

**Grace Presbytery**

Stated Meeting Minutes  
September 28, 2019

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## Call to Order

The Stated Meeting of Grace Presbytery was called to order with prayer by Presbytery Moderator **Rev. David Schaefers** at 9:00 a.m. on September 28, 2019 at First Presbyterian Church of Tyler, Texas.

## Worship

The Lord's Supper was celebrated during worship. Worship was led by **Rev. Amos Disasa** (Pastor, First Presbyterian Church, Dallas), **Ruling Elder Jerry Camp** (First Presbyterian Church, Kilgore), **Ruling Elder Cindy Miller** (Westminster Presbyterian Church, Corsicana), **Rev. Michele Goff** (Pastor, First Presbyterian Church, Henderson). Participants from the Host Church: **Rev. Stuart Baskin** (Pastor), **Rev. Jennifer Marshall** (Stated Supply Associate), **Weston Jennings** (Director of Music and Organist), the **Chancel Choir**, and **Ruling Elders Serving Communion**: Charley Ainsworth, Kimberly Ashworth, Ed Duncan, David Hudson, Phyllis Kidwell, Charlie Tea, Glen VanDyke, Lynn Wagoner. **Communion Preparer**: LuLu Norse. **Sound Technician**: Mark Mroz.

## Offering

An offering of \$2,579.00 was received for the Camp in the Valley, a ministry of Mo-Ranch.

## Quorum, Welcome, Docket

The moderator declared a quorum was present in accordance with the current version of the Standing Rules and Manual of Administrative Operations of Grace Presbytery, Section 1.5.3: "A quorum for presbytery meetings shall be ten percent of the teaching elders currently on the roll of the presbytery and one ruling elder commissioner from ten percent of the congregations on the roll of the presbytery." The docket was approved as presented. Host Pastor **Rev. Stuart Baskin** welcomed the presbytery. First-time ruling elder commissioners were recognized.

## Reports

The Presbytery Moderator, **Rev. David Schaefers**, presented his report. The Presbytery Council report was given by **Ruling Elder Phyllis Kidwell**. **Rev. Gerry Tyer** gave the report of the Stated Clerk and presented the Consent Agenda. A presentation was given by **Rev. Maria Bock Baret** from the International Peacemaker Program of the General Assembly. The report of the Nominating Committee was given by **Rev. Lisa Juica Perkins**. The finance reports were presented by the Treasurer, **Ruling Elder Ken Johnson**. Joys, concerns, and blessing for the meal were given by **Rev. Lisa Patterson**. A video presentation about Mo-Ranch's Camp in the Valley was introduced by **Richard Bombach**.

Three breakout groups convened after lunch: (1) An introduction to the General Assembly's International Peacemaker program was given by **Rev. Maria Bock Baret**. (2) A presentation on Gun Violence Prevention was given by **Rev. David Schaefers**. (3) A discussion concerning Issues Related to Leasing Church Property was led by Director of Property Management **Ruling Elder Karen Ebling**.

The Committee on Ministry report was presented by **Rev. Donald Hogg**. The report of the Subcommittee on Examinations was given by **Rev. David Batchelder**. The following were recognized for receiving their Certificate in Ministry from Austin Presbyterian Theological Seminary: **Ruling Elder Jane Els** (Winnsboro, First) and **Ruling Elder Armel Crocker** (Winnsboro, First). The Executive Director of Gilmont Camp and Conference Center **James Hilliard** was recognized after 19 years of ministry at Gilmont. He is moving to take a call in Pennsylvania.

### Motions from the Presbytery Council

1. *Grace Presbytery approved a retirement date of September 29, 2019 for Rev. Dr. Janet M. DeVries, General Presbyter.*
2. *Grace Presbytery voted to provide continued salary and benefits to Rev. Dr. Janet M. DeVries through June 30, 2020 plus unused vacation in celebration of her service to this presbytery and the Presbyterian Church (USA).*
3. *Grace Presbytery approved a contract with Rev. Michael Thompson as Interim General Presbyter with a start date of October 1, 2019 with the following salary package: Salary and Housing Allowance of \$125,091.00, Social Security Offset of \$9,569.49, Board of Pensions Dues of \$26,304.15 for a total compensation package of \$160,964.64, Continuing Education Allowance of \$2,500.00, Vacation Leave of 4 weeks, Continuing Education Leave of 2 weeks (cumulative to 6 weeks), and mileage reimbursement at the current IRS rate.*
4. *Grace Presbytery approved the following actions taken by the Presbytery Council as delegated by the Manual of Administrative Operations and received the items of information.*
  - A. Approved the docket for the September 4, 2019 Presbytery Council meeting. [9/4/19]
  - B. Approved the minutes of the June 1, 2019 Presbytery meeting. [9/4/19]
  - C. Approved the minutes of the April 24, 2019 Presbytery Council. [9/4/19]
  - D. Voted to go into executive session. [9/4/19]
  - E. Voted to rise from executive session. [9/4/19]
  - F. Received the report of the Personnel Committee Moderator **Rev. Andy Odom**. [9/4/19]
  - G. Received the report of the Presbytery Council Moderator **Ruling Elder Phyllis Kidwell**. [9/4/19]
  - H. Received the report of the Presbytery Moderator **Rev. David Schaefer**s. [9/4/19]
  - I. Received the report of the Presbytery Council Vice Moderator **Rev. Lisa Patterson**. [9/4/19]

- J. Received the report of the Stated Clerk **Rev. Gerry Tyer**. [9/4/19]
- K. Voted to rescind the criteria approved on April 24, 2019 concerning the composition of the seven-member General Presbyter Search Committee and replace them with the following suggestions. Self-referrals and third-party submissions are (as always) welcomed. [9-4-19]
- 1) Candidates for the General Presbyter Search Committee
    - a) Should not be a current member of the Nominating Committee
    - b) Should not be a current presbytery committee moderator
    - c) Should be active in the presbytery
  - 2) Include newer persons to the presbytery as well as tenured persons in presbytery, in addition to other established representation guidelines.
  - 3) Seek out those who have a mind for the current state of the presbytery as well as our possible future together. [9/4/19]
- L. Authorized the Moderator of Presbytery Council **Ruling Elder Phyllis Kidwell** to appoint a task force of Presbytery Council members charged with the task of nominating persons to serve on the General Presbyter Search Committee. The General Presbyter Search Committee will be elected at a future meeting of Grace Presbytery. [9/4/19]
- M. Received the report of the Presbytery Treasurer **Ruling Elder Ken Johnson** including the following unaudited financial reports. [9/4/19]
- 1) Income and Expenses Report (Statement of Operations) as of June 30, 2019
  - 2) Balance Sheet as of June 30, 2019
  - 3) Shared Mission Support Report as of July 31, 2019
  - 4) 2020 Budget Summary Draft as of August 26, 2019
- N. Received a report from the Administrative Commission on Property from Director of Property Management **Ruling Elder Karen Ebling** concerning (a) the recent activities of the Administrative Commission on Property, and (b) a Property Update Report dated August 31, 2019. [9/4/19]
- O. Received a report from the Budget and Finance Committee Moderator **Rev. Woody Meredith**. [9/4/19]
- P. Received a report from the Church Development Committee Moderator **Rev. Harry Meissner**. [9/4/19]
- Q. Received a report from the Committee on Ministry Moderator **Rev. Michael Waschevski**. [9/4/19]
- R. Received a report from the Congregational Support Committee Moderator **Ruling Elder Brian Parker**. [9/4/19]

- S. Received a report from the Nominating Committee Moderator **Rev. Lisa Juica Perkins** [9/4/19]
- T. Received staff reports from the Director of Ministry Services **Joanna Kim**, Director of Ministry Transitions **Rev. Craig Krueger**, Director of Ministry Development **Rev. Elizabeth Callender**, Director of Communications **M.E. Clary** and the Director of Property Management **Ruling Elder Karen Ebling**. [9/4/19]
- U. Received a letter from the Synod of the Sun. [9/4/19]
- V. Finalized the docket for the September 28, 2019 stated meeting of Grace Presbytery. [9/4/19]
- W. Approved the offering collected during the worship service at the September 28, 2019 stated meeting be used to support Camp in the Valley (a ministry of Mo Ranch). [9/4/19]

#### Information

- A. Attendance at the September 4, 2019 Presbytery Council Meeting: Class of 2019: Class of 2019: **Rev. John Williams** (Sherman, Austin College), Class of 2020: **Rev. Donald Hogg** (Fort Worth, Westminster), **Ruling Elder Phyllis Kidwell** (Tyler, First and Moderator of Presbytery Council), **Ruling Elder Beth Peak Thompson** (Denton, Trinity), Class of 2021: **Rev. Seong Soo Lee** (Frisco, Holy Seed New Church Development), **Rev. William Wilson** (Kilgore, First), Ex-Officio with Vote: **Rev. David Schaefers** (Richardson, First and Moderator of Presbytery), **Rev. Lisa Patterson** (Denton, St. Andrew and Vice Moderator of Presbytery), Moderators of Presbytery Entities: **Rev. Michael Waschevski** (Moderator of the Committee on Ministry), **Rev. Harry Meissner** (Moderator of Church Development Committee), **Rev. Woody Meredith** (Moderator of Budget and Finance Committee), **Ruling Elder Brian Parker** (Irving, Woodhaven and Congregational Support Committee), **Rev. Lisa Juica Perkins** (Nominating Committee), **Rev. Andy Odom** (Personnel Committee). Ex-Officio without Vote: **Rev. Gerry Tyer** (Stated Clerk), **Ruling Elder Kenneth Johnson** (Temple, Grace and Presbytery Treasurer), Guests: **Joanna Kim** (Director of Ministry Services), **Rev. Elizabeth Callender** (Director of Ministry Development), **Rev. Craig Krueger** (Director of Ministry Transitions), **Vicki Roberts** (Director of Finance), **Ruling Elder Karen Ebling** (Director of Property Management). Excused: **Ruling Elder Lazara Delgado Abernathy** (Forth Worth, Gethsemane), **Rev. Patrick McCoy** (McKinney, Trinity).
- B. The September 4, 2019 Presbytery Council meeting was opened in prayer by Presbytery Council Moderator **Ruling Elder Phyllis Kidwell** and was closed in prayer by **Rev. John Williams**. [9/4/19]

#### Motions from the Stated Clerk

1. *Grace Presbytery approved the following Standing Rules changes regarding the Committee on Preparation for Ministry.* (New text is underlined. Text to be deleted is in ~~striketrough~~ font.)

Background: These changes will reduce the size of the committee from thirteen to twelve members at the request of the committee.

5.4.1. The Committee on Preparation for Ministry consists of ~~thirteen~~ twelve members composed of ruling elders and ministers of Word and Sacrament in numbers as nearly equal as possible. The General Presbyter (or designee) is an ex-officio member with voice but not vote.

**2. *Grace Presbytery approved the following Standing Rules changes regarding the Church Development Committee.*** (New text is underlined. Text to be deleted is in ~~striketrough~~ font.)

Background: The committee is planning on a more robust program in the future especially in the area of revitalization. The committee needs twelve members instead of the current six members.

5.6.1. The Church Development Committee consists of ~~six~~ twelve members, at least two of whom are current members of the Presbytery Council. A majority of members must be ruling elders and ministers of Word and Sacrament.

5.6.2. The committee oversees and supports new church developments, fellowships, new worshiping communities, and other partnerships created by the presbytery.

5.6.3. The committee provides support of the churches of the presbytery throughout the lifecycle of a congregation – birth, vitality, and decline. ~~The committee recommends to the Presbytery Council the establishment of new church developments. All such recommendations must include a plan for its financial support and ministry goals.~~

5.6.4. ~~The committee duties include (1) supporting new church development pastors and Steering Committees, (2) guiding them in polity, process, evangelism, and congregational development, (3) helping them meet goals determined by the presbytery concerning membership, ministry and funding, (4) receiving reports from them quarterly, and (5) evaluating them at least annually.~~

5.6.5. ~~The committee reports annually to the Presbytery Council on the status of each new church development with a recommendation concerning the next year of funding.~~

5.6.6. ~~The committee may explore and recommend alternative forms of new church development.~~

**3. *Grace Presbytery received the following report of the Stated Clerk.***

A. In accordance with the Book of Order G-3.0108a, each year Clerks of Session submit the minutes of session meetings for review. The following 84 churches submitted 2018 session records for presbytery review:

<b>Churches Submitted 2018 Session Records for Presbytery Review</b>	
Aledo, Faith	Granbury, First
Arlington, Westminster	Grand Prairie, First
Arlington, First	Grapevine, First
Arlington, Grace	Greenville, United
Athens, First	Haltom City, Browning Heights
Bedford, Emmanuel	Hamilton, First
Blue Ridge, Crossroads	Henderson, First
Bonham, First	Honey Grove, Main Street
Bridgeport, First	Hurst, St. Philip
Carrollton, Nor'kirk	Joshua, Union Hill
Clarksville, First	Kilgore, First
Clarksville, Pine Grove	Lancaster, First
Cleburne, United	Longview, Alpine
Clifton, First	Longview, Centre
Commerce, First	Longview, First
Cumby, First	Longview, St. Andrew
Dallas, Bentwood Trail	Lott, First
Dallas, Eastminster	McKinney, Trinity
Dallas, El Divino Salvador	Mesquite, First
Dallas, First	Midlothian, First
Dallas, Lake Highlands	North Richland Heights, St. Paul
Dallas, Northridge	Paris, Central
Dallas, Preston Hollow	Parker, Corinth
Dallas, St. Andrew's	Plano, First
Dallas, St. Mark	Plano, Grace
Dallas, Westminster	Plano, West Plano
Denison, First	Richardson, Canyon Creek
Denison, Hyde Park	Richardson, First
Denton, St. Andrew	Richardson, St. Barnabas
Denton, Trinity	Rockwall, First
Deport, First	Salado, Salado
DeSoto, DeSoto	Sherman, Grand Avenue
Fairfield, Fairfield-Harmony	Sulphur Springs, First
Flower Mound, Flower Mound	Temple, Grace
Flower Mound, Trinity	Tenaha, Tennessee
Forney, First	Terrell, First
Fort Worth, First	Tyler, First
Fort Worth, Gethsemane	Waco, Central
Fort Worth, Ridglea	Waxahachie, Central
Fort Worth, St. Steven	Weatherford, Grace First
Gainesville, First	Whitewright, First
Garland, First	Winnsboro, First

B. The following 56 churches did not submit 2018 session records for presbytery review:

<b>Churches Did Not Submit 2018 Session Records for Presbytery Review</b>	
Allen, First	Hooks, First
Belton, First	Irving, Hackberry Creek
Buckholts, Sharp	Irving, Woodhaven



<b>Churches Did Not Submit 2018 Session Records for Presbytery Review</b>	
Cameron, First	Itasca, First
Canton, First	Kaufman, First
Carthage, St. Paul	Kerens, Kerens
Clarksville, New Shamrock	Lewisville, First
Corsicana, Westminster	Lindale, Bethesda
Crowley, First	Mabank, First
Dallas, Glendale	Mansfield, Trinity
Dallas, Iglesia Emmanuel	McKinney, First
Dallas, NorthPark	Milford, Milford
Dallas, Oak Cliff	Mineral Wells, First
Dallas, St. Luke	Mt. Pleasant, First
Dallas, United African	Palestine, First
Denton, First	Paris, First
Duncanville, First	Pittsburgh, First
Ennis, First	Prosper, Prosper
Farmers Branch, Faith United	Rockdale, First
Ferris, First	Rusk, First
Fort Worth, St. Peter	Sherman, Covenant
Fort Worth, Westminster	Southlake, Trinity
Fort Worth, Westside	Stephenville, First
Frisco, Faithbridge	Texarkana, Northwood
Frisco, Legacy	Troup, First
Grand Prairie, Immanuel	Tyler, Highland
Grand Prairie, West Fork	Waco, First
Hillsboro, First	Whitesboro, First

- C. The following ministers of Word and Sacrament entered the Church Triumphant since the last meeting of the presbytery: **Rev. Jimmie P. Brown** (June 9, 2019), **F. Dale Branum** (August 10, 2019), **Rev. F. Hollinsworth Mitchell** (August 17, 2019), **Rev. James R. Sheppard** (September 10, 2019).
- D. In accordance with D-10.0103 a written statement of an alleged offense was received by the Stated Clerk and referred to an Investigating Committee. The Investigating Committee fulfilled its duties as specified in D-10.0202 and on August 10, 2019 submitted its final report to the Stated Clerk which indicated that no charges will be filed. The Investigating Committee concluded that the statement of alleged offense did not contain allegations constituting an offense as defined in the Rules of Discipline D-2.0203b. This final report completes the investigation and exonerates the accused. In accordance with D-10.0202k, the names of the accused and accusers will be kept confidential.

### **Report of the Administrative Commission on Property**

Second Quarter 2019: Property Update (information current through 8/31/2019)

#### Properties in Transition

None for this report.



### Presbytery-Owned Improved Properties (with church buildings) For Sale

FOR SALE: 4350 River Oaks Blvd, River Oaks, Texas (Fort Worth, Tarrant Co)  
Formerly John Knox Presbyterian Church  
Current Listing Price: \$799,000

Property has been listed for sale since April 2016. Original price dropped from \$1,119,900 to \$799,000 after deed restriction concerns were raised by a previous buyer, limiting the property to church use only. Administrative Commission on Property has not taken action to remove the deed restrictions but may consider at a later date. River Oaks Economic Development Corporation and a City Council member have reached out to offer the presbytery assistance in reviewing and addressing the deed restriction, and we have sent them a letter detailing the issues. Ridglea Presbyterian Church is worshipping at the property for approximately one year, estimated until early 2020, while its property is being renovated. In addition, a (non-PCUSA) Korean congregation worships there during alternate hours.

### Presbytery-Owned Vacant/Unimproved Properties for Sale

In July 2019, we signed new contracts with Church Realty (formerly Service Realty) to represent the following properties at a standard broker fee of 6%. They provided new/updated detailed Broker Price Opinions on each of the following properties, as reflected in the listing prices shown.

FOR SALE: 8851 North Beach Street, Fort Worth (Tarrant Co)  
Current Listing Price: \$2,700,000

This property was purchased about twenty years ago for new church development and with assistance of a Bicentennial Fund gift from First Presbyterian Church, Fort Worth. The property is approximately 12 acres and is in a heavily trafficked area of Fort Worth with significant recent commercial development. In August 2019, we received two letters of interest from potential commercial development buyers requesting to start a due diligence process.

FOR SALE: 600 Lake Ridge Parkway, Cedar Hill (Dallas Co)  
Current Listing Price: \$400,000

The property was purchased by Grace Presbytery for new church development. The property is approximately 6 acres in a higher-end residential area.

FOR SALE: 4517 E. Broad Street, Mansfield (Tarrant Co)  
Current Listing Price: \$499,000

This property includes a house that was used by the East Broad Outreach, who notified Grace of its intent to vacate the property. The property is multiple parcels totaling approximately 7 acres. The property is bisected by a large cell tower constructed in 1983 and is under a leasehold agreement between the prior owner and MCI Telecommunications.

### Presbytery-Owned Properties Held for Current Use / Future Decision

HELD (in use, not for sale): 2402 Crown Road, Dallas (Dallas Co)

Property with church building is used by United African Presbyterian Church, Dallas. Using proceeds of the sale of the former Chapel Hills property, the presbytery spent approximately \$180,000 to renovate this space when United African was displaced from the Webb Chapel facility. We do not expect to do anything further with the property while United African is worshipping there. Property consists of the church building and an out-building used for classrooms and assembly.

HELD: SW Corner Legacy Drive and Throne Hall Drive, Frisco (Denton Co)

The property was purchased by Grace Presbytery for new church development, and the location has been in active discussion for development with Legacy Presbyterian Church, Frisco. The property is approximately 9.4 acres. With the dissolution of Legacy Presbyterian Church in early 2019, we plan to hold all or part of the property for future use or sale. We have engaged a commercial broker to give us a Broker Price Opinion to sell a partial rear portion of the property.

HELD: 1404 FM 1187, Crowley (Tarrant Co)

Broker Price Opinion: Listing \$499,000; realistic <\$300,000

The property was purchased by Grace Presbytery for new church development. The property is approximately 13.33 acres and has a large gas well on it. There are no plans to develop a church at this site. We have asked our broker/realtor to investigate possible buyers for parcels of the property given the gas well location on site, but the property is not listed for sale at this time.

Actions by ACP during SECOND QUARTER, April through June 2019

1. First Presbyterian Church, Rusk: Approved a sales contract for church-owned 0.5-acre estate property located near Decatur, Texas to a neighboring private buyer for \$12,000 “as is.” (Update: This sale fell through, unable to reach price agreement with buyer.)

**Motions from the Administrative Commission for Grace Presbyterian Church, Plano**

1. *Grace Presbytery received this final report from the Administrative Commission for Grace Presbyterian Church, Plano and dismissed the Administrative Commission with gratitude.*

The Administrative Commission has completed all of the assignments given to it by the presbytery. An extensive report of all the commission activities was presented at the February 24, 2019 Presbytery Meeting.

**Motions from the Administrative Commission for Legacy Presbyterian Church, Frisco**

1. *Grace Presbytery received this final report from the Administrative Commission for Legacy Presbyterian Church, Frisco and dismissed the Administrative Commission with gratitude.*

- A. The Administrative Commission for Legacy Presbyterian Church, Frisco met May 15, 2019 and August 27, 2019. The committee was composed of Ruling Elder Kathy Foster, Rev. Daniel Anderson-Little, Rev. Harry Meissner (Moderator), Ruling Elder Ward White. Presbytery staff included Rev. Janet DeVries and Joanna Kim.
- B. The Administrative Commission for Legacy Presbyterian Church voted (1) to dissolve the congregation and (2) to dissolve the pastoral relationship between Rev. Daniel Anderson-Little and the church effective May 19, 2019.
- C. The Administrative Commission also took the following actions:
  - 1) The session record book was delivered to the presbytery office on June 1, 2019.
  - 2) An up-to-date membership list was delivered to the presbytery office on June 1, 2019.
  - 3) A final inventory of Legacy Presbyterian Church personal property was compiled by Rev. Daniel Anderson-Little and provided to the Administrative Commission.
  - 4) The follow dispositions were made:
    - a) Subsequent to May 19, 2019 the Website kept only the homepage to inform anyone accessing it that Legacy Presbyterian Church is closed and will contain links to nearby PCUSA congregations. The website will be fully deactivated in October 2019.
    - b) The Facebook account was deactivated on May 31, 2019. The Instagram account was deactivated May 9, 2019. The Twitter account was deactivated May 9, 2019.
    - c) The sign on the real property was removed after May 19, 2019.
    - d) The church-owned truck and 2 trailers was transferred to Can Academy, with contents (hospitality materials and chairs).
    - e) To give time for proper disposition, the rented storage unit was released, and property stored at the Presbyterian Mission Center.
    - f) All mail has been directed to Grace Presbytery subsequent to June 1, 2019.
    - g) The Breeze (church records program) account has been closed.
    - h) Kathy Foster, acting treasurer, paid the final Frisco Independent School District charge.
    - i) Insurance utilized by the Legacy Congregation was canceled May 31, 2019.
    - j) Kathy Foster provided the presbytery a final year-to-date financial statement.
    - k) The music director was given a severance gift of \$1,000, paid with residual Legacy funds.

- l) A severance agreement with Rev. Daniel Anderson-Little will be paid through September 7, 2019 with residual Legacy funds.
- m) All remaining funds of Legacy Presbyterian Church were transferred to Grace Presbytery, and all bank accounts were closed.
- n) The closing service of worship at Legacy was held May 19, 2019 with General Presbyter Rev. Janet DeVries and Joanna Kim attending.
- o) Due to the dispersal of Legacy members, a written survey concerning reflections of the Legacy experience will be taken of as many former Legacy leaders as will respond, with opportunity afforded any who wish to add a verbal conversation. The tabulated results will be provided to the Church Development Committee.

### Motions from the Committee on Ministry

#### Minimum Effective Salary for 2020

1. *Grace Presbytery approved the minimum Effective Salary in Grace Presbytery in 2020 for Teaching Elders serving as a Pastor, Co-Pastor, Associate Pastor, Designated Pastor and for Certified Christian Educators in a full-time position will be \$50,000. [9/28/19]*

#### Honorable Retirement

2. *Grace Presbytery approved the Honorable Retirement of Rev. Alan Baroody effective August 1, 2019. [7/16/19]*
3. *Grace Presbytery approved the Honorable Retirement of Rev. David Sparks effective November 15, 2019. [8/13/19]*
4. *Grace Presbytery approved the Honorable Retirement of Rev. Janet DeVries effective September 29, 2019. [9/17/19]*
5. *Grace Presbytery received the following actions taken by the Committee on Ministry in accordance with the authority delegated by the Manual of Administrative Operations and receive the items of information.*

#### Dissolutions of Pastoral Relationships

- A. Dissolved the Interim Associate Pastor relationship between **Rev. Alex Lee-Cornell** and St. Barnabas Presbyterian Church, Richardson effective July 21, 2019. [5/21/19]
- B. Dissolved the Stated Supply relationship between **Rev. Elizabeth Lockhart** and Trinity Presbyterian Church, Mansfield and transferred her to the Member at Large roll effective May 12, 2019. [5/21/19]

- C. Dissolved the Interim Pastor relationship between **Rev. Wendy Kolakowski** and First Presbyterian Church, Plano and transferred her to the Member at Large roll effective February 1, 2019. [6/18/19]
- D. Dissolved the Interim Pastor relationship between **Rev. David Fletcher** and Ridglea Presbyterian Church, Fort Worth effective August 4, 2019. [8/13/19]
- E. Dissolved the Stated Supply relationship between **Rev. Charlie Hornes** and Kerens Presbyterian Church, Kerens effective July 9, 2019. [8/13/19]
- F. Dissolved the Pastor relationship between **Rev. Rebecca Fox-Nuelle** and First Presbyterian Church, Belton and dismissed her to serve as Pastor at Covenant Presbyterian Church of Lubbock, Texas in Palo Duro Presbytery effective October 7, 2019. [9/17/19]
- G. Dissolved the Stated Supply relationship between **Rev. Randy Schreurs** and First Presbyterian Church, Paris and First Presbyterian Church, Deport effective September 30, 2019. [9/17/19]
- H. Dissolved the Associate Pastor relationship between **Rev. Susan Sytsma Bratt** and Northridge Presbyterian Church and dismissed her to serve as pastor of Crossroads Presbyterian Church in Mequon, Wisconsin in Milwaukee Presbytery effective July 28, 2019. [9/17/19]

#### Validated Ministry

- A. Renewed the validated ministry of **Rev. Meghan B. Saavedra** as Coordinator for Young Adults in Global Mission (791) for the Evangelical Lutheran Church in America in Mexico, full time, effective November 18, 2018 to December 31, 2019. [6/18/19]
- B. Approved the validated ministry of **Rev. Jamye Jeanette Cook** as Hospice Chaplain (701) at Faith Presbyterian Hospice, Dallas, full time, effective April 9, 2019 to December 31, 2019. [7/16/19]
- C. Renewed the validated ministry of **Rev. Daniel Rand Gowan** as Director (791) Benchmark Counseling, Plano, full time, effective January 1, 2019 to December 31, 2019. [7/16/19]
- D. Renewed the validated ministry of **Rev. David P. Moessner** as the A. A. Bradford Chair of Religion (644), Texas Christian University, Fort Worth, full time, effective January 1, 2019 to December 31, 2019. [7/16/19]
- E. Approved the validated ministry of **Rev. Lillian Bradford Smith** as Adjunct Faculty (644) for Spiritual Formation and Direction at Perkins School of Theology, Dallas, part time, effective January 1, 2019 to December 31, 2019. [8/13/19]

### Members at Large

- A. Approved the request of **Rev. Harold Clayton Brantley** to continue as a Member at Large (797), effective January 1, 2019 to December 31, 2019. [6/18/19]
- B. Approved the request of **Rev. Mary Stewart Hall** to continue as a Member at Large (797), effective January 1, 2019 to December 31, 2019. [7/16/19]
- C. Approved the request of **Rev. Oliver Jamshaid** to continue as a Member at Large (797), effective January 1, 2019 to December 31, 2019. [7/16/19]
- D. Approved the request of **Rev. Kasonga wa Kasonga** to continue as a Member at Large (797), effective January 1, 2019 to December 31, 2019. [7/16/19]
- E. Approved the request of **Rev. Anne Kinard** to continue as a Member at Large (797), effective January 1, 2019 to December 31, 2019. [7/16/19]
- F. Approved the request of **Rev. William H. Lockhart** to continue as a Member at Large (797), effective January 1, 2019 to December 31, 2019. [7/16/19]
- G. Approved the request of **Rev. Pepa Paniagua** to continue as a Member at Large (797), effective January 1, 2019 to December 31, 2019. [7/16/19]
- H. Approved the request of **Rev. Stuart Pickell** to continue as a Member at Large (797), effective January 1, 2019 to December 31, 2019. [7/16/19]
- I. Approved the request of **Rev. Robbie Miranda Trussell** to continue as a Member at Large (797), effective January 1, 2019 to December 31, 2019. [7/16/19]

### Permission to Labor Inside and Outside the Bounds of Grace Presbytery

- A. Granted permission for **Rev. Alan Barody** to labor outside the bounds of Grace Presbytery to teach Presbyterian Disaster Assistance workshops in Mission Presbytery on June 3-14, 2019. [5/21/19]
- B. Granted permission to **Rev. Lynette Solomon** to labor outside the bounds of Grace Presbytery to officiate at a wedding in Shenandoah Presbytery at Covenant Presbyterian Church in Stanton, Virginia on October 19, 2019. [6/18/19]
- C. Granted permission for Lieutenant Commander **Rev. Victoria Chappell** of Greater Atlanta Presbytery to labor inside the bounds of Grace Presbytery to serve as District 9 Chaplain for the United States Naval Recruiters. [6/18/19]
- D. Granted permission for **Rev. Elizabeth Lockhart** to labor outside the bounds of Grace Presbytery to officiate at the wedding in Austin, Texas in Mission Presbytery on November 16, 2019. [6/18/19]

- E. Granted permission to **Rev. Candice Womack** to labor outside the bounds of Grace Presbytery to officiate at a wedding in Houston, Texas in New Covenant Presbytery on November 2, 2019. [7/16/19]
- F. Granted permission to **Rev. Clint Loveall** pastor of First Presbyterian Church in Spirit Lake Iowa in Presbytery of Prospect Hill to labor inside the bounds of Grace Presbytery to officiate a wedding at a country club in Temple, Texas on August 17, 2019. [7/16/19]
- G. Granted permission to **Rev. Neill Morgan** of National Capital Presbytery to labor inside the bounds of Grace Presbytery to participate as a liturgist in a funeral at Covenant Presbyterian Church, Sherman at the invitation of the pastor on Saturday, July 20th. [7/16/19]
- H. Granted permission for **Rev. Jim Witherow** to labor outside the bounds of Grace Presbytery to officiate at the baptism of his granddaughter in Santa Monica, CA on July 28, 2019. [7/9/19]
- I. Granted permission for **Rev. William Parr** to labor outside the bounds of Grace Presbytery to officiate at a wedding in Rome, Georgia at Berry College Chapel on November 9, 2019. [8/13/19]
- J. Grant permission for **Rev. Lillian Bradford Smith** to labor outside the bounds of Grace Presbytery to lead a women's retreat which includes Worship and Holy Communion for First Presbyterian Church of Franklin, Tennessee at Camp NaCoMe in Pleasantville, Tennessee in the Presbytery of Middle Tennessee on November 8-9, 2019, pending their permission to labor inside their bounds. [9/10/19]
- K. Grant permission for **Rev. Janet DeVries** to labor outside the bounds of Grace Presbytery to officiate a wedding in Phoenix, Arizona in Grand Canyon Presbytery, on October 6, 2019, pending their permission to labor inside their bounds. [9/17/19]
- L. Grant permission for **Rev. Jean-Paul Marshall** from Hudson Valley Presbytery to labor inside the bounds of Grace Presbytery to officiate at a wedding November 3, 2019 in Leonard, Texas. [9/17/19]

#### Reception of Teaching Elders

- A. Received **Rev. Owen Gray** from Whitewater Valley Presbytery to Grace Presbytery to serve as Associate Pastor of St. Barnabas Presbyterian Church, Richardson effective August 1, 2019. [5/21/19]
- B. Received **Rev. Terra Pennington** from Eastminster Presbytery as a Member at Large in Grace Presbytery effective June 18, 2019. [6/18/19]
- C. Received **Rev. Roger Harwerth** from Seattle Presbytery to serve as Interim Pastor for Ridglea Presbyterian Church, Fort Worth effective August 5, 2019. [7/16/19]



- D. Received **Rev. Mark Davenport** from the Cumberland Presbyterian Church to serve as Interim Pastor for First Presbyterian Church, Mount Pleasant effective July 21, 2019. [7/16/19]

Dismissal of Teaching Elders

- A. Approved the dismissal of **Rev. Phillip Million** from Grace Presbytery to Grand Canyon Presbytery effective February 1, 2019. [6/18/19]
- B. Approved the dismissal of **Rev. Charlie Hornes** to Mission Presbytery effective July 9, 2019. [7/9/19]

Installed Positions (New)

- A. Approved the terms for **Rev. Owen Gray** as Associate Pastor (103) of St. Barnabas Presbyterian Church, Richardson, full-time, beginning August 1, 2019 pending congregational approval. The date of the congregational meeting recommending these terms will be June 30, 2019. [4/16/19]

Compensation:

Cash Salary .....	\$25,725.00
Housing and Utility Allowance .....	\$25,725.00
Total Effective Salary .....	\$51,540.00

Reimbursements:

Social Security Offset .....	\$3,936.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$3,000.00

Benefits:

Board of Pension Dues.....	\$19,036.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$80,422.00
Total Cost to the Church.....	\$80,422.00
Total Compensation Paid Directly to the person .....	\$55,386.00

Installed Positions (Changes)

- A. Approved the changes in terms for **Rev. Craig Sanders** as Pastor (101) of Grace Presbyterian Church, Arlington, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was February 24, 2019. [5/21/19]

Compensation:

Cash Salary .....	\$32,422.40
Housing and Utility Allowance .....	\$40,812.10
Medical Supplement .....	\$1,800.00
Total Effective Salary .....	\$75,034.50

Reimbursements:

Business Travel/Automobile.....	\$2,000.00
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Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$27,762.77
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$106,797.27
Total Cost to the Church.....	\$106,797.27
Total Compensation paid directly to the person .....	\$75,034.50

- B. Approved the changes in terms for **Rev. Donald Hogg** as Pastor (101) of Westminster Presbyterian Church, Fort Worth, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was February 17, 2019. [5/21/19]

Compensation:	
Cash Salary .....	\$53,674.42
Housing and Utility Allowance .....	\$28,028.12
Other Income .....	\$905.28
Other income.....	\$2,418.16
Total Effective Salary .....	\$85,525.98
Reimbursements:	
Business Travel/Automobile.....	\$3,500.00
Continuing Education and Professional Expenses.....	\$2,078.36
Benefits:	
Board of Pension Dues.....	\$31,644.61
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$122,748.95
Total Cost to the Church.....	\$122,748.95
Total Compensation Paid Directly to the person .....	\$85,525.98

- C. Approved the changes in terms for **Rev. Julius Edah** as Pastor (101) of United African Presbyterian Church, Dallas, part-time, 30 hours per week, beginning January 1, 2019. The date of the congregational meeting recommending these terms was November 18, 2018. [5/21/19]

Compensation:	
Cash Salary .....	\$12,000.00
Housing and Utility.....	\$18,000.00
Total Effective Salary .....	\$30,000.00
Reimbursements:	
Social Security Offset .....	\$2,250.00
Business Travel/Automobile.....	\$5,000.00
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$14,600.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks

Total Compensation Package.....	\$52,850.00
Total Cost to the Church.....	\$52,850.00
Total Compensation Paid Directly to the person.....	\$32,250.00

- D. Approved the changes in terms for **Rev. Kendal Land** as Pastor (101) of First Presbyterian Church, Longview, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 6, 2019. [5/21/19]

Compensation:	
Cash Salary .....	\$34,440.00
Housing and Utility Allowance .....	\$51,661.00
Medical Supplement .....	\$2,400.00
Total Effective Salary .....	\$88,501.00
Reimbursements:	
Social Security Offset .....	\$6,587.00
Continuing Education and Professional Expenses.....	\$4,000.00
Benefits:	
Board of Pension Dues.....	\$32,745.37
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$131,833.37
Total Cost to the Church.....	\$131,833.37
Total Compensation Paid Directly to the person.....	\$92,688.00

- E. Approved the changes in terms for **Rev. Mia Levetan** as Co-Pastor (101) of St. Andrew Presbyterian Church, Longview, part-time, 30 hours per week, beginning January 1, 2019. The date of the congregational meeting recommending these terms was March 17, 2019. [5/21/19]

Compensation:	
Cash Salary .....	\$14,854.00
Housing and Utility Allowance .....	\$18,100.00
Other Income .....	\$1,632.00
Social Security Offset .....	\$2,645.83
Total Effective Salary .....	\$39,231.83
Reimbursements:	
Social Security Offset .....	\$2,645.83
Business Travel/Automobile.....	\$1,500.00
Continuing Education and Professional Expenses.....	\$1,500.00
Benefits:	
Board of Pension Dues.....	\$15,467.82
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$57,005.55
Total Cost to the Church.....	\$57,005.55
Total Compensation Paid Directly to the person.....	\$39,877.66

- F. Approved the changes in terms for **Rev. Nick Setzer** as Co-Pastor (101) of St. Andrew Presbyterian Church, Longview, part-time, 30 hours per week, beginning January 1, 2019. The date of the congregational meeting recommending these terms was March 17, 2019. [5/21/19]

Compensation:

Cash Salary .....	\$14,854.00
Housing and Utility Allowance .....	\$18,100.00
Social Security Offset .....	\$2,520.98
Total Effective Salary .....	\$35,475.00
Reimbursements:	
Social Security Offset .....	\$2,520.98
Business Travel/Automobile.....	\$1,500.00
Continuing Education and Professional Expenses.....	\$1,500.00
Benefits:	
Board of Pension Dues.....	\$4,257.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$45,252.96
Total Cost to the Church.....	\$45,252.96
Total Compensation Paid Directly to the person .....	\$37,995.96

- G. Approved the changes in terms for **Rev. Thomas Lamb** as Pastor (101) of Grace Presbyterian Church, Temple, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 27, 2019. [5/21/19]

Compensation:

Cash Salary .....	\$70,000.00
Housing and Utility Allowance .....	\$22,800.00
Total Effective Salary .....	\$92,800.00
Reimbursements:	
Social Security Offset .....	\$7,099.00
Business Travel/Automobile.....	\$1,200.00
Continuing Education and Professional Expenses.....	\$5,300.00
Benefits:	
Board of Pension Dues.....	\$34,336.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$140,735.20
Total Cost to the Church.....	\$140,735.20
Total Compensation Paid Directly to the person .....	\$99,899.20

- H. Approved the changes in terms for **Rev. Ashley Hood** as Associate Pastor (103) of First Presbyterian Church, Grapevine, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 28, 2019. [6/18/19]

Compensation:

Cash Salary .....	\$32,865.00
Housing and Utility Allowance .....	\$27,000.00
Other Income .....	\$1,866.00
Total Effective Salary .....	\$61,731.00
Reimbursements:	
Social Security Offset .....	\$4,722.00
Business Travel/Automobile.....	\$1,000.00
Continuing Education and Professional Expenses.....	\$1,300.00
Benefits:	
Board of Pension Dues.....	\$22,840.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$91,593.00
Total Cost to the Church.....	\$91,593.00
Total Compensation Paid Directly to the person .....	\$64,587.00

- I. Approved the changes in terms for **Rev. Craig Hunter** as Pastor (101) of Trinity Presbyterian Church, Denton, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 27, 2019. [6/18/19]

Compensation:	
Cash Salary .....	\$36,258.00
Housing and Utility Allowance .....	\$29,320.00
Other Income .....	\$1,632.00
Total Effective Salary .....	\$67,210.00
Reimbursements:	
Social Security Offset .....	\$5,141.00
Business Travel/Automobile.....	\$2,000.00
Continuing Education and Professional Expenses.....	\$3,950.00
Benefits:	
Board of Pension Dues.....	\$24,868.00
Study Leave .....	3 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$103,169.00
Total Cost to the Church.....	\$103,169.00
Total Compensation Paid Directly to the person .....	\$70,714.00

- J. Approved the changes in terms for **Jodi Haun** as Certified Christian Educator of First Presbyterian Church, Grapevine, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 28, 2019. [6/18/19]

Compensation:	
Cash Salary .....	\$62,306.57
Other Income .....	\$1,632.00
Total Effective Salary .....	\$63,938.93
Reimbursements:	
Continuing Education and Professional Expenses.....	\$2,000.00

Benefits:	
Board of Pension Dues.....	\$23,657.40
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$89,596.33
Total Cost to the Church.....	\$89,596.33
Total Compensation Paid Directly to the person .....	\$62,306.57

- K. Approved the changes in terms for **Rev. Emily Kate McGee** as Pastor (101) of Westminster Presbyterian Church, Arlington, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was March 3, 2019. [6/18/19]

Compensation:	
Cash Salary .....	\$26,121.70
Housing and Utility Allowance .....	\$25,000.00
Deferred Income .....	\$2,000.00
Other Income .....	\$900.00
Medical Supplement .....	\$5,000.00
Total Effective Salary .....	\$59,021.70
Reimbursements:	
Social Security Offset .....	\$3,979.66
Business Travel/Automobile.....	\$1,300.00
Continuing Education and Professional Expenses.....	\$3,680.00
Benefits:	
Board of Pension Dues.....	\$21,838.03
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Sabbatical Leave .....	6 weeks after 5 years
Total Compensation Package.....	\$89,819.39
Total Cost to the Church.....	\$89,819.39
Total Compensation Paid Directly to the person .....	\$55,101.36

- L. Approved the changes in terms for **Rev. Mally Baum** as Associate Pastor (103) of Trinity Presbyterian Church, McKinney, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was March 3, 2019. [6/18/19]

Compensation:	
Cash Salary .....	\$6,135.00
Housing and Utility Allowance .....	\$55,850.00
Total Effective Salary .....	\$61,985.00
Reimbursements:	
Social Security Offset .....	\$4,742.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$4,000.00
Benefits:	
Board of Pension Dues.....	\$22,935.00

Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$96,662.00
Total Cost to the Church.....	\$96,662.00
Total Compensation Paid Directly to the person .....	\$66,727.00

M. Approved the changes in terms for **Rev. Patrick McCoy** as Pastor (101) of Trinity Presbyterian Church, McKinney, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was March 3, 2019. [6/18/19]

Compensation:	
Cash Salary .....	\$31,335.00
Housing and Utility Allowance .....	\$58,643.00
Total Effective Salary .....	\$89,978.00
Reimbursements:	
Social Security Offset .....	\$6,883.00
Business Travel/Automobile.....	\$3,800.00
Continuing Education and Professional Expenses.....	\$2,500.00
Benefits:	
Board of Pension Dues.....	\$33,292.00
Study Leave .....	2 weeks
Vacation Leave .....	5 weeks
Sabbatical Leave .....	12 weeks after 6 years
Total Compensation Package.....	\$136,453.00
Total Cost to the Church.....	\$136,453.00
Total Compensation Paid Directly to the person .....	\$96,861.00

N. Approved the changes in terms for **Rev. Robert Crilley** as Pastor (101) of First Presbyterian Church, Grapevine, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was January 28, 2019. [6/18/19]

Compensation:	
Cash Salary .....	\$50,672.87
Housing and Utility Allowance .....	\$29,612.50
Deferred Income .....	\$18,360.00
Other Income .....	\$1,632.00
Other Income .....	\$4,004.00
Total Effective Salary .....	\$104,281.72
Reimbursements:	
Social Security Offset .....	\$6,060.06
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$38,584.24
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$150,926.03
Total Cost to the Church.....	\$150,926.03



Total Compensation Paid Directly to the person .....\$90,349.43

- O. Approved the changes in terms for **Rev. Fredrick F. Ritsch** as Pastor (101) of St. Stephen Presbyterian Church, Fort Worth, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was April 7, 2019. [8/13/19]

Compensation:

Cash Salary .....\$36,745.00  
Housing and Utility Allowance .....\$35,318.00  
Other Income .....\$1,632.00  
Social Security Offset .....\$5,638.00  
Total Effective Salary .....\$79,333.00

Reimbursements:

Social Security Offset .....\$5,638.00  
Continuing Education and Professional Expenses.....\$5,651.00

Benefits:

Board of Pension Dues.....\$29,353.00  
Study Leave .....2 weeks  
Vacation Leave .....4 weeks  
Total Compensation Package.....\$119,975.00  
Total Cost to the Church.....\$119,975.00  
Total Compensation Paid Directly to the person .....\$83,338.00

- P. Approved the changes in terms for **Rev. Richard Brooks** as Pastor (101) of St. Marks Presbyterian Church, Dallas, full-time, beginning July 1, 2019. The date of the congregational meeting recommending these terms was July 28, 2019. [8/13/19]

Compensation:

Cash Salary .....\$25,635.00  
Housing and Utility Allowance .....\$28,934.00  
Total Effective Salary .....\$54,569.00

Reimbursements:

Social Security Offset .....\$4,174.00  
Business Travel/Automobile.....\$3,090.00  
Continuing Education and Professional Expenses.....\$1,927.00

Benefits:

Board of Pension Dues.....\$20,190.00  
Study Leave .....2 weeks  
Vacation Leave .....4 weeks  
Total Compensation Package.....\$83,950.00  
Total Cost to the Church.....\$83,950.00  
Total Compensation Paid Directly to the person .....\$58,743.00

- Q. Approved the changes in terms for **Tami Voyles** as Certified Christian Educator of Trinity Presbyterian Church, McKinney, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was February 7, 2019. [8/13/19]

Compensation:	
Cash Salary .....	\$50,000.00
Total Effective Salary .....	\$50,000.00
Benefits:	
Board of Pension Dues.....	\$27,199.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Sabbatical Leave .....	12 weeks after 6 years
Total Compensation Package.....	\$77,199.00
Total Cost to the Church.....	\$77,199.00
Total Compensation Paid Directly to the person .....	\$50,000.00

Temporary Positions (New)

- A. Approved the contract for **Rev. Alex Lee-Cornell** as Interim Pastor (105) of Westminster Presbyterian Church, Dallas, full-time, beginning July 22, 2019 through July 21, 2020. The date of the session meeting recommending these terms was May 28, 2019. [6/18/19]

Compensation:	
Cash Salary .....	\$69,000.00
Deferred Income .....	\$5,000.00
Total Effective Salary .....	\$74,000.00
Reimbursements:	
Social Security Offset .....	\$5,278.50
Business Travel/Automobile.....	\$600.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$10,152.00
Employer 403(b) Match .....	\$3,000.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$96,030.00
Total Cost to the Church.....	\$96,030.00
Total Compensation Paid Directly to the person .....	\$74,278.50

- B. Approved the contract for **Rev. Angie Mabry** as Interim Pastor (105) of First Presbyterian Church, Plano, full-time, beginning June 9, 2019 through June 8, 2020. The date of the session meeting recommending these terms was May 28, 2019. [6/18/19]

Compensation:	
Cash Salary .....	\$19,340.00
Housing and Utility Allowance .....	\$27,960.00
Total Effective Salary .....	\$47,300.00
Reimbursements:	
Social Security Offset .....	\$3,618.00
Business Travel/Automobile.....	\$1,500.00
Continuing Education and Professional Expenses.....	\$1,000.00

Benefits:	
Menu Plan Benefits .....	\$13,570.08
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$66,988.08
Total Cost to the Church.....	\$66,988.08
Total Compensation Paid Directly to the person .....	\$50,918.00

- C. Approved the contract for **Rev. Charles Schneider** as Stated Supply (108) of Emmanuel Presbyterian Church, Bedford, part-time, 20 hours per week, beginning May 12, 2019. The date of the session meeting recommending these terms was April 14, 2019. [6/18/19]

Compensation:	
Cash Salary .....	\$1,000.00
Housing and Utility Allowance .....	\$24,000.00
Other Income .....	\$10,500.00
Total Effective Salary .....	\$35,500.00
Benefits:	
Board of Pension Dues.....	\$4,260.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$39,760.00
Total Cost to the Church.....	\$39,760.00
Total Compensation Paid Directly to the person .....	\$35,500.00

- D. Approved the contract for **Rev. Karl Schwarz** as Interim Pastor (105) of Bentwood Trail Presbyterian Church, Dallas, full-time, beginning June 17, 2019 to June 21, 2020. The date of the session meeting recommending these terms was May 20, 2019. [6/18/19]

Compensation:	
Cash Salary .....	\$17,500.00
Housing and Utility Allowance .....	\$45,000.00
Other Income .....	\$816.00
Total Effective Salary .....	\$63,316.00
Reimbursements:	
Social Security Offset .....	\$4,843.67
Business Travel/Automobile.....	\$1,000.00
Continuing Education and Professional Expenses.....	\$2,500.00
Benefits:	
Board of Pension Dues.....	\$23,426.92
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$95,086.59
Total Cost to the Church.....	\$95,086.59
Total Compensation Paid Directly to the person .....	\$67,343.67

- E. Approved the contract for **Rev. Roger Harwerth** as Interim Pastor (105) of Ridglea Presbyterian Church, Fort Worth, full-time, beginning August 5, 2019 through August 4, 2020. The date of the session meeting recommending these terms was July 14, 2019. [7/16/19]

Compensation:

Cash Salary .....	\$40,000.00
Housing and Utility Allowance .....	\$18,000.00
Deferred Income 403(b).....	\$3,600.00
Other Income .....	\$1,400.00
Total Effective Salary .....	\$62,600.00

Reimbursements:

Social Security Offset .....	\$3,000.00
Business Travel/Automobile.....	\$2,000.00
Continuing Education and Professional Expenses.....	\$1,000.00

Benefits:

Board of Pension Dues.....	\$23,162.00
Moving Expenses.....	\$9,504.15
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$101,266.15
Total Cost to the Church.....	\$101,266.15
Total Compensation Paid Directly to the person .....	\$65,600.00

- F. Approved the contract for **Rev. Julie Adkins** as Stated Supply (108) of Kerens Presbyterian Church, Kerens, part-time, hours vary, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was December 9, 2018. [7/16/19]

Compensation:

Cash Salary .....	\$150.00 per Sunday
Total Effective Salary .....	\$150.00 per Sunday

Reimbursements:

Business Travel/Automobile.....	mileage
Total Compensation Package.....	\$150.00 per Sunday
Total Cost to the Church.....	\$150.00 per Sunday
Total Compensation Paid Directly to the person .....	\$150.00 per Sunday

- G. Approved the contract for **Rev. Charlie Hornes** as Stated Supply (108) of Kerens Presbyterian Church, Kerens, part-time, hours vary, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was December 9, 2018. [7/16/19]

Compensation:

Housing and Utility Allowance .....	\$150.00 per Sunday
Total Effective Salary .....	\$150.00 per Sunday

Reimbursements:

Business Travel/Automobile.....	mileage
Total Compensation Package.....	\$150.00 per Sunday
Total Cost to the Church.....	\$150.00 per Sunday
Total Compensation Paid Directly to the person.....	\$150.00 per Sunday

- H. Approved the contract for **Rev. Mark Davenport** as Interim Pastor (105) of First Presbyterian Church, Mount Pleasant, part-time, 18 hours per week, beginning July 21, 2019 through July 20, 2020. The date of the session meeting recommending these terms was June 9, 2019. [7/16/19]

Compensation:

Cash Salary .....	\$15,000.00 per year
Fair Rental Value of the Manse .....	\$16,200.00 per year
Total Effective Salary .....	\$31,200.00 per year
Total Compensation Package.....	\$31,200.00 per year
Total Cost to the Church.....	\$15,000.00 per year
Total Compensation Paid Directly to the person.....	\$15,000.00 per year

Temporary Positions (Changes in Terms)

- A. Approved the changes in contract for **Cindy Baker Burnett** as Commissioned Pastor of Main Street Presbyterian Church, Honey Grove, part-time, 19 hours per week, beginning April 10, 2019 through April 9, 2020. The date of the session meeting recommending these terms was March 10, 2019. [5/21/19]

Compensation:

Cash Salary .....	\$24,000.00
Total Effective Salary .....	\$24,000.00

Reimbursements:

Business Travel/Automobile.....	\$1,000.00
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Benefits:

Study Leave .....	1 weeks
Vacation Leave .....	6 weeks
Total Compensation Package.....	\$25,000.00
Total Cost to the Church.....	\$25,000.00
Total Compensation Paid Directly to the person.....	\$25,000.00

- B. Approved the changes in contract for **Deidre Maples** as Commissioned Pastor of First Presbyterian Church, Cumby, part-time, beginning July 15, 2019 through July 14, 2020. The date of the session meeting recommending these terms was April 7, 2019. [5/21/19]

Compensation:

Cash Salary .....	\$1,360.00 per month
Other Income .....	\$50.00 per month
Total Effective Salary .....	\$1,410.00 per month

Benefits:

Study Leave .....	2 weeks
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Vacation Leave .....	4 weeks
Total Compensation Package.....	\$1,410.00 per month
Total Cost to the Church.....	\$1,410.00 per month
Total Compensation Paid Directly to the person .....	\$1,410.00 per month

- C. Approved the changes in contract for **Rev. Jerry Carpenter H.R.** as Stated Supply (158) of First Presbyterian Church, Winnsboro, part-time, beginning May 1, 2019 through April 30, 2020. The date of the session meeting recommending these terms was April 14, 2019. [5/21/19]

Compensation:	
Cash Salary .....	\$7,000.00
Housing and Utility Allowance .....	\$21,000.00
Total Effective Salary .....	\$28,000.00
Benefits:	
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$28,000.00
Total Cost to the Church.....	\$28,000.00
Total Compensation Paid Directly to the person .....	\$28,000.00

- D. Approved the changes in contract for **Leo Perez** as Commissioned Pastor (107) of Iglesia Emmanuel Presbyterian Church, Dallas, part-time, 20 hours per week, beginning May 1, 2019 to December 31, 2019. The date of the session meeting recommending these terms was April 25, 2019. [5/21/19]

Compensation:	
Cash Salary .....	\$18,000.00
Total Effective Salary .....	\$18,000.00
Total Compensation Package.....	\$18,000.00
Total Cost to the Church.....	\$18,000.00
Total Compensation Paid Directly to the person .....	\$18,000.00

- E. Approved the changes in contract for **Rev. Charles Somervill** as Stated Supply (108) of First Presbyterian Church, Stephenville, part-time, 8 hours per week, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was June 9, 2019. [6/18/19]

Compensation:	
Cash Salary .....	\$1,050.00 per month
Total Effective Salary .....	\$1,050.00 per month
Total Compensation Package.....	\$1,050.00 per month
Total Cost to the Church.....	\$1,050.00 per month
Total Compensation Paid Directly to the person .....	\$1,050.00 per month

- F. Approved the changes in contract for **Cindy Baker-Burnett** as moderator of New Shamrock Presbyterian Church, Clarksville, part-time, hours vary, beginning January 1,

2019 through December 31, 2019. The date of the session meeting recommending these terms was June 5, 2019. [6/18/19]

Compensation:

Cash Salary .....	\$150.00 quarterly
Total Effective Salary .....	\$150.00 quarterly
Total Compensation Package.....	\$150.00 quarterly
Total Cost to the Church.....	\$150.00 quarterly
Total Compensation Paid Directly to the person .....	\$150.00 quarterly
Compensation for moderating and administering the sacraments	

- G. Approved the changes in contract for **Rev. Paul Thompson** as Stated Supply (108) of West Fork Presbyterian Church, Grand Prairie, part-time, beginning June 1, 2019 to December 31, 2019. The date of the session meeting recommending these terms was May 20, 2019. [6/18/19]

Compensation:

Cash Salary .....	\$200.00 per Sunday
Total Effective Salary .....	\$200.00 per Sunday
Reimbursements:	
Business Travel/Automobile.....	\$28.34 per Sunday
Total Compensation Package.....	\$228.34 per Sunday
Total Cost to the Church.....	\$228.34 per Sunday
Total Compensation Paid Directly to the person .....	\$228.34 per Sunday

- H. Approved the changes in contract for **Rev. Ronnie Holloman** as Stated Supply (108) of First Presbyterian Church, Terrell, part-time, 10 hours per week, beginning June 1, 2019 to December 31, 2019 (not including July). The date of the session meeting recommending these terms was April 14, 2019. [6/18/19]

Compensation:

Cash Salary .....	\$1,000.00 per month
Total Effective Salary .....	\$1,000.00 per month
Reimbursements:	
Business Travel/Automobile.....	\$100.00 per month
Total Compensation Package.....	\$1,100.00 per month
Total Cost to the Church.....	\$1,100.00 per month
Total Compensation Paid Directly to the person .....	\$1,000.00 per month

- I. Approved the changes in contract for **Rev. Charles Schneider** as Stated Supply (108) of Emmanuel Presbyterian Church, Bedford, full-time, beginning June 23, 2019 to December 31, 2019. The date of the session meeting recommending these terms was June 25, 2019. [7/16/19]

Compensation:

Cash Salary .....	\$46,000.00
Housing and Utility Allowance .....	\$24,000.00



Other Income .....	\$17,500.00
Total Effective Salary .....	\$87,500.00
Reimbursements:	
Social Security Offset .....	\$6,693.75
Business Travel/Automobile.....	\$3,163.00
Continuing Education and Professional Expenses.....	\$2,200.00
Benefits:	
Board of Pension Dues.....	\$10,500.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$110,056.75
Total Cost to the Church.....	\$110,056.75
Total Compensation Paid Directly to the person .....	\$94,193.75

- J. Approved the changes in contract for **Rev. Kathy Collier** as Stated Supply (108) of Kerens Presbyterian Church, Kerens, part-time, hours vary, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was December 9, 2018. [7/16/19]

Compensation:

Housing and Utility Allowance .....	\$150.00 per Sunday +\$1,800.00 per year
Total Effective Salary .....	\$150.00 per Sunday +\$1,800.00 per year

Reimbursements:

Business Travel/Automobile.....	mileage
Total Compensation Package.....	\$150.00 per Sunday +\$1,800.00 per year
Total Cost to the Church.....	\$150.00 per Sunday +\$1,800.00 per year
Total Compensation Paid Directly to the person	\$150.00 per Sunday +\$1,800.00 per year*

\*moderating the session and providing pastoral care

- K. Approved the changes in contract for **Rev. Princeton Abaraoha** as Stated Supply (108) of First Presbyterian Church, Midlothian, part-time, 16 hours per week, beginning July 21, 2019 through July 20, 2020. The date of the session meeting recommending these terms was May 20, 2019. [7/16/19]

Compensation:

Cash Salary .....	\$24,000.00
Housing and Utility Allowance .....	\$12,000.00
Total Effective Salary .....	\$36,000.00

Reimbursements:

Business Travel/Automobile.....	\$1,000.00
Continuing Education and Professional Expenses.....	\$1,000.00

Benefits:

Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$38,000.00
Total Cost to the Church.....	\$38,000.00
Total Compensation Paid Directly to the person .....	\$36,000.00

- L. Approved the changes in contract for **Rev. Ronald P. Salfen** as Stated Supply (108) of First Presbyterian Church, Kaufman, part-time, effective January 1, 2019 until December 31, 2019. The date of the session meeting recommending this contract was January 20, 2019. [7/16/19]

Compensation:

Housing and Utility Allowance .....	\$15,000.00
Total Effective Salary .....	\$15,000.00
Total Compensation Package.....	\$15,000.00
Total Cost to the Church.....	\$15,000.00
Total Compensation paid directly to the person .....	\$15,000.00

- M. Approved the changes in contract for **Rev. Ronald P. Salfen** as Stated Supply (108) of First Presbyterian Church, Mabank, part-time, effective August 1, 2018 until July 31, 2019. The date of the session meeting recommending this contract was July 15, 2018. [7/16/19]

Compensation:

Housing and Utility.....	\$25,200.00
Total Effective Salary .....	\$25,200.00
Total Compensation Package.....	\$25,200.00
Total Cost to the Church.....	\$25,200.00
Total Compensation paid directly to the person .....	\$25,200.00

- N. Approved the changes in the contract for **Rev. David Schneider** as Stated Supply (108) of Union Hill Presbyterian Church, Joshua, part-time, beginning July 7, 2019 through December 31, 2019. The date of the session meeting recommending these terms was July 12, 2019. [8/13/19]

Compensation:

Cash Salary .....	\$125.00 per Sunday
Total Effective Salary .....	\$125.00 per Sunday
Total Compensation Package.....	\$125.00 per Sunday
Total Cost to the Church.....	\$125.00 per Sunday
Total Compensation Paid Directly to the person .....	\$125.00 per Sunday

Parish Associates

- A. Approved the changes in contract for **Rev. Linda Norris** as Parish Associate of Grace Presbyterian Church, Temple, part-time, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was January 27, 2019. [5/21/19]

Compensation:

Cash Salary .....	\$12,000.00
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Total Effective Salary .....	\$12,000.00
Reimbursements:	
Social Security Offset .....	\$918.00
Business Travel/Automobile.....	\$1,200.00
Continuing Education and Professional Expenses.....	\$1,000.00
Total Compensation Package.....	\$15,118.00
Total Cost to the Church.....	\$15,118.00
Total Compensation Paid Directly to the person .....	\$12,918.00

- B. Approved the changes in contract for **Rev. Stuart Pickell** H.R. as Parish Associate of Faith Presbyterian Church, Aledo, part-time, hours vary, beginning July, 1 2019 through July 1, 2020. The date of the session meeting recommending these terms was December 9, 2018. [5/21/19]

Compensation:	
Cash Salary .....	\$0.00
Total Effective Salary .....	\$0.00
Total Compensation Package.....	\$0.00
Total Cost to the Church.....	\$0.00
Total Compensation Paid Directly to the person .....	\$0.00

- C. Approved the changes in contract for **Rev. Warner Bailey** as Parish Associate of St. Stephen Presbyterian Church, Fort Worth, full-time, beginning January 1, 2019 through December 31, 2019. The date of the session meeting recommending these terms was April 8, 2019. [5/21/19]

Compensation:	
Cash Salary .....	\$13,672.17
Total Effective Salary .....	\$13,672.17
Reimbursements:	
Continuing Education and Professional Expenses.....	\$1,376.00
Benefits:	
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$15,048.17
Total Cost to the Church.....	\$15,048.17
Total Compensation Paid Directly to the person .....	\$13,672.17

- D. Approved the changes in contract for **Rev. Pat Beltzer** as Parish Associate of Canyon Creek Presbyterian Church, Richardson, part-time, hours vary, beginning July 1, 2019 through June 30, 2020. The date of the session meeting recommending these terms was May 21, 2019. [6/18/19]

Compensation:	
Cash Salary .....	\$0.00
Total Effective Salary .....	\$0.00
Total Compensation Package.....	\$0.00

Total Cost to the Church .....\$0.00  
 Total Compensation Paid Directly to the person .....\$0.00  
 \*Mileage

- E. Approved the contract for **Rev. Terra Pennington** as Parish Associate of First Presbyterian Church, Longview, part-time, 10 hours per week, beginning March 3, 2019 through December 31, 2019. The date of the session meeting recommending these terms was February 12, 2019. [7/16/19]

Compensation:  
 Cash Salary .....\$0  
 Total Effective Salary .....\$0  
 Total Compensation Package.....\$0  
 Total Cost to the Church .....\$0  
 Total Compensation Paid Directly to the person .....\$0

- F. Approved the contract for **Rev. Gerald L. Tyer H.R.** as Parish Associate of First Presbyterian Church, Dallas, part-time, on call, beginning May 1, 2019 through May 1, 2020. The date of the session meeting recommending these terms was April 15, 2019. [8/13/19]

Compensation:  
 Cash Salary .....\$0.00  
 Total Effective Salary .....\$0.00  
 Total Compensation Package.....\$0.00  
 Total Cost to the Church .....\$0.00  
 Total Compensation Paid Directly to the person .....\$0.00

- G. Approved the contract for **Rev. Mary Stewart Hall** as Parish Associate of First Presbyterian Church, Dallas, part-time, 10 hours per week, beginning April 15, 2019 through April 14, 2020. The date of the session meeting recommending these terms was April 15, 2019. [8/13/19]

Compensation:  
 Cash Salary .....\$15,000.00  
 Total Effective Salary .....\$15,000.00  
 Reimbursements:  
 Business Travel/Automobile..... Mileage  
 Total Compensation Package.....\$15,000.00+mileage  
 Total Cost to the Church.....\$15,000.00+mileage  
 Total Compensation Paid Directly to the person .....\$15,000.00+mileage

Ordination and Installation Commissions

- A. Elected the following Administrative Commission to ordain **Deanna Hollas** on July 7, 2019 at Westminster Presbyterian Church, Dallas at 4:00 pm. Grace Teaching Elders: Rev. David Schaefer, Pastor of First Presbyterian Church, Richardson to moderate; Rev.

Dr. Clay Brantley, Grace Presbytery Member at Large to preach; Rev. Princeton Abaraoha, Pastor of First Presbyterian Church, Midlothian to charge the congregation; Rev. Pepa Paniagua, Parish Associate at St. Andrews Presbyterian Church, Dallas to charge the pastor. Grace Ruling Elders: Laurel Henderson of Westminster Presbyterian Church, Dallas; Merrilee Anderson of Northridge Presbyterian Church, Dallas; Jeff Howeth of NorthPark Presbyterian Church, Dallas. An opportunity for nominations from the floor was afforded prior to the election.

- B. Elected the following Administrative Commission to install **Rev. Shane Webb** as Pastor of Woodhaven Presbyterian Church, Irving on August 11, 2019 at 3 pm. Grace Teaching Elders: Rev. David Schaefers, Pastor of First Presbyterian Church, Richardson to moderate; Rev. Kathy Lee Cornell, Associate Pastor of Preston Hollow Presbyterian Church, Dallas; Rev. Jesse Gonzalez, Pastor of Gethsemane Presbyterian Church, Fort Worth to charge the pastor; Grace Ruling Elders: Kymberlaine Banks of Canyon Creek Presbyterian Church, Richardson to charge the congregation; Ruth Roman-Mesa of Oak Cliff Presbyterian Church, Dallas; Rev. Peris Kamau of Westminster Presbyterian Church, Arlington; Saleem Masih of First Presbyterian Church, Garland; Teaching Elder: Rev. Dr. Margaret Aymer from Austin Presbyterian Theological Seminary in Mission Presbytery to preach. An opportunity for nominations from the floor was afforded prior to the election. [7/16/19]
- C. Elected the following Administrative Commission to install **Rev. Jonathan Tony** as Pastor of Hackberry Creek Presbyterian Church, Irving, Texas on August 25, 2019 at 4:00 pm. Grace Teaching Elders: Rev. David Schaefers, Pastor of First Presbyterian Church, Richardson to moderate; Rev. Tim Galligan. Pastor of First Presbyterian Church, Southlake to charge the pastor; Rev. Dr. Ginger Hertenstein of First Presbyterian Church, Duncanville to preach; Rev. Dr. Jan DeVries of Grace Presbytery to charge the congregation; Grace Ruling Elders: Jeff Mayer of Hackberry Creek Presbyterian Church, Irving; Sheryl Taylor of Emmanuel Presbyterian Church, Bedford; Martin Osae of Woodhaven Presbyterian Church, Irving; Teaching Elders: Rev. James Tony H.R. of Chicago Presbytery. An opportunity for nominations from the floor was afforded prior to the election. [7/16/19]
- D. Elected the following Administrative Commission to install **Rev. Owen James Gray** as Associate Pastor for St. Barnabas Presbyterian Church, Richardson at 4:00 p.m. on October 27, 2019. Grace Teaching Elders: Rev. David Schaefers, Pastor of First Presbyterian Church, Richardson to moderate; Rev. Katy Rigler, Pastor of St. Barnabas Presbyterian Church, Richardson; Rev. Rosy Robson, Associate Pastor of First Presbyterian Church, Richardson to charge the pastor; Rev. Princeton Abaraoha, Pastor of First Presbyterian Church, Midlothian; Grace Ruling Elders: Sue Koehler of St. Barnabas Presbyterian Church, Richardson to charge the congregation; Bob Warren of Preston Hollow Presbyterian Church, Dallas; Chris Ebling of Canyon Creek Presbyterian Church, Richardson; Teaching Elders: Rev. Heather Jones-Butler, of Immanuel Presbyterian Church in Montgomery, Alabama in Shepherds Presbytery to preach. An opportunity for nominations from the floor was afforded prior to the election. [8/13/19]

## Other Actions of the Committee on Ministry

- A. Appointed **Rev. Elizabeth Lockhart** as moderator of St. Peter Presbyterian Church, Fort Worth effective June 1, 2019. [4/17/19]
- B. Appointed **Rev. Fred Babb** as Moderator of Trinity Presbyterian Church, Mansfield effective July 16, 2019. [7/16/19]
- C. Approved **Rev. Henry Bucher** be added to the Occasional Supply List effective July 9, 2019. [7/9/19]
- D. Approved **Rev. Wendy Kolakowski** be added to the Occasional Supply List effective July 9, 2019. [7/9/19]
- E. Appointed **Rev. Clay Brantley** as Moderator of First Presbyterian Church, Whitewright effective June 21, 2019. [6/21/19]
- F. Accepted the resignation of **Rev. Krista Rasco** from the Committee on Ministry effective July 16, 2019. [7/16/19]
- G. Approved removing from the rolls, **Rev. Shih-Huei Weng** who has not responded to or initiated contacts with Grace Presbytery since 2016. [8/13/19]
- H. Appointed **Rev. Carl Thompson** to moderate the congregational meeting at First Presbyterian Church, Belton on September 8, 2019. [9/4/19]
- I. Appointed **Rev. Craig Krueger** to moderate the session meeting and participate in the dissolution service for Rev. Rebecca Fox-Nuelle at First Presbyterian Church, Belton on September 29, 2019. [9/17/19]

## Minutes

- A. Approved the following minutes of the Committee on Ministry: May, June, July 2019.

### Welcome to New Teaching Elders

#### **Rev. Mark Davenport**

Rev. Mark Davenport is transferring from Arkansas Presbytery of Cumberland Presbyterian Church to serve an Interim for First Presbyterian Church of Mount Pleasant. He was ordained on June 12, 1988 in Caulksville, Arkansas in Porter Presbytery. In 1984 he received his Bachelor of Business Administration from Arkansas Tech University. Mark received his Master of Divinity from Memphis Theological Seminary in Memphis, Tennessee in 1988. He served as a Chaplain for Cypress Basin Hospice and Charlton Methodist Hospital. Mark served as pastor at First Presbyterian Cumberland Church of Alabaster in Alabama from 2004-2013 and Kardia Fellowship in Tyler, Texas from 2014-2015. Most recently he served as interim pastor at

Jefferson Cumberland Church in Jefferson, Texas from 2016-2019. Mark has 6 children and 2 grandchildren.

Statement of Faith: John 1:5 states, “The light shines in the darkness, and the darkness did not overcome it.” This scripture is a guiding principle to my faith.

From the beginning, God has moved in love to bring order to chaos, light into darkness. God’s abiding presence with humanity and creation is holy love. Outside of this love, that is shown to the world in the gift of faith, in unmerited grace, and in unending mercy chaos and darkness would reign. God’s love is made known in multiple ways – holy scripture, prophets, the law, relationships, and in any other way God chooses to reveal – but, uniquely, God’s love is made known in the person of Jesus Christ, the light of the world.

In Jesus Christ, God acts to bring salvation (wholeness) to a broken creation. Jesus’ life of service, humility, and obedience which called together a diverse group of apostles and disciples established a new metric of greatness: the greatest among us is the one who serves. Jesus’ life and teachings create a community whose purpose is to embrace all people with the gifts of grace, mercy, and love bringing light and life to the world. The community finds its conviction and power through the Holy Spirit.

The Holy Spirit connects and empowers God’s people, gifting them to proclaim the good news of the kingdom of Jesus Christ through word and deed. In the Reformed Tradition, the outpouring of the Holy Spirit is fittingly symbolized by the baptismal waters poured on us at our baptism. The Spirit works on and through each of us, and the created community, to bring us to a closer relationship with God and one another knitting us together in a diverse and beautiful tapestry, breaking down barriers, and making us capable of accomplishing more than we have imagined.

As John 1:5 forms a guiding principle for my faith, the entirety of Romans 8 keeps me comforted in that faith. God loves us and works among us for good. Through the intercession of the Spirit, and in the love of Christ we are secure in our relationship with God. And, nothing, not one thing, will be able to separate us from that relationship of holy love.

### **Rev. Owen Gray**

Rev. Owen Gray is currently serving as Associate Pastor for St. Barnabas Presbyterian Church of Richardson. He was ordained on July 30, 2017 at Village Presbyterian Church in Prairie Village, Kansas in Heartland Presbytery. Owen received his Bachelor of Arts in Political Science as well as a Bachelor of Arts in Classics and Religious Studies from University of Nebraska in 2013. In 2017 he received his Master of Divinity from Union Presbyterian Seminary in Richmond, Virginia. Owen served as Pastor Intern from 2013-2014 at Village Presbyterian Church in Prairie Village, Kansas. He served as Seminary Intern at Virginia Interfaith Center for Public Policy (2014-2016) and Three Chopt Presbyterian Church (2015-2017) in Richmond, Virginia. Most recently he completed a residency as a Lake Fellow in Parish Ministry (2017-2019) for Second Presbyterian Church of Indianapolis, Indiana. He and his wife Grace have a 3-year-old daughter Ruth.



Statement of Faith: I begin with this premise, so well-articulated by Karl Barth: “To say that God is, is to say that God loves.” This is the lens through which I view the world and God’s presence in it. Beyond that, I believe these things:

The creator God is driven by an insatiable desire for union with its creation. God pursued Adam and Eve, Abraham and Sarah, Moses and his people, and Israel through the ages. God’s people, too, sought communion with their maker. Sin—separation from God that manifests itself in every relationship – kept that communion from being achieved. The prophets and wisdom writings offer fleeting witness to the full reality of God, though humanity could not yet understand it. God’s heart broke over being separated from creation and did not tolerate it.

The whole of God’s message is found in Jesus. Through the incarnation God transcended the chasm of our brokenness to achieve full unity with us. We can know God because God chose to know us in the flesh. In his ministry, death, and resurrection, Jesus was and is the Gospel, giving us eternal life, and demonstrating and demanding intentional, exhausting, self-giving love.

The Spirit is Christ’s eternal presence on Earth. It calls us to shine the light of Christ into the murky corners of human existence. Such ministry is rarely glorious and rarely easy. The church takes courage, energy, and guidance from the Spirit to do so. Its mandate is the knowledge that the church is Christ’s presence on Earth.

God, Christ, and Spirit – triunited – offer us a faith and life to the full. People of faith have always found meaning in the mystery of God’s being and continue to today. In response to God’s graceful presence in our lives, it is right to worship and give of ourselves. Baptism and Eucharist are uniquely universal means of uniting with the Triune God that connect people through time and place.

The purpose of the universal church, I believe, is to build faith in every person, by the Spirit’s guidance, to the point that they can recognize their call to serve the world. The church ought to focus itself on service to all people, though Christ clearly calls us to give special energy and care to people experiencing powerlessness, poverty, hunger, homelessness, orphanhood, widowhood, imprisonment, displacement, injustice, and persecution.

I understand scripture to be the inspired word of God that is meant to feed our faith and give guidance and instruction in all parts of life. I believe that scripture and the church are an entirely and widely inclusive force; that God draws all people to Godself by a love that cannot be resisted. Finally, I have faith in life everlasting, and that Jesus Christ and the church are relevant today and for forever onward in the joy, comfort, hope, life, and love that comprise them.

### **Rev. Roger Harwerth**

Rev. Roger Harwerth is currently serving as Interim Pastor of Ridglea Presbyterian Church of Fort Worth. He was ordained on December 19, 1987 in Sweet Springs, Missouri in Missouri Union Presbytery. Roger received his Bachelor of Arts at Missouri Valley College in Marshall, Missouri in 1983. In 1987 he received his Master of Divinity at San Francisco Theological Seminary in San Anselmo, California. Roger served as pastor at the following churches, Sweet Springs/Range Line Presbyterian Church (yoked parish) in Sweet Spring/Houstonia, Missouri, First Presbyterian Church of Hays Kansas, Borger, Texas, and Pendleton, Oregon. He also

served at Newport Presbyterian Church of Bellevue, Washington. Roger and his wife Brenda have three children. His son Chris Harwerth and wife BreeAnne who live in Odessa, Texas, daughter Amanda Shuster with husband Alex who live in Rowlett, Texas, and daughter Hannah Hannum with husband Ethan who live in Pendleton, Oregon.

Statement of Faith: I have a faith that is firmly cemented by the knowledge of God's love for me. Through my early years, learning the lessons of faith, and my growing years, stretching the limits of faith, and into my maturing years, living the complexities of faith, I have constantly known God's presence.

Expressed in terms of scale, I know God as Creator, as Parent. This aspect of the Trinity, which is so awe-filled, with universal scope and yet sub-atomic scale, often causes me to be amazed at the creation of which I am a part. That I am strong yet so fragile, that I am complex while also insignificant, that I am unique as well as similar to so many others – these are but a fragment of the joy and awe I feel toward God.

Expressed in terms of relationship, I know God through Jesus Christ, Son of God, Redeemer; God enfleshed and alive to the world, making known God's love which is for all. That God so loved the world that salvation became present through Christ is, as with God's creativity, an awe-filling reality which builds me up, and upon which I flourish.

Expressed in terms of motion, I know God the Holy Spirit, the Sustainer, the energy of discipleship. I believe that all I know and that all I feel about discipleship (that is, living the Good News) comes as a direct interaction with the Spirit. From the intrigue of not-yet-knowing to the assurance of familiar territory, it is the awareness of this Sustainer that fuels my life.

Making real this energy is the celebration of the sacraments and the practice of prayer. In baptism we rejoice in the infusion of the Spirit in our own lives and covenant to teach and learn from one another; in communion we invigorate our journeys of faith and nourish our understanding of Christ's significance to the world and our community of faith. Through both corporate and private prayer, we experience communication with God, lifting up burdens as well as joys, and opening ourselves to discerning God's will, individually and communally. I embrace prayer in its discipline, as well as its unplanned and unique character – breaking in and breaking forth throughout my days.

As an interpreter, a teacher, and a student of Scripture, I enjoy both the snapshots and the mosaic of faith that the Bible illuminates and with which I wrestle. I take seriously the study of Scripture and how we know and live its fullness; I also believe that Scripture opens us to God, through one another, not shutting us off from those we may deem different. One thing with which I am constantly struck is the great scope of persons encountered in Scripture and through whom (and, on occasion, in spite of whom) God works. Because God's participation with creation is that broad, I tread carefully on judging other persons and positions. Rather, I rejoice in God's love for me, and strive to model that love through Christ-centered care.

### **Rev. Terra Pennington**

Rev. Terra Pennington is currently serving as Parish Associate at First Presbyterian Church of Longview. She was ordained at Mission Bay Community Church in San Francisco, California in

San Francisco Presbytery on March 7, 2015. Terra received her Bachelor of Arts in 1996 from Seattle Pacific University in Seattle, Washington. In 2013 she received her Master of Divinity from San Francisco Theological Seminary in San Francisco, California. She served at North Springfield Presbyterian Church in Akron Ohio and The Sanctuary Place in Kansas City, Kansas.

Statement of Faith: Living in obedience to a sovereign God who gives love, mercy and presence to a broken world, we are called with God's help to be a people of faith who live in community and display love, mercy and presence to each other and our broken world.

I believe in one sovereign triune God who touches all humanity with a grace that does not come because of any human action. I believe that all God's creation is good, but humanity pulled away from that goodness. God did not stop loving us in our failure and sent one who was sinless to reunite us with our loving Creator. Not capable of perfection, but with the help of the Creator, Redeemer and Sustainer to seek and do goodness, our good actions are done as a thankful response to this loving God who chose to reconcile humanity into an intimate relationship with God's self. The sacrament of baptism provides an outward sign of this grace and when a child is baptized, we recognize how God claim us as God's own even before we are able to utter our first word. The church is then to be a place where all members are enabled to foster an example of God's loving care for all of God's children.

I believe that Jesus came to us, being both God and also human at the same time. He showed us how to best live our lives, caring for the poor, being with the sick, attending to the needs of those that society rejected. He challenged religious and political authorities and for this was sentenced to death. He died and he was buried. He was resurrected after this death. Because of this resurrection we are able to be in full communion with our Creator despite our fallen nature that leads us to separation from God. In the sacrament of the Lord's Supper, we experience the mystery of God's presence among us. As Jesus celebrated a meal with his friends, we as one community together acknowledge his death and celebrate his resurrection. As Jesus set for us the example, through grace and power of the Creator, the Redeeming Son, and the Holy Spirit the church is called to care for all those in through words and actions, creating a world where God's kingdom is not just an abstract thought, but a tangible reality.

The Holy Spirit moves in concert with the Creator God and the Redeeming Son as the third part of the trinity. Through the Holy Spirit we are able to experience God's presence in our own lives, the lives of others and the world around us. Comforting us, the Holy Spirit illuminates the Old and New Testament scriptures, whispering to us to live out these teachings in our daily lives. Taking these scriptures with authority, we are able to have intimacy with God and our neighbors. The church is to be guided by the principles of scripture, and in so doing becomes a place where we do not live our spiritual lives out alone, but in and with support of our sisters and brothers, awaiting Jesus' return.

### **Recognition of Honorably Retired Teaching Elder**

#### **Rev. Alan Baroody**

Rev. Alan Baroody was Ordained on July 1, 1977 at the First Presbyterian Church in Florence, South Carolina in Pee Dee Presbytery (now New Harmony Presbytery). He retired on July 31,

2019. Alan has had two careers throughout his ministry. As well as being an ordained Presbyterian Minister, he is also a retired Fellow in the American Association of Pastoral Counselors and a Licensed Marriage and Family Clinical Fellow and Supervisor. During his first ten years he served two Presbyterian Churches in South Carolina serving both as Associate Pastor and then Interim Head of Staff. In 1988, he served as the Clinical Director for the outpatient services of the Bethesda Hospital System, an institution of the Christian Reformed Church and the Reformed Church of America in Denver. Before leaving Denver in 1996 he also served as Parish Associate at First Presbyterian Church in Littleton, Stated Supply at South Presbyterian Church, and as Executive Director of Hope Care and Counseling Centers. He left Denver to accept a call to the Jekyll Island Presbyterian Community Church in Georgia. In 2001, he accepted a call to be the Executive Director of the Mary Lou Fraser Foundation for Families (Fraser Counseling Center) in Hinesville, Georgia. While there he led research in the area of the effect of trauma on spirituality and did extensive work with Military and their families during the height of the Iraq war. He also served as the president of the Georgia Association of Marriage and Family Therapists.

Moving to the Dallas area in 2014, Alan has served as Interim Head of Staff for St. Andrew Presbyterian Church, Denton and Interim Pastor of Woodhaven Presbyterian Church, Irving. He is presently serving on Grace Presbytery's Committee on Ministry and on the board of the Soul Repair Center (for moral injury) at Brite Divinity School. For the past 10 years, he and his wife, Suzanne, have served on the Presbyterian Disaster Assistance's National Response Team.

Suzanne is a licensed professional counselor who works on military installations as a Military Family Life Counselor. They have four children spread across the US from California to the east coast and two grandchildren the youngest is 9 years old, the oldest is a senior in college. Their dog, Bailey, has attended Committees on Ministry in two presbyteries and worked as a therapy dog and a church dog. She's ready to retire. Suzanne and Alan will be moving back to their home in Sunbury on the coast of Georgia, midway between Savannah and Brunswick.

His plans are to sail along the coastline, do some fishing, watch the Spanish moss wave in the wind on the 300-year-old live oak overlooking their pond, and continue with Suzanne in their volunteer work on the National Response Team of Presbyterian Disaster Assistance. Alan writes: "But in truth, I may have already FAILED retirement. At the time of writing this, I have two different face-to-face job interviews scheduled in Savannah Presbytery as well as the offer of free office space for a private practice in a local church. Having served on the Committees on Ministry of three presbyteries for 20 of the past 24 years, I will definitely and successfully retire from COM!"

### **Recognition of Teaching Elders Completing Service**

**Rev. Charlie Hornes** (Kerens, Kerens), **Rev. David Fletcher** (Fort Worth, Ridglea), **Rev. Alex Lee-Cornell** (Richardson, St. Barnabas), **Rev. Elizabeth Lockhart** (Mansfield, Trinity), **Rev. Wendy Kolakowski** (Plano, First).

### **Recognition of Second Quarter Ordination Anniversaries**

10<sup>th</sup> Year: Rev. Sarah Johnson (7/25/2009), Rev. Cheryl Taylor (9/27/2009)

15<sup>th</sup> Year: Rev. Angie Mabry (8/27/2004), Rev. Robyn Michalove (9/26/2004)

- 20<sup>th</sup> Year: Rev. Rebecca Fox Nuelle (8/22/1999), Rev. Linda Lann (7/18/1999), Rev. Karl Schwarz (9/12/1999)
- 25<sup>th</sup> Year: Rev. Margaret Rounseville (7/10/1994)
- 35<sup>th</sup> Year: Rev. Daniel Alatorre (7/17/1984), Rev. Thomas Tickner (7/8/1984), Rev. Drew Travis (7/22/1984)
- 40<sup>th</sup> Year: Rev. Eleanor Cherryholmes Wright (8/5/1979), Rev. Cynthia Logan (7/1/1979)
- 45<sup>th</sup> Year: Rev. Emily Corinna Nation (9/29/1974), Rev. John Roper (7/14/1974)
- 50<sup>th</sup> Year: Rev. Harry Meissner (9/21/1969), Rev. Elizabeth Pense (7/13/1969), Rev. L. Eugene Willis, (7/20/1969)
- 55<sup>th</sup> Year: Rev. Thomas Matthews (9/1/1964)
- 60<sup>th</sup> Year: Rev. Roger Green, (9/8/1959), Rev. Robert Hanson (7/12/1959)

**Motions from the Committee on Preparation for Ministry**

1. *Grace Presbytery received the following actions taken by the Committee on Preparation for Ministry in accordance with the authority delegated by the Manual of Administrative Operations and receive the items of information.*
  - A. Approved the minutes from May, June, and August at stated meetings.
  - B. Voted unanimously that Joanna Kim be continued as a Candidate under care of Grace Presbytery.
  - C. Voted unanimously to continue Ekama Eni as an Inquirer under care of Grace Presbytery.
  - D. Voted to approve Ekama Eni’s internship at First Presbyterian Church of Brooklyn, New York.

**Motions from the Nominating Committee**

1. *Grace Presbytery elected the following individuals to fill the positions listed.*

Note: An opportunity for nominations from the floor will be afforded prior to the election.

Abbreviations:

- |                       |                     |  |
|-----------------------|---------------------|--|
| A = African           | F = Female          | RE = Ruling Elder                                    |
| AA = African American | H = Hispanic/Latino | S = South Region                                     |
| AS = Asian            | K = Korean          | TE = Teaching Elder (Minister of Word and Sacrament) |
| C = Caucasian         | L = Laity           | W = West Region                                      |
| D = Deacon            | M = Male            |  |
| E = East Region       | N = North Region    |  |

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
Adult – Youth Ministry Committee						
2021	TE	Charles Schneider	Member at Large (Adult)	M	C	W
2022	RE	Kameron Dollgener	Bonham, First	F	C	N

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
2022	L	Alaina Ice	Flower Mound, Trinity	F	C	N
2022	RE	Kayla Dixon	Dallas, Eastminster	F	C	E
2022	L	Jody Maas	Fort Worth, Ridglea	M	C	W
Youth – Youth Ministry Committee						
2020	D	Jordan Jenkins	McKinney, Trinity	F	C	N
2020	L	Cameron Moore	Glendale, Dallas	F	AA	N
2022	L	Alex Vestal	McKinney, Trinity	M	C	N
2022	L	Lauren Stark	Fort Worth, First	F	C	W
2022	L	Andrew Asante	St. Phillip, Hurst	M	AA	W
2022	L	Emeka Osae	Woodhaven Ghanaian, Irving	M	AA	E
2022	L	Cara LaBrake	Weatherford, Grace First	F	C	W

## Financial Reports

### Balance Sheet

<b>Balance Sheet (Unaudited) as of June 30, 2019</b>	
ASSETS	
CURRENT ASSETS	
Total Cash Savings	2,311,547.35
Total Accounts Receivable	16,263.79
Prepaid Expenses	179,105.96
Total Notes and Loans Receivable	92,423.24
TOTAL CURRENT ASSETS	2,420,234.33
INVESTMENTS HELD FOR LONG TERM USE	
Bonds and Fixed Income Investments	179,105.96
Equity-Oriented Investments	29,846,309.40
Investments in Real Estate – Presbyterian Mission Center Building	1,450,000.00
PROPERTY AND FIXED ASSETS	
Real Estate Property	4,408,102.09
Mineral Lease Property	31,500.00
Land Held for Sale	785,685.00
Property Plant and Equipment	36,184.47
Other Assets - Due from Funds	37,241,909.37
TOTAL ASSETS	39,157,120.78
LIABILITIES & NET ASSETS	
CURRENT LIABILITIES	
Accounts Payable – Presbytery	(125,207.62)
Accounts Payable – Employees	49,020.21
Accounts Payable - General Assembly	110,003.05
Accounts Payable – Synod	29,589.78



<b>Balance Sheet (Unaudited) as of June 30, 2019</b>	
Accounts Payable – Grace Presbytery Directed Receipts	(1,495.78)
Designated Funds	1,853,301.77
Other Liabilities - Due to Funds	0.00
<b>TOTAL LIABILITIES</b>	<b>1,915,211.41</b>
<b>NET ASSETS</b>	
Net Income	1,729,299.69
Unrestricted Net Assets	22,530,746.36
Temporarily Restricted Funds	200,800.00
Permanently Restricted Funds	3,331,176.10
Presbytery Designated Loan Guarantee and Emergency Fund	11,179,186.91
<b>TOTAL NET ASSETS</b>	<b>37,241,909.37</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>39,157,120.78</b>

### Income and Expense Report

<b>Income and Expense Report (Unaudited) as of June 30, 2019</b>	<b>Year to Date Actual</b>	<b>Year to Date Budget</b>	<b>Year to Date Variance</b>	<b>Annual Budget</b>
<b>INCOME ACCOUNTS</b>				
Total Shared Mission Support	572,077.19	675,000.00	102,922.81	1,350,000.00
Total Special Offerings Revenue	0.00	0.00	0.00	0.00
Total Gifts	18,438.03	10,000.02	(8,438.01)	20,000.00
Total Grants	0.00	0.00	0.00	0.00
Total Leadership Development Event Fees	0.00	0.00	0.00	0.00
Total Grace Presbytery Mission Studies	0.00	0.00	0.00	0.00
Total Fees & Services	0.00	5,703.60	5,703.60	11,407.18
Total Youth Event Income	111,635.68	104,237.46	(7,398.22)	208,475.00
Total Scholarships Income	1,947.00	13,099.98	11,152.98	26,200.00
Total Royalty and Lease Income	14,531.50	12,499.98	(2,031.52)	25,000.00
<b>TRANSFERS TO GENERAL FUNDS</b>				
Total Transfer to GF from Temporary Restricted	10,782.20	0.00	(10,782.20)	0.00
Total Transfer to GF from Temp. & LGF Fund	0.00	0.00	0.00	0.00
Total Transfer to GF from Perm. Restricted	18,733.59	0.00	(18,733.59)	0.00
Total Transfer to GF from Unrestricted Funds	397,113.00	429,000.00	31,887.00	858,000.00
Total Transfer to General Funds	226,628.79	429,000.00	202,371.21	858,000.00
<b>TOTAL INCOME</b>	<b>1,145,258.19</b>	<b>1,249,541.04</b>	<b>104,282.85</b>	<b>2,499,082.18</b>
<b>EXPENSE ACCOUNTS</b>				
Total Shared Mission Support	(63,857.80)	(74,250.00)	(10,392.20)	(148,500.00)
Total Designated Offering Expenses	0.00	0.00	0.00	0.00
Total Ecumenical Partnerships	0.00	0.00	0.00	0.00



<b>Income and Expense Report (Unaudited) as of June 30, 2019</b>	<b>Year to Date Actual</b>	<b>Year to Date Budget</b>	<b>Year to Date Variance</b>	<b>Annual Budget</b>
Total Congregational Support	(3,625.67)	(22,650.00)	(19,024.33)	(45,300.00)
Total Youth & Young Adult Ministries	(160,665.46)	(148,437.42)	12,228.04	(296,875.00)
Total Committee on Preparation for Ministry	(515.67)	(12,350.04)	(11,834.37)	(24,700.00)
Total Committee on Ministry	(4,836.97)	(22,999.92)	(18,162.95)	(46,000.00)
Total New Church Development	(5,000.00)	(42,875.04)	(37,875.04)	(85,750.00)
Total Presbytery Meetings	(2,194.76)	(4,749.96)	(2,555.20)	(9,500.00)
Total GA Meeting & Big Tent Meeting	2,656.51	(9,500.04)	(12,156.55)	(19,000.00)
Total Presbytery Council	(10,611.77)	(22,999.98)	(12,388.21)	(46,000.00)
Total Budget & Finance	0.00	(17,500.02)	(17,500.02)	(35,000.00)
Total Grace Presbytery Mission Studies	(64,839.41)	0.00	64,839.41	0.00
Total Ecclesiastical Committees	(33,592.53)	(4,375.02)	29,217.51	(8,750.00)
Total Legal Expenses	0.00	(25,000.02)	(25,000.02)	(50,000.00)
Total Property & Liability/Worker's Comp	(34,835.34)	(14,299.98)	20,535.36	(28,600.00)
Total Property Taxes	(17,324.74)	(19,000.02)	(1,675.28)	(38,000.00)
<b>Salaries</b>				
Total GP & AGP Salaries	(119,167.44)	0.00	119,167.44	0.00
Total Budget for Employee Salaries	(358,555.86)	(468,541.66)	(109,985.80)	(937,083.32)
Total Salaries	(477,723.30)	(468,541.66)	9,181.64	(937,083.32)
<b>Pensions, Continuing Education, Professional Expense Taxes, Flexible Plans, Workers Compensation Ins.</b>				
Total Benefits	(174,506.71)	(149,267.22)	25,239.49	(367,386.58)
Total Temporary Staff - Transition Costs	(381.05)	0.00	381.05	0.00
Total Personnel	(652,611.06)	(652,234.95)	376.11	(1,304,469.90)
<b>OPERATIONS</b>				
Total Office Operations	(127,872.82)	(124,500.06)	3,372.76	(249,000.00)
Total Communications Expense	(389.52)	(1,624.98)	(1,235.46)	(3,250.00)
Total Communications Operations Expense	(37,360.64)	(47,049.96)	(9,689.32)	(94,100.00)
Total Copiers	(9,077.75)	(8,950.02)	127.73	(17,900.00)
Total Postage	(2,105.64)	(2,800.02)	(694.38)	(5,600.00)
Total Communication Infrastructure	(11,697.33)	(17,000.04)	(5,302.71)	(34,000.00)
Total Computer Equipment	(5,576.45)	(6,750.00)	(1,173.55)	(13,500.00)
Total Staff Travel	(63,609.20)	(44,500.02)	19,109.18	(89,000.00)
Total Depreciation Expense	0.00	(2,350.02)	(2,350.02)	(4,700.00)
Total Office Operation	(257,689.35)	(255,525.12)	2,164.23	(511,050.00)
<b>TOTAL EXPENSES</b>	<b>(1,309,544.02)</b>	<b>(1,258,794.84)</b>	<b>50,749.18</b>	<b>(2,517,589.52)</b>
<b>INCOME OVER (UNDER) EXPENSES</b>	<b>(164,285.83)</b>	<b>(9,253.80)</b>	<b>155,032.03</b>	<b>(18,507.34)</b>
<b>NON-OPERATING ACTIVITY</b>				
Total Closed Church Accounts	185,263.22	0.00	(185,263.22)	0.00
Total Settlements	0.00	0.00	0.00	0.00
Total Interest and Investment Income	1,839,195.29	0.00	(1,839,195.29)	0.00

<b>Income and Expense Report (Unaudited) as of June 30, 2019</b>	<b>Year to Date Actual</b>	<b>Year to Date Budget</b>	<b>Year to Date Variance</b>	<b>Annual Budget</b>
Total Property Maintenance	(912.80)	0.00	912.80	0.00
Total Administrative Commissions	(47,806.78)	0.00	47,806.78	0.00
Total Designated Distributions	(82,153.41)	0.00	82,153.41	0.00
Total Non-Operating Activity	1,893,585.52	0.00	(1,893,585.52)	0.00
<b>INCOME OVER (UNDER) EXPENSES</b>	<b>1,729,299.69</b>	<b>(9,253.80)</b>	<b>(1,738,553.49)</b>	<b>(18,507.34)</b>

### Shared Mission Support Giving

<b>City</b>	<b>Shared Mission Support Giving as of July 31, 2019</b>	<b>2018 Contribution</b>	<b>2019 Pledge</b>	<b>Receipts January to June 2019</b>	<b>Receipts July 2019</b>	<b>Total Receipts 2019</b>
Aledo	Faith	0.00	0.00	0.00	0.00	0.00
Allen	First	0.00	0.00	0.00	0.00	0.00
Arlington	First	5,000.00	5,000.00	2,500.00	0.00	2,500.00
Arlington	Grace	0.00	0.00	0.00	0.00	0.00
Arlington	Westminster	9,039.51	0.00	5,239.93	875.69	6,115.62
Athens	First	9,000.00	0.00	4,500.00	750.00	5,250.00
Bedford	Emmanuel	18,354.00	18,354.00	4,588.47	4,588.47	9,176.94
Belton	First	1,000.00	0.00	0.00	0.00	0.00
Blue Ridge	Crossroads	0.00	0.00	0.00	0.00	0.00
Bonham	First	5,800.00	0.00	2,400.00	0.00	2,400.00
Bridgeport	First	1,200.00	1,200.00	600.00	0.00	600.00
Buckholts	Sharp	0.00	0.00	0.00	0.00	0.00
Cameron	First	600.00	0.00	300.00	50.00	350.00
Canton	First	0.00	0.00	0.00	0.00	0.00
Carrollton	Nor'kirk	3,000.00	3,000.00	1,500.00	250.00	1,750.00
Carthage	St. Paul	300.00	300.00	150.00	75.00	225.00
Clarksville	First	600.00	0.00	600.00	0.00	600.00
Clarksville	New Shamrock	300.00	600.00	300.00	0.00	300.00
Clarksville	Pine Grove	0.00	0.00	250.00	0.00	250.00
Cleburne	United	4,206.00	4,000.00	2,000.00	0.00	2,000.00
Clifton	First	833.50	0.00	416.75	83.35	500.10
Commerce	First	1,200.00	1,200.00	600.00	100.00	700.00
Corsicana	Westminster	10,581.25		0.00	0.00	0.00
Crowley	First	5,000.00	0.00	2,500.00	0.00	2,500.00
Cumby	First	600.00	0.00	600.00	0.00	600.00
Dallas	Bentwood Trail	17,260.03	0.00	3,245.50	0.00	3,245.50
Dallas	Eastminster	35,000.00	15,500.00	7,749.98	1,291.67	9,041.65

City	Shared Mission Support Giving as of July 31, 2019	2018 Contribution	2019 Pledge	Receipts January to June 2019	Receipts July 2019	Total Receipts 2019
Dallas	El Divino Salvador	700.00	0.00	0.00	0.00	0.00
Dallas	First	100,000.00	90,000.00	25,000.00	25,000.00	50,000.00
Dallas	Glendale	0.00	0.00	0.00	0.00	0.00
Dallas	Iglesia Emmanuel	0.00	0.00	0.00	0.00	0.00
Dallas	Lake Highlands	3,362.04	0.00	669.00	111.50	780.50
Dallas	NorthPark	35,000.00	15,000.00	7,500.00	0.00	7,500.00
Dallas	Northridge	35,500.00	0.00	17,500.00	0.00	17,500.00
Dallas	Oak Cliff	18,000.00	0.00	17,430.08	0.00	17,430.08
Dallas	Preston Hollow	139,045.44	133,000.00	66,499.98	8,583.33	75,083.31
Dallas	St. Andrew's	3,200.00	0.00	1,066.68	0.00	1,066.68
Dallas	St. Luke	0.00	100.00	100.00	0.00	100.00
Dallas	St. Mark	5,766.00	0.00	2,814.00	0.00	2,814.00
Dallas	United African	6,375.00	0.00	4,250.00	2,125.00	6,375.00
Dallas	Westminster	7,953.51	8,071.00	4,035.50	0.00	4,035.50
Denison	First	4,800.00	3,200.00	1,600.00	0.00	1,600.00
Denison	Hyde Park	500.00	0.00	0.00	0.00	0.00
Denton	First	568.14	0.00	381.02	56.95	437.97
Denton	St. Andrew	24,350.00	25,000.00	16,170.00	2,500.00	18,670.00
Denton	Trinity	36,434.00	34,419.00	17,209.00	8,605.00	25,814.00
Deport	First	0.00	0.00	0.00	0.00	0.00
DeSoto	DeSoto	600.00	600.00	250.00	50.00	300.00
Duncanville	First	1,000.00	1,000.00	0.00	0.00	0.00
Ennis	First	500.00	0.00	1,000.00	0.00	1,000.00
Fairfield	Fairfield-Harmony	0.00	0.00	0.00	0.00	0.00
Ferris	First	0.00	100.00	100.00	0.00	100.00
Farmers Branch	Faith United	21,000.00	21,000.00	0.00	10,500.00	10,500.00
Flower Mound	Flower Mound	1,000.00	0.00	0.00	0.00	0.00
Flower Mound	Trinity	21,600.00	21,600.00	5,400.00	5,400.00	10,800.00
Forney	First	8,000.00	8,000.00	0.00	0.00	0.00
Fort Worth	First	175,000.00	175,000.00	87,500.00	17,500.00	105,000.00
Fort Worth	Gethsemane	1,650.00	0.00	825.00	137.50	962.50
Fort Worth	Ridglea	10,000.00	0.00	2,500.00	2,500.00	5,000.00
Fort Worth	St. Peter	600.00	0.00	600.00	0.00	600.00
Fort Worth	St. Stephen	5,000.00	0.00	15,000.00	0.00	15,000.00
Fort Worth	Westminster	19,999.92	14,000.00	6,999.96	1,166.66	8,166.62
Fort Worth	Westside	0.00	0.00	0.00	0.00	0.00
Frisco	Faithbridge	2,250.00	0.00	1,500.00	750.00	2,250.00

City	Shared Mission Support Giving as of July 31, 2019	2018 Contribution	2019 Pledge	Receipts January to June 2019	Receipts July 2019	Total Receipts 2019
Frisco	Legacy	0.00	0.00	0.00	0.00	0.00
Gainesville	First	6,000.00	6,600.00	2,500.00	500.00	3,000.00
Garland	First	27,087.00	20,000.00	8,333.35	0.00	8,333.35
Granbury	First	28,800.00	28,800.00	14,400.00	2,400.00	16,800.00
Grand Prairie	First	4,000.00	0.00	2,500.00	500.00	3,000.00
Grand Prairie	Immanuel	300.00	0.00	0.00	0.00	0.00
Grand Prairie	West Fork	1,500.00	0.00	750.00	75.00	825.00
Grapevine	First	31,500.00	28,350.00	11,200.00	2,143.75	13,343.75
Greenville	United	0.00	0.00	0.00	0.00	0.00
Haltom City	Browning Heights	1,300.00	0.00	500.00	0.00	500.00
Hamilton	First	5,000.00	5,000.00	2,500.00	0.00	2,500.00
Henderson	First	5,000.00		2,400.00	0.00	2,400.00
Hillsboro	First	600.00	0.00	300.00	50.00	350.00
Honey Grove	Main Street	500.00	0.00	0.00	0.00	0.00
Hooks	First	600.00	0.00	150.00	0.00	150.00
Hurst	St Philip	12,000.00	12,000.00	6,000.00	1,000.00	7,000.00
Irving	Hackberry Creek	18,000.03	0.00	8,727.25	1,545.45	10,272.70
Irving	Woodhaven	21,566.04	0.00	10,275.48	0.00	10,275.48
Itasca	First	0.00	0.00	0.00	0.00	0.00
Joshua	Union Hill	4,000.00	3,000.00	0.00	0.00	0.00
Kaufman	First	0.00	0.00	240.00	0.00	240.00
Kerens	Kerens	500.00	0.00	250.00	0.00	250.00
Kilgore	First	7,000.00	10,000.00	4,000.00	1,000.00	5,000.00
Lancaster	First	0.00	0.00	0.00	0.00	0.00
Lewisville	First	0.00	0.00	0.00	0.00	0.00
Lindale	Bethesda	0.00	0.00	0.00	0.00	0.00
Longview	Alpine	4,250.00	4,250.00	2,125.00	1,062.50	3,187.50
Longview	Centre	999.96	1,000.00	499.98	83.33	583.31
Longview	First	7,583.29	0.00	2,916.65	1,166.66	4,083.31
Longview	St Andrew	8,000.00	8,000.00	2,000.00	2,000.00	4,000.00
Lott	First	0.00	0.00	0.00	0.00	0.00
Mabank	First	1,200.00	0.00	600.00	100.00	700.00
Mansfield	Trinity	800.00	800.00	400.00	0.00	400.00
McKinney	First	0.00	0.00	0.00	0.00	0.00
McKinney	Trinity	14,067.00	13,000.00	5,250.00	2,250.00	7,500.00
Mesquite	First	0.00	0.00	1,530.00	255.00	1,785.00
Midlothian	First	500.00	0.00	0.00	0.00	0.00

City	Shared Mission Support Giving as of July 31, 2019	2018 Contribution	2019 Pledge	Receipts January to June 2019	Receipts July 2019	Total Receipts 2019
Milford	Milford	1,000.00	0.00	0.00	0.00	0.00
Mineral Wells	First	1,200.00	1,200.00	300.00	300.00	600.00
Mount Pleasant	First	312.50	0.00	0.00	0.00	0.00
North Richland Hills	St Paul	3,000.00	3,000.00	1,500.00	250.00	1,750.00
Palestine	First	166.67	0.00	1,000.02	0.00	1,000.02
Paris	Central	530.00	0.00	530.00	0.00	530.00
Paris	First	0.00	0.00	0.00	0.00	0.00
Parker	Corinth	350.00	0.00	0.00	0.00	0.00
Pittsburg	First	500.00	0.00	0.00	0.00	0.00
Plano	First	1,000.00	2,000.00	1,000.00	500.00	1,500.00
Plano	Grace	6,738.00	0.00	9,415.00	1,883.00	11,298.00
Plano	Taiwanese NCD	400.00	0.00	0.00	0.00	0.00
Plano	West Plano	14,000.00	5,400.00	2,250.00	0.00	2,250.00
Prosper	Prosper	0.00	0.00	0.00	0.00	0.00
Richardson	Canyon Creek	24,837.04	20,000.00	10,002.00	1,667.00	11,669.00
Richardson	First	35,000.00	36,500.00	15,208.35	3,041.67	18,250.02
Richardson	St. Barnabas	36,000.00	36,000.00	15,000.00	3,000.00	18,000.00
Rockdale	First	0.00	0.00	0.00	0.00	0.00
Rockwall	First	20,000.04	10,000.00	5,666.65	1,500.00	7,166.65
Rusk	First	500.00	0.00	0.00	0.00	0.00
Salado	Salado	3,000.00	3,000.00	3,000.00	0.00	3,000.00
Sherman	Covenant	6,999.96	0.00	3,499.98	583.33	4,083.31
Sherman	Grand Avenue	5,000.04	0.00	2,500.02	416.67	2,916.69
Southlake	Trinity	31,575.00	37,712.00	18,855.96	3,142.66	21,998.62
Stephenville	First	2,000.00	0.00	500.00	500.00	1,000.00
Sulphur Springs	First	600.00	0.00	200.00	200.00	400.00
Temple	Grace	15,075.00	0.00	6,325.00	0.00	6,325.00
Terrell	First	2,158.00	0.00	830.00	332.00	1,162.00
Texarkana	Northwood	500.00	0.00	1,035.00	0.00	1,035.00
Timpson	Tennessee	0.00	0.00	0.00	0.00	0.00
Troup	First	0.00	0.00	0.00	0.00	0.00
Tyler	First	24,996.00	0.00	12,502.00	2,083.00	14,585.00
Tyler	Highland	0.00	0.00	0.00	0.00	0.00
Waco	Central	8,666.58	7,360.00	3,066.65	1,226.66	4,293.31
Waco	First	30,000.00	0.00	8,250.00	8,250.00	16,500.00
Waxahachie	Central	6,000.00	0.00	3,000.00	0.00	3,000.00
Weatherford	Grace First	12,000.00	12,000.00	6,000.00	1,000.00	7,000.00

City	Shared Mission Support Giving as of July 31, 2019	2018 Contribution	2019 Pledge	Receipts January to June 2019	Receipts July 2019	Total Receipts 2019
Whitesboro	First	0.00	0.00	0.00	0.00	0.00
Whitewright	First	504.00	0.00	252.00	0.00	252.00
Winnsboro	First	1,143.00	0.00	0.00	0.00	0.00
	Pastors and Elders	2,350.00	0.00	5,500.00	125.00	5,625.00
	Presbyterian Women	0.00	0.00	400.00	0.00	400.00
	Total =	1,329,383.49	914,216.00	571,887.19	139,182.80	711,069.99

### **Motions from the Examinations Subcommittee of the Committee on Ministry**

- 1. Grace Presbytery sustained the examination of Derrick Jefferson as Commissioned Pastor and commissioned him to service at Glendale Presbyterian Church, Dallas and authorized him to administer the Sacraments and to officiate at marriages in accordance with G-2.1001 effective August 27, 2019 to August 28, 2020.***

Autobiography: I was reared in a Single parent home with one brother. My mother is a major influence as to the person I am today. I attended South Grand Prairie high school in Grand Prairie, Texas. I graduated 1986 and immediately joined the U.S. Army July 1986 as a light wheeled vehicle mechanic. I served my country until September 1991. During my time in service I acknowledged The Call into the Ministry of The Lord Jesus Christ. I was able to Ministry the Gospel during The Gulf Coast Conflict in Saudi Arabia. My Christian experience while in the Army was with the U.S Army Chaplain and The New Testament Christian Church. There I gained experience in an evangelical church as our focus was on door to door evangelism.

Upon my Honorable Discharge I reunited with my Childhood church New Birth Baptist church under the pasturage of The Late George Wynn Pryor. There I served as an Ordained Baptist Minister. I served as an associate minister, Sunday school teacher, Youth minister (1994-2004).

On or about November 2009 I was asked to fill in as a guest speaker for a friend at St. Luke Presbyterian Church in the Singing Hills area of Oak Cliff, Texas. After being a guest there for several Sundays I was asked how long could I stay? I responded, "I can stay until you get a Pastor". There I met The Reverend David Pittenger who served as my Presbyterian mentor until his passing. My tenor ended at St. Luke February 2009.

November 2009 I was asked to Minister on a Sunday in November 2009 at Glendale Presbyterian Church, Dallas. Upon the recommendation of The Reverend James Lee Austin Texas, who effectually mentored me until his passing. I've served the Glendale Church as an Elder since sometime 2010 until present. During my time there I have attended and completed the certificate in ministry Austin Theological Seminary.

I am parent to Lyderria Jefferson 23, Derrick Jefferson 21, Josiah Jefferson 15 and Alia Jefferson 12. I reside in Cedar Hill Texas as a single parent. I work as a United States postman for 28 years to date.

Statement of Faith: IN THE BEGINNING, GOD. God is creator. I understood at an early age God creator desire to be personal with me. I understood the dawn of the night and the day rising as my personal experience with The Creator. The desire to be acquainted began to grow with my parents urging to grow in God thru the relationship of prayer and church fellowship. My confidence and purpose began to become evident.

I Believe in Jesus Christ, God’s Son\*<sup>1</sup> In Jesus I understand God’s mercy towards me as The Incarnation makes Jesus relatable to me In Word, The Will and The Love of God. The Triune God is a love greater than the imagination can experience.

My personal relevance thru spiritual intimacy and growing knowledge of God creator and Jesus Love toward me is developing my relationship with God in Christ. Jesus is Lord of history. Present at creation as The Word of God and instrument of creation. Jesus embodies God with us in histories particulars.\*<sup>2</sup> As the aim and end of history, all will be reconciled with God through Christ.

Sin: missing the mark, putting Self priorities interest and gain ahead of God. Sin gives a false confidence that is destructive personally and abroad. The sham, stress, doubts and distractions directs us against God’s purpose for the children of God. Sin is damaging in its presence cause and effect and is against God’s direction for the children of God.

I believe in the community of the saints, the importance of a faith family; to carry out the two sacraments of baptism and communion of the Lords supper and that our Old and New Testaments are witness without parallel.

In communion, the heavenly communal feast of bread and wine, The Kingdom of God is celebrated remembered and foreshadowed. Communion teaches the Spirit sustains and nurtures, reminds us we are first loved and sent to love. We are nurtured and fed and sent to nurture and feed. We are healed to go into a hungry hurting world with resurrection hope to heal and to sow hope!

I believe in God, the Holy Spirit. “No one claims Christ as Lord without the Spirit.\*<sup>3</sup> The Holy Spirit bonds the community of faith believers as Christ’s body. The spirit is the confidence of conviction, the courage of kindness and the guide of inspiration behind the ways we care and reach out in witness and mission. AMEN!

\*<sup>1</sup> See Christological portions of the Apostles and Nicene Creed.

\*<sup>2</sup> Book of confession: 9.27-9.28

\*<sup>3</sup> 1 Cor. 12:3 - Other referencing available upon request.

**Roll of Commissioners and Absentees**

Summary of Attendance

Ruling Elder Commissioners from Sessions	106
Ruling Elder Ex-Officio Commissioners from Presbytery Entities	8
Commissioned Ruling Elders	1



Certified Christian Educators Ruling Elders	2
Total Ruling Elders	117
Total Teaching Elders	74
Total Commissioners	191
Visitors	40
Corresponding Members	0
Total in Attendance	231

### Attendance of Ruling Elder Commissioners from Sessions

Attendance of Ruling Elders from Sessions	Ruling Elders Permitted	Number Present
Arlington, First	3	1
Arlington, Grace	3	2
Arlington, Westminster	2	2
Athens, First	3	2
Bedford, Emmanuel	2	2
Blue Ridge, Crossroads	2	1
Bonham, First	2	2
Corsicana, Westminster	2	2
Dallas, El Divino Salvador	2	1
Dallas, First	5	2
Dallas, Lake Highlands	2	1
Dallas, Northridge	3	3
Dallas, Oak Cliff	3	3
Dallas, Preston Hollow	6	2
Dallas, St. Mark	2	2
Dallas, Westminster	2	2
Denton, St. Andrew	3	3
Farmers Branch, Faith United	2	1
Flower Mound, Flower Mound	1	1
Forney, First	2	2
Fort Worth, First	5	4
Fort Worth, Ridglea	3	2
Fort Worth, St. Peter	1	1
Fort Worth, St. Stephen	3	3
Fort Worth, Westminster	3	3
Gainesville, First	2	2
Garland, First	3	1
Grand Prairie, First	2	1
Grapevine, First	3	1
Greenville, United	2	1

Attendance of Ruling Elders from Sessions	Ruling Elders Permitted	Number Present
Henderson, First	2	2
Hillsboro, First	2	1
Hurst, St. Philip	3	3
Irving, Hackberry Creek	3	2
Irving, Woodhaven	3	3
Kilgore, First	3	2
Longview, Alpine	2	1
Longview, Centre	2	1
Longview, First	2	1
Longview, St. Andrew	2	2
McKinney, Trinity	3	3
Mesquite, First	3	1
Mineral Wells, First	2	1
Palestine, First	2	1
Plano, Grace	4	3
Plano, West Plano	2	2
Richardson, Canyon Creek	4	2
Richardson, First	3	2
Richardson, St. Barnabas	3	3
Rockwall, First	3	2
Temple, Grace	3	1
Terrell, First	2	2
Tyler, First	3	3
Waco, Central	2	1
Waxahachie, Central	3	1
Weatherford, Grace First	2	2
Winnboro, First	2	2
Total =	290	106

### Names of Ruling Elders Elected from Sessions

Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session	Names of Ruling Elder Commissioners from Sessions
Arlington, First (3)	Shroyer, Jamee
Arlington, Grace (3)	Sicks, Elizabeth
	Sicks, Thomas
Arlington, Westminster (2)	Nelson, Colleen
	Pike, Earlene
Athens, First (3)	Ward, Donna

<b>Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session</b>	<b>Names of Ruling Elder Commissioners from Sessions</b>
	Fain, Bobbie
Bedford, Emmanuel (2)	Richardson, Ken
	Taylor, Sheryl
Blue Ridge, Crossroads (2)	Chron, Rick
Bonham, First (2)	Royse, Jason
	Rude, Marc
Corsicana, Westminster (2)	Hall, Gilbert
	Rodewald, Marlene
Dallas, El Divino Salvador (2)	Saucedo, Velia
Dallas, First (5)	Wixtrom, Keith
	Zsohar, Liz
Dallas, Lake Highlands (2)	Romero, Lucho
Dallas, Northridge (3)	Fox, Mike
	Fox, Cheryl
	Jones, Lee
Dallas, Oak Cliff (3)	Taylor, Charlene
	Whitney, Joan
	Gary, Pam
Dallas, Preston Hollow (6)	Patrick, Beverly
	Woodward, Judy
Dallas, St. Mark (2)	Stephen, Lorraine
	Taylor, Leigh
Dallas, Westminster (2)	Coffin, Stephen
	DeShazo Smith, Nikki
Denton, St. Andrew (3)	Danbom, Susan
	Danbom, Stephen
	Stewart, Adele
Farmers Branch, Faith United (2)	Youngstrum, Dave
Flower Mound, Trinity (3)	Mairs, David
Forney, First (2)	Dusek, Rita
	Ketteman, Lisa
Fort Worth, First (5)	Buening, Jody
	Graham, Bob
	Hyun, Ann
	Salazar, Leti
Fort Worth, Ridglea (3)	West, Marsha
	Payne, Lynne
Fort Worth, St. Peter (1)	Love, Sandra
Fort Worth, St. Stephen (3)	Endres, Emily
	Moore, Sam
	Myatt, Darlene
Fort Worth, Westminster (3)	Bartlett, Larry
	Logsdon, Samantha
	Mahan, Melissa
Gainesville, First (2)	Cooper, Pamela
	Waters, Charlie
Garland, First (3)	Mobley, Elizabeth
Grand Prairie, First (2)	Chandler, Chris
Grapevine, First (3)	Miner, Leslie
Greenville, United (2)	Hill, John
Henderson, First (2)	Morgan-Gray, Claudia
	Porter, Kathy
Hillsboro, First (2)	Baker, Debbie
Hurst, St. Philip (3)	McLeod, Donna
	Treleven, Ann
	Urban, Robert

<b>Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session</b>	<b>Names of Ruling Elder Commissioners from Sessions</b>
Irving, Hackberry Creek (3)	Cavazos, Frank
	Getting, Roy
Irving, Woodhaven (3)	Hausinger, Earllene
	Parker, Brian
	Webb, Sarah
Kilgore, First (3)	Camp, Jerry
	Griffin, Ryan
Longview, Alpine (2)	Collins, Chuck
Longview, Centre (2)	Ratcliff, Lee
Longview, First (2)	Mobley, Laney T.
Longview, St. Andrew (2)	Scott, Kyle
	Garrett, Molly
McKinney, Trinity (3)	Belford, Johanna
	Murray, Brent
	Willard, Mary
Mesquite, First (3)	Armstrong, Matthew
Mineral Wells, First (2)	Hostr, Marti
Palestine, First (2)	Houck, Sara
Plano, Grace (4)	Dahlberg, Laura
	Fraser, Nancy
	Priest, John
Plano, West Plano (2)	Hutson, Hilary
	Mikhail, Jennifer
Richardson, Canyon Creek (4)	McCully, Anne
	McIntyre, Cindy
Richardson, First (3)	Rickman, Rick
	Rowley, Debbie
Richardson, St. Barnabas (3)	Hood, Sharon
	Lanz, Betty
	Mitchell, Pamela
Rockwall, First (3)	Nannis, Erika
	White, Tommy
Temple, Grace (3)	Johnson, Kenneth
Terrell, First (2)	Harris, Alice
	Harris, Ray
Tyler, First (3)	Duncan, Ed
	Franzen, Shannon
	Van Dyke, Glen
Waco, Central (2)	Bryngelson, June
Waxahachie, Central (3)	Hallett, Jessica
Weatherford, Grace First (2)	Goeldner, Leslie
	Harris, Marion
Winnsboro, First (2)	Crocker, Armel
	Els, Jane
Total Ruling Elders from Sessions Present = 106	

### Attendance of Ruling Elders Ex-Officio from Presbytery Entities

<b>Ruling Elder Ex-Officio Commissioners from Presbytery Entities</b>	<b>Presbytery Entity (Committee, Commission, Council, etc.)</b>	<b>Class</b>
Jones, Kathy	Examinations Subcommittee	
Kidwell, Phyllis	General Assembly Commissioners, Personnel Committee, Presbytery Council	2021
Martinez, Bernabe	Committee on Representation	2019

<b>Ruling Elder Ex-Officio Commissioners from Presbytery Entities</b>	<b>Presbytery Entity</b> (Committee, Commission, Council, etc.)	<b>Class</b>
Miller, Cindy	Committee on Ministry	2020
Mueller, Sara Jo	Admin. Commission for First, McKinney, Admin. Commission on Property	2020
Parker, Brian	Congregational Support Committee	2021
Stevenson, Helen	Committee on Ministry, Examinations Subcommittee	2020
Warren, Robert	Committee on Ministry	2020
<b>Total Ruling Elder Ex-Officio Commissioners from Presbytery Entities Present (71) = 8</b>		

### Attendance of Ruling Elders Serving as Commissioned Pastors

<b>Commissioned Pastors</b>	<b>Place of Service</b>	<b>Present</b>
Adamson, Robert	Carthage, St. Paul and Tenaha, Tennessee	
Baker Burnett, Cindy	Honey Grove, Main Street	
Barnes, J. Diane	Itasca, First	
Budd, Douglas L.	Cameron, First	
Butt, James	Lancaster, First	
Chapman, Jimmy	Grace Presbytery	
Fowler, John	Prosper, Prosper Presbyterian	
Maples, Deidre	Cumby, First	X
Osae, Martin	Irving, Woodhaven	
Perez, Leocadio S.	Dallas, Iglesia Emmanuel	
Weckerly, Elizabeth	Plano, West Plano	
Commissioned Ruling Elders Total =		1

### Attendance of Ruling Elders Serving as Certified Christian Educators

<b>Certified Christian Educators Certified and Ruling Elders with Voice and Vote</b>		<b>Present</b>
<b>Certified Christian Educator</b>	<b>Church</b>	
Edwards, Bonnie	Dallas, First	
Haun, Jodi	Grapevine, First	X
Pratt, Nancy	Carrollton, The Nor'kirk	
Wilson, Miatta	Dallas, First	X
Certified Christian Educators Ruling Elders Total=		2

### Attendance of Teaching Elders

<b>Minister of Word and Sacrament (Teaching Elder)</b>	<b>Present</b>	<b>Excused</b>
Abaraoha, Princeton		
Adkins, Julie		
Alatorre, Daniel		
Allard, Clayton F.	X	
Allen, Thomas G.	HR	
Altfather, Kenneth D.	HR	
Anderson-Little Daniel	X	
Andrews, Donald C.	HR	
Are, Sarah R.		
Babb, Fred H.	HR	

<b>Minister of Word and Sacrament (Teaching Elder)</b>	<b>Present</b>	<b>Excused</b>
Bailey, Gaither	HR	
Bailey, Mona A.	HR	
Bailey, Warner M.	HR	
Baroody, Alan N.		X
Baskin, Stuart G.		X
Batchelder, David B.		X
Bates, Nicole D.		
Baughman, Thomas J.	HR	
Baum, Mary Lydia		
Beaugh, Michael B.	HR	

Minister of Word and Sacrament (Teaching Elder)		Present	Excused
Bell, Gerald L.	HR		
Beltzer, Pat R.	HR		
Benner, A. William	HR		
Bethel, Lander L.		X	
Beverley, James A.	HR		
Bigler, Robert L.	HR		
Bitter, Paul K.	HR		
Blacklock, John W.	HR		
Blackman, Gordon			
Blatnik, Darla J.	HR		
Blewitt, John G.	HR		
Bluestein, Jennifer			X
Bourne, Cheryl A.		X	
Boyanton, Janet S.			
Brainerd, Mark S.		X	
Brantley, Harold Clayton			
Braskamp, Caroline G.			
Brooks, Frank A.	HR		
Brooks, Richard L.			
Brown, Norwood V.		X	
Brown, Sally H.	HR		
Brown, Thomas F.	HR		
Brumbelow, Janne S.	HR		
Bruner, Charles A.			
Bryant, Sharon L.			
Buchanan, Bruce A.	HR		
Bucher, Henry H.	HR		
Bullock, Robert H.	HR		
Burns, Paul M.		X	
Callender, Elizabeth J.		X	
Calvert, Matthew G.		X	
Cameron, Anne M.			
Campbell, Christopher L.			
Carpenter, Jerry		X	
Carson, Christopher B.			
Carson, Deidre			
Cherryholmes, Eleanor C.	HR		
Clawson, John Jacob		X	
Collier, Kathy S.	HR		
Collier, Todd A.			
Coney, C. Randolph	HR		
Conley, John T.	HR		
Conner, Alissa D.		X	
Cook, Jamye Jeanette			
Crawford, Kris M.			
Crilley, Judith A.			
Crilley, Robert S.			
Crownover, Richard M.			
Culp, Richard B.		X	
Curry, Matthew A.			X
Darrow, David			

Minister of Word and Sacrament (Teaching Elder)		Present	Excused
DeVries, Janet M.			
Diaz, Frank	HR		
Dinsdale, Lynda	HR		
Disasa, Amos J.		X	
Dittman, Ellen		X	
Dobbie, Bette June	HR		
Dodson, Edward A.	HR		
Doughton, E. Jones			X
Drake, Nancy S.	HR		
Duff, Nancy			
Dunklau, Paul R.			
Edah, Julius		X	
Edwards, William L.	HR		
Ehman, Frank C.	HR		
Ellis, Cara L.			
Ellor, James W.			
Engelhard, John C.	HR		
Evans, John R.	HR		
Farquhar, D. Alan	HR		
Felter, Patricia E.	HR	X	
Fenn, Wendy H.	HR		
Fitzgibbon, Laura R.			
Fletcher, J. David	HR		
Galligan, Timothy J.			
Garis, Greg A.		X	
Gascoigne, Angus A.			
Gause, Edith A.	HR		
George, Bruce R.	HR		
Getty, Robert L.	HR		
Gibbons, Thomas C.	HR		
Gibson, Gregory C.	HR		
Gilmer, Richard T.	HR		
Goff, Michele		X	
González, Jesús Juan (Jesse)		X	
Gooch, James B.	HR		
Gould, William M.	HR		
Gouwens, David J.	HR		
Gowan, Daniel R.	HR		X
Graham, Ralph M.	HR	X	
Gray, Owen			
Green, Roger O.	HR		
Grogan, Donald E.	HR		
Hall, Mary Stewart			
Hamilton, Frank M.	HR		
Hanson, Robert S.	HR		
Hardie, Judith M.		X	
Hare, John S.	HR		
Harwerth, Roger A.			
Haswell, Henry M.	HR		
Hawthorne, James R.	HR	X	
Heppenstall, Robert B.			X

Minister of Word and Sacrament (Teaching Elder)	Present	Excused
Hertenstein, Virginia L.		
Heslip, Douglas T.	HR	
Hitchens, Lawrence R.	HR	
Hogg, Donald R.	X	
Hollas, Deanna M.		
Holloman, Ronnie G.	HR	X
Holloman, Sherry K.		X
Holmes, Lewis E.	HR	
Holmes, Ronald D.		
Hom, Richard	HR	
Hood, Ashley A.		X
Hosey, H. P.	HR	
Hughes, Beverly J.	HR	
Huneycutt, Norman N.	HR	
Hunihan, Glen J.	HR	
Hunt, George (Hank) W.	HR	X
Hunter, Angus N.	HR	
Hunter, Craig L.		
Ihne, Janet L.		
Ivie, David A.		
Jamshaid, Oliver		
Jenkins, David R.	HR	
Johnson, Jimmie D.	HR	
Johnson, Sarah A.		
Johnston, R. Mike		X
Jonas, Russell C.	HR	X
Jones, Dana Steven		
Jones, Mari Lyn		
Jordan, Elizabeth L.	HR	
Kasonga, Kasonga wa		
Kelemen, Zoltan S.		
Kim, Dai Kyum	HR	
Kimbrough, William R.	HR	
Kinard, Anne K.		X
King, Leslie M.		X
Kinser, Floyd G.	HR	
Kolakowski, Wendy		
Kremzar, Lucia M.		
Krueger, Craig C.		X
Lam, Robert G.	HR	
Lamb, Thomas A.		X
Land, Kendal A.		X
Landes, Elizabeth B.		
Lann, Linda S.	HR	
Launius, Thomas D.	HR	
Leach, Pamela N.		X
Lee, Christopher M.		
Lee, Oliver T.		
Lee, Seong Soo		
Lee, Yun Gil	HR	
Lee-Cornell, Alexander		

Minister of Word and Sacrament (Teaching Elder)	Present	Excused
Lee-Cornell, Kathy	X	
Leischner, Robert W.		X
Leslie, Scott A.		
Levetan, Mia		X
Lewis, Donald G.		
Light-Wells, Jessie	X	
Lockhart, Elizabeth H.		
Lockhart, William H.		
Loden, Thomas B.	HR	
Logan, Cynthia W.	HR	
Lyman, Mary Alice		
Mabry, Angie		X
Mack, David	HR	
Mackey, Scott R.		X
Marshall, Jennifer		X
Matthews, Terri A.		
Matthews, Thomas F.	HR	
Matthews, Trish		
Maze, Andrew T.		
McCall, James L.	HR	
McCoy, Patrick E.	HR	X
McDermott, Richard S.		X
McFarlin, Richard G.		
McGee, Emily Kathryn		X
McLachlan, Alexander Sandy	HR	
Meissner, Harry C.	HR	X
Meredith, Marwood B.		X
Mertz, Ashley Drake		X
Michalove, Robilyn B.		X
Middents, Gerald J.	HR	
Mikow, John W.	HR	
Miller, Shelby S.	HR	
Mitchell, Carolyn H.		X
Moessner, David P.		
Moody, Warren L.	HR	
Moore, Amy W.		
Moore, Charles R.	HR	
Morphew, Trudy R.	HR	
Nation, Corinna E.	HR	
Nilmeier, Steven C.	HR	
Norris, Linda A.	HR	
Nourse, Richard C.	HR	
Nunnolley, Eddie A.	HR	X
Nwabah, Gladys		X
O'Neal, David R.		
Odom, Andrew S.		X
Odom, Mary Denise		
Osoinach, Carolyn A.		X
Otters, Rosalie V.	HR	
Paniagua, Pepa J.		X
Parker, Joseph H.	HR	

Minister of Word and Sacrament (Teaching Elder)	Present	Excused
Parr, William J.	X	
Patterson, Dale W.	HR	
Patterson, Lisa B.	X	
Pennington, Terra	X	
Pense, Elizabeth Johnson	HR	
Perkins, Lisa Juica	X	
Phillips, Carol S.	HR	
Phillips, Robert L.	HR	
Pickell, Stuart C.		
Plunkett, Stephen W.	HR	
Porter, Thomas C.		
Poteet, Robert M.	HR	
Powers, Richard C.	HR	
Prentiss, Thomas G.		
Presley, Chad E.		
Pussman, David B.		
Quillin, Roger T.	HR	
Quiroz, Horacio Gutierrez	HR	
Ramsawh, James C.	HR	
Ramsay, Nancy J.	HR	
Ramsey, JoAnne D.	HR	
Rasco, Krista Pearilee Welch		
Reece, Lisa	X	
Reeves, Robert D.	HR	
Rehrig, Stephen W.	HR	
Reinarz, James P.	HR	
Rice, Perryn		X
Richey, Murray E.		
Rigler, Katherine J.	X	
Rigoulot, Kenneth		
Riley, Julie U.		
Ritchie, Kenneth A. (Murray)	HR	
Ritsch, Frederick F.		
Robertson, Jack C.	HR	X
Robson, Rosy	X	
Roper, John A.	HR	
Rosenfeld, Richard H.	HR	
Rounseville, Margaret A. (Peggy)	HR	
Ruffin, Joe D.	HR	
Ruffner, Matthew		
Rutledge, Michael L.	HR	
Saavedra, Meghan B.		
Salfen, Ronald P.	HR	
Sanders, Craig A.		X
Sanders, James D.	HR	
Schaefer, M. David	X	
Schneider, Charles G.		
Schneider, David A.	HR	
Schofield, Clinton A.		
Schrader, Carl G.	HR	
Schwarz, Karl E.		

Minister of Word and Sacrament (Teaching Elder)	Present	Excused
Scroggs, Marilee M.	HR	
Seager, Gary L.	HR	
Seamans, Sandra L.		
Selby, Richard W.	HR	
Selters, Rex R.	HR	
Setzer, Nicholas		X
Shelton, Frances T.	HR	
Sheppard, James R.	HR	
Sheppard-Mahaffey, Kenneth		
Shroyer, James R.	HR	
Sicks, Rebecca E.		
Slyter, David A.		X
Smith, David C.	HR	
Smith, Lillian B.		X
Smith, Mark A.		
Sodoy, Calixto C.	HR	
Soga, Satoe		
Solomon, Lynette D.		X
Somervill, Charles E.	HR	
Son, Sungho Daniel		
Spangler, Debra D.		
Sparks, David L.		
Speck, Phyllis D.	HR	
Stafford, Harold J.	HR	
Staples, Kelly		X
Steinbrook, William M.	HR	
Stevenson-Moessner, Jeanne S.		
Stewart, Joshua Jon		
Stolk, Douglas A.		
Stoll, Peggy L.		
Strodel, Sherwood	HR	
Swalve, Robert E.	HR	
Taylor, Cheryl A.		X
Tays, Herbert C.	HR	
Theunissen, Bruce C.	HR	
Thomas, David A.	HR	
Thomas, Lawrence A.	HR	
Thompson, Carl V.		
Thompson, Michael L.	HR	X
Thompson, Paul M.	HR	
Thomson, John W.	HR	
Tickner, Thomas A.	HR	X
Tiegreen, Nancy F.	HR	
Tolson, John F.	HR	
Tony, Jonathan		X
Travis, Drew G.		X
Travis, Karl B.		
Trussell, R. Miranda		
Tulley, Thomas E.	HR	
Tulloch, E. Fred	HR	
Tyer, Gerald L.	HR	X



Minister of Word and Sacrament (Teaching Elder)		Present	Excused
Tyler, Larry S.	HR		
Valdez, Robin Lyn			
Vineyard, Kathy E.	HR		
Wardlaw, Theodore J.			X
Waschevski, Michael A.			
Watkins, Margaret M.			
Watson, William A.	HR		
Weaver, Rebecca H.	HR		
Webb, Shane K.		X	
Wedell, Marilyn B.	HR		
Wells, Eddie L.	HR		
Westerlage, L. Walker			
Whisler, Shane E.		X	
Wilbanks, Thomas G.	HR		
Wilkins, Ronald A.	HR		
Williams, D. Marvin	HR		

Minister of Word and Sacrament (Teaching Elder)		Present	Excused
Williams, John D.		X	
Williams, Polly W.		X	
Willis, Lewis E.	HR		
Wilson, William		X	
Witherow, James B.		X	
Womack, Candice		X	
Wood, Carol S.	HR		
Woodard, John M.		X	
Wraith, Lisa M.			
Wyatt, Lee A.	HR		
Yancey, Richard S.			
Yeager-Chadwick, Kelly K.			
Young, Richard E.			
Young, Robert M.	HR		
Zeigler, John D	HR		
Total = 358		74	21

### Corresponding Members

The following corresponding members was received: none.

### Adjournment

The presbytery was adjourned with prayer by Presbytery Moderator **Rev. David Schaefer** at 3:30 p.m. on September 28, 2019.

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These minutes are submitted by **Rev. Dr. Gerald L. Tyer**, Stated Clerk of Grace Presbytery and **Rev. David Schaefer**, Moderator of Grace Presbytery.



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Stated Clerk of Grace Presbytery



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Moderator of Grace Presbytery