prentiss** as Stated Supply (108) of Fairfield Harmony Presbyterian Church, Fairfield, part-time, 30 hours per week, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was December 12, 2018. [1/22/19]

Compensation:
 Cash Salary\$29,600.00
 Housing and Utility Allowance\$5,200.00
 Total Effective Salary\$34,800.00
 Reimbursements:
 Continuing Education and Professional Expenses.....\$250.00
 Benefits:
 Vacation Leave2 weeks
 Total Compensation Package.....\$39,226.00
 Total Cost to the Church\$39,226.00
 Total Compensation Paid Directly to the person\$34,800.00

- J. Approved the changes in the contract for **Rev. Randy Schreurs** as Stated Supply (108) of First Presbyterian Church, Deport, part-time, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was December 16, 2018. [1/22/19]

Compensation:
 Housing and Utility Allowance\$12,000.00
 Total Effective Salary\$12,000.00
 Benefits:
 Study Leave1 weeks
 Vacation Leave3 weeks
 Total Compensation Package.....\$12,000.00
 Total Cost to the Church\$12,000.00
 Total Compensation Paid Directly to the person\$12,000.00

- K. Approved the changes in the contract for **Rev. Randy Schreurs** as Stated Supply (108) of First Presbyterian Church, Paris, part-time, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was December 3, 2018. [1/22/19]

Compensation:

Cash Salary	\$14,396.00
Other Income	\$1,600.00
Total Effective Salary	\$15,996.00

Benefits:

Board of Pension Dues.....	\$12,920.00
Study Leave	1 weeks
Vacation Leave	3 weeks
Total Compensation Package.....	\$28,916.00
Total Cost to the Church.....	\$28,916.00
Total Compensation Paid Directly to the person	\$15,996.00

- L. Approved the changes in the contract for **Rev. John D. Ziegler** as Stated Supply (108) of First Presbyterian Church, Lewisville, part-time, 35 hours, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was December 18, 2018. [1/22/19]

Compensation:

Cash Salary	\$23,000.00
Housing and Utility Allowance	\$13,000.00
Total Effective Salary	\$36,000.00

Reimbursements:

Social Security Offset	\$2,754.00
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Benefits:

Board of Pension Dues.....	\$4,320.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$43,074.00
Total Cost to the Church.....	\$43,074.00
Total Compensation Paid Directly to the person	\$38,754.00

- M. Approved the changes in the contract for **Rev. Alan Baroody** as Interim Pastor (105) of Woodhaven Presbyterian Church, Irving, full-time, beginning December 1, 2018 and will end on November 30, 2019. The date of the session meeting recommending these terms was November 26, 2018. [12/11/18]

Compensation:

Cash Salary	\$42,600.00
Housing and Utility Allowance	\$31,327.00
Deferred Income	\$4,600.00
Other Income	\$5,282.00
Total Effective Salary	\$83,809.00

Reimbursements:	
Social Security Offset	\$6,060.00
Business Travel/Automobile.....	\$2,500.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Pension Dues.....	\$31,009.00
Study Leave	2 weeks
Vacation Leave	4 weeks
Service to PCUSA.....	2 weeks
Total Compensation Package.....	\$125,378.00
Total Cost to the Church.....	\$125,378.00
Total Compensation Paid Directly to the person	\$79,987.00

- N. Approved the changes in the contract for **Rev. Janet Boyanton** as Stated Supply Pastor (108) of Desoto Presbyterian Church, Desoto, part-time, beginning March 8, 2019 through March 7, 2020. The date of the session meeting recommending these terms was December 2, 2018. [12/11/18]

Compensation:	
Housing Allowance.....	\$1,500.00 per month
Total Effective Salary	\$1,500.00 per month
Benefits:	
Study Leave	2 weeks
Vacation Leave	4 weeks
Total Compensation Package.....	\$1,500.00 per month
Total Cost to the Church.....	\$1,500.00 per month
Total Compensation Paid Directly to the person	\$1,500.00 per month

- O. Approved the changes in the contract for **Rev. Paul Thompson** as Temporary Supply Pastor (108) of Westfork Presbyterian Church, Grand Prairie, part-time, beginning January 1, 2019 through May 31, 2019. The date of the session meeting recommending these terms was October 21, 2018. [12/11/18]

Compensation:	
Cash Salary	\$200.00 per Sunday
Total Effective Salary	\$200.00 per Sunday
Reimbursements:	
Business Travel/Automobile.....	\$28.34 per Sunday
Total Compensation Package.....	\$228.34 per Sunday
Total Cost to the Church.....	\$228.34 per Sunday
Total Compensation Paid Directly to the person	\$228.34 per Sunday

- P. Approved the changes in the contract for **Rev. Ronnie G. Holloman** as Stated Supply Pastor (108) of First Presbyterian Church, Terrell, part-time, beginning January 1, 2019 to May 31, 2019. The date of the session meeting recommending these terms was November 11, 2018. [12/11/18]

Compensation:	
Cash Salary	\$1,500.00 per month
Total Effective Salary	\$1,500.00 per month
Reimbursements:	
Business Travel/Automobile.....	\$140.00 per month
Total Compensation Package.....	\$1,640.00 per month
Total Cost to the Church.....	\$1,640.00 per month
Total Compensation Paid Directly to the person	\$1,500.00 per month

- Q. Approved the changes in the contract for **Rev. Trish Matthews** as Temporary Supply Pastor (108) of Westfork Presbyterian Church, Grand Prairie, part-time, beginning January 1, 2019 through May 31, 2019. The date of the session meeting recommending these terms was October 21, 2018. [12/11/18]

Compensation:	
Cash Salary	\$200.00 per Sunday
Other Income (Session meetings)	\$50.00 per month
Total Effective Salary	\$200.00 per Sunday
Reimbursements:	
Business Travel/Automobile.....	\$37.28 per Sunday
Total Compensation Package.....	\$237.28 per Sunday
Total Cost to the Church.....	\$237.28 per Sunday
Total Compensation Paid Directly to the person	\$237.28 per Sunday

Parish Associate

- A. Approved the changes in the contract for **Rev. Matthew Calvert** as Parish Associate of West Plano Presbyterian Church, Plano, part-time, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was October 23, 2018. [12/11/18]

Compensation:	
Housing Allowance.....	\$200.00 per Sunday
Total Effective Salary	\$200.00 per Sunday
Total Compensation Package.....	\$200.00 per Sunday
Total Cost to the Church.....	\$200.00 per Sunday
Total Compensation Paid Directly to the person	\$200.00 per Sunday

Compensation is based on the Sundays that he preaches and presides in Worship.

Ordination and Installation Commissions

- A. Approved the Administrative Commission to install **Rev. Judith March Hardie**, Pastor of Central Presbyterian Church, Waco, on January 13, 2019 at 4:00 p.m. Grace Presbytery Teaching Elders: Rev. Rebecca Fox Nuelle, Pastor of First Presbyterian Church, Belton to charge the pastor; Rev. Ron Holmes, Interim Pastor of Westminster Presbyterian Church, Corsicana to charge the congregation; Rev. Clint Schofield, Pastor of First Presbyterian Church, Clifton; Rev. David Schaefer, Pastor of First Presbyterian

Church, Richardson to moderate. Grace Presbytery Ruling Elders: La Raine DuPuy of First Presbyterian Church, Waco; Melissa Rhoden of Central Presbyterian Church, Waco; Bob Shull of Grace Presbyterian Church, Temple. Ecumenical Representative: Rev. David Rodgers (VMC) of Central Presbyterian Church, Waco to preach. [1/10/19]

- B. Approved the Administrative Commission to install **Rev. Candice Richey Womack**, Pastor of United Presbyterian Church, Greenville on February 10, 2019 at 4:00 p.m. Grace Presbytery Teaching Elders: Rev. David Schaefer, Pastor of First Presbyterian Church, Richardson to moderate; Rev. Krista Rasco, Pastor of First Presbyterian Church, Commerce to preach; Rev. David Ivie, Pastor of First Presbyterian Church, Forney; Grace Presbytery Ruling Elders: John Hill of United Presbyterian Church, Greenville to charge the congregation; Jimmy Chapman of First Presbyterian Church, Henderson to charge the pastor; Gail Fekel of First Presbyterian Church, Grapevine; Velia Saucedo of El Divino Salvador of Dallas. [1/22/19]
- C. Approved the Administration Commission to install **Rev. Ellen Dittman**, Associate Pastor for Canyon Creek Presbyterian Church, Richardson, on February 17, 2019 at 3:00 p.m. Grace Presbytery Teaching Elders: Rev. Andy Odom, Pastor of Canyon Creek Presbyterian Church, Richardson to charge the congregation; Rev. Dr. Jeanne Stevenson-Moessner of the Perkins School of Theology to charge the pastor; Rev. Judith Crilley of Parkland Hospital; Rev. Paul Burns, Pastor of First Presbyterian Church, Garland; Rev. Lisa Patterson, Associate Pastor of St. Andrew Presbyterian Church, Denton to moderate. Grace Presbytery Ruling Elders: Pat Markell of Canyon Creek Presbyterian Church, Richardson; Brenda Van Amburgh of First Presbyterian Church, Fort Worth; Thomas Whitley of Eastminster Presbyterian Church, Dallas; Teaching Elders: Rev. Dr. Stacy Ikard of Westlake Hills Presbyterian Church, Austin in Mission Presbytery. [01/22/18]

Other Actions of the Committee on Ministry

- A. Approved the change in position for **Rev. Ellen Dittman** from Stated Supply to Associate Pastor for Congregational Care at Canyon Creek Presbyterian Church, Richardson pending approval at the congregational meeting on November 18, 2018. [11/6/18]
- B. Approved **Rev. Julie Riley** as moderator of the session at First Presbyterian Church, Bridgeport effective January 1, 2019. [12/11/18]
- C. Approved **Rev. Dr. Michael Waschevski** as Acting Head of Staff for clergy, program, children's ministry, Early Education Center, and music staff and Church Administrator Dana Fickling as Acting Head of Staff for support, maintenance, and hospitality at First Presbyterian Church, Fort Worth effective January 4, 2019. [12/17/18]
- D. Approved **Rev. Cheryl Taylor** to moderate the session meeting on January 23, 2019 for Bentwood Trail Presbyterian Church, Dallas. [1/15/19]
- E. Approved **Rev. Thomas Gibbons** as moderator for Bentwood Trail Presbyterian Church, Dallas for the Congregational Meeting on January 6, 2019. [1/4/19]

- F. Approved **Rev. Lander Bethel** as moderator of Hyde Park Presbyterian Church, Denison effective January 8, 2019. [1/8/19]
- G. Approved the closing of the pastor position for **First Presbyterian Church, Mabank** effective October 7, 2018. [12/11/18]
- H. Approved St. Barnabas Presbyterian Church, Richardson proceeding with a Congregational Meeting to name the **Rev. Thomas C. Gibbons H.R.** as Pastor Emeritus 109 of St. Barnabas Presbyterian Church. [1/22/19]
- I. Approved **Rev. Paul Thompson** as moderator of West Fork Presbyterian Church, Grand Prairie effective February 1, 2019. [1/22/19]
- J. Approved **Rev. Don Hogg** as Temporary moderator for Ridglea Presbyterian Church, Ft. Worth effective February 4, 2019. [1/22/19]
- K. Approved the closing of the Executive Pastor position at **Preston Hollow Presbyterian Church, Dallas** effective January 6, 2019. [1/22/19]
- L. Received notification that **Rev. Angie Mabry** has completed her service in a validated ministry at Pan American School effective January 15, 2019 and has been moved to Member at Large Roll effective January 15, 2018 to December 31, 2018. [1/22/19]

Minutes

- A. Approved the following minutes of the Committee on Ministry: November and December 2018.

Motions from the Presbytery Council

1. *Grace Presbytery amended the Standing Rules and Manual of Administrative Operations as follows* (~~strikethrough font~~ indicates text to be deleted, *italic bold font* indicates text to be added):
 - A. Standing Rule 5.4.1: “The Committee on Preparation for Ministry consists of ~~eighteen~~ ***thirteen*** members composed of ruling elders and ministers of Word and Sacrament in numbers as nearly equal as possible.”
 - B. Standing Rule 5.6: “~~New~~ Church Development Committee.”
2. *Grace Presbytery approved the following actions taken by the Presbytery Council as delegated by the Manual of Administrative Operations and received the items of information.*
 - A. Welcomed the new members to the Presbytery Council and provided an orientation to the work of the Presbytery Council. [1/30/19]

- B. Approved the docket for the January 30, 2019 Presbytery Council meeting. [1/30/19]
- C. Approved the minutes of the October 31, 2018 Presbytery Council meeting. [1/30/19]
- D. Approved the minutes of the December 1, 2018 Presbytery meeting. [1/30/19]
- E. Approved (via a conference call meeting on November 28, 2018) two new full-time director positions: Director of Ministry Development and Director of Ministry Transitions. These two positions will be supervised by the General Presbyter and work closely with the Director of Ministry Services. The responsibilities are listed in the position descriptions (available upon request).
- 1) Approved **Rev. Craig C. Krueger** as Director of Ministry Transitions with Salary and Housing Allowance of \$80,000.00 and a total compensation package of \$115,578.60 beginning January 15, 2019.
 - 2) Approved **Rev. Elizabeth J. Callender** as Director of Ministry Development with Salary and Housing Allowance of \$80,000.00 and a total compensation package of \$109,513.20 beginning January 15, 2019.

The shared responsibilities include:

- staffing the Committee on Ministry, the Subcommittee on Examinations, the Committee on Preparation for Ministry, and meeting regularly with the Presbytery Council, committees, task forces, ministry teams, or commissions as assigned
- working with congregations and pastors in various stages of transition
- supervising the Executive Assistant who works with these positions and the Director of Ministry Services
- developing models for church officer/leadership training
- assisting in building communication from the presbytery and among churches, particularly as new communication resources are developed
- and other duties assigned by the General Presbyter

Background and Rationale: The Search Committee consisted of Rev. Andy Odom (Moderator of the Personnel Committee), Ruling Elder Phyllis Kidwell (2018 Presbytery Moderator), Rev. David Schaefers (2019 Presbytery Moderator).

When tasked with the search, the committee soon became keenly aware that one person was not going to be enough to address the current and upcoming workload of the presbytery. The Presbytery Council has had discussion as well, considering adding at least a half-time position to the roster. Less than two years ago, the presbytery had 5.5 people in church ministry positions (Jan DeVries, Joanna Kim, Mike Thompson, Ronnie Holloman, Jim Hawthorne, and Jimmy Chapman). Since Mike and Ronnie's retirement, and with Jim taking an interim pastor position in a church, as well as the pending departure of our current Associate General Presbyter,

that number is now down to 2.5 positions until we hire additional personnel. This is not tenable, and the presbytery is suffering because of it. Hiring two directors would bring us back up to 4.5 positions and still leave the Associate General Presbyter position open to be filled at a future date.

When you have a gulf of this nature, there are two basic ways an organization can approach it: (a) seek as many competent people as possible to fill the void, or (b) streamline the organization down to bare bones, knowing that many items will get missed.

The committee obviously favors the first option, so when we began the search, we placed emphasis on candidates who have prior knowledge of our presbytery, experience in both small and large church ministry, and are teaching elders in the PCUSA. We had an equal number of applicants from within and outside of the presbytery, including two incredibly qualified candidates from Grace Presbytery who expressed a deep and palpable calling to this work, know the presbytery, and whose skills are complimentary to one another. So, rather than choose one over another, the committee decided to recommend that we hire both candidates for two full-time director positions.

Funding: One of the positions will focus on relationships with small-membership congregations simply because we have many congregations now with temporary supply pastors, often preaching Sunday and serving one day a week in addition. The future of these churches can best be supported by conversation with someone with pastoral experience in a small-membership congregation. We, therefore, recommend that this position be funded from the funds of the Highland Park settlement designated for a small church mission specialist. The other will be funded out of the 2019 operating budget as originally planned.

A Final Word: The search committee understood our work to be helping set up the best possible staffing picture for the presbytery. We believe this is a step in the right direction, and though we realize it is a lot to digest, we are confident that it will help move the presbytery into this next season, bring the burden of the workload on the current staff down to a healthier level, as well as bring additional gifts to the ministry and the pastors of our churches. It also begins to open the possibilities for implementing the strategic plan the Presbytery Council has been developing. The more we have thought about this, the more we believe in it. We hope you agree and will see fit to approve our recommendation.

Attendance at the conference call meeting: Class of 2018: **Rev. Patrick McCoy** (Moderator of Council), **Rev. Andrew Odom** (Moderator of Personnel Committee); Class of 2019: **Rev. John Williams**; Class of 2020: **Ruling Elder Beth Peak Thompson** (Denton, Trinity); Ex-Officio with Vote: **Ruling Elder Phyllis Kidwell** (Tyler, First and 2018 Moderator of Presbytery), **Rev. David Schaefers** (2019 Moderator of Presbytery); Moderators of Presbytery Entities: **Rev. Donald Hogg** (Committee on Ministry), **Rev. Woody Meredith** (Moderator of Budget and Finance Committee), **Rev. Lisa Juica Perkins** (Nominating Committee), **Rev. Kenny**

Rigoulot (Congregational Support Committee); Ex-Officio without Vote: **Rev. Janet DeVries** (General Presbyter), **Rev. Gerry Tyer** (Stated Clerk), **Ruling Elder Kenneth Johnson** (Treasurer); Guests: **Vicki Roberts** (Director of Finance), **Joanna Kim** (Director of Ministry Services); Excused: **Rev. Craig Krueger**, **Rev. Karl Travis**, **Ruling Elder Mike Jones** (Administrative Commission on Property), **Ruling Elder Amgad Beblawi** (Associate General Presbyter). [11/28/18]

- F. Received with regret the resignation of **Rev. Karl Travis** as Moderator of Presbytery Council and Elected Ruling Elder Phyllis Kidwell (Tyler, First) as Moderator and Rev. John Williams (Sherman, Austin College) as Vice Moderator. [1-30-19]
- G. Approved a gift to honor **Rev. Karl Travis** by donating an initial contribution of \$15,000.00 establishing a restricted fund with the name “The Karl Travis Scholarship for Excellence in Ministry and Preaching” for candidates under care of Grace Presbytery with priority consideration given to members of First Presbyterian Church of Fort Worth. [1/30.19]
- H. Discussed the second draft of the strategic plan. [1/30/19]
- I. Received a report from **Pastor Daniel Anderson-Little** and representatives from the session of **Legacy Presbyterian Church, Frisco** concerning the future of the church. [1/30/19]
- J. Appointed the following as a Presbytery Council task force to work with **Legacy Presbyterian Church, Frisco**: **Rev. Harry Meisner**, **Rev. Woody Meredith**, **Rev. Lisa Patterson**, **Rev. David Schaefers** with staff support from **Rev. Janet DeVries** and **Joanna Kim**. [1/30/19]
- K. Received the report of the Presbytery Moderator **Rev. David Schaefers**. [1/30/19]
- L. Received the report of the Presbytery Council Moderator **Ruling Elder Phyllis Kidwell**. [1/30/19]
- M. Introduced the new staff members and shared information concerning the responsibilities of all staff members. [1/30/19]
- N. Received a report of the General Presbyter **Rev. Janet DeVries**, Director of Ministry Services **Joanna Kim**, Director of Ministry Development **Rev. Elizabeth Callender**, Director of Ministry Transitions, **Rev. Craig Krueger**, and Director of Property Management **Ruling Elder Karen Ebling**. [1/30/19]
- O. Received a report from **Treasurer Ken Johnson** including the following unaudited financial reports. [1/30/19]
 - 1) Income and Expenses Report (Statement of Operations) as of December 31, 2018
 - 2) Balance Sheet as of December 31, 2018
 - 3) Shared Mission Support Report as of December 31, 2018

- P. Discussed a proposal from **Covenant Presbyterian Church, Sherman** and referred it to the Committee on Ministry. [1/30/19]
- Q. Discussed a proposal from **First Presbyterian Church, Garland** and referred it to the Committee on Ministry. [1/30/19]
- R. Received a written Property Update Report from the Administrative Commission on Property dated January 28, 2019. [1/30/19]
- S. Received a report from the Nominating Committee Moderator **Rev. Lisa Juica Perkins** [1/30/19]
- T. Received a report from the Personnel Committee Moderator **Rev. Andy Odom**. [1/30/19]
- U. Received a report from the Congregational Support Committee Moderator **Ruling Elder Brian Parker**. [1/30/19]
- V. Received a report from the Administrative Commission on Property from the Director of Property Management **Ruling Elder Karen Ebling** and received a written Property Update Report dated January 28, 2019. [1/30/19]
- W. Received a report from the New Church Development Committee Moderator **Rev. Harry Meissner**, adopted the principles outlined in the “Working Paper” shared with the Presbytery Council on January 30, 2019 and asked the committee to bring a final report to the next meeting of the Presbytery Council. [1/30/19]
- X. Received a report from **Rev. Janet DeVries, Joanna Kim** and **Rev. David Schaefer**s concerning the Administrative Commission for **Bethany Presbyterian Church, Dallas**. [1/30/19]
- Y. Received a report from **Ruling Elder Karen Ebling** and **Rev. Elizabeth Callender** concerning the Administrative Commission for **Grace Presbyterian Church, Plano**. [1/30/19]
- Z. Received a report from **Rev. Janet DeVries** concerning the **Immanuel Presbyterian Church of Grand Prairie**. [1/30/19]
- AA. Approved the celebration of the Lord’s Supper at the Commissioned Pastors Enrichment Event on February 2, 2019 at First Presbyterian Church, Granbury with **Rev. Drew Travis** presiding. [1/30/19]
- BB. Finalized the docket for the February 24, 2019 stated meeting of Grace Presbytery. [1/30/19]
- CC. Approved the offering collected during the worship service at the February 24, 2019 stated meeting be used to support Ridglea Presbyterian Church, Fort Worth. [1/30/19]

Information

- A. Attendance at the January 30, 2019 Presbytery Council Meeting: Class of 2019: Class of 2019: Rev. Donald Hogg (Forth Worth, Westminster), **Rev. John Williams** (Sherman, Austin College), Class of 2020: Ruling Elder Lazara Delgado Abernathy (Forth Worth, Gethsemane), **Ruling Elder Phyllis Kidwell** (Tyler, First and Moderator of Presbytery Council), **Ruling Elder Beth Peak Thompson** (Denton, Trinity), Class of 2021: Rev. Seong Soo Lee (Frisco, Holy Seed New Church Development), **Rev. William Wilson** (Kilgore, First), Ex-Officio with Vote: Rev. David Schaefers (Richardson, First and Moderator of Presbytery), **Rev. Lisa Patterson** (Sherman, Covenant and Vice Moderator of Presbytery), Moderators of Presbytery Entities: Rev. Harry Meissner (Moderator of New Church Development Committee), **Rev. Woody Meredith** (Moderator of Budget and Finance Committee), **Ruling Elder Brian Parker** (Irving, Woodhaven and Congregational Support Committee), **Rev. Lisa Juica Perkins** (Nominating Committee), **Rev. Andy Odom** (Personnel Committee), Ex-Officio without Vote: Rev. Janet DeVries (General Presbyter), **Rev. Gerry Tyer** (Stated Clerk), **Ruling Elder Kenneth Johnson** (Temple, First and Presbytery Treasurer), Guests: Joanna Kim (Director of Ministry Services), **Rev. Elizabeth Callender** (Director of Ministry Development), **Rev. Craig Krueger** (Director of Ministry Transitions), **Vicki Roberts** (Director of Finance), **Ruling Elder Karen Ebling** (Director of Property Management). Excused: Ruling Elder Dan Lorimer (Dallas, Preston Hollow and Moderator of the Administrative Commission on Property).
- B. The January 31, 2019 Presbytery Council meeting was opened and closed in prayer by **Ruling Elder Phyllis Kidwell**. [1/30/19]

Motions from the Administrative Commission on Property

1. *Grace Presbytery received this Annual Report for 2018 concerning the activities of the Administrative Commission on Property.*
- A. Approved the application of the **Canyon Creek Presbyterian Church, Richardson** to the Presbyterian Investment and Loan Program for refinancing of its existing loan in the amount of \$3,500,000 and Presbyterian Investment and Loan Program's request that Grace Presbytery guarantee the refinance loan.
- B. Approved a listing agreement with Service Realty for the sale of **Forest Hill Presbyterian Church, Fort Worth**.
- C. Approved the request of **St. Barnabas Presbyterian Church, Richardson** for approval of a \$700,000 refinance loan with Texas Republic Bank, which includes a \$230,000 balloon payment due on the existing debt.
- D. Approved request of **Nor'kirk Presbyterian, Carrollton** for approval of a \$450,000 improvement loan through the Presbyterian Investment and Loan Program and Presbytery's guarantee of the loan.

- E. Approved the request of the **Main Street Presbyterian Church, Honey Grove** for approval of a bid to add on to the existing building to enlarge its fellowship hall, and to make alterations to the sanctuary using part of the proceeds received from its insurance company due to the fire at its former facility.
- F. Closed the sale of **First Presbyterian Church, Jacksonville**.
- G. Closed the sale of **First Presbyterian Church, Killeen**.
- H. Closed the sale of **El Calvario Presbyterian Church, Waco**.
- I. Closed the sale of **Park Presbyterian Church, Italy**.
- J. Closed the sale of vacant land in **Corinth**.
- K. Approved \$300 per month for mowing and edging costs at the property on **Legacy Drive in Frisco**.
- L. Approved a contract of sale for the **Good Shepherd Presbyterian Church** with the net sales proceeds to be used to support the ministry of the church, pay rent, and reimburse staff for unpaid salaries after its move to Faith United Presbyterian Church, Farmers Branch.
- M. Approved the contract of sale for excess property owned by **First Presbyterian Church, Allen** with the sales proceeds to be used for a Computer Room for Title 1 Students and Family, Christian Concerts for youth to promote discipleship, purchase a handicapped accessible van, establish a clothes closet for AISD K-12 students and purchase a new marquee to promote church growth.
- N. Approved the contract of sale of a small strip of land owned by **Trinity Presbyterian Church, Southlake** which will be used by the purchaser for parking and a reciprocal parking agreement for other vacant land owned by Trinity providing that the purchaser will pay to build a parking lot which will be shared by the purchaser and Southlake.
- O. Recommended to Presbytery Council approval of the request of **West Plano Presbyterian Church, Plano** to convert its outstanding Jubilee loan balance of \$48,049.88 to a grant due to significant property repairs needed at the church.
- P. Recommended that Presbytery Council approve the request of **Nor'kirk Presbyterian, Carrollton** for financial assistance with asbestos removal costs of \$27,442.50.
- Q. Approved the request of **Gethsemane Presbyterian Church, Fort Worth** for approval of a space sharing agreement with River Point Church.
- R. Approved the request of **Bentwood Trail Presbyterian Church, Dallas** for approval of a space sharing agreement with Encounters with God Ministries, Inc.

- S. Approved the application of **First Presbyterian Church, Arlington** to Presbyterian Investment and Loan Program for a loan in the amount of \$305,000 for replacement of roofs at the church and recommended to Presbytery that it guarantee repayment of the loan.
- T. Approved the contract for sale of excess vacant property owned by **St. Mark Presbyterian Church, Dallas**.
- U. Approved a utility easement between **Central Presbyterian Church, Waco** and Oncor.
- V. Approved the request of **Faith Presbyterian Church, Aledo** for approval of a contract to sell excess property for \$625,000 with the sales proceeds to be paid to Presbyterian Investment and Loan Program to reduce the church's mortgage loan.
- W. Approved a contract to sell the property of **Forest Hill Presbyterian Church, Fort Worth** to St. Jude Baptist Church for \$350,000.

Motions from the New Church Development Committee

- 1. *Grace Presbytery approved the following actions taken by the New Church Development Committee in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.*
 - A. Approved the agenda for the January 17, 2019 meeting.
 - B. Received a report from the New Church Development Committee Moderator **Rev. Harry Meissner** concerning a new vision/responsibility/structure of this committee in the light of strategic planning for the overall presbytery for the next two years. A copy of a working document giving the scope of committee responsibility and its reorganization, including the need to “start with why” for Council consideration and response is attached to this report (see addendum below).
 - C. Approved the minutes of the November meeting
 - D. Recommendations to Presbytery Council: (1) after considerable discussion concerning the present status and future prospects for **Legacy Presbyterian Church, Frisco** that presbytery engage, with significant investment, in a “reboot” of this ministry. (2) That Presbytery Council appoint a task force composed of **Rev. Harry Meissner** (Moderator of the New Church Development Committee), **Rev. Daniel Little** (Pastor of Legacy Presbyterian Church, Frisco), **Rev. Janet DeVries** (General Presbyter), **Joanna Kim** (Director of Ministry Services), **Rev. David Schaefer** (Moderator of Grace Presbytery), **Rev. Lisa Patterson**, and **Rev. Woody Meredith** to work through the issues and details, and propose a plan of action to the Presbytery Council for this “reboot.”

- E. Recommended to the Presbytery Council that the name of this committee be changed from the New Church Development Committee to the Church Development Committee in order to better reflect the work of the committee.

Information

- A. Attendance at the January 17, 2019 meeting: Rev. Daniel Anderson-Little, Rev. Alissa Conner, Rev. Alex Lee-Cornell, Rev. Harry Meissner (Moderator), Ruling Elder Ken Richardson Clerk), Rev. Elizabeth Callender (Director of Ministry Development), Joanna Kim (Director of Ministry Services), Rev. Janet DeVries (General Presbyter), Rev. Craig Krueger (Director of Ministry Transitions), Ruling Elder Karen Ebling (Director of Property Management). The following members were excused: Rev. Princeton Abaraoha, Rev. Richard Brooks, Ruling Elder Ruth Roman-Meza, and Rev. Kelly Staples.
- B. Prayers: The opening prayer was led by Rev. Harry Meissner. The closing prayer was led by Joanna Kim.
- C. Committee members were given a homework assignment to develop a short “elevator speech” around the distinctives of a Presbyterian Church (USA) in the 21st Century, incorporating ideas such as (1) Why are you a PCUSA Presbyterian? (2) What excites you about being a PCUSA Presbyterian? (3) What distinctives/gifts does PCUSA Presbyterians offer the church catholic/body of Christ in the 21st Century.
- D. Meetings: During 2019, the committee will ordinarily meet every other month on the 3rd Thursday, from 11:00 a.m. – 3:00 p.m. with an additional meeting in February to specifically work through Item C above.

Addendum to the New Church Development Report

It has been said that the *life* cycle of a church somewhat parallels the life cycle of a human being. As a structural description, this committee, generally, would seek to deal with all aspects of church development, from birth, to maturity, to declining years.

The *first* thing that needs to be developed, by somebody, is a brief and simple statement of the *radical/distinctive marks* of a PCUSA church in the 21st Century – some things we might get excited about. We need this to understand who/why we are as PCUSA Presbyterians – why we exist alongside other expressions of the Christian faith, not only the Baptists/non-denominational/other so-called “evangelicals” (including some what might wear the *Presbyterian* name), but also Catholics and other *mainline* churches. Particularly in any possible new church development, *if we don’t understand this*, if some Christian church is already in an area, we might wonder why or if we need to be there. But, in an established area, if a church is past its prime, even tending toward needing life support, we need some sense of conviction as to what contribution to the church “catholic” mandates that it needs to be kept alive. This statement should resemble more the *Great Ends of the Church* than *A Brief Statement of Faith*, i.e. almost bulleted *sound bites* in language that the theological sophisticates among us may consider pathetically simplistic. If this is so, then the masses might actually understand what we’re talking about—radical in itself! It would help us understand when a new church development,

fellowship, or worshiping group is actually *Presbyterian*—as we understand it in the 21st Century.

Again, until we have something like this, we'll probably never get much excited about our task. We need to be ready to look beyond ourselves to see what others are doing that seem to be bearing fruit – in *style*, if not in substance. Kennon Callahan wrote a book, probably 25 years ago, called *Twelve Keys to an Effective Church*. What are the twelve (or however many) are in 2019?

SCOPE (once we know why we're doing this):

Birth and early childhood

1. New Church Development

- To find a systematic way to study the burgeoning growth areas in the bounds of Grace Presbytery to determine what areas are unserved or underserved by a PCUSA presence.
- To be conversant with 21st Century principles/dynamics of New Church Development.
- To evaluate what financial resources we have, in order to address those which seem of highest priority.

funds available through the presbytery

funds that might be available in the larger church encouraging churches to *reach out*

churches that may be able to act, as many did in the past, to “have children” or “clusters” of churches that may be able to band together to “have children.”

- Where do we find *leadership* for new churches (really suited for the task of church planting, and not somebody who just “needs a job”)?
- Oversight and accountability in the formation process
- Structural variations (i.e. 2nd Pres Louisville is about to embark on *satellite* model...which Baptists and others have employed for a decade or two...could also be a model for *re-development*)

2. Groups that may never be chartered

- “Fellowship Groups” (including racial/ethnic) that exist either in their own space or “nesting” with an established congregation
 - If they exist in their own space, how do we assure that they are PCUSA in *spirit*?
 - If they are nesting, how do they relate to “parent” congregations?
 - Cultural considerations, language, suggest the reality that some may have “limited life” beginning with the 2nd generation

- If they don't have some kind of organic, accountable, relationship to GP, then they probably don't belong on the CDC agenda.

➤ Worshiping Communities

Adolescence/Maturity

(We need to make especially sure here that we're not venturing into areas of other presbytery committees.)

- Providing resources (sort of continuing ed.) for pastors in techniques relating to leadership and/or church vitality.
- Create "team(s)" of experienced pastors to be resource for newer ones.
- Create "team(s)" or task forces to provide resource for church leaders—either for specific ones or perhaps "invited" workshops (perhaps in concert with CSC and/or COM).

Declining Years—identify those who are at or near "life support"

- Determine where a declining or at-risk church stands within the overall mission and ministry of the presbytery. This might include possibilities of "combining/merging" or sharing space or other resources.
- Determine and make recommendations concerning the employment of any presbytery resources.
- Co-opt resource task group to work with those who might have come to the (rare) conclusion that *change* is more desirable than *death* to actually *re-develop* – let God create a "new thing";
- Work with COM to identify part-time pastoral leadership to work with declining congregations who are financially and rationally past full-time/installed leadership;
- Work with declining congregations, who are willing, to seek structural variations (i.e. aforementioned *satellite* model or variation of old *larger parish* model, etc.) CDC could be a group to try to conceive of these structural variations.

Those congregations, either as a whole or the majority of members, who have lost any sense of mission, want to just live in past memories, and be able to be "buried from this sanctuary," not come under the purview of this committee. COM can find a suitable hospice chaplain and let them die with as much dignity as they can. But, if we don't do the very first things – identifying who we are (now) and what we're about, then all of this is really a waste of time. We need to move forward deliberately. And really don't have time to bog down, unable to agree on this committee's structure/mission – which, again, must not overflow into other committee's work, or we will only perpetuate some sort of death wish.

Annual Meeting of Grace Presbytery, Inc.

OPENING PRAYER

REMARKS BY THE PRESIDENT OF THE BOARD OF TRUSTEES

Motions from the Board of Trustees

1. *Grace Presbytery received the report of the following actions of the Board of Trustees in accordance with the authority delegated by the Bylaws and the Manual of Administrative Operations and received the items of information.*
 - A. Elected Ruling Elder Micky Severson as President of the Board of Trustees, Ruling Elder Kenneth Johnson as Treasurer of the Board of Trustees, and Rev. Gerry Tyer as Secretary of the Board of Trustees. [1/28/19]
 - B. Approved the minutes of the October 29, 2018 Board of Trustees meeting as presented. [1/28/19]
 - C. Approved the Certificate of Incumbency for 2019. [1/28/19]
 - D. Reviewed the following financial reports. [1/28/19]
 - a) Income and Expenses Report Statement of Operations (as of December 31, 2018)
 - b) Balance Sheet (as of December 31, 2018)
 - c) Shared Mission Support Report (as of December 31, 2018)
 - d) Property Report (as of January 28, 2019)
 - e) Property Activity Report (as of December 31, 2018)
 - E. Reviewed the Consolidated Report of Assets for Grace Presbytery invested with Texas Presbyterian Foundation as of December 31, 2018. [1/28/19]

Information

- A. Attendance at the January 29, 2018 Trustees meeting: Class of 2019: President of the Board of Trustees Ruling Elder Mickey Severson (Fort Worth, Ridglea), Rev. Nicole Bates, Ruling Elder Kerry Whitson (Dallas, Brentwood Trail), Class of 2020: Rev. Greg Garis, Rev. Ashley Hood, Class of 2021: Ruling Elder Ernie Higginbotham (Dallas, First), Ruling Elder Michael Malone (Dallas, NorthPark), Ex-Officio with vote: Stated Clerk and Secretary of the Board of Trustees Rev. Gerry Tyer, Ex-Officio without vote: General Presbyter Rev. Janet DeVries, Presbytery Treasurer Ruling Elder Ken Johnson (Temple, Grace); Guests: Director of Finance Vicki Roberts, Director of Property Management Karen Ebling, Jake Wilson and Marisa Perez (Texas Presbyterian Foundation), Excused: Ruling Elder Mark Warren (Waco, First). [1/28/19]
- B. Prayers: The January 28, 2019 meeting was opened and closed with prayer by Micky Severson. [1/28/19]

NEW BUSINESS

ANNUAL MEETING OF GRACE PRESBYTERY, INC CLOSING PRAYER

Motions from the Nominating Committee

1. Grace Presbytery elected the following individuals to fill the positions listed.

Note: An opportunity for nominations from the floor was be afforded prior to the election. The nominees are either new nominations or re-nominations and do not reflect total membership of every committee or council for ongoing members (see the Standing Rules for that information). Pending nominees will be presented at the next stated meeting of the presbytery.

Abbreviations:

A = African	F = Female	N = North Region
AA = African-American	H = Hispanic/Latino	RE = Ruling Elder
AS = Asian	K = Korean	S = South Region
C = Caucasian	L = Laity	TE = Teaching Elder (minister of Word and Sacrament)
E = East Region	M = Male	W = West Region

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
Administrative Commission on Property						
2019	RE	Russ Holloway	Dallas, Preston Hollow	M	W	N
2020	RE	Kevin Green	Dallas, Preston Hollow	M	W	N
Board of Trustees:						
2021	TE	Denise Odom	Dallas, Presbyterian Village North	F	W	N
Budget and Finance Committee:						
2021	RE	Beth Martini	First, Dallas	F	W	N
Committee on Ministry:						
2019	RE	Kathy Loy	Longview, St. Andrew	F	W	E
		Pending				
2021	RE	Ron Holmes	Corsicana, Westminster	M	W	S
Permanent Judicial Committee:						
2023	RE	Will Pryor	First, Dallas	M	W	N
Presbytery Council:						
2019	TE	Patrick McCoy	McKinney, Trinity	M	W	N
2020	TE	Don Hogg	Fort Worth, Westminster	M	W	W
Young Adult Ministry Committee						

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
2020	L	Soham Saleem	Garland, First	F	AS	N
2021	L	Felix Buatsi	Irving, Woodhaven Ghanaian	M	A	W
2021		Pending				
Adult – Youth Ministry Committee						
2021		Pending				
Youth – Youth Ministry Committee						
2021	RE	Jonathan Rice	Dallas, Lake Highlands	M	AA	N
2021	RE	Jack Leischner	Dallas, St. Andrew	M	W	N
2021	RE	Melissa Moffett	Hurst, St. Philip	F	W	W
2021	RE	Tori Manning	Sherman, Covenant	F	W	N
2021	RE	Matthew Bierwirth	Waco, Central	M	W	S

Welcome to New Teaching Elders

Rev. Richard Glen McFarlin, H.R.

Rev. McFarlin is transferring from Tres Rios Presbytery. He was ordained on July 21, 1968 at Lincoln Presbyterian Church of Stockton, California in Stockton Presbytery. Richard received his Bachelor of Arts in English from Trinity University in San Antonio in 1965. In 1968 he received his Bachelor of Divinity from San Francisco Theological Seminary. He received his Doctor of Ministry in 1997 from McCormick Theological Seminary in Chicago. Rev. McFarlin has served in churches in Montana, Wyoming, Arizona and Illinois. He has been married to his wife Judith for 52 years. They have a daughter Kathryn Almendarez, a daughter Elizabeth Higgins who has two sons Connor, a son Kylie who is deceased and a “son” Webster-Donald Kaisi Jr. who adopted Richard and Judith as his spiritual parents.

Statement of Faith: John Killinger, writing in Lost in Wonder, Love and Praise, has written a wonderful affirmation for use in worship. He writes: “I believe in God, whose care for rightness and goodness preserves the world from utter destruction and who has promised us a new world beyond this one that will make all our struggle worthwhile; I believe in Jesus Christ, who died to make the new world a reality and who in the triumph of his resurrection calls us to spread the gospel of that new world; I believe in the Holy Spirit of Christ, his presence among us now, who empowers us to live with dedication and sacrifice and love in the old world, helping it to become new; I believe in the Church as the fellowship of Christ’s followers, worshiping and learning, teaching a growing, until we have all taken upon ourselves the image of the Master and become his representatives in the world; And I believe in coming together...to sing praises, to humble ourselves in prayer and meditation, to listen to the Word, and to clasp one another in the warmth of fellowship as a foretaste of the new world that is coming through Jesus Christ our Lord.”

These words have resonance in my personal experience in ministry. I have experienced God as a personal presence in my life, imparting spiritual insight and challenging me to deeper commitment and action in welcoming God’s in-breaking reign. Belief has ethical implications. Jesus’ incarnation has given (me, us) an incarnational model for ministry. I believe that each of

us is meant to be a riverbed through which God's grace can flow to bring living water to parched human beings all around us. Foundational to who I am is the belief that in Christ God has determined the worth of every human being on our planet. I do not have to determine another's worth. It is a given. There is a cross at the heart of all human relationships. I am called to relate to every other person in the light of the love Jesus Christ has shown each of us.

A Malawian pastor with whom I shared worship leadership in a communion service in three languages (Chitumbuka, Ngonde, and English) said it best "There is no way looking at the two of us that we could be brothers. I am a black African and you are a musungu (white person) – except for Jesus Christ!" Exactly!

Rev. Jonathan Tony

Rev. Jonathan Tony is transferring from Gulf South Presbytery (Evangelical Presbyterian Church) to serve as Pastor for Hackberry Creek Presbyterian Church of Irving. Jonathan was ordained on June 12, 2011 at Palos Park Presbyterian Church in Chicago Presbytery. He received his Bachelor of Arts in History degree in 2000 from Calvin College in Grand Rapids, Michigan and his Master of Divinity degree in 2009 from Gordon-Conwell Theological Seminary in South Hamilton, Massachusetts. Jonathan has served as an Interim Director of Middle School Ministry (2000-2002) and Summer Ministries Director (2010) for First Presbyterian Church of San Antonio. He served as an Interim Youth Director (2003-2004) at Palos Presbyterian Church in Palos Park, Illinois. At Besteiro Middle School (2004-2006) in Brownsville, Texas he taught sixth grade Social Studies. Jonathan has most recently served as Associate Pastor of Family Ministries at First Presbyterian Church in Ocean Springs, Mississippi. He and his wife Emily were married in October 2009 and have three children, Nathanael 7, Karis 5, and Clara 2.

Statement of Faith: God is. God is sovereign. God created the world and everything in it, including humanity. God is personal. Even as God is the creator of everything that exists, God is not an unknowable force, but delights in being in relationship with God's creation and humanity in particular as we bear God's own image. God is holy. God created all things perfect and cannot condone sin. God is love. God's love is manifested in the grace offered to humanity. God is faithful. God initiates covenants with humanity and keeps them. God is one. We know God in three persons: the Father, Son, and Holy Spirit, fully three and fully one. The Trinity is one God.

Out of nothing, God created everything seen and unseen. Creation reflects the work of the creator. God is revealed generally through creation. God created humankind in the Creator's own image. Man and woman were created as stewards of creation, relying completely upon God's provision. Humanity's identity is found completely in God's image. If humanity reflects any other image than God's, our identity is lost. The result is sin. Sin is when humanity rejects God's way and goes its own way. As God's creation, each person is called to follow the ways of God. Yet, Adam and Eve, succumbing to the temptation of the serpent in the garden, chose what seemed best to them instead of trusting that God's way was right and good. From that point on, all of creation, including human nature was tainted with sin. And beyond original sin, each person sins when they choose to reflect another image instead of God's. Yet, by grace, God did not destroy all humanity and creation because of unfaithfulness, but immediately promised its redemption.

Jesus Christ is fully God. Jesus Christ is fully human. Jesus Christ was conceived by the Holy Spirit, born to a virgin, Mary. He was born without sin, yet he was still human. God and humanity were joined in the person of Jesus Christ. Christ's purpose was to bring about reconciliation between God and humanity. He did this through his miracles, teachings, and ultimately in his own death and resurrection. Holy God cannot be reconciled with sinful humanity until justice is done and the punishment for sin is accomplished. God, in grace, took that punishment upon himself. God put our sins on Christ, and he suffered death on our behalf.

To be a perfect atonement, Jesus had to be a perfect sacrifice. Christ's death atoned for humanity's sins- as individuals and a collected whole. I am forgiven because Jesus died for my sin. Christ's bodily resurrection stands as his conquering over sin and death. The salvation of humanity is by God's grace alone, not by its own efforts to follow God. By faith in Jesus' atoning work on the cross, I accept God's grace and strive to live according to God's ways in Scripture. God justifies, God sanctifies, God brings about perseverance.

The Holy Spirit is the third person of the Trinity. The Holy Spirit is sent by God the Father and God the Son to point to Christ, to teach what Christ taught, and to guide the church. The Holy Spirit is God in our midst, restoring the divine presence in the midst of all believers. The indwelling of the Holy Spirit bears fruit in my life, producing in me the very identity and character of God. The Holy Spirit gives spiritual gifts to believers, which are to be practiced in love for the edification of the church.

The mission of the Church is to proclaim Christ's reconciliation through love and seeking justice. The church is the people of God in a particular place and in every place who seek to glorify God and build the Kingdom of God in all places at all times. The Church is one, founded on Christ, formed by one Spirit in one faith, and universal, containing all who trust the name of Christ as Lord. The Church is holy, in that it reflects the holiness of God. The Church is apostolic. The apostles gave the authoritative interpretation of the life of Christ, as written in the canon of Scripture. The institution of the church is the covenant community of God who is called to love God and love others at all times in all places.

The Sacraments of Baptism and the Lord's Supper are the two ordinances instituted by Christ that the church has been doing since Pentecost. Baptism points to our rebirth and identity in Christ as new creations. For adults and infants, it is a sign and seal of entering into the covenant of grace offered to us by God through Christ. The Lord's Supper is a sign and seal of our communion with the crucified and resurrected Christ as one body of believers.

The Bible reveals the true nature, character, and work of God in history. The Bible is the inspired word of God with two authors: God and human. The Bible is trustworthy and true in all it intends to teach.

At the end of time, Christ will come and fully establish the Kingdom of God on earth. All who proclaim Christ is Lord will dwell as citizens of that Dominion in perfect union with the Triune God where sin will be no more; God and humanity will be reconciled fully and eternally. That dominion has already been established by Christ's death and resurrection, but is not yet fully realized. But our hope remains that when the Lord returns, God will be our God, and we will be God's people.

Rev. Michele Goff

Rev. Michele Goff is transferring from Santa Fe Presbytery to serve as pastor for First Presbyterian Church in Henderson effective January 6, 2019. Michele was ordained on August 30, 2015 at John Knox Presbyterian Church in Tulsa, Oklahoma in Eastern Oklahoma Presbytery. She received her Bachelor of Arts in English degree from the University of Oklahoma in Norman in 1999. In 2015 Michele received her Master of Divinity degree from Austin Presbyterian Theological Seminary. She has also received a 200-hour Yoga Teaching Certificate from Yoga Spirit Academy in Tulsa, Oklahoma in 2011. Michele has served as a Women's Prayer Retreat Leader in Albuquerque, New Mexico in June of 2018. Rev. Goff served as pastor for Aztec Presbyterian Church in Aztec, New Mexico from 2015-2018. Michele is married to Larry Goff.

Statement of Faith: I believe in God: Father and Creator of all that exists. I believe in Jesus Christ, the only Son, who walked the earth, suffered, died and rose to everlasting life in the comprehensive act of redeeming love. I believe in the Holy Spirit: Wisdom present at the beginning of time that continues to guide and sustain us. I believe the Holy Trinity is an equal partnership resembling a dance, a mystery that humanity struggles to comprehend. God the Father, Son, and Holy Spirit together are the Source, Redeemer, and Sustainer of all that is.

While we communicate best when agree on names for God, there are limitations when we insist that God is ONLY Father, Son and Holy Spirit. Our scriptures use other names and images to help us envision and understand how God interacts with us and the world. Our souls are enriched when we investigate and explore these dimensions of God's character.

I believe the scriptures tell the story of God's ongoing involvement with Her people and the vast universe She created. Intentionally reflecting on the path the bible has followed from original text, through layers of historical context, at times being misused as a tool of oppression, to our modern translations helps us realize that the bible is a living document. To call ourselves Christians is to claim our part in this continuing story.

I believe that our attempts to capture YHWH with language often fail. How can we describe the all-powerful source of life, when the power humanity is most familiar wielding is destructive and punitive violence? God's power transforms weapons into tools (swords to plowshares), forges differences into community (no longer slave or free), and advocates forgiveness over retribution. Our Creator invites us to transform the world of humankind with the radical justice of the kingdom.

The challenge of God's love is unconditional grace. God loves us just the way we are and celebrates our faithful response to this love. It is not merit or good deeds that earn God's favor. Through the example of Jesus Christ, we are shown that freedom comes through repentance and forgiveness. This is the good news of God's realm. Grace and forgiveness is meant to be shared. Trusting God's love means understanding the value of every human being because we are all made to be fully-realized images of God.

We participate in the sacrament of baptism to claim our identity as God's people. We affirm we are God's children and we are united with our Savior in his death and resurrection. When we

share the meal in Christ's remembrance, we honor him best when we remember his sense of welcome. Christ ate with all sorts of people, sinners and religious, rich and poor, and some who only knew they wanted to be near him. It is my greatest joy to invite everyone to the table to share the Lord's Supper as our Savior did.

I strive to keep myself focused on the centering belief that I am, just as you are, God's precious creature, and the many ways grace, forgiveness and love can change the world.

Rev. Amos Jerman Disasa

Rev. Amos Disasa is transferring from Trinity Presbytery to Grace Presbytery to serve as Pastor of First Presbyterian Church, Dallas. He was ordained in June 2007. He received his Bachelor of Arts degree in 2001 from Presbyterian College in Clinton, South Carolina and his Master of Divinity degree from Wake Forest University School of Divinity in Winston-Salem, North Carolina in 2006. Amos served as Associate Pastor at Eastminster Church in Columbia, South Carolina from 2006-2011. Most recently he served as Organizing Pastor of the Downtown Church in Columbia. Amos has lectured and preached at multiple Worship and Music Conferences and Youth Conferences at Montreat, NEXT Church meetings, and the Pace-Warren Lecture series in Lexington, Kentucky. He is currently a trustee of Louisville Theological Presbyterian Seminary and served on its most recent presidential search committee. Amos and his wife Sarah have a son Abraham (9) and a daughter Shepherd (7).

Statement of Faith: A formative scripture passage for me is Matthew 11:28-30. Here Jesus says, "Come to me, all you that are weary and are carrying heavy burdens, and I will give you rest. Take my yoke upon you, and learn from me; for I am gentle and humble in heart, and you will find rest for your souls. For my yoke is easy, and my burden is light." (NRSV). Out of a deep love for the world he formed from nothing, the Creator God humbled himself and joined humanity in the person of Jesus the Christ. God came to us to show us another way to be in relationship with his creation, our neighbors, and himself. Paradoxically, this new way of living led to his death. The world was not willing to encounter God in a form that redefined power and authority, victory and success, kingdoms and community. This is sin. He was a gentle and humble king in a world that valued power wielded with a sword. His yoke was easy, and his burden was light in a world that extended authority to men claiming to defend a law system that was difficult to follow as the means to grace. Despite this, his love for us persisted and he invited us to "learn from him" even as we take his "easy" yoke and assume his "light" burden. This is grace. We still need to "learn from him."

Therefore, we profess Jesus Christ as Lord and follow him into the Kingdom of God. The journey to the Kingdom, which necessitates a death, is possible only because safe arrival is promised. To "learn from him" is to die. We die to this world and its definition of power and authority, victory and success, kingdoms and community. As we die we are transformed and extended the grace to live as if the Kingdom of God was already here; loving one another completely and redefining community, finding fulfillment in God alone and redefining success, sharing our gifts freely and redefining power. The Kingdom is coming and is already here. We cannot manifest this alone, for God has created us to belong to one another. Therefore, it is in the life of the Church that the hope for a new Kingdom will be lived out.

Jesus. For God so loved the world, he came and dwelt among us, in the person of Jesus Christ. God created us, as a part of his creation, and ordered the cosmos and the garden so we would always be with Him. But our nature is to try things on our own, to trust in our understanding, to imagine that we are God. In Mark 12 Jesus reminds us who we are and unites his ministry with the God of Israel, the Exodus, and the garden: Hear, O Israel: the Lord our God, the Lord is one..." The invitation back to the garden, to know the liberation of Exodus, to be known by the God of the cosmos is offered in the person of the Jesus Christ. We follow him through towns that don't welcome him, past sick women that tug on his cloak, before powerful men that want to kill him, and on the other side of death we walk with him into eternal life.

Church. The Apostle Paul affirms the goodness and possibility of the Church in Romans 8:22: The whole creation is on tiptoe to see the wonderful sight of the children of God coming into their own (J.B. Phillips translation). Church is more than an institution. It is a communal expression of a restless longing in our soul to belong to God and each other. God made us one for another. We are invited by God to find rest in him, to come into our own as we follow Christ with our neighbors to the cross. The whole creation is on tiptoe waiting to see how we will follow. The whole creation longs to steal a glimpse of God by looking at us to see if we pray earnestly, love deeply, and tell others the Gospel story. This enterprise is self-perpetuating, the Word evoking faith, faith responding in love, love following the Word.

Evangelism and Service. This is the Church, or in the words of the prophet Isaiah, our habitation: Enlarge the site of your tent and let the curtains of your habitations be stretched out; do not hold back. Lengthen your cords and strengthen your stakes (Isaiah 54:2). God is preparing the way. He is surveying the hearts of people in Columbia to find out who is ready to hear the good news that the curtains of our habitation are being stretched out. God is anticipating that we will not hold back, that we will run to meet him in the places he is already at work. The Word we will share was powerful enough to transform our life, so we will trust that the Word can do it again and call people to respond in faith. City offices, neighborhoods, schools, families, governments, and even members of churches will renew their faith and follow Christ.

Recognition of Honorably Retired Teaching Elders

Rev. Dale Patterson

Rev. Dale Patterson was ordained on August 15, 1982 in Chicago Presbytery. He will retire on March 15, 2019. Dale received his Bachelor of Science degree from Purdue University in W. Lafayette, Indiana in 1973. In 1982 he received his Master of Divinity degree from Louisville Presbyterian Theological Seminary. At Austin Presbyterian Theological Seminary he received his Doctor of Ministry degree in 2001. Dale worked for the Dow Chemical Company from 1973-1979. His first call was as Pastor of First Presbyterian Church of Fowler, Indiana in Wabash Presbytery from 1982-1987. Dale served as Associate Pastor at Highland Park Presbyterian Church of Dallas from 1987-1989. Currently he serves as Pastor of Hackberry Creek Presbyterian Church of Irving. Dale and his wife Patricia (Pat), have a son Andrew and wife Lara who live in Calvert, Texas. Their son Scott with his wife Jennifer have 4 children and live in Magnolia, Texas. Their daughter Leslie Patterson Jones and her husband Travis have a daughter and live in Burlington, Vermont. During retirement Dale would like "to enjoy travel, visiting our

grandchildren, and especially distant children in Vermont. Plan on several major motorcycle trips, learning how to play my saxophone again, cruise the Rhine, maybe do some writing and speakers bureau pursuit. In the first twelve months I plan on doing no ‘do-stuff,’ but want to discern what the Lord has in mind for me/us next.”

Rev. Russell Carlton Jonas III

Rev. Russell Jonas was ordained on March 6, 1983 at First Presbyterian Church of Lancaster. He will retire on April 1, 2019. Russell received his Bachelor of Business Administration from the University of Texas at Austin in 1974. In 1982 he received his Master of Divinity from Columbia Theological Seminary in Decatur, Georgia. Rev. Jonas served as a Chaplain Resident at Presbyterian Hospital of Dallas (1982-83). At First Presbyterian Church of Lancaster (1983-87), he served as Pastor. At Highland Park Presbyterian Church (1987-2004), he served as Associate Pastor of Congregational Life. Russell has served multiple congregations as an Interim Pastor in Dallas, Richardson Plano and Arlington. Currently he is serving as Interim Pastor at NorthPark Presbyterian Church of Dallas. Russell and his wife Kathy have a son Russell IV married to Ekaterina, who with son Alexander live in Valhalla, NY. Russell has a brother and sister who live in the Austin area. He plans to pursue ministry and “other interests” like photography, hosting small group dinners, reading mystery novels and traveling to new places during retirement.

Recognition of Teaching Elders Completing Service

Rev. Karl Travis (Fort Worth, First), **Rev. Elizabeth Callender** (Dallas, Bentwood Trail), **Rev. Craig Krueger** (Ennis, First), **Rev. Kelly Staples** (Dallas, NorthPark), **Rev. Ryan Baer** (Fort Worth, Ridglea), **Rev. James Ramsawh** (Bridgeport, First), **Rev. Woody Brown** (Dallas, First), **Rev. Angie Mabry** (Pan American School).

Recognition of Fourth Quarter Ordination Anniversaries

5th Year: **Rev. Pepa Paniagua** (1/26/2014), **Rev. Elizabeth Jordan** (2/9/2014), **Rev. Kelly Staples** (3/16/2014)

15th Year: **Rev. Phyllis Speck** (2/15/2004), **Rev. Mark Brainerd** (3/28/2004)

30th Year: **Rev. Steven Nilmeier** (1/8/1989)

40th Year: **Rev. Richard McDermott** (3/20/1979)

55th Year: **Rev. James McCall** (3/1/1964)

Motions from the Examinations Subcommittee of the Committee on Ministry

- 1. Grace Presbytery sustained the examination of Ruling Elder Martin Osae as Commissioned Pastor for the Ghanaian Fellowship Ministry of Woodhaven Presbyterian Church, Irving and authorized him to administer the Sacraments and to officiate at marriages in accordance with G-2.1001 effective February 23, 2019 to February 22, 2021.*

Ruling Elder Martin Osae

Martin Osae is a member of Woodhaven Presbyterian Church in Irving, an ordained Ruling Elder, and serves on the Woodhaven Presbyterian Church session. Martin had been leading the Ghanaian Fellowship Ministry of Woodhaven Presbyterian Church for the last three years and has completed the Certificate in Ministry Program at Austin Presbyterian Theological Seminary. He is an educator by profession and serves several schools within the Dallas Independent School District helping build capacity for science education and is involved in turning around struggling schools. Martin is originally from Ghana in West Africa and is married to Betty Osae. They are blessed with five God loving children. Martin has lived a life of service to the body of Christ in all his travels from Ghana to Switzerland, the United Kingdom and here in the United States of America.

Statement of Faith: I believe in the Triune God: Father, Son, and Holy Spirit. The maker of the universe and all that is within it. God made humans in his image for relationship. God gave humans the authority over all creation. Sin entered the world through Adam and Eve's disobedience and were separated from God. God is sovereign and, in his sovereignty, continues to hunger for and pursue relationship with us. God's love is revealed to us through Jesus Christ our Lord and savior. Through his life, death on the cross and resurrection, we are reconciled to God through faith in the person and work of Christ, God incarnate.

I believe in Jesus Christ, God's only begotten son. The Word made flesh that was with God in the beginning, the only acceptable sacrifice that can take away our sin. The scripture reveals Jesus as both fully human and fully divine. In his divinity he reveals God to us. His life and work give us a true picture of God. He was compassionate and filled with grace, mercy and truth. Born of a virgin and lived among us and suffered for our sake. Through his suffering he bore our iniquities and went to the cross for us. Jesus calls us to follow him and live a God-centered life. Through the finished work on the cross, we have victory and power over sin in our faith journey with him as we have received the new life he offered. We are to carry the good news of salvation everywhere we go.

I believe in the Holy Spirit, present with God and Christ in the beginning. The Holy Spirit dwells within us, guiding and leading us into the truth as taught by Christ and the scriptures. He illuminates our mind for God's word as revealed in the scriptures given by God for teaching and instructing in the truth. I become a child of God by the power of the Holy Spirit through the waters of baptism. Jesus is present by the power of the Holy Spirit in our community of faith, at the Lord's Table and in the breaking of bread. Through the power of the Holy Spirit, our faith becomes alive in our mission, service, worship and in our fellowship as a Christian Community where we bring Christ into the world today proclaiming the good news in the name of our God, Christ Jesus and by the power of the Holy Spirit.

I believe in the Church universal, the communion of saints and the fellowship of God's people. The church is the community that witnesses to the power of God to reconcile us to himself. Through the church we proclaim God's grace towards us and his work among us to draw people to himself. God's work in our lives is ongoing. We partake in the two sacraments of communion

and baptism in the church. We are called to be instruments of reconciliation through the church just as Christ reconciled the world to God.

Our sacraments of baptism and communion remind us that through the waters of baptism God claims us, and seals us to show that we belong to God and are united with Jesus Christ in his death and resurrection. Every time we partake in communion, we show by eating the bread and drinking the cup we proclaim the saving death of the risen Lord until he comes. Our sacraments seal us and remind us of the glorious second coming of our Lord and Savior. With that hope in mind, we continue in obedience of the scriptures, proclaiming the good news of the kingdom, relying on God's sovereignty when in the fullness of time we are joined with our maker in eternity.

Motions from the Committee on Preparation for Ministry

1. *Grace Presbytery sustained the examination of Stuart Seelman (Dallas, Preston Hollow) as a candidate for minister of Word and Sacrament. [12/13/18]*

Stuart is currently attending Union Presbyterian Seminary working on his Master of Divinity degree. He received his Bachelor of Arts in International Studies degree from Texas A&M University in College Station in 2017. Stuart has served as Pastoral Intern for Gayton Kirk Presbyterian Church in Virginia from September 2018-May 2019. He also served as Wage Legislation Fellow for Virginia Interfaith Center for Public Policy from May 2018-July 2018. He enjoys reading, running, Crossfit and hiking. His father Rev. Paul Seelman and mother Kathy live in Pelham, New York. He also has two sisters, Amy and Cora.

Information

- A. Approved minutes from stated meeting on December 13, 2018, as corrected. [1/10/19]
- B. Elected Betsy Winters as Vice-Moderator of the Committee on Preparation for Ministry. [1/10/19]
- C. Required Maria Torres-Vargas to submit a new PIF prior to her rescheduling her annual consultation for February 2019. [12/13/18]

Amendments to the Book of Order from the 223rd General Assembly (2018)

1. *Grace Presbytery voted to approve the following nine proposed amendments to the Book of Order from the 223rd General Assembly (2018). (Text to be inserted is shown in **bold underlined italic font**, and text to be deleted is shown in ~~**bold strike-through font**~~.)*

18-A. Election of Ruling Elders and Deacons on Amending G-2.0401 (Item 06-11)

Shall G-2.0401 of the Form of Government be amended as follows? **YES**

“G-2.0401 Election of Ruling Elders and Deacons

“Ruling elders and deacons are men and women elected by the congregation from among its members. The nomination and election of ruling elders and deacons shall express the rich diversity of the congregation’s membership and shall guarantee participation and inclusiveness (F-1.0403). Ruling elders and deacons shall be nominated by a committee elected by the congregation, drawn from and representative of its membership. ~~Congregations may provide by their own rule for a congregational nominating committee, provided that the committee shall consist of at least three active members of the congregation, and shall include at least one ruling elder who is currently serving on the session.~~ *Congregations may provide by their own rule for a congregational nominating committee. The rule shall meet the following criteria: (1) the minimum size of the committee as specified in the rule shall be at least three persons; (2) at least one member of the committee shall be an elder currently serving on session; and (3) a majority of those persons on the committee who are eligible to vote shall consist of persons not currently serving on session.* The pastor shall serve ex officio and without vote. When elections are held, full opportunity shall always be given to the congregation for nomination from the floor of the congregational meeting by any active member of the congregation. A majority of all the active members present and voting shall be required to elect.

18-B.1. Renunciation of Jurisdiction on Amending G-2.0509 (Item 06-09)

~~“Whenever a former minister of the Word and Sacrament has renounced jurisdiction in the midst of a disciplinary proceeding as the accused, that former minister of the Word and Sacrament shall not be permitted to perform any work, paid or volunteer, in any congregation or entity under the jurisdiction of the Presbyterian Church (U.S.A.) unless and until the person rejoins the church, comes forward and resubmits to the disciplinary process.~~

“No congregation or entity under the jurisdiction of the Presbyterian Church (U.S.A.) shall be permitted to employ, for pay or as a volunteer, a former minister of the Word and Sacrament (teaching elder) who has renounced jurisdiction in the midst of a disciplinary proceeding as the accused.

“Any former minister of the Word and Sacrament (teaching elder) who has renounced jurisdiction and later wants to be restored to office can be restored only through application to the presbytery in which he or she renounced jurisdiction for restoration to office, in which case the provisions of D- 10.0401d and D-12.0200 shall apply.”

18-B.2. Renunciation of Jurisdiction on Amending D-10.0401d (Item 06-09)

~~“For instances where a former minister of the Word and Sacrament comes forward in self-accusation to undergo a disciplinary process to regain permission to perform work under the jurisdiction of the Presbyterian Church (U.S.A.) (G 2.0509) who renounced jurisdiction while being accused in a disciplinary case rejoins the church, no time limit from the time of the commission of the alleged offense to the filing of charges shall apply. Charges based on all accusations that had been made by the time that the former minister of the Word and Sacrament had renounced jurisdiction may be brought regardless of the date on which any such offense is alleged to have occurred.”~~

18-D. Membership of Presbytery on Amending G-3.0306 (Item 06-05)

Shall the fourth paragraph of G-3.0306 of the Form of Government be amended by adding the following statement as follows? **YES**

“Every minister of the Word and Sacrament shall ordinarily be a member of the presbytery where his or her work is situated or of the presbytery where she or he resides. *The presbytery may grant a minister permission to engage in work validated ministry that is outside its geographic bounds or which is not under its jurisdiction, but no presbytery shall permit a minister to engage in work that is within the geographic bounds of another presbytery and which is properly within the responsibility of another presbytery without consent of that presbytery. Such permission shall be obtained from both presbyteries and shall be reviewed and renewed annually.*”

18-E. Pastor, Counselor, and Advisor to Its Pastors and Congregations on Amending G-3.0307 (Item 06-02)

Shall G-3.0307 of the Form of Government be amended as follows: **YES**

“G-3.0307 Pastor, Counselor, and Advisor to Its ~~Pastors~~ *Ministers of the Word and Sacrament* and Congregations

“Presbyteries shall be open at all times to communication regarding the life and ministry of their congregations.

“Each presbytery shall develop and maintain mechanisms and processes to serve as pastor and counselor to its ~~pastors, both~~ ministers of the Word and Sacrament, ~~and ruling elders commissioned to pastoral service (also called commissioned pastors (also known as commissioned ruling elders))~~, as well as the ~~and~~ certified Christian educators of the presbytery; to facilitate the relations between the presbytery and its congregations, ~~pastors~~ *ministers of the Word and Sacrament, commissioned pastors*, and certified Christian educators; and to settle difficulties on behalf of the presbytery where possible and expedient.”

18-F. Welcoming to the Table on Amending W-4.0202 (Item 14-03)

Shall W-4.0202 be amended as follows: **YES**

“W-4.0202 Welcoming to the Table

“In cases where baptized children who have not yet begun to participate in the Lord’s Supper express a desire to receive the Sacrament, ~~the session should provide an occasion to welcome them~~ *they shall be welcomed* to the table ~~in public worship. Their introduction to the Lord’s Supper should include~~ *and the session should ensure they receive* ongoing instruction or formation in the meaning and mystery of the Sacraments.”

18-G. Disciplinary Offense on Amending D-2.0203b (Item 06-04)

Shall D-2.0203b of the Rules of Discipline be amended as follows? **YES**

“b. An offense is any act or omission by a member or a person in an ordered ministry of the church that is contrary to the Scriptures or the Constitution of the Presbyterian Church (U.S.A.). *Sexual abuse as defined in Section D-10.0401c shall be considered contrary to the Scriptures or Constitution of the Presbyterian Church (U.S.A.), and therefore an offense for purposes of these rules.*”

18-H. Time Limit on Amending D-10.0401 (Item 06-24)

18-H.1.

Shall D-10.0401b of the Rules of Discipline be amended as follows: **YES**

“b. For instances of sexual abuse of another person, the five-year time limit shall not apply. *There is also no time limit for charging that a person who knew or reasonably should have known of the reasonable risk of sexual abuse of another as defined in D-10.0401c(1) or (2) failed to take reasonable steps to minimize the risk. Both charges may be brought regardless of the date on which an offense is alleged to have occurred.*”

18-H.2.

Shall D-10.0401c(1) of the Rules of Discipline be amended as follows: **YES**

“(1) any person under the age of eighteen years or anyone ~~over the age of eighteen years~~ without the ~~mental~~ capacity to consent; or”

- 2. Grace Presbytery voted to disapprove the following proposed amendment to the Book of Order from the 223rd General Assembly (2018).*** (Text to be inserted is shown in **bold underlined italic font**, and text to be deleted is shown in ~~**bold strike-through font.**~~)

18-C. Officers on Amending G-3.0104 (Item 06-16)

Shall G-3.0104 of the Form of Government be amended by adding the following statement as the last paragraph to read as follows? **NO**

“*No congregation, session, presbytery, synod, or national office of the Presbyterian Church (U.S.A.), nor any individual acting on behalf of or in an official capacity for the above institutions, shall publicly endorse or oppose, or otherwise encourage or discourage others to vote for or against an individual running for public office.*”

Motions from the Administrative Commission Grace Presbyterian Church, Plano

- 1. Grace Presbytery granted the Administrative Commission Grace Presbyterian Church, Plano the additional authority to return “original jurisdiction” to the session upon the ordination and installation of new ruling elders by the end of March 2019, pending successful completion of all the steps having to do with the examination of new officers.***

Background and Rationale:

- A. On January 31, 2018 Grace Presbytery Council acted on a recommendation from its General Presbyter and Committee on Ministry liaison to hold a hearing on matters of serious irregularity at Grace Presbyterian Church, Plano. The result of this hearing was a decision by the Presbytery Council and the Presbytery to elect an administrative commission with “original jurisdiction” of the session. (G-3.0303, G-3.0303d, G-3.0303e).
- B. The Administrative Commission was given the following duties and authority: (1) to assume original jurisdiction of the session if approved by the Presbytery Council and after the session has been afforded a full opportunity to be heard by the Presbytery Council concerning the advisability of assuming original jurisdiction with the full power of session, (2) to counsel with the current session and correct the reported difficulties within the congregation, including the resolution of current investigations into accounting inconsistencies related to the handling and reporting of vendor payments, payroll, cash accounts, and the use of church credit cards, and financial reporting to the session, (3) to arrange for an external audit or financial review, (4) to counsel with the church treasurer and clerk of session regarding their roles and accountability and to make changes as necessary, including setting a term limit for future treasurers, (5) to develop and lead church officer training, (6) to develop a staffing rationale, assess current staff and assignments, and (if needed) to secure additional pastoral leadership, (7) to begin a process of conflict resolution, (8) to explore shared leadership issues and the power dynamics in the session, (9) to implement a plan to identify and include emerging leadership from the entire membership, especially the newer members, (10) to consult with the Committee on Ministry concerning when the pastoral search process should begin, and (11) to report regularly to the Committee on Ministry and congregation concerning its work, and (12) to take whatever other actions are necessary to accomplish the tasks assigned to the Administrative Commission.
- C. The Administrative Commission has taken the following actions, many of which were completed with the support of pastors, staff, and committees:
- 1) Replaced Ruling Elder Kathy Jones (Dallas, NorthPark) who was unable to serve, with Rev. Thomas Gibbons, HR.
 - 2) Commission members (as assigned) attended worship and preached as determined appropriate.
 - 3) Initially met regularly with the church staff members to minimize disruption and demonstrate support.
 - 4) Held multiple meetings with former members of the session to forge a partnership, answer questions, hear concerns, seek advice, open communication, and establish trust.
 - 5) Diffused a difficult ministry environment between pastoral staff (in place at the time) and church leadership by concluding relationships with Rev. Russell Jonas and Rev.

Wendy Kolakowski.

- 6) Put in place Rev. James Hawthorne as First Responder (later made Interim Head of Staff) and Rev. Laura Fitzgibbon as Interim Associate Pastor. Their roles are in addition to Rev. Cara Ellis as part-time Stated Supply.
- 7) Added Ruling Elder Karen Ebling (Richardson, Canyon Creek) as commission member to provide additional financial and business operations expertise.
- 8) As needed, carried out normal session functions that include receiving and transferring members, authorizing baptisms, approving expenditures for necessary purchases, approving signature of contracts, acting on resignations of church staff and hiring (with review and approval of job descriptions) of additional staff (permanent and temporary).
- 9) Actively worked to support Jim and Laura in their unique interim roles serving a church under these conditions.
- 10) Worked with auditors and attorneys (as required) to fulfill legal and fiduciary requirements of the GPC AC mandate.
- 11) Engaged a Certified Accounting Firm to complete an external audit (forensic, financial, and Human Resources) for 2016-2017.
- 12) Reviewed and responded to audit findings of immediate concern.
- 13) Developed plans to address issues of accounting inconsistencies, financial policy, and more enduring process issues that required correction.
- 14) Made corrections for all known and identified congregational giving statements to be accurate and appropriately posted for donor designed accounts.
- 15) Executed a detailed review and correction in payroll.
- 16) Served in the role as Interim Treasurer and as signature authorities on all accounts.
- 17) Laid groundwork to finalize the 2017 year-end budget and develop a spending plan for the 2018 fiscal year based on income forecasts.
- 18) Developed and approved 2019 budget, with Finance Committee and Staff input.
- 19) Monitored income, expenses, cash flow, and financial reporting throughout 2018.
- 20) Prepared 2018 year-end financial reports (NOTE: ended year with \$44,000 surplus of income over expenses). Maintained communication with staff and members on financial progress and current state.
- 21) Engaged an outside payroll firm to take over all payroll process for church and school staff.

- 22) Returned to regular practice of paying vendors on a timely basis. This included reimbursement to staff and church members who had incurred expenditures with their own funds.
- 23) Establish corrective policies and procedures with staff concerning credit card use.
- 24) Established corrective policies regarding use of designated accounts. Trained staff to better understand purpose and use of designated funds.
- 25) Established corrective policies and procedures on handling of cash and separation of duties for all financial transactions.
- 26) Assessed school contribution to income and expenses.
- 27) Prepared school tuition competitive analysis with other church schools in the area offering similar programs and age groupings.
- 28) Responded to all payroll and benefits issues of immediate concern identified in the HR audit.
- 29) Made current all payroll taxes and benefits withholdings payments.
- 30) Issued corrective pay where errors or missing paychecks were identified.
- 31) Terminated employment of two administrative staff members and a Day School Director.
- 32) Hired and managed interim/temporary financial staff during transitions.
- 33) Interviewed and hired a Day School Director. Twice.
- 34) Interviewed and hired a Day School Assistant Director.
- 35) Interviewed and hired a Finance Director. Defined and clarified job role/responsibilities for this position.
- 36) Corrected classifications of staff titles, work hours, and exemption status.
- 37) Reviewed all contract (IRS 1099) staff and converted some to employees in accordance with labor laws.
- 38) Provided rationale for new staff structure, including clear lines of reporting and job descriptions.
- 39) Engaged a labor attorney to review handbook and provide counsel on potential issues or conflict with current law and practices. Have begun a restructure of Employee Handbook to prepare it for issue to all employees.
- 40) Updated personnel policies and made consistent between school and church staff,

- and communicated changes to employees
 - a) Accumulated Sick Leave
 - b) Accrued Vacation Time
 - c) Continuing Education for non-ordained staff
 - d) Bereavement Leave
 - e) Family Medical Leave

- 41) Brought personnel files up to date and in compliance with IRS, Department of Labor, Texas labor laws, and Board of Pensions. Verified information in each employee file to be correct and complete.

- 42) Initiated employee annual performance review cycle.

- 43) Handled multiple issues regarding day school and nursery staff, present and former, including mediating a conflict pertaining to a teacher who was terminated.

- 44) Arranged with Canyon Creek Presbyterian Church, Richardson for shared resources as a temporary solution to address not having a Day School Director who was licensed by the State of Texas, while new hire was going through licensing process.

- 45) Worked with pastors to begin the process of preparing GPC members to assume leadership responsibilities:
 - a) Provided Presbyterian polity classes, taught by pastors.
 - b) Defined and Recommended a new and modernized committee structure.
 - c) Wrote a purpose and responsibilities document for each session committee.
 - d) Held a talents and gifts fair to identify potential session committee members.
 - e) Undertook a vetting and placement process for filling up committee membership.
 - f) Trained committee members concerning the what and how of their committee responsibilities.
 - g) Assigned church staff to each new committee.
 - h) After formation, held regular monthly committee meetings with AC presence and leadership (as necessary).

- 46) In tandem with pastors, initiated the process to put a new Session in place:
 - a) Determined structure for new Session and Deacons (what size, how many for each term) per church by-laws.
 - b) Elected a Nominating Committee and worked through the Committee to identify potential new elders and deacons for each of three classes.
 - c) Held a Congregational Meeting to elect new elders and deacons. The Congregation unanimously approved the work of the Nominating Committee.
 - d) Oversaw the training of new officers.

- 47) ITEMS IN WORK, expect to complete before return of original jurisdiction:
 - a) Conduct examination of new officers per Book of Order (scheduled for February 21).

- b) Nominate and train Church Treasurer and Clerk of Session. Define and clarify roles and responsibilities of both positions, with term limits.
- c) Finalize and publish Financial Policies regarding credit card use, designated accounts, cash handling and other issues as outlined in audit results and in keeping with best practices.
- d) Complete all matters related to updating Day School policies and establishing proper committee documents detailing the work of the Day School Committee.

Motions from the Administrative Commission for Bethany Presbyterian Church, Dallas

1. *Grace Presbytery received this final report from the Administrative Commission for Bethany Presbyterian Church, Dallas and dismissed the Administrative Commission with gratitude.*

Final Report

- A. On December 11, 2017, Grace Presbytery Council elected Moderator **Ruling Elder Mike Jones** (Dallas, NorthPark), **Ruling Elder Kathy Jones** (Dallas, NorthPark), **Rev. David Schaefers** (Richardson, First) and **Rev. Janet DeVries** (General Presbyter) as an Administrative Commission for Bethany Presbyterian Church, Dallas in accordance with Standing Rules 4.2, 4.2.1, and 5.15.1 and in accordance with the Book of Order, G-3.0303d and G-3.0303e with the following duties and authorities: (1) Counsel with the session of Bethany Presbyterian Church, Dallas concerning reported difficulties within the congregation, (2) advise the session as to appropriate actions to be taken to resolve the reported difficulties, (3) correct the difficulties if requested to do so by the session or if the session is unable or unwilling to do so, (4) appoint or remove a temporary supply, if needed, (5) accord the session a full opportunity to be heard concerning the advisability of assuming original jurisdiction with the full power of session, and (6) assume original jurisdiction of the session, if needed.
- B. The Administrative Commission met with members of the session and congregation on many occasions. The Administrative Commission assisted the session in making arrangements to worship at First Presbyterian, Richardson. The Administrative Commission then assisted the session in making arrangements to relocate to Presbyterian Village in order to better serve their community. The Administrative Commission arranged for **Rev. Ronald Salfen**, and later **Rev. Horacio Gutierrez** to serve as Temporary Supply.
- C. The congregation and financial support declined to the point where the decision was made to close the church.
- D. The Administrative Commission **dissolved the congregation of Bethany Presbyterian Church, Dallas effective December 2, 2018**, and a Service of Witness and Act of Dissolution was conducted at Presbyterian Village on December 2, 2018.

- E. The personal property of the congregation is in storage and will be donated to other churches. Any unused items will be donated to other charities. There were no remaining funds left in the church's bank account after payment of all expenses.
- F. In recognition of the history and ministry of the church, the Administrative Commission recommends that the Presbytery Council allocate the proceeds from the sale of the church property as follows:
 - 1) \$600,000 be used to create a presbytery fund to assist congregations with property improvement, maintenance, and/or repairs that cannot be supported by the congregation's annual budget or a capital campaign, which are inhibiting the congregation's growth and mission, subject to oversight and administration of Presbytery Council.
 - 2) \$600,000 be used for Hispanic ministry subject to oversight and administration of Presbytery Council,
 - 3) the remainder to be used as directed by Presbytery Council.

History of Bethany Presbyterian Church, Dallas

The founders of Bethany Presbyterian Church began meeting in a feed store on Caroline Street in Dallas in 1891. In 1889 the Rev. Frank W. Grossman organized the Sunday school and the name Bethany Sunday school was adopted. In 1892 a church was organized by a committee from Trinity Presbytery. A church building was erected in 1927 at the corner of Knight and Brown Streets in Dallas. Membership in 1949 was 272.

In 1959, due to a decline in membership, a site was acquired at 4523 Cedar Springs Road, Dallas. A church building was completed in 1961. Over its over one-hundred-year history Bethany has survived economic and social changes that occurred in its neighborhood. Bethany went from a neighborhood church to an urban multiethnic, more-light congregation who welcomed minorities and members of the Lesbian Gay Bisexual Transgender Queer Questioning Intersex Asexual community. Bethany's survival is a tribute to the sacrifice of its members and their willingness to accept and adjust to these changes. Bethany has been dedicated to a ministry of social justice, equal rights, and inclusiveness.

In 1999 Grace Presbytery's Committee on Ministry approved the ordination of Rev. Daniel Alatorre to serve as a member of Bethany's ministerial staff. Bethany conducted two worship services for many years, one in English and one in Spanish. In 2007 one worship service was conducted in English and Spanish to facilitate worship as a multiethnic congregation.

In addition to Rev. Alatorre, Rev. Todd Freeman faithfully led Bethany from 1997 to 2006. Rev. Jack Robertson also stepped in to serve Bethany through critical phases of their inclusive and diverse ministry transitions since 2012 and offered pastoral leadership at no cost until 2017. Grace Presbytery is grateful for all pastors and members who have served Bethany with great dedication.

Financial Reports

Balance Sheet

Balance Sheet (Unaudited) as of December 31, 2018	
ASSETS	
CURRENT ASSETS	
Total Cash Savings	2,171,530.26
Total Accounts Receivable	8,953.48
Prepaid Expenses	14,860.45
Total Notes and Loans Receivable	110,388.61
TOTAL CURRENT ASSETS	2,305,732.80
INVESTMENTS HELD FOR LONG TERM USE	
Bonds and Fixed Income Investments	176,312.28
Equity-Oriented Investments	28,628,111.01
Investments in Real Estate – Presbyterian Mission Center Building	1,450,000.00
PROPERTY AND FIXED ASSETS	
Real Estate Property	5,168,102.09
Mineral Lease Property	39,220.00
Land Held for Sale	785,685.00
Property Plant and Equipment	38,011.60
Other Assets - Due from Funds	(.47)
TOTAL ASSETS	38,591,174.31
LIABILITIES & NET ASSETS	
CURRENT LIABILITIES	
Accounts Payable – Presbytery	153,942.88
Accounts Payable – Employees	39,249.56
Accounts Payable - General Assembly	33,716.23
Accounts Payable – Synod	3,026.62
Accounts Payable – Grace Presbytery Directed Receipts	2,292.70
Designated Funds	1,897,285.37
Other Liabilities - Due to Funds	0.00
TOTAL LIABILITIES	2,129,513.36
NET ASSETS	
Net Income	3,597,174.54
Unrestricted Net Assets	23,985,313.94
Temporarily Restricted Funds	200,800.00
Permanently Restricted Funds	2,320,014.00
Presbytery Designated Loan Guarantee and Emergency Fund	9,955,533.01
TOTAL NET ASSETS	36,461,660.95
TOTAL LIABILITIES & NET ASSETS	38,591,174.31

Income and Expense Report

Income and Expense Report (Unaudited) as of December 31, 2018	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
INCOME ACCOUNTS				
Total Shared Mission Support	1,326,900.42	1,350,000.00	23,099.58	1,350,000.00
Total Special Offerings Revenue	0.00	0.00	0.00	0.00
Total Gifts	32,291.87	0.00	(32,291.87)	0.00
Total Grants	0.00	0.00	0.00	0.00
Total Leadership Development Event Fees	0.00	0.00	0.00	0.00
Total Grace Presbytery Mission Studies	39,906.22	0.00	(39,906.22)	0.00
Total Fees & Services	9,461.50	0.00	(9,461.50)	0.00
Total Youth Event Income	99,714.81	193,000.00	93,285.19	193,000.00
Total Scholarships Income	7,633.50	0.00	(7,633.50)	0.00
Total Royalty and Lease Income	56,498.77	25,000.00	(31,498.77)	25,000.00
TRANSFERS TO GENERAL FUNDS				
Total Transfer to GF from Temporary Restricted	36,365.25	0.00	(36,365.25)	0.00
Total Transfer to GF from Temp. & LGF Fund	0.00	0.00	0.00	0.00
Total Transfer to GF from Perm. Restricted	74,738.22	0.00	(74,738.22)	0.00
Total Transfer to GF from Unrestricted Funds	0.00	0.00	0.00	0.00
Total Transfer to General Funds	111,103.47	0.00	(111,103.47)	0.00
TOTAL INCOME	1,683,510.56	1,568,000.00	(115,510.56)	1,568,000.00
EXPENSE ACCOUNTS				
Total Shared Mission Support	(158,396.97)	(162,000.00)	(3,603.03)	(162,000.00)
Total Designated Offering Expenses	(5,030.00)	0.00	5,030.00	0.00
Total Ecumenical Partnerships	0.00	0.00	0.00	0.00
Total Congregational Support	(32,706.71)	(48,300.00)	(15,593.29)	(48,300.00)
Total Youth & Young Adult Ministries	(152,018.45)	(248,700.00)	(96,681.55)	(248,700.00)
Total Committee on Preparation for Ministry	(8,719.83)	(24,700.00)	(15,980.17)	(24,700.00)
Total Committee on Ministry	(32,225.16)	(24,500.00)	7,725.16	(24,500.00)
Total New Church Development	(26,207.37)	(88,250.00)	(62,042.63)	(88,250.00)
Total Presbytery Meetings	(4,361.55)	(9,500.00)	(5,138.45)	(9,500.00)
Total GA Meeting & Big Tent Meeting	(20,146.93)	(11,500.00)	8,646.93	(11,500.00)
Total Presbytery Council	(86,558.37)	(20,000.00)	66,558.37	(20,000.00)
Total Budget & Finance	(23,975.00)	(30,000.00)	(6,025.00)	(30,000.00)
Total Grace Presbytery Mission Studies	(80,976.09)	0.00	80,976.09	0.00
Total Ecclesiastical Committees	(32,876.56)	(3,000.00)	29,876.56	(3,000.00)
Total Legal Expenses	(91,267.67)	(5,000.00)	86,267.67	(5,000.00)
Total Property & Liability/Worker's Comp	(27,532.81)	(28,600.00)	(1,067.19)	(28,600.00)
Total Property Taxes	0.00	(25,000.00)	(25,000.00)	(25,000.00)

Income and Expense Report (Unaudited) as of December 31, 2018	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
Salaries				
Total GP & AGP Salaries	(222,775.44)	(229,468.69)	(6,693.25)	(229,468.69)
Total Budget for Employee Salaries	(497,381.68)	(531,153.64)	(33,771.96)	(531,153.64)
Total Salaries	(720,157.12)	(760,622.33)	(40,465.21)	(760,622.33)
Pensions, Continuing Education, Professional Expense Taxes, Flexible Plans, Workers Compensation Ins.				
Total Benefits	(259,677.62)	(12,500.00)	247,177.62	(12,500.00)
Total Temporary Staff - Transition Costs	(2,014.90)	0.00	2,014.90	0.00
Total Personnel	(981,849.64)	(773,122.33)	208,727.31	(773,122.33)
OPERATIONS				
Total Office Operations	(263,909.84)	(227,100.00)	36,809.84	(227,100.00)
Total Communications Expense	(2,465.81)	(3,250.00)	(784.19)	(3,250.00)
Total Communications Operations Expense	(41,592.69)	(37,600.00)	3,992.69	(37,600.00)
Total Copiers	(14,608.74)	(17,900.00)	(3,291.26)	(17,900.00)
Total Postage	(4,808.44)	(4,600.00)	208.44	(4,600.00)
Total Communication Infrastructure	(26,930.11)	(31,500.00)	(4,569.89)	(31,500.00)
Total Computer Equipment	(17,437.99)	(13,500.00)	3,937.99	(13,500.00)
Total Staff Travel	(73,426.25)	(89,000.00)	(15,573.75)	(89,000.00)
Total Depreciation Expense	0.00	(4,700.00)	(4,700.00)	(4,700.00)
Total Office Operation	(445,179.87)	(429,150.00)	16,029.87	(429,150.00)
TOTAL EXPENSES	(2,210,028.98)	(1,931,322.33)	278,706.65	(1,931,322.33)
INCOME OVER (UNDER) EXPENSES	(526,518.42)	(363,322.33)	163,196.09	(363,322.33)
NON-OPERATING ACTIVITY				
Total Closed Church Accounts	5,428,235.19	0.00	(5,428,235.19)	0.00
Total Settlements	3,000.00	0.00	(3,000.00)	0.00
Total Interest and Investment Income	(599,761.35)	0.00	599,761.35	0.00
Total Property Maintenance	(6,333.10)	0.00	6,333.10	0.00
Total Administrative Commissions	(637,947.78)	0.00	637,947.78	0.00
Total Designated Distributions	(63,500.00)	0.00	63,500.00	0.00
Total Non-Operating Activity	4,123,692.96	0.00	(4,123,692.96)	0.00
INCOME OVER (UNDER) EXPENSES	3,597,174.54	(363,322.33)	(3,960,496.87)	(363,322.33)

Shared Mission Support Giving Report

City	Shared Mission Support Giving Report as of December 31, 2018	2017 Contribution	2018 Pledge	Receipts January to November 2018	Receipts December 2018	Total Receipts 2018
Aledo	Faith	0.00	0.00	0.00	0.00	0.00
Allen	First	0.00	0.00	0.00	0.00	0.00
Arlington	First	5,000.00	0.00	3,750.00	1,250.00	5,000.00

City	Shared Mission Support Giving Report as of December 31, 2018	2017 Contribution	2018 Pledge	Receipts January to November 2018	Receipts December 2018	Total Receipts 2018
Arlington	Grace	0.00	0.00	0.00	0.00	0.00
Arlington	Westminster	11,514.51	8,660.00	7,408.43	1,631.08	9,039.51
Athens	First	8,250.00	0.00	8,250.00	750.00	9,000.00
Bedford	Emmanuel	18,354.00	18,354.00	13,765.50	4,588.50	18,354.00
Belton	First	1,000.00	1,000.00	1,000.00	0.00	1,000.00
Blue Ridge	Crossroads	3,000.00	0.00	0.00	0.00	0.00
Bonham	First	5,274.00	4,800.00	5,400.00	400.00	5,800.00
Bridgeport	First	1,200.00	1,200.00	1,000.00	200.00	1,200.00
Buckholts	Sharp	0.00	0.00	0.00	0.00	0.00
Cameron	First	600.00	0.00	550.00	50.00	600.00
Canton	First	0.00	0.00	0.00	0.00	0.00
Carrollton	Nor'kirk	3,000.00	0.00	2,750.00	250.00	3,000.00
Carthage	St. Paul	300.00	300.00	300.00	0.00	300.00
Clarksville	First	1,200.00	0.00	600.00	0.00	600.00
Clarksville	New Shamrock	300.00	300.00	300.00	0.00	300.00
Clarksville	Pine Grove	0.00	0.00	0.00	0.00	0.00
Cleburne	United	4,000.00	0.00	3,206.00	1,000.00	4,206.00
Clifton	First	1,000.20	0.00	750.15	83.35	833.50
Commerce	First	1,200.00	0.00	1,000.00	200.00	1,200.00
Corsicana	Westminster	10,325.00	0.00	6,581.25	4,000.00	10,581.25
Crowley	First	5,000.00	0.00	3,750.00	1,250.00	5,000.00
Cumby	First	600.00	600.00	600.00	0.00	600.00
Dallas	Bentwood Trail	5,216.00	0.00	12,606.30	4,653.73	17,260.03
Dallas	Bethany	2,520.00	0.00	0.00	0.00	0.00
Dallas	Eastminster	35,000.00	35,000.00	32,084.00	2,916.00	35,000.00
Dallas	El Divino Salvador	1,000.00	0.00	700.00	0.00	700.00
Dallas	First	100,000.00	100,000.00	75,000.00	25,000.00	100,000.00
Dallas	Glendale	0.00	0.00	0.00	0.00	0.00
Dallas	Iglesia Emmanuel	500.00	0.00	0.00	0.00	0.00
Dallas	Lake Highlands	3,305.00	0.00	3,081.87	280.17	3,362.04
Dallas	NorthPark	35,000.00	35,000.00	26,250.00	8,750.00	35,000.00
Dallas	Northridge	35,000.00	0.00	26,250.00	9,250.00	35,500.00
Dallas	Oak Cliff	8,250.00	0.00	18,000.00	0.00	18,000.00
Dallas	Preston Hollow	126,954.53	133,000.00	116,878.78	22,166.66	139,045.44
Dallas	St. Andrew's	3,018.00	0.00	3,200.00	0.00	3,200.00
Dallas	St. Luke	0.00	0.00	0.00	0.00	0.00
Dallas	St. Mark	6,012.00	0.00	5,297.00	469.00	5,766.00

City	Shared Mission Support Giving Report as of December 31, 2018	2017 Contribution	2018 Pledge	Receipts January to November 2018	Receipts December 2018	Total Receipts 2018
Dallas	United African	8,500.00	0.00	6,375.00	0.00	6,375.00
Dallas	Westminster	9,517.00	0.00	5,994.75	1,958.76	7,953.51
Denison	First	2,400.00	0.00	4,000.00	800.00	4,800.00
Denison	Hyde Park	500.00	0.00	500.00	0.00	500.00
Denton	First	1,755.12	800.00	568.14	0.00	568.14
Denton	St. Andrew	26,500.00	0.00	22,000.00	2,350.00	24,350.00
Denton	Trinity	34,380.00	0.00	36,434.00	0.00	36,434.00
Deport	First	0.00	0.00	0.00	0.00	0.00
DeSoto	DeSoto	900.00	0.00	450.00	150.00	600.00
Duncanville	First	1,000.00	0.00	1,000.00	0.00	1,000.00
Ennis	First	0.00	0.00	500.00	0.00	500.00
Fairfield	Fairfield-Harmony	0.00	0.00	0.00	0.00	0.00
Ferris	First	0.00	0.00	0.00	0.00	0.00
Farmers Branch	Faith United	21,000.00	0.00	21,000.00	0.00	21,000.00
Farmers Branch	Good Shepherd NCD	0.00	0.00	0.00	0.00	0.00
Flower Mound	Flower Mound	500.00	0.00	500.00	500.00	1,000.00
Flower Mound	Trinity	21,600.00	0.00	16,200.00	5,400.00	21,600.00
Forney	First	10,000.00	8,000.00	4,000.00	4,000.00	8,000.00
Fort Worth	First	175,000.00	175,000.00	175,000.00	0.00	175,000.00
Fort Worth	Gethsemane	1,650.00	0.00	1,512.50	137.50	1,650.00
Fort Worth	Ridglea	10,703.75	0.00	10,000.00	0.00	10,000.00
Fort Worth	St. Peter	500.00	600.00	600.00	0.00	600.00
Fort Worth	St. Stephen	15,000.00	0.00	0.00	5,000.00	5,000.00
Fort Worth	Westminster	23,679.96	0.00	18,333.26	1,666.66	19,999.92
Fort Worth	Westside	0.00	0.00	0.00	0.00	0.00
Frisco	Faithbridge	3,000.00	0.00	2,250.00	0.00	2,250.00
Frisco	Legacy	4,000.00	0.00	0.00	0.00	0.00
Gainesville	First	6,000.00	6,000.00	5,000.00	1,000.00	6,000.00
Garland	First	25,000.00	0.00	22,918.32	4,168.68	27,087.00
Garland	South Asian	0.00	0.00	0.00	0.00	0.00
Granbury	First	28,800.00	0.00	26,400.00	2,400.00	28,800.00
Grand Prairie	First	4,000.00	0.00	4,000.00	0.00	4,000.00
Grand Prairie	Immanuel	300.00	0.00	300.00	0.00	300.00
Grand Prairie	West Fork	1,800.00	1,800.00	1,500.00	0.00	1,500.00
Grapevine	First	31,500.00	0.00	26,250.00	5,250.00	31,500.00
Greenville	United	0.00	0.00	0.00	0.00	0.00
Haltom City	Browning Heights	1,200.00	0.00	1,200.00	100.00	1,300.00

City	Shared Mission Support Giving Report as of December 31, 2018	2017 Contribution	2018 Pledge	Receipts January to November 2018	Receipts December 2018	Total Receipts 2018
Hamilton	First	5,000.00	0.00	3,750.00	1,250.00	5,000.00
Henderson	First	6,500.00	5,000.00	3,750.00	1,250.00	5,000.00
Hillsboro	First	600.00	0.00	550.00	50.00	600.00
Honey Grove	Main Street	500.00	500.00	500.00	0.00	500.00
Hooks	First	600.00	0.00	450.00	150.00	600.00
Hurst	St Philip	12,000.00	0.00	11,000.00	1,000.00	12,000.00
Irving	Hackberry Creek	20,000.04	0.00	17,000.03	1,000.00	18,000.03
Irving	Woodhaven	17,110.53	0.00	21,566.04	0.00	21,566.04
Itasca	First	0.00	0.00	0.00	0.00	0.00
Joshua	Union Hill	4,000.00	0.00	4,000.00	0.00	4,000.00
Kaufman	First	450.00	0.00	0.00	0.00	0.00
Kerens	Kerens	500.00	500.00	500.00	0.00	500.00
Kilgore	First	14,000.00	7,000.00	5,600.00	1,400.00	7,000.00
Lancaster	First	0.00	0.00	0.00	0.00	0.00
Lewisville	First	0.00	0.00	0.00	0.00	0.00
Lindale	Bethesda	0.00	0.00	0.00	0.00	0.00
Longview	Alpine	3,187.50	4,250.00	4,250.00	0.00	4,250.00
Longview	Centre	999.96	1,000.00	916.63	83.33	999.96
Longview	First	5,833.30	0.00	6,999.96	583.33	7,583.29
Longview	St Andrew	11,000.00	0.00	6,000.00	2,000.00	8,000.00
Lott	First	0.00	0.00	0.00	0.00	0.00
Mabank	First	1,200.00	1,200.00	1,100.00	100.00	1,200.00
Mansfield	Trinity	700.00	800.00	800.00	0.00	800.00
McKinney	First	0.00	0.00	0.00	0.00	0.00
McKinney	Trinity	12,800.04	0.00	12,934.64	1,132.36	14,067.00
Mesquite	First	3,000.00	0.00	0.00	0.00	0.00
Midlothian	First	500.00	0.00	0.00	500.00	500.00
Milford	Milford	1,000.00	0.00	1,000.00	0.00	1,000.00
Mineral Wells	First	1,200.00	1,200.00	900.00	300.00	1,200.00
Mount Pleasant	First	3,750.00	0.00	312.50	0.00	312.50
North Richland Hills	St Paul	3,000.00	3,000.00	2,750.00	250.00	3,000.00
Palestine	First	400.00	0.00	0.00	166.67	166.67
Paris	Central	530.00	530.00	530.00	0.00	530.00
Paris	First	250.00	0.00	0.00	0.00	0.00
Parker	Corinth	0.00	0.00	350.00	0.00	350.00
Pittsburg	First	500.00	0.00	0.00	500.00	500.00
Plano	First	1,500.00	0.00	1,000.00	0.00	1,000.00

City	Shared Mission Support Giving Report as of December 31, 2018	2017 Contribution	2018 Pledge	Receipts January to November 2018	Receipts December 2018	Total Receipts 2018
Plano	Grace	27,914.00	0.00	6,738.00	0.00	6,738.00
Plano	Taiwanese NCD	200.00	0.00	300.00	100.00	400.00
Plano	West Plano	12,000.00	14,000.00	11,670.70	2,329.30	14,000.00
Prosper	Prosper	0.00	0.00	0.00	0.00	0.00
Richardson	Canyon Creek	22,000.00	23,000.00	22,920.37	1,916.67	24,837.04
Richardson	First	34,600.00	35,000.00	29,166.60	5,833.32	35,000.00
Richardson	St. Barnabas	36,000.00	36,000.00	30,000.00	6,000.00	36,000.00
Rockdale	First	0.00	0.00	0.00	0.00	0.00
Rockwall	First	14,666.63	20,000.00	18,333.37	1,666.67	20,000.04
Rusk	First	500.00	0.00	500.00	0.00	500.00
Salado	Salado	3,000.00	3,000.00	3,000.00	0.00	3,000.00
Sherman	Covenant	6,999.96	0.00	6,416.63	583.33	6,999.96
Sherman	Grand Avenue	5,000.04	0.00	4,583.37	416.67	5,000.04
Southlake	Trinity	34,668.00	31,575.00	28,943.75	2,631.25	31,575.00
Stephenville	First	2,000.00	0.00	1,500.00	500.00	2,000.00
Sulphur Springs	First	900.00	0.00	600.00	0.00	600.00
Temple	Grace	15,000.00	15,000.00	13,825.00	1,250.00	15,075.00
Terrell	First	1,826.00	0.00	1,992.00	166.00	2,158.00
Texarkana	Northwood	500.00	0.00	500.00	0.00	500.00
Timpson	Tennessee	1,250.00	0.00	0.00	0.00	0.00
Troup	First	0.00	0.00	0.00	0.00	0.00
Tyler	First	40,000.00	0.00	22,913.00	2,083.00	24,996.00
Tyler	Highland	0.00	0.00	0.00	0.00	0.00
Waco	Central	8,584.00	8,000.00	7,999.92	666.66	8,666.58
Waco	First	32,000.00	0.00	23,000.00	7,000.00	30,000.00
Waxahachie	Central	6,416.00	0.00	5,450.00	550.00	6,000.00
Weatherford	Grace First	12,000.00	0.00	11,000.00	1,000.00	12,000.00
Whitesboro	First	1,000.00	0.00	0.00	0.00	0.00
Whitewright	First	504.00	0.00	252.00	252.00	504.00
Winnsboro	First	1,060.00	0.00	1,143.00	0.00	1,143.00
Dallas	John Calvin	4,455.00	0.00	0.00	0.00	0.00
Jacksonville	First	1,200.00	0.00	0.00	0.00	0.00
	Pastors & Elder Support	3,850.00	0.00	2,250.00	100.00	2,350.00
	PW Shared Mission Support	3,000.00	0.00	0.00	0.00	0.00
	Total	1,379,284.07	740,969.00	1,158,602.76	170,780.65	1,329,383.49

Roll of Commissioners and Absentees

Summary of Attendance

Ruling Elder Commissioners from Sessions	135
Ruling Elder Ex-Officio Commissioners from Presbytery Entities	15
Commissioned Pastors	4
Certified Christian Educators Ruling Elders	2
Total Ruling Elders	156
Total Teaching Elders	123
Total Commissioners	279
Visitors	108
Corresponding Members	2
Total in Attendance	389

Attendance of Ruling Elder Commissioners from Sessions

Attendance of Ruling Elders from Sessions	Ruling Elders Permitted	Number Present
Allen, First	2	2
Arlington, Grace	3	1
Arlington, Westminster	2	2
Athens, First	3	2
Bedford, Emmanuel	2	2
Blue Ridge, Crossroads	2	1
Bonham, First	2	2
Bridgeport, First	1	1
Carrollton, Nor'kirk	3	2
Clarksville, First	2	2
Corsicana, Westminster	2	2
Cumby, First	1	1
Dallas, Bentwood Trail	2	2
Dallas, El Divino Salvador	2	1
Dallas, First	5	4
Dallas, Glendale	2	1
Dallas, Iglesia Emmanuel	2	1
Dallas, Lake Highlands	2	1
Dallas, NorthPark	3	3
Dallas, Northridge	3	2
Dallas, Oak Cliff	3	3
Dallas, Preston Hollow	6	6
Dallas, St. Mark	2	2
Dallas, United African	2	1
Dallas, Westminster	2	2
DeSoto, DeSoto	2	2
Denison, First	2	1
Denton, St. Andrew	3	1
Denton, Trinity	2	2
Duncanville, First	2	1
Farmers Branch, Faith United	2	1

Attendance of Ruling Elders from Sessions	Ruling Elders Permitted	Number Present
Flower Mound, Flower Mound	1	1
Flower Mound, Trinity	3	1
Forney, First	2	2
Fort Worth, First	5	3
Fort Worth, St. Stephen	3	3
Fort Worth, Westminster	3	3
Frisco, Legacy	2	2
Gainesville, First	2	2
Garland, First	3	2
Granbury, First	3	1
Grapevine, First	3	3
Hamilton, First	1	1
Henderson, First	2	2
Hillsboro, First	2	1
Hurst, St. Philip	3	2
Irving, Hackberry Creek	3	3
Irving, Woodhaven	3	3
Kilgore, First	3	3
Longview, Alpine	2	1
Longview, First	2	2
Mabank, First	2	1
Mansfield, Trinity	2	1
Mesquite, First	3	2
Palestine, First	2	1
Parker, Corinth	1	1
Plano, First	2	2
Plano, Grace	4	2
Plano, West Plano	2	2
Richardson, Canyon Creek	4	1
Richardson, First	3	3
Richardson, St. Barnabas	3	3

Attendance of Ruling Elders from Sessions	Ruling Elders Permitted	Number Present
Rockwall, First	3	2
Salado, Salado Presbyterian	2	2
Sherman, Covenant	3	3
Terrell, First	2	2
Troup, First	1	1
Tyler, First	3	2

Attendance of Ruling Elders from Sessions	Ruling Elders Permitted	Number Present
Waco, Central	2	1
Waxahachie, Central	3	2
Weatherford, Grace First	2	2
Winnsboro, First	2	1
Total =	290	135

Names of Ruling Elders Elected from Sessions

Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session	Names of Ruling Elder Commissioners from Sessions
Allen, First (2)	Brown, Michael
	Carson, Beverly
Arlington, Grace (3)	Hendricks, John
Arlington, Westminster (2)	Pike, Earlene
	Postras, April
Athens, First (3)	Austin, Judith
	Ward, Donna
Bedford, Emmanuel (2)	Taylor, Sheryl
	Thompson, Tonia
Blue Ridge, Crossroads (2)	Buckner, Bob
Bonham, First (2)	Gehalo, Jane
	Taylor, Sue
Bridgeport, First (X)	Curry, Sharon M.
Carrollton, Nor'kirk (3)	Madson, Cheryl
	McNutt, Tim
Clarksville, First (2)	Clark, Jim
	Robinson, Donna
Corsicana, Westminster (2)	Smith, Nancy
	Ralston, Donna
Cumby, First (1)	Cross, Michael
Dallas, Bentwood Trail (2)	Dallas, Kirk
	Dallas, Lissa
Dallas, El Divino Salvador (2)	Saucedo, Velia
Dallas, First (5)	Aamold, Amy
	Wilbanks, John
	Williams, Joe
	Herriage, Carol
Dallas, Glendale (2)	Jefferson, Derrick
Dallas, Iglesia Emmanuel (2)	Perez, Leo
Dallas, Lake Highlands (2)	Dowhaniuk, Andrew
Dallas, NorthPark (3)	Siegers, Anita
	Williams, Liz
	Thumasathit, Goy
Dallas, Northridge (3)	Cummins, Lucinda
	Haynes, Candy
Dallas, Oak Cliff (3)	Banks, Bettye
	Skrine, Robin
	Whitney, Joan
Dallas, Preston Hollow (6)	Colter, Bert
	Patrick, Beverly
	Parker, Howard
	Cole, Jennifer
	Loman, Marty
	Cole, Jennifer

Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session	Names of Ruling Elder Commissioners from Sessions
Dallas, St. Mark (2)	Hale, Kathleen Taylor, Leigh
Dallas, United African (2)	Anyanwu, Emeka
Dallas, Westminster (2)	Frazier, Polly Wright, Sharon
DeSoto, DeSoto (2)	Christy, Joan Nash, Pat
Denison, First (2)	Graves, Finley
Denton, St. Andrew (3)	North, Mary Jo
Denton, Trinity (2)	Collins, Phoebe Mathes, Dorothy
Duncanville, First (2)	Bolles, Jocelyn
Farmers Branch, Faith United (2)	Fehmel, Frank
Flower Mound, Flower Mound (1)	Joindrow, Sheilagh
Flower Mound, Trinity (3)	Thomas, Star
Forney, First (2)	DeJong, Don DeJong, Cheryl
Fort Worth, First (5)	Moore, Dan Norris, Anne Weathers, Doug
Fort Worth, St. Stephen (3)	Bourland, Anne Curtis, Bill Davis, Roger
Fort Worth, Westminster (3)	Bartlett, Larry Wynne, James Lindsay, Carol
Frisco, Legacy (2)	White, Ward Harris, Emily
Gainesville, First (2)	Cooper, Pam Sherrill, June
Garland, First (3)	Wetzel, Joe McClain, Andy
Granbury, First (3)	Hastings, Margaret
Grapevine, First (3)	Holman, Chip Waddoups, Ovy Bob Mitchell
Hamilton, First (1)	Grogan, Claire
Henderson, First (2)	Porter, Kathy Morgan-Gray, Claudia
Hillsboro, First (2)	Baker, Paul
Hurst, St. Philip (3)	Urban, Robert Edwards, Sherri
Irving, Hackberry Creek (3)	Finken, Rainie Guelich, Holly Mayer, Jeff
Irving, Woodhaven (3)	Regelsky, Georgia Azu, Enoch Candelaria, Susan
Kilgore, First (3)	Camp, Jerry Sartor, Thomas Camp, Sarah
Longview, Alpine (2)	Collins, Chuck
Longview, First (2)	Rue, Nancy Stone, Karoletha
Mabank, First (2)	McCune, Harry
Mansfield, Trinity (2)	Heilers, Eric

Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session	Names of Ruling Elder Commissioners from Sessions
Mesquite, First (3)	Greer, Brenda Smith, Ann
Palestine, First (2)	Houck, Sara
Parker, Corinth (1)	Bakie, Robert
Plano, First (2)	White, Janice Waggoner, Belle
Plano, Grace (4)	Burnett, Bill Fraser, Nancy
Plano, West Plano (2)	Mikhail, Jenny Vermie, Deb
Richardson, Canyon Creek (4)	Chambers, Carlene
Richardson, First (3)	Anderson, John Freeman, Don Houpt, Julie
Richardson, St. Barnabas (3)	Adams-Fahle, Wendy Adams-Fahle, Suzy Lanz, Betty
Rockwall, First (3)	Kameyer, Darren Nannis, Erika
Salado, Salado Presbyterian (2)	Hart, Patricia Thompson, Evelyn
Sherman, Covenant (3)	Fry, Cyndi Clayton, Cathy Collum, Donna
Terrell, First (2)	Harris, Ray Harris, Alice
Troup, First (1)	Albrandt, Anthony
Tyler, First (3)	Ashley, Kimberly Files, Robyn
Waco, Central (2)	Groman, Karen
Waxahachie, Central (3)	Dickerson, Patty Feltz, Larry
Weatherford, Grace First (2)	Moss, Ed Smith, Janice
Winnsboro, First (2)	Clark, Patricia
Total Ruling Elders from Sessions Present =	

Attendance of Ruling Elders Ex-Officio from Presbytery Entities

Ruling Elder Ex-Officio Commissioners from Presbytery Entities	Presbytery Entity (Committee, Commission, Council, etc.)	Class
Harren, Mark	Board of Trustees	2020
Higginbotham, Ernie	Board of Trustees	2021
Hunt, Melinda	General Assembly Commissioners, Permanent Judicial Commission	2021
Jordan, David	Committee on Ministry	2019
Kidwell, Phyllis	General Assembly Commissioners, Personnel Committee, Presbytery Council	2021
Lorimer, Dan	Admin. Commission on Property	2019
Miller, Cindy	Committee on Ministry	2020
North, Mary Jo	Committee on Ministry	2021
Osae, Martin	Committee on Representation	2020
Parker, Brian	Congregational Support Committee	2021
Starkel, John	Admin. Commission for Grace, Plano, Committee on Ministry, Examinations	2020
Stevenson, Helen	Committee on Ministry, Examinations Subcommittee	2020

Ruling Elder Ex-Officio Commissioners from Presbytery Entities	Presbytery Entity (Committee, Commission, Council, etc.)	Class
Warren, Robert	Committee on Ministry	2020
Whitson, Kerry	Board of Trustees	2019
Winters, Betsy	Committee on Preparation for Ministry	2020
Total Ruling Elder Ex-Officio Commissioners from Presbytery Entities Present (71) = 15		

Attendance of Ruling Elders Serving as Commissioned Pastors

Commissioned Pastors	Place of Service
Baker Burnett, Cindy	Honey Grove, Main Street
Fowler, John	Prosper, Prosper Presbyterian
Maples, Deidre	Cumby, First
Perez, Leocadia S.	Dallas, Iglesia Emmanuel
Commissioned Ruling Elders Total = 4	

Attendance of Ruling Elders Serving as Certified Christian Educators

Certified Christian Educators Certified and Ruling Elders with Voice and Vote	
Certified Christian Educator	Church
Pratt, Nancy	Carrollton, The Nor'kirk
Wilson, Miatta	Dallas, First
Certified Christian Educators Ruling Elders Total = 2	

Attendance of Teaching Elders

Minister of Word and Sacrament (Teaching Elder)	Present	Excused
Abaraoha, Princeton	X	
Adkins, Julie		
Adzaku, L. Kofi		
Alatorre, Daniel		
Allard, Clayton F.	X	
Allen, Thomas G.	HR	
Altfather, Kenneth D.	HR	X
Anderson-Little Daniel	X	
Andrews, Donald C.	HR	
Are, Sarah R.		X
Babb, Fred H.	HR	
Bailey, Gaither	HR	
Bailey, Mona A.	HR	
Bailey, Warner M.	HR	X
Barnes, Laura		
Baroody, Alan N.	X	
Baskin, Stuart G.	X	
Batchelder, David B.	X	
Bates, Nicole D.	X	
Baughman, Thomas J.	HR	

Minister of Word and Sacrament (Teaching Elder)	Present	Excused
Baum, Mary Lydia	X	
Beary, David M.		X
Beaugh, Michael B.	HR	
Bell, Gerald L.	HR	
Beltzer, Pat R.	HR	
Benner, A. William	HR	X
Bethel, Lander L.		X
Beverley, James A.	HR	
Bigler, Robert L.	HR	
Bitter, Paul K.	HR	
Blacklock, John W.	HR	
Blackman, Gordon		X
Blatnik, Darla J.	HR	
Blewitt, John G.	HR	X
Bluestein, Jennifer		X
Bourne, Cheryl A.		
Boyanton, Janet S.		X
Brainerd, Mark S.		X
Brantley, Harold Clayton		X
Branum, F. Dale	HR	

Minister of Word and Sacrament (Teaching Elder)	Present	Excused
Braskamp, Caroline G.		
Bratt, Susan A. Sytsma		
Brooks, Frank A.	HR	
Brooks, Richard L.	X	
Brown, Jimmie P.	HR	
Brown, Norwood V.	X	
Brown, Sally H.	HR	
Brown, Thomas F.	HR	
Brumbelow, Janne S.	HR	
Bruner, Charles A.		
Bryant, Sharon L.		
Buchanan, Bruce A.	HR	
Bucher, Henry H.	HR	
Bullock, Robert H.	HR	
Burns, Paul M.		
Callender, Elizabeth J.	X	
Calvert, Matthew G.	X	
Cameron, Anne M.		
Campbell, Christopher L.		
Carpenter, Jerry		
Carson, Christopher B.		
Carson, Deidre		
Cherryholmes, Eleanor C.	HR	
Clawson, John Jacob	X	
Cole, Allan H.		
Collier, Kathy S.	HR	
Collier, Todd A.		X
Coney, C. Randolph	HR	
Conley, John T.	HR	
Conner, Alissa D.	X	
Cook, Jamyne Jeanette		
Crawford, Kris M.		
Crilley, Judith A.		
Crilley, Robert S.		
Crownover, Richard M.		
Culp, Richard B.	X	
Curry, Matthew A.	X	
Darrow, David		X
Davey, John S.	HR	
DeVries, Janet M.	X	
Diaz, Frank	HR	
Dinsdale, Lynda	HR	
Disasa, Amos J.	X	
Dittman, Ellen	X	
Dobbie, Bette June	HR	
Dodson, Edward A.	HR	
Doughton, E. Jones	X	
Drake, Nancy S.	HR	
Duff, Nancy		
Dunklau, Paul R.		
Edah, Julius	X	

Minister of Word and Sacrament (Teaching Elder)	Present	Excused
Edwards, William L.	HR	
Ehman, Frank C.	HR	
Ellis, Cara L.		
Ellor, James W.		X
Engelhard, John C.	HR	X
Evans, John R.	HR	
Farquhar, D. Alan	HR	
Felter, Patricia E.	HR	
Fenn, Wendy H.	HR	
Fitzgibbon, Laura R.		X
Fletcher, J. David	HR	
Fox-Nuelle, Rebecca J.		X
Galligan, Timothy J.		
Garis, Greg A.		X
Gascoigne, Angus A.		
Gause, Edith A.	HR	X
George, Bruce R.	HR	
Getty, Robert L.	HR	X
Gibbons, Thomas C.	HR	X
Gibson, Gregory C.	HR	
Gilmer, Richard T.	HR	
Goff, Michele		X
González, Jesús Juan (Jesse)		X
Gooch, James B.	HR	
Gould, William M.	HR	
Gouwens, David J.	HR	
Gowan, Daniel R.	HR	
Graham, Ralph M.	HR	
Green, Roger O.	HR	
Grogan, Donald E.	HR	
Hall, Mary Stewart		X
Hamilton, Frank M.	HR	
Hanson, Robert S.	HR	
Hardie, Judith M.		X
Hare, John S.	HR	
Haswell, Henry M.	HR	
Hawthorne, James R.	HR	X
Heppenstall, Robert B.		X
Hertenstein, Virginia L.		X
Heslip, Douglas T.	HR	
Hitchens, Lawrence R.	HR	
Hogg, Donald R.		X
Hollingsworth, Richard L.	HR	
Holloman, Ronnie G.	HR	X
Holloman, Sherry K.		X
Holmes, Lewis E.	HR	
Holmes, Ronald D.		
Hom, Richard	HR	
Hood, Ashley A.		X
Hornes, Charlie M		
Hosey, H. P.	HR	

Minister of Word and Sacrament (Teaching Elder)		Present	Excused
Hughes, Beverly J.	HR		
Huneycutt, Norman N.	HR		
Hunihan, Glen J.	HR		
Hunt, George (Hank) W.	HR		
Hunter, Angus N.	HR		
Hunter, Craig L.		X	
Ihne, Janet L.			
Ivie, David A.		X	
Jamshaid, Oliver			
Jenkins, David R.	HR		
Johns, James E.	HR		
Johnson, Jimmie D.	HR		X
Johnson, Sarah A.		X	
Jonas, Russell C.		X	
Jones, Dana Steven			
Jones, Mari Lyn		X	
Jordan, Elizabeth L.	HR		X
Kasonga, Kasonga wa		X	
Kelemen, Zoltan S.			
Kim, Dai Kyum	HR		
Kimbrough, William R.	HR		
Kinard, Anne K.			
King, Leslie M.			
Kinser, Floyd G.	HR		
Kolakowski, Wendy			
Kremzar, Lucia M.		X	
Krueger, Craig C.		X	
Lam, Robert G.	HR		
Lamb, Thomas A.			
Land, Kendal A.			
Landes, Elizabeth B.		X	
Lann, Linda S.	HR		
Launius, Thomas D.			
Leach, Pamela N.		X	
Lee, Christopher M.			
Lee, Oliver T.			
Lee, Seong Soo		X	
Lee, Yun Gil	HR		
Lee-Cornell, Alexander		X	
Lee-Cornell, Kathy		X	
Leischner, Robert W.		X	
Leslie, Scott A.			
Levetan, Mia			X
Lewis, Donald G.			
Light-Wells, Jessie		X	
Lockhart, Elizabeth H.			X
Lockhart, William H.			X
Loden, Thomas B.	HR		
Logan, Cynthia W.	HR		
Lyman, Mary Alice			
Mabry, Angie			X

Minister of Word and Sacrament (Teaching Elder)		Present	Excused
Mack, David	HR		
Mackey, Scott R.			
Marshall, Jennifer			
Matthews, Terri A.			
Matthews, Thomas F.	HR		
Matthews, Trish			
Maze, Andrew T.		X	
McCall, James L.	HR		
McCoy, Patrick E.		X	
McDermott, Richard S.		X	
McFarlin, Richard G.		X	
McGee, Emily Kathryn		X	
McLachlan, Alexander Sandy	HR		
Meissner, Harry C.	HR	X	
Meredith, Marwood B.		X	
Michalove, Robilyn B.			X
Middents, Gerald J.	HR	X	
Mikow, John W.	HR		
Miller, Shelby S.	HR		
Million, Phillip			
Mitchell, Carolyn H.			
Mitchell, F. Hollingsworth	HR		
Moessner, David P.			
Moody, Warren L.	HR		
Moore, Amy W.		X	
Moore, Charles R.	HR		
Morphew, Trudy R.	HR		
Nation, Corinna E.	HR		
Nilmeier, Steven C.	HR		
Norris, Linda A.	HR		
Nourse, Richard C.	HR		
Nunnelley, Eddie A.	HR		
Nwabah, Gladys			
O'Neal, David R.			
Odom, Andrew S.		X	
Odom, Mary Denise			
Osoinach, Carolyn A.		X	
Otters, Rosalie V.	HR		
Paniagua, Pepa J.		X	
Parker, Joseph H.	HR		
Parr, William J.		X	
Patterson, Dale W.	HR	X	
Patterson, Lisa B.			
Payne, Betty Lou	HR		
Pense, Elizabeth Johnson	HR		
Perkins, Lisa Juica		X	
Phillips, Carol S.	HR		
Phillips, Robert L.	HR		
Pickell, Stuart C.			
Plunkett, Stephen W.	HR		
Porter, Thomas C.			

Minister of Word and Sacrament (Teaching Elder)		Present	Excused
Poteet, Robert M.	HR	X	
Powers, Richard C.	HR		
Prentiss, Thomas G.			X
Presley, Chad E.			
Pussman, David B.			
Quillin, Roger T.	HR		
Quiroz, Horacio Gutierrez	HR		
Ramsawh, James C.	HR		
Ramsay, Nancy J.		X	
Ramsey, JoAnne D.	HR		
Rasco, Krista Pearilee Welch		X	
Reece, Lisa			X
Reeves, Robert D.	HR		
Rehrig, Stephen W.	HR	X	
Reinarz, James P.	HR		
Rice, Perryn			X
Richey, Murray E.		X	
Rigler, Katherine J.		X	
Rigoulot, Kenneth		X	
Riley, Julie U.			
Ritchie, Kenneth A. (Murray)	HR	X	
Ritsch, Frederick F.		X	
Robertson, Jack C.	HR	X	
Robson, Rosy		X	
Roper, John A.	HR	X	
Rosenfeld, Richard H.	HR		
Rounseville, Margaret A. (Peggy)	HR		
Ruffin, Joe D.	HR		
Ruffner, Matthew		X	
Rutledge, Michael L.	HR		
Saavedra, Meghan B.			
Salfen, Ronald P.	HR		
Sanders, Craig A.		X	
Sanders, James D.	HR		
Schaefer, M. David		X	
Schneider, Charles G.		X	
Schneider, David A.	HR	X	
Schofield, Clinton A.		X	
Schrader, Carl G.	HR		
Schwarz, Karl E.		X	
Scroggs, Marilee M.	HR		
Seager, Gary L.	HR		
Seamans, Sandra L.			X
Selby, Richard W.	HR	X	
Selters, Rex R.	HR		
Setzer, Nicholas			X
Shelton, Frances T.	HR		
Sheppard, James R.	HR		
Sheppard-Mahaffey, Kenneth			
Shroyer, James R.	HR		
Sicks, Rebecca E.		X	

Minister of Word and Sacrament (Teaching Elder)		Present	Excused
Slyter, David A.		X	
Smith, David C.	HR	X	
Smith, Lillian B.			
Smith, Mark A.			
Soday, Calixto C.	HR		
Soga, Satoe		X	
Solomon, Lynette D.			X
Somervill, Charles E.	HR		
Son, Sungho Daniel			
Spangler, Debra D.			X
Sparks, David L.			
Speck, Phyllis D.	HR	X	
Stafford, Harold J.	HR		
Staples, Kelly		X	
Steinbrook, William M.	HR		
Stevenson-Moessner, Jeanne S.			
Stewart, Joshua Jon			X
Stolk, Douglas A.			
Stoll, Peggy L.		X	
Strodel, Sherwood	HR		
Swalve, Robert E.	HR		
Taylor, Charles A.	HR		
Taylor, Cheryl A.		X	
Tays, Herbert C.	HR		
Theunissen, Bruce C.	HR		
Thomas, David A.	HR	X	
Thomas, Lawrence A.	HR		
Thompson, Carl V.		X	
Thompson, Michael L.	HR		
Thompson, Paul M.	HR		
Thomson, John W.	HR	X	
Tickner, Thomas A.	HR	X	
Tiegreen, Nancy F.	HR		
Tolson, John F.	HR		
Travis, Drew G.			X
Travis, Karl B.			
Trussell, R. Miranda		X	
Tulley, Thomas E.	HR		
Tulloch, E. Fred	HR		
Tyer, Gerald L.	HR	X	
Tyler, Larry S.	HR		
Valdez, Robin Lyn		X	
Vineyard, Kathy E.	HR		
Wardlaw, Theodore J.			
Waschevski, Michael A.		X	
Watkins, Margaret M.		X	
Watson, William A.	HR		
Weaver, Rebecca H.	HR		
Webb, Shane K.		X	
Wedell, Marilyn B.	HR		
Wells, Eddie L.	HR		

Minister of Word and Sacrament (Teaching Elder)	Present	Excused
Weng, Shih-Huei		
Westerlage, L. Walker		
Whisler, Shane E.		
Wilbanks, Thomas G.	HR	
Wilkins, Ronald A.	HR	
Williams, D. Marvin	HR	
Williams, John D.		X
Williams, Polly W.		
Willis, Lewis E.	HR	
Wilson, William		X
Witherow, James B.		X

Minister of Word and Sacrament (Teaching Elder)	Present	Excused
Womack, Candice	X	
Wood, Carol S.	HR	
Woodard, John M.	X	
Wraith, Lisa M.	X	
Wyatt, Lee A.	HR	
Yancey, Richard S.		
Yeager-Chadwick, Kelly K.	X	
Young, Richard E.		
Young, Robert M.	HR	
Zeigler, John D	HR	
Total = 367	123	22

Corresponding Members

The following corresponding members were received: **Rev. Andrew Short** from the Presbytery of Plains and Peaks, and **Rev. Victoria Chappell** from the Presbytery of Greater Atlanta.

Adjournment

The presbytery was adjourned with prayer by Presbytery Moderator **Rev. David Schaefer** at 4:00 p.m. on February 23, 2019.

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These minutes are submitted by **Rev. Dr. Gerald L. Tyer**, Stated Clerk of Grace Presbytery and **Rev. David Schaefer**, Moderator of Grace Presbytery.



Stated Clerk of Grace Presbytery



Moderator of Grace Presbytery