



Grace Presbytery

missional. relational. connectional.

November 5, 2025

Dear Friends in Grace Presbytery,

Each year the Commission on Ministry assesses and establishes the minimum terms of call for installed pastors in Grace Presbytery. A past criticism of this process was that the COM did not include resources to help congregations meet these minimum terms. In response to this previous critique, we would like to share with you some of the following resources.

If your congregation is struggling to reach and support the minimum terms of call, please reach out to any member of the COM or Grace Presbytery staff to begin a conversation. A member from the COM is happy to work with your congregation, as this is part of our calling. The worksheet (included in this packet) “Can We Sustainably Call a Pastor?” is provided to help sessions look at their finances with a critical eye as they discern their next season of pastoral leadership. There are also new and flexible ways to support benefits for pastoral leaders through the Board of Pensions.

Grace Presbytery is also in partnership with the Presbyterian Foundation (www.presbyterianfoundation.org), whose free services can help congregations negotiate challenging financial times with offerings such as Stewardship Navigator, Church Financial Leadership Program, and the Church Financial Health Assessment. Also, several churches in our presbytery have greatly benefitted from working through the Foundation’s Project Regeneration together with Rev. Josh Kerr, Ministry Relations Officer for our region.

As congregations think and dream creatively about ministry, folks from the COM can also help connect you to grants and scholarships funded by or available through Grace Presbytery. These resources are available at a glance at (www.gracepresbytery.org/receive/). We also encourage you to discover anew how the work of the presbytery supports our shared ministry in so many dimensions (www.gracepresbytery.org/discover/).

These are just some of the ways COM and Grace Presbytery can be of assistance. Please let us know how we can help. We are all in this together and our witness is stronger together!

In Christ,
Rev. Kendal Land
Jim Wallis
Co-Moderators, COM