

**Grace Presbytery**

Stated Meeting Minutes  
February 22, 2020

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## Call to Order

The Stated Meeting of Grace Presbytery was called to order with prayer by Presbytery Moderator **Rev. Lisa Patterson** at 9:00 a.m. on February 22, 2020 at First Presbyterian Church of Dallas, Texas.

## Worship

The Lord's Supper was celebrated during worship. Participants in the worship service: **Ruling Elder Vilmarie Cintrón-Olivieri**, Co-Moderator of the 223<sup>rd</sup> General Assembly of the Presbyterian Church (U.S.A.); **Ruling Elder Vera Odei**, St. Andrew Presbyterian Church, Denton; **Ruling Elder Wade Hatter**, St. Andrew Presbyterian Church, Denton. Participants from the Host Church: **Rev. Amos Disasa**, Pastor; **Rev. Rebecca Chancellor Sicks**, Associate Pastor; **Laura Westerlage**, Pastoral Intern; **Tracy DePue**, Interim Director of Music; **Jody Lindh**, Organist; **Cheryl Taylor Lemmons**, Accompanist; and the First Presbyterian Church of Dallas Chancel Choir.

## Offering

An offering of \$2,246.91 was received for the General Assembly's Presbyterian Historical Society. It offers many services to congregations which include archiving permanent records and historical items at no fee, historical research, digitizing permanent records, and providing professional assistance concerning historical celebrations. It is funded in part by the budget of the General Assembly and by donations from individuals, congregations, presbyteries and others interested in preserving the treasure of our tradition.

## Quorum, Welcome, Docket

The moderator declared a quorum was present in accordance with the Standing Rules and Manual of Administrative Operations of Grace Presbytery, Section 1.5.3: "A quorum for presbytery meetings shall be ten percent of the teaching elders currently on the roll of the presbytery and one ruling elder commissioner from ten percent of the congregations on the roll of the presbytery." The docket was approved as presented. Host Pastor **Rev. Amos Disasa** welcomed the presbytery. First-time ruling elder commissioners were recognized.

## Reports

The Presbytery Moderator, **Rev. Lisa Patterson**, presented her report. **Rev. Mike Thompson** gave the report of the Interim General Presbyter. **Rev. Gerry Tyer** gave the report of the Stated Clerk and presented the Consent Agenda. The Annual Meeting of Grace Presbytery, Inc. was led by **Rev. Greg Garis**, President of the Board of Trustees. The Presbytery Council report was given by **Rev. John Williams**. A report from the General Assembly's Presbyterian Investment and Loan Program was given by **James G Rissler**, President and Chief Executive Officer. A presentation from the Presbyterian Historical Society was given by **Ruling Elder Ernie Higginbotham**, President of the Board of Directors. A report from Gilmont Camp was presented by **Rev. Kenny Rigoulot**, Board Member. The Nominating Committee report was given by **Ruling Elder Brian Parker**, Moderator. The report of the Nominating Committee was given by **Rev. Lisa Juica Perkins**. The finance reports were presented by the Presbytery Treasurer **Trey**

**Angel.** Joys, concerns, and blessing for the meal were offered by **Ruling Elder Mike Jones**. The Committee on Ministry report was presented by **Rev. Michael Waschevski**. The report of the Subcommittee on Examinations was given by **Ruling Elder Kathy Jones**. The report of the Committee on Preparation for Ministry was presented by **Ruling Elder Betsy Winters**.

### Breakout Groups

Three breakout groups convened after lunch: (1) a presentation and conversation with General Assembly Co-Moderator **Ruling Elder Vilmarie Cintrón-Olivieri**, (2) a presentation on the Overture concerning Israel/Palestine by **Rev. Craig Hunter**, (3) a training session for clerks of session by **Rev. Gerry Tyer**, Stated Clerk of Grace Presbytery.

### Motions from the Stated Clerk

#### *1. Grace Presbytery received the following Roll of Ministers of Word and Sacrament as of December 31, 2019.*

Grace Presbytery Roll of Ministers of Word and Sacrament (as of 12/31/19)	Effective Date	Expiration Date for Temporary Positions	Date of Presbytery COM (M) or CPM (P)	Action	Position	Church or Validated Ministry	Notes
Abaraoha, Princeton	2019-07-21	7-20-20	2019-07-16M	Renewed	Stated Supply 108	Midlothian, First	
Adkins, Julie	2019-01-01 2019-01-01	12-31-19 12-31-19	2018-12-11M 2018-07-16M	Approved Approved	Stated Supply 108 Stated Supply 108	Milford, Milford Kerens, Kerens	
Alatorre, Daniel	2019-12-19			Retired			Honorably Retired 299
Allard, Clayton F.	2003-03-15				Pastor 101	Dallas, Oak Cliff	
Allen, Thomas G.	2015-01-01						Honorably Retired 299
Altfather, Kenneth D.	2010-03-08						Honorably Retired 299
Anderson-Little, Daniel R.	2019-11-01	5-31-20	2019-11-19M	Approved	Stated Supply 108	Dallas, El Divino Salvador	
Andrews, Donald C.	1985-12-31				Pastor Emeritus 109	McKinney, Trinity	Honorably Retired 299
Are, Sarah R.	2018-07-01		2018-09-18M	Approved	Associate Pastor 103	Dallas, Preston Hollow	
Arreche, Whitney Wilkinson	2019-12-17	12-17-20	2019-12-17M	Approved			Member at Large 797
Babb, Fred H.	1999-12-31						Honorably Retired 299
Bailey, Gaither	2019-01-01	12-31-19	2019-03-19	Renewed	Stated Supply 108	Palestine, First	Honorably Retired 299
Bailey, Mona A.	2005-02-01						Honorably Retired 299
Bailey, Warner M.	2019-01-01	12-31-19	2019-05-21M	Renewed	Parish Associate	Fort Worth, St. Stephen	Honorably Retired 299
Baskin, Stuart G.	2006-07-01				Pastor 101	Tyler, First	
Batchelder, David B.	2003-01-15				Pastor 101	Plano, West Plano	
Bates, Nicole D.	2019-05-06	5-5-20	2019-03-19M	Approved	Interim Pastor	Dallas, NorthPark	
Baughman, Thomas J.	2014-12-31						Honorably Retired 299
Baum, Mary Lydia	2005-08-29				Associate Pastor 103	McKinney, Trinity	
Beaugh, Michael B.	2011-12-01						Honorably Retired 299
Bell, Gerald L.	1997-02-28						Honorably Retired 299
Beltzer, Pat R.	2019-07-01	6-30-20	2019-06-18M	Renewed	Parish Associate	Richardson, Canyon Creek	Honorably Retired 299
Benner, A. William	2007-02-01						Honorably Retired 299
Bethel, Lander L.	2014-01-01 1994-08-15				Pastor 101 Pastor 101	Denison, First Sherman, Grand Avenue	
Beverley, James A.	1994-12-31						Honorably Retired 299
Bigler, Robert L.	1993-06-01						Honorably Retired 299
Bitter, Paul K.	2013-02-25						Honorably Retired 299
Blacklock, John W.	2015-12-31						Honorably Retired 299
Blackman, Gordon	2014-10-26				Pastor 101	Longview, Alpine	
Blatnik, Darla J.	2012-12-01						Honorably Retired 299
Blewitt, John G.	2019-02-01	2-1-20	2019-02-18M	Approved	Interim Pastor 105	Ennis, First	Honorably Retired 299
Bluestein, Jennifer	2019-01-10	12-31-19	2019-02-19M	Renewed	Chaplain 701	Ft. Worth, Cook Children's Med. Center	Validated Ministry
Bourne, Cheryl A.	2013-02-01				Pastor 101	Texarkana, Northwood	
Boyanton, Janet S.	2019-03-08	3-7-20	2018-12-11M	Renewed	Stated Supply 108	DeSoto, DeSoto	
Brainerd, Mark S.	2018-01-26		2018-01-30M	Approved	Associate Pastor 103	Dallas, Preston Hollow	
Brantley, Harold Clayton	2019-01-01	12-31-19	2019-06-18M	Renewed			Member at Large 797
Braskamp, Caroline G.	2019-01-01	12-31-19	2019-09-17M	Renewed			Member at Large 797
Brooks, Frank A.	1993-06-01						Honorably Retired 299

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Brooks, Richard L.	2008-08-10				Pastor 101	Dallas, St. Mark	
Brown, Norwood V. (Woody)	2019-07-01		2019-04-16M	Approved	Pastor	McKinney, Trinity	
Brown, Sally H.	2010-06-01				Assoc. Pastor Emerita 109	Dallas, NorthPark	Honorably Retired 299
Brown, Thomas F.	2004-09-01						Honorably Retired 299
Brumbelow, Janne S.	2011-04-01						Honorably Retired 299
Bruner, Charles A.	2017-06-30	6-30-18	2017-06-20M	Moved			Member at Large 797
Bryant, Sharon L.	2019-01-01	12-31-19	2018-04-16M	Renewed	Fraternal Worker 405	General Assembly (Thailand)	Validated Ministry
Buchanan, Bruce A.	2017-12-31		2017-11-16	Retired			Honorably Retired 299
Bucher, Henry H.	2004-07-31						Honorably Retired 299
Bullock, Robert H.	2003-12-31						Honorably Retired 299
Burns, Paul M.	2015-01-05				Pastor 101	Garland, First	
Callender, Elizabeth J.	2019-01-15		2018-12-01	Approved	Mid Council Staff 305	Grace Presbytery	
Calvert, Matthew G.	2019-01-01 2020-01-01	12-31-19 12-31-20	2019-04-16M 2019-12-17M	Renewed Renewed	Chaplain 701 Parish Associate	Dallas, TX Health Presby. Hosp. Plano, West Plano	Validated Ministry
Cameron, Anne M.	2016-05-26						Honorably Retired 299
Campbell, Christopher L.	2016-07-01				Associate Pastor 103	Arlington, First	
Carson, Christopher B.	2010-07-01				Pastor 101	Frisco, Faithbridge	
Carson, Deidre	2012-12-01				Associate Pastor 103	Waco, First	
Cherryholmes, Eleanor C.	2000-03-15						Honorably Retired 299
Clawson, John Jacob (Jake)	2017-08-01		2017-06-20M	Approved	Pastor 101	Flower Mound, Trinity	
Collier, Kathy S.	2019-01-01	12-31-19	2019-07-16M	Renewed	Stated Supply 108	Kerens, Kerens	Honorably Retired 299
Collier, Todd A.	2016-01-01	12-31-17	2016-04-19M	Renewed			Member at Large 797
Coney, C. Randolph	1993-08-01						Honorably Retired 299
Conley, John T.	2012-09-01						Honorably Retired 299
Conner, Alissa D.	2014-06-09				Associate Pastor 103	Hurst, St. Philip	
Cook, Jamye Jeanette	2019-04-09	12-31-19	2019-07-16M	Approved	Chaplain 701	Dallas, Faith Presbyterian Hospice	Validated Ministry
Crawford, Kris M.	2019-01-01	12-31-19	2019-11-19M	Moved			Member at Large 797
Crilley, Judith A.	2018-01-01	12-31-18	2018-04-17M	Renewed	Chaplain 701	Dallas, Parkland Hospital	Validated Ministry
Crilley, Robert S.	1993-06-14				Pastor 101	Grapevine, First	
Crownover, Richard M.	2014-01-01	12-31-14	2014-05-31	Renewed			Member at Large 797
Culp, Richard B.	2016-10-02				Pastor 101	Denton, St. Andrew	
Curry, Matthew A.	2012-08-19				Pastor 101	Waxahachie, Central	
Darrow, David	2010-10-01				Pastor 101	Paris, Central	
DeVries, Janet M.	2019-09-29		2019-09-28	Retired			Honorably Retired 299
Diaz, Frank	1999-01-01						Honorably Retired 299
Dinsdale, Lynda	2018-08-15		2018-11-06M	Received		Missouri River Valley	Honorably Retired 299
Disasa, Amos J.	2019-03-01		2019-01-22M	Approved	Pastor (101)	Dallas, First	
Dittman, Ellen P.	2019-01-01		2019-01-22M	Approved	Associate Pastor (103)	Richardson, Canyon Creek	
Dobbie, Bette June	1995-07-15						Honorably Retired 299
Dodson, Edward A.	1998-01-31						Honorably Retired 299
Doughton, E. Jones	2018-01-01		2017-10-17M	Approved	Pastor 101	Mesquite, First	
Drake, Nancy S.	2011-02-01						Honorably Retired 299
Duff, Nancy	2019-01-01	12-31-19	2019-04-16M	Renewed	Professor 644	Princeton Theological Seminary	Validated Ministry
Dunklau, Paul R.	2019-01-01	12-31-19	2019-10-15M	Renewed			Member at Large 797
Edah, Julius	2004-10-01				Pastor 101	Dallas, United African	
Edwards, William L.	2017-11-16		2017-11-16	Retired			Honorably Retired 299
Ehman, Frank C.	2015-10-01				Pastor Emeritus 109	Flower Mound, Trinity	Honorably Retired 299
Ellis, Cara L.	2019-09-01	8-31-20	2019-11-19M	Renewed	Stated Supply 108	Plano, Grace	
Ellor, James W.	2018-01-01 2019-01-01	12-31-18 12-31-19	2018-02-20M 2019-03-19M	Renewed Renewed	Professor 644 Parish Associate	Waco, Baylor University Waco, First	Validated Ministry
Engelhard, John C.	2017-02-28		2017-02-25	Retired			Honorably Retired 299
Evans, John R.	2008-06-30						Honorably Retired 299
Farquhar, D. Alan	2000-06-30				Pastor Emeritus 109	Arlington, Westminster	Honorably Retired 299
Felter, Patricia E.	2018-04-01		2018-05-19	Retired			Honorably Retired 299
Fenn, Wendy H.	2019-09-11	9-1-20	2019-11-19M	Approved	Interim Assoc. Pastor 105	Dallas, Northridge	Honorably Retired 299
Fitzgibbon, Laura R.	2019-03-01	2-29-20	2019-03-19M	Renewed	Interim Assoc. Pastor 105	Plano, Grace	
Fletcher, J. David	2012-05-01						Honorably Retired 299
Galligan, Timothy J.	2012-02-19				Pastor 101	Southlake, Trinity	
Garis, Greg A.	2011-03-07				Pastor 101	Hurst, St Philip	
Gause, Edith A.	2007-07-01						Honorably Retired 299
George, Bruce R.	1998-01-01						Honorably Retired 299
Getty, Robert L.	2016-03-31						Honorably Retired 299
Gibbons, Thomas C.	2017-08-31				Pastor Emeritus 109	Richardson, St Barnabas	Honorably Retired 299
Gibson, Gregory C.	2009-10-01						Honorably Retired 299
Gilmer, Richard T.	2010-09-01						Honorably Retired 299
Goff, Michele	2019-01-06		2019-01-22M	Approved	Pastor 101	Henderson, First	
González, Jesús Juan (Jesse)	2019-11-01		2019-09-17M	Approved	Pastor 101	Fort Worth, Gethsemane	
Gooch, James B.	2012-08-01				Pastor Emeritus 109	Fairfield, Fairfield-Harmony	Honorably Retired 299
Gould, William M.	1995-04-01						Honorably Retired 299
Gouwens, David J.	2015-05-31						Honorably Retired 299

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Gowan, Daniel R.	2019-01-01	12-31-19	2019-07-16M	Renewed	Pastoral Counselor 791	Plano, Benchmark Counseling	Validated Ministry
Graham, Ralph M.	2015-02-17	2-16-16	2015-04-21M	Approved	Parish Associate	McKinney, Trinity	Honorably Retired 299
Gray, Owen	2019-08-01		2019-04-16M	Approved	Associate Pastor 103	Richardson, St. Barnabas	
Green, Roger O.	1998-04-15						Honorably Retired 299
Grogan, Donald E.	1998-07-01						Honorably Retired 299
Hall, Mary Stewart	2019-01-01	12-31-19	2019-07-16M	Renewed			Member at Large 797
	2019-04-15	4-15-20	2019-08-13M	Approved	Parrish Associate	Dallas, First	
Hamilton, Frank M.	2017-07-01						Honorably Retired 299
Hanson, Robert S.	1998-01-01						Honorably Retired 299
Hardie, Judith M.	2018-10-14		2018-08-21M	Approved	Pastor 101	Waco, Central	
Hare, John S.	2018-12-31		2018-10-06	Retired			Honorably Retired 299
Harwerth, Roger A.	2019-08-05	8-4-20	2019-07-16M	Approved	Interim Pastor 105	Fort Worth, Ridglea	
Haswell, Henry M.	2006-08-31						Honorably Retired 299
Hawthorne, James R.	2019-03-01	2-29-20	2019-01-22M	Renewed	Interim Pastor 105	Plano, Grace	Honorably Retired 299
Heppenstall, Robert B.	2019-10-01	3-31-20	2019-09-17M	Renewed	Interim Pastor 105	Dallas, Northridge	
Hertenstein, Virginia L.	2010-01-01				Pastor 101	Duncanville, First	
Heslip, Douglas T.	2007-11-30						Honorably Retired 299
Hitchens, Lawrence R.	2011-07-01						Honorably Retired 299
Hogg, Donald R.	1997-08-01				Pastor 101	Fort Worth, Westminster	
Hollas, Deanna M.	2019-07-07	7-7-20	2019-06-01	Approved	Ministry Coordinator 791	Presbyterian Peace Fellowship	Validated Ministry
Hollifield, Deborah	2019-12-17		2019-12-17M	Received		Southern Kansas Presbytery	Honorably Retired 299
Holloman, Ronnie G.	2019-01-01	12-31-19	2018-12-11M	Approved	Stated Supply 108	Terrell, First	Honorably Retired 299
Holloman, Sherry K.	2009-07-01				Pastor 101	Dallas, Eastminster	
Holmes, Lewis E.	2013-03-01						Honorably Retired 299
Holmes, Ronald D.	2019-07-01	8-31-20	2019-10-15M	Renewed	Interim Pastor 105	Corsicana, Westminster	
Hom, Richard	2017-02-28						Honorably Retired 299
Hood, Ashley A.	2012-01-03				Associate Pastor 103	Grapevine, First	
Hosey, H. P.	1997-08-03						Honorably Retired 299
Hughes, Beverly J.	2013-08-31						Honorably Retired 299
Huneycutt, Norman N.	1992-09-01						Honorably Retired 299
Hunihan, Glen J.	2016-07-31						Honorably Retired 299
Hunt, George (Hank) W.	2007-09-01						Honorably Retired 299
Hunter, Angus N.	2017-11-08						Honorably Retired 299
Hunter, Craig L.	2007-03-12				Pastor 101	Denton, Trinity	
Ihne, Janet L.	2019-01-01	12-31-19	2019-04-16M	Renewed	Chaplain 701	Lewisville, Heart to Heart Hospice	Validated Ministry
Ivie, David A.	2017-02-01				Pastor 101	Forney, First	
Jamshaid, Oliver	2019-01-10	12-31-19	2019-07-16M	Renewed			Member at Large 797
	2018-01-01	12-31-18	2018-02-20M	Approved	Parish Associate	Garland, First	
Jenkins, David R.	2017-02-28		2017-02-25	Retired			Honorably Retired 299
Johnson, Jimmie D.	2012-05-31						Honorably Retired 299
Johnson, Sarah A.	2013-07-29				Associate Pastor 103	Dallas, Preston Hollow	
Johnston, R. Mike	2019-04-01	12-31-19	2019-09-17M	Approved	Chaplain 701	Fort Worth, Baylor Scott & White All Saints	Validated Ministry
Jonas, Russell C.	2019-04-01						Honorably Retired 299
Jones, Dana Steven	2018-01-01	12-31-18	2018-04-17M	Renewed			Member at Large 797
Jones, Mari Lyn	2018-12-01	11-30-19	2018-11-06M	Approved	Stated Supply 108	Hamilton, First	
Jordan, Elizabeth L.	2018-10-09		2018-10-16M	Received		Western Colorado Presbytery	Honorably Retired 299
Kasonga, Kasonga wa	2019-01-01	12-31-19	2019-07-16M	Renewed			Member at Large 797
Kelemen, Zoltan S.	2019-11-20	11-20-20		Moved			Member at Large 797
Kim, Dai Kyum	2014-10-01						Honorably Retired 299
Kimbrough, William R.	1991-06-30						Honorably Retired 299
Kinard, Anne K.	2019-01-01	12-31-19	2019-07-16M	Renewed			Member at Large 797
King, Leslie M.	2012-03-01				Pastor 101	Waco, First	
Kinsler, Floyd G.	1996-08-31				Pastor Emeritus 109	Fort Worth, First	Honorably Retired 299
Kolakowski, Wendy	2019-02-01	2-1-20	2018-06-18M	Moved			Member at Large 797
Kremzar, Lucia M.	2018-10-18	9-11-19	2019-04-16M	Renewed	Stated Supply 108	Flower Mound, Flower Mound	
Krueger, Craig C.	2019-01-15		2018-12-01	Approved	Mid Council Staff 305	Grace Presbytery	
Lam, Robert G.	2010-02-01						Honorably Retired 299
Lamb, Thomas A.	2012-02-01				Pastor 101	Temple, Grace	
Land, Kendal A.	2014-07-20				Pastor 101	Longview, First	
Landes, Elizabeth B.	2015-07-11				Associate Pastor 103	Aledo, Faith	
Lann, Linda S.	2011-11-01						Honorably Retired 299
Launius, Thomas D.	2019-03-19						Honorably Retired 299
Leach, Pamela N.	2018-07-01	12-31-18	2018-08-21M	Renewed	Stated Supply 108	Tyler, First	
Lee, Christopher M.	2018-06-01		2018-03-20M	Approved	Associate Pastor 103	Richardson, Canyon Creek	
Lee, Oliver T.	2018-01-01	12-31-18	2018-03-20M	Renewed	Chaplain 701	Dallas, Texas Health Resources	Honorably Retired 299
Lee, Seong Soo	2008-05-02				Organizing Pastor 301	Frisco, Holy Seed NCD	
Lee, Yun Gil	2008-01-01						Honorably Retired 299
Lee-Cornell, Alexander K.	2019-07-22	7-21-20	2019-06-18	Approved	Interim Pastor 105	Dallas, Westminster	
Lee-Cornell, Kathy	2017-06-11		2017-05-25	Approved	Associate Pastor 103	Dallas, Preston Hollow	
Leischner, Robert W.	2008-06-30				Pastor 101	Dallas, St. Andrew's	

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Leslie, Scott A.	2019-01-01	12-31-19	2019-01-22M	Renewed	Stated Supply 108	Blue Ridge, Crossroads	
Levetan, Mia	2019-12-01		2019-12-17M	Moved			Member at Large 797
Lewis, Donald G.	2017-01-01	12-31-17	2017-02-14M	Renewed			Member at Large 797
Light-Wells, Jessie	2019-08-01	9-20-19	2019-09-17M	Renewed	Temp. Pastoral Relation 108	Dallas, Preston Hollow	1-year Pastoral Resident
Lockhart, Elizabeth H.	2019-05-21	5-21-20	2019-05-21M	Moved			Member at Large 797
Lockhart, William H.	2019-01-01	12-31-19	2019-07-16M	Renewed			Member at Large 797
Loden, Thomas B.	1998-06-12						Honorably Retired 299
Logan, Cynthia W.	2015-11-30						Honorably Retired 299
Lyman, Mary Alice	2016-02-28						Honorably Retired 299
Mabry, Angie	2019-06-09	6-8-20	2018-06-18M	Approved	Interim Pastor 105	Plano, First	
Mack, David	2000-07-31						Honorably Retired 299
Mackey, Scott R.	2005-01-01				Pastor 101	Tyler, Highland	
Marshall, Jennifer	2018-09-01	12-31-19	2019-09-18M	Approved	Stated Supply Associate 108	Tyler, First	
Mathews, Terri A.	2019-01-01	12-31-19	2019-04-16M	Renewed			Member at Large 797
Mathews, Thomas F.	2002-07-31						Honorably Retired 299
Mathews, Trish	2019-01-01	12-31-19	2019-02-19M	Renewed	Chaplain 701	Denton, TX Health Presbyterian Hosp.	Validated Ministry
Maze, Andrew T. (Terry)	2019-01-01	12-31-19	2019-04-16M	Renewed	Chaplain 701	Dallas, Kindred Healthcare	Validated Ministry
McCall, James L.	2004-12-31						Honorably Retired 299
McCoy, Patrick E.	2019-07-15		2019-06-01	Retired			Honorably Retired 299
McDermott, Richard S.	2015-03-27				Pastor 101	Arlington, First	
McFarlin, Richard G.	2019-01-15		2019-01-22M	Received		Tres Rios Presbytery	Honorably Retired 299
McGee, Emily Kathryn	2014-12-30				Pastor 101	Arlington, Westminster	
McLachlan, Alexander (Sandy)	2014-09-01						Honorably Retired 299
Meissner, Harry C.	2019-12-01		2019-11-16M	Approved	Temporary Supply 108	Longview, St. Andrew	Honorably Retired 299
Meredith, Marwood B.	2018-06-01	5-31-21	2018-03-20M	Approved	Designated Pastor 191	Athens, First	
Mertz, Ashley Drake	2018-04-01		2019-02-19M	Approved	Pastor 101	Weatherford, First	
Michalove, Robilyn B.	2004-09-22				Associate Pastor 103	Fort Worth, First	
Middents, Gerald J.	2000-08-25						Honorably Retired 299
Mikow, John W.	2009-04-01						Honorably Retired 299
Miller, Shelby S.	2003-02-06						Honorably Retired 299
Mitchell, Carolyn H.	2019-01-01	12-31-19	2019-03-19M	Renewed	Chaplain 701	Dallas, Presbyterian Village North	Validated Ministry
Moessner, David P.	2019-01-01	12-31-19	2019-07-16M	Renewed	Professor 644	Ft. Worth, Texas Christian University	Validated Ministry
Moody, Warren L.	1997-11-11						Honorably Retired 299
Moore, Amy W.	2019-08-31		2019-10-15M	Moved			Member at Large 797
Morphew, Trudy R.	2012-09-30						Honorably Retired 299
Nilmeier, Steven C.	2010-01-08						Honorably Retired 299
Norris, Linda A.	2019-01-01	12-31-19	2019-05-21M	Renewed	Parish Associate	Temple, Grace	Honorably Retired 299
Nourse, Richard C.	2009-09-30						Honorably Retired 299
Nunnelley, Eddie A.	2018-01-01	12-31-18	2018-02-20M	Approved	Stated Supply 108	Mineral Wells, First	Honorably Retired 299
Nwabah, Gladys	2018-10-01	9-30-19	2019-01-22M	Renewed	Stated Supply Assoc. 108	Garland, First	
O'Neal, David R.	2018-07-30	6-30-19	2018-09-18M	Renewed	Stated Supply 108	Rusk, First	
Odum, Andrew S.	2011-12-06				Pastor 101	Richardson, Canyon Creek	
Odum, Mary Denise	2019-01-01	12-31-19	2019-04-16M	Renewed	Chaplain 701	Dallas, Presbyterian Village North	Validated Ministry
Osoinach, Carolyn A.	2019-01-01	12-31-19	2019-01-22M	Approved	Stated Supply 108	Grand Prairie, First	
Otters, Rosalie V.	2013-09-01						Honorably Retired 299
Paniagua, Pepa J.	2019-12-31 2018-04-01	12-31-19 3-31-18	2019-07-16M 2018-06-19M	Renewed Approved	Parish Associate	Dallas, St Andrews	Member at Large 797
Parker, Joseph H.	2017-12-31		2017-10-17	Retired			Honorably Retired 299
Parr, William J.	2002-02-31				Pastor 101	Carrollton, The Nor'kirk	
Patterson, Dale W.	2019-03-03		2019-02-23	Retired			Honorably Retired 299
Patterson, Lisa B.	2011-12-05				Associate Pastor 103	Denton, St Andrew	
Pennington, Terra	2019-06-18	6-18-20	2019-06-18M	Approved			Member at Large 797
Pense, Elizabeth Johnson	2011-07-01						Honorably Retired 299
Perkins, Lisa Juica	2016-12-11				Pastor 101	Sherman, Covenant	
Phillips, Carol S.	2013-03-01						Honorably Retired 299
Phillips, Robert L.	2012-02-11						Honorably Retired 299
Pickell, Stuart C.	2019-01-01 2019-07-01	12-31-19 7-1-20	2019-07-16M 2019-05-21M	Renewed Approved	Parish Associate	Aledo, Faith	Member at Large 797
Plunkett, Stephen W.	2017-10-01		2017-11-16	Retired			Honorably Retired 299
Porter, Thomas C.	2019-01-01	12-31-19	2019-02-19M	Renewed			Member at Large 797
Poteet, Robert M.	2018-11-01	10-31-19	2019-01-22M	Renewed	Parish Associate	Dallas, Preston Hollow	Honorably Retired 299
Powers, Richard C.	1987-07-09						Honorably Retired 299
Prentiss, Thomas G.	2019-01-01	12-31-19	2019-01-22M	Renewed	Stated Supply 108	Fairfield, Fairfield Harmony	
Presley, Chad E.	2014-11-01				Pastor 101	Fort Worth, Westside	
Quillin, Roger T.	2009-11-15				Pastor Emeritus 109	Dallas, Northridge	Honorably Retired 299
Quiroz, Horacio Gutierrez	2018-01-31		2018-02-24	Retired			Honorably Retired 299
Ramsawh, James C.	2013-02-25						Honorably Retired 299
Ramsay, Nancy J.	2019-07-01						Honorably Retired 299
Rasco, Krista Pearilee Welch	2014-04-06				Pastor 101	Commerce, First	
Reece, Lisa	2017-10-01		2017-09-12M	Approved	Pastor	Bonham, First	

Grace Presbytery Roll of Ministers of Word and Sacrament (as of 12/31/19)	Effective Date	Expiration Date for Temporary Positions	Date of Presbytery COM (M) or CPM (P)	Action	Position	Church or Validated Ministry	Notes
Reeves, Robert D.	2007-09-01						Honorably Retired 299
Rehrig, Stephen W.	2019-12-17	3-31-20	2019-12-17M	Renewed	Temporary Supply	Hillsboro, First	Honorably Retired 299
Reinarz, James P.	2018-12-31		2018-10-06	Retired			Honorably Retired 299
Richey, Murray E.	2017-07-01	6-30-19	2017-09-12M	Renewed	Stated Supply 108	Halton City, Browning Heights	Honorably Retired 299
Rigler, Katherine J.	2018-01-01		2017-11-16	Approved	Pastor 101	Richardson, St. Barnabas	
Rigoulot, Kenneth	2012-04-09				Pastor 101	Cleburne, United	
Riley, Julie U.	2019-01-01	12-31-19	2019-04-16M	Renewed			Member at Large 797
Ritchie, Kenneth A.	2018-09-01		2018-06-19M	Approved	Pastor 101	Farmers Branch, Faith United	
Ritsch, Frederick F.	2004-07-12				Pastor 101	Fort Worth, St. Stephen	
Robertson, Jack C.	1998-09-11						Honorably Retired 299
Robson, Rosy	2018-08-05		2019-06-18M	Approved	Associate Pastor 103	Richardson, First	
Roper, John A.	2019-07-01	6-30-20	2019-09-17M	Renewed	Parish Associate	Dallas, Preston Hollow	Honorably Retired 299
Rosenfeld, Richard H.	2013-09-13						Honorably Retired 299
Rounseville, Margaret A. (Peggy)	2008-04-01				Pastor Emerita 109	Winnsboro, First	Honorably Retired 299
Ruffin, Joe D.	1993-10-31						Honorably Retired 299
Ruffner, Matthew	2015-07-01				Pastor 101	Dallas, Preston Hollow	
Rutledge, Michael L.	2019-01-01	12-31-19	2019-02-19M	Approved	Stated Supply 108	McKinney, First	Honorably Retired 299
Saavedra, Meghan B.	2018-11-18	12-31-19	2019-06-18M	Renewed	Coord. for Young Adults in Global Mission 565	For the ELCA in Mexico	Validated Ministry
Salfen, Ronald P.	2019-01-01	12-31-19	2019-07-16M	Renewed	Temporary Supply 108	Kaufman, First	Honorably Retired 299
	2018-08-01	7-31-19	2018-09-18M	Approved	Stated Supply 108	Mabank, First	
Sanders, Craig A.	2010-03-15				Pastor 101	Arlington, Grace	
Sanders, James D.	1994-01-02						Honorably Retired 299
Schaefer, M. David	2012-05-21				Pastor 101	Richardson, First	
Schneider, Charles G.	2019-06-23	12-31-19	2019-07-16M	Approved	Stated Supply 108	Bedford, Emmanuel	
Schneider, David A.	2019-06-07	12-31-19	2019-08-13M	Approved	Stated Supply 108	Joshua, Union Hill	Honorably Retired 299
Schofield, Clinton A.	2004-06-07				Pastor 101	Clifton, First	
Schrader, Carl G.	2019-01-01	12-31-19	2019-03-19M	Renewed	Stated Supply 108	Crowley, First	Honorably Retired 299
Schwarz, Karl E.	2019-06-17	6-21-20	2019-06-18M	Approved	Interim Pastor 105	Dallas, Bentwood Trail	
Scroggs, Marilee M.	2010-07-10						Honorably Retired 299
Seager, Gary L.	2013-07-01						Honorably Retired 299
Seamans, Sandra L.	2016-05-31						Honorably Retired 299
Selby, Richard W.	2016-07-31						Honorably Retired 299
Setzer, D. Nicholas	2019-12-01		2019-12-17M	Moved			Member at Large 797
Shelton, Frances T.	2019-11-01	11-1-20	2019-09-17M	Approved	Parish Associate	Dallas, First	Honorably Retired 299
Sheppard-Mahaffey, Kenneth	2018-01-01	12-31-18	2018-05-15M	Renewed			Member at Large 797
Shroyer, James R.	2017-10-17		2017-10-17M	Received		Eastern Oklahoma Presbytery	Honorably Retired 299
Sicks, Rebecca E.	2018-02-24		2018-02-24	Approved	Associate Pastor 103	Dallas, First	
Slyter, David A.	2009-11-16				Associate Pastor 103	Weatherford, Grace First	
Smith, David C.	2018-02-01	1-1-19	2018-05-15M	Approved	Stated Supply 108	Troup, First	Honorably Retired 299
Smith, Lillian B.	2019-01-01	12-31-19	2019-08-13M	Approved	Adjunct Faculty 644	Dallas, Perkins School of Theology	Validated Ministry
Smith, Mark A.	2017-01-01	12-31-17	2017-02-14M	Renewed			Member at Large 797
Sodoy, Calixto C.	2001-12-31						Honorably Retired 299
Soga, Satoe	2019-01-01	12-31-19	2019-04-16M	Renewed	Chaplain 701	Dallas, Baylor Health Care Systems	Validated Ministry
Solomon, Lynette D.	2019-01-01	12-31-19	2019-04-16M	Renewed	Chaplain 701	Athens, Genesis Hospice	Validated Ministry
Somerville, Charles E.	2019-01-01	12-31-19	2019-06-18M	Renewed	Stated Supply 108	Stephenville, First	Honorably Retired 299
Son, Sungho Daniel	2006-07-01				Organizing Pastor 301	Farmers Branch, Good Shepherd NCD	
Spangler, Debra Diane	2019-10-16	10-15-20	2019-11-19M	Renewed	Stated Supply 108	Denton, First	
Sparks, David L.	2019-11-15		2019-09-28	Retired			Honorably Retired 299
Speck, Phyllis D.	2017-02-28						Honorably Retired 299
Stafford, Harold J.	2009-01-01						Honorably Retired 299
Staples, Kelly	2019-03-18		2019-01-22M	Approved	Associate Pastor 103	Flower Mound, Trinity	
Steinbrook, William M.	2016-07-31						Honorably Retired 299
Stevenson-Moessner, Jeanne S.	2019-01-01	12-31-19	2019-03-19M	Renewed	Prof. of Pastoral Care 644	Dallas, Southern Methodist University	Validated Ministry
Stewart, Joshua Jon	2005-10-03				Associate Pastor 103	Fort Worth, First	
Stolk, Douglas A.	2018-06-01	6-1-19	2018-08-21M	Approved	Stated Supply 108	Corinth, Parker	
Stoll, Peggy L.	2019-10-24	10-24-20	2019-11-19M	Moved			Member at Large 797
Strodel, Sherwood	2004-06-30						Honorably Retired 299
Swalve, Robert E.	2009-01-01						Honorably Retired 299
Taylor, Cheryl A.	2009-09-28				Pastor 101	Rockwall, First	
Tays, Herbert C.	1995-02-08						Honorably Retired 299
Thomas, David A.	1999-09-01				Pastor Emeritus 109	Marlin, First	Honorably Retired 299
Thomas, Lawrence A.	2010-02-28						Honorably Retired 299
Thompson, Carl V.	2020-01-01	12-31-20	2019-11-19M	Renewed	Stated Supply 108	Salado, Salado Presbyterian	
Thompson, Michael L.	2019-10-01	10-1-20	2019-12-01	Approved	Interim General Presbyter 302	Grace Presbytery	Honorably Retired 299
Thompson, Paul M.	2019-06-01	12-31-19	2019-06-18M	Renewed	Stated Supply 108	Grand Prairie, West Fork	Honorably Retired 299
Thomson, John W.	1993-07-01						Honorably Retired 299
Tickner, Thomas A.	2017-07-01						Honorably Retired 299
Tiegreen, Nancy F.	2002-05-31						Honorably Retired 299
Tolson, John F.	2016-04-30						Honorably Retired 299

Grace Presbytery Roll of Ministers of Word and Sacrament (as of 12/31/19)	Effective Date	Expiration Date for Temporary Positions	Date of Presbytery COM (M) or CPM (P)	Action	Position	Church or Validated Ministry	Notes
Tony, Jonathan	2019-04-01				Pastor 101	Irving, Hackberry Creek	
Travis, Drew G.	2013-07-15				Pastor 101	Granbury, First	
Travis, Karl B.	2019-01-03		2019-01-22M	Moved			Member at Large 797
Trussell, R. Miranda	2019-01-01	12-31-19	2019-07-16M	Renewed		Missouri Union Presbytery	Member at Large 797
Tulley, Thomas E.	2008-02-05						Honorably Retired 299
Tulloch, E. Fred	1992-08-19						Honorably Retired 299
Tyer, Gerald L.	2019-01-01	12-31-19	2018-12-01	Reelected	Stated Clerk 299	Grace Presbytery	Honorably Retired 299
	2019-05-01	5-1-20	2019-08-13M	Approved	Parish Associate	Dallas, First	
Tyler, Larry S.	2006-08-01						Honorably Retired 299
Valdez, Robin Lyn	2004-09-26				Pastor 101	Bedford, Emmanuel	
Vineyard, Kathy E.	2018-10-06		2018-08-21M	Received		Mission Presbytery	Honorably Retired 299
Walker, Kyle M.	2019-10-14	10-14-20	2019-10-15M	Approved	Transitional Minister (505)	Dallas, Midway Hills Christian Church	Validated Ministry
Wardlaw, Theodore J.	2019-01-01	12-31-19	2019-04-16M	Renewed	President 642	Austin Presby. Theological Seminary	Validated Ministry
Waschevski, Michael A.	1999-07-21				Associate Pastor 103	Fort Worth, First	
Watkins, Margaret M.	2019-01-01	12-31-19	2019-11-19M	Renewed			Member at Large 797
Watson, William A.	1999-09-01						Honorably Retired 299
Weaver, Rebecca H.	2012-06-30						Honorably Retired 299
Webb, Shane K.	2019-04-22				Pastor 101	Irving, Woodhaven	
Wedell, Marilyn B.	2017-02-28		2017-02-25				Honorably Retired 299
Wells, Eddie L.	1998-04-01						Honorably Retired 299
Westerlage, L. Walker	2009-01-01				Pastor 101	North Richland Hills, St. Paul	
Whisler, Shane E.	2017-01-01	12-31-17	2017-06-20M	Renewed			Member at Large 797
Wilbanks, Thomas G.	2014-03-31						Honorably Retired 299
Wilkins, Ronald A.	1995-02-28						Honorably Retired 299
Williams, D. Marvin	2000-06-01						Honorably Retired 299
Williams, John D.	2018-01-01	12-31-18	2018-02-20M	Renewed	Chaplain 641	Sherman, Austin College	Validated Ministry
Williams, Polly W.	2019-01-01	12-31-19	2019-03-19M	Renewed	Stated Supply 108	Ferris, First	
Willis, Lewis E.	2001-03-01						Honorably Retired 299
Wilman, David B.	2019-04-01	4-1-20	2019-11-19M	Renewed	Stated Supply 108	Rockdale, First	
Wilson, William, J.B.	2018-06-01		2018-06-19M	Approved	Pastor	Kilgore, First	
Witherow, James B.	2019-12-31			Retired			Honorably Retired 299
Womack, Candice	2018-08-06		2018-08-21M	Approved	Pastor 101	Greenville, United	
Woodard, John M.	2007-07-16				Pastor 101	Longview, Centre	
Wraith, Lisa M.	2019-01-01	12-31-19	2019-10-15M	Moved			Member at Large 797
Wyatt, Lee A.	2017-10-01			Retired			Honorably Retired 299
Yeager-Chadwick, Kelly K.	2009-04-15				Pastor 101	Allen, First	
Young, Richard E.	2019-01-01	12-31-19	2019-04-16M	Renewed	President 791	Irving, Texas Presbyterian Foundation	Validated Ministry
Young, Robert M.	2007-07-01						Honorably Retired 299
Zeigler, John D.	2019-01-01	12-31-19	2019-01-22M	Renewed	Stated Supply 108	Lewisville, First	Honorably Retired 299
Total =							346

**2. Grace Presbytery received the following Roll of Churches as of December 31, 2018 and the number of ruling elder commissioners indicated in the following list was specified as commissioners to 2019 presbytery meetings in order to address the numerical parity of ministers of Word and Sacrament and ruling elders entitled to vote at presbytery meetings.**

PIN	Grace Presbytery Roll of Churches (as of 12/31/19) Note: The number of Ruling Elder commissioners to Presbytery meetings is indicated in parentheses.	Members 12-31-18	Name	Position	Expiration Date for Temporary Positions
12180	Aledo, Faith PC of E Parker Co (2)	164	Gause, Edith Landes, Elizabeth B. Pickell, Stuart C.	Moderator Associate Pastor 103 Parish Associate	7-1-20
10834	Allen, First (2)	49	Yeager-Chadwick, Kelly Kay	Pastor 101	
08733	Arlington, First (3)	624	McDermott, Richard S. Campbell, Christopher L.	Pastor 101 Associate Pastor 103	
10835	Arlington, Grace (3)	237	Sanders, Craig Alan	Pastor 101	
01775	Arlington, Westminster (2)	185	McGee, Emily Kathryn Farquhar, D. Alan	Pastor 101 Pastor Emeritus 109	
08659	Athens, First (3)	281	Meredith, Marwood B.	Designated Pastor 191	5-31-21



<b>PIN</b>	<b>Grace Presbytery Roll of Churches (as of 12/31/19)</b> Note: The number of Ruling Elder commissioners to Presbytery meetings is indicated in parentheses.	<b>Members 12-31-18</b>	<b>Name</b>	<b>Position</b>	<b>Expiration Date for Temporary Positions</b>
08762	Bedford, Emmanuel (2)	99	Valdez, Robin Lyn Schneider, Charles G.	Pastor 101 Stated Supply 108	12-31-19
09844	Belton, First (2)	75	Vineyard, Kathy	Moderator	
04296	Blue Ridge, Crossroads (2)	67	Leslie, Scott A.	Stated Supply 108	12-31-19
10454	Bonham, First (2)	212	Reece, Lisa	Pastor 101	
09847	Bridgeport, First (1)	41	Riley, Julie	Moderator	
08622	Buckholts, Sharp (1)	13	Thompson, Carl	Moderator	
09848	Cameron, First (2)	64	Budd, Douglas Lee	Commissioned Pastor 107	5-21-13*
08667	Canton, First (1)	15	Smith, David C.	Moderator	
10386	Carrollton, The Nor'kirk (3)	208	Parr, William J. Pratt, Nancy	Pastor 101 Certified Associate Educator	
08721	Carthage, St. Paul (1)	17	Adamson, Robert	Commissioned Pastor 107	5-18-14*
08802	Clarksville, First (2)	40	Els, Jane (Ruling Elder)	Moderator	
08804	Clarksville, New Shamrock (1)	9	Baker-Burnett, Cindy	Moderator	12-31-19
08803	Clarksville, Pine Grove (1)	6	Holt, Billy Jack (Cumberland)	Stated Supply 108	4-12-16*
10179	Cleburne, United (2)	199	Rigoulot, Kenneth G.	Pastor 101	
09851	Clifton, First (2)	105	Schofield, Clinton A.	Pastor 101	
10458	Commerce, First (2)	64	Rasco, Krista Pearilee Welch	Pastor 101	
08848	Corsicana, Westminster (2)	97	Holmes, Ronald D.	Interim Pastor 105	8-31-20
08737	Crowley, First (1)	29	Schrader, Carl G.	Stated Supply 108	12-31-19
08670	Cumby, First (1)	16	Maples, Deidre	Commissioned Pastor 107	7-15-20
10461	Dallas, Bentwood Trail (2)	114	Schwarz, Karl E.	Interim Pastor 105	6-21-20
10817	Dallas, Eastminster (2)	180	Holloman, Sherry K.	Pastor 101	
10462	Dallas, El Divino Salvador (2)	77	Anderson-Little, Daniel R.	Stated Supply 108	5-31-20
10463	Dallas, First (5)	1,449	Disasa, Amos J. Sicks, Rebecca E. Tyer, Gerald L. Hall, Mary Stewart Shelton, Frances T. Wilson, Miatta Edwards, Bonnie	Pastor 101 Associate Pastor 103 Parish Associate Parish Associate Parish Associate Certified Christian Educator Certified Christian Educator	5-1-20 4-15-20 11-1-20
10464	Dallas, Glendale (2)	81	Jefferson, Derrick	Commissioned Pastor 107	8-27-20
11765	Dallas, Lake Highlands (2)	101	Rice, Perryn (Cumberland)	Pastor 151 (Temporary Member)	
08673	Dallas, NorthPark (3)	425	Bates, Nicole D. Vacant McCarron, Kathy Brown, Sally H.	Interim Pastor 105 Associate Pastor 103 Certified Christian Educator Associate Pastor Emerita 109	5-5-20
10467	Dallas, Northridge (3)	565	Heppenstall, Robert B. Fenn, Wendy H. Quillin, Roger T	Interim Pastor 105 Interim Associate Pastor 105 Pastor Emeritus 109	3-31-20 9-11-20
10468	Dallas, Oak Cliff (3)	232	Allard, Clayton F.	Pastor 101	
10470	Dallas, Preston Hollow (6)	2740	Ruffner, Matthew Brainerd, Mark S Johnson, Sarah Anne Lee-Cornell, Kathy Are, Sarah Light-Wells, Jessie Poteet, Robert M. Roper, John A.	Pastor 101 Associate Pastor 103 Associate Pastor 103 Associate Pastor 103 Associate Pastor 103 Pastoral Resident 108 Parish Associate Parish Associate	7-8-20 8-20-20 10-31-19* 6-30-20
08677	Dallas, St. Andrew's (1)	60	Leischner, Robert W. Paniagua, Pepa J.	Pastor 101 Parish Associate	3-31-19*
08676	Dallas, St. Luke (2)	20	Rounseville, Margaret Anne	Moderator	
10473	Dallas, St. Mark (2)	144	Brooks, Richard L.	Pastor 101	
11904	Dallas, United African (2)	138	Edah, Julius	Pastor 101	

<b>PIN</b>	<b>Grace Presbytery Roll of Churches (as of 12/31/19)</b> Note: The number of Ruling Elder commissioners to Presbytery meetings is indicated in parentheses.	<b>Members 12-31-18</b>	<b>Name</b>	<b>Position</b>	<b>Expiration Date for Temporary Positions</b>
10476	Dallas, Westminster (2)	171	Lee-Cornell, Alexander K.	Interim Pastor 105	7-21-20
10017	DeSoto, DeSoto (2)	54	Boyanton, Janet S.	Stated Supply 108	3-7-20
08807	Denison, First (2)	44	Bethel, Lander L.	Pastor 101	
10478	Denison, Hyde Park (1)	35	Bethel, Lander L.	Moderator	
10479	Denton, First (2)	64	Spangler, Debra D.	Stated Supply 108	10-15-20
08738	Denton, St. Andrew (3)	677	Culp, Richard B. Patterson, Lisa B. Cassell, Fred W (New Brunswick)	Pastor 101 Associate Pastor 103 Pastor Emeritus 109	
08760	Denton, Trinity (2)	166	Hunter, Craig L.	Pastor 101	
08808	Deport, First (1)	42	Cindy Baker Burnett (Comm. Pastor)	Moderator	
03252	Duncanville, First (2)	73	Hertenstein, Virginia L.	Pastor 101	
10481	Ennis, First (2)	92	Blewitt, John G.	Interim Pastor 105	2-1-20
10482	Fairfield, Fairfield-Harmony (2)	77	Prentiss, Thomas G. Gooch, James	Stated Supply 108 Pastor Emeritus 109	12-31-19
12377	Farmers Branch, Faith United (2)	120	Ritchie, Kenneth A.	Pastor 101	
11134	Farmers Branch, Iglesia Emmanuel Iglesia Presbiteriana Emmanuel (2)	42	Perez, Leocadio S.	Commissioned Pastor 107	12-31-19
08850	Ferris, First (1)	40	Williams, Polly	Stated Supply 108	12-31-19
08753	Flower Mound, Flower Mound (1)	41	Kremzar, Lucia	Stated Supply 108	9-11-19*
11013	Flower Mound, Trinity (3)	429	Clawson, John Jacob Staples, Kelly Ehman, Frank C.	Pastor 101 Associate Pastor 103 Pastor Emeritus 109	
08680	Forney, First (2)	54	Ivie, David A.	Pastor 101	
08739	Fort Worth, First (5)	1804	Vacant Waschewski, Michael A. Michalove, Robilyn B. Stewart, Joshua Jon Varnon, Eric Kinser, Floyd G.	Pastor 101 Associate Pastor 103 (Moderator) Associate Pastor 103 Associate Pastor 103 Certified Christian Educator Pastor Emeritus 109	
09854	Fort Worth, Gethsemane (2) Iglesia Presbiteriana Getsemaní	54	González, Jesús Juan (Jesse)	Pastor 101	
09857	Fort Worth, Ridglea (3)	371	Harwerth, Roger A.	Interim Pastor	8-4-20
09861	Fort Worth, St. Peter (1)	39	Kincade, Emerson (AME) Lockhart, Elizabeth H.	Temporary Supply 108 Moderator	5-31-19*
09862	Fort Worth, St. Stephen (3)	457	Ritsch, Frederick F. Bailey, Warner M.	Pastor 101 Parish Associate	12-31-19
09863	Fort Worth, Westminster (3)	261	Hogg, Donald R.	Pastor 101	
09858	Fort Worth, Westside (2)	74	Presley, Chad E.	Pastor 101	
11721	Frisco, Faithbridge (2)	160	Carson, Christopher B.	Pastor 101	
08745	Gainesville, First (2)	92	Hunt, Melinda	Commissioned Pastor 107	5-5-20
08681	Garland, First (3)	314	Burns, Paul M. Nwabah, Gladys Suneson, Susan Jamshaid, Oliver	Pastor 101 Stated Supply Associate 108 Certified Christian Educator Parish Associate	9-30-19* 12-31-18*
08746	Granbury, First (3)	301	Travis, Drew	Pastor 101	
12214	Grand Prairie, First (2)	133	Osoinach, Carolyn A.	Stated Supply 108	12-31-19
08734	Grand Prairie, West Fork (1)	44	Thompson, Paul	Stated Supply 108	12-31-19
09866	Grapevine, First (3)	566	Crilley, Robert S. Hood, Ashley A. Haun, Jodi	Pastor 101 Associate Pastor 103 Certified Christian Educator	
12376	Greenville, United (2)	185	Womack, Candice	Pastor 101	
08736	Haltom City, Browning Heights (2)	49	Richey, Murray E.	Stated Supply 108	6-30-19*
10489	Hamilton, First (1)	21	Jones, Mari Lyn	Stated Supply 108	11-30-19*
10490	Henderson, First (2)	54	Goff, Michele	Pastor 101	

<b>PIN</b>	<b>Grace Presbytery Roll of Churches (as of 12/31/19)</b> Note: The number of Ruling Elder commissioners to Presbytery meetings is indicated in parentheses.	<b>Members 12-31-18</b>	<b>Name</b>	<b>Position</b>	<b>Expiration Date for Temporary Positions</b>
09869	Hillsboro, First (2)	87	Rehrig, Stephen W.	Stated Supply 108	3-31-20
08813	Honey Grove, Main Street (2)	59	Baker Burnett, Cindy	Commissioned Pastor 107	4-9-20
10491	Hooks, First (1)	39	Bourne, Cheryl A.	Moderator	
09870	Hurst, St. Philip (3)	401	Garis, Greg Conner, Alissa D.	Pastor 101 Associate Pastor 103	
11052	Irving, Hackberry Creek (3)	274	Tony, Jonathan	Pastor 101	
10453	Irving, Woodhaven (3)	288	Webb, Shane K. Osae, Martin	Pastor 101 Commissioned Pastor 107	2-22-21
09872	Itasca, First (1)	27	Barnes, Joyce Diane	Commissioned Pastor 107	12-31-19
08748	Joshua, Union Hill (1)	20	Schneider, David	Stated Supply 108	12-31-19
02248	Kaufman, First (1)	14	Salfen, Ronald P.	Temporary Supply 108	12-31-19
08854	Kerens, Kerens (1)	9	Collier, Kathy S. Adkins, Julie	Stated Supply 108 Stated Supply 108	12-31-19 12-31-19
10488	Kilgore, First (3)	250	Wilson, William, J.B.	Pastor 101	
10493	Lancaster, First (2)	54	Butt, James	Commissioned Pastor 107	11-1-20
08752	Lewisville, First (2)	70	Zeigler, John D.	Stated Supply 108	12-31-19
10494	Lindale, Bethesda (1)	17	Blackman, Gordon	Moderator	
10495	Longview, Alpine (2)	120	Blackman, Gordon	Pastor 101	
10496	Longview, Centre (2)	93	Woodard, John M.	Pastor 101	
10497	Longview, First (2)	225	Land, Kendal A. Pennington, Terra	Pastor 101 Parish Associate	12-31-19
10498	Longview, St. Andrew (2)	176	Meissner, Harry C.	Temporary Supply 108	6-1-20
10499	Lott, First (1)	24	Benner, A. William	Moderator	
08694	Mabank, First (2)	96	Salfen, Ronald P.	Stated Supply 108	7-31-19*
10429	Mansfield, Trinity (2)	163	Babb, Fred H.	Moderator	
10502	McKinney, First (2)	143	Rutledge, Michael L.	Stated Supply 108	12-31-19
08697	McKinney, Trinity (3)	735	Brown, Norwood V. (Woody) Baum, Mary Lydia Andrews, Donald C. Voyles, Tami Graham, M. Ralph	Pastor 101 Associate Pastor 103 Pastor Emeritus 109 Certified Christian Educator Parish Associate	2-16-16*
08701	Mesquite, First (3)	463	Doughton, E. Jones	Pastor 101	
08859	Midlothian, First (1)	44	Abaraoha, Princeton	Stated Supply 108	7-20-20
10504	Milford, Milford (1)	13	Adkins, Julie	Stated Supply 108	12-31-19
09878	Mineral Wells, First (2)	57	Nunnolley, Eddie A.	Stated Supply 108	12-31-18*
10505	Mt. Pleasant, First (2)	186	Davenport, Mark A. (Cumberland)	Interim Pastor 155	7-21-20
09860	North Richland Hills, St. Paul (2)	90	Westerlage, L. Walker	Pastor 101	
10508	Palestine, First (2)	152	Bailey, Gaither	Stated Supply 108	12-31-19
08819	Paris, Central (2)	74	Darrow, David	Pastor 101	
10510	Paris, First (2)	59	Darrow, David	Moderator	12-31-19
08698	Parker, Corinth (1)	23	Stolk, Douglas A.	Stated Supply 108	6-1-19*
10511	Pittsburgh, First (1)	15	Carpenter, Jerry (UCC)	Moderator	
08706	Plano, First (2)	111	Mabry, Angie	Interim Pastor 105	6-8-20
10592	Plano, Grace (4)	868	Hawthorne, James R. Fitzgibbon, Laura R. Ellis, Cara L.	Interim Pastor 105 Interim Associate Pastor 105 Stated Supply 108	2-29-20 2-29-20 9-1-20
10312	Plano, West Plano (2)	119	Batchelder, David B. Calvert, Matthew G. Weckerly, Elizabeth	Pastor 101 Parish Associate Commissioned Pastor 107	12-31-20 7-1-20
08708	Prosper, Prosper (1)	34	Fowler, John	Commissioned Pastor 107	12-31-19
10512	Richardson, Canyon Creek (4)	1,036	Odom, Andrew S. Lee, Christopher M. Dittman, Ellen Beltzer, Pat R.	Pastor 101 Associate Pastor 103 Associate Pastor 103 Parish Associate	6-30-20

<b>PIN</b>	<b>Grace Presbytery Roll of Churches (as of 12/31/19)</b> Note: The number of Ruling Elder commissioners to Presbytery meetings is indicated in parentheses.	<b>Members 12-31-18</b>	<b>Name</b>	<b>Position</b>	<b>Expiration Date for Temporary Positions</b>
08709	Richardson, First (3)	469	Schaefer, M. David Robson, Rosy	Pastor 101 Associate Pastor 103	
08695	Richardson, St. Barnabas (3)	398	Rigler, Katherine J. Gray, Owen Gibbons, Thomas C.	Pastor 101 Associate Pastor 103 Pastor Emeritus 109	
10513	Rockdale, First (2)	51	Wilman, David B.	Stated Supply 108	4-1-20
08711	Rockwall, First (3)	163	Taylor, Cheryl A.	Pastor 101	
10514	Rusk, First (1)	31	O'Neal, David R.	Stated Supply 108	6-30-19*
11644	Salado, Salado Presbyterian (2)	76	Thompson, Carl V.	Stated Supply 108	12-31-20
11586	Sherman, Covenant (3)	274	Perkins, Lisa Juica	Pastor 101	
10516	Sherman, Grand Avenue (2)	49	Bethel, Lander L.	Pastor 101	
11720	Southlake, Trinity (2)	245	Galligan, Timothy J.	Pastor 101	
08756	Stephenville, First (2)	43	Somervill, Charles E.	Stated Supply 108	12-31-19
10518	Sulphur Springs, First (1)	49	Darrow, David	Moderator	
08862	Temple, Grace (3)	384	Lamb, Thomas A. Norris, Linda A.	Pastor 101 Parish Associate	12-31-19
08713	Tenaha, Tennessee (1)	16	Adamson, Robert	Commissioned Pastor 107	5-18-16*
08712	Terrell, First (2)	52	Holloman, Ronnie G.	Stated Supply 108	12-31-19
10520	Texarkana, Northwood (2)	84	Bourne, Cheryl A.	Pastor 101	
10522	Troup, First (1)	10	Smith, David	Stated Supply 108	1-1-19*
10523	Tyler, First (3)	689	Baskin, Stuart G. Leach, Pamela N. Marshall, Jennifer	Pastor 101 Stated Supply Associate 108 Stated Supply Associate 108	12-31-18* 12-31-18*
10524	Tyler, Highland (2)	38	Mackey, Scott R.	Pastor 101	
08864	Waco, Central (2)	102	Hardie, Judith M.	Pastor 101	
10426	Waco, First (3)	513	King, Leslie Murphy Carson, Deidre Ellor, James W	Pastor 101 Associate Pastor 103 Parish Associate	12-31-19
08866	Waxahachie, Central (3)	187	Curry, Matthew A.	Pastor 101	
08758	Weatherford, Grace First (2)	203	Mertz, Ashley Drake Slyter, David Allen	Pastor 101 Associate Pastor 103	
08824	Whitesboro, First (2)	53	Bethel, Lander Kennedy, Cindy (United Methodist)	Moderator Stated Supply 108	2-11-19
08826	Whitewright, First (2)	67	Brantley, Clay	Moderator	
10529	Winnsboro, First (2)	37	Carpenter, Jerry (UCC) Rounseville, Margaret Anne	Stated Supply 158 Pastor Emeritus 109	4-30-20
Total Number of Churches = 138					
* Temporary Position Which Needs Renewal					

**3. Grace Presbytery received the following report of the Stated Clerk.**

- A. **Ruling Elder Ty Gomez** (Dallas, NorthPark) resigned as a Commissioner to the 2020 General Assembly meeting due to business conflicts. Alternate Commissioner **Ruling Elder Bob Warren** (Dallas, Preston Hollow) was appointed to fill the vacancy.

## Motions from the Committee on Ministry

### Honorable Retirement

1. *Grace Presbytery approved the Honorable Retirement of Rev. James Witherow effective December 31, 2019. [12/17/19]*
2. *Grace Presbytery approved the Honorable Retirement of Rev. Daniel Alatorre effective December 10, 2019. [12/17/19]*
3. *Grace Presbytery received the following actions taken by the Committee on Ministry in accordance with the authority delegated by the Manual of Administrative Operations and received the items of information.*

### Dissolutions of Pastoral Relationships

- A. Dissolved the pastoral relationship between Co-Pastor **Rev. Mia Levetan** and Co-Pastor **Rev. Nick Setzer** and St. Andrew Presbyterian Church of Longview effective December 1, 2019 and moved them to the Member at Large Roll. [12/17/19]
- B. Dissolved the pastoral relationship between **Rev. Ronnie Holloman** and First Presbyterian Church of Terrell effective January 1, 2020. [1/21/20]
- C. Dissolved the pastoral relationship between **Rev. Mari Lyn Jones** and First Presbyterian Church of Hamilton effective January 1, 2020 and moved her to the Member at Large Roll. [1/21/20]
- D. Dissolved the pastoral relationship between **Rev. Robert Heppenstall** and Northridge Presbyterian Church of Dallas effective January 27, 2020 and moved him to the Member at Large Roll. [1/21/20]

### Members at Large

- A. Approved the request of **Rev. Dana Steven Jones** to continue as a Member at Large (797) effective January 1, 2019 to December 31, 2019. [11/19/19]
- B. Approved the request of **Rev. Margaret M. Watkins** to continue as a Member at Large (797) effective January 1, 2019 to December 31, 2019. She will be requesting honorable retirement. [11/19/19]

### Permission to Labor Inside and Outside the Bounds of Grace Presbytery

- A. Granted permission for **Rev. Susan Sytsma-Bratt** to labor inside the bounds of Grace Presbytery to officiate at a wedding at Northridge Presbyterian Church of Dallas in March of 2020. [12/17/19]

- B. Granted permission for **Rev. Matt Calvert** to labor outside the bounds of Grace Presbytery to officiate at a wedding on March 14, 2020 in New Orleans, Louisiana in South Louisiana Presbytery pending permission to labor inside their bounds. [12/10/19]
- C. Granted permission for **Rev. Kelly Staples** to labor outside the bounds of Grace Presbytery on December 10, 2019 to co-officiate a funeral at First Presbyterian Church of Shreveport, Louisiana in Pines Presbytery, at the invitation of the Pastor. [12/7/19]
- D. Granted permission for **Rev. Fran Shelton** to labor outside the bounds January 11, 2020 to officiate a funeral at First Presbyterian Church of Kerrville, Texas pending permission from Mission Presbytery. [1/9/20]
- E. Granted permission for **Rev. Fran Shelton** to labor outside the bounds Sunday, January 26 to preach at First Presbyterian Church of Graham, Texas pending permission from Palo Duro Presbytery. [1/21/20]
- F. Granted permission for **Rev. Owen Gray** to labor outside the bounds of Grace Presbytery to officiate a wedding on April 25, 2020 in Prairie Village, Kansas pending permission from Heartland Presbytery. [1/21/20]

Reception of Teaching Elders

- A. Received **Rev. Deborah Hollifield H.R.** into Grace Presbytery from the Presbytery of Southern Kansas effective December 17, 2019. [12/17/19]
- B. Received **Rev. Larry Spencer H.R.** into Grace Presbytery from New Covenant Presbytery effective January 21, 2020. [1/21/20]
- C. Received **Rev. Thom Balmer** into Grace Presbytery from Indian Nations Presbytery as a Member at Large effective January 21, 2020. [1/21/20]

Dismissal of Teaching Elders

- A. Dismissed **Rev. Thomas Launius** from Grace Presbytery to Presbytery of the James as a Member at Large effective January 21, 2020. [1/21/20]

Installed Positions (Changes)

- A. Approved the changes in terms for **Rev. Robert Leischner** as Pastor (101) of St. Andrew’s Presbyterian Church of Dallas, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was February 23, 2019. [11/19/19]

Compensation:

Cash Salary .....	\$1,875.00
Housing and Utility Allowance .....	\$52,660.00
Deferred Income .....	\$3,900.00
Total Effective Salary .....	\$58,435.00

Reimbursements:	
Social Security Offset .....	\$4,172.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Board of Pension Dues.....	\$21,621.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$88,228.00
Total Cost to the Church.....	\$88,228.00
Total Compensation Paid Directly to the person .....	\$58,707.00

- B. Approved the changes in terms for **Rev. Kenneth Ritchie** as Pastor (101) of Faith United Presbyterian Church, Farmers Branch, full-time, beginning September 1, 2019. The date of the congregational meeting recommending these terms was September 29, 2019. [11/19/19]

Compensation:	
Cash Salary .....	\$40,100.00
Housing and Utility Allowance .....	\$29,000.00
Deferred Income .....	\$2,400.00
Other Income .....	\$906.00
Total Effective Salary .....	\$71,500.00
Reimbursements:	
Social Security Offset .....	\$5,286.00
Business Travel/Automobile.....	\$500.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$26,455.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$106,741.00
Total Cost to the Church.....	\$106,741.00
Total Compensation Paid Directly to the person .....	\$74,386.00

- C. Approved the changes in terms for **Rev. Alissa Conner** as Associate Pastor (103) of St. Philip Presbyterian Church, Hurst, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was February 3, 2019. [11/19/19]

Compensation:	
Cash Salary .....	\$30,300.00
Housing and Utility Allowance .....	\$17,000.00
Total Effective Salary .....	\$47,300.00
Reimbursements:	
Social Security Offset .....	\$3,618.45
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$3,000.00

Benefits:	
Board of Pension Dues.....	\$17,501.00
Health Reimbursement Contribution .....	\$3,000.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$77,419.45
Total Cost to the Church.....	\$77,419.45
Total Compensation Paid Directly to the person .....	\$50,618.45

- D. Approved the changes in terms for **Rev. Greg Garis** as Pastor (101) of St. Philip Presbyterian Church, Hurst, full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was February 3, 2019. [11/19/19]

Compensation:	
Cash Salary .....	\$28,566.81
Housing and Utility Allowance .....	\$50,000.00
Total Effective Salary .....	\$78,566.81
Reimbursements:	
Social Security Offset .....	\$6,010.36
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$4,500.00
Benefits:	
Board of Pension Dues.....	\$29,069.71
Health Reimbursement Contribution .....	\$3,000.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$124,146.88
Total Cost to the Church.....	\$124,146.88
Total Compensation Paid Directly to the person .....	\$84,577.17

- E. Approved the changes in terms for **Rev. Chad Presley** as Pastor (101) of Westside Presbyterian Church, Fort Worth, part-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was May 31, 2019. [11/19/19]

Compensation:	
Cash Salary .....	\$16,800.00
Housing and Utility Allowance .....	\$16,800.00
Other Income .....	\$900.00
Total Effective Salary .....	\$34,500.00
Benefits:	
Board of Pension Dues.....	\$15,140.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$49,640.00
Total Cost to the Church.....	\$49,640.00
Total Compensation Paid Directly to the person .....	\$33,600.00



- F. Approved the changes in terms for **Rev. Candice Womack** as Pastor (101) of United Presbyterian Church, Greenville full-time, beginning January 1, 2019. The date of the congregational meeting recommending these terms was April 7, 2019. [11/19/19]

Compensation:

Cash Salary .....	\$30,000.00
Housing and Utility Allowance .....	\$23,000.00
Other Income .....	\$1,200.00
Total Effective Salary .....	\$54,200.00

Reimbursements:

Social Security Offset .....	\$4,146.30
Business Travel/Automobile.....	mileage
Continuing Education and Professional Expenses.....	\$1,500.00

Benefits:

Board of Pension Dues.....	\$20,054.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$79,900.30
Total Cost to the Church.....	\$79,900.30
Total Compensation Paid Directly to the person .....	\$57,146.30

- G. Approved the changes in terms for **Rev. David Ivie** as Pastor (101) of First Presbyterian Church, Forney, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was October 27, 2019. [1/21/20]

Compensation:

Cash Salary .....	\$37,000.00
Housing and Utility Allowance .....	\$28,000.00
Supplemental Insurance Premiums.....	\$1,632.36
Other Income .....	\$4,000.00
Total Effective Salary .....	\$70,632.36

Reimbursements:

Social Security Offset .....	\$5,403.38
Business Travel/Automobile.....	\$2,000.00
Continuing Education and Professional Expenses.....	\$2,500.00

Benefits:

Board of Pension Dues.....	\$26,134.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$106,670.00
Total Cost to the Church.....	\$106,670.00
Total Compensation Paid Directly to the person .....	\$74,403.00

- H. Approved the changes in terms for **Rev. Michele Goff** as Pastor (101) of First Presbyterian Church, Henderson, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was November 24, 2019. [1/21/20]

Compensation:	
Cash Salary .....	\$24,000.00
Housing and Utility Allowance .....	\$22,000.00
Deferred Income .....	\$4,000.00
Total Effective Salary .....	\$50,000.00
Reimbursements:	
Social Security Offset .....	\$3,519.00
Business Travel/Automobile.....	\$3,500.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$18,500.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$77,519.00
Total Cost to the Church.....	\$77,519.00
Total Compensation Paid Directly to the person .....	\$49,519.00

- I. Approved the changes in terms for **Rev. Woody Meredith** as Designated Pastor (101) of First Presbyterian Church, Athens, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was December 1, 2019. [1/21/20]

Compensation:	
Cash Salary .....	\$31,500.00
Housing and Utility Allowance .....	\$31,500.00
Supplemental Insurance .....	\$1,790.00
Total Effective Salary .....	\$64,790.00
Reimbursements:	
Social Security Offset .....	\$4,956.00
Business Travel/Automobile.....	\$5,000.00
Continuing Education and Professional Expenses.....	\$2,000.00
Benefits:	
Board of Pension Dues.....	\$23,972.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$100,718.00
Total Cost to the Church.....	\$100,718.00
Total Compensation Paid Directly to the person .....	\$67,956.00

- J. Approved the changes in terms for **Rev. Ashley Drake Mertz** as Pastor (101) of Grace First Presbyterian Church, Weatherford, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was December 8, 2019. [1/21/20]

Compensation:	
Cash Salary .....	\$35,830.00
Housing and Utility Allowance .....	\$32,000.00
Total Effective Salary .....	\$67,830.00
Reimbursements:	

Social Security Offset .....	\$5,189.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$25,097.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$104,116.00
Total Cost to the Church.....	\$104,116.00
Total Compensation Paid Directly to the person .....	\$73,019.00

- K. Approved the changes in terms for **Rev. David Slyter** as Associate Pastor (103) of Grace First Presbyterian Church, Weatherford, full-time, beginning January 1, 2020. The date of the congregational meeting recommending these terms was December 8, 2019. [1/21/20]

Compensation:	
Cash Salary .....	\$29,944.00
Housing and Utility Allowance .....	\$23,273.00
Total Effective Salary .....	\$53,217.00
Reimbursements:	
Social Security Offset .....	\$4,017.00
Business Travel/Automobile.....	\$3,000.00
Continuing Education and Professional Expenses.....	\$3,000.00
Benefits:	
Board of Pension Dues.....	\$19,690.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$82,978.00
Total Cost to the Church.....	\$82,978.00
Total Compensation Paid Directly to the person .....	\$57,288.00

Temporary Positions (New)

- A. Approved the contract for **Rev. Rufus Mike Johnston** as Stated Supply (108) of Trinity Presbyterian Church, Mansfield, part-time, 10-15 hours per week, beginning January 1, 2020 through June 30, 2020. The date of the session meeting recommending these terms was December 12, 2019. [12/17/19]

Compensation:	
Housing/Utility Allowance .....	\$1,500.00 monthly
Total Effective Salary .....	\$1,500.00 monthly
Reimbursements:	
Social Security Offset .....	\$114.75 monthly
Benefits:	
Vacation Leave .....	1 week per month
Total Compensation Package.....	\$9,588.50
Total Cost to the Church.....	\$9,588.50

Total Compensation Paid Directly to the person .....\$9,000.00  
 6-month contract

- B. Approved the contract for **Rev. Thomas Gibbons** as Interim Pastor (105) of Northridge Presbyterian Church, Dallas, part-time, 12-15 hours per week, beginning January 28, 2020 to April 30, 2020. The date of the session meeting recommending these terms was January 10, 2020. [1/21/20]

Compensation:

Cash Salary ..... \$2,500.00 monthly  
 Total Effective Salary ..... \$2,500.00 monthly  
 Total Compensation Package..... \$2,500.00 monthly  
 Total Cost to the Church..... \$2,500.00 monthly  
 Total Compensation Paid Directly to the person ..... \$2,500.00 monthly

- C. Approved the contract for **Rev. Harry Meissner** as Interim Pastor (105) of St. Andrew Presbyterian Church, Longview, part-time, 27 hours per week, beginning December 1, 2019 to April 30, 2020. The date of the session meeting recommending these terms was December 1, 2019. [1/21/20]

Compensation:

Cash Salary .....\$12,966.40  
 Social Security Offset .....\$991.93  
 Total Effective Salary .....\$13,958.33  
 Reimbursements:  
 Social Security Offset .....\$991.93  
 Business Travel/Automobile.....\$6,635.20  
 Continuing Education and Professional Expenses.....\$5,280.00  
 Benefits:  
 Board of Pension Dues.....\$1,674.96  
 Vacation Leave .....3 weeks  
 Total Compensation Package.....\$28,540.42  
 Total Cost to the Church.....\$28,540.42  
 Total Compensation Paid Directly to the person .....\$14,950.26

Temporary Positions (Changes in Terms)

- A. Approved the changes in contract for **Ruling Elder Jim Butt** as Commissioned Pastor (107) of First Presbyterian Church, Lancaster, part-time, 12 hours per week, beginning November 1, 2019 through November 1, 2020. The date of the session meeting recommending these terms was September 15, 2019. [11/19/19]

Compensation:

Cash Salary .....\$10,000.00  
 Housing and Utility Allowance .....\$3,740.00  
 Total Effective Salary .....\$13,740.00  
 Reimbursements:  
 Social Security Offset .....\$1,051.00

Business Travel/Automobile.....	\$360.00
Continuing Education and Professional Expenses.....	\$300.00
Benefits:	
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$15,451.00
Total Cost to the Church.....	\$15,451.00
Total Compensation Paid Directly to the person .....	\$14,791.00

- B. Approved the changes in contract for **Rev. Cara Ellis** as Stated Supply (108) of Grace Presbyterian Church, Plano, part-time, 20 hours per week, beginning September 1, 2019 through September 1, 2020. The date of the session meeting recommending these terms was October 6, 2019. [11/19/19]

Compensation:	
Cash Salary .....	\$25,000.00
Total Effective Salary .....	\$25,000.00
Reimbursements:	
Business Travel/Automobile.....	\$400.00
Continuing Education and Professional Expenses.....	\$1,000.00
Benefits:	
Study Leave .....	2 weeks
Vacation Leave .....	3 weeks
Total Compensation Package.....	\$26,400.00
Total Cost to the Church.....	\$26,400.00
Total Compensation Paid Directly to the person .....	\$25,000.00

- C. Approved the changes in contract for **Rev. Debbie Spangler** as Stated Supply (108) of First Presbyterian Church, Denton, part-time, 20 hours per week, beginning October 15, 2019 through October 15, 2020. The date of the session meeting recommending these terms was October 8, 2019. [11/19/19]

Compensation:	
Cash Salary .....	\$4,800.00
Housing and Utility Allowance .....	\$19,200.00
Total Effective Salary .....	\$24,000.00
Reimbursements:	
Continuing Education and Professional Expenses.....	\$300.00
Benefits:	
Study Leave .....	2 weeks
Vacation Leave .....	2 weeks
Total Compensation Package.....	\$24,300.00
Total Cost to the Church.....	\$24,300.00
Total Compensation Paid Directly to the person .....	\$24,300.00

- D. Approved the changes in contract for **Rev. Carl Thompson** as Stated Supply (108) of Salado Presbyterian Church, Salado, part-time, 19 hours per week, beginning January 1,

2020 through December 31, 2020. The date of the session meeting recommending these terms was October 13, 2019. [11/19/19]

Compensation:

Cash Salary .....	\$15,557.40
Housing and Utility Allowance .....	\$29,664.00
Total Effective Salary .....	\$45,221.40

Reimbursements:

Business Travel/Automobile.....	\$1,100.00
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Benefits:

Study Leave .....	2 weeks
Vacation Leave .....	8 weeks
Total Compensation Package.....	\$46,231.40
Total Cost to the Church.....	\$46,231.40
Total Compensation Paid Directly to the person .....	\$45,221.40

- E. Approved the changes in contract for **Rev. David Wilman** as Stated Supply (108) of First Presbyterian Church, Rockdale, part-time, 20 hours per week, beginning April 1, 2019 through March 31, 2020. The date of the session meeting recommending these terms was April 22, 2019. [11/19/19]

Compensation:

Cash Salary .....	\$10,000.00
Housing and Utility Allowance .....	\$23,000.00
Total Effective Salary .....	\$33,000.00

Reimbursements:

Continuing Education and Professional Expenses.....	\$500.00
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Benefits:

Menu Plan Benefits.....	\$12,000.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$45,500.00
Total Cost to the Church.....	\$45,500.00
Total Compensation Paid Directly to the person .....	\$45,500.00

- F. Approved the changes in contract for **Rev. Stephen Rehrig** as Stated Supply (108) of First Presbyterian Church, Hillsboro, part-time, 20 hours per week, beginning January 1, 2020 through March 31, 2020. The date of the session meeting recommending these terms was December 16, 2019. [12/17/19]

Compensation:

Cash Salary .....	\$4,000.00 monthly
Total Effective Salary .....	\$4,000.00 monthly
Total Compensation Package.....	\$12,000.00
Total Cost to the Church.....	\$12,000.00
Total Compensation Paid Directly to the person .....	\$12,000.00

3-month contract

- G. Approved the changes in contract for **Rev. Carolyn Osoinach** as Stated Supply (108) of First Presbyterian Church, Grand Prairie, part-time, 19 hours per week, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was October 20, 2019. [1/21/20]

Compensation:

Housing and Utility Allowance .....	\$30,000.00
Total Effective Salary .....	\$30,000.00

Reimbursements:

Social Security Offset .....	\$2,295.00
Business Travel/Automobile.....	\$1,000.00

Benefits:

Study Leave .....	2 weeks
Vacation Leave .....	2 weeks

Total Compensation Package.....	\$33,295.00
Total Cost to the Church.....	\$33,295.00
Total Compensation Paid Directly to the person .....	\$32,295.00

- H. Approved the changes in contract for **Rev. Julie Adkins** as Stated Supply (108) of Milford Presbyterian Church, Milford, part-time, 4-6 hours per week, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was October 6, 2019. [1/21/20]

Compensation:

Housing and Utility Allowance .....	\$4,800.00
Total Effective Salary .....	\$4,800.00

Reimbursements:

Business Travel/Automobile.....	\$700.00
Total Compensation Package.....	\$5,500.00

Total Cost to the Church.....	\$5,500.00
Total Compensation Paid Directly to the person .....	\$4,800.00

- I. Approved the changes in contract for **Ruling Elder Joyce Diane Barnes** as Commissioned Pastor (107) of First Presbyterian Church, Itasca, full-time, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was December 1, 2019. [1/21/20]

Compensation:

Cash Salary .....	\$48,512.00
Housing and Utility Allowance .....	\$7,488.00
Total Effective Salary .....	\$56,000.00

Reimbursements:

Social Security Offset .....	\$4,284.00
Continuing Education and Professional Expenses.....	\$1,000.00

Benefits:

Board of Pension Dues.....	\$20,720.00
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Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$82,004.00
Total Cost to the Church.....	\$82,004.00
Total Compensation Paid Directly to the person .....	\$60,284.00

- J. Approved the changes in contract for **Rev. John Blewitt** as Interim Pastor (105) of First Presbyterian Church, Ennis, full-time, beginning February 1, 2020 to January 31, 2021. The date of the session meeting recommending these terms was December 22, 2019. [1/21/20]

Compensation:	
Cash Salary .....	\$22,000.00
Housing and Utility Allowance .....	\$28,000.00
Total Effective Salary .....	\$50,000.00
Reimbursements:	
Business Travel/Automobile.....	\$2,000.00
Continuing Education and Professional Expenses.....	\$2,950.00
Benefits:	
Board of Pension Dues.....	\$6,000.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$60,950.00
Total Cost to the Church.....	\$60,950.00
Total Compensation Paid Directly to the person .....	\$60,950.00

- K. Approved the changes in contract for **Rev. Stephen Rehrig** as Temporary Supply (108) of First Presbyterian Church, Hillsboro, part-time, 19 hours per week, beginning January 1, 2020 to March 31, 2020. The date of the session meeting recommending these terms was December 16, 2019. [1/21/20]

Compensation:	
Cash Salary .....	\$4,000.00 monthly
Total Effective Salary .....	\$4,000.00 monthly
Total Compensation Package.....	\$4,000.00 monthly
Total Cost to the Church.....	\$4,000.00 monthly
Total Compensation Paid Directly to the person .....	\$4,000.00 monthly

- L. Approved the changes in contract for **Ruling Elder Robert Adamson** as Commissioned Pastor (107) of St. Paul Presbyterian Church, Carthage, part-time, 1 hour per week, beginning January 5, 2020 to January 3, 2021. The date of the session meeting recommending these terms was December 1, 2019. [1/21/20]

Compensation:	
Cash Salary .....	\$4,200.00
Total Effective Salary .....	\$4,200.00
Total Compensation Package.....	\$4,200.00



Total Cost to the Church .....\$4,200.00  
 Total Compensation Paid Directly to the person .....\$4,200.00

- M. Approved the changes in contract for **Ruling Elder Robert Adamson** as Commissioned Pastor (107) of Tennessee Presbyterian Church, Tenaha, part-time, 5 hours per week, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was November 20, 2019. [1/21/20]

Compensation:

Cash Salary .....\$275.00 per week  
 Total Effective Salary .....\$275.00 per week  
 Total Compensation Package.....\$275.00 per week  
 Total Cost to the Church.....\$275.00 per week  
 Total Compensation Paid Directly to the person .....\$275.00 per week

- N. Approved the changes in contract for **Rev. Ron Salfen** as Stated Supply (108) of First Presbyterian Church, Kaufman, part-time, 10 hours per week, beginning January 1, 2020 to December 30, 2020. The date of the session meeting recommending these terms was December 22, 2019. [1/21/20]

Compensation:

Cash Salary .....\$15,000.00  
 Total Effective Salary .....\$15,000.00  
 Total Compensation Package.....\$15,000.00  
 Total Cost to the Church.....\$15,000.00  
 Total Compensation Paid Directly to the person .....\$15,000.00

- O. Approved the changes in contract for **Rev. Eddie Nunnelley** as Stated Supply (108) of First Presbyterian Church, Mineral Wells, part-time, 19 hours per week, beginning January 1, 2019 to December 31, 2019. The date of the session meeting recommending these terms was November 20, 2018. [1/21/20]

Compensation:

Cash Salary .....\$13,800.00  
 Housing and Utility Allowance .....\$13,080.00  
 Medical Supplement .....\$8,800.00  
 Total Effective Salary .....\$35,680.00

Reimbursements:

Business Travel/Automobile.....\$600.00  
 Continuing Education and Professional Expenses.....\$800.00

Benefits:

Board of Pension Dues.....\$20,720.00  
 Study Leave .....2 weeks  
 Vacation Leave .....6 weeks  
 Total Compensation Package.....\$37,080.00  
 Total Cost to the Church.....\$37,080.00  
 Total Compensation Paid Directly to the person .....\$26,880.00

- P. Approved the changes in contract for **Rev. Eddie Nunnelley** as Stated Supply (108) of First Presbyterian Church, Mineral Wells, part-time, 19 hours per week, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was November 19, 2019. [1/21/20]

Compensation:

Cash Salary .....	\$13,800.00
Housing and Utility Allowance .....	\$14,080.00
Medical Supplement .....	\$8,800.00
Total Effective Salary .....	\$36,680.00

Reimbursements:

Business Travel/Automobile.....	\$600.00
Continuing Education and Professional Expenses.....	\$800.00

Benefits:

Board of Pension Dues.....	\$20,720.00
Study Leave .....	2 weeks
Vacation Leave .....	6 weeks
Total Compensation Package.....	\$38,080.00
Total Cost to the Church.....	\$38,080.00
Total Compensation Paid Directly to the person .....	\$27,880.00

- Q. Approved the changes in contract for **Rev. Murray Richey** as Stated Supply (108) of Browning Heights Presbyterian Church, Haltom City, part-time, beginning January 1, 2020 to June 30, 2020. The date of the session meeting recommending these terms was December 1, 2019. [1/21/20]

Compensation:

Housing and Utility Allowance .....	\$16,008.00
Total Effective Salary .....	\$16,008.00

Benefits:

Vacation Leave .....	4 weeks
Total Compensation Package.....	\$16,008.00
Total Cost to the Church.....	\$16,008.00
Total Compensation Paid Directly to the person .....	\$16,008.00

- R. Approved the changes in contract for **Rev. Charles Schneider** as Stated Supply (108) of Emmanuel Presbyterian Church, Bedford, full-time, beginning January 1, 2020 to December 31, 2020. The date of the session meeting recommending these terms was December 15, 2019. [1/21/20]

Compensation:

Cash Salary .....	\$46,000.00
Housing and Utility Allowance .....	\$24,000.00
Other Income .....	\$17,500.00
Total Effective Salary .....	\$87,500.00

Reimbursements:

Social Security Offset .....	\$6,693.75
Business Travel/Automobile.....	\$3,163.00
Continuing Education and Professional Expenses.....	\$2,200.00
Benefits:	
Menu Plan .....	\$10,500.00
Study Leave .....	2 weeks
Vacation Leave .....	4 weeks
Total Compensation Package.....	\$110,056.75
Total Cost to the Church.....	\$110,056.75
Total Compensation Paid Directly to the person .....	\$94,193.75

Parish Associates

- A. Approved the changes in contract for **Rev. Matthew G .Calvert** as Parish Associate of West Plano Presbyterian Church, Plano, part-time, varies, beginning January 1, 2020 through December 31, 2020. The date of the session meeting recommending these terms was November 19, 2019. [12/17/19]

Compensation:

Cash Salary .....	\$200.00
Total Effective Salary .....	\$200.00
Total Compensation Package.....	\$200.00
Total Cost to the Church.....	\$200.00
Total Compensation Paid Directly to the person .....	\$200.00
Per Sunday when he preaches.	

Ordination and Installation Commissions

- A. Elected the following Administrative Commission to install **Rev. Jesse Gonzalez** as Pastor at Gethsemane Presbyterian Church of Fort Worth on January 19, 2020 at 4:00 pm. Grace Presbytery Teaching Elders: Rev. Lisa Patterson, Associate Pastor of St. Andrew Presbyterian Church of Denton to moderate; Rev. Shane Webb, Pastor of Woodhaven Presbyterian Church of Irving to preach; Rev. Julie Ulhorn Riley, Grace Presbytery to charge to the pastor; Rev. Horacio Quiroz H.R., Grace Presbytery; Rev. Dr. Dan Anderson-Little, Pastor of El Divino Salvador Presbyterian Church of Dallas to charge to the congregation. Rev. Princeton Abaraoha, Pastor of First Presbyterian Church of Midlothian; Grace Presbytery Ruling Elders: Elder Margot Moreno Williamson, Gethsemane Presbyterian Church of Fort Worth to charge the congregation. Commissioned Pastor Leo Pérez, Iglesia Emmanuel Presbyterian Church of Dallas. An opportunity for nominations from the floor was afforded prior to the election. [12/17/19]
- B. Elected the following Administrative Commission to install **Rev. Brenda Church** as Associate Pastor of First Presbyterian Church of Granbury on February 16, 2020 at 4:00 pm. Grace Presbytery Teaching Elders: Rev. Lisa Patterson, Associate Pastor of St. Andrew Presbyterian Church of Denton to moderate; Rev. Drew Travis, Pastor of First Presbyterian Church of Granbury; Rev. Kenny Rigoulot, Pastor of United Presbyterian Church of Cleburne to charge the pastor. Grace Presbytery Ruling Elders: Connie Darne,

First Presbyterian Church of Granbury to Charge the Congregation; Sharon Curry, St. Stephen Presbyterian Church of Fort Worth; Reeve Van Nostrand, Ridglea Presbyterian Church of Fort Worth; Kathy Jones, NorthPark Presbyterian Church of Dallas. Teaching Elder: Rev. Dr. Janice Six, Pastor of First Central Presbyterian Church of Abilene in Palo Duro Presbytery to preach. An opportunity for nominations from the floor was afforded prior to the election. [1/21/20]

#### Other Actions of the Committee on Ministry

- A. Appointed **Rev. Kathy Vineyard** to serve as moderator of First Presbyterian Church of Belton effective November 19, 2019. [11/19/19]
- B. Appointed **Rev. Edie Gause** as moderator of Faith Presbyterian Church of Aledo effective January 1, 2020. [11/19/19]
- C. Appointed **Rev. David Darrow** as moderator of First Presbyterian Church of Paris effective November 12, 2019. [11/12/19]
- D. Appointed **Rev. Betsy Lockhart** as moderator of Flower Mound Presbyterian Church of Flower Mound as needed while the pastor is away on leave effective January 1, 2020. [12/10/19]
- E. Appointed **Rev. James Ramsawh** to serve as moderator of First Presbyterian Church of Bridgeport effective January 1, 2020. [12/17/19]
- F. Appointed **Rev. David Ivie** to serve as moderator for First Presbyterian Church of Terrell effective January 1, 2020. [12/17/19]
- G. Appointed **Rev. Clinton Schofield** as moderator of First Presbyterian Church of Hamilton effective December 1, 2019. [12/17/19]
- H. Approved adding **Rev. Zoltan Kelemen** to the Occasional Supply List effective December 17, 2019. [12/17/19]
- I. Approved the request of Iglesia Emmanuel Presbyterian Church to relocate to Farmers Branch and share facilities with Faith United Presbyterian Church effective December 1, 2019. [1/21/20]
- J. Approved the request that **Rev. Linda Norris** be added to the Occasional Supply list effective January 21, 2020. [1/21/20]
- K. Approved the request that **Rev. Gladys Nwabah** be added to the Occasional Supply list effective January 21, 2020. [1/21/20]
- L. Approved the request that **Rev. Matthew G. Curry** be added to the Occasional Supply List effective January 21, 2020. [1/21/20]

- M. Appointed **Rev. Ronnie Holloman** to serve as moderator for the session retreat at Central Presbyterian Church of Waxahachie on January 18, 2020. [1/9/20]
- N. Appointed **Rev. Bill Benner** to serve as moderator for the annual congregational meeting at First Presbyterian Church of Hamilton on January 12, 2020. [1/9/20]
- O. Appointed **Rev. Craig Krueger** to moderate the session meeting at First Presbyterian Church of Mabank on January 19, 2020. [1/14/2020]
- P. Appointed **Rev. Elizabeth Callender** to moderate the session for an email vote and an in-person meeting if needed at Northridge Presbyterian Church of Dallas on January 9, 2020. [1/9/20]
- Q. Committee on Ministry Leadership Team voted unanimously to submit a waiver request to Board of Pensions for **Rev. Mike Thompson** regarding Post Retirement Service. [1/14/20]

#### Minutes

- A. Approved the November 19, 2019 minutes of the Committee on Ministry.

#### Motions from the Administrative Commission for First Presbyterian Church, McKinney

- 1. *Grace Presbytery received this final report and dismissed the Administrative Commission for First Presbyterian Church, McKinney, with gratitude.*
  - A. On February 7, 2017, the Presbytery Council elected **Rev. James Hawthorne** (Moderator), **Ruling Elder Sara Jo Mueller** (Plano, West Plano), and **Rev. Neill Morgan** as an Administrative Commission for First Presbyterian Church, McKinney with the following duties and authorities: To counsel with the session concerning reported difficulties within the congregation and act to correct the difficulties in accordance with G-3.0303. **Rev. Neill Morgan** resigned when he moved to accept a new call.
  - B. The Administrative Commission took the following actions:
    - 1) The Administrative Commission initiated contact with the treasurer [Margaret Ponder] and the office manager [Penny Holt]. Insufficient accounting practices and inadequate financial oversight incurred a substantial debt, in arrears and immediately payable to the Internal Revenue Service. Karen Thompson [Certified Public Accountant], consulting with the session, the presbytery, and the IRS, formulated a contract whereby Grace Presbytery agreed to pay the tax liability, effectively loaning McKinney First the balance due. To date, the loan to the presbytery has been fully repaid and no additional tax liability has been incurred. Sara Jo Mueller worked closely with the office manager on a monthly basis to create a more accurate system to track income and expenditures. This consultation, though somewhat productive,

did not fully yield compliance with best practices. The church has hired a new office manager who has a degree in accounting. The treasurer is attempting to correct misappropriated receipts and expenditures for the last several years. Once this initiative is completed, the session feels that an audit is absolutely essential.

- 2) Giving from a relatively small contingent of members is insufficient to cover expenditures. The church would be forced to close if it were not for an infusion of funds from a local endowment [Heard Craig Fund]. Two nesting congregations utilize the church facilities, a group of Seventh Day Adventists and a Hispanic Assembly of God. The rent they pay helps to subsidize the church budget.
- 3) Currently, Rev. Michael Rutledge is serving as part-time stated supply. The session has extended Michael's contract through 2020, but persistent health issues undermine his ability to provide consistent pastoral leadership. The session has offered Michael six (6) weeks of paid medical leave. This offer may be extended if there is additional time needed for him to recover. During his absence, Rev. Terry Maze, Rev. Ralph Graham, and members of the congregation are providing leadership for a contemporary service and a traditional service, each attended by an average of fifteen (15) members/visitors.
- 4) In addition to the financial concerns elaborated above, McKinney First experienced significant congregational conflict, initiated, in part, by outspoken members who were exerting a destructive influence. To address this issue, the Administrative Commission informed congregants of the following expectations:
  - Transcend endemic conflict to work together for the common good,
  - Focus on what God is calling McKinney First to be and do, here and now,
  - Foster enhanced member commitment reflected in increased participation and financial support,
  - Make room for God's Spirit to move in transforming and enriching ways.
- 5) Outspoken members with different perspectives are still present, but it appears that an effort is being made to shift attention away from chronic concerns to actualizing the congregations unified potential despite its size. McKinney First has a heart for mission. Together, members are:
  - Supporting a local food bank,
  - Collecting school supplies to be distributed mid-year rather than when the school year begins,
  - Providing teddy bears to the McKinney Police Department for distribution to traumatized children,
  - Gathering toiletries for the Samaritan Inn,

- Offering their facilities for Lifeline Screening semi-annually,
  - Making plans to plant a community garden to benefit needy residents of the community.
- 6) At this point, the Administrative Commission’s mandate has been largely completed. The issues McKinney First is currently facing more appropriately fall under Grace Presbytery’s Committee on Ministry.
- 7) We extend our heartfelt gratitude to Karen Thompson, Terry and Mickie Maze whose assistance has been an unparalleled blessing!

**Motions from the Nominating Committee**

***1. Grace Presbytery elected the following individuals to fill the positions listed.***

Note: An opportunity for nominations from the floor was afforded prior to the election.

Abbreviations:

A = African	F = Female	N = North Region
AA = African American	H = Hispanic/Latino	RE = Ruling Elder
AS = Asian	K = Korean	S = South Region
C = Caucasian	L = Laity	TE = Teaching Elder (Minister of Word and Sacrament)
D = Deacon	M = Male	W = West Region
E = East Region	ME = Middle Eastern	

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
<b>General Assembly Alternate Commissioners</b>						
2020	RE	Ruth Roman-Meza	Dallas, Oak Cliff	F	H	N
2020	RE	Lazara Abernathy	Fort Worth, Gethsemane	F	H	W
<b>Committee on Ministry</b>						
2022	TE	Mark Brainerd	Dallas, Preston Hollow	M	C	N
<b>Committee on Preparation for Ministry</b>						
2021	TE	Kendal Land	Longview, First	M	C	E
2021	RE	David Williams	Southlake, Trinity	M	C	W
2022	RE	Sheryl Taylor	Bedford, Emmanuel	F	C	W
<b>Church Development Committee</b>						
2020	TE	Paul Burns	Member at Large	M	C	N
2020	RE	Marisol Ag	Farmers Branch, Iglesia	F	H	N
2021	RE	Melissa Castillo	Farmers Branch, Iglesia	F	H	N
2022	TE	Lisa Reese	Bonham, First	F	W	E
2022	TE	Mari Lyn Jones	Member at Large	F	W	
<b>Young Adult Ministry Committee</b>						

Class	Role	Name	Church or Ministry	Gender	Racial Ethnic	Region
2022	L	Paige Wilson	McKinney, Trinity	F	C	N
<b>Presbytery Council</b>						
2021	RE	Wendell Black	Arlington, Grace	M	W	W

### Motions from the Board of Trustees

**1. *Grace Presbytery received and approved the following report of the actions of the Board of Trustees as delegated in Grace Presbytery's Bylaws and Manual of Administrative Operations:***

- A. Approved the agenda for the January 27, 2020 Board of Trustees meeting. [1-27-20]
- B. Approved the minutes of the November 18, 2019 Board of Trustees meeting as amended. [1-27-20]
- C. Received introductions from the members of the Board of Trustees. [1-27-20]
- D. Elected **Rev. Greg Garis** (Hurst, St. Philip) as President of the Board of Trustees, **Rev. Gerry Tyer** (H.R.) as Secretary of the Board of Trustees, **Trey Angel** (Dallas, NorthPark) as Treasurer of the Board of Trustees. [1-27-20]
- E. Reviewed the duties of the Board of Trustees and discussed how to organize the work of the board. [1-27-20]
- F. Established two subcommittees of the Board of Trustees. The **Property Subcommittee** will include Kevin Green, Sara Jo Mueller, Jeff Howeth, Matthew Malavanti, Frank Stevenson, Patty Dickerson, David Ivie, and Denise Odom. The **Investment Subcommittee** will include Mark Harren, Ernie Higginbotham, Michael Malone, Leslie King, and Kerry Whitson. Each subcommittee will normally meet during the regular meetings of the Board of Trustees. This organizational structure will be evaluated in six months.
- G. Completed the 2020 Certificate of Incumbency. [1-27-10]
- H. Received the Consolidated Report of Assets for Grace Presbytery invested with Texas Presbyterian Foundation as of December 31, 2019 from **Beth Wilt** (Senior Vice President of Texas Presbyterian Foundation). [1-27-20]
- I. Received a report from **Trey Angel** (Presbytery Treasurer) and **Ruling Elder Vicki Roberts** (Director of Finances) including the following unaudited financial reports. [1-27-20]
  - a) Balance Sheet as of December 31, 2019
  - b) Income and expense Statement as of December 31, 2019



c) Shared Mission Support Report as of December 31, 2019

- J. Received on update on the Financial Audit. [1-27-10]
- K. Received the Property Report as of December 31, 2019 from **Ruling Elder Karen Ebling** Director of Property Management.
- L. Received a report of the electronic vote approving the following resolution on January 6, 2020: “Resolved, the First Presbyterian Church of Arlington (“Church”) located at 1200 South Collins Street, Arlington, TX 76010 has applied for a loan from the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. (“Lender”) funded by Church Loan Program Funds. Amount of Loan: \$500,000.00. Further Resolved, the Grace Presbytery, a Texas nonprofit corporation, (“Presbytery”) having received and reviewed the Loan application of the Church, a member in good standing of this Presbytery, approves the Loan application, and guarantees the repayment of principal and interest on the loan to the Lender as described above. The officers of the Presbytery as listed on the attached Certificate of Incumbency marked Exhibit A are authorized to sign a guarantee of this loan as authorized agents of the Presbytery.”

#### Information

- A. Attendance at the January 27, 2020 Trustees meeting: Class of 2020: **Rev. Greg Garis** (Hurst, St. Philip), **Ruling Elder Kevin Green** (Dallas, Preston Hollow), **Ruling Elder Mark Harren** (Waco, First), **Rev. Ashley Hood** (Grapevine, First); **Ruling Elder Sara Jo Mueller** (Plano, West Plano), Class of 2021: **Ruling Elder Patty Dickerson** (Waxahachie, Central), **Ruling Elder Ernie Higginbotham** (Dallas, First), **Ruling Elder Jefferson Howeth** (Dallas, NorthPark) **Ruling Elder Michael Malone** (Dallas, NorthPark), **Rev. Denise Odom** (Dallas, Presbyterian Village North); **Ruling Elder Frank Stevenson** (Dallas, Northridge), Class of 2023: **Rev. David Ivie** (Forney, First), **Rev. Leslie King** (Waco, First), **Ruling Elder Kerry Whitson** (Dallas, Bentwood Trail), Ex-Officio with vote: **Rev. Gerry Tyer** (Stated Clerk and Secretary of the Board of Trustees), **Rev. John Williams** (Presbytery Council Moderator), Ex-Officio without vote: **Rev. Mike Thompson** (Interim General Presbyter), **Trey Angel** (Presbytery Treasurer), Staff: **Ruling Elder Vicki Roberts** (Director of Finance), **Ruling Elder Karen Ebling** (Director of Property Management). [1-27-20]
- B. Prayers: The January 27, 2020 meeting was opened with prayer by **Rev. Gerry Tyer** and closed with prayer by **Rev. Greg Garis**. [1-27-20]

#### Motions from the Presbytery Council

1. *Grace Presbytery voted to deepen and widen its witness to the Gospel of Jesus Christ as “good news” to the fulness of our humanity and to all of creation by (a) establishing a Social Justice Task Force [the understanding of social justice governing this Task Force shall be rooted in our constitutional documents and approved worship resources, most specifically Book of Order W-5.0304], and (b) appointing Rev. David Batchelder and Rev.*

***Thomas Gibbons as Co-Moderators of the Task Force and authorizing the Moderator of Council in consultation with Presbytery Staff and the Co-Moderators to identify and appoint up to 8 persons to serve on the Social Justice Task Force.***

Rationale:

W-5.0304 states: *God sends the Church to work for justice in the world: exercising its power for the common good; dealing honestly in personal and public spheres; seeking dignity and freedom for all people; welcoming strangers in the land; promoting justice and fairness in the law; overcoming disparities between rich and poor; bearing witness against systems of violence and oppression; and redressing wrongs against individuals, groups, and peoples. God also sends the Church to seek peace: in the Church universal, within denominations, and at the congregational level; in the world, where nations and religious or ethnic groups make war against one another; and in local communities, schools, workplaces, neighborhoods, and homes. These acts of peacemaking and justice are established upon God's gracious act of reconciliation with us in Jesus Christ and are a way of participating in Christ's priestly intercession or advocacy for the world.*

The Social Justice Task Force would be empowered to do the following:

- A. Lead the Presbytery in its own faith formation with respect to the command to love neighbors, and the call of discipleship to do justice, love kindness, and walk humbly with God. It is expected that this formation will provide opportunities for growth within as well as outside of Presbytery meetings.
- B. Inform and advise Presbytery leadership and congregations regarding societal upheaval where a witness in word and/or deed by Grace Presbytery is needed lest the Presbytery's silence be misinterpreted as assent to an unjust, cruel, or corrupt status quo. It is expected that the Task Force will devise a mechanism through which the Presbytery can speak truth to power, solace to pain, compassion to cruelty, restraint to rage.
- C. Actively engage, and inviting others to do so, in those forms of prayer as it is "expressed in action, through public witness and protest, deeds of compassion, and other forms of disciplined service" (Book of Order W-5.0102). In all matters related to such engagement, it is that the Task Force will strive for the utmost integrity as called for in the vows of ordination.
- D. With respect to items A-C, the Task Force will seek out, for the purposes of unity and strength of witness, all opportunities to do its work with ecumenical and interfaith partners.

Each Sunday, Presbyterians pray for the coming of God's new reign with the prayer our Lord Jesus has taught us. This prayer, also part of the rhythm of daily prayer, is considered the prayer of the baptized because it is first learned at the beginning of faith's journey. The prayer Jesus taught intends to fill the imagination of God's children with a vision where all, despite diversity, live together in mutual well-being. To this end, John Calvin labored in the 16<sup>th</sup> century working to re-form the church.

During the year 2009, the PCUSA reflected on the 500<sup>th</sup> Anniversary of Calvin's birth and his impact on Reformed faith. In his new book, *John Calvin, Reformer for the 21st Century* William Stacy Johnson notes that "Calvin's passion for social justice is visible throughout his writings. Just as God is Lord of all, so Calvin fostered a vision of care for all. Calvin was adamant that one of the tests of a good society is whether and how it takes care of the poor." The reformer's passion is an important stream that continues to guide our faith and practice in the present time. Indeed, Calvin's legacy informs the constitutional documents of the PC(USA).

Among the Great Ends of the Church in the Book of Order is *the promotion of social righteousness* (F-2.05). The nature of such "promotion" is given more expansive language in *The Form of Government, and Directory for Worship: The congregation reaches out to people, communities, and the world to share the good news of Jesus Christ, to gather for worship, to offer care and nurture to God's children, to speak for social justice and righteousness, to bear witness to the truth and to the reign of God that is coming into the world"* (underline added).

United across all differences by the gift of baptism (F-1.0403), the church is called to live out God's call to justice and righteousness, rolling down like a mighty stream, and the river of the water of life that flows from God's throne (W-3.0402).

In the ministry portfolio of each faithful member (G-1.0304) *is working in the world for peace, justice, freedom, and human fulfillment*. Moreover, every church member is called upon to regularly review and evaluate "the integrity of one's membership, and considering ways in which one's participation in the worship and service of the church may be increased and made more meaningful."

Whatever else it is, the church's worship is to be "countercultural" - asserting the scandal of the gospel and anticipating God's reign of righteousness, justice, and peace."

The Sunday prayers (W-3.0308) are to voice a passion for justice petitioning God for *peace and justice in the world; . . . the poor, hungry, and oppressed; compassion and reconciliation in the local community; healing and wholeness for all who suffer*.

Those called to ordained leadership within the church must promise to try *to show the love and justice of Jesus Christ....Through its mission in the world, the church seeks to bear witness to God's reign through the proclamation of the gospel, acts of compassion, work for justice and peace, and the care of creation* (W-5.0301).

The Directory for Worship (W-5.0304) expands more fully on the church's commitment to God's justice. - God sends the Church to work for justice in the world: ***exercising its power for the common good; dealing honestly in personal and public spheres; seeking dignity and freedom for all people; welcoming strangers in the land; promoting justice and fairness in the law; overcoming disparities between rich and poor; bearing witness against systems of violence and oppression; and redressing wrongs against individuals, groups, and peoples***.

The question to be asked is how will Grace Presbytery provide leadership, resources, and support helping its churches participate in these eight modes of activity deemed essential aspects of God's justice? More particularly, such questions as these might be asked:

- A. Where in Grace Presbytery is there an ongoing biblically and theologically informed conversation regarding the "common good" which is presupposed in the call to love our neighbors as ourselves?
- B. How might the Presbytery encourage and support congregations to "deal honestly" in "public spheres?"
- C. What might "seeking dignity and freedom for all people" look like at a time with inequity based on race and child separation from parents on the borders?
- D. What role should churches play in "welcoming strangers" at a time where some refuse to do so even "in the name of Christ?"
- E. How might churches fulfill their call to promote legislative change that moves society in the direction of "justice and fairness?"
- F. How can Presbytery help churches identify and address "disparities between rich and poor?"
- G. What should "bearing witness against systems of violence and oppression" look like?
- H. How can the Presbytery partner with churches "redressing wrongs" in favor of reconciliation and making peace?

Since 1993, the Presbyterian Book of Common Worship has preserved a prayer for use in corporate and personal worship. The prayer is titled, For the Human Family. The 2018 Book of Common Worship version reads as follows: "O God, you made us in your own image and redeemed us through Jesus your Son. Look with compassion on the whole human family, take away the arrogance and hatred that infect our hearts, break down the walls that separate us, unite us in bonds of love, and, through our struggle and confusion, work to accomplish your purposes on earth; that, in your good time, all nations and peoples may live in harmony; through Jesus Christ our Lord. Amen."

By establishing the Social Justice Task Force, Grace Presbytery will have taken an important step in actively living out what can often be left to words alone.

**2. *Grace Presbytery approved the following actions taken by the Presbytery Council as delegated by the Manual of Administrative Operations and received the items of information.***

- A. Voted (8 in favor and 5 opposed) to recommend that Grace Presbytery not adopt the proposed overture to the 2020 General Assembly Meeting from Trinity Presbyterian Church of Denton and West Plano Presbyterian Church of Plano recognizing that Israel's

laws, policies, and practices constitute apartheid against the Palestinian people. (The full text of this overture is on Page 62) [1/22/20]

- B. Voted unanimously to recommend that Grace Presbytery not concur with the overture from the Presbytery of Cimarron concerning University of Tulsa. (The full text of this overture is on Page 75.)[1/22/20]
- C. Approved the docket for the January 22, 2020 Presbytery Council meeting. [1/22/20]
- D. Approved the minutes of the December 7, 2019 Presbytery meeting. [1/22/20]
- E. Approved the minutes of the November 6, 2019 Presbytery Council. [1/22/20]
- F. Received the report of the Presbytery Council Moderator **Ruling Elder John Williams**. He reviewed the Presbytery Council Strategic Plan, *From Strength to Strength*. [1/22/20]
- G. Received the report of the Presbytery Moderator **Rev. Lisa Patterson**. [1/22/20]
- H. Received the report of the Presbytery Vice Moderator **Ruling Elder Mike Jones**. [1/22/20]
- I. Received the report of the Stated Clerk **Rev. Gerry Tyer**. [1/22/20]
- J. Received the report of the Presbytery Treasurer **Trey Angel** including the following unaudited financial reports. [1/22/20]
  - 1) Income and Expenses Report (Statement of Operations) as of December 31, 2019
  - 2) Balance Sheet as of December 31, 2019
  - 3) Shared Mission Support Report as of December 31, 2019
- K. Elected **Ruling Elder Beth Peak Thompson** (Denton, Trinity) as Vice Moderator of Presbytery Council for 2020. [1/22/20]
- L. Received a written report from the Personnel Committee Moderator **Rev. Andy Odom**. [1/22/20]
- M. Approved the following General Presbyter Position Description:

**Purpose:** The role of the General Presbyter is to provide spiritual and administrative leadership for Grace Presbytery’s mission and vision, to manage the Presbytery Staff, and to be an ambassador for the Presbytery and its witness to Jesus Christ.

**Accountability:** The General Presbyter will be accountable to the Presbytery through the Personnel Committee.

**Responsibilities:**

- 1) Build, motivate, equip, and empower the presbytery staff for the work of their ministry.

- 2) Provide visionary leadership to implement the strategic plan and execute the Presbytery's mission.
- 3) Build relationships with and among pastors and congregations, supporting their ministries, and sharing in their mutual encouragement and accountability.
- 4) Foster effective communications among congregations, ministers, presbytery staff, and presbytery's committees and commissions.
- 5) Promote respect for and reconciliation of the racial, social and theological diversity within the Presbytery.
- 6) Serve as an ex-officio member of and staff to the Presbytery Council, Committee on Ministry, and other appropriate committees or commissions as assigned by the Presbytery Council.
- 7) Design and implement a plan for staff development and annual performance reviews.
- 8) Provide general oversight for the Presbytery's finances authentically responding to the blessings and challenges of a resource presbytery.
- 9) Prepare, with the Budget and Finance Committee, the annual budget based on the Presbytery's goals for approval by the Presbytery Council and Presbytery.
- 10) Represent Grace Presbytery to other Councils of the Presbyterian Church (USA) and represent the Presbytery in ecumenical, interfaith, civic, institutional, and media relations.
- 11) Perform such other duties as may be required by Presbytery Council or Presbytery.

**Terms:** The General Presbyter is a full-time exempt position serving an indefinite period of time subject to an annual review and a comprehensive review at least every five years. Compensation is negotiable and commensurate with experience, qualifications, and performance.

**Qualifications:**

- 1) Demonstrates a deep faith as a disciple of Jesus Christ with proven ability to be a pastoral presence with clergy, elders, and congregations, and presbytery staff.
- 2) Minister of the Word and Sacrament or Ruling Elder in the PC (U.S.A.) who is knowledgeable of the PC (U.S.A.) and its theology, organization and governance.
- 3) Minimum of 5-7 years of experience in administrative leadership.
- 4) Demonstrates strong team building skills, discernment, delegation, visionary thinking, and proficiency in modern communication.
- 5) Trained and experienced in conflict management and conflict resolution.

- N. Received a report from the Church Development Committee Moderator **Rev. Harry Meissner**. [1/22/20]
- O. Approved an amount of \$25,000 from extra-presbytery-operating-budget funds be granted to supplement the salary of **Rev. Pepa Paniagua** to begin organizing a New Worshiping Community to be located in or around northern McKinney, which is open to all persons, but specifically is geared toward those in the LGBTQ community as well as others who may have felt “put off” by the “traditional” church. The funds are to be paid to and administered through St. Andrew’s Presbyterian Church, Dallas.

Background and Rationale:

The reorganized Church Development Committee is in the process of developing a new pattern for the conception and birth of new communities, fellowships, and churches. The committee is well aware of the past history of new church development in Grace Presbytery. The aim is to learn history so as not to repeat it.

The present direction of the committee’s exploration is along the lines of beginning all new projects as New Worshiping Communities. This direction allows starts that recognize our present human and financial resources. A New Worshiping Community may “catch on” and become a new church development, or it may never become more than a worshiping community with a perhaps limited lifespan. This direction allows the Church Development Committee to both give trial to promising ideas at more reasonable financial investment than past models, and to recognize when a project does not have promise for any longer-term investment and “pull the plug” when the project has run its useful course.

Rev. Pepa Paniagua has felt a call to reach out to the area around northern McKinney with a new worshiping community that is geared especially toward the groups mentioned in the Church Development Committee motion. Her enthusiasm is contagious, her thinking is sound, and her prospects as a New Worshiping Community developer have been observed and affirmed by the Church Development Committee and others. She has received the approval start-up \$7,500.00 grant from the General Assembly New Worshiping Communities Committee. The Grace Presbytery Church Development Committee is the sponsoring organization. With notification of receipt of the grant and the motion passed by the Church Development Committee, she was sent forth with the laying on of hands and prayer at the November Church Development Committee meeting.

Pepa is presently employed as a full-time director of a day school and parish associate at St. Andrew’s, Dallas. Her salary is at presbytery minimum. St. Andrew’s is willing to move Pepa to half-time for her to pursue the next steps in organizing this New Worshiping Community, with a possible public launch date of September 2020.

A Support and Accountability Leadership Team (SALT) has been assembled, which includes presbytery members, ecumenical – Lutheran and Methodist – members, and a representative-liaison from Church Development Committee. This team will provide guidance and support for Pepa under the authority and direction of the Church

Development Committee. This group will be responsible, in addition to guidance and support, for accounting for all funds received (including the initial New Worshiping Community grant) and approval of all expenses disbursed (other than salary), reporting through the liaison to the Church Development Committee.

- P. Received a report from the Budget and Finance Committee Moderator **Rev. Woody Meredith**. [1/22/20]
- Q. Received a report from the Committee on Ministry Moderator **Rev. Michael Waschevski**. [1/22/20]
- R. Received a report from the Congregational Support Committee Moderator **Ruling Elder Brian Parker**. [1/22/20]
- S. Received a report from the Nominating Committee Moderator **Rev. Lisa Juica Perkins** [1/22/20]
- T. Received staff reports from the Director of Ministry Services **Joanna Kim**, Director of Ministry Transitions **Rev. Craig Krueger**, Director of Ministry Development **Rev. Elizabeth Callender**, Director of Communications **M.E. Clary** and the Director of Property Management **Ruling Elder Karen Ebling**. [1/22/20]
- U. Finalized the docket for the February 22, 2020 stated meeting of Grace Presbytery. [1/22/20]
- V. Approved the offering collected during the worship service at the February 22, 2020 stated meeting be used to support the Presbyterian Historical Society. [1/22/20]

#### Information

- A. Attendance at the January 22, 2020 Presbytery Council Meeting: Class of 2020: **Ruling Elder Beth Peak Thompson** (Denton, Trinity), **Rev. Thomas Lamb** (Temple, Grace), Class of 2021: **Rev. Seong Soo Lee** (Frisco, Holy Seed New Church Development), **Rev. William Wilson** (Kilgore, First), Class of 2022: **Ruling Elder Kathy Jones** (Dallas, NorthPark), **Ruling Elder Denyse Rodgers** (Waco, Central), Ex-Officio with Vote: Council Moderator **Rev. John Williams** (Sherman, Austin College), Former Moderator of Presbytery Council **Ruling Elder Phyllis Kidwell** (Athens, First), Moderator of Presbytery **Rev. Lisa Patterson** (Denton, St. Andrew), Vice Moderator of Presbytery **Ruling Elder Mike Jones** (Dallas, NorthPark), Moderators of Presbytery Entities: **Rev. Michael Waschevski** (Committee on Ministry), **Rev. Harry Meissner** (Church Development Committee), **Rev. Woody Meredith** (Budget and Finance Committee), **Ruling Elder Brian Parker** (Irving, Woodhaven and Congregational Support Committee), **Rev. Lisa Juica Perkins** (Nominating Committee). Ex-Officio without Vote: Stated Clerk **Rev. Gerry Tyer** (H.R.), Presbytery Treasurer **Trey Angel** (Dallas, NorthPark), Staff: **Joanna Kim** (Director of Ministry Services), **Rev. Elizabeth Callender** (Director of Ministry Development), **Rev. Craig Krueger** (Director of Ministry Transitions), **Vicki Roberts** (Director of Finance). Excused: Class of 2020: **Rev. Donald Hogg** (Fort Worth, Westminster), Moderators of Presbytery Entities: **Rev.**



**Andy Odom** (Personnel Committee), **Ruling Elder Karen Ebling** (Director of Property Management).

- B. The January 22, 2020 Presbytery Council meeting was opened with prayer and the reading of 2 Kings 2:1-14 by Presbytery Council Moderator **Rev. John Williams**. The meeting was closed with prayer by **Ruling Elder Beth Peak Thompson**. [1/22/20]

### Financial Reports

#### Balance Sheet

<b>Balance Sheet (Unaudited) as December 31, 2019</b>	
<b>ASSETS</b>	
<b>CURRENT ASSETS</b>	
Total Cash Savings	1,593,740.50
Total Accounts Receivable	12,985.76
Prepaid Expenses	3,679.95
Total Notes and Loans Receivable	86,574.67
<b>TOTAL CURRENT ASSETS</b>	<b>1,696,980.88</b>
<b>INVESTMENTS HELD FOR LONG TERM USE</b>	
Bonds and Fixed Income Investments	1,179,621.41
Equity-Oriented Investments	31,709,360.04
Investments in Real Estate – Presbyterian Mission Center Building	1,450,000.00
<b>PROPERTY AND FIXED ASSETS</b>	
Real Estate Property	4,408,102.09
Mineral Lease Property	31,500.00
Land Held for Sale	785,685.00
Property Plant and Equipment	36,184.47
Other Assets - Due from Funds	
<b>TOTAL ASSETS</b>	<b>41,297,433.42</b>
<b>LIABILITIES &amp; NET ASSETS</b>	
<b>CURRENT LIABILITIES</b>	
Accounts Payable – Presbytery	(125,207.62)
Accounts Payable – Employees	48,282.42
Accounts Payable - General Assembly	64,208.14
Accounts Payable – Synod	27,541.92
Accounts Payable – Grace Presbytery Directed Receipts	(1,070.78)
Designated Funds	1,736,300.69
Other Liabilities - Due to Funds	0.00
<b>TOTAL LIABILITIES</b>	<b>1,750,054.77</b>
<b>NET ASSETS</b>	
Net Income	4,034,768.97
Unrestricted Net Assets	24,836,215.64
Temporarily Restricted Funds	200,800.00
Permanently Restricted Funds	3,331,176.10
Presbytery Designated Loan Guarantee and Emergency Fund	11,179,186.91
<b>TOTAL NET ASSETS</b>	<b>39,547,378.65</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>41,297,433.42</b>

## Income and Expense Report

Income and Expense Report (Unaudited) as of September 30, 2019	Year to Date Actual	Year to Date Budget	Year to Date Variance	Annual Budget
<b>INCOME ACCOUNTS</b>				
Total Shared Mission Support	898,862.78	1,012,500.00	113,637.22	1,350,000.00
Total Special Offerings Revenue	0.00	0.00	0.00	0.00
Total Gifts	28,840.67	15,000.03	(13,840.64)	20,000.00
Total Grants	0.00	0.00	0.00	0.00
Total Leadership Development Event Fees	0.00	0.00	0.00	0.00
Total Grace Presbytery Mission Studies	0.00	0.00	0.00	0.00
Total Fees & Services	10,967.34	8,555.40	(2,411.94)	11,407.18
Total Youth Event Income	114,660.65	156,356.19	41,695.54	208,475.00
Total Scholarships Income	5,317.44	19,649.97	14,332.53	26,200.00
Total Royalty and Lease Income	18,662.85	18,749.97	87.12	25,000.00
<b>TRANSFERS TO GENERAL FUNDS</b>				
Total Transfer to GF from Temporary Restricted	10,782.20	0.00	(10,782.20)	0.00
Total Transfer to GF from Temp. & LGF Fund	0.00	0.00	0.00	0.00
Total Transfer to GF from Perm. Restricted	18,733.59	0.00	(18,733.59)	0.00
Total Transfer to GF from Unrestricted Funds	397,113.00	643,500.00	246,387.00	858,000.00
Total Transfer to General Funds	426,628.79	643,500.00	216,871.21	858,000.00
<b>TOTAL INCOME</b>	<b>1,503,940.52</b>	<b>1,874,311.56</b>	<b>370,371.04</b>	<b>2,499,082.18</b>
<b>EXPENSE ACCOUNTS</b>				
Total Shared Mission Support	(99,963.60)	(111,375.00)	(11,411.40)	(148,500.00)
Total Designated Offering Expenses	(7,500.00)	0.00	7,500.00	0.00
Total Ecumenical Partnerships	0.00	0.00	0.00	0.00
Total Congregational Support	(10,320.58)	(33,975.00)	(23,654.42)	(45,300.00)
Total Youth & Young Adult Ministries	(199,457.18)	(222,656.13)	(23,198.95)	(296,875.00)
Total Committee on Preparation for Ministry	(15,515.67)	(18,525.06)	(3,009.39)	(24,700.00)
Total Committee on Ministry	(34,024.30)	(34,499.88)	(475.58)	(46,000.00)
Total New Church Development	(5,304.35)	(64,312.56)	(59,008.21)	(85,750.00)
Total Presbytery Meetings	(3,784.66)	(7,124.94)	(3,340.28)	(9,500.00)
Total GA Meeting & Big Tent Meeting	2,846.51	(14,250.06)	(17,096.57)	(19,000.00)
Total Presbytery Council	(10,611.77)	(34,499.97)	(23,888.20)	(46,000.00)
Total Budget & Finance	(14,440.30)	(26,250.03)	(11,809.73)	(35,000.00)
Total Grace Presbytery Mission Studies	(56,872.01)	0.00	56,872.01	0.00
Total Ecclesiastical Committees	(45,239.84)	(6,562.53)	38,677.31	(8,750.00)
Total Legal Expenses	0.00	(37,500.03)	(37,500.03)	(50,000.00)
Total Property & Liability/Worker's Comp	(43,132.75)	(21,449.97)	21,682.78	(28,600.00)
Total Property Taxes	(17,346.59)	(28,500.03)	(11,153.44)	(38,000.00)
<b>Salaries</b>				
Total GP & AGP Salaries	(164,284.79)	0.00	164,284.79	0.00

<b>Income and Expense Report (Unaudited) as of September 30, 2019</b>	<b>Year to Date Actual</b>	<b>Year to Date Budget</b>	<b>Year to Date Variance</b>	<b>Annual Budget</b>
Total Budget for Employee Salaries	(548,104.24)	(619,522.56)	(71,418.32)	(826,030.11)
Total Salaries	(712,389.03)	(619,522.56)	92,866.47	(826,030.11)
Pensions, Continuing Education, Professional Expense Taxes, Flexible Plans, Workers Compensation Ins.				
Total Benefits	(245,456.93)	(223,900.83)	21,556.10	(298,534.41)
Total Temporary Staff - Transition Costs	(381.05)	0.00	381.05	0.00
Total Personnel	(958,227.01)	(843,423.39)	114,803.62	(1,124,564.52)
<b>OPERATIONS</b>				
Total Office Operations	(186,182.78)	(186,750.09)	(567.31)	(249,000.00)
Total Communications Expense	(1,737.49)	(2,437.47)	(699.98)	(3,250.00)
Total Communications Operations Expense	(50,557.23)	(70,574.94)	(20,017.71)	(94,100.00)
Total Copiers	(13,031.44)	(13,425.03)	(393.59)	(17,900.00)
Total Postage	(3,075.07)	(4,200.03)	(1,124.96)	(5,600.00)
Total Communication Infrastructure	(16,102.83)	(25,500.06)	(9,397.23)	(34,000.00)
Total Computer Equipment	(5,576.45)	(10,125.00)	(4,548.55)	(13,500.00)
Total Staff Travel	(92,109.66)	(66,750.03)	25,359.63	(89,000.00)
Total Depreciation Expense	0.00	(3,525.03)	(3,525.03)	(4,700.00)
Total Office Operation	(368,372.95)	(383,287.68)	(14,914.73)	(511,050.00)
<b>TOTAL EXPENSES</b>	<b>(1,887,267.05)</b>	<b>(1,888,192.26)</b>	<b>(925.21)</b>	<b>(2,517,589.52)</b>
<b>INCOME OVER (UNDER) EXPENSES</b>	<b>(383,326.53)</b>	<b>(13,880.70)</b>	<b>369,445.83</b>	<b>(18,507.34)</b>
<b>NON-OPERATING ACTIVITY</b>				
Total Closed Church Accounts	186,875.67	0.00	(186,875.67)	0.00
Total Settlements	10,000.00	0.00	(10,000.00)	0.00
Total Interest and Investment Income	1,842,281.46	0.00	(1,842,281.46)	0.00
Total Property Maintenance	(1,587.90)	0.00	1,587.90	0.00
Total Administrative Commissions	(51,319.96)	0.00	51,319.96	0.00
Total Designated Distributions	(90,575.11)	0.00	90,575.11	0.00
Total Non-Operating Activity	1,895,674.16	0.00	(1,895,674.16)	0.00
<b>INCOME OVER (UNDER) EXPENSES</b>	<b>1,512,347.63</b>	<b>(13,880.70)</b>	<b>(1,526,228.33)</b>	<b>(18,507.34)</b>

### Shared Mission Support Giving

<b>Shared Mission Support (as of 12/31/19)</b>	<b>Church</b>	<b>2018 Total</b>	<b>2019 Pledge</b>	<b>January to October Receipts 2019</b>	<b>November to December 2019 receipts</b>	<b>2019 Total Receipts</b>
Aledo	Faith	0.00	0.00	0.00	0.00	0.00
Allen	First	0.00	0.00	0.00	0.00	0.00
Arlington	First	5,000.00	5,000.00	3,750.00	1,250.00	5,000.00
Arlington	Grace	0.00	0.00	0.00	0.00	0.00

<b>Shared Mission Support (as of 12/31/19)</b>	<b>Church</b>	<b>2018 Total</b>	<b>2019 Pledge</b>	<b>January to October Receipts 2019</b>	<b>November to December 2019 receipts</b>	<b>2019 Total Receipts</b>
Arlington	Westminster	9,039.51	0.00	9,059.10	3,804.29	12,863.39
Athens	First	9,000.00	0.00	7,500.00	1,500.00	9,000.00
Bedford	Emmanuel	18,354.00	18,354.00	13,765.41	4,588.47	18,353.88
Belton	First	1,000.00	0.00	0.00	0.00	0.00
Blue Ridge	Crossroads	0.00	0.00	0.00	0.00	0.00
Bonham	First	5,800.00	0.00	3,600.00	1,575.00	5,175.00
Bridgeport	First	1,200.00	1,200.00	600.00	600.00	1,200.00
Buckholts	Sharp	0.00	0.00	0.00	0.00	0.00
Cameron	First	600.00	0.00	500.00	100.00	600.00
Canton	First	0.00	0.00	0.00	0.00	0.00
Carrollton	Nor'kirk	3,000.00	3,000.00	2,250.00	750.00	3,000.00
Carthage	St. Paul	300.00	300.00	225.00	75.00	300.00
Clarksville	First	600.00	0.00	600.00	0.00	600.00
Clarksville	New Shamrock	300.00	600.00	300.00	0.00	300.00
Clarksville	Pine Grove	0.00	0.00	250.00	0.00	250.00
Cleburne	United	4,206.00	4,000.00	2,999.99	999.99	3,999.98
Clifton	First	833.50	0.00	750.15	250.05	1,000.20
Commerce	First	1,200.00	1,200.00	1,000.00	200.00	1,200.00
Corsicana	Westminster	10,581.25	0.00	0.00	9,327.00	9,327.00
Crowley	First	5,000.00	2,500.00	3,750.00	1,250.00	5,000.00
Cumby	First	600.00	0.00	600.00	0.00	600.00
Dallas	Bentwood Trail	17,260.03	0.00	6,668.50	2,963.00	9,631.50
Dallas	Eastminster	35,000.00	15,500.00	12,916.66	2,583.34	15,500.00
Dallas	El Divino Salvador	700.00	0.00	0.00	0.00	0.00
Dallas	First	100,000.00	90,000.00	75,000.00	15,000.00	90,000.00
Dallas	Glendale	0.00	0.00	0.00	0.00	0.00
Dallas	Iglesia Emmanuel	0.00	0.00	0.00	0.00	0.00
Dallas	Lake Highlands	3,362.04	0.00	1,117.84	220.16	1,338.00
Dallas	NorthPark	35,000.00	15,000.00	11,250.00	3,750.00	15,000.00
Dallas	Northridge	35,500.00	0.00	26,250.00	8,750.00	35,000.00
Dallas	Oak Cliff	18,000.00	0.00	18,000.00	0.00	18,000.00
Dallas	Preston Hollow	139,045.44	133,000.00	92,249.97	25,749.99	117,999.96
Dallas	St. Andrew's	3,200.00	0.00	2,133.36	1,066.64	3,200.00
Dallas	St. Luke	0.00	100.00	100.00	0.00	100.00
Dallas	St. Mark	5,766.00	0.00	4,314.00	1,350.00	5,664.00
Dallas	United African	6,375.00	0.00	8,500.00	2,125.00	10,625.00

<b>Shared Mission Support (as of 12/31/19)</b>	<b>Church</b>	<b>2018 Total</b>	<b>2019 Pledge</b>	<b>January to October Receipts 2019</b>	<b>November to December 2019 receipts</b>	<b>2019 Total Receipts</b>
Dallas	Westminster	7,953.51	8,071.00	6,053.25	2,018.00	8,071.25
Denison	First	4,800.00	3,200.00	2,400.00	800.00	3,200.00
Denison	Hyde Park	500.00	0.00	500.00	0.00	500.00
Denton	First	568.14	0.00	629.64	96.35	725.99
Denton	St. Andrew	24,350.00	25,000.00	23,670.00	10,500.00	34,170.00
Denton	Trinity	36,434.00	34,419.00	34,419.00	0.00	34,419.00
Deport	First	0.00	0.00	0.00	0.00	0.00
DeSoto	DeSoto	600.00	600.00	450.00	150.00	600.00
Duncanville	First	1,000.00	1,000.00	0.00	1,000.00	1,000.00
Ennis	First	500.00	0.00	1,000.00	0.00	1,000.00
Fairfield	Fairfield-Harmony	0.00	0.00	0.00	0.00	0.00
Ferris	First	0.00	100.00	100.00	0.00	100.00
Farmers Branch	Faith United	21,000.00	21,000.00	15,750.00	5,250.00	21,000.00
Flower Mound	Flower Mound	1,000.00	0.00	0.00	0.00	0.00
Flower Mound	Trinity	21,600.00	21,600.00	16,200.00	5,400.00	21,600.00
Forney	First	8,000.00	8,000.00	8,000.00	0.00	8,000.00
Fort Worth	First	175,000.00	175,000.00	157,500.00	17,500.00	175,000.00
Fort Worth	Gethsemane	1,650.00	0.00	1,237.50	412.50	1,650.00
Fort Worth	Ridglea	10,000.00	0.00	7,500.00	2,500.00	10,000.00
Fort Worth	St. Peter	600.00	0.00	600.00	0.00	600.00
Fort Worth	St. Stephen	5,000.00	0.00	15,000.00	500.00	15,500.00
Fort Worth	Westminster	19,999.92	14,000.00	10,499.94	3,499.98	13,999.92
Fort Worth	Westside	0.00	0.00	0.00	0.00	0.00
Frisco	Faithbridge	2,250.00	0.00	3,000.00	0.00	3,000.00
Frisco	Legacy	0.00	0.00	0.00	0.00	0.00
Gainesville	First	6,000.00	6,600.00	4,500.00	1,500.00	6,000.00
Garland	First	27,087.00	20,000.00	15,000.03	3,333.34	18,333.37
Granbury	First	28,800.00	28,800.00	24,000.00	4,800.00	28,800.00
Grand Prairie	First	4,000.00	0.00	4,000.00	0.00	4,000.00
Grand Prairie	Immanuel	300.00	0.00	0.00	0.00	0.00
Grand Prairie	West Fork	1,500.00	0.00	1,050.00	150.00	1,200.00
Grapevine	First	31,500.00	28,350.00	19,775.00	6,431.25	26,206.25
Greenville	United	0.00	0.00	0.00	0.00	0.00
Haltom City	Browning Heights	1,300.00	0.00	900.00	300.00	1,200.00
Hamilton	First	5,000.00	5,000.00	3,750.00	1,250.00	5,000.00
Henderson	First	5,000.00		3,600.00	1,200.00	4,800.00

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Hillsboro	First	600.00	0.00	500.00	100.00	600.00
Honey Grove	Main Street	500.00	0.00	0.00	500.00	500.00
Hooks	First	600.00	0.00	450.00	150.00	600.00
Hurst	St Philip	12,000.00	12,000.00	9,000.00	0.00	9,000.00
Irving	Hackberry Creek	18,000.03	0.00	14,909.05	3,090.90	17,999.95
Irving	Woodhaven	21,566.04	0.00	17,125.80	3,425.16	20,550.96
Itasca	First	0.00	0.00	0.00	0.00	0.00
Joshua	Union Hill	4,000.00	3,000.00	0.00	0.00	0.00
Kaufman	First	0.00	0.00	240.00	0.00	240.00
Kerens	Kerens	500.00	0.00	250.00	250.00	500.00
Kilgore	First	7,000.00	10,000.00	7,000.00	3,000.00	10,000.00
Lancaster	First	0.00	0.00	0.00	0.00	0.00
Lewisville	First	0.00	0.00	0.00	0.00	0.00
Lindale	Bethesda	0.00	0.00	0.00	0.00	0.00
Longview	Alpine	4,250.00	4,250.00	4,250.00	0.00	4,250.00
Longview	Centre	999.96	1,000.00	833.30	166.66	999.96
Longview	First	7,583.29	0.00	5,833.30	1,166.66	6,999.96
Longview	St Andrew	8,000.00	8,000.00	4,000.00	1,545.00	5,545.00
Lott	First	0.00	0.00	0.00	0.00	0.00
Mabank	First	1,200.00	0.00	900.00	300.00	1,200.00
Mansfield	Trinity	800.00	800.00	800.00	0.00	800.00
McKinney	First	0.00	0.00	0.00	0.00	0.00
McKinney	Trinity	14,067.00	13,000.00	9,500.00	3,596.15	13,096.15
Mesquite	First	0.00	0.00	2,550.00	510.00	3,060.00
Midlothian	First	500.00	0.00	0.00	2,000.00	2,000.00
Milford	Milford	1,000.00	0.00	0.00	1,000.00	1,000.00
Mineral Wells	First	1,200.00	1,200.00	900.00	300.00	1,200.00
Mount Pleasant	First	312.50	0.00	0.00	0.00	0.00
North Richland Hills	St Paul	3,000.00	3,000.00	2,500.00	325.00	2,825.00
Palestine	First	166.67	0.00	1,500.03	749.71	2,249.74
Paris	Central	530.00	0.00	530.00	0.00	530.00
Paris	First	0.00	0.00	0.00	0.00	0.00
Parker	Corinth	350.00	0.00	0.00	0.00	0.00
Pittsburg	First	500.00	0.00	0.00	500.00	500.00
Plano	First	1,000.00	2,000.00	1,500.00	500.00	2,000.00
Plano	Grace	6,738.00	0.00	15,064.00	5,649.00	20,713.00

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Plano	Taiwanese NCD	400.00	0.00	0.00	0.00	0.00
Plano	West Plano	14,000.00	5,400.00	4,050.00	1,350.00	5,400.00
Prosper	Prosper	0.00	0.00	0.00	0.00	0.00
Richardson	Canyon Creek	24,837.04	20,000.00	15,003.00	5,001.00	20,004.00
Richardson	First	35,000.00	36,500.00	27,375.03	9,125.01	36,500.04
Richardson	St. Barnabas	36,000.00	36,000.00	27,000.00	9,000.00	36,000.00
Rockdale	First	0.00	0.00	0.00	0.00	0.00
Rockwall	First	20,000.04	10,000.00	12,999.98	3,000.00	15,999.98
Rusk	First	500.00	0.00	500.00	0.00	500.00
Salado	Salado	3,000.00	3,000.00	3,100.00	0.00	3,100.00
Sherman	Covenant	6,999.96	0.00	5,833.30	1,166.66	6,999.96
Sherman	Grand Avenue	5,000.04	0.00	3,750.03	1,250.01	5,000.04
Southlake	Trinity	31,575.00	37,712.00	31,426.60	6,285.32	37,711.92
Stephenville	First	2,000.00	0.00	1,000.00	1,000.00	2,000.00
Sulphur Springs	First	600.00	0.00	600.00	200.00	800.00
Temple	Grace	15,075.00	0.00	13,900.00	2,500.00	16,400.00
Terrell	First	2,158.00	0.00	1,494.00	498.00	1,992.00
Texarkana	Northwood	500.00	0.00	1,035.00	0.00	1,035.00
Timpson	Tennessee	0.00	0.00	0.00	0.00	0.00
Troup	First	0.00	0.00	0.00	0.00	0.00
Tyler	First	24,996.00	0.00	20,834.00	4,166.00	25,000.00
Tyler	Highland	0.00	0.00	0.00	0.00	0.00
Waco	Central	8,666.58	7,360.00	5,519.97	1,839.99	7,359.96
Waco	First	30,000.00	0.00	24,750.00	8,250.00	33,000.00
Waxahachie	Central	6,000.00	0.00	5,000.00	1,000.00	6,000.00
Weatherford	Grace First	12,000.00	12,000.00	10,000.00	2,000.00	12,000.00
Whitesboro	First	0.00	0.00	2,000.00	0.00	2,000.00
Whitewright	First	504.00	0.00	252.00	126.00	378.00
Winnsboro	First	1,143.00	0.00	126.00	1,145.00	1,271.00
	Pastors & Elders	2,350.00	0.00	6,200.00	1,940.30	8,140.30
	Presbyterian Women	0.00	0.00	450.00	0.00	450.00
	<b>Total SMS</b>	<b>1,329,383.49</b>	<b>916,716.00</b>	<b>1,015,228.73</b>	<b>248,086.88</b>	<b>1,263,315.61</b>

## Overture Concerning Israel/Palestine

From Trinity Presbyterian Church of Denton, West Plano Presbyterian Church of Plano,  
and St. Barnabas Presbyterian Church of Richardson

*Grace Presbytery overtured the 224th General Assembly (2020) of the Presbyterian Church (U.S.A.) to:* The vote was 98 in favor and 33 opposed.

1. Recognize that Israel's laws, policies, and practices regarding the Palestinian people fulfill the international legal definition of apartheid. Apartheid is legally defined as inhuman acts committed for the purpose of establishing and maintaining domination by one racial group of persons over any other racial group of persons and systematically oppressing them. This occurs in Israel/Palestine through:
  - Establishing two sets of laws, one for Israelis and one for Palestinians, which give preferential treatment to Israeli Jews and oppressive treatment to Palestinians
  - Expropriating Palestinian land and water for Jewish-only settlements
  - Denying the right to freedom of residence to Palestinians
  - Dividing the population along racial lines by the creation of separate reserves and ghettos for the Palestinians
  - Denying Palestinians the right to a nationality
2. Urge members, congregations, presbyteries, and national staff units, including the Office of Interfaith Relations, to seek appropriate ways to bring an end to Israeli apartheid.
3. Direct the Stated Clerk to communicate this action to all other PC(USA) councils.

RATIONALE:

### Purpose

This overture is pursued with the hope it will lead to a peaceful reconciliation for the people of Israel and Palestine similar to that which occurred in South Africa when apartheid was internationally acknowledged.

Just thirty years ago there was serious injustice, widespread suffering, and major human rights abuses in South Africa because of apartheid laws, practices and policies that established a preferential legal status and material privileges to one group of people based on their identity while discriminating against another group based on their inferior status. The favored group received preferential access to land, water, other resources, and to government benefits and services while the disfavored group was confined to ever shrinking non-contiguous territorial enclaves. The peaceful reconciliation of the peoples in South Africa and the creation of a stable political state were accomplished only after the churches and the nations of the world recognized that South Africa's laws, practices, and policies constituted a crime against humanity. In the



1960s South African soccer teams were banned from international soccer competition because of the government's apartheid policies. A few decades later South Africa hosted the 1995 Rugby World Cup, a remarkable demonstration of the political transformation that can take place when the world recognizes apartheid and a government responds by granting human rights for all people. It is hoped that the Israeli government policies toward the Palestinian people will undergo a similar transformation if Israeli apartheid is internationally acknowledged.

### **Why Presbyterians Must Act**

To solve a problem, one has to honestly recognize and acknowledge that the problem exists. The rationale section of this overture will demonstrate how Israel's practices towards Palestinians fit the United Nations and World Court definitions of apartheid. As Presbyterians we believe the prophetic mission of the church is to speak the Word of God courageously, honestly and lovingly in the local context and in the midst of daily life; following the example of Jesus, the church is called to stand alongside the oppressed to help bring about justice, peace and reconciliation. Christians spoke out in the 1950's against segregation in the United States and later against apartheid in South Africa. They must again raise their voices and condemn Israel's discrimination against Palestinians and give a name to the crime against humanity that this discrimination represents, the crime of apartheid.

The PC(USA) would not be the first to name Israel's practices as constituting apartheid. As Nobel Peace Prize laureate Archbishop Desmond Tutu wrote to the 2014 PC(USA) General Assembly delegates, "I know firsthand that Israel has created an apartheid reality within its borders and through its occupation."

The National Christian Coalition of Christian Organizations in Palestine (NCCOP), in a letter to the World Council of Churches that was formally received and recommended for study by the 223<sup>rd</sup> General Assembly of the PC(USA) (2018), called upon the church to urge "the ending of [Israel's] occupation, Apartheid and discriminations, and accept refugees to return to their home land and properties."

Many Jewish leaders, both Israeli and American, have similarly named Israel's practices as apartheid. **Yossi Sarid**, former Israeli Minister of Education, said: "*What acts like apartheid, is run like apartheid and harasses like apartheid, is not a duck – it is apartheid... What should frighten us, however, is not the description of reality, but reality itself.*" (2008). **Shulamit Aloni**, also a former Israeli Minister of Education, said: "*Jewish self-righteousness is taken for granted among ourselves to such an extent that we fail to see what's right in front of our eyes. It's simply inconceivable that the ultimate victims, the Jews, can carry out evil deeds. Nevertheless, the state of Israel practices its own, quite violent, form of Apartheid with the native Palestinian population.*" (2007). **Henry Siegman**, former director of the American Jewish Congress & Synagogue Council of America, said, "*Successive Israeli governments have long sought to preclude the two-state solution. Israel has crossed the threshold from 'the only democracy in the Middle East' to 'the only apartheid regime in the Western world.'*" (2007). Indeed, a 2012 poll of Israeli Jews found that a majority recognize that Israel practices apartheid. <https://www.haaretz.com/.premium-israelis-say-no-vote-to-arabs-if-w-bank-annexed-1.5194145>

Recent events have only made the situation clearer, most especially with Israel's Nation-State law, passed in 2018, that declares that "The right to exercise [national self-determination](#) in the State of Israel is unique to the Jewish people." The Palestinians who have lived there for centuries have no such right.

For too long, too many Americans and Presbyterians have seen the conflict between Israeli Jews and Palestinians through the frame of two peoples who can't get along. This frame is not accurate, and thus not helpful. The core of the conflict is not enmity between two peoples but an unjust structure of power that privileges one group of people over another, a structure that is reflected legally at all levels of society. Following our Palestinian Christian siblings, Archbishop Desmond Tutu, many Israeli Jewish leaders and the majority of the Israeli Jewish populace, we must name this unjust structure by its most accurate name – apartheid.

### **2016 General Assembly Assessment of Israel-Palestine Facts on the Ground**

The 222nd General Assembly (2016) approved a report entitled "Israel-Palestine: For Human Values in the Absence of a Just Peace" that assessed the situation in the West Bank, East Jerusalem, and Gaza. This report was prepared in response to a mandate from the 221<sup>st</sup> GA to prepare a report assessing the viability of the two-state solution to the Israel-Palestine conflict. Below are some of the conclusions of Section 1 of this report, which summarizes the facts on the ground in Israel/Palestine.

#### **Two different sets of laws apply to Jews and non-Jews in East Jerusalem**

East Jerusalem, which the Oslo Accords identified as the capital of a future Palestinian state, has been cut off from the rest of the West Bank by Israel's erection of a fortified wall and security checkpoints, keeping out most Palestinians. The Israeli government has annexed all Jerusalem and expanded the city's boundaries to include settlements, while depriving Palestinian residents of citizenship and public services, despite their full payment of taxes to Israel. This claim that Jerusalem is all part of Israel and its united capitol, in violation of international law, made Palestinian residents of East Jerusalem stateless, with tenuous and frequently cancelled permission to continue living in their homes. Systematic land reconfiguration and large, strategic settlements in support of "an exclusionary Jewish Jerusalem" are "marginalizing the other national and religious equities in the city," increasing interreligious tension and contributing to the loss of Christian presence.'

#### **Two different sets of laws apply to Jews and non-Jews living in the West Bank**

Israeli settlements in the West Bank and East Jerusalem, illegal under international law, have continued to expand in number, territory and population—now including over 650,000 settlers. Their location and the roads connecting them (for exclusive Israeli use) hem in Palestinian cities and towns and block time-honored transport connections with each other and with Jerusalem and the wider world. Jewish settlers in the occupied Palestinian territory receive treatment as Israeli citizens under a civil justice system, while Palestinians are under military occupation orders without full citizenship rights and legal protections.

#### **Two different sets of laws apply to building permits for Jews and non-Jews living in the West Bank**

The 650,000 Jewish settlers in the West Bank are living in housing that received permits from Israeli government agencies. Israel issues almost no permits for Palestinian citizens living in the West Bank that is controlled by Israel. The Israeli government routinely destroys Palestinian homes, wells, businesses and farms in East Jerusalem and most of the West Bank if they are built or repaired without Israeli permits, which are rarely granted. Palestinian property is expropriated for Israeli parks, heritage sites, security zones, and the enclosure wall.

### **Two different sets of laws apply to Jewish and Palestinian refugees**

Refugees' right of return to their former homes or agreed upon compensation is guaranteed on an individual basis under international law. This right is prohibited for Palestinian refugees. In contrast, Jews from around the world are granted immediate Israeli citizenship when they enter Israel.

### **Two different sets of laws apply to the arrest of Jews and non-Jews living in the West Bank**

The Israeli military arrests adolescent Palestinians in the night, coerces confessions by threats of indefinite imprisonment and holds them without trial or access to a lawyer, a translator, or even a parent. Palestinians are often held in Israel where families cannot visit, which violates international law. Palestinians who allegedly pose a threat are often shot on sight. Despite some security cooperation with the Palestinian Authority, the Israeli military frequently conducts incursions into Palestinian areas and conducts constant drone surveillance of Gaza and other Palestinian areas.

### **Two different sets of laws apply to access to water by Jews and non-Jews living in the West Bank**

Israeli authorities tightly limit the access of Palestinians to water, while assuring that their own citizens and the settlers have full access 24-7. Per capita use of water in 2014 was 183 liters per day in Israel, compared to 73 for Palestinians in the West Bank and a minimum of 100 recommended by the World Health Organization. Palestinians must have permission to drill or deepen wells, which is rarely granted. Many Palestinian towns get water only a few times a week, while nearby Israeli settlements enjoy swimming pools and watered lawns and gardens. Some of the incursions of the wall into West Bank territory seize control of aquifers there. Israeli wells along Gaza's border substantially deplete the safely drinkable water available there.

### **Two different sets of laws apply to economic development for Jews and non-Jews living in the West Bank**

Economic development in West Bank settlements is encouraged through Israeli state incentives. Economic development for Palestinians in the West Bank and Gaza suffers from Israeli restrictions that hinder exports of their products, imports of raw material, construction of economic infrastructure, transportation within the West Bank and with other economies, access to internet and other communications, and access to financial services. In Jerusalem and elsewhere, Palestinians cannot enforce contracts and property rights vis a vis settlers. A World Bank study showed that removing such obvious restrictions would allow the West Bank GDP to expand by at least a third.

### **United Nations and World Court Definition of Apartheid**

The 2016 report to the General Assembly assessing the facts on the ground in Israel-Palestine described a situation where there are two different sets of laws that apply to different ethnic groups living in the same geographical area. This is defined as a system of apartheid under international law.

The classification of apartheid as a crime against humanity under international criminal law was made most strongly in the 1973 International Convention on the Suppression and Punishment of the Crime of Apartheid (U. N. Apartheid Convention), and the 1998 Rome Statute of the International Criminal Court (Rome Statute).

The U.N. Apartheid Convention states that the term “crime of apartheid” applies to acts committed for the purpose of establishing and maintaining domination by one racial group over any other racial group and systematically oppressing them. For the purpose of the Apartheid Convention, the term "the crime of apartheid" includes similar policies and practices of racial segregation and discrimination as practiced in southern Africa and applies to the following inhuman acts committed for the purpose of establishing and maintaining domination by one racial group of persons over any other racial group of persons and systematically oppressing them:

- Denying a member or members of a racial group or groups of the right to life and liberty by murder, serious bodily or mental harm, the infringement of their freedom or dignity, or by subjecting them to torture or to cruel, inhuman or degrading treatment or punishment.
- Arbitrary arrest and illegal imprisonment of the members of a racial group or groups
- Imposition on a racial group or groups of living conditions calculated to cause its or their physical destruction in whole or in part
- Denying basic human rights and freedoms, including the right to work, the right to form recognized trade unions, the right to education, the right to leave and to return to their country, the right to a nationality, the right to freedom of movement and residence, the right to freedom of opinion and expression, and the right to freedom of peaceful assembly and association
- Measures, including legislative measures, designed to divide the population along racial lines by the creation of separate reserves and ghettos for the members of a racial group or groups, the prohibition of mixed marriages among members of various racial groups, the expropriation of landed property belonging to a racial group or groups or to members thereof
- Persecution of organizations and persons, by depriving them of fundamental rights and freedoms, because they oppose apartheid.

The U.N. defines “racial discrimination,” as “any distinction, exclusion, restriction, or preference based on race, color, descent, or national or ethnic origin that has the purpose or effect of nullifying or impairing the recognition, enjoyment or exercise, on an equal footing, of human rights and fundamental freedoms in the political, economic, social, cultural or any other field of

public life.” Israeli policies that establish and maintain Israeli domination over Palestinians meet this definition.

Government leaders can be accused of committing the crime of apartheid if they institute or administer laws, practices, and policies that establish apartheid conditions. It is up to the United Nations or the World Court to prosecute those guilty of apartheid. However, individuals, and churches can recognize apartheid and witness to that effect. This procedure is much like our criminal justice system. If a citizen witnesses a crime like a robbery or assault, they can recognize that a crime has been committed and witness to that effect even though only the court system can legally prosecute the crime.

### **How Israel’s Laws, Policies and Practices Constitute Apartheid Against the Palestinian People**

Israel has created a system where one ethnic group, Israeli Jewish nationals, have a superior status and another ethnic group, non-Jewish Arabs living in Israel/Palestine, have an inferior status. Israeli laws, policies, and practices systematically prevent Palestinians from participating in the political, social, economic, and cultural life of their country. The expropriation of Palestinian land, restrictions on the freedom of movement and residence, confining Palestinians to ghettos, arbitrary arrest and imprisonment of Palestinians, the restriction or denial of Palestinian rights to work, education, peaceful assembly, and religious practices are all part of Israeli measures calculated to prevent Palestinians from full participation in the economic, environmental, and social life of their country. This discriminatory system benefits Israeli Jews and causes irreparable harm to non-Jews both in Israel itself and in the occupied Palestinian territories.

The 2016 General Assembly assessment of Israel-Palestine describes the facts on the ground in Israel-Palestine that show a system of apartheid. Highlighted below is an elaboration of seven areas in which the state of Israel’s laws, policies, and practices violate the International Convention on the Suppression and Punishment of the Crime of Apartheid ratified by the United Nations.

#### **Expropriating Palestinian property for Jewish-Only settlements and infrastructure**

- In June 1967 East Jerusalem was occupied by the Israeli military. Twenty-seven square miles of East Jerusalem were annexed to Israel. More than 30% of the land in East Jerusalem has been expropriated to build new settlements where approximately 200,000 Israeli’s reside in 47,000 units of housing.
- Between 1967 and 2019, vast areas of West Bank land have been expropriated to allow over 121 settlements and 100 outposts for Jewish residents. Nearly 650,000 settlers now live in the occupied West Bank, including 190,000 in East Jerusalem.
- Separation walls/barriers are constructed on land in the West bank and expropriate an additional 11.9% of Palestinian land in the West Bank.

- The agricultural Jordan Valley area, about 30% of the West Bank, is now off limits to most Palestinians.
- Inside Israel – confiscation of so-called “absentee property” seized from Palestinians who were displaced from their homes in the 1948 war. Through Israel’s passage of the Absentee Property law in 1950, Israel confiscated the land of Palestinians who had been expelled from or fled their homes, and transferred it to the state, thereby depriving Palestinians of their rights to their property.

Most recently, Israeli Prime Minister Netanyahu suggested he would annex further parts of the West Bank, continuing the long trajectory of Israeli confiscation of Palestinian lands. The net result is that the state of Israel systematically and continually expropriates the landed property of Palestinians in violation of the International conventions on apartheid.

### **Denying the right to freedom of residence to Palestinians**

- Israeli laws, policies, and practices systematically prevent Palestinians from freedom of residence through denial of building permits for the construction of Palestinian housing and the demolition of Palestinian housing. In those areas of the West Bank and East Jerusalem where Palestinian housing is destroyed or denied, homes for Jewish settlers are permitted and constructed and only Jewish people can live in the settlement colonies.
- In 1967 the population of East Jerusalem was almost entirely Palestinian. Today there are approximately 190,000 Jewish settlers. Palestinians now constitute one-third of East Jerusalem’s population.
- From 1967 to 2019, over 24,000 Palestinian homes have been demolished in the occupied territories.
- Israel’s 1950 Law of Return and its 1952 Citizenship, while conferring automatic citizenship to Jews who immigrate to Israel, denies return and citizenship to those residing outside of Israel between 1948 and 1952, including millions of Palestinians refugees and exiles. Israel thus manipulates the demographics in favor of Jews, while denying the right of return for indigenous Palestinian refugees and their descendants.
- The Citizenship and Entry into Israel Law, enacted in 2003 as a Temporary Order and renewed on an annual basis ever since, prohibits residency or citizenship status to Palestinian spouses from the occupied Palestinian Territories who are married to Palestinians with Israeli citizenship. This law thus prevents family unification and undermines the rights of Palestinian citizens of Israel and of Palestinians from the occupied Palestinian Territories, including the right to family life, and the right to equality in marriage and choice of spouse.

The net result is that the state of Israel systematically and continually denies the freedom of residence to Palestinians in violation of the International conventions on apartheid.

### **Denying Palestinians the right to freedom of movement**

- Israeli laws, policies, and practices systematically deny Palestinians the right to movement. Israel uses a number of means to restrict Palestinian movement in the West Bank, which include: permanent and temporary checkpoints, physical obstructions, the Separation Wall, roads on which only Israelis can drive, and the movement-permit regime.
  - **Checkpoints:** In 2019 over 600 checkpoints and roadblocks in the occupied West Bank restrict Palestinians’ freedom of movement to their homes, businesses, schools, jobs, hospitals, and farms. Palestinians routinely suffer indeterminate waiting, humiliating treatment, uncertainty, and denial of access at checkpoints.
  - **Segregated roads:** Segregated roads, which Israel euphemistically calls “bypass roads”, link settlement colonies with one another and with Israel. The 493 miles of bypass roads provide unrestricted access to Israeli vehicles but restrict or prohibit Palestinian travel. These roads cut off Palestinians from their agricultural land, schools, hospitals, markets, and extended families and carve up the West Bank into isolated enclaves.
  - **Separation Wall:** In the West bank much of the Separation Wall extends well beyond the internationally recognized border and separates Palestinian homes from their farmland, businesses, schools, hospitals, and the homes of family and friends. In East Jerusalem the Separation Wall is constructed through the middle of a once contiguous city, much like the Berlin Wall. The wall’s main purpose is not security, but rather to separate Palestinians from Israeli settlement colonies on expropriated Palestinian land. The separation Wall cuts deeply into the West Bank in several locations. There is creeping confiscation of land in the areas between the Green Line and the Wall, where severe movement restrictions continue to result in the inability of Palestinian landowners to farm their land. Along this zone between the Green Line and the Wall thousands of Palestinians on both sides of the barrier are being driven into poverty by restrictions on residency, lack of access to farm lands, inability to market their crops, and confiscation of land.
- By implementing these means, Israel has split the West Bank into six geographical areas: North, Center, South, the Jordan Valley and northern Dead Sea. Movement between the sections and within each section has become, in recent years, hard, slow, and sometimes impossible. Israel almost completely forbids the movement of Palestinians between the West Bank and the Gaza Strip and impedes Palestinians from entering Israel and going abroad:
- These restrictions significantly affect the daily lives of Palestinians in commerce, in access to medical treatment and educational institutions, and in conducting social activities. Simple actions such as going to work in a nearby town, marketing farm produce, obtaining medical treatment, and visiting relatives entail bureaucratic procedures and great uncertainty.
- Israel's restriction on freedom of movement for non-Jewish Palestinians is discrimination based on ethnic origin since these restrictions apply only to Palestinians. Jewish residents are permitted to enter and leave settlements without restriction.

The net result is that the state of Israel systematically and continually denies the freedom of movement to Palestinians in violation of the International conventions on apartheid.

## **Dividing the population along racial lines**

Sections a, b, and c and maps 1, 2, and 3 above show how Israeli laws, policies, and practices in the West Bank combined with the infrastructure of illegal settlements, by-pass roads, checkpoints, and the separation wall/ barrier systematically create separate reserves or ghettos for Palestinians in the West Bank. Palestinians are forced to live in isolated enclaves which in turn eviscerates the Palestinian economy, and prevents the creation of a viable, contiguous, sovereign, and independent Palestinian state.

Inside the Green Line, Israel has formalized sub-national divisions of the Palestinian people into sometimes overlapping categories such as Christians, Druze, Arabs, Muslims, and Bedouin, as if each were distinct from the Palestinian people. In addition, other sub-groups of Palestinians are variously categorized for special status and treatment, including “absentees,” “present absentees,” Arameans, Jerusalem residents (annexed, but rendered stateless) and “unrecognized village” residents. All these Israeli-constructed categories of the Palestinian people remain perpetually inferior in status and rights to “Jewish nationals” as a matter of law in Israel, and are effectively accorded second-class citizenship.

The net result is that the state of Israel systematically and continually divides the population along racial lines in violation of the International conventions on apartheid.

## **Denying Palestinians the right to a nationality**

- On November 29, 1947 the United Nations endorsed a Partition Plan for Palestine that divided the League of Nations’ British Mandate of Palestine. In this partition plan 44% of the land was allocated for an Arab state and 56% was allocated for the Jewish state. While Israel did become an independent state in 1948, the independent Arab state did not come into existence because the land designated as an independent Arab state was militarily occupied by Israel, Jordan, and Egypt.
- From 1948 to date the state of Israel has systematically occupied and/or annexed all of the land that had been designated by the United Nations for an independent Palestinian state.
- In 1967 Israel annexed East Jerusalem in violation of international law.
- From 1967 to date, Israel has controlled Area C in the Oslo Peace agreement. Through the construction of settlement colonies, bypass roads, the separation wall/barrier, buffer zones, and the creation of land reserves, Israel has left Palestinians in control less than 10% of the land area of the British mandate of Palestine.
- Israel has failed to implement the November 22, 1967 United Nations Resolution 242 requiring Israel to withdraw its forces from the West Bank and Gaza.
- As noted earlier, the recent (2018) passage by Israel of the Jewish Nation-State Law stated that “the exercise of the right to national self-determination in the State of Israel is unique to



the Jewish people.” This law thus codifies the Jewish character of the state and further cements institutionalized racial discrimination against the Palestinian people, relegating them to a lower status within their own homeland.

The policy of the most recent Israeli governments has been to explicitly obstruct the creation of a Palestinian state. In the words of Israeli Prime Minister Benjamin Netanyahu, “A Palestinian state will not be created, not like the one people are talking about. It won’t happen.” The plan, rather, in Netanyahu’s words “is to apply Israeli law to the communities in Judea and Samaria [the West Bank], which we will do in the next term. I want to do it gradually. I want to do it if possible with American support.” <https://www.jpost.com/Arab-Israeli-Conflict/Netanyahu-A-Palestinian-state-wont-be-created-586017>

The net result is that the state of Israel systematically and continually denies Palestinians the right to a nationality in violation of the International conventions on apartheid.

### **Why Christians Cannot Be Silent about the Israeli System of Apartheid**

The PC (USA) strongly supports Israel’s right to exist as a sovereign nation within secure and internationally recognized borders in accordance with United Nations resolutions. We hope that Israel will live up to its potential to be a democracy with equal rights for all people living in security and prosperity. It is therefore with pain and sorrow that friends of Israel witness Israel’s oppressive policies and actions in the West Bank. It is with great sadness and disappointment that we watch as the promise of human rights for all peoples in the Holy Land for which we hoped has been unrealized, and replaced instead by Israeli laws, practices, and policies that promote the interests and human rights of Israeli Jewish citizens while denying human rights and a nationality to Palestinians, both Christian and Muslim.

The Israeli policies in the West Bank and the infrastructure of the illegal Israeli settlements, bypass roads, checkpoints, and separation wall/barrier that constitute an apartheid regime are in plain view for all to see and have been denounced by PC(USA) at the last two General Assemblies. However, it is difficult for many Americans and Christians to recognize these Israeli actions as apartheid. One reason may be fear of disturbing our relationships with some of our Jewish or Christian brothers and sisters. It is difficult for many Christians to publicly criticize the policies of Israel’s government for fear that even legitimate criticism may be seen as anti-Israel or anti-Semitic or characterized as “picking on Israel” among many countries in the Middle East with human rights violations. Some Christians believe they must silence their criticism of Israel’s policies because of the history of the Nazi Holocaust and the failure of many Christians to speak out at the time. Some believe that using the word “apartheid” has a harsh or jarring effect that can hamper constructive dialog.

Our call as Christians means we must sometimes get out of our comfort zone and risk controversy and criticism from people or organizations with whom we are in relationship. It is because of this call that we must recognize what we witness in Israel/Palestine, which is that Israel’s laws, practices, and policies constitute apartheid against the Palestinian people. The 2016 report approved by the GA clearly described facts on the ground in Israel-Palestine that constitute a system of apartheid.

After World War II when the horror of the Nazi Holocaust was revealed, Jews around the world said “never again.” Many Christians around the world were shamed by their silence during the 1930s as Jews in Germany were given special cards identifying their religion, had their businesses shut down, had their land expropriated, and were forced to live in ghettos. Christians too vowed that never again would they be silent if a government passed laws establishing and maintaining the domination by one ethnic group over another ethnic group through systematic separation, oppression, and denial of basic human rights. Silence in the face of evil was wrong then, and it is wrong now.

Each year the ordeals and injustices suffered by the Palestinian people in the West Bank, Gaza, and Israel continue. Land is expropriated, homes are demolished, and freedom of movement is restricted. The combination of Israeli settlement colonies on Palestinian land, the bypass roads connecting these settlements, and the Separation Wall creates a network of barriers that confine Palestinians to live in separate reserves and ghettos. The rights to work, education, freedom from arbitrary arrest, peaceful assembly, and freedom of expression granted under international law are restricted or denied.

### **Overture Concerning the University of Tulsa**

*Grace Presbytery voted not to concur with the following overture from the Presbytery of Cimarron to the 224th General Assembly (2020) of the Presbyterian Church (U.S.A.) concerning the University of Tulsa.*

The Presbytery of Cimarron respectfully overtures the 224th General Assembly (2020) to delegate a suitable team to clarify the University of Tulsa’s status as a Presbyterian-related university and report back to the 225<sup>th</sup> General Assembly (2022). The team would consist of persons designated by the Presbyterian Mission Agency, the Task Force to Study the Purpose and Place of the Humanities, and the Association of Presbyterian Colleges and Universities (APCU) who would seek conversations with the University of Tulsa leadership, members of the Board of Trustees, and the Sharp Chaplain (currently Rev. Jeff Francis, a minister member of Eastern Oklahoma Presbytery) if appropriate. The process of clarification would include the review and possible revision (or development) of criteria defining Presbyterian-related colleges and universities.

**Rationale:** The University of Tulsa has adopted a radical restructuring proposal that begins to take effect in the 2019-2020 academic year.<sup>1</sup> In “True Commitment: Reimagining The University of Tulsa,” the academic program closures and consolidations reduce the humanities to a minor footnote to the university’s mission.<sup>2</sup> These cuts are of deep concern to Presbyterians who value liberal arts highly and understand the humanities to provide a vital foundation for ethical and moral reasoning, which is at the heart of liberal arts education. Deep engagement with liberal arts is critical to the career paths chosen by many students, such as business, health care, and law. TU’s restructuring is taking place at a time when the Presbyterian Church (USA)

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<sup>1</sup> <https://utulsa.edu/truecommitment/>

<sup>2</sup> <https://utulsa.edu/truecommitment/academicstrategy/#future>

is confronting the widespread trend that considers higher education primarily as a vehicle to commercial success. Groups of students, faculty, and alumni have protested this sudden reorientation of the university toward ‘job training,’ objecting to the administration’s lack of transparency and rushed process as well as the resulting program cuts.<sup>3</sup> The Association of Presbyterian Colleges and Universities lists the University of Tulsa as a member. We would hope that this organization, though a voluntary collaboration among our denominational schools, would uphold the liberal arts values so important in our denomination.

A pillar of our Reformed tradition is our understanding that all vocations are focused on love of God and neighbor, not as solo pursuits of wealth as the mark of ‘the good life.’ The 223<sup>rd</sup> General Assembly (2018) approved formation of a task force to study the place and purpose of the humanities at Presbyterian-affiliated colleges and universities.<sup>4</sup> The overture that requested this task force makes a strong case for the joining of faith and reason as foundational to Presbyterian values, which is more important than ever in our time of ‘alternative facts,’ divisive nationalism and institutional racism.

The Presbyterian heritage handed down through generations of TU faculty and students is not a narrow, denominational stream of thought separated from the world outside the doors of academe. Instead, the Reformed tradition represents open-minded, generous scholarship that finds kindred spirits in world religions beyond the Judeo-Christian tradition, and in the secular humanities, particularly philosophy and religion. Presbyterian-related colleges and universities are well positioned to provide a college experience that grounds students in ethics, history, and moral reasoning in order to resist consumerism, to develop respect for diverse cultures, and to be good stewards of creation whatever their chosen career. Because the University of Tulsa has been a respected liberal arts institution in the south-central and southwest region of the United States and has been a covenant partner with Synod of the Sun, we are especially distressed at its new direction and may find it difficult to recommend TU to Presbyterian students.

**Concerns:**

- 1) The University of Tulsa has not consulted with the Presbyterian Church (USA) about the changes that would diminish Presbyterian values supporting the liberal arts and humanities.
- 2) Representation of the Presbyterian Church (USA) on the Board of Trustees of the University of Tulsa is completely lacking.
- 3) What was once a university-wide, historic Presbyterian connection now appears to be developed and recognized only through Sharp Chapel programs and events that are attended by a small proportion of the TU community.
- 4) The University of Tulsa appears not to be fulfilling its responsibilities as a covenant partner within the Synod of the Sun.

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<sup>3</sup> <https://www.tuplan.org>

<sup>4</sup> <https://www.pc-biz.org/#/committee/3000012/business>, “On a Collaborative Study of the Place and Purpose of the Humanities in the Teachings of PC(USA) Liberal Arts Colleges and Universities” (Presbytery of Greater Atlanta.)

## Welcome to New Teaching Elders

### **Rev. Whitney Wilkinson Arreche**

Rev. Whitney Arreche is transferring from New Hope Presbytery to Grace Presbytery to serve as a Member at Large. She was ordained on August 31, 2008 at First Presbyterian Church of Bryan, Texas in New Covenant Presbytery. In 2003 Whitney received her Bachelor of Science Degree in Bioenvironmental Science from Texas A&M University in College Station, Texas. She received her Master of Divinity Degree from Columbia Theological Seminary in Decatur, Georgia in 2008. Currently she is working on her Doctor of Theology Degree at Duke University.

Whitney is currently serving as a member of the General Assembly Committee for Ecumenical and Interreligious Relations. She served as a Core Team Member of the Liberating Church Project, a PCUSA Representative to the National Council of Churches at the Christian Unity Gathering, and as a Governing Board Member for Young Clergy Women, Intl and the North Carolina Council of Churches. In Leipzig, Germany she served as a PCUSA Delegate to the World Communion of Reformed Churches. From 2014-2017 Whitney served as a Peacemaking Committee Chair in Coastal Carolina Presbytery and in 2011 as a Steward for the Central Committee World Council of Churches. At Cameron Presbyterian Church of North Carolina, she served as Solo Pastor. In Belfast Northern Ireland she served as a Mission Associate at Fitzroy Presbyterian Church. She is married to Carlos Arreche.

#### Statement of Faith:

I believe in God as community:

Creator, Child, Spirit.

I believe that belief is in and of itself

a gift of the Spirit,

nurtured in grace, fed with hope, appreciated through trial.

I believe scripture is the word of God, and as God's first word we have was

"Light,"

I believe scripture is meant to enlighten, and bring life,

not death, or fear, or hatred.

I believe we humans are made in the image of God

bearing her goodness even in our

failures

And I do believe we fail (which is another word for sin),

mainly in mistaking God for our own

face, privilege, politics, indoctrinations, and comfortable idolatries.

But mostly, I believe that grace has the

final word.

I believe Jesus was God's child

born of a brave woman who sang a song of lifting up the

lowly and bringing

down

the proud and powerful.

I believe Jesus sang his mother's song all his life, even in his death,  
and that resurrection means he will never stop  
healing, redeeming, and restoring.

I believe in a church I do not always see  
where a wild Spirit is poured equally on all  
where disaster is met with broken bread  
and division is met with a common cup.

I believe this church has some help (God knows we need it)  
and thus ministry is so much more than who's speaking,  
what the carpet looks like, or  
marketing the church into artificial immortality.

The church is Spirit-breathed, fallible you and me, and about the  
gospel work of  
walls being recognized for what they are  
and then coming down,  
and one new, messy humanity to show that  
on the other side of death and chaos  
God speaks that word again and again:  
"Light,"  
and all creation is baptized with the radical hope that  
God is with  
us;  
We  
are with each other.

We are not alone.

### **Rev. Thom Balmer**

Rev. Thom Balmer is transferring from Indian Nations Presbytery to Grace Presbytery to serve as a Member at Large. Thom was ordained on June 27, 1997 at Shepherd of the Hills Presbyterian Church in Sulphur, Oklahoma. He received his Master of Divinity from Southern Seminary in Louisville, Kentucky in 1984. He completed his Clinical Pastoral Education at Highland Baptist Hospital in Louisville and Austin State Hospital from 1981-1983. In 1986 Thom earned his master's degree at Hardin-Simmons University in Abilene, Texas. At Austin Theological Presbyterian Seminary, he received his Advanced Pastoral Certificate in 2004. Thom received his Ph.D. at Capella University in Minneapolis, Minnesota in 2011.

He has served as a licensed clinician in hospital facilities, residential treatment centers, inpatient and outpatient clinics, crisis centers, and veterans' service agencies over the past 30 years. He specializes in assessing and treating trauma, training trauma providers, and increasing trauma resiliency among civilian and military personnel.

Thom served at First Presbyterian Church of Lawton, Ardmore and Ada, Oklahoma as well as Shepherd of the Hills Presbyterian Church of Sulphur, Oklahoma. He and his wife of 43 years Denise have two sons, Jeremy and Lucas.

Statement of Faith: Few things are easy, and many things are necessary. I returned from my deployments with the 82<sup>nd</sup> Airborne to discover that my image and understanding of God had changed dramatically. How does God work among God's people on earth? How does God intervene? How does God protect and comfort? How does God restore us to wholeness? These questions lead me to seminary and work as a psychiatric chaplain, hospice chaplain, pastor, pastoral counselor, licensed secular clinician, and university professor. I had found my calling...standing in the gap between suffering and understanding, with listening ears and supportive responses.

I sit, listen, and care for God's children who carry heavy burdens. I believe the Church is called to be the ears, eyes, hands, comforting arms, and hurried feet of God's will on earth. God whispers so gently the direction and purpose of life, and our job is to listen and respond appropriately. We must huddle together against the winds of pain and suffering. As the Church, we must provide a place of healing and sustainment.

The last time I collected my hours of providing pastoral services, clinical counseling, or supervision to those seeking credentials as therapists and pastors I had amassed over 34,000 hours of direct services and provided supervision to over 200,000 cases. These cases have two things in common, they include God's hurting children who are carrying heavy burdens of suffering and decay while seeking answers of how to carry forward in a world where God appears to be absent or too busy to care.

So, what do I believe? I believe in one God, who is ever present, ready to comfort and support, always available through the Holy Spirit, this God who is understanding as a Son who perished and was resurrected. This God who needs us, God's children, to carry out the work of God in creation. A God who provides gentle nudges and quiet whispers so that we may deploy God's work on earth. A God who loves, corrects, comforts, and supports. A God who saves us from ourselves.

I find myself drawn to trauma, not as a spectator, but as one who knows all too well the wounds of suffering. I believe my ministry is to congregations of civilian and military persons who are seeking a way forward. Providing services with very little answers, but with numerous elements of hope and healing. My work with pastors, military chaplains, faith communities, pastoral care providers, hospital staff, emergency personnel, college staff, and treaters of trauma brings me healing, hope, and pain. A strange combination I know, but one that is necessary to mature my faith in God in this 21<sup>st</sup> Century.

### **Rev. Brenda Church**

Rev. Brenda Church is transferring from Palo Duro Presbytery to Grace Presbytery to serve as Associate Pastor of First Presbyterian Church of Granbury, Texas. She was ordained on June 5, 2016 at First Presbyterian Church of Abilene. In 2014 she received her Master of Divinity at Abilene Christian University in Abilene, Texas. Brenda served as Pulpit Supply for various congregations from 2014-2016. She also served as Stated Supply for First Presbyterian Church in Ballinger, Texas from 2016-19. Brenda has a daughter Sarah Church who lives in Abilene.

Statement of Faith: I believe in Triune God, Creator of all things, who is omniscient, omnipotent, and omnipresent. God alone is worthy of worship and praise. Sovereign God is ruler and judge over all of God's creation. God is wholly just and wholly loving. God created humankind in God's own image and out of God's great love, allowed them free will...to obey or not to obey. When humans chose to sin, God satisfied both God's just nature and God's loving nature by providing for atonement for our sins. God's loving act provided a means of salvation by grace, through faith in Jesus Christ – God Incarnate.

I believe in Jesus Christ, who was in the beginning, is, and always will be. He proceeded from the Father, put on flesh, and dwelt among humankind. Jesus is God's Living Word, the sinless Son of God, and as such, served as the required sacrifice for redemption of the sins of humankind. Jesus healed the sick, raised the dead, fed the masses, corrected the disciples, refuted the religious leaders, elevated the status of women, ate with sinners, and washed the feet of those who failed to understand. He did these acts to show his followers, then and now, how to live a life of service, prayer, and faithfulness. When his work on earth was finished, Jesus commissioned his followers to go into all the world and preach the Gospel. Then, Jesus handed himself over to death, even death on a cross, in order to serve as atonement for all of the sins committed by humankind over all of time. On the third day, he rose again; testimony to God's power, love, and enduring faithfulness. Jesus Christ lived, died, and lived again that we would have a means of receiving life eternal in the presence of Almighty God. Jesus ascended into Heaven and made way for the third person of the Trinity – the Holy Spirit.

I believe in the Holy Spirit; the helper, whom Jesus promised to his disciples and to all future believers. The Holy Spirit dwells within all of those who profess faith in Jesus Christ, sanctifying and transforming them more into the likeness of Christ. The Holy Spirit encourages, directs, forms, and admonishes Christians, leading them to lives of increased holiness, righteousness, and love. It is through the Holy Spirit that God displays supernatural power in the lives of Christians.

I believe in the authority of Scripture; God's written Word, which was inspired by the Holy Spirit. Scripture is for all people. It provides us with a revelation of God's person and God's mighty works, teaches us, and equips us to be faithful servants of God.

I believe and trust in God's covenantal relationship with humankind, initiated by God and upheld by God's faithfulness, in spite of the unfaithfulness of humans. Through this covenant, humans are provided the opportunity to unite with Christ, enter the new covenant, receive redemption and salvation, and join the covenant community of faith; the Church, reformed and always reforming. The Church looks to Living God to continually surprise, renew, and restore God's creation unto Godself.

### **Rev. Lawrence Spencer**

Rev. Lawrence Spencer is transferring from New Covenant Presbytery to Grace Presbytery to serve as a Member at Large. Larry was ordained on June 30, 1963 at Aldine Presbyterian Church in Houston, Texas. In 1960 he received his bachelor's degree at University of Austin. He attended Austin Presbyterian Theological Seminary from 1957-58 and received his Master of Divinity from Union Theological Seminary in Richmond, Virginia in 1960.

During his 56 years of ministry (including 11 since being Honorably Retired) he has provided continuous pastoral leadership, consulting, and various teaching assignments. Chronologically, his gainful employment has been like a sine wave – being employed in the church, beyond, in, beyond, in, etc. However, even when working secularly, he saw his employment as an extension of ministry and simultaneously was significantly involved with serving the church. Some of the beyond-the-church employments included the following: Senior Planner for all Federally funded health, education, social service, and criminal justice programs of the City of Houston, Executive Director of the Houston Council on Human Relations during the 1970's turbulent racial and urban upheavals. Assistant General Manager for Public Affairs for the Transit Authority, Houston; Executive Director of the Greater Dallas Community of Churches, and Countless consultations for organizational improvement within and beyond the church.

Larry has served multiple churches in Grace Presbytery and New Covenant Presbytery. He served as a Student Minister, a Chaplain Intern, an Associate Pastor, an Interim Pastor and a Designated Pastor – all in Texas.

He and his wife Lucille DiDomenico have a son L. Craig Spencer married to Loris have a daughter Noe. Eric Eplen Spencer who is married to wife Arlene and their daughter Jennifer DiDomenico Spencer married to Jeff Amki have a son Leo.

Statement of Faith: Behind my past work and future goals are theological assumptions that follow the mainstream of the Presbyterian and Reformed tradition. Those assumptions are partially captured in my personal statement of faith below

I believe in one God, the Almighty Creator, the Ultimate Force behind and within the universe – having characteristics that are understood by such terms as loving, personal, just, restoring.

I believe in Jesus Christ, the Creator's only Son and our Lord. In Him we are confronted with and understand the true and ultimate character of life.

I believe that God's Spirit constantly blows across our lives, surrounds us with gracious acceptance, and would empower us beyond all our imagining for our fulfillment and that of the world around us. I believe that people are basically good, being created in the image of God. But we, along with the rest of the cosmos, are caught up in a state of sin, separation, self-imposed isolation from life, the result of which is a death much more ghastly than the cessation of brain waves.

I believe the life of Jesus confronts us with the loving, redeeming nature of God and with the reality of our own potential. The Man from Nazareth has unlocked the gates to full and free life and bids us to come outside with Him and enjoy the world that is ours to use. I believe that all our religious understanding has to do with the here and now – the way we live and relate and are part of all that is.

I believe that because of Jesus Christ and because of any love relationship in which the Christ-event is experienced (whether it is expressed in Christian terminology or not), we are free to live fully in the now, fully with each other, fully and forcefully and peacefully related to the cosmos.

We are alive, free, hopeful people.



## **Recognition of Honorably Retired Teaching Elder**

### **Rev. James B. Witherow**

Rev. Jim Witherow was ordained on December 1, 2002 at First Presbyterian Church, Fort Worth. He retired on December 31, 2019. Jim received his Bachelor of Science in Commerce from the University of Virginia in Charlottesville in 1973. In 2002 he received his Master of Divinity Degree from Brite Divinity School in Fort Worth.

His 27-year career in banking and finance started at the local level in Raleigh, North Carolina. He came to Fort Worth with his wife, Wanda, in 1978 to work in capital markets for a Fort Worth based mortgage company. He retired in 2000 to start seminary and enter full-time, ordained ministry.

He was ordained as a Ruling Elder at First Presbyterian, Fort Worth in 1983 and was involved in Youth Ministry leadership for seven years and led the Youth Ministry Committee for four of those years. He taught adult Sunday School, was a Stephen Minister, served as Trustee, served on Personnel, served on 3 Associate Pastor Nominating Committees, and several terms on the session. He also led the Bicentennial Capital Campaign. One of the most influential experiences on his personal faith journey at First Presbyterian Church of Fort Worth was his involvement in a spiritual formation, growth, and support group that led to a partnership with Fr. Henri Nouwen and his L'Arche Daybreak ministry.

From 2002-2004 Jim served as Associate Pastor for Church Development at First Presbyterian Church, Fort Worth. These responsibilities included organizing a fellowship in Aledo with the goal of planting a new congregation. The Faith Presbyterian Fellowship in Aledo became the primary focus of his ministry at the end of 2003. In addition to his church development responsibilities Jim was very involved in pastoral care ministry for First Presbyterian Church of Fort Worth. He was the staff resource person for a capital campaign to expand, renovate, and modernize the campus.

In 2005 he served as Organizing Pastor for Faith Presbyterian New Church Development in Aledo, Texas. In December of 2005 Faith Presbyterian was constituted as a congregation, and Jim was called as installed Pastor where he served until his December 31, 2019 retirement.

Jim and his wife, Wanda, have been married for 47 years and have two adult daughters living on the west coast with their families. Their oldest daughter, Amanda, is married with a 4-year-old daughter, living in Los Angeles where she is the Director for Digital Advertising Sales for NBC. Younger daughter, Rebecca, is married with a 1-year-old daughter, living in Portland where she is a social worker and licensed mental health counselor working in the Portland hospital system.

Jim's priority in retirement is more weekend trips to Los Angeles and Portland to spend time with his daughters and their families, especially the grandchildren. Beyond that, Jim and Wanda have a small cattle ranch near Granbury where they hope to spend more time, as well additional travel opportunities. Jim will continue his ministry through active participation in the Fellowship Community (a fellowship of PCUSA churches) at the national level where he is a board member and Treasurer, and also at the local level with the Fellowship Community Mission Affinity Group here in Grace Presbytery. Jim is also becoming more active in the Red Cross Spiritual

Care service and working toward a leadership position with the Red Cross in this area. He will continue his service on non-profit boards and volunteer work, especially Housing Opportunities of Fort Worth and Presbyterian Children's Homes and Services along with Wanda, who is very active in the CASA program.

### **Recognition of Teaching Elders Completing Service**

**Rev. Mia Levetan** (Longview, St. Andrew), **Rev. Nick Setzer** (Longview, St. Andrew), **Rev. Ronnie Holloman** (Terrell, First), **Rev. Mari Lyn Jones** (Hamilton, First), **Rev. Robert Heppenstall** (Dallas, Northridge).

### **Recognition of First Quarter Ordination Anniversaries**

5<sup>th</sup> Year: **Rev. Janet S. Boyanton** (3/8/2015), **Rev. Cara Ellis** (1/11/2015), **Rev. Terra Pennington** (3/7/2015), **Rev. David Nicholas Setzer** (3/9/2015); 10<sup>th</sup> Year: **Rev. Janet L. Ihne** (3/13/2010), 25<sup>th</sup> Year: **Rev. Mark A. Smith** (3/18/1995), 45<sup>th</sup> Year: **Rev. Paul K. Bitter** (1/10/1975), 50<sup>th</sup> Year: **Rev. J. David Fletcher** (2/8/1970), 60<sup>th</sup> Year: **Rev. D. Alan Farquhar** (1/1/1960).

### **Motions from the Examinations Subcommittee**

#### ***1. Grace Presbytery sustained the ordination examination of Brianna Benzinger.***

Brianna Benzinger has been called to serve as a Chaplain at Presbyterian Healthcare services in Albuquerque, New Mexico. Brianna is currently under care in Grace Presbytery and will be transferring to Presbytery of Santa Fe. She received her Bachelor of Psychology in 2013 from Schreiner University in Kerrville, Texas. In 2016 Brianna received her Master of Divinity Degree at Austin Presbyterian Theological Seminary. At the Bossey Ecumenical Institute in Geneva, Switzerland she received her Certificate of Advanced Studies in Ecumenical Studies in 2017. Brianna did a Clinical Pastoral Education Internship at Dell Children's Hospital, Seton Medical Center and Seton Hays Medical Center. She was a Seminary Intern at New Braunfels Presbyterian Church from 2013-2016.

Brianna enjoys hiking, scrapbooking, making candles, playing with her pets and traveling. She has been married to her husband Aaron for 2 ½ years. Her parents are Ray and Mary and she has two sisters Katie and Valerie.

Statement of Faith: I believe in the triune God; Creator, Redeemer, and Sustainer of all things. In the beginning, God created the world and declared it good. God created humanity in the image of Godself, *imago Dei*. For a brief time, humanity was sinless and free in the Garden. Then, through the actions of individuals and broken systems, sin broke into the world. As such, we are born into a world where sin exists, and we've been struggling with those forces ever since.

Jesus sought to break down that which estranges us from God, what distances us from one another, and what separates us from ourselves. In his life, death, resurrection, and ascension

Jesus reveals to us the unmerited grace and mercy of God. Jesus Christ is himself grace incarnate, Son of God and Son of humanity, the Messiah, Emmanuel, God with us. In his life, Jesus healed, preached, and taught humanity what God intends for us to emulate and empowers us to live into the life that Christ has put before us; a life of justice, service, compassion, and love for all of God's creation. In death, Jesus sacrificed himself for the sins of humanity to be forgiven, reconciling us to the God who has always loved us. After the crucifixion, when all hope seemed lost, God in Jesus Christ surprised humanity again by conquering death and rising to new life. In defeating the power of death, Christ transforms human life and promises eternal life to all believers.

The Holy Spirit is God in and around us. The Spirit calls, convicts, inspires, and equips us for our daily lives as we wrestle with the Word of God and the intentions God has for our lives. The most significant way that we encounter the Spirit of the living God is when we come to font and table. These sacraments were the ones instituted by Jesus and are outward signs of an inward grace; symbols of God's presence in our lives and in the world. In baptism, God claims us as God's children and welcomes us into the community of believers. At table we break bread and drink of the cup in a similar fashion as the first century disciples did. In the bread and cup God nourishes us as we journey to be disciples of Christ.

Scripture is the divinely inspired Word of God, written by fallible humans. The scriptures tell us the story of our faith—our forefathers and mothers who wrestled with God, but were never beyond the reach, the love, or the mercy of God. This was their story and is part of ours as well. Scripture gives us a way to hear how God is speaking to us today, while also enabling us to enter intentional dialogue with one another.

God calls us to live as a community of believers that embodies Christ in the world. The divine intention was for the followers of Christ to worship, teach, preach, pray, and serve God alongside one another, across generations, geographical locations, and boundaries. We are the hands and feet of the living God in the world. While serving this mission, the church is always being reformed according to the Word of God and the call of the Spirit. God will never be finished with the world or with us. Indeed, there is nothing in life or in death that will be able to separate us from God's everlasting love in Christ Jesus. Thanks be to God. Amen.

## **2. *Grace Presbytery sustained the ordination examination of Alexandra Pappas.***

Alex Pappas has been called to serve in the Stoer Pastoral Residency Program at First Presbyterian Church of Shreveport, Louisiana. She received her Master of Divinity Degree from Austin Theological Seminary in 2019. Alex graduated from Rhodes College, Memphis in 2013. She completed an internship at University Presbyterian Church, Austin in 2017 and served as a Young Adult Volunteer in New Orleans from 2013-14.

Alex is a member of Eastminster Presbyterian Church, Dallas. She enjoys pottery, swimming and spending time with her pets. Her parents are Tom and Michele. She has a brother Daniel and a sister Lilly.

Statement of Faith: I believe in the triune God: Creator, Sustainer, and Redeemer. I believe God's power made a home for us here, a home full of life and beauty, a home marked by seasons and changes. I believe that God calls us to be stewards of this great creation and that we have been created by God to understand and appreciate all of God's creation: everything from the tiniest worm to the vast oceans to our fellow humankind.

I believe in Jesus Christ, who lived a fully human life while also being the divine Triune God. I believe that the life of Christ reminds us of how God desperately wants to be in a relationship with humankind. Christ lived as a human: his mother Mary gave birth to him, he was raised by Mary and Joseph and had a family. He made friends and built a community of believers and followers who loved him and doubted him, and even then, he did not reject them but continued to teach them. Jesus showed us how to live a life full of hope, instead of fear. He gave us the sacrament of communion to remember who God calls us to be and how we are connected to a great community of faith that is called to uphold one another in hope. At the end of his earthly life, Jesus Christ died on the cross, an act of sacrifice and love.

I believe that Christ rose from the dead, conquering death and ascended into heaven, offering us redemption and grace through this miraculous act. Through the act of the resurrection, God reminds us of God's unending grace, a grace that is offered to us even as we sin.

I believe in the incredible, unpredictable and life-giving power of the Holy Spirit. The Holy Spirit is present in the still, small moments in life. The Holy Spirit can also move mountains and shake us out of what is comfortable in order to hear and respond to God's call for us and our lives, to live in hope and to love one another.

I believe that God moves through scripture so that we are continually encountering the Trinity as we read and hear the good news of God. The biblical scripture is how we encounter God through the lives of our ancestors, how we experience God's support in our present faith. Finally, the biblical scripture helps us look towards God's promised future.

I believe that through the acts of baptism and communion we are participating in the greater kingdom of God, one that paradoxically transcends time and space while also happening at a specific time in a specific place. We participate in these sacraments to not only remember God but experience God's invitation to a life of faith. When we come together as a worshipping body, we are intentionally centering our lives in God's call to seek justice, love kindness and to walk humbly. Because of this, I believe that being a part of the church is integral to the lives of the faithful, it provides a space of both accountability and grace which underlies how we live and interact with one another and with God.

Finally, I believe that God's kingdom is coming while also being in the here and now. We are called to constantly be working towards the in-breaking of God's kingdom while catching glimmers of it all around us. We, the followers of Christ, are called to offer a hopeful vision for the future, one where we catch glimpses of God's Kingdom through serving others, just as Christ served us.

## Motions from the Committee on Preparation for Ministry

### *1. Grace Presbytery enrolled Emily Everts (Ridglea, Fort Worth) as an Inquirer for Teaching Elder in the Ministry of Word and Sacrament. [11/14/19]*

Emily is currently attending Austin Theological Seminary in Austin, Texas. She graduated in 2018 from Austin College in Sherman, Texas with a Bachelor of Arts Degree in Religious Studies and Anthropology. Emily will begin an internship at Hope Presbyterian Church of Austin, Texas in the Spring and Fall of 2020 in Supervised Practiced Ministry.

She enjoys swimming, being in nature, relaxing with her cats and has started practicing calligraphy. Emily's parents are Frank and Susan Everts, and she has two sisters Rosemary and Hillary.

#### Information

- A. Approved the minutes of the November 14, 2019 stated meeting of the Committee on Preparation for Ministry. [12/12/19]
- B. Approved the motion to continue Candidate **Clark Royle** (Dallas, First) as a Candidate under care of Grace Presbytery and encouraged him to pursue final assessment. [11/14/19]
- C. Sustained the preaching requirement and final assessment for Candidate **Stuart Seelman** (Dallas, Preston Hollow) [12/12/19]
- D. Inquirers under care of Grace Presbytery: **Rachel Crilley** (Grapevine, First), **Sarah Dixon** (Flower Mound, Trinity), **Ekama Eni** (Denton, Trinity), **Emily Everts** (Ft. Worth, Ridglea), **Kailey Gray** (Richardson, Canyon Creek), **Edward Lewis** (Dallas, Preston Hollow), **Leslie Miner** (Grapevine, First), **Wilson Nicolson** (Dallas, Westminster), **C.J. Prater** (Flower Mound, Trinity).
- E. Candidates under care of Grace Presbytery: **Brianna Benzinger** (Flower Mound, Trinity), **Sue Fry** (Duncanville, First), **Jennifer Hallberg** (Hurst, St. Philip), **Joanna Kim** (Dallas, Preston Hollow), **Dale Montgomery** (Waxahachie, Central), **Alexandra Pappas** (Dallas, Eastminster), **Clark Royle** (Dallas, First), **Stuart Seelman** (Dallas, Preston Hollow), **Maria Torres-Vargas** (Fort Worth, Gethsemane), **Traci Truly** (Garland, First).

## Roll of Commissioners and Absentees

### Summary of Attendance

Ruling Elder Commissioners from Sessions	112
Ruling Elder Ex-Officio Commissioners from Presbytery Entities	10
Commissioned Pastors	3
Certified Christian Educators Ruling Elders	2
Total Ruling Elders	127
Total Teaching Elders	101
Total Commissioners	228
Visitors	45
Corresponding Members	0
Total in Attendance	273

### Attendance of Ruling Elder Commissioners from Sessions

Attendance of Ruling Elders from Sessions	Ruling Elders Permitted	Number Present
Arlington, First	3	3
Arlington, Grace	3	2
Bedford, Emmanuel	2	2
Blue Ridge, Crossroads	2	2
Bonham, First	2	1
Bridgeport, First	1	1
Clarksville, First	2	2
Cleburne, United	2	2
Corsicana, Westminster	2	2
Cumby, First	1	1
Dallas, Bentwood Trail	2	1
Dallas, Eastminster	2	1
Dallas, El Divino Salvador	2	1
Dallas, First	5	4
Dallas, Lake Highlands	2	1
Dallas, NorthPark	3	2
Dallas, Northridge	3	3
Dallas, Oak Cliff	3	2
Dallas, St. Mark	2	2
Dallas, Westminster	2	1
DeSoto, DeSoto	2	1
Denton, St. Andrew	3	2
Denton, Trinity	2	1
Duncanville, First	2	1
Flower Mound, Trinity	3	1
Forney, First	2	2
Fort Worth, First	5	3
Fort Worth, Gethsemane	2	2
Fort Worth, Ridglea	3	2
Fort Worth, St. Peter	1	1
Fort Worth, St. Stephen	3	1
Fort Worth, Westminster	3	2

Attendance of Ruling Elders from Sessions	Ruling Elders Permitted	Number Present
Garland, First	3	2
Granbury, First	3	3
Grand Prairie, First	2	1
Grapevine, First	3	1
Greenville, United	2	1
Henderson, First	2	1
Hurst, St. Philip	3	3
Irving, Woodhaven	3	2
Kilgore, First	3	2
Lancaster, First	2	2
Longview, Alpine	2	1
Longview, St. Andrew	2	1
McKinney, Trinity	3	3
Mesquite, First	3	2
Parker, Corinth	1	1
Plano, First	2	2
Plano, Grace	4	3
Plano, West Plano	2	2
Richardson, Canyon Creek	4	4
Richardson, First	3	2
Richardson, St. Barnabas	3	3
Rockwall, First	3	1
Salado, Salado Presbyterian	2	2
Sherman, Covenant	3	3
Terrell, First	2	2
Waxahachie, Central	3	3
Weatherford, Grace First	2	2
Winnsboro, First	2	2
<b>Total =</b>	<b>289</b>	<b>112</b>

## Names of Ruling Elders Elected from Sessions

Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session	Names of Ruling Elder Commissioners from Sessions
Arlington, First (3)	Shroyer, Jamee
	Annen, Matt
	Johnson, Maggie
Arlington, Grace (3)	Askew, Sydney
	Kenney, John
Bedford, Emmanuel (2)	Durkee, Melissa
	Johnson, Jayne
Blue Ridge, Crossroads (2)	Brinkley, Madison
	Stogsdill, Sierra
Bonham, First (2)	Taylor, Sue
Bridgeport, First (1)	Curry, John
Clarksville, First (2)	Barber, Kathy
	Clark, Jim
Cleburne, United (2)	Chaffin, Maryann
	Shaffer, Mary Ruth
Corsicana, Westminster (2)	Banks, Marsha
	Ralston, Donna
Cumby, First (1)	Gilley, Smith
Dallas, Bentwood Trail (2)	Day, Al
Dallas, Eastminster (2)	Pappas, Michelle
Dallas, El Divino Salvador (2)	Saucedo, Velia
Dallas, First (5)	Aamold, Amy
	Williams, Joe
	Zsohar III, Julius
	Boyington, Kelly
Dallas, Lake Highlands (2)	Dowhaniuk, Andrew
Dallas, NorthPark (3)	Jones, Mike
	Jones, Kathy
Dallas, Northridge (3)	Anderson, Merrilllee
	Jones, Lee
	Munn, Jack
Dallas, Oak Cliff (3)	Gary, Pam
	Miller, Susan
Dallas, St. Mark (2)	Smith, Pelham
	Waters, Dick
Dallas, Westminster (2)	Frazier, Polly
DeSoto, DeSoto (2)	Nash, Pat
Denton, St. Andrew (3)	Brown, Kristen
	Odei, Vera
Denton, Trinity (2)	Sweeney, Suzanne
Duncanville, First (2)	Bolles, Joelyn
Flower Mound, Trinity (3)	Benzinger, Ray
Forney, First (2)	DeJong, Don
	Henderson, Linda
Fort Worth, First (5)	Cane, Mike
	Leer, Jonathan
	Pepper, George
Fort Worth, Gethsemane (2)	Almanza, Estela
	Atkinson, Astria
Fort Worth, Ridglea (3)	Nostrand, Reese Van
	Long, George
Fort Worth, St. Peter (1)	Calton, Michael
Fort Worth, St. Stephen (3)	Curtis, Bill

<b>Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session</b>	<b>Names of Ruling Elder Commissioners from Sessions</b>
Fort Worth, Westminster (3)	Bartlett, Larry
	Wynne, Jim
Garland, First (3)	Baughner, Gail
	Skaziak, Rebecca
Granbury, First (3)	Bennett, Nancy
	Brownfield, Bianca
	Dean, Julie
Grand Prairie, First (2)	Chandler, Chris
Grapevine, First (3)	Haun, Jodi
Greenville, United (2)	Morgan, Jessica
Henderson, First (2)	Porter, Kathy
Hurst, St. Philip (3)	Edwards, Sherri
	Sanders, Carol
	Treleven, Ann
Irving, Woodhaven (3)	Candelaria, Susan
	Hausinger, Earlene
Kilgore, First (3)	Camp, Jerry
	Sartor, Tom
Lancaster, First (2)	Berry, Gloria
	Finley, Rosa
Longview, Alpine (2)	Collins, Chuck
Longview, St. Andrew (2)	Davis, Brice
McKinney, Trinity (3)	Hendricks, Paul
	Murray, Brent
	Seal, Bob
Mesquite, First (3)	Garver Hamilton, Meg
	Thomas, Larry
Parker, Corinth (1)	Hurst, Dena
Plano, First (2)	Pickett, David
	Waggoner, Belle
Plano, Grace (4)	Haworth, Julie
	Jones, Laura
	Priest, John
Plano, West Plano (2)	Hutson, Hilary
	Mikhail, Jennifer
Richardson, Canyon Creek (4)	Berner, Earl
	Neely, Locke
	Reily, Denise
	Cozby, Richard
Richardson, First (3)	Latham, Shirley
	Rogers, Margaret
Richardson, St. Barnabas (3)	Barker, Conoly
	Gonzalez, Karen
	Elliott, Susan
Rockwall, First (3)	Thacker, Ike
Salado, Salado Presbyterian (2)	Shuck, Monte
	Thompson, Evelyn
Sherman, Covenant (3)	Garcia, Bert
	Jones, Jean
	Clayton, Cathy
Terrell, First (2)	Harris, Ray
	Harris, Alice
Waxahachie, Central (3)	Hallett, Jessica
	Holleyman, Carl
	Loper, Cheryl
Weatherford, Grace First (2)	Deison, Dave



Number in Parentheses = Maximum Ruling Elder Commissioners Allowed from each Session	Names of Ruling Elder Commissioners from Sessions
	Goeldner, Leslie
Winnsboro, First (2)	Crocker, Armel
	Els, Jane
<b>Total Ruling Elders from Sessions Present = 112</b>	

#### Attendance of Ruling Elders Ex-Officio from Presbytery Entities

Ruling Elder Ex-Officio Commissioners from Presbytery Entities	Presbytery Entity (Committee, Commission, Council, etc.)	Class
Angel, Trey	Presbytery Treasurer	2020
Brantley, Crysta	Committee on Representation	2021
Hatter, Wade	Young Adult Ministry Committee	2022
Kidwell, Phyllis	Personnel (2021) Council (2020) Nominating (2022) G.P. Search Committee	
Mueller, Sara Jo	Board of Trustees	2020
North, Mary Jo	Committee on Ministry	2021
Osae, Martin	Church Development Committee	2022
Petty, Cynthia	Committee on Ministry (2022) Examinations	
Warren, Robert	Committee on Ministry (2020), GA Commissioner (2020)	2021
Whitson, Kerry	Board of Trustees	2022
<b>Ruling Elder Ex-Officio Commissioners from Presbytery Committees Present = 10</b>		

#### Attendance of Ruling Elders Serving as Commissioned Pastors

Commissioned Pastors	Place of Service
Adamson, Robert	Carthage, St. Paul and Tenaha, Tennessee
Baker Burnett, Cindy	Honey Grove, Main Street
Barnes, J. Diane	Itasca, First
Budd, Douglas L.	Cameron, First
Butt, James	Lancaster, First
Chapman, Jimmy	Grace Presbytery
Fowler, John	Prosper, Prosper Presbyterian
Jefferson, Derrick	Dallas, Glendale
Hunt, Melinda	Gainesville, First
Maples, Deidre	Cumby, First
Osae, Martin	Irving, Woodhaven
Perez, Leocadio S.	Dallas, Iglesia Emmanuel
Weckerly, Elizabeth	Plano, West Plano
<b>Commissioned Ruling Elders Total = 3</b>	

Attendance of Ruling Elders Serving as Certified Christian Educators

Certified Christian Educators Certified and Ruling Elders with Voice and Vote	
Certified Christian Educator	Church
Edwards, Bonnie	Dallas, First
Wilson, Miatta	Dallas, First
<b>Certified Christian Educators Ruling Elders Total = 2</b>	

Attendance of Teaching Elders

Minister of Word and Sacrament (Teaching Elder)	Present √	Excused √
Abaraoha, Princeton	1	
Adkins, Julie		
Alatorre, Daniel		
Allard, Clayton F.	1	
Allen, Thomas G.	HR	
Altfather, Kenneth D.	HR	1
Anderson-Little Daniel		1
Andrews, Donald C.	HR	
Are, Sarah R.		
Arreche, Whitney W.		1
Babb, Fred H.	HR	
Bailey, Gaither	HR	
Bailey, Mona A.	HR	
Bailey, Warner M.	HR	1
Balmer, Thom D.		
Baroody, Alan N.	HR	
Baskin, Stuart G.		
Batchelder, David B.		1
Bates, Nicole D.		1
Baughman, Thomas J.	HR	
Baum, Mary Lydia		
Beaugh, Michael B.	HR	
Bell, Gerald L.	HR	
Beltzer, Pat R.	HR	
Benner, A. William	HR	
Bethel, Lander L.		1
Beverley, James A.	HR	
Bigler, Robert L.	HR	
Bitter, Paul K.	HR	
Blacklock, John W.	HR	
Blackman, Gordon		1
Blatnik, Darla J.	HR	
Blewitt, John G.	HR	1
Blustein, Jennifer		
Bourne, Cheryl A.		
Boyanton, Janet S.		
Brainerd, Mark S.		1

Minister of Word and Sacrament (Teaching Elder)	Present √	Excused √
Brantley, Harold Clayton	1	
Braskamp, Caroline G.		
Brooks, Frank A.	HR	
Brooks, Richard L.		1
Brown, Norwood V.		1
Brown, Sally H.	HR	
Brown, Thomas F.	HR	1
Brumbelow, Janne S.	HR	
Bruner, Charles A.		
Bryant, Sharon L.		
Buchanan, Bruce A.	HR	
Bucher, Henry H.	HR	1
Bullock, Robert H.	HR	
Burns, Paul M.		1
Callender, Elizabeth J.		1
Calvert, Matthew G.		1
Cameron, Anne M.		
Campbell, Christopher L.		
Carpenter, Jerry		1
Carson, Christopher B.		
Carson, Deidre		
Cherryholmes, Eleanor C.	HR	
Clawson, John Jacob		1
Collier, Kathy S.	HR	
Collier, Todd A.		
Coney, C. Randolph	HR	
Conley, John T.	HR	
Conner, Alissa D.		1
Cook, Jamye Jeanette		
Crawford, Kris M.		
Crilley, Judith A.		1
Crilley, Robert S.		
Crownover, Richard M.		
Culp, Richard B.		1
Curry, Matthew A.		1
Darrow, David		
Davenport, Mark A.		1

Minister of Word and Sacrament (Teaching Elder)		Present √	Excused √
DeVries, Janet M.	HR		
Diaz, Frank	HR		
Dinsdale, Lynda	HR		
Disasa, Amos J.		1	
Dittman, Ellen		1	
Dobbie, Bette June	HR		
Dodson, Edward A.	HR		
Doughton, E. Jones		1	
Drake, Nancy S.	HR		
Duff, Nancy			
Dunklau, Paul R.			
Edah, Julius			
Edwards, William L.	HR		
Ehman, Frank C.	HR	1	
Ellis, Cara L.			
Ellor, James W.		1	
Engelhard, John C.	HR	1	
Evans, John R.	HR		
Farquhar, D. Alan	HR		
Felter, Patricia E.	HR		
Fenn, Wendy H.	HR		
Fitzgibbon, Laura R.		1	
Fletcher, J. David	HR	1	
Galligan, Timothy J.			
Garis, Greg A.		1	
Gause, Edith A.	HR		
George, Bruce R.	HR		
Getty, Robert L.	HR	1	
Gibbons, Thomas C.	HR	1	
Gibson, Gregory C.	HR		
Gilmer, Richard T.	HR		
Goff, Michele		1	
González, Jesús Juan (Jesse)		1	
Gooch, James B.	HR		
Gould, William M.	HR		
Gouwens, David J.	HR		
Gowan, Daniel R.	HR		
Graham, Ralph M.	HR	1	
Gray, Owen		1	
Green, Roger O.	HR		
Grogan, Donald E.	HR		
Hall, Mary Stewart		1	
Hamilton, Frank M.	HR		
Hanson, Robert S.	HR		
Hardie, Judith M.		1	
Hare, John S.	HR		
Harwerth, Roger A.		1	
Haswell, Henry M.	HR		
Hawthorne, James R.	HR	1	
Heppenstall, Robert B.		1	
Hertenstein, Virginia L.			

Minister of Word and Sacrament (Teaching Elder)		Present √	Excused √
Heslip, Douglas T.	HR		
Hitchens, Lawrence R.	HR		
Hogg, Donald R.		1	
Hollas, Deanna M.		1	
Holloman, Ronnie G.	HR	1	
Holloman, Sherry K.		1	
Holmes, Lewis E.	HR		
Holmes, Ronald D.		1	
Hom, Richard	HR		
Hood, Ashley A.		1	
Hosey, H. P.	HR		
Hughes, Beverly J.	HR		
Huneycutt, Norman N.	HR		
Hunihan, Glen J.	HR		
Hunt, George (Hank) W.	HR		
Hunter, Angus N.	HR		
Hunter, Craig L.			
Ihne, Janet L.			
Ivie, David A.		1	
Jamshaid, Oliver			
Jenkins, David R.	HR		
Johnson, Jimmie D.	HR		
Johnson, Sarah A.			
Johnston, R. Mike			
Jonas, Russell C.	HR		
Jones, Dana Steven			
Jones, Mari Lyn			
Jordan, Elizabeth L.	HR		
Kasonga, Kasonga wa			
Kelemen, Zoltan S.			
Kim, Dai Kyum	HR		
Kimbrough, William R.	HR		
Kinard, Anne K.			
King, Leslie M.			
Kinser, Floyd G.	HR		
Kolakowski, Wendy		1	
Kremzar, Lucia M.			
Krueger, Craig C.		1	
Lam, Robert G.	HR		
Lamb, Thomas A.		1	
Land, Kendal A.			
Landes, Elizabeth B.		1	
Lann, Linda S.	HR		
Launius, Thomas D.	HR		
Leach, Pamela N.			1
Lee, Christopher M.		1	
Lee, Oliver T.			
Lee, Seong Soo			
Lee, Yun Gil	HR		
Lee-Cornell, Alexander		1	
Lee-Cornell, Kathy			

Minister of Word and Sacrament (Teaching Elder)	Present √	Excused √
Leischner, Robert W.		1
Leslie, Scott A.		
Levetan, Mia		
Lewis, Donald G.		
Light-Wells, Jessie	1	
Lockhart, Elizabeth H.		
Lockhart, William H.		
Loden, Thomas B.	HR	
Logan, Cynthia W.	HR	1
Lyman, Mary Alice		
Mabry, Angie		
Mack, David	HR	
Mackey, Scott R.		
Matthews, Terri A.		
Matthews, Thomas F.	HR	
Matthews, Trish		
Maze, Andrew T.	1	
McCall, James L.	HR	
McCoy, Patrick E.	HR	
McDermott, Richard S.	1	
McFarlin, Richard G.		
McGee, Emily Kathryn		
McLachlan, Alexander Sandy	HR	
Meissner, Harry C.	HR	1
Meredith, Marwood B.	1	
Mertz, Ashley Drake		
Michalove, Robilyn B.		
Middents, Gerald J.	HR	1
Mikow, John W.	HR	
Miller, Shelby S.	HR	
Mitchell, Carolyn H.		1
Moessner, David P.		
Moody, Warren L.	HR	
Moore, Amy W.		
Morphew, Trudy R.	HR	
Nilmeier, Steven C.	HR	
Norris, Linda A.	HR	
Nourse, Richard C.	HR	
Nunnelley, Eddie A.	HR	1
Nwabah, Gladys	1	
O'Neal, David R.		
Odom, Andrew S.	1	
Odom, Mary Denise		
Osoinach, Carolyn A.	1	
Otters, Rosalie V.	HR	
Paniagua, Pepa J.	1	
Parker, Joseph H.	HR	
Parr, William J.	1	
Patterson, Dale W.	HR	
Patterson, Lisa B.	1	
Pennington, Terra		

Minister of Word and Sacrament (Teaching Elder)	Present √	Excused √
Pense, Elizabeth Johnson	HR	
Perkins, Lisa Juica		1
Phillips, Carol S.	HR	
Phillips, Robert L.	HR	
Pickell, Stuart C.		
Plunkett, Stephen W.	HR	
Porter, Thomas C.		
Poteet, Robert M.	HR	
Powers, Richard C.	HR	
Prentiss, Thomas G.		
Presley, Chad E.		
Quillin, Roger T.	HR	
Quiroz, Horacio Gutierrez	HR	
Ramsawh, James C.	HR	
Ramsay, Nancy J.	HR	
Rasco, Krista Pearilee Welch		1
Reece, Lisa		
Reeves, Robert D.	HR	
Rehrig, Stephen W.	HR	1
Reinarz, James P.	HR	
Rice, Perryn		1
Richey, Murray E.		
Rigler, Katherine J.		1
Rigoulot, Kenneth		1
Riley, Julie U.		
Ritchie, Kenneth A. (Murray)	HR	
Ritsch, Frederick F.		1
Robertson, Jack C.	HR	1
Robson, Rosy		1
Roper, John A.	HR	
Rosenfeld, Richard H.	HR	
Rounseville, Margaret A. (Peggy)	HR	1
Ruffin, Joe D.	HR	
Ruffner, Matthew		
Rutledge, Michael L.	HR	
Saavedra, Meghan B.		
Salfen, Ronald P.	HR	
Sanders, Craig A.		1
Sanders, James D.	HR	
Schaefer, M. David		1
Schneider, Charles G.		1
Schneider, David A.	HR	1
Schofield, Clinton A.		
Schrader, Carl G.	HR	
Schwarz, Karl E.		1
Scroggs, Marilee M.	HR	
Seager, Gary L.	HR	
Seamans, Sandra L.		
Selby, Richard W.	HR	1
Selters, Rex R.	HR	
Setzer, Nicholas		

Minister of Word and Sacrament (Teaching Elder)		Present √	Excused √
Shelton, Frances T.	HR		
Sheppard-Mahaffey, Kenneth			
Shroyer, James R.	HR	1	
Sicks, Rebecca E.		1	
Slyter, David A.		1	
Smith, David C.	HR		
Smith, Lillian B.			1
Smith, Mark A.			
Soday, Calixto C.	HR		
Soga, Satoe		1	
Solomon, Lynette D.			1
Somervill, Charles E.	HR		
Son, Sungho Daniel			
Spangler, Debra D.			
Sparks, David L.	HR		
Speck, Phyllis D.	HR		
Spencer, Lawrence D.	HR		
Stafford, Harold J.	HR		
Staples, Kelly			
Steinbrook, William M.	HR		
Stevenson-Moessner, Jeanne S.			
Stewart, Joshua Jon			1
Stolk, Douglas A.			
Stoll, Peggy L.			
Strodel, Sherwood	HR		
Swalve, Robert E.	HR		
Taylor, Cheryl A.			1
Tays, Herbert C.	HR		
Thomas, David A.	HR		
Thomas, Lawrence A.	HR		
Thompson, Carl V.		1	
Thompson, Michael L.	HR		
Thompson, Paul M.	HR		
Thomson, John W.	HR		
Tickner, Thomas A.	HR		
Tiegreen, Nancy F.	HR		
Tolson, John F.	HR		
Tony, Jonathan			1
Travis, Drew G.		1	
Travis, Karl B.			

Minister of Word and Sacrament (Teaching Elder)		Present √	Excused √
Trussell, R. Miranda			
Tulley, Thomas E.	HR		
Tulloch, E. Fred	HR		
Tyer, Gerald L.	HR		
Tyler, Larry S.	HR		
Valdez, Robin Lyn			
Vineyard, Kathy E.	HR		
Walker, Kyle M.			1
Wardlaw, Theodore J.			
Waschevski, Michael A.		1	
Watkins, Margaret M.			
Watson, William A.	HR		
Weaver, Rebecca H.	HR		
Webb, Shane K.		1	
Wedell, Marilyn B.	HR		
Wells, Eddie L.	HR		
Westerlage, L. Walker			
Whisler, Shane E.		1	
Wilbanks, Thomas G.	HR		
Wilkins, Ronald A.	HR		
Williams, D. Marvin	HR		
Williams, John D.		1	
Williams, Polly W.		1	
Willis, Lewis E.	HR		
Wilman, David B.			
Wilson, William		1	
Witherow, James B.		1	
Womack, Candice		1	
Woodard, John M.			
Wraith, Lisa M.			
Wyatt, Lee A.	HR		
Yancey, Richard S.			
Yeager-Chadwick, Kelly K.			
Young, Richard E.			
Young, Robert M.	HR		
Zeigler, John D	HR		1
<b>Total = 355</b>		<b>101</b>	<b>13</b>

### Adjournment

The presbytery was adjourned with prayer by Presbytery Moderator **Rev. Lisa Patterson** at 3:00 p.m. on February 22, 2020.

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These minutes are submitted by **Rev. Dr. Gerald L. Tyer**, Stated Clerk of Grace Presbytery and **Rev. Lisa Patterson**, Moderator of Grace Presbytery.



\_\_\_\_\_  
 Stated Clerk of Grace Presbytery



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 Moderator of Grace Presbytery